

DELAWARE COMPENSATION RATING BUREAU, INC.
F-CLASS FILING

U. S. Longshore and Harbor Workers' Compensation Coverage Percentage

In support of a modification to the United States Longshore and Harbor Workers' Compensation Coverage Percentage, which represents a load factor applied to state act coverage rates, the DCRB presents the following exhibits. In these exhibits, prescribed benefit levels under Delaware (DE) law are compared to those given by the Federal (USL) law.

Exhibit I outlines the essential features of current USL and DE workers compensation laws. Note that in footnotes on page 2 are the national and statewide average weekly wages that were used in developing the exhibits that follow.

Exhibit II summarizes the DCRB's findings. The ratios in column 2 are drawn from the subsequent exhibits. The weights represent the distribution of losses by type of injury from the December 1, 2025 Rate and Loss Cost Filing. The proposed USL percentage is 108.6%, an increase from the current percentage of 108.4%.

Starting with Exhibit III and proceeding through Exhibit XII, factors are developed that are used in Exhibit II. For each type of injury, the benefit level is first developed under the state act, then the corresponding benefit under the USL act is developed. The respective ratios of these benefits are carried forward to Exhibit II.

The distribution of dependents in Exhibits III-A and III-B and of cases in Exhibits V-A and V-B are from the Workers Compensation Injury Table. The distribution of widows on Exhibits III-C and III-D were compiled from the Bureau's own data in Pennsylvania for the ten most recent policy years. All annuity values are derived from the 2013 United States Life Tables.

Please note that the USL&H loading factor does not include the Federal Assessment, which is shown in the Expense Loading.

INDEX TO BENEFITS

	Page
Exhibit I - Law Summaries	1
Exhibit II - Overall Differences in Benefits	3
Exhibit III - Difference in Benefits for Fatal Cases	4
Exhibit IV - Differences in Benefits for Permanent Total Disability Cases	9
Exhibit V - Difference in Benefits for Major & Minor Permanent Disability	10
Exhibit VI - Differences in Benefits for Temporary Total Disability Cases	13
Exhibit VII - Calculation of Average Weekly State Benefits, Fatal Cases	15
Exhibit VIII - Calculation of Average Weekly Federal Benefits, Fatal Cases	16
Exhibit IX - Calculation of Average Weekly State Benefits, Total Disability	17
Exhibit X - Calculation of Average Weekly Federal Benefits, Total Disability	18
Exhibit XI - Calculation of Average Weekly Benefits, Schedule Permanent Partials	19
Exhibit XII - Calculation of Average Weekly Benefits, Non-Schedule Permanent Partials	20
Exhibit XIII - Delaware Wage Distribution Table	21

EXHIBIT I

COMPARISON OF U.S.L. AND DELAWARE BENEFITS

<u>Fatal</u>	<u>U.S.L.</u>	<u>Delaware</u>
% Rate of Compensation		
Widow Alone	50%	66 2/3%
Widow and Children	66 2/3%	66 2/3% w/1 child, 70% for 2, 75% for 3 80% for 4 or more
One Orphan	50%	66 2/3%
Two or more Orphans	66 2/3%	66 2/3% for 2, 76 2/3% for 3, 80% for 4 or more
One Parent	25%	20%
Two Parents	50%	20%
Brother / Sister / Other dependent	20% for each	15% + 5% for each additional, to 25%
Maximum % Rate of Compensation	66 2/3%	
Minimum Weekly Benefit	50% NAWW (a)	22 2/9 % SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	SAWW (b)
Duration	Life or Remarriage; Age 18 for Child, or 23 if student	Life or Remarriage for widow, Age 18 for Child, 25 if student 400 weeks for others.
Burial Expense	\$3,000	\$3,500
Remarriage Award	2 years lump sum	2 years lump sum
Special Fund (Non-dependency cases)	\$5,000	None
Escalation (e)	4.0%	None
<u>Permanent Total Disability</u>		
% Rate of Compensation	66 2/3%	66 2/3%
Minimum Weekly Benefit	Minimum of AWW (c) or 50% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability
Escalation (e)	4.0%	None

EXHIBIT I (CONTINUED)

COMPARISON OF U.S.L. AND DELAWARE BENEFITS

<u>Temporary Total Disability</u>	<u>U.S.L.</u>	<u>Delaware</u>
% Rate of Compensation	66 2/3 %	66 2/3 %
Minimum Weekly Benefit	Minimum of AWW (c) or 50% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability
Waiting Period/ Retroactive after, days	3 / 14	3 / 7
<u>Permanent Partial Disability</u>		
<u>Scheduled Injuries :</u>		
% Rate of Compensation	66 2/3 %	66 2/3 %
Minimum / Maximum Weekly Benefit	- / 200% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b) / 66 2/3% SAWW (b)
Duration	As per Schedule	As per Schedule
<u>Non-Scheduled Injuries :</u>		
% Rate of Compensation	66 2/3 % LOEC (d)	66 2/3 % LOEC (d)
Minimum / Maximum Weekly Benefit	- / 200% NAWW (a)	- / 66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability, with maximum of 300 weeks

(a) NAWW, Effective 10/1/2025 \$ 1,041.35
50% NAWW \$ 520.68
200% NAWW \$ 2,082.70

(b) SAWW, Effective 7/1/2026 \$ 1,443.18

(c) AWW = Average Workers' Wage

(d) LOEC = Loss of Earning Capacity,
Assumed to be equal to Wage Loss

(e) Adjusted annually each October 1 by increase in NAWW,
limited to 5%.

EXHIBIT II

OVERALL DIFFERENCE IN BENEFITS

<u>Type of Injury</u>	(1) <u>Losses (a)</u>	(2) <u>Ratio</u>	(3) (1) * (2) <u>Modified Losses</u>	(4) <u>Indem/Med Split (b)</u>
Death	176,933	1.9874	351,636	
Permanent Total	118,683	2.3633	280,485	
Major Permanent Partial	1,560,586	2.5447	3,971,223	
Minor Permanent Partial	772,349	2.7157	2,097,469	
Temporary Total	914,910	1.2211	1,117,197	
Total Indemnity	3,543,462	2.2060	7,818,010	51.6%
Medical (c)		1.9581		48.5%
Total		2.0859		
Proposed USL&HW Coverage Percentage		108.6%		
Current USL&HW Coverage Percentage		108.4%		

(a) Delaware 5 year losses in hundreds, from Table II,
December 1, 2025 Rate and Loss Cost Filing.

(b) Exhibit 12 page 1, Delaware 1, 2025 Rate and Loss Cost Filing.

