

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
				005	9.05	12.80	
0006	3.04	4.30	955	1.23	1.54	1.72	D
007	3.89	5.51	1,930	1.58	1.97	2.20	C
0008	2.81	3.98	1,485	1.14	1.43	1.59	D
009	14.83	20.98	2,000	6.01	7.51	8.40	G
0011	2.01	2.84	1,155	0.81	1.01	1.13	B
0012	2.80	3.97	1,480	1.14	1.42	1.59	D
0013	2.38	3.38	1,310	0.97	1.21	1.35	C
015	7.83	11.07	2,000	3.17	3.96	4.43	E
0016	1.83	2.59	705	0.74	0.93	1.04	C
0034	2.04	2.89	750	0.83	1.03	1.16	C
0036	2.36	3.35	815	0.96	1.20	1.34	C
055	3.49	4.94	1,765	1.21	1.48	1.60	F
059	4.35	6.15	2,000	1.51	1.84	2.00	E
0083	2.68	3.80	880	1.09	1.36	1.52	C
101	2.63	3.73	1,410	0.89	1.12	1.29	E
104	2.67	3.78	1,425	0.90	1.14	1.31	B
105	3.24	4.60	1,665	1.09	1.39	1.60	D
106	4.94	6.99	2,000	1.66	2.11	2.43	C
107	2.29	3.24	1,270	0.77	0.98	1.13	B
108	2.37	3.36	1,305	0.80	1.01	1.17	C
109	3.46	4.89	1,750	1.16	1.48	1.70	C
110	2.49	3.51	1,350	0.83	1.06	1.22	B
111	5.67	8.02	2,000	1.91	2.42	2.79	C
112	8.35	11.81	2,000	2.81	3.56	4.10	C
113	1.75	2.48	1,050	0.59	0.75	0.86	C
114	5.24	7.41	2,000	1.76	2.23	2.57	E
115	2.07	2.93	1,180	0.70	0.88	1.02	D
119	2.98	4.21	1,550	1.00	1.27	1.46	C
130	4.36	6.17	2,000	1.47	1.86	2.14	E
132	1.55	2.18	960	0.52	0.66	0.76	C
134	2.70	3.82	1,440	0.91	1.15	1.33	C
135	2.15	3.04	1,210	0.72	0.92	1.06	C
136	2.39	3.39	1,315	0.80	1.02	1.18	C
139	3.62	5.13	1,820	1.22	1.55	1.78	C
141	4.08	5.78	2,000	1.37	1.74	2.01	B
142	1.94	2.75	1,130	0.65	0.83	0.96	C
161	1.80	2.55	1,070	0.61	0.77	0.89	C
163	3.20	4.52	1,640	1.07	1.36	1.57	C
165	5.05	7.14	2,000	1.70	2.15	2.48	B
166	2.63	3.73	1,410	0.89	1.12	1.29	C
201	3.43	4.85	1,735	1.15	1.46	1.69	D
204	2.51	3.55	1,360	0.84	1.07	1.23	B
205	2.49	3.52	1,350	0.84	1.06	1.22	B

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
221	1.84	2.60	1,085	0.62	0.78	0.90	C
222	2.96	4.19	1,545	0.99	1.26	1.45	C
225	2.23	3.16	1,245	0.75	0.95	1.10	C
227	1.59	2.24	980	0.53	0.68	0.78	C
255	2.09	2.96	1,190	0.70	0.89	1.03	E
257	2.13	3.01	1,205	0.72	0.91	1.05	C
259	1.99	2.81	1,145	0.67	0.85	0.98	C
261	2.49	3.51	1,350	0.83	1.06	1.22	C
263	1.70	2.41	1,030	0.57	0.73	0.84	C
265	2.14	3.02	1,205	0.72	0.91	1.05	C
281	2.02	2.86	1,160	0.68	0.86	0.99	B
282	4.59	6.49	2,000	1.54	1.96	2.25	D
285	1.79	2.53	1,065	0.60	0.76	0.88	B
301	4.84	6.85	2,000	1.63	2.06	2.38	F
305	3.66	5.19	1,835	1.23	1.56	1.80	D
306	3.10	4.38	1,600	1.04	1.32	1.52	B
309	2.38	3.37	1,305	0.80	1.02	1.17	B
311	2.47	3.49	1,340	0.83	1.05	1.21	C
319	3.52	4.98	1,775	1.18	1.50	1.73	A
323	3.00	4.25	1,565	1.01	1.28	1.48	C
327	2.29	3.24	1,270	0.77	0.98	1.13	C
402	3.17	4.49	1,630	1.07	1.35	1.56	E
403	2.32	3.29	1,285	0.78	0.99	1.14	C
404	2.44	3.44	1,330	0.82	1.04	1.19	E
406	2.81	3.98	1,485	0.95	1.20	1.38	E
407	2.82	3.99	1,485	0.95	1.20	1.39	C
411	4.13	5.85	2,000	1.39	1.77	2.03	E
413	4.72	6.67	2,000	1.59	2.01	2.32	E
415	2.77	3.92	1,465	0.93	1.18	1.36	E
416	1.71	2.42	1,030	0.57	0.73	0.84	C
421	5.66	8.00	2,000	1.90	2.41	2.78	E
425	6.15	8.70	2,000	2.07	2.62	3.02	E
427	3.64	5.15	1,825	1.22	1.55	1.79	E
