

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

Within the "Ind Grp" column, "Mfg", "Con", "O&C", "G&S", and "Misc" are abbreviations for Manufacturing, Contracting, Office & Clerical, Goods & Services, and Miscellaneous, respectively.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/26 PROPOSED RESIDUAL MARKET RATES

<u>Ind</u>	<u>Class</u>			<u>Current Rate</u>	<u>Indicated Rate</u>	<u>Proposed Rate</u>		<u>Proposed Rate</u>
<u>Grp</u>	<u>Code</u>		<u>Class Description</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
Mfg	0112	NR	Beverage Mfg., N.O.C.	7.220	6.136	6.136	-15.01	6.209
O&C	0962		Accounting Or Financial Auditing Firm	0.040	0.034	0.034	-15.00	0.034
O&C	0936		Broadcasting Station	0.180	0.156	0.156	-13.33	0.158
O&C	0905	NR	Architectural Consulting Firm	0.050	0.044	0.044	-12.00	0.045
Misc	7445	NR	Non-Ratable Element - Class 7405	0.260	0.229	0.229	-11.92	0.232
Misc	0969	NR	Amusement, Outdoor	1.860	1.643	1.643	-11.67	1.663
O&C	0903	NR	Labor Union	0.110	0.098	0.098	-10.91	0.099
O&C	0890	NR	Library - Public	0.240	0.214	0.214	-10.83	0.217
G&S	0964	NR	Work Center	1.050	0.943	0.943	-10.19	0.954
Misc	0751	NR	Gas Utility	0.690	0.620	0.620	-10.14	0.627
O&C	0963		Church	0.300	0.271	0.271	-9.67	0.274
G&S	0141	NR	Laundry, N.O.C.	3.280	2.978	2.978	-9.21	3.013
Misc	0752	NR	Oil Or Gas Pipeline Operation	0.440	0.401	0.401	-8.86	0.406
G&S	0940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	1.670	1.522	1.522	-8.86	1.540
G&S	0977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.230	0.210	0.210	-8.70	0.213
O&C	0961		Hospital	0.380	0.347	0.347	-8.68	0.351
G&S	0913		Domestic Workers - Inside	185.210	169.456	169.456	-8.51	171.475
O&C	0891		Pre-School (Child Care Or Early Education) Services	0.810	0.744	0.744	-8.15	0.753
Misc	0015	NR	Logging Or Lumbering - Mechanized	5.110	4.705	4.705	-7.93	4.761
G&S	0865		Poultry and/or Fish Dealer/Processor	1.030	0.951	0.951	-7.67	0.962
Misc	0803	NR	Taxicab Company	7.050	6.527	6.527	-7.42	6.605
G&S	0910	NR	Meat Dealer - Wholesale	2.220	2.057	2.057	-7.34	2.082
G&S	0941		Social Rehabilitation Facility	2.130	1.974	1.974	-7.32	1.998
G&S	0914	NR	Department Store	1.450	1.345	1.345	-7.24	1.361
Misc	0970	NR	Athletic Team - Contact Sports	4.690	4.371	4.371	-6.80	4.423
O&C	0822		Telecommuting Clerical Employees	0.060	0.056	0.056	-6.67	0.057
O&C	0953		Clerical Office	0.060	0.056	0.056	-6.67	0.057
O&C	0956		Law Firm	0.090	0.084	0.084	-6.67	0.085
O&C	0948	NR	Mailing or Addressing Company	0.890	0.831	0.831	-6.63	0.841
Misc	0721	NR	Railroad Operation, N.O.C.	5.520	5.156	5.156	-6.59	5.217
O&C	0887		Museum	0.520	0.486	0.486	-6.54	0.492
O&C	0819	NR	Mobile, Self-Propelled Equipment Salesperson	0.530	0.496	0.496	-6.42	0.502
G&S	0859	NR	Nonferrous Scrap Metal Dealer	3.270	3.069	3.069	-6.15	3.106
G&S	0013	NR	Nursery	1.530	1.436	1.436	-6.14	1.453
Mfg	0458	NR	Jewelry Mfg.	0.980	0.920	0.920	-6.12	0.931
Mfg	0111	NR	Slaughter - Wholesale	3.850	3.617	3.617	-6.05	3.660