(c) Effects of Senate Bill 1, Senate Bill 238, House Bill 175 and House Bill 373 = $1/.5107 = 1.9581$

EXHIBIT III

CALCULATION OF DIFFERENCE IN BENEFITS FOR FATAL CASES

	Delaware	U.S.L.
1. Cost of Dependency (Exhibits III-A, III-B)	606,794,829	1,213,885,182
2. Remarriage Award (a), (b)	7,577,331	10,366,326
3. Burial Cost (Allowance * 1,000 Cases)	3,500,000	3,000,000
4. Second Injury Fund (147 Cases * \$5,000)	-	735,000
5. Total Cost { (1)+(2)+(3)+(4) }	617,872,160	1,227,986,508
6. Ratio U.S.L. to Delaware		1.9874

(a) Calculation of Remarriage Award	Delaware	U.S.L.
1. Number of Cases, Widow Alone	356	356
2. Remarriage Value (Exhibit III-C, III-D)	0.0636	0.0873
3. Number of Cases, Widow w/ children	427	427
4. Remarriage Value (Exhibit III-C, III-D)	0.1688	0.2349
5. Average Weekly Benefit (Exhibit VII, VIII)	769.21	758.68
6. Award: ((#1 * #2) + (#3 * #4)) * #5 * 104 weeks	7,577,331	10,366,326

(a) USL&H Includes 4.0% escalation

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT III-A

VALUATION OF DELAWARE FATAL BENEFITS LAW

(1) # Of Cases	(2) Person Receiving Compensation	(3) # Of Dependents	(4) Average Pension Age	(5) Annuity Symbol	(6) Annuity Value	(7) Average Weekly Benefit (b)	(8) Monetary Cost (1)x(6)x(7)
147	None	None	xxx	xxx	xxx	xxx	xxx
356	Widow alone	1	55	$\bar{a}'_{55:\overline{\text{life}}}$	871.00	769.21	238,513,560
136	Widow	1	41	$8.5 \mid \bar{a}'_{41:\overline{\text{life}}}$	621.97	769.21	65,066,083
	with child	1	10	$\bar{a}_{\overline{494}}$	421.54	769.21	44,098,379
129	Widow	1	41	$8.5 \mid \bar{a}'_{41:\overline{\text{life}}}$	621.97	769.21	61,717,094
	with children	2	10	$\bar{a}_{\overline{494}}$	421.54	806.97	43,881,947
82	Widow	1	41	$8.5 \mid \bar{a}'_{41:\overline{\text{life}}}$	621.97	769.21	39,231,021
	with children	3	10	$\bar{a}_{\overline{494}}$	421.54	863.96	29,863,883
42	Widow	1	41	$8.5 \mid \bar{a}'_{41:\overline{\text{life}}}$	621.97	769.21	20,093,937
	with children	4	10	$\bar{a}_{\overline{494}}$	421.54	921.10	16,307,781
22	Widow	1	41	$8.5 \mid \bar{a}'_{41:\overline{\text{life}}}$	621.97	769.21	10,525,396
	with children	5	10	$\bar{a}_{\overline{494}}$	421.54	921.10	8,542,171
16	Widow	1	41	$8.5 \mid \bar{a}'_{41:\overline{\text{life}}}$	621.97	769.21	7,654,833
	with children (>5)	7 (a)	10	$\bar{a}_{\overline{494}}$	421.54	921.10	6,212,488
16	Orphan	1	10	$\bar{a}_{\overline{494}}$	421.54	765.65	5,164,034
10	Orphans	2	10	$\bar{a}_{\overline{494}}$	421.54	765.65	3,227,521
7	Orphans	3	10	$\bar{a}_{\overline{494}}$	421.54	880.50	2,598,162
3	Orphans	4	10	$\bar{a}_{\overline{494}}$	421.54	918.78	1,161,908
1	Orphans (more than 4)	5 (a)	10	$\bar{a}_{\overline{494}}$	421.54	918.78	387,303
13	Parent	1	58	$\bar{a}_{58:\overline{400}}$	339.98	229.70	1,015,214
17	Parents	2	48	$\bar{a}_{48:\overline{400}}$	346.01	229.70	1,351,134
1	Brother or Sister	1	23	$\bar{a}_{23:\overline{400}}$	350.12	172.27	60,315
2	Other Dependents	1 (a)	21	$\bar{a}_{21:\overline{400}}$	350.22	172.27	120,665
1000	Total						606,794,829

(a) Average
(b) Exhibit VII

EXHIBIT III-B

VALUATION OF U.S.L. FATAL BENEFITS LAW

(1) # Of Cases	(2) Person Receiving Compensation	(3) # Of Dependents	(4) Average Pension Age	(5) Annuity Symbol	(6) Annuity Value (b)	(7) Average Weekly Benefit (c)	(8) Monetary Cost (1)x(6)x(7)
147	None	None	xxx	xxx	xxx	xxx	xxx
356	Widow alone	1	55	$\bar{a} \ 55:\overline{\text{life}}$	1,531.14	758.68	413,545,725
136	Widow	1	41	$8.5 \mid \bar{a} \ 41:\overline{\text{life}}$	1,656.20	758.68	170,887,511
	with child	1	10	$\bar{a} \ 494$	505.46	984.63	67,685,987
129	Widow	1	41	$8.5 \mid \bar{a} \ 41:\overline{\text{life}}$	1,656.20	758.68	162,091,830
	with children	2	10	$\bar{a} \ 494$	505.46	984.63	64,202,149
82	Widow	1	41	$8.5 \mid \bar{a} \ 41:\overline{\text{life}}$	1,656.20	758.68	103,035,117
	with children	3	10	$\bar{a} \ 494$	505.46	984.63	40,810,669
42	Widow	1	41	$8.5 \mid \bar{a} \ 41:\overline{\text{life}}$	1,656.20	758.68	52,774,084
	with children	4	10	$\bar{a} \ 494$	505.46	984.63	20,903,025
22	Widow	1	41	$8.5 \mid \bar{a} \ 41:\overline{\text{life}}$	1,656.20	758.68	27,643,568
	with children	5	10	$\bar{a} \ 494$	505.46	984.63	10,949,204
16	Widow	1	41	$8.5 \mid \bar{a} \ 41:\overline{\text{life}}$	1,656.20	758.68	20,104,413
	with children (>5)	7 (a)	10	$\bar{a} \ 494$	505.46	984.63	7,963,057
16	Orphan	1	10	$\bar{a} \ 494$	505.46	758.68	6,135,718
10	Orphans	2	10	$\bar{a} \ 494$	505.46	984.63	4,976,911
7	Orphans	3	10	$\bar{a} \ 494$	505.46	984.63	3,483,838
3	Orphans	4	10	$\bar{a} \ 494$	505.46	984.63	1,493,073
1	Orphans (more than 4)	5 (a)	10	$\bar{a} \ 494$	505.46	984.63	497,691
13	Parent	1	58	$\bar{a} \ 58:\overline{\text{life}}$	1,387.04	383.85	6,921,399
17	Parents	2	48	$\bar{a} \ 48:\overline{\text{life}}$	1,902.64	758.68	24,539,414
1	Brother or Sister	1	23	$\bar{a} \ 23:\overline{\text{life}}$	3,426.95	307.34	1,053,239
2	Other Dependents	1 (a)	21	$\bar{a} \ 21:\overline{\text{life}}$	3,558.86	307.34	2,187,560
1000	Total						1,213,885,182

