



August 13, 2024

DCRB CIRCULAR NO. 1039

To All Members of the DCRB:

**Re: RESIDUAL MARKET RATE AND VOLUNTARY MARKET LOSS COST FILING
PROPOSED EFFECTIVE DECEMBER 1, 2024
DCRB FILING NO. 2403**

The DCRB submitted a filing of revisions to Delaware's residual market rates, voluntary market loss costs, and related rating values with a proposed policy effective date of December 1, 2024 (selected portions effective June 1, 2025).

The DCRB's analysis produces a proposed overall decrease in collectible rate level of -4.83% for the Residual Market – the Delaware Insurance Plan (DIP) -- ,and a proposed overall decrease in collectible loss costs of -3.98% for the voluntary market.

Consistent with previous filings, the underlying losses are adjusted to a post-legislative basis recognizing the full extent of the savings specified in House Bill 373 of 2014.

The filing also includes considerations related to the COVID-19 pandemic, such as the treatment of COVID-19 claims and COVID-19 economic-related adjustments.

Additionally, this filing includes revisions to the Designated Auditable Payroll language with updated manual pages in Section 1 of the Basic Manual. Given that the Annual Filing already contains both rate and rule revisions, interdependencies between them, and a common effective date, these items were combined with this filing as was done last year.

This filing also incorporates the revisions to the Experience Rating Plan (ERP) for Delaware (Filing No. 2402), which was recently approved. This approval was meaningful as adjustments related to the ERP revisions needed to be coordinated with this filing to retain revenue neutrality.

In addition to residual market rates, voluntary market loss costs, and Auditable Payroll rule changes, DCRB Filing No. 2403 proposes revisions to the following programs &/or rating values:

- Residual market minimum premiums
- Excess loss factors
- Excess loss premium factors (residual market)
- Small deductible program

- Workplace Safety Program
- Experience Rating Plan
- Merit Rating Plan
- DIP Surcharge Program
- DCCPAP qualifying wage table (**proposed effective June 1, 2025**)
- Miscellaneous Manual revisions

Once the Delaware Department of Insurance has adjudicated the filing, each licensed Delaware carrier will be required to make a filing for a loss cost multiplier, rates, and/or other related rating values with the Department. This requirement applies even if a carrier intends to retain its current pricing values and programs intact. Accordingly, in order to preserve the desired and necessary flexibility in pricing Delaware workers compensation policies, it is strongly recommended that all policies issued with effective dates on and after December 1, 2024, be qualified as carrying tentative rates, using the Pending Rate Change Endorsement, **WC 00 04 04**, for this purpose. Any policies issued at current rates or on a “to-be-determined” basis for which approved rating values are changed as a result of this filing and/or any subsequent carrier filing(s) must be endorsed subsequently with the new carrier rates.

Filing Package

The complete filing package for DCRB Filing No. 2403 is available on the DCRB website in the “Filings” section.

Members and other interested parties are encouraged to use the website to access any and all parts of the filing package for informational purposes.

Attached for reference are two tables of current and proposed December 1, 2024 rates and loss costs with proposed percentage changes by classification. Note that the first table provides rate and loss cost information for Direct Employment classifications, and the second table shows the same information for the Temporary Staffing classifications.

Questions concerning this filing should be directed to Brent Otto, Vice President of Actuarial Services and Chief Actuary, at botto@dcrb.com or Jesse Marass, Director of Actuarial Services, at jmarass@dcrb.com.

William V. Taylor
President

jm
Attachment

Remember to visit our web site at www.dcrb.com for more information about this and other topics.

DELAWARE COMPENSATION RATING BUREAU, INC.

DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024

Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0005	8.18	7.84	-4.2%	6.41	6.20	-3.3%
0006	2.99	2.92	-2.3%	2.35	2.31	-1.7%
0007	3.79	3.69	-2.6%	2.98	2.92	-2.0%
0008	2.53	2.46	-2.8%	1.99	1.95	-2.0%
0009	13.23	12.32	-6.9%	10.37	9.76	-5.9%
0011	1.73	1.62	-6.4%	1.36	1.28	-5.9%
0012	2.69	2.63	-2.2%	2.11	2.08	-1.4%
0013	2.03	1.86	-8.4%	1.59	1.47	-7.5%
0015	7.23	6.62	-8.4%	5.67	5.24	-7.6%
0016	1.66	1.59	-4.2%	1.31	1.25	-4.6%
0034	2.06	2.11	2.4%	1.61	1.67	3.7%
0036	2.07	1.91	-7.7%	1.62	1.52	-6.2%
0055	3.41	3.33	-2.3%	2.67	2.64	-1.1%
0059	4.41	4.38	-0.7%	3.46	3.48	0.6%
0083	2.41	2.28	-5.4%	1.89	1.81	-4.2%
0101	2.60	2.54	-2.3%	2.04	2.01	-1.5%
0104	2.56	2.44	-4.7%	2.01	1.94	-3.5%
0105	3.35	3.32	-0.9%	2.62	2.63	0.4%
0106	4.77	4.55	-4.6%	3.74	3.60	-3.7%
0107	2.24	2.14	-4.5%	1.76	1.70	-3.4%
0108	2.16	2.02	-6.5%	1.69	1.60	-5.3%
0109	3.25	3.11	-4.3%	2.55	2.46	-3.5%
0110	2.42	2.30	-5.0%	1.90	1.83	-3.7%
0111	5.18	4.75	-8.3%	4.06	3.76	-7.4%
0112	8.50	8.34	-1.9%	6.66	6.61	-0.8%
0113	1.70	1.68	-1.2%	1.34	1.32	-1.5%
0114	5.06	4.82	-4.7%	3.97	3.82	-3.8%
0115	2.05	1.96	-4.4%	1.61	1.56	-3.1%
0119	3.04	3.02	-0.7%	2.39	2.39	0.0%
0130	4.12	3.89	-5.6%	3.23	3.08	-4.6%
0132	1.85	1.83	-1.1%	1.45	1.44	-0.7%
0134	2.54	2.40	-5.5%	1.99	1.90	-4.5%
0135	2.02	1.91	-5.4%	1.58	1.52	-3.8%
0136	2.26	2.11	-6.6%	1.77	1.67	-5.6%
0139	3.49	3.31	-5.2%	2.73	2.63	-3.7%
0141	3.95	3.85	-2.5%	3.10	3.05	-1.6%
0142	1.92	1.87	-2.6%	1.50	1.47	-2.0%
0161	1.85	1.78	-3.8%	1.45	1.40	-3.4%
0163	3.16	3.00	-5.1%	2.48	2.37	-4.4%
0165	4.92	4.74	-3.7%	3.85	3.75	-2.6%
0166	2.57	2.44	-5.1%	2.02	1.94	-4.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0175	0.66	0.64	-3.0%	0.52	0.51	-1.9%
0176	0.28	0.26	-7.1%	0.21	0.21	0.0%
0201	3.29	3.14	-4.6%	2.58	2.49	-3.5%
0204	2.56	2.50	-2.3%	2.01	1.98	-1.5%
0205	2.36	2.23	-5.5%	1.85	1.77	-4.3%
0221	1.84	1.78	-3.3%	1.44	1.40	-2.8%
0222	3.00	2.93	-2.3%	2.36	2.32	-1.7%
0225	2.16	2.09	-3.2%	1.69	1.66	-1.8%
0227	1.56	1.52	-2.6%	1.22	1.20	-1.6%
0255	1.84	1.69	-8.2%	1.44	1.33	-7.6%
0257	2.09	2.05	-1.9%	1.64	1.63	-0.6%
0259	1.98	1.89	-4.5%	1.55	1.50	-3.2%
0261	2.49	2.40	-3.6%	1.95	1.90	-2.6%
0263	1.60	1.53	-4.4%	1.25	1.21	-3.2%
0265	2.04	1.97	-3.4%	1.60	1.56	-2.5%
0281	2.05	1.96	-4.4%	1.61	1.56	-3.1%
0282	4.33	4.18	-3.5%	3.40	3.31	-2.6%
0285	1.63	1.55	-4.9%	1.27	1.22	-3.9%
0301	4.65	4.44	-4.5%	3.65	3.52	-3.6%
0305	3.52	3.36	-4.5%	2.76	2.67	-3.3%
0306	2.97	2.81	-5.4%	2.33	2.22	-4.7%
0309	2.35	2.26	-3.8%	1.84	1.79	-2.7%
0311	2.50	2.42	-3.2%	1.96	1.92	-2.0%
0319	3.57	3.51	-1.7%	2.80	2.78	-0.7%
0323	2.85	2.78	-2.5%	2.23	2.20	-1.3%
0327	2.14	2.03	-5.1%	1.68	1.61	-4.2%
0402	2.88	2.65	-8.0%	2.25	2.09	-7.1%
0403	2.19	2.05	-6.4%	1.72	1.63	-5.2%
0404	2.38	2.35	-1.3%	1.87	1.86	-0.5%
0406	2.54	2.41	-5.1%	1.99	1.91	-4.0%
0407	2.70	2.56	-5.2%	2.12	2.02	-4.7%
0411	3.85	3.63	-5.7%	3.02	2.87	-5.0%
0413	4.30	4.03	-6.3%	3.38	3.19	-5.6%
0415	2.76	2.71	-1.8%	2.17	2.14	-1.4%
0416	1.69	1.63	-3.6%	1.33	1.28	-3.8%
0421	5.64	5.41	-4.1%	4.43	4.28	-3.4%
0425	5.87	5.58	-4.9%	4.61	4.41	-4.3%
0427	3.93	3.95	0.5%	3.08	3.13	1.6%
0429	2.87	2.65	-7.7%	2.24	2.09	-6.7%
0431	4.21	4.03	-4.3%	3.30	3.19	-3.3%
0433	2.82	2.71	-3.9%	2.21	2.14	-3.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