Con	0656	NR	Electric Line Construction	2.930	2.754	2.754	-6.01	2.899
Mfg	0472	NR	Electronic Component Mfg., N.O.C.	0.490	0.461	0.461	-5.92	0.466
G&S	0918	NR	Bakery Shop - Retail	0.970	0.913	0.913	-5.88	0.924
G&S	0986		Shelter or Halfway House - Residential - Non-Medical	0.950	0.899	0.899	-5.37	0.910
G&S	0801	NR	Stable	3.810	3.609	3.609	-5.28	3.652

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<u>Grp</u>	<u>Code</u>		<u>Class Description</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
G&S	0806	NR	Furniture Moving and/or Storage	4.900	4.649	4.649	-5.12	4.704
G&S	0860	NR	Junk Dealer	3.170	3.008	3.008	-5.11	3.044
G&S	0882	NR	Residential Interior Cleaning Services - By Contractor	2.990	2.839	2.839	-5.05	2.873
G&S	0997	NR	Undertakers	0.420	0.399	0.399	-5.00	0.404
G&S	0858	NR	Ferrous Scrap Metal Dealer	3.110	2.956	2.956	-4.95	2.991
Mfg	0429	NR	Die Casting Mfg.	2.160	2.054	2.054	-4.91	2.078
G&S	0816	NR	Automobile Filling Station	1.140	1.085	1.085	-4.82	1.098
G&S	0898		Caterer	1.920	1.829	1.829	-4.74	1.851
G&S	0943		Home Health Care - Nonprofessional Staff	2.520	2.403	2.403	-4.64	2.432
G&S	0971		Commercial Buildings	1.760	1.679	1.679	-4.60	1.699
G&S	0813		Warehousing, Other than Furniture Moving or Storage	2.480	2.367	2.367	-4.56	2.395
G&S	0884		Health Or Exercise Club	0.420	0.401	0.401	-4.52	0.406
Misc	0009	NR	Logging Or Lumbering, N.O.C.	9.990	9.543	9.543	-4.47	9.657
Misc	7453		Non-Ratable Element - Class 7413	0.090	0.086	0.086	-4.44	0.087
G&S	0896	NR	Club, N.O.C.	0.690	0.660	0.660	-4.35	0.668
Mfg	0467	NR	Ball Bearing Mfg.	2.290	2.191	2.191	-4.32	2.217
Mfg	0136	NR	Embroidery Mfg.	1.740	1.665	1.665	-4.31	1.685
Mfg	0255	NR	Paper Mfg.	1.380	1.321	1.321	-4.28	1.337
G&S	0855		Lumber and/or Building Material Dealer	2.820	2.701	2.701	-4.22	2.733
Misc	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	0.870	0.835	0.835	-4.02	0.845
Mfg	0535	NR	Glass Or Glassware Mfg.	1.720	1.651	1.651	-4.01	1.671
Mfg	0108	NR	Brewery	1.680	1.615	1.615	-3.87	1.634
Mfg	0306	NR	Wood Turned Products Mfg.	2.340	2.250	2.250	-3.85	2.277
G&S	0944		Club - Country, Golf or Yachting	1.120	1.077	1.077	-3.84	1.090
Con	0617	NR	Gas, Steam or Water Main Construction	2.100	2.020	2.020	-3.81	2.148
G&S	0980		City, Town, Village or County	1.690	1.627	1.627	-3.73	1.646
Mfg	0581		Oil Refining	0.970	0.934	0.934	-3.71	0.945
Mfg	0163		Textile Products Mfg., N.O.C.	2.490	2.398	2.398	-3.69	2.427
G&S	0036	NR	Diary Farm	1.620	1.561	1.561	-3.64	1.580
G&S	0921	NR	Furniture Store - Wholesale	2.500	2.409	2.409	-3.64	2.438
G&S	0880		Apartment House	3.170	3.056	3.056	-3.60	3.092
G&S	0926		Hardware Store - Wholesale	1.450	1.398	1.398	-3.59	1.415
G&S	0974		Retirement Or Life Care Community	1.510	1.456	1.456	-3.58	1.473
G&S	0928		Retail Store, N.O.C.	1.570	1.514	1.514	-3.57	1.532
G&S	0897		Fast Food Restaurant	0.870	0.839	0.839	-3.56	0.849
G&S	0034		Animal Raising	1.860	1.794	1.794	-3.55	1.815
G&S	0973		Hotel, All Other Employees	1.380	1.331	1.331	-3.55	1.347
