

PENNSYLVANIA COMPENSATION RATING BUREAU

Loss Costs and Expected Loss Factors

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective Date: April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
005	5.93	4.56	5.75	6.44	F
007	3.15	2.42	3.06	3.42	C
009	10.38	7.98	10.07	11.27	G
015	4.74	3.64	4.59	5.14	E
025	2.49	1.65	2.08	2.26	G
028	1.33	0.88	1.11	1.20	F
050	2.34	1.55	1.95	2.12	F
051	2.69	1.78	2.24	2.43	F
055	2.78	1.84	2.31	2.52	F
059	3.64	2.41	3.03	3.30	E
101	1.72	1.29	1.62	1.79	E
103	0.72	0.54	0.68	0.75	C
104	1.91	1.43	1.79	1.98	B
105	2.27	1.71	2.13	2.35	D
106	3.20	2.41	3.01	3.32	C
107	1.52	1.14	1.43	1.58	B
108	1.38	1.04	1.29	1.43	C
109	2.15	1.61	2.02	2.23	C
110	1.62	1.22	1.52	1.68	B
111	3.45	2.59	3.23	3.57	C
112	4.12	3.09	3.86	4.27	C
113	1.11	0.83	1.04	1.15	C
114	3.40	2.55	3.19	3.52	E
115	1.41	1.06	1.32	1.46	D
119	2.03	1.52	1.90	2.10	C
130	2.73	2.05	2.56	2.83	E
132	1.44	1.08	1.35	1.49	C
134	1.67	1.26	1.57	1.73	C
135	1.33	1.00	1.25	1.38	C
136	1.53	1.15	1.44	1.59	C
139	2.35	1.77	2.21	2.44	C
141	2.45	1.84	2.30	2.54	B
142	1.28	0.96	1.20	1.32	C
161	1.31	0.98	1.23	1.36	C
163	2.22	1.67	2.08	2.30	C
165	3.34	2.51	3.13	3.46	B
166	1.75	1.32	1.65	1.82	C
201	2.18	1.64	2.04	2.26	D
204	1.74	1.31	1.64	1.81	B
205	1.56	1.17	1.46	1.62	B
221	1.23	0.92	1.15	1.27	C
222	1.39	1.04	1.30	1.44	C
225	1.46	1.10	1.37	1.51	C
227	1.84	1.38	1.72	1.90	C
255	1.15	0.86	1.07	1.19	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

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		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
257	1.38	1.04	1.29	1.43	C
261	1.70	1.28	1.60	1.77	C
263	1.03	0.78	0.97	1.07	C
265	1.34	1.01	1.26	1.39	C
281	1.44	1.08	1.35	1.49	B
282	2.79	2.09	2.62	2.89	D
285	1.01	0.76	0.95	1.05	B
301	3.12	2.35	2.93	3.24	F
305	2.36	1.77	2.22	2.45	D
306	1.96	1.47	1.84	2.03	B
311	1.71	1.29	1.61	1.78	C
319	2.45	1.84	2.30	2.54	A
323	1.82	1.36	1.70	1.88	C
327	1.39	1.04	1.30	1.44	C
402	1.84	1.38	1.72	1.90	E
403	1.46	1.10	1.37	1.51	C
404	1.53	1.15	1.44	1.59	E
406	1.57	1.18	1.47	1.63	E
407	1.82	1.36	1.70	1.88	C
411	2.50	1.88	2.35	2.60	E
413	2.76	2.07	2.59	2.86	E
415	1.87	1.40	1.75	1.93	E
416	1.15	0.86	1.07	1.19	C
421	3.87	2.91	3.63	4.01	E
425	3.90	2.93	3.66	4.05	E
427	2.76	2.07	2.59	2.86	E
429	1.85	1.39	1.73	1.91	D
431	2.79	2.09	2.62	2.89	C
433	1.94	1.45	1.82	2.01	C
435	1.90	1.42	1.78	1.97	C
441	0.60	0.45	0.56	0.62	C
445	1.12 a	0.84	1.05	1.16	C
446	0.71	0.53	0.67	0.74	B
447	1.98 b	1.49	1.85	2.05	E
449	1.19	0.89	1.11	1.23	D
451	1.99	1.49	1.86	2.06	D
454	1.69	1.27	1.59	1.76	C
456	1.72	1.29	1.62	1.79	D
457	1.73	1.30	1.63	1.80	C
458	0.86	0.65	0.81	0.89	B
459	0.43	0.32	0.40	0.44	C
461	1.24	0.93	1.16	1.28	D
463	1.35	1.01	1.26	1.40	D
465	1.71	1.29	1.61	1.78	D
467	1.94	1.45	1.82	2.01	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

a OD: \$0.04 Supplemental is not subject to experience rating. Code as 0067.

b OD: \$0.03 Supplemental is not subject to experience rating. Code as 0066.