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0435	2.92	2.78	-4.8%	2.28	2.20	-3.5%
0441	0.91	0.87	-4.4%	0.71	0.69	-2.8%
0445	1.74	1.68	-3.4%	1.37	1.32	-3.6%
0446	1.06	1.02	-3.8%	0.84	0.81	-3.6%
0447	3.12	2.92	-6.4%	2.45	2.31	-5.7%
0449	1.77	1.68	-5.1%	1.39	1.32	-5.0%
0451	2.88	2.77	-3.8%	2.25	2.19	-2.7%
0454	4.69	4.50	-4.1%	3.68	3.56	-3.3%
0456	3.70	3.55	-4.1%	2.91	2.81	-3.4%
0457	2.59	2.43	-6.2%	2.03	1.93	-4.9%
0458	1.32	1.21	-8.3%	1.03	0.96	-6.8%
0459	0.67	0.64	-4.5%	0.53	0.51	-3.8%
0461	2.94	2.85	-3.1%	2.30	2.25	-2.2%
0463	2.06	1.92	-6.8%	1.61	1.52	-5.6%
0464	2.37	2.28	-3.8%	1.86	1.81	-2.7%
0465	2.58	2.42	-6.2%	2.02	1.92	-5.0%
0467	2.99	2.78	-7.0%	2.35	2.20	-6.4%
0471	0.99	0.94	-5.1%	0.78	0.75	-3.8%
0472	0.69	0.62	-10.1%	0.54	0.48	-11.1%
0473	1.79	1.74	-2.8%	1.41	1.37	-2.8%
0474	1.65	1.63	-1.2%	1.30	1.28	-1.5%
0475	2.13	2.08	-2.3%	1.67	1.65	-1.2%
0476	1.03	1.01	-1.9%	0.81	0.80	-1.2%
0477	1.45	1.36	-6.2%	1.13	1.08	-4.4%
0483	1.19	1.12	-5.9%	0.94	0.89	-5.3%
0485	0.94	0.90	-4.3%	0.73	0.71	-2.7%
0486	1.17	1.15	-1.7%	0.92	0.91	-1.1%
0487	0.86	0.85	-1.2%	0.67	0.68	1.5%
0488	0.85	0.83	-2.4%	0.66	0.66	0.0%
0489	0.92	0.87	-5.4%	0.72	0.69	-4.2%
0501	3.27	3.15	-3.7%	2.57	2.50	-2.7%
0502	2.69	2.56	-4.8%	2.11	2.02	-4.3%
0506	1.59	1.56	-1.9%	1.24	1.23	-0.8%
0507	1.63	1.53	-6.1%	1.27	1.21	-4.7%
0509	4.33	4.11	-5.1%	3.40	3.25	-4.4%
0511	4.82	4.66	-3.3%	3.78	3.69	-2.4%
0512	3.31	3.16	-4.5%	2.60	2.51	-3.5%
0513	2.70	2.62	-3.0%	2.12	2.07	-2.4%
0535	2.21	2.07	-6.3%	1.73	1.64	-5.2%
0536	4.35	4.14	-4.8%	3.42	3.28	-4.1%
0551	0.84	0.77	-8.3%	0.65	0.61	-6.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0553	2.95	2.83	-4.1%	2.32	2.24	-3.4%
0555	1.01	1.00	-1.0%	0.80	0.79	-1.3%
0563	1.16	1.13	-2.6%	0.91	0.90	-1.1%
0571	2.02	1.91	-5.4%	1.58	1.52	-3.8%
0573	3.03	2.87	-5.3%	2.38	2.27	-4.6%
0581	1.15	1.17	1.7%	0.91	0.93	2.2%
0601	5.85	5.60	-4.3%	4.59	4.43	-3.5%
0603	4.73	4.57	-3.4%	3.70	3.62	-2.2%
0605	6.08	6.00	-1.3%	4.76	4.75	-0.2%
0607	2.25	2.17	-3.6%	1.77	1.72	-2.8%
0608	3.08	2.94	-4.5%	2.42	2.33	-3.7%
0609	3.20	3.04	-5.0%	2.51	2.40	-4.4%
0611	7.69	7.58	-1.4%	6.04	6.00	-0.7%
0615	8.51	8.57	0.7%	6.67	6.78	1.6%
0617	2.66	2.60	-2.3%	2.09	2.05	-1.9%
0625	3.83	3.69	-3.7%	3.00	2.92	-2.7%
0643	8.78	8.59	-2.2%	6.89	6.79	-1.5%
0645	4.13	3.93	-4.8%	3.23	3.10	-4.0%
0646	4.12	4.01	-2.7%	3.23	3.18	-1.5%
0647	5.81	5.67	-2.4%	4.56	4.49	-1.5%
0648	3.56	3.45	-3.1%	2.79	2.73	-2.2%
0649	3.45	3.42	-0.9%	2.70	2.71	0.4%
0651	3.73	3.65	-2.1%	2.92	2.89	-1.0%
0652	6.27	6.01	-4.1%	4.92	4.76	-3.3%
0653	4.73	4.61	-2.5%	3.72	3.65	-1.9%
0654	3.63	3.45	-5.0%	2.84	2.73	-3.9%
0655	7.89	7.50	-4.9%	6.19	5.93	-4.2%
0656	4.13	3.79	-8.2%	3.25	3.00	-7.7%
0657	6.79	6.61	-2.7%	5.33	5.23	-1.9%
0658	7.06	6.94	-1.7%	5.54	5.50	-0.7%
0659	12.23	11.54	-5.6%	9.59	9.14	-4.7%
0660	1.39	1.33	-4.3%	1.08	1.05	-2.8%
0661	1.98	1.87	-5.6%	1.56	1.48	-5.1%
0662	5.20	5.10	-1.9%	4.08	4.03	-1.2%
0663	2.57	2.52	-1.9%	2.01	1.99	-1.0%
0664	2.72	2.48	-8.8%	2.14	1.96	-8.4%
0665	4.63	4.41	-4.8%	3.63	3.49	-3.9%
0666	5.78	5.61	-2.9%	4.53	4.44	-2.0%
0667	1.67	1.70	1.8%	1.30	1.34	3.1%
0668	6.35	6.30	-0.8%	4.98	4.99	0.2%
0669	5.95	6.12	2.9%	4.67	4.84	3.6%