G&S	0945	NR	Hotel Restaurant	1.440	1.389	1.389	-3.54	1.406
Mfg	0135	NR	Hosiery Mfg.	1.590	1.534	1.534	-3.52	1.552
Mfg	0551		Chemical Mfg., N.O.C.	0.600	0.579	0.579	-3.50	0.586
G&S	0142	NR	Dry Cleaning Plant	1.560	1.506	1.506	-3.46	1.524

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				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
Mfg	0744	NR	Aircraft Mfg.	0.290	0.280	0.280	-3.45	0.283
Mfg	0407	NR	Tube Mfg.	2.120	2.047	2.047	-3.44	2.071
Misc	0805	NR	Milk Hauling - By Contractor	2.790	2.694	2.694	-3.44	2.726
G&S	0933	NR	Vending Or Coin-Operated Machine - Installation, Service or Repair	1.690	1.633	1.633	-3.37	1.652
Mfg	0483	NR	Office Machine Mfg.	0.930	0.899	0.899	-3.33	0.910
G&S	0923	NR	Packaging - Contract - Non-Crating	1.290	1.247	1.247	-3.33	1.262
G&S	0966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	1.630	1.576	1.576	-3.31	1.595
G&S	0915	NR	Meat, Fish and/or Poultry Store - Retail	1.060	1.026	1.026	-3.21	1.038
Mfg	0411	NR	Steel Fabricating	3.030	2.933	2.933	-3.20	2.968
Mfg	0457	NR	Wire Goods Mfg.	2.030	1.965	1.965	-3.20	1.988
Con	0661		Electrical Wiring - Within Buildings	1.500	1.452	1.452	-3.20	1.558
Mfg	0489	NR	Dental Laboratory	0.720	0.697	0.697	-3.19	0.705
Mfg	0573	NR	Fertilizer Mfg.	2.400	2.324	2.324	-3.17	2.352
G&S	0011	NR	Flower Raising	1.330	1.288	1.288	-3.16	1.303
Misc	0954		Security Agency	1.350	1.308	1.308	-3.11	1.324
G&S	0821	NR	Beverage Distributor, Wholesale	3.740	3.624	3.624	-3.10	3.667
Mfg	0130	NR	Textile Waste Mfg.	3.250	3.150	3.150	-3.08	3.188
Mfg	0471	NR	Printed Circuit Board Assembly - By Contractor	0.780	0.756	0.756	-3.08	0.765
Mfg	0114	NR	Rendering Works	4.050	3.926	3.926	-3.06	3.973
G&S	0960		Nursing and Convalescent Home	1.800	1.745	1.745	-3.06	1.766
Mfg	0402	NR	Smelting Or Galvanizing	2.170	2.104	2.104	-3.04	2.129
Con	0660		Alarm Or Sound System - Installation or Repair	1.090	1.057	1.057	-3.03	1.104
G&S	0922		Furniture Store - Retail	1.420	1.377	1.377	-3.03	1.393
Mfg	0465	NR	Conveyor or Hoisting Systems Mfg.	2.030	1.969	1.969	-3.00	1.992
O&C	0984		Insurance Company	0.100	0.097	0.097	-3.00	0.098
Con	0601		Road or Street Construction: Paving or Repaving	4.400	4.269	4.269	-2.98	4.563
G&S	0968	NR	Sports, Recreational Or Amusement Facility, indoor	0.740	0.718	0.718	-2.97	0.727
G&S	0999	NR	Cemetery	2.670	2.592	2.592	-2.92	2.623
Mfg	0433	NR	Tool Mfg. - Forged	2.280	2.214	2.214	-2.89	2.240
Mfg	0477	NR	Electric Motor Mfg. Or Repair	1.140	1.107	1.107	-2.89	1.120
G&S	0899	NR	Bar, Nightclub	0.660	0.641	0.641	-2.88	0.649
Mfg	0139	NR	Dyeing	2.790	2.710	2.710	-2.87	2.742
Misc	0991	NR	Athletic Team: Non-Contact Sports	2.510	2.438	2.438	-2.87	2.467
G&S	0925		Hardware Store - Retail	1.680	1.632	1.632	-2.86	1.651
O&C	0988		Bank	0.070	0.068	0.068	-2.86	0.069
Mfg	0425	NR	Iron Foundry, N.O.C.	4.660	4.528	4.528	-2.83	4.582
Mfg	0161	NR	Apparel Mfg.	1.490	1.448	1.448	-2.82	1.465
Mfg	0502	NR	Plaster Statuary Mfg.	2.130	2.070	2.070	-2.82	2.095
Mfg	0201	NR	Tanning	2.640	2.566	2.566	-2.80	2.597