429	3.17	4.48	1,630	1.07	1.35	1.56	D
431	4.40	6.22	2,000	1.48	1.88	2.16	C
433	2.86	4.03	1,500	0.96	1.22	1.40	C
435	3.11	4.40	1,605	1.05	1.33	1.53	C
441	0.96	1.36	725	0.32	0.41	0.47	C
445	1.87	2.65	1,100	0.63	0.80	0.92	C
446	1.06	1.50	765	0.36	0.45	0.52	B
447	3.44	4.86	1,740	1.16	1.47	1.69	E
449	1.85	2.62	1,090	0.62	0.79	0.91	D
451	2.88	4.06	1,505	0.97	1.23	1.41	D
454	4.79	6.78	2,000	1.61	2.04	2.35	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
456	3.82	5.40	1,895	1.28	1.63	1.88	D
457	2.73	3.87	1,450	0.92	1.17	1.34	C
458	1.44	2.05	925	0.49	0.62	0.71	B
459	0.74	1.04	630	0.25	0.31	0.36	C
461	2.99	4.23	1,555	1.00	1.27	1.47	D
463	2.26	3.20	1,260	0.76	0.97	1.11	D
464	2.41	3.40	1,315	0.81	1.02	1.18	C
465	2.71	3.84	1,445	0.91	1.16	1.33	D
467	3.26	4.62	1,670	1.10	1.39	1.60	B
471	1.00	1.41	740	0.34	0.43	0.49	B
472	0.83	1.17	670	0.28	0.35	0.41	B
473	1.92	2.72	1,120	0.65	0.82	0.95	B
474	1.64	2.32	1,005	0.55	0.70	0.81	C
475	2.14	3.03	1,210	0.72	0.91	1.05	D
476	1.02	1.44	750	0.34	0.44	0.50	C
477	1.55	2.19	965	0.52	0.66	0.76	C
483	1.27	1.80	850	0.43	0.54	0.63	B
485	0.97	1.37	725	0.33	0.41	0.48	B
486	1.16	1.64	805	0.39	0.49	0.57	C
487	0.87	1.23	685	0.29	0.37	0.43	C
488	0.76	1.07	640	0.26	0.32	0.37	B
489	1.00	1.42	740	0.34	0.43	0.49	B
501	3.28	4.63	1,675	1.10	1.39	1.61	E
502	2.82	4.00	1,490	0.95	1.21	1.39	A
506	1.57	2.21	970	0.53	0.67	0.77	C
507	1.78	2.52	1,060	0.60	0.76	0.87	F
509	4.55	6.44	2,000	1.53	1.94	2.24	G
511	4.85	6.87	2,000	1.63	2.07	2.39	E
512	3.49	a 4.94	b 1,765	1.17	1.49	1.72	E
513	2.65	c 3.76	d 1,420	0.89	1.13	1.30	B
535	2.30	3.25	1,275	0.77	0.98	1.13	C
536	4.60	6.50	2,000	1.54	1.96	2.26	C
551	0.94	1.33	715	0.32	0.40	0.46	F
553	3.06	4.33	1,585	1.03	1.31	1.50	G
555	0.90	1.28	700	0.30	0.39	0.44	B
563	1.15	1.63	805	0.39	0.49	0.57	C
571	2.11	2.99	1,195	0.71	0.90	1.04	C
573	3.18	4.50	1,635	1.07	1.36	1.56	F
581	1.11	1.57	785	0.37	0.47	0.54	E
601	6.47	9.16	2,000	2.10	2.55	2.78	G
603	5.15	7.28	2,000	1.68	2.04	2.22	F

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a OD: \$0.71 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.99 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.27 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.38 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
605	6.16	8.71	2,000	2.02	2.46	2.68	E
607	2.59	3.66	1,355	0.87	1.05	1.15	F
608	3.41	4.81	1,600	1.08	1.31	1.42	F
609	3.42	4.84	1,630	1.10	1.34	1.45	F
611	7.85	11.11	2,000	2.62	3.19	3.46	E
615	7.81	11.05	2,000	2.57	3.13	3.40	G
617	2.97	4.19	1,450	0.95	1.15	1.25	F
625	4.10	5.80	1,940	1.36	1.66	1.80	F
643	9.23	13.04	2,000	3.07	3.74	4.06	G
645	4.38	6.20	2,000	1.47	1.79	1.95	F
646	4.33	6.12	2,000	1.45	1.76	1.92	E
647	6.08	8.60	2,000	2.05	2.49	2.71	D
648	3.60	5.10	1,790	1.23	1.50	1.63	E
649	3.39	4.79	1,640	1.11	1.35	1.47	E
651	3.85	5.45	1,840	1.28	1.55	1.69	F
652	6.52	9.23	2,000	2.23	2.71	2.94	F
653	4.90	6.93	2,000	1.64	2.00	2.17	F
654	3.72	5.25	1,750	1.20	1.46	1.59	F
655	9.01	12.74	2,000	3.02	3.67	3.99	G
656	4.70	6.64	2,000	1.54	1.88	2.04	G