DELAWARE COMPENSATION RATING BUREAU, INC.

DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024

Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0670	4.93	4.81	-2.4%	3.87	3.80	-1.8%
0673	4.91	4.80	-2.2%	3.86	3.80	-1.6%
0674	4.36	4.36	0.0%	3.42	3.45	0.9%
0675	2.44	2.33	-4.5%	1.91	1.85	-3.1%
0676	4.09	4.14	1.2%	3.21	3.28	2.2%
0677	2.08	1.97	-5.3%	1.63	1.56	-4.3%
0679	6.82	6.71	-1.6%	5.35	5.32	-0.6%
0681	5.04	4.91	-2.6%	3.95	3.88	-1.8%
0709	1.51	1.51	0.0%	1.18	1.19	0.8%
0716	2.36	2.36	0.0%	1.85	1.87	1.1%
0718	2.32	2.32	0.0%	1.82	1.84	1.1%
0721	7.41	7.01	-5.4%	5.81	5.55	-4.5%
0744	0.36	0.35	-2.8%	0.28	0.28	0.0%
0751	0.99	0.90	-9.1%	0.78	0.71	-9.0%
0752	0.63	0.57	-9.5%	0.50	0.44	-12.0%
0753	3.11	2.94	-5.5%	2.44	2.32	-4.9%
0755	1.38	1.32	-4.3%	1.08	1.05	-2.8%
0757	1.79	1.75	-2.2%	1.41	1.38	-2.1%
0759	4.50	4.51	0.2%	3.53	3.57	1.1%
0771	0.69	0.67	-2.9%	0.54	0.53	-1.9%
0801	4.91	4.58	-6.7%	3.84	3.63	-5.5%
0802	2.85	2.60	-8.8%	2.23	2.05	-8.1%
0803	9.79	9.06	-7.5%	7.68	7.17	-6.6%
0804	2.29	2.23	-2.6%	1.79	1.77	-1.1%
0805	3.56	3.38	-5.1%	2.79	2.68	-3.9%
0806	6.30	5.89	-6.5%	4.95	4.67	-5.7%
0807	3.29	3.10	-5.8%	2.58	2.45	-5.0%
0808	4.00	4.19	4.8%	3.13	3.32	6.1%
0809	2.85	2.78	-2.5%	2.23	2.20	-1.3%
0811	5.58	5.52	-1.1%	4.38	4.36	-0.5%
0812	5.03	4.87	-3.2%	3.95	3.86	-2.3%
0813	3.01	2.91	-3.3%	2.36	2.30	-2.5%
0814	2.15	2.05	-4.7%	1.68	1.63	-3.0%
0815	1.89	1.85	-2.1%	1.48	1.46	-1.4%
0816	1.46	1.34	-8.2%	1.14	1.06	-7.0%
0817	4.44	4.06	-8.6%	3.48	3.21	-7.8%
0818	1.07	1.07	0.0%	0.84	0.85	1.2%
0819	0.69	0.64	-7.2%	0.54	0.51	-5.6%
0820	1.88	1.86	-1.1%	1.47	1.47	0.0%
0821	4.73	4.59	-3.0%	3.71	3.63	-2.2%
0822	0.08	0.07	-12.5%	0.06	0.06	0.0%