(a) Average

(b) Includes 4.0% escalation

(c) Exhibit VIII

EXHIBIT III-C

CALCULATION OF REMARRIAGE VALUES - DELAWARE

(1) Average Age x	(2) # of Cases Widow Alone	(3) Widow w/ children	(4) $\frac{R[x]}{D[x]}$ (b)	(5) (2)x(4)	(6) (3)x(4)
17	-	-	0.77122	-	-
22	3	2	0.53645	1.60935	1.07290
27	9	12	0.39252	3.53268	4.71024
32	4	31	0.27364	1.09456	8.48284
37	5	21	0.18380	0.91900	3.85980
42	14	20	0.12047	1.68658	2.40940
47	28	22	0.07770	2.17560	1.70940
52	29	16	0.04925	1.42825	0.78800
57	48	13	0.03044	1.46112	0.39572
62	44	1	0.01810	0.79640	0.01810
67	27	1	0.01014	0.27378	0.01014
72	16	-	0.00527	0.08432	-
77	7	-	0.00255	0.01785	-
82	3	-	0.00112	0.00336	-
87	-	-	0.00045	-	-
Total	237	139	2.47312	15.08285	23.45654

Remarriage Values (a)

Widow alone = (5 Total) / (2 Total) =	0.0636
Widow with children = (6 Total) / (3 Total) =	0.1688

(a) Present value of percent of distribution remarrying

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT III-D

CALCULATION OF REMARRIAGE VALUES - U.S.L. LAW

(1) Average Age x	(2) # of Cases		(4) $\frac{R[x]}{D[x]}$ (b)	(5) (2)x(4)	(6) (3)x(4)
	Widow Alone	Widow w/ children			
17	-	-	0.97254	-	-
22	3	2	0.71788	2.15364	1.43576
27	9	12	0.54062	4.86558	6.48744
32	4	31	0.38301	1.53204	11.87331
37	5	21	0.25899	1.29495	5.43879
42	14	20	0.16951	2.37314	3.39020
47	28	22	0.10830	3.03240	2.38260
52	29	16	0.06756	1.95924	1.08096
57	48	13	0.04086	1.96128	0.53118
62	44	1	0.02368	1.04192	0.02368
67	27	1	0.01291	0.34857	0.01291
72	16	-	0.00654	0.10464	-
77	7	-	0.00307	0.02149	-
82	3	-	0.00132	0.00396	-
87	-	-	0.00051	-	-
Total	237	139	3.30730	20.69285	32.65683

Remarriage Values (a)

Widow alone = (5 Total) / (2 Total) =	0.0873
Widow with children = (6 Total) / (3 Total) =	0.2349

(a) Present value of percent of distribution remarrying, includes 4.0% escalation

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT IV

CALCULATION OF DIFFERENCE IN BENEFITS PERMANENT TOTAL DISABILITY CASES

	Delaware	U.S.L.
1. Annuity Symbol	$\bar{a}_{49:\overline{\text{life}}} $	$\bar{a}_{49:\overline{\text{life}}} $
2. Annuity Value (b)	971.92	1,848.04 (a)
3. Average Weekly Benefit (Exhibits IX, X)	767.74	954.22
4. Cost of 1,000 Cases { (2)x(3)x1,000 }	746,181,758	1,763,440,460
5. Ratio U.S.L. to Delaware		2.3633

(a) Includes 4.0% escalation per annum

(b) From 2013 US Life Tables for Total Population

EXHIBIT V

COMPARISON OF DELAWARE & U.S.L. BENEFITS
MAJOR & MINOR PERMANENT PARTIAL

(1)	(2)	(3)	(4)	(5)	(6)
Type	Number	Duration		Average	Total
	(a)	(a)	(2)*(3)	Weekly	Cost
				Benefit	(4)*(5)
<u>A. Major Permanent</u>					
Delaware Benefit Level:					
Dismemberment	27	228.89	6,180	769.28 (b)	4,754,150
Healing Period	503	25.76	12,957	767.74 (c)	9,947,607
Other (Loss of Use)	476	125.59	59,781	769.28	45,988,328
Non-Schedule	497 (d)	300.00	149,100	380.39 (f)	56,716,149
Total Cost					117,406,234
U.S.L. Benefit Level:					
Dismemberment	27	245.85	6,638	940.41 (b)	6,242,442
Healing Period	503	25.76	12,957	954.22 (e)	12,363,829
Other (Loss of Use)	476	141.87	67,530	940.41	63,505,887
Non-Schedule	497 (d)	1,132.54 (g)	562,872	384.90 (f)	216,649,433
Total Cost					298,761,591
Ratio U.S.L. to Delaware					2.5447
<u>B. Minor Permanent</u>					
Delaware Benefit Level:					
Dismemberment	194	27.80	5,393	769.28	4,148,727
Healing Period	2,196	7.30	16,031	767.74	12,307,640
Other (Loss of Use)	2,002	25.95	51,952	769.28	39,965,635
Non-Schedule	1,120 (d)	300.00	336,000	240.58 (f)	80,834,880
Total Cost					137,256,882
U.S.L. Benefit Level:					
Dismemberment	194	24.69	4,790	940.41	4,504,564
Healing Period	2,196	7.30	16,031	954.22	15,297,101
Other (Loss of Use)	2,002	25.38	50,811	940.41	47,783,173
Non-Schedule	1,120 (d)	1,132.54 (g)	1,268,445	240.58 (f)	305,162,498
Total Cost					372,747,336
Ratio U.S.L. to Delaware					2.7157

(a) Exhibits V-A, V-B

(b) Exhibit XI

(c) Exhibit IX

(d) "Workers' Compensation Injury Table" published by the
National Council on Compensation Insurance, Inc.

(e) Exhibit X

(f) Exhibit XII

(g) $(\bar{N} 37 / D 37) * 52$, no escalation, from
2013 US Life Table for Total Population