657	7.04	9.96	2,000	2.32	2.82	3.06	F
658	7.35	10.39	2,000	2.46	3.00	3.26	F
659	13.27	18.77	2,000	4.44	5.40	5.87	G
660	1.53	2.17	925	0.50	0.61	0.67	E
661	2.16	3.05	1,155	0.70	0.85	0.92	E
662	5.05	7.14	2,000	1.66	2.02	2.20	E
663	2.76	3.90	1,395	0.90	1.10	1.19	E
664	3.09	4.36	1,480	0.97	1.18	1.29	E
665	5.10	7.21	2,000	1.72	2.09	2.27	F
666	5.93	8.39	2,000	1.98	2.41	2.62	E
667	1.65	2.34	970	0.54	0.66	0.72	F
668	6.35	8.98	2,000	2.10	2.56	2.78	E
669	5.77	8.16	2,000	1.88	2.29	2.49	F
670	5.07	7.16	2,000	1.67	2.03	2.20	E
673	4.93	6.97	2,000	1.62	1.97	2.14	F
674	4.32	6.12	2,000	1.42	1.73	1.88	E
675	2.68	3.80	1,415	0.92	1.12	1.21	F
676	4.02	5.68	1,895	1.32	1.61	1.75	E
677	2.26	3.19	1,205	0.74	0.90	0.98	G
679	6.97	9.85	2,000	2.29	2.79	3.03	F
681	5.07	7.16	2,000	1.67	2.03	2.20	F
709	1.50	2.13	950	0.52	0.64	0.69	G
716	2.30	3.25	1,275	0.80	0.97	1.06	E
718	2.30	3.25	1,275	0.80	0.97	1.06	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
721	7.79	11.02	2,000	2.62	3.32	3.83	F
744	0.38	0.53	485	0.13	0.16	0.18	D
751	1.16	1.64	805	0.39	0.49	0.57	E
752	0.74	1.04	630	0.25	0.31	0.36	G
753	3.16	4.47	1,625	1.06	1.35	1.55	C
755	1.44	2.04	920	0.48	0.61	0.71	F
757	1.79	2.54	1,065	0.60	0.77	0.88	E
759	4.36	6.17	2,000	1.47	1.86	2.14	E
801	5.47	7.73	2,000	2.21	2.77	3.09	E
802	3.42	4.83	1,730	1.38	1.73	1.93	E
803	10.31	14.57	2,000	4.18	5.22	5.83	E
804	2.27	3.21	1,260	0.92	1.15	1.29	E
805	3.87	5.47	1,915	1.57	1.96	2.19	E
806	7.00	9.90	2,000	2.84	3.54	3.96	E
807	3.78	5.34	1,880	1.53	1.91	2.14	E
808	3.95	5.59	1,950	1.60	2.00	2.24	E
809	3.03	4.28	1,570	1.23	1.53	1.71	F
811	5.54	7.83	2,000	2.24	2.80	3.13	E
812	5.22	7.38	2,000	2.11	2.64	2.95	F
813	3.15	4.45	1,620	1.28	1.59	1.78	D
814	2.29	3.24	1,270	0.93	1.16	1.30	C
815	1.98	2.79	1,140	0.80	1.00	1.12	D
816	1.64	2.31	1,000	0.66	0.83	0.93	D
817	5.66	8.00	2,000	2.29	2.87	3.20	E
818	1.06	1.50	765	0.43	0.54	0.60	D
819	0.83	1.18	670	0.34	0.42	0.47	D
820	1.83	2.59	1,080	0.74	0.93	1.04	D
821	4.78	6.76	2,000	1.94	2.42	2.70	C
825	2.86	4.03	1,500	1.16	1.44	1.61	C
828	4.92	6.96	2,000	1.99	2.49	2.79	E
855	3.60	5.10	1,810	1.46	1.82	2.04	E
857	3.24	4.59	1,660	1.31	1.64	1.84	E
858	4.46	6.31	2,000	1.81	2.26	2.53	F
859	4.80	6.79	2,000	1.94	2.43	2.72	E
860	4.83	6.83	2,000	1.96	2.44	2.73	E
862	4.81	6.81	2,000	1.95	2.44	2.72	E
865	1.66	2.34	1,010	0.67	0.84	0.94	C
880	4.32	6.11	2,000	1.75	2.19	2.45	C
882	4.12	5.83	2,000	1.67	2.09	2.33	B
884	0.55	0.79	560	0.23	0.28	0.32	B
885	2.29	3.24	1,270	0.93	1.16	1.30	C
886	1.42	2.01	915	0.57	0.72	0.80	B
887	0.69	0.97	610	0.28	0.35	0.39	C
888	3.40	4.80	1,720	1.38	1.72	1.92	C
890	0.35	0.49	470	0.14	0.18	0.20	C
891	0.99	1.40	735	0.40	0.50	0.56	B
896	1.02	1.44	750	0.41	0.52	0.58	A
897	1.13	1.60	795	0.46	0.57	0.64	A

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				A-1	A-2	A-3	
				898	2.72	3.85	
899	0.89	1.26	695	0.36	0.45	0.50	C
903	0.17	0.25	405	0.07	0.09	0.10	E
904	1.00	1.41	740	0.40	0.51	0.57	E
905	0.06	0.09	355	0.03	0.03	0.04	D
907	3.02	4.27	1,570	1.22	1.53	1.71	B