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Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0825	2.73	2.62	-4.0%	2.14	2.07	-3.3%
0828	4.50	4.24	-5.8%	3.53	3.36	-4.8%
0855	3.46	3.28	-5.2%	2.71	2.60	-4.1%
0857	2.87	2.71	-5.6%	2.24	2.14	-4.5%
0858	4.00	3.75	-6.3%	3.13	2.97	-5.1%
0859	4.26	3.96	-7.0%	3.35	3.13	-6.6%
0860	4.17	3.85	-7.7%	3.27	3.05	-6.7%
0862	4.45	4.25	-4.5%	3.49	3.36	-3.7%
0865	1.47	1.31	-10.9%	1.15	1.04	-9.6%
0880	3.93	3.70	-5.9%	3.08	2.93	-4.9%
0882	3.79	3.58	-5.5%	2.98	2.83	-5.0%
0884	0.52	0.50	-3.8%	0.41	0.39	-4.9%
0885	1.90	1.88	-1.1%	1.49	1.49	0.0%
0886	1.27	1.22	-3.9%	1.00	0.97	-3.0%
0887	0.63	0.60	-4.8%	0.50	0.47	-6.0%
0888	3.19	3.10	-2.8%	2.50	2.45	-2.0%
0890	0.31	0.28	-9.7%	0.24	0.22	-8.3%
0891	0.96	0.91	-5.2%	0.75	0.72	-4.0%
0896	0.89	0.83	-6.7%	0.69	0.66	-4.3%
0897	1.04	1.03	-1.0%	0.82	0.82	0.0%
0898	2.47	2.30	-6.9%	1.94	1.83	-5.7%
0899	0.80	0.77	-3.8%	0.62	0.61	-1.6%
0903	0.14	0.13	-7.1%	0.11	0.10	-9.1%
0904	0.96	0.95	-1.0%	0.75	0.75	0.0%
0905	0.06	0.06	0.0%	0.05	0.05	0.0%
0907	2.81	2.71	-3.6%	2.20	2.14	-2.7%
0908	102.62	98.65	-3.9%	80.49	78.10	-3.0%
0909	43.56	42.46	-2.5%	34.16	33.62	-1.6%
0910	2.97	2.72	-8.4%	2.33	2.15	-7.7%
0911	2.27	2.15	-5.3%	1.78	1.71	-3.9%
0912	318.94	315.30	-1.1%	250.16	249.62	-0.2%
0913	230.78	229.65	-0.5%	181.01	181.82	0.4%
0914	1.72	1.70	-1.2%	1.36	1.34	-1.5%
0915	1.35	1.26	-6.7%	1.06	1.00	-5.7%
0916	1.23	1.26	2.4%	0.97	1.00	3.1%
0917	2.17	2.20	1.4%	1.70	1.75	2.9%
0918	1.25	1.17	-6.4%	0.98	0.93	-5.1%
0919	1.18	1.15	-2.5%	0.93	0.91	-2.2%
0920	0.38	0.37	-2.6%	0.30	0.29	-3.3%
0921	3.16	2.96	-6.3%	2.48	2.34	-5.6%
0922	1.69	1.67	-1.2%	1.33	1.32	-0.8%