EXHIBIT V-A

SCHEDULE BENEFIT PROVISIONS - DELAWARE LAW
MAJOR & MINOR PERMANENT DISABILITY

Type of Benefit	(1) # of Cases (a)	(2) Avg. % Loss	(3) Schedule at 100%	(4) (2) * (3) Duration	(5) Healing Period
I. Major Permanent					
A. Dismemberment Cases					
Arm (at or above elbow)	4	100	250	250	33
Arm (below elbow)	3	100	250	250	18
Hand	5	100	220	220	29
Leg (at or above knee)	6	100	250	250	34
Leg (below knee)	3	100	250	250	39
Foot	3	100	160	160	26
Eye (enucleation)	3	100	200	200	20
Total or Average (b)	27			228.89	29.26
B. Other Than Dismemberment					
Arm (loss of use)	81	53	250	132.50	27
Hand (loss of use)	139	56	220	123.20	20
Leg (loss of use)	145	53	250	132.50	34
Foot (loss of use)	69	51	160	81.60	25
Eye (loss of use)	38	88	200	176.00	14
Hearing (loss of hearing)	4	56	175	98.00	3
Total or Average (b)	476			125.59	25.56
Average Major Member Healing Period (b)					25.76
II. Minor Permanent					
A. Dismemberment Cases					
Thumb - 1st phalange	23	100	37.50	37.50	6
Thumb - 2nd phalange	5	100	75.00	75.00	6
Index Finger - 1st phalange	48	100	25.00	25.00	5
Index Finger - 2nd phalange	18	100	50.00	50.00	8
Middle Finger - 1st phalange	32	100	20.00	20.00	3
Middle Finger - 2nd phalange	11	100	40.00	40.00	7
Ring Finger - 1st phalange	19	100	15.00	15.00	4
Ring Finger - 2nd phalange	8	100	30.00	30.00	4
Little Finger - 1st phalange	15	100	10.00	10.00	2
Little Finger - 2nd phalange	8	100	20.00	20.00	5
Great Toe - 1st phalange	2	100	20.00	20.00	6
Great Toe - 2nd phalange	1	100	40.00	40.00	12
Other Toes	4	100	15.00	15.00	9
Total or Average (b)	194			27.80	4.96
B. Other Than Dismemberment Cases					
Hearing - One ear	10	37	75	27.75	3
Thumb (loss of use)	164	25	75	18.75	4
Index Finger (loss of use)	216	32	50	16.00	4
Middle Finger (loss of use)	152	29	40	11.60	3
Ring Finger (loss of use)	98	31	30	9.30	3
Little Finger (loss of use)	95	36	20	7.20	3
Great Toe (loss of use)	50	26	40	10.40	4
Other Toes (loss of use)	21	29	15	4.35	2
Other Major Members (loss of use)	1,196			34.43	10.24
Total or Average (b)	2,002			25.95	7.53
Average Major Member Healing Period (b)					7.30

(a) From the "Workers' Compensation Injury Table," published by the National Council on Compensation Insurance, Inc.

(b) Total for column (1), Average for columns (4) and (5) using column (1) as weights.

EXHIBIT V-B

SCHEDULE BENEFIT PROVISIONS - U.S.L. LAW
MAJOR & MINOR PERMANENT DISABILITY

Type of Benefit	(1) # of Cases (a)	(2) Avg. % Loss	(3) Schedule at 100%	(4) (2) * (3) Duration	(5) Healing Period
I. Major Permanent					
A. Dismemberment Cases					
Arm (at or above elbow)	4	100	312	312	33
Arm (below elbow)	3	100	244	244	18
Hand	5	100	244	244	29
Leg (at or above knee)	6	100	288	288	34
Leg (below knee)	3	100	205	205	39
Foot	3	100	205	205	26
Eye (enucleation)	3	100	160	160	20
Total or Average (b)	27			245.85	29.26
B. Other Than Dismemberment					
Arm (loss of use)	81	53	312	165.36	27
Hand (loss of use)	139	56	244	136.64	20
Leg (loss of use)	145	53	288	152.64	34
Foot (loss of use)	69	51	205	104.55	25
Eye (loss of use)	38	88	160	140.80	14
Hearing (loss of hearing)	4	56	200	112.00	3
Total or Average (b)	476			141.87	25.56
Average Major Member Healing Period (b)					25.76
II. Minor Permanent					
A. Dismemberment Cases					
Thumb - 1st phalange	23	100	37.50	37.50	6
Thumb - 2nd phalange	5	100	75.00	75.00	6
Index Finger - 1st phalange	48	100	23.00	23.00	5
Index Finger - 2nd phalange	18	100	46.00	46.00	8
Middle Finger - 1st phalange	32	100	15.00	15.00	3
Middle Finger - 2nd phalange	11	100	30.00	30.00	7
Ring Finger - 1st phalange	19	100	12.50	12.50	4
Ring Finger - 2nd phalange	8	100	25.00	25.00	4
Little Finger - 1st phalange	15	100	7.50	7.50	2
Little Finger - 2nd phalange	8	100	15.00	15.00	5
Great Toe - 1st phalange	2	100	19.00	19.00	6
Great Toe - 2nd phalange	1	100	38.00	38.00	12
Other Toes	4	100	16.00	16.00	9
Total or Average (b)	194			24.69	4.96
B. Other Than Dismemberment Cases					
Hearing - One ear	10	37	52	19.24	3
Thumb (loss of use)	164	25	75	18.75	4
Index Finger (loss of use)	216	32	46	14.72	4
Middle Finger (loss of use)	152	29	30	8.70	3
Ring Finger (loss of use)	98	31	25	7.75	3
Little Finger (loss of use)	95	36	15	5.40	3
Great Toe (loss of use)	50	26	38	9.88	4
Other Toes (loss of use)	21	29	16	4.64	2
Other Major Members (loss of use)	1,196			34.43	10.24
Total or Average (b)	2,002			25.38	7.53
Average Major Member Healing Period (b)					7.30

(a) From the "Workers' Compensation Injury Table," published by the National Council on Compensation Insurance, Inc.

(b) Total for column (1), Average for columns (4) and (5) using column (1) as weights.

EXHIBIT VI

CALCULATION OF DIFFERENCE IN BENEFITS TEMPORARY TOTAL DISABILITY CASES

	Delaware	U.S.L.
1. Waiting Period	3	3
2. Retroactive After	7	14
3. Total Days Disability Based on #1 (a)	2,776,360	2,776,360
4. Additional Days Disability Based on #2 (a), (b)	169,320	117,735
5. Cost in Units of Weeks Wages $[(\#3+\#4)/7]$	420,811	413,442
6. Average Weekly Benefit (Exhibits IX,X)	767.74	954.22
7. Total Monetary Cost $(\#5*\#6)$	323,073,437	394,514,625
8. Ratio U.S.L. to Delaware		1.2211

(a) Exhibit VI-A

(b) #1 * Value from Exhibit VI-A based on #2

EXHIBIT VI-A

WORKERS COMPENSATION INJURY TABLE*
TEMPORARY TOTAL DISABILITY

(1) Duration (Days)	(2) # of Cases	(3) Summa. of (2) Upward	(4) Total Disability (Days)	(1) Duration (Days)	(2) # of Cases	(3) Summa. of (2) Upward	(4) Total Disability (Days)
1	8,973	103,371	3,060,329	22	854	28,879	1,909,602
2	8,198	94,398	2,956,958	23	910	28,025	1,880,723
3	6,236	86,200	2,862,560	24	961	27,115	1,852,698
4	7,077	79,964	2,776,360	25	762	26,154	1,825,583
5	6,437	72,887	2,696,396	26	590	25,392	1,799,429
6	5,156	66,450	2,623,509	27	467	24,802	1,774,037
7	4,854	61,294	2,557,059	28	1,480	24,335	1,749,235
8	2,351	56,440	2,495,765	29	532	22,855	1,724,900
9	2,407	54,089	2,439,325	30	604	22,323	1,702,045
10	2,865	51,682	2,385,236	31	655	21,719	1,679,722
11	2,665	48,817	2,333,554	32	603	21,064	1,658,003
12	2,156	46,152	2,284,737	33	437	20,461	1,636,939
13	1,891	43,996	2,238,585	34	376	20,024	1,616,478
14	2,860	42,105	2,194,589	35	894	19,648	1,596,454
15	1,563	39,245	2,152,484	36	389	18,754	1,576,806
16	1,621	37,682	2,113,239	37	390	18,365	1,558,052
17	1,703	36,061	2,075,557	38	442	17,975	1,539,687
18	1,486	34,358	2,039,496	39	424	17,533	1,521,712
19	1,096	32,872	2,005,138	40	287	17,109	1,504,179
20	888	31,776	1,972,266	41	274	16,822	1,487,070
21	2,009	30,888	1,940,490	42	1,160	16,548	1,470,248