910	3.41	4.82	1,730	1.38	1.73	1.93	C
911	2.47	3.49	1,340	1.00	1.25	1.40	B
914	1.77	2.50	1,055	0.72	0.89	1.00	B
915	1.53	2.16	955	0.62	0.77	0.86	C
916	1.31	1.85	865	0.53	0.66	0.74	B
917	2.25	3.18	1,250	0.91	1.14	1.27	C
918	1.47	2.08	935	0.60	0.74	0.83	C
919	1.32	1.86	870	0.53	0.67	0.75	B
920	0.40	0.56	490	0.16	0.20	0.23	C
921	3.54	5.02	1,785	1.44	1.80	2.01	D
922	1.75	2.48	1,050	0.71	0.89	0.99	D
923	1.72	2.44	1,040	0.70	0.87	0.97	B
924	2.50	3.53	1,355	1.01	1.26	1.41	B
925	1.80	2.55	1,070	0.73	0.91	1.02	B
926	1.93	2.73	1,120	0.78	0.98	1.09	B
927	0.73	1.02	625	0.29	0.37	0.41	B
928	1.86	2.63	1,095	0.75	0.94	1.05	B
932	0.50	0.72	540	0.21	0.26	0.29	C
933	2.58	3.65	1,390	1.05	1.31	1.46	C
934	2.20	3.11	1,230	0.89	1.11	1.25	C
935	0.89	1.26	695	0.36	0.45	0.50	C
936	0.24	0.33	425	0.09	0.12	0.13	D
939	3.75	5.29	1,865	1.52	1.89	2.12	F
940	3.03	4.29	1,575	1.23	1.54	1.72	C
941	2.53	3.57	1,365	1.02	1.28	1.43	C
942	1.84	2.60	1,085	0.74	0.93	1.04	C
943	3.23	4.58	1,660	1.31	1.64	1.83	C
944	1.72	2.43	1,035	0.70	0.87	0.97	B
945	1.97	2.78	1,135	0.80	1.00	1.11	A
948	1.29	1.82	860	0.52	0.65	0.73	A
951	0.33	0.46	465	0.13	0.16	0.18	E
952	0.40	0.56	490	0.16	0.20	0.23	C
953	0.10	0.14	370	0.04	0.05	0.06	C
954	1.84	2.60	1,085	0.74	0.93	1.04	E
955	0.08	0.12	365	0.04	0.04	0.05	D
956	0.08	0.11	360	0.03	0.04	0.05	D
957	0.42	0.59	500	0.17	0.21	0.24	C
958	1.14	1.61	795	0.46	0.58	0.64	C
959	1.00	1.42	740	0.41	0.51	0.57	C
960	2.41	3.41	1,320	0.98	1.22	1.36	C
961	0.48	0.68	525	0.19	0.24	0.27	C

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
962	0.08	0.12	365	0.04	0.04	0.05	F
963	0.31	0.44	460	0.13	0.16	0.18	B
964	1.98	2.79	1,140	0.80	1.00	1.12	B
965	0.29	0.40	445	0.11	0.14	0.16	B
966	2.25	3.18	1,250	0.78	0.95	1.03	E
967	0.64	0.91	595	0.26	0.33	0.36	D
968	0.90	1.28	700	0.37	0.46	0.51	B
969	2.53	3.57	1,365	1.02	1.28	1.43	C
970	4.95	7.00	2,000	2.01	2.51	2.80	B
971	2.14	3.02	1,205	0.87	1.08	1.21	C
973	1.97	2.78	1,135	0.80	1.00	1.11	B
974	2.02	2.86	1,160	0.82	1.02	1.14	C
975	1.08	1.54	775	0.44	0.55	0.61	A
976	1.21	1.71	825	0.49	0.61	0.68	B
977	0.31	0.44	460	0.13	0.16	0.18	A
978	1.86	2.64	1,095	0.76	0.95	1.06	C
979	2.57	3.63	1,385	1.04	1.30	1.45	C
980	2.29	3.24	1,270	0.93	1.16	1.30	E
981	1.55	2.19	965	0.63	0.78	0.88	A
983	4.70	6.64	2,000	1.90	2.38	2.66	C
984	0.12	0.17	380	0.05	0.06	0.07	C
985	2.53	3.58	1,370	1.03	1.28	1.43	E
986	1.27	1.79	850	0.51	0.64	0.72	C
988	0.11	0.15	375	0.04	0.05	0.06	C
991	3.37	4.76	1,710	1.36	1.70	1.90	A
992	3.03	4.28	1,570	1.23	1.53	1.71	E
995	4.76	6.72	2,000	1.93	2.41	2.69	F
997	0.57	0.81	565	0.23	0.29	0.32	D
999	3.19	4.51	1,640	1.29	1.62	1.81	D
4771	2.76	3.91	1,750	0.93	1.18	1.36	G
0771	0.70	0.98					G
4777	5.54	7.83	2,000	2.24	2.80	3.13	E
7405	1.24	1.75	1,005	0.50	0.63	0.70	E
7445	0.41	0.58					G
7413	0.55	0.78	605	0.22	0.28	0.31	G
7453	0.11	0.16					G
7421	0.67	0.94	605	0.27	0.34	0.38	F
7424	1.57	2.21	970	0.63	0.79	0.88	G
7428	1.28	1.81	855	0.52	0.65	0.72	E
9740	0.01	0.02					
9741	0.01	0.01					