Mfg	0509	NR	Asbestos Goods Mfg.	3.440	3.344	3.344	-2.79	3.384
Mfg	0555		Drug or Medicine Mfg.	0.860	0.836	0.836	-2.79	0.846

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<u>Grp</u>	<u>Code</u>		<u>Class Description</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
G&S	0888		Homeowners Association	2.690	2.617	2.617	-2.71	2.648
Mfg	0421	NR	Steel Foundry	4.550	4.427	4.427	-2.70	4.480
G&S	0083	NR	Livestock Farm	1.930	1.878	1.878	-2.69	1.900
Mfg	0104		Food Products Mfg., N.O.C.	2.040	1.986	1.986	-2.65	2.010
Mfg	0166	NR	Canvas or Burlap Products Mfg.	2.050	1.997	1.997	-2.59	2.021
G&S	0006	NR	Field Crop or Vegetable Farm	2.530	2.465	2.465	-2.57	2.494
G&S	0857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	2.290	2.233	2.233	-2.49	2.260
Con	0677		Boiler Installation or Repair	1.570	1.531	1.531	-2.48	1.612
Mfg	0571		Soap Mfg.	1.580	1.541	1.541	-2.47	1.559
Mfg	0205	NR	Leather Goods Mfg.	1.870	1.824	1.824	-2.46	1.846
Mfg	0110	NR	Ice Cream Mfg.	1.920	1.873	1.873	-2.45	1.895
G&S	0907	NR	Fruit Or Vegetable Dealer - Wholesale	2.340	2.283	2.283	-2.44	2.310
Mfg	0449	NR	Electroplating	1.410	1.376	1.376	-2.41	1.392
Mfg	0263	NR	Paper Coating/Finishing - By Contractor	1.290	1.259	1.259	-2.40	1.274
Mfg	0305	NR	Carpentry Shop	2.830	2.762	2.762	-2.40	2.795
Mfg	0447	NR	Nonferrous Metal Foundry	2.420	2.362	2.362	-2.40	2.390
Mfg	0463	NR	Automobile Mfg.	1.590	1.552	1.552	-2.39	1.570
G&S	0016	NR	Orchard	1.350	1.318	1.318	-2.37	1.334
G&S	0862	NR	Recycling Center	3.640	3.555	3.555	-2.34	3.597
Mfg	0488		Electronic Measuring Or Analytical Instrument Mfg.	0.690	0.674	0.674	-2.32	0.682
Mfg	0476	NR	Industrial Control Systems Manufacture/Assembly	0.870	0.850	0.850	-2.30	0.860
G&S	0934		Automobile Parts And Accessory Store - Retail and/or Wholesale	1.970	1.925	1.925	-2.28	1.948
Mfg	0451	NR	Automobile Body Mfg.	2.350	2.297	2.297	-2.26	2.324
Mfg	0513	NR	Pottery, N.O.C.	2.210	2.160	2.160	-2.26	2.186
G&S	0008	NR	Mushroom Raising	2.150	2.102	2.102	-2.23	2.127
G&S	0911		Grocery - Wholesale	1.860	1.819	1.819	-2.20	1.841
Mfg	0416	NR	Car Mfg. - Railroad	1.370	1.340	1.340	-2.19	1.356
Mfg	0441	NR	Tool Mfg., N.O.C.	0.730	0.714	0.714	-2.19	0.723
Misc	0055	NR	Sand Excavation	2.800	2.739	2.739	-2.18	2.772
G&S	0978	NR	Camps, Summer Or Winter, N.O.C.	1.560	1.526	1.526	-2.18	1.544
Mfg	0512	NR	Brick Mfg., N.O.C.	2.670	2.612	2.612	-2.17	2.643
G&S	0975		Restaurant, N.O.C.	0.830	0.812	0.812	-2.17	0.822
Mfg	0511	NR	Concrete Products Mfg.	3.940	3.859	3.859	-2.06	3.905
Mfg	0281	NR	Printing, N.O.C.	1.660	1.626	1.626	-2.05	1.645
Misc	0817	NR	Bus Operation	3.350	3.283	3.283	-2.00	3.322
Mfg	0413	NR	Iron Works - Shop	3.370	3.303	3.303	-1.99	3.342
Misc	7428		Airport Operation - Ground Crew	0.930	0.912	0.912	-1.94	0.923
G&S	0825	NR	Automobile Storage Garage or Parking Station or Lot	2.240	2.197	2.197	-1.92	2.223
Con	0655	NR	Iron Erection	6.060	5.947	5.947	-1.86	6.237
Mfg	0459	NR	Eyelet Mfg.	0.540	0.530	0.530	-1.85	0.536
G&S	0818		Automobile Dealer	0.920	0.903	0.903	-1.85	0.914