*Excerpt from National Council on Compensation Insurance, Inc. 1976 Injury Table

EXHIBIT VII

CALCULATION OF AVERAGE WEEKLY BENEFIT - FATAL
DELAWARE ACT

1. Effective Date of Comp Law			7/1/2026		
2. Rate of Compensation (a)	0.1500	0.2000	0.6667	0.6667	0.7000
3. Minimum Weekly Benefit	0.00	0.00	10.00	320.71	320.71
4. Maximum Weekly Benefit (SAWW * #2)	216.48	288.64	962.12	962.12	1,010.23
5. Effective Wage for #3 (#3 / #2)	0.00	0.00	15.00	481.07	458.16
6. Effective Wage for #4 (SAWW)	1,443.18	1,443.18	1,443.18	1,443.18	1,443.18
7. Average Weekly Wage	1,443.18	1,443.18	1,443.18	1,443.18	1,443.18
8. Ratio to Average for #5 (#5 / #7)	0.000	0.000	0.010	0.333	0.317
9. Ratio to Average for #6 (#6 / #7)	1.000	1.000	1.000	1.000	1.000
10. Line #8 Adjusted to Nearest .01	0.00	0.00	0.01	0.33	0.32
11. Line #9 Adjusted to Nearest .01	1.00	1.00	1.00	1.00	1.00
12. B for #10	0.00	0.00	0.00	1.72	1.53
13. B for #11	49.83	49.83	49.83	49.83	49.83
14. #13 - #12	49.83	49.83	49.83	48.11	48.30
15. A for #10	0.00	0.00	0.02	6.29	5.77
16. A for #11	70.25	70.25	70.25	70.25	70.25
17. #8 * #15	0.00	0.00	0.00	2.09	1.83
18. #9 * (100 - #16)	29.75	29.75	29.75	29.75	29.75
19. Limit Factor as % (#14 + #17 + #18)	79.58	79.58	79.58	79.95	79.88
20. Effective Average Weekly Wage (#19 * #7 / 100)	1,148.48	1,148.48	1,148.48	1,153.82	1,152.81
21. Average Weekly Benefit (#20 * #2)	172.27	229.70	765.65	769.21	806.97

1. Effective Date of Comp Law			7/1/2026		
2. Rate of Compensation (a)	0.7500	0.7667	0.8000	0.8000	
3. Minimum Weekly Benefit	320.71	10.00	10.00	320.71	
4. Maximum Weekly Benefit	1,082.39	1,106.44	1,154.54	1,154.54	
5. Effective Wage for #3 (#3/#2)	427.61	13.04	12.50	400.89	
6. Effective Wage for #4 (#4/#2)	1,443.18	1,443.18	1,443.18	1,443.18	
7. Average Weekly Wage	1,443.18	1,443.18	1,443.18	1,443.18	
8. Ratio to Average for #5 (#5/#7)	0.296	0.009	0.009	0.278	
9. Ratio to Average for #6 (#6/#7)	1.000	1.000	1.000	1.000	
10. Line #8 Adjusted to Nearest .01	0.30	0.01	0.01	0.28	
11. Line #9 Adjusted to Nearest .01	1.00	1.00	1.00	1.00	
12. B for #10	1.19	0.00	0.00	0.92	
13. B for #11	49.83	49.83	49.83	49.83	
14. #13 - #12	48.64	49.83	49.83	48.91	
15. A for #10	4.84	0.02	0.02	4.03	
16. A for #11	70.25	70.25	70.25	70.25	
17. #8 * #15	1.43	0.00	0.00	1.12	
18. #9 * (100-#16)	29.75	29.75	29.75	29.75	
19. Limit Factor as % (#14+#17+#18)	79.82	79.58	79.58	79.78	
20. Effective Average Weekly Wage (#19*#7/100)	1,151.95	1,148.48	1,148.48	1,151.37	
21. Average Weekly Benefit (#20*#2)	863.96	880.50	918.78	921.10	

(a) From Fatal Benefit Levels, Exhibit I

EXHIBIT VIII

CALCULATION OF AVERAGE WEEKLY BENEFIT - FATAL
U.S.L. ACT

1. Effective Date of Comp Law		10/1/2025		
2. Rate of Compensation (a)	0.2000	0.2500	0.5000	0.6667
3. Minimum Weekly Benefit	xx	xx	xx	xx
4. Maximum Weekly Benefit	2,082.70	2,082.70	2,082.70	2,082.70
5. Effective Wage for #3 (NAWW)	1,041.35	1,041.35	1,041.35	1,041.35
6. Effective Wage for #4 (#4 / #2)	10,413.50	8,330.80	4,165.40	3,124.05
7. Average Weekly Wage	1,443.18	1,443.18	1,443.18	1,443.18
8. Ratio to Average for #3 (#2 * #5 / #7)	0.144	0.180	0.361	0.481
9. Ratio to Average for #5 (#5 / #7)	0.722	0.722	0.722	0.722
10. Ratio to Average for #6 (#6 / #7)	7.216	5.773	2.886	2.165
11. Line #8 Adjusted to Nearest .01	0.14	0.18	0.36	0.48
12. Line #9 Adjusted to Nearest .01	0.72	0.72	0.72	0.72
13. Line #10 Adjusted to Nearest .01	7.22	5.77	2.89	2.17
14. B for #11	0.09	0.19	2.41	7.32
15. B for #12	27.30	27.30	27.30	27.30
16. B for #13	100.00	100.00	97.66	92.05
17. #16 - #15	72.70	72.70	70.36	64.75
18. #14 / #2	0.45	0.76	4.82	10.98
19. A for #11	0.82	1.38	8.02	18.05
20. A for #12	46.99	46.99	46.99	46.99
21. A for #13	100.00	100.00	99.37	97.36
22. #9 * (#20 - #19)	33.33	32.93	28.14	20.89
23. #10 * (100 - #21)	0.00	0.00	1.82	5.72
24. Limit Factor as % (#17 + #18 + #22 + #23)	106.48	106.39	105.14	102.34
25. Effective Average Weekly Wage (#24 * #7 / 100)	1,536.70	1,535.40	1,517.36	1,476.95
26. Average Weekly Benefit (#25 * #2)	307.34	383.85	758.68	984.63