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
Per capita							
0908	114.75	162.31	492	46.51	58.10	64.95	C
0909	47.86	67.68	398	19.40	24.23	27.09	B
0912	312.35	441.79	772	126.60	158.16	176.80	B
0913	277.62	392.68	723	112.53	140.57	157.15	C
A rated							
9985	A	A	A	A	A	A	

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Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2005	6.35	8.98	2,000	2.57	3.21	3.59	F
2009	6.35	8.98	2,000	2.57	3.21	3.59	G
2011	4.16	5.87	2,000	1.68	2.10	2.35	B
2012	4.41	6.24	2,000	1.79	2.24	2.50	D
2013	4.41	6.24	2,000	1.79	2.24	2.50	C
2015	6.35	8.98	2,000	2.57	3.21	3.59	E
2055	6.53	9.23	2,000	2.27	2.76	3.00	F
2059	6.53	9.23	2,000	2.27	2.76	3.00	E
2101	5.43	7.69	2,000	1.83	2.32	2.67	E
2104	3.56	5.04	1,790	1.20	1.52	1.75	B
2105	6.95	9.83	2,000	2.33	2.96	3.41	D
2106	6.95	9.83	2,000	2.33	2.96	3.41	C
2107	3.02	4.27	1,570	1.01	1.29	1.48	B
2108	5.30	7.49	2,000	1.78	2.26	2.60	C
2109	6.95	9.83	2,000	2.33	2.96	3.41	C
2110	5.67	8.01	2,000	1.90	2.42	2.78	B
2111	6.95	9.83	2,000	2.33	2.96	3.41	C
2112	6.95	9.83	2,000	2.33	2.96	3.41	C
2113	3.87	5.48	1,920	1.30	1.65	1.90	C
2114	6.95	9.83	2,000	2.33	2.96	3.41	E
2115	4.53	6.42	2,000	1.52	1.93	2.23	D
2119	6.47	9.15	2,000	2.17	2.76	3.18	C
2130	6.95	9.83	2,000	2.33	2.96	3.41	E
2132	3.57	5.06	1,795	1.20	1.52	1.76	C
2134	5.74	8.13	2,000	1.93	2.45	2.82	C
2135	4.71	6.66	2,000	1.58	2.01	2.31	C
2136	5.34	7.56	2,000	1.80	2.28	2.63	C
2139	6.95	9.83	2,000	2.33	2.96	3.41	C
2141	4.41	6.24	2,000	1.48	1.88	2.17	B
2142	4.39	6.21	2,000	1.48	1.87	2.16	C
2161	2.31	3.26	1,275	0.78	0.98	1.13	C
2163	6.95	9.83	2,000	2.33	2.96	3.41	C
2165	6.95	9.83	2,000	2.33	2.96	3.41	B
2166	6.02	8.51	2,000	2.02	2.56	2.95	C
2201	6.95	9.83	2,000	2.33	2.96	3.41	D
2204	5.82	8.24	2,000	1.96	2.48	2.86	B
2205	5.46	7.72	2,000	1.83	2.33	2.68	B
2221	2.42	3.42	1,320	0.81	1.03	1.19	C
2222	3.89	5.50	1,925	1.31	1.66	1.91	C
2225	4.61	6.51	2,000	1.55	1.96	2.26	C

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2227	3.57	5.06	1,795	1.20	1.52	1.76	C
2255	4.61	6.51	2,000	1.55	1.96	2.26	E
2257	4.63	6.54	2,000	1.55	1.97	2.27	C
2259	4.17	5.90	2,000	1.40	1.78	2.05	C
2261	5.24	7.41	2,000	1.76	2.23	2.57	C
2263	3.62	5.12	1,815	1.22	1.54	1.78	C
2265	4.68	6.62	2,000	1.57	2.00	2.30	C
2281	2.63	3.73	1,410	0.89	1.12	1.29	B
2282	6.95	9.83	2,000	2.33	2.96	3.41	D
2285	3.91	5.53	1,935	1.31	1.67	1.92	B
2301	6.95	9.83	2,000	2.33	2.96	3.41	F
2305	6.95	9.83	2,000	2.33	2.96	3.41	D
2306	6.95	9.83	2,000	2.33	2.96	3.41	B
2309	5.22	7.38	2,000	1.75	2.23	2.56	B
2311	5.45	7.71	2,000	1.83	2.32	2.68	C
2319	6.95	9.83	2,000	2.33	2.96	3.41	A
2323	6.82	9.64	2,000	2.29	2.91	3.35	C
2327	5.45	7.70	2,000	1.83	2.32	2.67	C
2402	6.95	9.83	2,000	2.33	2.96	3.41	E
2403	3.09	4.37	1,595	1.04	1.32	1.52	C
2404	5.33	7.54	2,000	1.79	2.27	2.62	E
2406	6.17	8.73	2,000	2.07	2.63	3.03	E
2407	6.38	9.02	2,000	2.14	2.72	3.13	C
2411	6.95	9.83	2,000	2.33	2.96	3.41	E
2413	6.95	9.83	2,000	2.33	2.96	3.41	E
2415	5.84	8.26	2,000	1.96	2.49	2.87	E
2416	3.79	5.35	1,880	1.27	1.61	1.86	C