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Mfg	0176	NR	Supplemental Loading For Class 513	0.220	0.216	0.216	-1.82	0.219
Mfg	0415	NR	Fabricated Plate Work	2.310	2.268	2.268	-1.82	2.295
G&S	0979		Residential Facility For The Elderly - Non-Medical	2.150	2.111	2.111	-1.81	2.136
G&S	0709	NR	Tallymen And Checking Clerks	1.330	1.306	1.306	-1.80	1.322
Misc	0755		Electric Utilities	1.110	1.090	1.090	-1.80	1.103
Mfg	0454		Sheet Metal Products Fabrication, N.O.C., Shop Only	3.790	3.725	3.725	-1.72	3.769
Mfg	0486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	0.990	0.973	0.973	-1.72	0.985
Mfg	0403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	1.700	1.671	1.671	-1.71	1.691
G&S	0885		Plumbing Supplies Dealer Or Pipe Merchant	1.650	1.622	1.622	-1.70	1.641
Mfg	0456		Metal Furniture Mfg.	3.000	2.950	2.950	-1.67	2.985
Mfg	0431	NR	Forging	3.420	3.364	3.364	-1.64	3.404
G&S	0908	NR	Domestic Workers - Inside - Occasional	80.950	79.631	79.631	-1.63	80.580
G&S	0809		Fuel Distribution - Retail or Wholesale	2.410	2.372	2.372	-1.58	2.400
Misc	0992		Sanitation Company	2.410	2.372	2.372	-1.58	2.400
Con	0659	NR	Roofing	9.490	9.341	9.341	-1.57	9.875
Mfg	0309	NR	Woodenware Mfg., N.O.C.	1.930	1.900	1.900	-1.55	1.923
Mfg	0464		Machinery Mfg., N.O.C.	1.940	1.910	1.910	-1.55	1.933
G&S	0935	NR	Lumber and/or Building Material Dealer - Store Employees	0.710	0.699	0.699	-1.55	0.707
Mfg	0101	NR	Grain Milling	2.170	2.137	2.137	-1.52	2.162
Mfg	0327	NR	Furniture Upholstering, Shop	1.710	1.684	1.684	-1.52	1.704
Mfg	0506	NR	Powder Metal Products Mfg.	1.320	1.300	1.300	-1.52	1.315
Mfg	0175	NR	Supplemental Loading For Class 512	0.530	0.522	0.522	-1.51	0.528
Mfg	0165	NR	Mattress Mfg.	4.010	3.950	3.950	-1.50	3.997
Con	0645		Wallboard Installation	3.130	3.083	3.083	-1.50	3.252
Misc	0828	NR	Paratransit Service	3.500	3.448	3.448	-1.49	3.489
Misc	0939	NR	Carnival - Traveling	2.880	2.837	2.837	-1.49	2.871
G&S	0976		Community Center	0.940	0.926	0.926	-1.49	0.937
Mfg	0323	NR	Furniture Mfg. - Wood	2.360	2.325	2.325	-1.48	2.353
Mfg	0536	NR	Glass Products Mfg.	3.520	3.468	3.468	-1.48	3.509
Mfg	0311	NR	Cabinet Works	2.080	2.050	2.050	-1.44	2.074
Mfg	0485	NR	Communications, Search, Detection Or Signal Processing Equipment Mfg.	0.770	0.759	0.759	-1.43	0.768
Mfg	0771	NR	Non-Ratable Element - Class 4771	0.570	0.562	0.562	-1.40	0.569
G&S	0932	NR	Copying Or Duplicating Service	0.430	0.424	0.424	-1.40	0.429
Mfg	4771	NR	Explosives Or Ammunition Mfg., N.O.C.	2.280	2.249	2.249	-1.36	2.276
Con	0609		Excavation	2.410	2.378	2.378	-1.33	2.557
Con	0802	NR	Mobile Crane Rental With Operators	2.140	2.112	2.112	-1.31	2.137
Mfg	0319	NR	Furniture Assembly	3.000	2.963	2.963	-1.23	2.998
Con	0615	NR	Tunneling	6.800	6.718	6.718	-1.21	7.071
Mfg	0404	NR	Steel Mfg.	2.050	2.026	2.026	-1.17	2.050
G&S	0886	NR	Electrical Supplies Dealer	1.050	1.038	1.038	-1.14	1.050
Misc	0753		Waterworks	2.490	2.462	2.462	-1.12	2.491

DELAWARE COMPENSATION RATING BUREAU, INC.