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**DIRECT EMPLOYMENT CLASSES
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Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0923	1.56	1.51	-3.2%	1.22	1.19	-2.5%
0924	2.58	2.63	1.9%	2.02	2.08	3.0%
0925	1.90	1.92	1.1%	1.49	1.52	2.0%
0926	1.79	1.70	-5.0%	1.41	1.34	-5.0%
0927	0.60	0.58	-3.3%	0.47	0.45	-4.3%
0928	1.76	1.81	2.8%	1.39	1.43	2.9%
0932	0.52	0.50	-3.8%	0.41	0.39	-4.9%
0933	2.21	2.04	-7.7%	1.73	1.62	-6.4%
0934	2.23	2.19	-1.8%	1.75	1.74	-0.6%
0935	0.85	0.83	-2.4%	0.66	0.66	0.0%
0936	0.25	0.22	-12.0%	0.20	0.17	-15.0%
0939	3.56	3.44	-3.4%	2.79	2.73	-2.2%
0940	2.40	2.10	-12.5%	1.88	1.67	-11.2%
0941	2.49	2.51	0.8%	1.95	1.98	1.5%
0942	1.94	2.04	5.2%	1.52	1.62	6.6%
0943	3.10	2.95	-4.8%	2.43	2.33	-4.1%
0944	1.46	1.34	-8.2%	1.14	1.06	-7.0%
0945	1.90	1.73	-8.9%	1.49	1.36	-8.7%
0948	1.14	1.05	-7.9%	0.90	0.83	-7.8%
0951	0.30	0.30	0.0%	0.23	0.24	4.3%
0952	0.39	0.39	0.0%	0.31	0.31	0.0%
0953	0.08	0.07	-12.5%	0.06	0.06	0.0%
0954	1.68	1.60	-4.8%	1.32	1.26	-4.5%
0955	0.07	0.07	0.0%	0.05	0.06	20.0%
0956	0.10	0.09	-10.0%	0.08	0.07	-12.5%
0957	0.40	0.39	-2.5%	0.32	0.31	-3.1%
0958	1.20	1.27	5.8%	0.95	1.01	6.3%
0959	1.02	1.04	2.0%	0.80	0.83	3.7%
0960	2.24	2.13	-4.9%	1.76	1.69	-4.0%
0961	0.46	0.43	-6.5%	0.36	0.34	-5.6%
0962	0.06	0.05	-16.7%	0.05	0.04	-20.0%
0963	0.34	0.33	-2.9%	0.27	0.26	-3.7%
0964	1.61	1.36	-15.5%	1.26	1.08	-14.3%
0965	0.29	0.30	3.4%	0.22	0.24	9.1%
0966	2.07	1.92	-7.2%	1.62	1.52	-6.2%
0967	0.71	0.74	4.2%	0.56	0.59	5.4%
0968	0.90	0.87	-3.3%	0.70	0.69	-1.4%
0969	2.35	2.21	-6.0%	1.84	1.75	-4.9%
0970	6.04	5.91	-2.2%	4.73	4.68	-1.1%
0971	2.10	2.08	-1.0%	1.65	1.65	0.0%
0973	1.75	1.65	-5.7%	1.38	1.30	-5.8%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
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Class	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
0974	1.88	1.79	-4.8%	1.47	1.41	-4.1%
0975	1.02	0.97	-4.9%	0.80	0.77	-3.8%
0976	1.14	1.10	-3.5%	0.90	0.87	-3.3%
0977	0.29	0.27	-6.9%	0.22	0.21	-4.5%
0978	1.83	1.80	-1.6%	1.43	1.42	-0.7%
0979	2.48	2.45	-1.2%	1.95	1.94	-0.5%
0980	2.09	1.98	-5.3%	1.64	1.57	-4.3%
0981	1.44	1.36	-5.6%	1.13	1.08	-4.4%
0983	4.22	4.02	-4.7%	3.31	3.18	-3.9%
0984	0.11	0.11	0.0%	0.09	0.09	0.0%
0985	2.46	2.46	0.0%	1.93	1.95	1.0%
0986	1.21	1.13	-6.6%	0.95	0.90	-5.3%
0988	0.08	0.08	0.0%	0.06	0.06	0.0%
0991	3.20	3.05	-4.7%	2.51	2.41	-4.0%
0992	2.85	2.78	-2.5%	2.23	2.20	-1.3%
0995	4.48	4.25	-5.1%	3.51	3.36	-4.3%
0997	0.53	0.50	-5.7%	0.42	0.39	-7.1%
0999	3.15	3.08	-2.2%	2.47	2.43	-1.6%
4771	2.75	2.67	-2.9%	2.16	2.11	-2.3%
4777	5.58	5.52	-1.1%	4.38	4.36	-0.5%
7405	1.14	1.07	-6.1%	0.90	0.85	-5.6%
7413	0.50	0.47	-6.0%	0.39	0.37	-5.1%
7421	0.60	0.58	-3.3%	0.47	0.45	-4.3%
7424	1.44	1.36	-5.6%	1.13	1.08	-4.4%
7428	1.19	1.12	-5.9%	0.94	0.89	-5.3%
7445	0.38	0.35	-7.9%	0.30	0.28	-6.7%
7453	0.10	0.10	0.0%	0.08	0.08	0.0%
9740	0.02	0.02	0.0%	0.01	0.01	0.0%
9741	0.01	0.01	0.0%	0.01	0.01	0.0%
9985	A	A	0.0%	A	A	0.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2005	10.32	12.68	22.9%	8.10	10.04	24.0%
2009	10.32	12.68	22.9%	8.10	10.04	24.0%
2011	3.56	3.09	-13.2%	2.79	2.44	-12.5%
2012	6.23	6.22	-0.2%	4.89	4.93	0.8%
2013	4.40	3.62	-17.7%	3.45	2.86	-17.1%
2015	10.32	12.68	22.9%	8.10	10.04	24.0%
2055	7.05	6.81	-3.4%	5.53	5.39	-2.5%
2059	8.75	8.75	0.0%	6.86	6.93	1.0%
2101	4.94	4.74	-4.0%	3.88	3.75	-3.4%
2104	5.03	4.82	-4.2%	3.95	3.82	-3.3%
2105	7.25	6.94	-4.3%	5.69	5.50	-3.3%
2106	9.56	9.15	-4.3%	7.50	7.24	-3.5%
2107	4.66	4.60	-1.3%	3.65	3.64	-0.3%
2108	4.47	4.25	-4.9%	3.51	3.36	-4.3%
2109	7.25	6.44	-11.2%	5.69	5.09	-10.5%
2110	5.12	5.01	-2.1%	4.02	3.97	-1.2%
2111	11.51	11.04	-4.1%	9.04	8.74	-3.3%
2112	11.51	13.91	20.9%	9.04	11.01	21.8%
2113	3.49	3.49	0.0%	2.73	2.76	1.1%
2114	10.66	10.42	-2.3%	8.36	8.24	-1.4%
2115	4.26	4.17	-2.1%	3.35	3.30	-1.5%
2119	6.17	6.28	1.8%	4.84	4.97	2.7%
2130	8.38	8.01	-4.4%	6.58	6.34	-3.6%
2132	3.66	3.63	-0.8%	2.88	2.87	-0.3%
2134	5.00	4.74	-5.2%	3.92	3.75	-4.3%
2135	4.11	3.93	-4.4%	3.22	3.11	-3.4%
2136	4.68	4.46	-4.7%	3.67	3.53	-3.8%
2139	7.51	7.36	-2.0%	5.88	5.83	-0.9%
2141	7.32	7.98	9.0%	5.74	6.31	9.9%
2142	4.54	4.02	-11.5%	3.56	3.18	-10.7%
2161	3.82	3.81	-0.3%	3.00	3.01	0.3%
2163	7.25	6.65	-8.3%	5.69	5.26	-7.6%
2165	10.28	10.13	-1.5%	8.07	8.02	-0.6%
2166	5.45	5.32	-2.4%	4.27	4.21	-1.4%
2201	7.25	6.47	-10.8%	5.69	5.12	-10.0%
2204	5.52	5.57	0.9%	4.32	4.40	1.9%
2205	4.77	4.59	-3.8%	3.74	3.63	-2.9%
2221	3.87	3.86	-0.3%	3.03	3.05	0.7%
2222	5.94	5.88	-1.0%	4.65	4.66	0.2%
2225	4.18	4.08	-2.4%	3.28	3.23	-1.5%
2227	2.87	2.72	-5.2%	2.24	2.15	-4.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
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Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2255	3.73	3.50	-6.2%	2.93	2.77	-5.5%
2257	4.20	4.16	-1.0%	3.29	3.29	0.0%
2259	3.78	3.56	-5.8%	2.97	2.82	-5.1%
2261	5.06	4.69	-7.3%	3.97	3.71	-6.5%
2263	3.24	3.13	-3.4%	2.54	2.48	-2.4%
2265	4.31	4.28	-0.7%	3.39	3.39	0.0%
2281	4.12	3.96	-3.9%	3.23	3.13	-3.1%
2282	8.82	8.62	-2.3%	6.91	6.82	-1.3%
2285	3.30	3.16	-4.2%	2.59	2.51	-3.1%
2301	9.45	9.15	-3.2%	7.41	7.24	-2.3%
2305	7.41	7.24	-2.3%	5.81	5.74	-1.2%
2306	7.25	6.20	-14.5%	5.69	4.91	-13.7%
2309	4.77	4.66	-2.3%	3.74	3.69	-1.3%
2311	5.10	5.01	-1.8%	4.00	3.97	-0.7%
2319	7.68	7.80	1.6%	6.03	6.17	2.3%
2323	6.81	5.99	-12.0%	5.34	4.74	-11.2%
2327	4.73	4.68	-1.1%	3.71	3.71	0.0%
2402	7.25	5.56	-23.3%	5.69	4.39	-22.8%
2403	4.53	4.31	-4.9%	3.55	3.41	-3.9%
2404	4.83	4.85	0.4%	3.79	3.84	1.3%
2406	5.16	4.97	-3.7%	4.05	3.94	-2.7%
2407	5.64	5.45	-3.4%	4.43	4.31	-2.7%
2411	7.73	7.41	-4.1%	6.07	5.87	-3.3%
2413	8.38	7.83	-6.6%	6.58	6.20	-5.8%
2415	5.36	5.23	-2.4%	4.21	4.14	-1.7%
2416	3.50	3.44	-1.7%	2.74	2.73	-0.4%
2421	11.47	11.15	-2.8%	8.99	8.83	-1.8%
2425	11.51	11.49	-0.2%	9.04	9.09	0.6%
2427	7.99	8.13	1.8%	6.26	6.44	2.9%
2429	7.25	5.56	-23.3%	5.69	4.39	-22.8%
2431	8.57	8.30	-3.2%	6.72	6.58	-2.1%
2433	5.73	5.56	-3.0%	4.50	4.39	-2.4%
2435	6.83	5.72	-16.3%	5.36	4.53	-15.5%
2441	1.86	1.81	-2.7%	1.46	1.43	-2.1%
2445	3.65	3.67	0.5%	2.87	2.90	1.0%
2446	2.15	2.09	-2.8%	1.68	1.66	-1.2%
2447	7.25	6.01	-17.1%	5.69	4.76	-16.3%
2449	3.58	3.42	-4.5%	2.80	2.71	-3.2%
2451	5.83	5.67	-2.7%	4.58	4.49	-2.0%
2454	9.43	9.13	-3.2%	7.40	7.23	-2.3%
2456	7.62	7.44	-2.4%	5.98	5.89	-1.5%