2421	6.95	9.83	2,000	2.33	2.96	3.41	E
2425	6.95	9.83	2,000	2.33	2.96	3.41	E
2427	6.95	9.83	2,000	2.33	2.96	3.41	E
2429	6.95	9.83	2,000	2.33	2.96	3.41	D
2431	6.95	9.83	2,000	2.33	2.96	3.41	C
2433	6.26	8.85	2,000	2.10	2.67	3.08	C
2435	6.83	9.65	2,000	2.29	2.91	3.35	C
2441	3.57	5.06	1,795	1.20	1.52	1.76	C
2445	4.13	5.84	2,000	1.39	1.76	2.03	C
2446	3.57	5.06	1,795	1.20	1.52	1.76	B
2447	6.95	9.83	2,000	2.33	2.96	3.41	E
2449	4.04	5.72	1,990	1.36	1.73	1.99	D
2451	3.77	5.33	1,875	1.27	1.61	1.85	D

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2454	6.95	9.83	2,000	2.33	2.96	3.41	C
2456	6.95	9.83	2,000	2.33	2.96	3.41	D
2457	5.79	8.20	2,000	1.95	2.47	2.85	C
2458	3.57	5.06	1,795	1.20	1.52	1.76	B
2459	3.57	5.06	1,795	1.20	1.52	1.76	C
2461	6.46	9.13	2,000	2.17	2.75	3.17	D
2463	5.23	7.40	2,000	1.76	2.23	2.57	D
2464	5.13	7.25	2,000	1.72	2.18	2.52	C
2465	5.84	8.26	2,000	1.96	2.49	2.87	D
2467	6.95	9.83	2,000	2.33	2.96	3.41	B
2471	3.57	5.06	1,795	1.20	1.52	1.76	B
2472	1.17	1.65	810	0.39	0.50	0.57	B
2473	4.19	5.92	2,000	1.41	1.78	2.05	B
2474	3.57	5.06	1,795	1.20	1.52	1.76	C
2475	2.86	4.03	1,500	0.96	1.22	1.40	D
2476	3.57	5.06	1,795	1.20	1.52	1.76	C
2477	3.57	5.06	1,795	1.20	1.52	1.76	C
2483	3.57	5.06	1,795	1.20	1.52	1.76	B
2485	3.57	5.06	1,795	1.20	1.52	1.76	B
2486	3.57	5.06	1,795	1.20	1.52	1.76	C
2487	3.57	5.06	1,795	1.20	1.52	1.76	C
2488	3.57	5.06	1,795	1.20	1.52	1.76	B
2489	3.57	5.06	1,795	1.20	1.52	1.76	B
2501	6.95	9.83	2,000	2.33	2.96	3.41	E
2502	6.20	8.77	2,000	2.08	2.64	3.05	A
2506	3.57	5.06	1,795	1.20	1.52	1.76	C
2507	3.83	5.41	1,900	1.29	1.63	1.88	F
2509	6.95	9.83	2,000	2.33	2.96	3.41	G
2511	6.95	9.83	2,000	2.33	2.96	3.41	E
2512	6.95	9.83	2,000	2.33	2.96	3.41	E
2513	5.82	8.24	2,000	1.96	2.48	2.86	B
2535	5.22	7.38	2,000	1.75	2.23	2.56	C
2536	6.95	9.83	2,000	2.33	2.96	3.41	C
2551	3.57	5.06	1,795	1.20	1.52	1.76	F
2553	6.15	8.70	2,000	2.07	2.62	3.02	G
2555	3.57	5.06	1,795	1.20	1.52	1.76	B
2563	1.50	2.13	950	0.51	0.64	0.74	C
2571	4.59	6.48	2,000	1.54	1.95	2.25	C
2573	6.78	9.59	2,000	2.28	2.89	3.33	F
2581	3.78	5.34	1,880	1.27	1.61	1.86	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2601	14.05	19.87	2,000	4.62	5.62	6.11	G
2603	11.37	16.08	2,000	3.74	4.55	4.94	F
2605	14.05	19.87	2,000	4.62	5.62	6.11	E
2607	7.42	10.50	2,000	2.44	2.97	3.23	F
2608	7.70	10.89	2,000	2.53	3.08	3.35	F
2609	4.34	6.14	2,000	1.43	1.74	1.89	F
2611	14.05	19.87	2,000	4.62	5.62	6.11	E
2615	14.05	19.87	2,000	4.62	5.62	6.11	G
2617	7.42	10.50	2,000	2.44	2.97	3.23	F
2625	9.64	13.63	2,000	3.17	3.86	4.19	F
2643	14.05	19.87	2,000	4.62	5.62	6.11	G
2645	10.47	14.80	2,000	3.44	4.19	4.55	F
2646	10.29	14.55	2,000	3.38	4.12	4.47	E
2647	14.05	19.87	2,000	4.62	5.62	6.11	D
2648	8.85	12.52	2,000	2.91	3.54	3.85	E
2649	7.91	11.19	2,000	2.60	3.16	3.44	E
2651	5.13	7.26	2,000	1.69	2.05	2.23	F
2652	14.05	19.87	2,000	4.62	5.62	6.11	F
2653	11.68	16.52	2,000	3.84	4.67	5.08	F
2654	8.25	11.68	2,000	2.72	3.30	3.59	F
2655	14.05	19.87	2,000	4.62	5.62	6.11	G