(a) From Fatal Benefit Levels, Exhibit I

EXHIBIT IX

CALCULATION OF AVERAGE WEEKLY BENEFIT - TOTAL DISABILITY
DELAWARE ACT

(I) Workers at Maximum	
1. Maximum Weekly Compensation	962.12
2. Statewide Average Weekly Wage	1,443.18
3. Minimum Wage to Receive Maximum Benefits	1,443.18
4. Ratio #3 / #2	1.000
5. #4 to Nearest 0.01	1.00
6. A for #5	70.25
7. 100 - #6	29.75
8. #1 * #7 / 100	286.2307
(II) Workers at 2/3 Wages	
9. Maximum Wage	1,443.17
10. Minimum Wage	481.08
11. #9 / #2	1.000
12. #10 / #2	0.333
13. #11 to Nearest 0.01	1.00
14. #12 to Nearest 0.01	0.33
15. B for #13	49.83
16. B for #14	1.72
17. #15 - #16	48.11
18. (2/3) * #2 * #17 / 100	462.8759
(III) Workers at Intermediate Minimum (2/9 SAWW)	
19. Maximum Wage	481.07
20. Minimum Wage	320.71
21. #19 / #2	0.333
22. #20 / #2	0.222
23. #21 to Nearest 0.01	0.33
24. #22 to Nearest 0.01	0.22
25. A for #23	6.29
26. A for #24	2.19
27. #25 - #26	4.10
28. 2/9 SAWW * #27 / 100	13.1490
(IV) Workers at 100% of Wages	
29. Maximum Wage	320.70
30. #29 / #2	0.222
31. #30 to Nearest 0.01	0.22
32. B for #31	0.38
33. #2 * #32 / 100	5.4841
34. #8 + #18 + #28 + #33	767.74

EXHIBIT X

CALCULATION OF AVERAGE WEEKLY BENEFIT - TOTAL DISABILITY
U.S.L. ACT

(I) Workers at Maximum	
1. Maximum Weekly Compensation	2,082.70
2. Statewide Average Weekly Wage	1,443.18
3. Minimum Wage to Receive Maximum Benefits	3,124.06
4. Ratio #3 / #2	2.165
5. #4 to Nearest 0.01	2.17
6. A for #5	97.36
7. 100 - #6	2.64
8. #1 * #7 / 100	54.9833
(II) Workers at 2/3 Wages	
9. Maximum Wage	3,124.05
10. Minimum Wage	781.02
11. #9 / #2	2.165
12. #10 / #2	0.541
13. #11 to Nearest 0.01	2.17
14. #12 to Nearest 0.01	0.54
15. B for #13	92.05
16. B for #14	11.26
17. #15 - #16	80.79
18. (2/3) * #2 * #17 / 100	777.2967
(III) Workers at 1/2 NAWW	
19. Maximum Wage	781.01
20. Minimum Wage	520.68
21. #19 / #2	0.541
22. #20 / #2	0.361
23. #21 to Nearest 0.01	0.54
24. #22 to Nearest 0.01	0.36
25. A for #23	24.76
26. A for #24	8.02
27. #25 - #26	16.74
28. 1/2 NAWW * #27 / 100	87.1610
(IV) Workers at 100% of Wages	
29. Maximum Wage	520.67
30. #29 / #2	0.361
31. #30 to Nearest 0.01	0.36
32. B for #31	2.41
33. #2 * #32 / 100	34.7806
34. #8 + #18 + #28 + #33	954.22

EXHIBIT XI

CALCULATION OF AVERAGE WEEKLY BENEFIT - SCHEDULE PERMANENT PARTIAL DISABILITY

Delaware

(1) <u>Wage Interval</u>		(2) % of Avg. Wage <u>(1) / AWW</u>	(3) <u>% in Wage Bracket</u> <u>Workers</u>	(4) <u>Wages</u>	(5) Avg. Wage <u>AWW*((4)/(3))</u>	(6) Avg. Weekly <u>Benefit</u>	
Under	481.07 (a)	0.00 - 0.33	6.29	1.72	394.64	320.71	(Min)
Between	481.07 and 1,443.18 (b)	0.33 - 1.00	63.96	48.11	1085.54	723.69	[(5)*.6667]
Over	1,443.18	Over 1.00	29.75	50.17	2433.76	962.12	(Max)

$$\frac{\text{SUM OF } ((3) * (6))}{100} = 769.28$$

$$\begin{aligned} \text{(a) } 2/9 \text{ AWW } / (.6667) &= 320.71 / 0.6667 = 481.07 \\ \text{(b) } 2/3 \text{ AWW } / (.6667) &= 962.12 / 0.6667 = 1,443.18 \end{aligned}$$

U. S. L.

(1) <u>Wage Interval</u>		(2) % of Avg. Wage <u>(1) / AWW</u>	(3) <u>% in Wage Bracket</u> <u>Workers</u>	(4) <u>Wages</u>	(5) Avg. Wage <u>AWW*((4)/(3))</u>	(6) Avg. Weekly <u>Benefit</u>	
Under	3,124.05 (a)	0.00 - 2.16	97.31	91.92	1363.24	908.83	[(5)*.6667]
Over	3,124.05	Over - 2.16	2.69	8.08	4334.90	2082.70	(Max)

$$\frac{\text{SUM OF } ((3) * (6))}{100} = 940.41$$

$$\text{(a) } 2 \text{ NAWW } / (.6667) = 2,082.70 / 0.6667 = 3,124.05$$

EXHIBIT XII

CALCULATION OF AVERAGE WEEKLY BENEFIT
NON-SCHEDULE PERMANENT PARTIAL

	<u>Delaware</u>		<u>U.S.L.</u>	
	Major	Minor	Major	Minor
1. Class of Injury	7/1/2026		10/1/2025	
2. Effective Date of Comp Law				
3. Rate of Compensation	0.2667	0.1667	0.2667	0.1667
4. Minimum Weekly Benefit	0.00	0.00	0.00	0.00
5. Maximum Weekly Benefit	962.12	962.12	2,082.70	2,082.70
6. Effective Weekly Wage for Min. (#4 / #3)	0.00	0.00	0.00	0.00
7. Effective Weekly Wage for Max. (#5 / #3)	3,607.50	5,771.57	7,809.15	12,493.70
8. Average Weekly Wage	1,443.18	1,443.18	1,443.18	1,443.18
9. Ratio to AWW for Min. (#6 / #8)	0.000	0.000	0.000	0.000
10. Ratio to AWW for Max. (#7 / #8)	2.500	3.999	5.411	8.657
11. Line #9 Adjusted to Nearest .01	0.00	0.00	0.00	0.00
12. Line #10 Adjusted to Nearest .01	2.50	4.00	5.41	8.66
13. B for #11	0.00	0.00	0.00	0.00
14. B for #12	95.40	100.00	100.00	100.00
15. #14 - #13	95.40	100.00	100.00	100.00
16. A for #11	0.00	0.00	0.00	0.00
17. A for #12	98.63	100.00	100.00	100.00
18. 100 - #17	1.37	0.00	0.00	0.00
19. #9 * #16	0.00	0.00	0.00	0.00
20. #10 * #18	3.43	0.00	0.00	0.00
21. Limit Factor as % (#15 + #19 + #20)	98.83	100.00	100.00	100.00
22. Effective Average Weekly Wage (#21 * #8 / 100)	1,426.29	1,443.18	1,443.18	1,443.18
23. Average Weekly Benefit (#22 * #3)	380.39	240.58	384.90	240.58