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Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2457	5.06	4.74	-6.3%	3.97	3.75	-5.5%
2458	2.69	2.52	-6.3%	2.11	1.99	-5.7%
2459	1.72	1.35	-21.5%	1.36	1.07	-21.3%
2461	5.86	5.75	-1.9%	4.60	4.55	-1.1%
2463	4.43	4.25	-4.1%	3.47	3.36	-3.2%
2464	4.65	4.50	-3.2%	3.65	3.56	-2.5%
2465	5.13	4.84	-5.7%	4.03	3.83	-5.0%
2467	7.25	5.72	-21.1%	5.69	4.53	-20.4%
2471	1.96	1.86	-5.1%	1.54	1.47	-4.5%
2472	1.39	1.23	-11.5%	1.09	0.98	-10.1%
2473	3.62	3.55	-1.9%	2.84	2.81	-1.1%
2474	3.25	3.19	-1.8%	2.55	2.53	-0.8%
2475	4.02	3.92	-2.5%	3.15	3.10	-1.6%
2476	2.04	2.00	-2.0%	1.60	1.59	-0.6%
2477	2.96	2.82	-4.7%	2.32	2.23	-3.9%
2483	2.52	2.43	-3.6%	1.98	1.93	-2.5%
2485	1.85	1.77	-4.3%	1.45	1.40	-3.4%
2486	2.37	2.35	-0.8%	1.86	1.86	0.0%
2487	1.72	1.65	-4.1%	1.36	1.30	-4.4%
2488	1.72	1.65	-4.1%	1.36	1.30	-4.4%
2489	1.87	1.79	-4.3%	1.47	1.41	-4.1%
2501	7.25	6.55	-9.7%	5.69	5.18	-9.0%
2502	5.48	5.26	-4.0%	4.29	4.16	-3.0%
2506	3.36	3.39	0.9%	2.63	2.69	2.3%
2507	3.31	3.14	-5.1%	2.60	2.49	-4.2%
2509	8.81	8.47	-3.9%	6.91	6.70	-3.0%
2511	9.59	9.34	-2.6%	7.52	7.39	-1.7%
2512	7.25	6.51	-10.2%	5.69	5.15	-9.5%
2513	5.50	5.38	-2.2%	4.31	4.26	-1.2%
2535	4.65	4.47	-3.9%	3.65	3.54	-3.0%
2536	9.25	9.05	-2.2%	7.25	7.16	-1.2%
2551	1.72	1.52	-11.6%	1.36	1.20	-11.8%
2553	5.42	5.07	-6.5%	4.24	4.01	-5.4%
2555	2.10	2.11	0.5%	1.65	1.67	1.2%
2563	2.18	2.10	-3.7%	1.71	1.67	-2.3%
2571	4.02	3.80	-5.5%	3.15	3.01	-4.4%
2573	6.68	5.63	-15.7%	5.24	4.46	-14.9%
2581	2.20	2.20	0.0%	1.72	1.75	1.7%
2601	14.00	12.03	-14.1%	10.98	9.53	-13.2%
2603	9.91	9.38	-5.3%	7.77	7.43	-4.4%
2605	14.00	13.68	-2.3%	10.98	10.83	-1.4%