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<u>Ind</u>	<u>Class</u>			<u>Current Rate</u>	<u>Indicated Rate</u>	<u>Proposed Rate</u>		<u>Proposed Rate</u>
<u>Grp</u>	<u>Code</u>		<u>Class Description</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
Mfg	0301	NR	Sawmill	3.770	3.728	3.728	-1.11	3.772
Mfg	0461		Machine Shop	2.450	2.423	2.423	-1.10	2.452
Mfg	0132	NR	Spinning Or Weaving	1.580	1.563	1.563	-1.08	1.582
Con	0664		Heating, Ventilating or Air Conditioning Contractor	1.950	1.929	1.929	-1.08	2.021
Con	0012		Landscape Contractor	2.260	2.236	2.236	-1.06	2.263
Con	0665		Painting	3.680	3.641	3.641	-1.06	3.752
Mfg	0221	NR	Plastic Articles Mfg., Injection Molding	1.520	1.504	1.504	-1.05	1.522
Con	0675		Machinery or Equipment Erection or Repair	1.920	1.900	1.900	-1.04	1.967
Mfg	0507	NR	Graphite Products Mfg.	1.260	1.247	1.247	-1.03	1.262
Mfg	0107	NR	Candy Mfg.	1.810	1.793	1.793	-0.94	1.814
Con	0663		Plumbing	2.060	2.041	2.041	-0.92	2.144
G&S	0814		Dealer In Mobile, Self-Propelled Equipment	1.760	1.744	1.744	-0.91	1.765
Mfg	0435	NR	Spring Mfg. - Hot Wound	2.360	2.339	2.339	-0.89	2.367
Misc	0812	NR	Mail Hauling Company	4.120	4.085	4.085	-0.85	4.134
Mfg	0204	NR	Shoe Mfg.	2.140	2.122	2.122	-0.84	2.147
Mfg	0265	NR	Stationery Products Mfg.	1.670	1.656	1.656	-0.84	1.676
Mfg	0473	NR	Electrical Apparatus Mfg., N.O.C.	1.510	1.498	1.498	-0.79	1.516
Mfg	0106	NR	Processed Meat Products Mfg.	3.840	3.810	3.810	-0.78	3.855
Mfg	0501	NR	Cement Mfg.	2.700	2.680	2.680	-0.74	2.712
Con	0625		Conduit Construction	3.010	2.990	2.990	-0.66	3.123
Mfg	0285	NR	Printing - Sheet Fed Press	1.290	1.282	1.282	-0.62	1.297
G&S	0920		Jewelry Store - Wholesale or Retail	0.330	0.328	0.328	-0.61	0.332
Misc	0759		Cable Television Operations	3.880	3.857	3.857	-0.59	3.903
Con	0603	NR	Sewer Construction	3.710	3.689	3.689	-0.57	3.865
Misc	0804		School Transportation	1.920	1.909	1.909	-0.57	1.932
Mfg	0134	NR	Knit Goods Mfg.	2.040	2.029	2.029	-0.54	2.053
Con	0651		Carpentry - Commercial Structures	2.970	2.955	2.955	-0.51	3.134
G&S	0917		Grocery - Retail	1.950	1.940	1.940	-0.51	1.963
Misc	0811		Trucking, N.O.C.	4.710	4.688	4.688	-0.47	4.744
Mfg	4777		Explosives Distributor	4.710	4.688	4.688	-0.47	4.744
Mfg	0445	NR	Hardware Mfg., N.O.C.	1.430	1.424	1.424	-0.42	1.441
Con	0648		Carpentry - Installation of Cabinet Work	2.890	2.881	2.881	-0.31	2.967
Con	0608		Flat Cement Work	2.310	2.304	2.304	-0.26	2.498
G&S	0820	NR	Automobile Auction	1.640	1.636	1.636	-0.24	1.655
G&S	0815		Automobile Service Center	1.600	1.597	1.597	-0.19	1.616
Mfg	0446	NR	Precision Machined Parts Mfg., N.O.C.	0.890	0.889	0.889	-0.11	0.900