2656	10.34	14.62	2,000	3.40	4.13	4.49	G
2657	14.05	19.87	2,000	4.62	5.62	6.11	F
2658	14.05	19.87	2,000	4.62	5.62	6.11	F
2659	14.05	19.87	2,000	4.62	5.62	6.11	G
2660	7.42	10.50	2,000	2.44	2.97	3.23	E
2661	2.78	3.92	1,410	0.91	1.11	1.21	E
2662	4.80	6.78	2,000	1.58	1.92	2.09	E
2663	7.42	10.50	2,000	2.44	2.97	3.23	E
2664	7.42	10.50	2,000	2.44	2.97	3.23	E
2665	11.82	16.72	2,000	3.89	4.73	5.14	F
2666	13.89	19.65	2,000	4.57	5.56	6.04	E
2667	7.42	10.50	2,000	2.44	2.97	3.23	F
2668	14.05	19.87	2,000	4.62	5.62	6.11	E
2669	13.00	18.39	2,000	4.28	5.20	5.65	F
2670	12.42	17.57	2,000	4.08	4.97	5.40	E
2673	10.71	15.15	2,000	3.52	4.28	4.66	F
2674	10.44	14.76	2,000	3.43	4.17	4.54	E
2675	7.42	10.50	2,000	2.44	2.97	3.23	F
2676	9.50	13.43	2,000	3.12	3.80	4.13	E
2677	7.42	10.50	2,000	2.44	2.97	3.23	G

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2679	14.05	19.87	2,000	4.62	5.62	6.11	F
2681	12.26	17.35	2,000	4.03	4.91	5.33	F
2709	0.42	0.59	500	0.15	0.18	0.19	G
2716	4.54	6.43	2,000	1.58	1.92	2.09	E
2718	4.97	7.04	2,000	1.73	2.10	2.28	E
2721	6.35	8.98	2,000	2.13	2.71	3.12	F
2744	3.57	5.06	1,795	1.20	1.52	1.76	D
2751	2.48	3.50	1,345	0.83	1.06	1.22	E
2752	2.27	3.21	1,260	0.76	0.97	1.12	G
2753	4.41	6.24	2,000	1.48	1.88	2.17	C
2755	3.04	4.30	1,575	1.02	1.30	1.49	F
2757	3.99	5.64	1,965	1.34	1.70	1.96	E
2759	4.41	6.24	2,000	1.48	1.88	2.17	E
2801	6.53	9.23	2,000	2.65	3.30	3.69	E
2802	6.35	8.98	2,000	2.57	3.21	3.59	E
2803	6.35	8.98	2,000	2.57	3.21	3.59	E
2804	5.25	7.43	2,000	2.13	2.66	2.97	E
2805	6.35	8.98	2,000	2.57	3.21	3.59	E
2806	6.35	8.98	2,000	2.57	3.21	3.59	E
2807	6.35	8.98	2,000	2.57	3.21	3.59	E
2808	6.35	8.98	2,000	2.57	3.21	3.59	E
2809	6.31	8.94	2,000	2.56	3.20	3.58	F
2811	6.35	8.98	2,000	2.57	3.21	3.59	E
2812	6.35	8.98	2,000	2.57	3.21	3.59	F
2813	4.11	5.81	2,000	1.67	2.08	2.33	D
2814	4.41	6.24	2,000	1.79	2.24	2.50	C
2815	4.08	5.78	2,000	1.66	2.07	2.31	D
2816	3.40	4.81	1,725	1.38	1.72	1.93	D
2817	6.35	8.98	2,000	2.57	3.21	3.59	E
2818	2.27	3.21	1,260	0.92	1.15	1.29	D
2819	0.41	0.58	500	0.17	0.21	0.23	D
2820	3.96	5.60	1,955	1.60	2.00	2.24	D
2821	6.35	8.98	2,000	2.57	3.21	3.59	C
2825	4.41	6.24	2,000	1.79	2.24	2.50	C
2828	6.35	8.98	2,000	2.57	3.21	3.59	E
2855	6.35	8.98	2,000	2.57	3.21	3.59	E
2857	6.35	8.98	2,000	2.57	3.21	3.59	E
2858	6.35	8.98	2,000	2.57	3.21	3.59	F
2859	6.35	8.98	2,000	2.57	3.21	3.59	E
2860	6.35	8.98	2,000	2.57	3.21	3.59	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2862	6.35	8.98	2,000	2.57	3.21	3.59	E
2865	3.42	4.84	1,735	1.39	1.73	1.94	C
2880	4.41	6.24	2,000	1.79	2.24	2.50	C
2882	4.41	6.24	2,000	1.79	2.24	2.50	B
2884	2.27	3.21	1,260	0.92	1.15	1.29	B
2885	3.06	4.33	1,585	1.24	1.55	1.73	C
2886	2.98	4.22	1,555	1.21	1.51	1.69	B
2887	2.27	3.21	1,260	0.92	1.15	1.29	C
2888	4.41	6.24	2,000	1.79	2.24	2.50	C
2890	2.27	3.21	1,260	0.92	1.15	1.29	C
2891	3.36	4.75	1,710	1.36	1.70	1.90	B
2896	2.27	3.21	1,260	0.92	1.15	1.29	A
2897	2.47	3.49	1,340	1.00	1.25	1.40	A
2898	4.41	6.24	2,000	1.79	2.24	2.50	C