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RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2607	5.12	4.92	-3.9%	4.02	3.89	-3.2%
2608	6.66	6.40	-3.9%	5.22	5.07	-2.9%
2609	6.96	6.76	-2.9%	5.46	5.35	-2.0%
2611	16.66	16.17	-2.9%	13.07	12.81	-2.0%
2615	18.86	19.22	1.9%	14.79	15.22	2.9%
2617	5.91	5.65	-4.4%	4.63	4.47	-3.5%
2625	8.49	8.14	-4.1%	6.66	6.45	-3.2%
2643	19.24	18.59	-3.4%	15.09	14.72	-2.5%
2645	9.05	8.62	-4.8%	7.09	6.83	-3.7%
2646	9.21	9.05	-1.7%	7.22	7.16	-0.8%
2647	14.00	13.49	-3.6%	10.98	10.69	-2.6%
2648	8.15	8.09	-0.7%	6.39	6.40	0.2%
2649	7.56	7.52	-0.5%	5.93	5.95	0.3%
2651	8.16	8.27	1.3%	6.40	6.55	2.3%
2652	14.88	14.51	-2.5%	11.67	11.49	-1.5%
2653	10.50	10.16	-3.2%	8.23	8.04	-2.3%
2654	7.49	7.30	-2.5%	5.87	5.78	-1.5%
2655	16.50	15.16	-8.1%	12.94	12.00	-7.3%
2656	8.52	7.64	-10.3%	6.69	6.04	-9.7%
2657	14.58	14.08	-3.4%	11.44	11.15	-2.5%
2658	15.44	14.93	-3.3%	12.11	11.82	-2.4%
2659	22.45	26.86	19.6%	17.61	21.27	20.8%
2660	3.35	2.90	-13.4%	2.63	2.30	-12.5%
2661	4.28	4.12	-3.7%	3.36	3.26	-3.0%
2662	7.67	9.24	20.5%	6.01	7.32	21.8%
2663	5.73	5.71	-0.3%	4.50	4.52	0.4%
2664	5.95	5.59	-6.1%	4.67	4.43	-5.1%
2665	10.19	9.73	-4.5%	7.99	7.70	-3.6%
2666	13.47	12.23	-9.2%	10.56	9.68	-8.3%
2667	3.68	3.69	0.3%	2.89	2.92	1.0%
2668	14.58	14.53	-0.3%	11.44	11.50	0.5%
2669	12.77	12.91	1.1%	10.02	10.22	2.0%
2670	11.69	11.53	-1.4%	9.17	9.13	-0.4%
2673	11.77	9.76	-17.1%	9.23	7.72	-16.4%
2674	9.96	10.10	1.4%	7.82	8.00	2.3%
2675	5.51	5.22	-5.3%	4.33	4.14	-4.4%
2676	9.25	9.36	1.2%	7.25	7.41	2.2%
2677	4.39	4.08	-7.1%	3.44	3.23	-6.1%
2679	14.63	14.28	-2.4%	11.48	11.31	-1.5%
2681	11.56	11.39	-1.5%	9.07	9.02	-0.6%
2709	0.68	0.83	22.1%	0.54	0.66	22.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2716	5.35	5.54	3.6%	4.20	4.38	4.3%
2718	4.83	4.83	0.0%	3.79	3.82	0.8%
2721	10.52	12.72	20.9%	8.25	10.07	22.1%
2744	1.72	1.23	-28.5%	1.36	0.98	-27.9%
2751	2.05	1.89	-7.8%	1.61	1.50	-6.8%
2752	1.37	1.24	-9.5%	1.07	0.98	-8.4%
2753	6.45	6.02	-6.7%	5.06	4.77	-5.7%
2755	2.76	2.61	-5.4%	2.17	2.06	-5.1%
2757	3.88	3.83	-1.3%	3.04	3.03	-0.3%
2759	7.32	8.85	20.9%	5.74	7.01	22.1%
2801	9.91	9.19	-7.3%	7.77	7.27	-6.4%
2802	6.17	5.59	-9.4%	4.84	4.42	-8.7%
2803	10.32	12.68	22.9%	8.10	10.04	24.0%
2804	5.20	5.21	0.2%	4.08	4.13	1.2%
2805	7.59	7.26	-4.3%	5.96	5.75	-3.5%
2806	10.32	11.71	13.5%	8.10	9.27	14.4%
2807	7.29	6.94	-4.8%	5.72	5.50	-3.8%
2808	8.52	9.20	8.0%	6.68	7.28	9.0%
2809	6.23	5.34	-14.3%	4.89	4.23	-13.5%
2811	10.32	11.38	10.3%	8.10	9.00	11.1%
2812	10.26	9.78	-4.7%	8.05	7.74	-3.9%
2813	5.89	5.64	-4.2%	4.62	4.47	-3.2%
2814	4.40	3.82	-13.2%	3.45	3.02	-12.5%
2815	3.66	3.55	-3.0%	2.88	2.81	-2.4%
2816	2.84	2.59	-8.8%	2.22	2.05	-7.7%
2817	9.88	9.22	-6.7%	7.75	7.30	-5.8%
2818	2.14	2.15	0.5%	1.68	1.71	1.8%
2819	0.66	0.82	24.2%	0.52	0.65	25.0%
2820	3.78	3.72	-1.6%	2.97	2.94	-1.0%
2821	9.39	9.02	-3.9%	7.36	7.14	-3.0%
2825	5.41	5.11	-5.5%	4.24	4.05	-4.5%
2828	9.90	9.46	-4.4%	7.77	7.49	-3.6%
2855	6.56	6.13	-6.6%	5.14	4.86	-5.4%
2857	6.34	5.07	-20.0%	4.98	4.01	-19.5%
2858	7.70	7.08	-8.1%	6.04	5.61	-7.1%
2859	7.94	7.18	-9.6%	6.23	5.69	-8.7%
2860	7.77	6.98	-10.2%	6.10	5.53	-9.3%
2862	8.82	8.34	-5.4%	6.91	6.61	-4.3%
2865	2.89	2.57	-11.1%	2.26	2.03	-10.2%
2880	7.18	7.21	0.4%	5.63	5.71	1.4%
2882	7.18	7.12	-0.8%	5.63	5.64	0.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2884	1.06	0.96	-9.4%	0.84	0.76	-9.5%
2885	3.84	3.80	-1.0%	3.02	3.01	-0.3%
2886	2.77	2.38	-14.1%	2.17	1.89	-12.9%
2887	2.06	1.74	-15.5%	1.61	1.37	-14.9%
2888	6.18	5.91	-4.4%	4.84	4.68	-3.3%
2890	1.15	0.98	-14.8%	0.91	0.78	-14.3%
2891	3.62	3.18	-12.2%	2.84	2.52	-11.3%
2896	1.77	1.64	-7.3%	1.39	1.29	-7.2%
2897	2.14	2.13	-0.5%	1.68	1.69	0.6%
2898	4.89	4.51	-7.8%	3.83	3.57	-6.8%
2899	1.59	1.53	-3.8%	1.24	1.21	-2.4%
2903	0.46	0.38	-17.4%	0.36	0.30	-16.7%
2904	0.66	0.82	24.2%	0.52	0.65	25.0%
2905	0.20	0.18	-10.0%	0.16	0.14	-12.5%
2907	5.82	5.19	-10.8%	4.57	4.11	-10.1%
2910	4.98	5.12	2.8%	3.91	4.05	3.6%
2911	4.40	4.08	-7.3%	3.45	3.23	-6.4%
2914	3.51	3.45	-1.7%	2.75	2.74	-0.4%
2915	3.04	2.46	-19.1%	2.39	1.95	-18.4%
2916	2.48	2.56	3.2%	1.95	2.02	3.6%
2917	4.29	4.35	1.4%	3.37	3.44	2.1%
2918	3.04	2.34	-23.0%	2.39	1.86	-22.2%
2919	2.50	2.36	-5.6%	1.96	1.87	-4.6%
2920	0.73	0.73	0.0%	0.57	0.58	1.8%
2921	6.21	5.74	-7.6%	4.87	4.55	-6.6%
2922	3.37	3.29	-2.4%	2.64	2.61	-1.1%
2923	3.00	2.86	-4.7%	2.36	2.26	-4.2%
2924	5.58	5.96	6.8%	4.38	4.72	7.8%
2925	3.82	3.87	1.3%	3.00	3.06	2.0%
2926	3.50	3.27	-6.6%	2.74	2.60	-5.1%
2927	1.19	1.13	-5.0%	0.94	0.90	-4.3%
2928	3.57	3.70	3.6%	2.80	2.93	4.6%
2932	1.02	0.95	-6.9%	0.80	0.75	-6.3%
2933	4.22	3.85	-8.8%	3.31	3.05	-7.9%
2934	4.46	4.34	-2.7%	3.50	3.43	-2.0%
2935	1.68	1.63	-3.0%	1.32	1.28	-3.0%
2936	1.06	0.78	-26.4%	0.84	0.62	-26.2%
2939	7.18	7.54	5.0%	5.63	5.97	6.0%
2940	4.14	5.08	22.7%	3.24	4.02	24.1%
2941	5.16	5.24	1.6%	4.05	4.15	2.5%
2944	2.82	2.55	-9.6%	2.21	2.02	-8.6%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
2945	3.83	3.47	-9.4%	3.01	2.75	-8.6%
2948	4.18	3.54	-15.3%	3.28	2.80	-14.6%
2951	0.66	0.82	24.2%	0.52	0.65	25.0%
2952	1.06	0.78	-26.4%	0.84	0.62	-26.2%
2953	0.20	0.25	25.0%	0.16	0.20	25.0%
2954	3.61	3.49	-3.3%	2.84	2.76	-2.8%
2955	0.24	0.23	-4.2%	0.19	0.18	-5.3%
2956	0.20	0.25	25.0%	0.16	0.20	25.0%
2957	1.42	1.29	-9.2%	1.11	1.02	-8.1%
2958	4.14	4.16	0.5%	3.24	3.29	1.5%
2959	1.97	1.98	0.5%	1.54	1.57	1.9%
2960	4.14	4.21	1.7%	3.24	3.33	2.8%
2961	1.61	1.41	-12.4%	1.26	1.12	-11.1%
2962	0.17	0.15	-11.8%	0.13	0.12	-7.7%
2963	1.20	1.10	-8.3%	0.95	0.87	-8.4%
2964	4.06	3.04	-25.1%	3.18	2.40	-24.5%
2965	0.61	0.75	23.0%	0.48	0.60	25.0%
2966	4.40	3.71	-15.7%	3.45	2.94	-14.8%
2967	1.55	1.65	6.5%	1.21	1.30	7.4%
2968	1.70	1.61	-5.3%	1.34	1.27	-5.2%
2969	5.03	4.78	-5.0%	3.95	3.78	-4.3%
2970	7.18	8.82	22.8%	5.63	6.98	24.0%
2971	4.40	4.20	-4.5%	3.45	3.32	-3.8%
2973	3.83	3.30	-13.8%	3.01	2.62	-13.0%
2974	3.76	3.56	-5.3%	2.95	2.82	-4.4%
2975	2.08	1.99	-4.3%	1.63	1.58	-3.1%
2976	2.36	2.25	-4.7%	1.85	1.79	-3.2%
2977	1.06	0.78	-26.4%	0.84	0.62	-26.2%
2978	3.50	3.38	-3.4%	2.74	2.68	-2.2%
2979	4.14	4.91	18.6%	3.24	3.89	20.1%
2980	4.19	3.93	-6.2%	3.28	3.11	-5.2%
2981	2.86	2.68	-6.3%	2.24	2.12	-5.4%
2983	7.18	7.81	8.8%	5.63	6.18	9.8%
2984	1.06	0.78	-26.4%	0.84	0.62	-26.2%
2986	2.41	2.21	-8.3%	1.89	1.75	-7.4%
2988	1.06	0.78	-26.4%	0.84	0.62	-26.2%
2991	6.53	6.26	-4.1%	5.12	4.96	-3.1%
2992	6.34	6.08	-4.1%	4.98	4.82	-3.2%
2995	9.29	8.82	-5.1%	7.29	6.98	-4.3%
2997	1.06	0.93	-12.3%	0.84	0.74	-11.9%
2999	6.19	5.99	-3.2%	4.85	4.74	-2.3%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2024**