Con	0670	NR	House Furnishing Installation N.O.C.	4.010	4.006	4.006	-0.10	4.155
Con	0681	NR	Canvas Goods Erection	4.010	4.006	4.006	-0.10	4.217
Misc	0757		Telecommunications Company	1.500	1.499	1.499	-0.07	1.517
G&S	0983	NR	Housing Authority	3.470	3.468	3.468	-0.06	3.509
Mfg	0406	NR	Rolling Mill - Ferrous Metals	2.050	2.049	2.049	-0.05	2.073

DELAWARE COMPENSATION RATING BUREAU, INC.
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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
Mfg	0259	Paper Products Mfg., N.O.C.	1.580	1.580	1.580	0.00	1.599
O&C	0951	Salesperson - Outside	0.280	0.280	0.280	0.00	0.283
Misc	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
Mfg	0222	Plastic Articles Mfg., N.O.C.	2.500	2.501	2.501	0.04	2.531
Mfg	0553	Gases - Mfg.	2.380	2.381	2.381	0.04	2.409
G&S	0981	Casino Gambling	1.200	1.201	1.201	0.08	1.215
Misc	7424	Aircraft Operation. N.O.C.	1.160	1.161	1.161	0.09	1.175
Mfg	0115	NR Tobacco Products Mfg.	1.670	1.672	1.672	0.12	1.692
Con	0005	NR Tree Pruning	6.190	6.198	6.198	0.13	6.272
Mfg	0109	NR Dairy Products Mfg.	2.670	2.675	2.675	0.19	2.707
Mfg	0261	NR Corrugated Paper And/Or Corrugated Products Mfg.	2.070	2.074	2.074	0.19	2.099
Con	0607	NR Drilling	1.790	1.794	1.794	0.22	1.877
Misc	0718	NR Boat Building Or Repair	2.010	2.015	2.015	0.25	2.039
Mfg	0105	NR Bakery, Wholesale	2.910	2.919	2.919	0.31	2.954
Mfg	0427	NR Malleable Iron Foundry	3.480	3.491	3.491	0.32	3.533
G&S	0959	Veterinarian	0.920	0.923	0.923	0.33	0.934
Con	0653	Masonry	3.810	3.823	3.823	0.34	4.072
Misc	0716	NR Marina	2.030	2.037	2.037	0.34	2.061
Mfg	0282	NR Newspaper Printing	3.600	3.613	3.613	0.36	3.656
Con	0666	NR Plate Glass Installation	4.610	4.636	4.636	0.56	4.826
Misc	7421	Aircraft Operation - Business	0.490	0.493	0.493	0.61	0.499
Con	0658	NR Iron Erection or Installation - Non-Structural	5.710	5.746	5.746	0.63	6.033
Mfg	0487	NR Surgical Or Optical Instrument Mfg.	0.730	0.735	0.735	0.68	0.744
G&S	0952	Office Machine Service or Repair	0.360	0.363	0.363	0.83	0.367
G&S	0912	NR Domestic Workers - Outside	277.180	279.642	279.642	0.89	282.974
Mfg	0119	NR Meat Products Mfg., N.O.C.	2.630	2.655	2.655	0.95	2.687
G&S	0942	Home Health Care - Professional Staff	1.780	1.798	1.798	1.01	1.819
Misc	0807	NR Ambulance Service - Salaried Employees	2.620	2.648	2.648	1.07	2.680
Con	0646	NR Furniture or Fixtures Installation	3.370	3.410	3.410	1.19	3.546
Con	0654	Concrete Construction	2.790	2.825	2.825	1.25	2.965
O&C	0957	Physician or Dentist	0.320	0.324	0.324	1.25	0.328
Con	0673	NR Advertising Signs Mfg., Erection or Repair	4.040	4.094	4.094	1.34	4.269