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0200	0.0000	0.55	25.9600	12.0100	1.09	75.3800	55.9400
0.02	0.0500	0.0000	0.56	27.1800	12.7800	1.10	75.8900	56.5900
0.03	0.0800	0.0000	0.57	28.4100	13.5800	1.11	76.4000	57.2200
0.04	0.1200	0.0000	0.58	29.6600	14.4000	1.12	76.8900	57.8500
0.05	0.1600	0.0100	0.59	30.9100	15.2500	1.13	77.3700	58.4700
0.06	0.2000	0.0100	0.60	32.1800	16.1100	1.14	77.8500	59.0900
0.07	0.2500	0.0100	0.61	33.4400	16.9900	1.15	78.3100	59.7000
0.08	0.3100	0.0200	0.62	34.7100	17.8900	1.16	78.7700	60.3000
0.09	0.3800	0.0200	0.63	35.9900	18.8000	1.17	79.2100	60.8900
0.10	0.4500	0.0300	0.64	37.2500	19.7200	1.18	79.6500	61.4700
0.11	0.5300	0.0400	0.65	38.5200	20.6500	1.19	80.0700	62.0500
0.12	0.6100	0.0500	0.66	39.7700	21.6000	1.20	80.4900	62.6200
0.13	0.7100	0.0700	0.67	41.0100	22.5400	1.21	80.9000	63.1800
0.14	0.8200	0.0900	0.68	42.2400	23.5000	1.22	81.3000	63.7400
0.15	0.9400	0.1100	0.69	43.4600	24.4500	1.23	81.6900	64.2900
0.16	1.0700	0.1300	0.70	44.6600	25.4000	1.24	82.0800	64.8300
0.17	1.2200	0.1600	0.71	45.8300	26.3500	1.25	82.4500	65.3700
0.18	1.3800	0.1900	0.72	46.9900	27.3000	1.26	82.8200	65.8900
0.19	1.5600	0.2300	0.73	48.1200	28.2400	1.27	83.1800	66.4100
0.20	1.7500	0.2700	0.74	49.2300	29.1700	1.28	83.5300	66.9300
0.21	1.9600	0.3200	0.75	50.3000	30.0900	1.29	83.8800	67.4300
0.22	2.1900	0.3800	0.76	51.3500	31.0000	1.30	84.2200	67.9300
0.23	2.4400	0.4500	0.77	52.3700	31.8900	1.31	84.5500	68.4300
0.24	2.7100	0.5200	0.78	53.3600	32.7700	1.32	84.8700	68.9100
0.25	3.0000	0.6000	0.79	54.3100	33.6200	1.33	85.1900	69.3900
0.26	3.3200	0.7000	0.80	55.2300	34.4600	1.34	85.5000	69.8600
0.27	3.6600	0.8000	0.81	56.1200	35.2800	1.35	85.8000	70.3300
0.28	4.0300	0.9200	0.82	56.9800	36.0800	1.36	86.1000	70.7900
0.29	4.4200	1.0500	0.83	57.8300	36.8900	1.37	86.3900	71.2400
0.30	4.8400	1.1900	0.84	58.6700	37.6900	1.38	86.6700	71.6900
0.31	5.2900	1.3500	0.85	59.5000	38.4900	1.39	86.9500	72.1300
0.32	5.7700	1.5300	0.86	60.3100	39.2800	1.40	87.2200	72.5600
0.33	6.2900	1.7200	0.87	61.1000	40.0700	1.41	87.4900	72.9900
0.34	6.8300	1.9300	0.88	61.8900	40.8500	1.42	87.7500	73.4100
0.35	7.4100	2.1600	0.89	62.6500	41.6300	1.43	88.0100	73.8300
0.36	8.0200	2.4100	0.90	63.4100	42.4000	1.44	88.2600	74.2400
0.37	8.6600	2.6800	0.91	64.1500	43.1700	1.45	88.5000	74.6400
0.38	9.3400	2.9800	0.92	64.8800	43.9400	1.46	88.7400	75.0400
0.39	10.0600	3.2900	0.93	65.6000	44.6900	1.47	88.9700	75.4300
0.40	10.8100	3.6300	0.94	66.3000	45.4500	1.48	89.2000	75.8100
0.41	11.5900	4.0000	0.95	66.9900	46.1900	1.49	89.4300	76.2000
0.42	12.4100	4.3900	0.96	67.6700	46.9300	1.50	89.6500	76.5700
0.43	13.2700	4.8100	0.97	68.3300	47.6700	1.51	89.8600	76.9400
0.44	14.1600	5.2600	0.98	68.9900	48.3900	1.52	90.0700	77.3000
0.45	15.0800	5.7300	0.99	69.6300	49.1100	1.53	90.2800	77.6600
0.46	16.0400	6.2300	1.00	70.2500	49.8300	1.54	90.4800	78.0100
0.47	17.0300	6.7600	1.01	70.8700	50.5400	1.55	90.6700	78.3600
0.48	18.0500	7.3200	1.02	71.4700	51.2400	1.56	90.8700	78.7000
0.49	19.1000	7.9100	1.03	72.0700	51.9300	1.57	91.0600	79.0400
0.50	20.1800	8.5200	1.04	72.6500	52.6200	1.58	91.2400	79.3700
0.51	21.2900	9.1600	1.05	73.2100	53.3000	1.59	91.4200	79.7000
0.52	22.4300	9.8300	1.06	73.7700	53.9700	1.60	91.6000	80.0200
0.53	23.5800	10.5300	1.07	74.3200	54.6300	1.61	91.7700	80.3400
0.54	24.7600	11.2600	1.08	74.8500	55.2900	1.62	91.9400	80.6500