Temporary Staffing Code	12/1/23 Residual Market Rate	12/1/24 Residual Market Rate	% Rate Change	12/1/23 Voluntary Market Loss Cost	12/1/24 Voluntary Market Loss Cost	% Loss Cost Change
6771	5.42	5.24	-3.3%	4.24	4.15	-2.1%
6777	11.09	11.00	-0.8%	8.70	8.71	0.1%
9428	2.55	2.42	-5.1%	2.00	1.92	-4.0%

**DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND
RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY
INSURANCE**

Proposed Effective December 1, 2024

PROPOSED MANUAL LANGUAGE AMENDMENTS:

PREFACE remains unchanged.

MEMBERSHIP remains unchanged.

TABLE OF CONTENTS remains unchanged.

SECTION 1 – UNDERWRITING RULES - RULE I (GENERAL) through RULE IV (CLASSIFICATIONS) remains unchanged.

RULE V – PREMIUM BASIS

No change to item **A**.

B. REMUNERATION – PAYROLL

No change to Item **1**.

2. INCLUSIONS

Remuneration includes:

No change to Item **a.** through Item **m.**

n. Musicians or entertainers who are not independent contractors shall be included in computation of premiums of hotels or restaurants (maximum of \$~~1,328~~^{1,301} per week for each musician or entertainer).

No change to item **o.** through Item **v.**

No change to Item **3.** through Item **5.**

No change to Item **C.** through Item **F.**

RULE VI, RATING VALUES AND PREMIUM DETERMINATION, through **RULE VIII, LIMITS OF LIABILITY**, remain unchanged.

DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY INSURANCE

Proposed Effective December 1, 2024

RULE IX - SPECIAL CONDITIONS OR OPERATIONS AFFECTING COVERAGE

A. EXECUTIVE OFFICERS

No change to Item 1. through Item 4.

5. Premium Determination

Premium for executive officers, other than elected officers of Delaware or its political subdivision, shall be based on their total payroll, subject to the following:

No change to Item a.

b. The minimum individual payroll for an executive officer is \$~~1,328~~1,301 per week.

c. The maximum individual payroll for an executive officer is \$~~5,300~~5,200 per week.

No change to Item d. and Item e.

No change to Item 6. through Item 9.

No change to Item B. through Item I.

RULE X, CANCELLATION, through **RULE XVIII, MEMBER CARRIER DISPUTES (DISPUTE RESOLUTION CONFERENCE)**, remain unchanged.

SECTION 2, CLASSIFICATIONS AND BUREAU RATING VALUES, remains unchanged.

SECTION 3, ENDORSEMENTS, remains unchanged.

SECTION 4, RETROSPECTIVE RATING PLAN, remains unchanged.

SECTION 5, EXPERIENCE RATING PLAN, remains unchanged.

SECTION 6, MERIT RATING PLAN, remains unchanged.

**DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND
RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY
INSURANCE**

Proposed Effective December 1, 2024

PROPOSED MANUAL LANGUAGE AMENDMENTS:

PREFACE remains unchanged.

MEMBERSHIP remains unchanged.

TABLE OF CONTENTS remains unchanged.

SECTION 1 – UNDERWRITING RULES - RULE I (GENERAL) through RULE IV (CLASSIFICATIONS) remains unchanged.

RULE V – PREMIUM BASIS

No change to item **A**.

B. REMUNERATION – PAYROLL

No change to Item **1**.

2. INCLUSIONS

Remuneration includes:

No change to Item **a.** through Item **m.**

n. Musicians or entertainers who are not independent contractors shall be included in the computation of premiums of hotels or restaurants (maximum of \$1,328 per week for each musician or entertainer).

No change to item **o.** through Item **v.**

No change to Item **3.** through Item **5.**

No change to Item **C.** through Item **F.**

RULE VI, RATING VALUES AND PREMIUM DETERMINATION, through **RULE VIII, LIMITS OF LIABILITY**, remain unchanged.

DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY INSURANCE

Proposed Effective December 1, 2024

RULE IX - SPECIAL CONDITIONS OR OPERATIONS AFFECTING COVERAGE

A. EXECUTIVE OFFICERS

No change to Item 1. through Item 4.

5. Premium Determination

Premium for executive officers, other than elected officers of Delaware or its political subdivision, shall be based on their total payroll, subject to the following:

No change to Item a.

b. The minimum individual payroll for an executive officer is \$1,328 per week.

c. The maximum individual payroll for an executive officer is \$5,300 per week.

No change to Item d. and Item e.

No change to Item 6. through Item 9.

No change to Item B. through Item I.

RULE X, CANCELLATION, through RULE XVIII, MEMBER CARRIER DISPUTES (DISPUTE RESOLUTION CONFERENCE), remain unchanged.

SECTION 2, CLASSIFICATIONS AND BUREAU RATING VALUES, remains unchanged.

SECTION 3, ENDORSEMENTS, remains unchanged.

SECTION 4, RETROSPECTIVE RATING PLAN, remains unchanged.

SECTION 5, EXPERIENCE RATING PLAN, remains unchanged.

SECTION 6, MERIT RATING PLAN, remains unchanged.