Mfg	0257	NR Box Mfg. - Paper	1.770	1.794	1.794	1.36	1.815
Con	0652	Carpentry - Residential	5.120	5.197	5.197	1.50	5.332
Con	0657	NR Rigging, N.O.C.	5.460	5.550	5.550	1.65	5.842
Con	0668	NR Tile, Stone, Mosaic or Terrazzo Work	5.270	5.360	5.360	1.71	5.559
Misc	7413	Aircraft Operation - Commuter Air Carriers	0.400	0.407	0.407	1.75	0.412
Con	0643	NR Asbestos Contractor	7.140	7.268	7.268	1.79	7.613
Con	0647	NR Insulation Work, N.O.C.	4.760	4.845	4.845	1.79	5.025
G&S	0919	NR Florist Store - Retail or Wholesale	1.020	1.039	1.039	1.86	1.051
G&S	0909	NR Domestic Workers - Outside - Occasional	37.400	38.104	38.104	1.88	38.558

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Ind	Class			Current Rate	Indicated Rate	Proposed Rate		Proposed Rate
Grp	Code		<u>Class Description</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
Mfg	0113	NR	Preserving Or Canning Of Food	1.470	1.498	1.498	1.90	1.516
Con	0676	NR	Sheet Metal Installation	3.460	3.528	3.528	1.97	3.771
Con	0679	NR	Advertising Company, Outdoor	5.590	5.706	5.706	2.08	6.006
Con	0611	NR	Pile Driving	6.370	6.505	6.505	2.12	6.847
G&S	0916		Clothing Or Dry Goods Store - Wholesale or Retail	1.120	1.144	1.144	2.14	1.158
Con	0605	NR	Railroad Construction	5.030	5.150	5.150	2.39	5.421
Mfg	0059	NR	Mineral Milling	4.020	4.118	4.118	2.44	4.167
Con	0667	NR	Paper Hanging	1.400	1.437	1.437	2.64	1.544
Con	0662	NR	Appliance - Electrical - Service or Repair	4.390	4.508	4.508	2.69	4.685
Mfg	0474		Electric Power Or Electric Transmission Equipment Mfg.	1.430	1.470	1.470	2.80	1.488
Misc	0995		Rubbish Or Garage Removal	3.680	3.784	3.784	2.83	3.829
Misc	0985	NR	Police or Firefighters, Salaried	2.150	2.213	2.213	2.93	2.239
Con	0007	NR	Farm Machinery Operation	3.170	3.264	3.264	2.97	3.303
Con	0649	NR	Ceiling Installation	2.830	2.914	2.914	2.97	3.141
Mfg	0225	NR	Rubber Goods Mfg.	1.820	1.875	1.875	3.02	1.897
Mfg	0475		Battery Mfg.	1.790	1.845	1.845	3.07	1.867
Mfg	0563	NR	Paint Mfg.	1.000	1.032	1.032	3.20	1.044
Con	0674	NR	Swimming Pool Construction	3.700	3.821	3.821	3.27	4.022
O&C	0958		Rehabilitation Hospital	1.260	1.302	1.302	3.33	1.318
Misc	0904	NR	Investigative Agency	0.840	0.870	0.870	3.57	0.880
O&C	0965		College Or School, N.O.C.	0.300	0.314	0.314	4.67	0.318
G&S	0924		Wholesale Store, N.O.C.	2.410	2.524	2.524	4.73	2.554
Misc	0967	NR	Theaters	0.630	0.661	0.661	4.92	0.669
Con	0669	NR	Plastering	5.250	5.511	5.511	4.97	5.815
G&S	0927		Pharmacy - Retail	0.530	0.558	0.558	5.28	0.565
Misc	0808		Parcel Delivery	3.840	4.166	4.166	8.49	4.216
Mfg	0227	NR	Oilcloth Mfg.	1.640	1.894	1.894	15.49	1.917
O&C	0955		Engineering Consulting Firm	0.070	0.083	0.083	18.57	0.084