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
1.63	92.1100	80.9500	2.17	97.3600	92.0500	2.71	99.1000	96.7800
1.64	92.2700	81.2600	2.18	97.4200	92.1800	2.72	99.1200	96.8400
1.65	92.4300	81.5500	2.19	97.4700	92.3100	2.73	99.1300	96.8900
1.66	92.5800	81.8500	2.20	97.5200	92.4300	2.74	99.1500	96.9500
1.67	92.7300	82.1400	2.21	97.5700	92.5600	2.75	99.1700	97.0000
1.68	92.8800	82.4200	2.22	97.6100	92.6800	2.76	99.1800	97.0500
1.69	93.0300	82.7000	2.23	97.6600	92.8000	2.77	99.2000	97.1000
1.70	93.1700	82.9800	2.24	97.7100	92.9100	2.78	99.2200	97.1600
1.71	93.3100	83.2500	2.25	97.7500	93.0300	2.79	99.2300	97.2100
1.72	93.4500	83.5100	2.26	97.8000	93.1400	2.80	99.2500	97.2500
1.73	93.5800	83.7800	2.27	97.8400	93.2500	2.81	99.2600	97.3000
1.74	93.7100	84.0400	2.28	97.8800	93.3600	2.82	99.2800	97.3500
1.75	93.8400	84.2900	2.29	97.9200	93.4700	2.83	99.2900	97.4000
1.76	93.9600	84.5400	2.30	97.9600	93.5800	2.84	99.3100	97.4400
1.77	94.0900	84.7900	2.31	98.0000	93.6800	2.85	99.3200	97.4900
1.78	94.2100	85.0300	2.32	98.0400	93.7900	2.86	99.3300	97.5300
1.79	94.3200	85.2700	2.33	98.0800	93.8900	2.87	99.3500	97.5800
1.80	94.4400	85.5100	2.34	98.1200	93.9900	2.88	99.3600	97.6200
1.81	94.5500	85.7400	2.35	98.1600	94.0900	2.89	99.3700	97.6600
1.82	94.6600	85.9700	2.36	98.1900	94.1900	2.90	99.3900	97.7100
1.83	94.7700	86.1900	2.37	98.2300	94.2800	2.91	99.4000	97.7500
1.84	94.8800	86.4100	2.38	98.2600	94.3800	2.92	99.4100	97.7900
1.85	94.9800	86.6300	2.39	98.3000	94.4700	2.93	99.4200	97.8300
1.86	95.0800	86.8500	2.40	98.3300	94.5600	2.94	99.4400	97.8700
1.87	95.1800	87.0600	2.41	98.3600	94.6500	2.95	99.4500	97.9100
1.88	95.2800	87.2600	2.42	98.3900	94.7400	2.96	99.4600	97.9500
1.89	95.3700	87.4700	2.43	98.4300	94.8200	2.97	99.4700	97.9900
1.90	95.4600	87.6700	2.44	98.4600	94.9100	2.98	99.4800	98.0200
1.91	95.5600	87.8700	2.45	98.4900	94.9900	2.99	99.4900	98.0600
1.92	95.6400	88.0600	2.46	98.5200	95.0800	3.00	99.5000	98.1000
1.93	95.7300	88.2500	2.47	98.5500	95.1600	3.01	99.5100	98.1300
1.94	95.8200	88.4400	2.48	98.5700	95.2400	3.02	99.5200	98.1700
1.95	95.9000	88.6300	2.49	98.6000	95.3200	3.03	99.5300	98.2000
1.96	95.9800	88.8100	2.50	98.6300	95.4000	3.04	99.5400	98.2400
1.97	96.0600	88.9900	2.51	98.6600	95.4700	3.05	99.5500	98.2700
1.98	96.1400	89.1700	2.52	98.6800	95.5500	3.06	99.5600	98.3000
1.99	96.2200	89.3400	2.53	98.7100	95.6200	3.07	99.5700	98.3400
2.00	96.2900	89.5100	2.54	98.7300	95.7000	3.08	99.5800	98.3700
2.01	96.3700	89.6800	2.55	98.7600	95.7700	3.09	99.5900	98.4000
2.02	96.4400	89.8500	2.56	98.7800	95.8400	3.10	99.6000	98.4300
2.03	96.5100	90.0100	2.57	98.8100	95.9100	3.11	99.6100	98.4600
2.04	96.5800	90.1700	2.58	98.8300	95.9800	3.12	99.6200	98.4900
2.05	96.6500	90.3300	2.59	98.8500	96.0500	3.13	99.6300	98.5200
2.06	96.7200	90.4900	2.60	98.8800	96.1100	3.14	99.6300	98.5500
2.07	96.7800	90.6400	2.61	98.9000	96.1800	3.15	99.6400	98.5800
2.08	96.8400	90.7900	2.62	98.9200	96.2400	3.16	99.6500	98.6100
2.09	96.9100	90.9400	2.63	98.9400	96.3100	3.17	99.6600	98.6400
2.10	96.9700	91.0900	2.64	98.9600	96.3700	3.18	99.6700	98.6700
2.11	97.0300	91.2300	2.65	98.9800	96.4300	3.19	99.6700	98.6900
2.12	97.0900	91.3700	2.66	99.0000	96.4900	3.20	99.6800	98.7200
2.13	97.1400	91.5100	2.67	99.0200	96.5500	3.21	99.6900	98.7500
2.14	97.2000	91.6500	2.68	99.0400	96.6100	3.22	99.6900	98.7700
2.15	97.2600	91.7900	2.69	99.0600	96.6700	3.23	99.7000	98.8000
2.16	97.3100	91.9200	2.70	99.0800	96.7300	3.24	99.7100	98.8200

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
3.25	99.7200	98.8500	3.52	99.8600	99.4100	3.79	99.9500	99.7900
3.26	99.7200	98.8700	3.53	99.8600	99.4200	3.80	99.9500	99.8000
3.27	99.7300	98.9000	3.54	99.8700	99.4400	3.81	99.9600	99.8100
3.28	99.7400	98.9200	3.55	99.8700	99.4600	3.82	99.9600	99.8200
3.29	99.7400	98.9500	3.56	99.8800	99.4700	3.83	99.9600	99.8300
3.30	99.7500	98.9700	3.57	99.8800	99.4900	3.84	99.9700	99.8400
3.31	99.7500	98.9900	3.58	99.8800	99.5100	3.85	99.9700	99.8600
3.32	99.7600	99.0200	3.59	99.8900	99.5200	3.86	99.9700	99.8700
3.33	99.7700	99.0400	3.60	99.8900	99.5400	3.87	99.9700	99.8800
3.34	99.7700	99.0600	3.61	99.9000	99.5500	3.88	99.9700	99.8900
3.35	99.7800	99.0800	3.62	99.9000	99.5700	3.89	99.9800	99.9000
3.36	99.7800	99.1000	3.63	99.9000	99.5800	3.90	99.9800	99.9100
3.37	99.7900	99.1200	3.64	99.9100	99.5900	3.91	99.9800	99.9200
3.38	99.7900	99.1500	3.65	99.9100	99.6100	3.92	99.9800	99.9300
3.39	99.8000	99.1700	3.66	99.9100	99.6200	3.93	99.9900	99.9400
3.40	99.8000	99.1900	3.67	99.9200	99.6400	3.94	99.9900	99.9500
3.41	99.8100	99.2100	3.68	99.9200	99.6500	3.95	99.9900	99.9500
3.42	99.8100	99.2300	3.69	99.9200	99.6600	3.96	99.9900	99.9600
3.43	99.8200	99.2500	3.70	99.9300	99.6800	3.97	99.9900	99.9700
3.44	99.8200	99.2600	3.71	99.9300	99.6900	3.98	100.0000	99.9800
3.45	99.8300	99.2800	3.72	99.9300	99.7000	3.99	100.0000	99.9900
3.46	99.8300	99.3000	3.73	99.9400	99.7200	4.00	100.0000	100.0000
3.47	99.8400	99.3200	3.74	99.9400	99.7300	4.01	100.0000	100.0000
3.48	99.8400	99.3400	3.75	99.9400	99.7400	4.02	100.0000	100.0000
3.49	99.8500	99.3600	3.76	99.9400	99.7500	4.03	100.0000	100.0000
3.50	99.8500	99.3700	3.77	99.9500	99.7600	4.04	100.0000	100.0000
3.51	99.8600	99.3900	3.78	99.9500	99.7800	4.05	100.0000	100.0000

* Based on data from the Delaware Department of Labor from 2020 through 2025.