2899	2.27	3.21	1,260	0.92	1.15	1.29	C
2903	0.41	0.58	500	0.17	0.21	0.23	E
2904	0.41	0.58	500	0.17	0.21	0.23	E
2905	0.21	0.30	415	0.09	0.11	0.12	D
2907	6.19	8.76	2,000	2.51	3.14	3.51	B
2910	3.06	4.33	1,585	1.24	1.55	1.73	C
2911	5.08	7.17	2,000	2.06	2.57	2.87	B
2914	2.30	3.25	1,275	0.93	1.17	1.30	B
2915	3.06	4.33	1,585	1.24	1.55	1.73	C
2916	2.80	3.96	1,480	1.14	1.42	1.59	B
2917	3.06	4.33	1,585	1.24	1.55	1.73	C
2918	3.06	4.33	1,585	1.24	1.55	1.73	C
2919	2.90	4.09	1,515	1.17	1.47	1.64	B
2920	1.58	2.23	975	0.64	0.80	0.89	C
2921	4.86	6.88	2,000	1.97	2.46	2.75	D
2922	3.06	4.33	1,585	1.24	1.55	1.73	D
2923	2.33	3.31	1,290	0.95	1.18	1.32	B
2924	5.72	8.09	2,000	2.32	2.89	3.24	B
2925	3.06	4.33	1,585	1.24	1.55	1.73	B
2926	2.55	3.60	1,375	1.03	1.29	1.44	B
2927	1.58	2.23	975	0.64	0.80	0.89	B
2928	2.44	3.44	1,330	0.99	1.23	1.38	B
2932	1.58	2.23	975	0.64	0.80	0.89	C
2933	3.06	4.33	1,585	1.24	1.55	1.73	C
2934	3.06	4.33	1,585	1.24	1.55	1.73	C
2935	1.87	2.65	1,100	0.76	0.95	1.06	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2936	2.27	3.21	1,260	0.92	1.15	1.29	D
2939	4.41	6.24	2,000	1.79	2.24	2.50	F
2940	2.55	3.60	1,375	1.03	1.29	1.44	C
2941	4.41	6.24	2,000	1.79	2.24	2.50	C
2944	3.57	5.06	1,795	1.45	1.81	2.02	B
2945	4.24	6.00	2,000	1.72	2.15	2.40	A
2948	4.30	6.08	2,000	1.74	2.18	2.43	A
2951	0.41	0.58	500	0.17	0.21	0.23	E
2952	2.27	3.21	1,260	0.92	1.15	1.29	C
2953	0.12	0.17	380	0.05	0.06	0.07	C
2954	4.06	5.74	1,995	1.65	2.06	2.30	E
2955	0.27	0.38	440	0.11	0.14	0.15	D
2956	0.12	0.17	380	0.05	0.06	0.07	D
2957	1.35	1.91	885	0.55	0.69	0.77	C
2958	2.55	3.60	1,375	1.03	1.29	1.44	C
2959	2.06	2.91	1,175	0.83	1.04	1.16	C
2960	2.55	3.60	1,375	1.03	1.29	1.44	C
2961	1.54	2.17	960	0.62	0.78	0.87	C
2962	0.12	0.17	380	0.04	0.05	0.06	F
2963	2.27	3.21	1,260	0.92	1.15	1.29	B
2964	4.31	6.10	2,000	1.75	2.18	2.44	B
2965	0.38	0.53	485	0.15	0.19	0.21	B
2966	4.41	6.24	2,000	1.79	2.24	2.50	E
2967	2.27	3.21	1,260	0.92	1.15	1.29	D
2968	2.27	3.21	1,260	0.92	1.15	1.29	B
2969	4.41	6.24	2,000	1.79	2.24	2.50	C
2970	4.41	6.24	2,000	1.79	2.24	2.50	B
2971	4.41	6.24	2,000	1.79	2.24	2.50	C
2973	4.24	6.00	2,000	1.72	2.15	2.40	B
2974	2.55	3.60	1,375	1.03	1.29	1.44	C
2975	2.33	3.31	1,290	0.95	1.18	1.32	A
2976	2.70	3.83	1,440	1.10	1.37	1.53	B
2977	2.27	3.21	1,260	0.92	1.15	1.29	A
2978	3.81	5.38	1,890	1.54	1.93	2.15	C
2979	2.55	3.60	1,375	1.03	1.29	1.44	C
2980	4.93	6.98	2,000	2.00	2.50	2.79	E
2981	3.28	4.63	1,675	1.33	1.66	1.85	A
2983	4.41	6.24	2,000	1.79	2.24	2.50	C
2984	2.27	3.21	1,260	0.92	1.15	1.29	C
2986	2.70	3.83	1,440	1.10	1.37	1.53	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2988	2.27	3.21	1,260	0.92	1.15	1.29	C
2991	4.41	6.24	2,000	1.79	2.24	2.50	A
2992	6.35	8.98	2,000	2.57	3.21	3.59	E
2995	6.35	8.98	2,000	2.57	3.21	3.59	F
2997	2.27	3.21	1,260	0.92	1.15	1.29	D
2999	4.41	6.24	2,000	1.79	2.24	2.50	D
6771	6.06	8.58	2,000	2.04	2.59	2.98	G
6777	6.95	9.83	2,000	2.82	3.52	3.93	E
9428	2.81	3.98	1,485	1.14	1.43	1.59	E

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