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CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
471	0.68	0.51	0.64	0.70	B
472	0.44	0.33	0.41	0.45	B
473	1.15	0.86	1.07	1.19	B
474	1.11	0.83	1.04	1.15	C
475	1.15	0.86	1.07	1.19	D
476	0.69	0.52	0.65	0.71	C
477	0.94	0.71	0.88	0.98	C
483	0.79	0.59	0.74	0.82	B
485	0.62	0.46	0.58	0.64	B
486	0.78	0.59	0.73	0.81	C
487	0.55	0.41	0.51	0.57	C
488	0.38	0.28	0.35	0.39	B
489	0.60	0.45	0.56	0.62	B
501	2.23	1.68	2.09	2.31	E
502	1.78	1.34	1.67	1.85	A
506	1.10	0.82	1.03	1.13	C
507	1.05	0.79	0.99	1.09	F
509	2.87	2.16	2.69	2.97	G
511	3.28	2.46	3.07	3.39	E
512	2.18	1.64	2.04	2.26	E
513	1.84 c	1.38	1.72	1.90	B
514	2.29	1.72	2.15	2.38	E
535	1.50	1.13	1.41	1.56	C
536	2.87	2.16	2.69	2.97	C
551	0.85	0.64	0.80	0.88	F
553	0.71	0.53	0.67	0.74	G
555	0.26	0.20	0.25	0.27	B
563	0.81	0.61	0.76	0.84	C
571	1.17	0.88	1.09	1.21	C
573	2.01	1.51	1.88	2.08	F
581	0.62	0.46	0.58	0.64	E
601	3.30	2.17	2.73	2.97	G
603	3.72	2.37	2.98	3.24	F
605	4.80	3.14	3.94	4.29	E
606	2.86	1.87	2.35	2.55	G
607	1.61	1.06	1.33	1.45	F
608	3.73	2.41	3.03	3.30	F
609	2.20	1.44	1.81	1.97	F
611	6.20	4.03	5.06	5.50	E
615	5.94	3.86	4.85	5.27	G
0152	0.65				G
617	2.02	1.32	1.65	1.80	F
645	3.76	2.36	2.96	3.22	F
646	3.21	2.08	2.62	2.85	E
647	4.62	3.02	3.79	4.13	D
648	4.13	2.70	3.39	3.69	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

c OD: \$0.08 Supplemental is not subject to experience rating. Code as 0176.

 Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

d OD: \$0.81 Supplemental applies when coverage for Federal black lung is provided. It is not subject to experience rating. Code as 0164.

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		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
649	2.91	1.80	2.26	2.46	E
651	3.60	2.33	2.93	3.19	F
652	5.27	3.49	4.38	4.77	F
653	4.44	2.86	3.59	3.90	F
654	4.70	3.03	3.81	4.14	F
655	5.94	3.90	4.90	5.33	G
656	3.11	2.04	2.56	2.78	G
657	5.32	3.48	4.37	4.76	F
658	5.67	3.64	4.58	4.98	F
659	9.53	6.24	7.84	8.54	G
660	1.73	1.11	1.39	1.52	E
661	1.73	1.10	1.38	1.50	E
662	4.18	2.76	3.47	3.78	E
663	2.28	1.48	1.86	2.02	E
664	2.23	1.42	1.79	1.95	E
665	4.84	3.15	3.96	4.31	F
666	4.84	3.02	3.80	4.13	E
667	1.32	0.87	1.09	1.19	F
668	5.24	3.37	4.24	4.61	E
669	4.93	3.14	3.94	4.29	F
670	4.19	2.67	3.36	3.66	E
673	3.89	2.56	3.22	3.50	F
674	3.49	2.25	2.83	3.08	E
675	1.83	1.20	1.51	1.64	F
676	3.29	2.13	2.68	2.91	E
677	1.86	1.21	1.52	1.65	G
679	5.40	3.52	4.42	4.81	F
681	4.08	2.67	3.36	3.66	F
709	1.25	0.83	1.04	1.13	G
716	1.94	1.28	1.61	1.75	E
718	1.89	1.25	1.57	1.71	E
721	4.91	3.69	4.60	5.09	F
744	0.23	0.18	0.22	0.24	D
751	0.60	0.45	0.56	0.62	E
752	0.40	0.30	0.37	0.41	G
753	1.61	1.21	1.51	1.67	C
755	0.72	0.54	0.68	0.75	F
757	0.77	0.58	0.72	0.80	E
759	3.30	2.48	3.09	3.42	E
801	3.85	2.96	3.74	4.18	E
802	2.10	1.61	2.04	2.28	E
803	6.59	5.07	6.39	7.15	E
804	1.79	1.38	1.74	1.95	E
805	2.85	2.19	2.76	3.09	E
806	4.98	3.83	4.83	5.40	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

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CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
807	2.55	1.96	2.47	2.76	E
808	2.82	2.17	2.73	3.06	E
809	2.96	2.28	2.87	3.21	F
810	2.07	1.59	2.01	2.24	F
0162	0.81				E
811	4.03	3.10	3.91	4.37	E
812	4.11	3.16	3.98	4.46	F
813	2.32	1.79	2.25	2.52	D
814	1.27	0.97	1.23	1.38	C
815	1.71	1.32	1.66	1.86	D
816	1.16	0.89	1.12	1.25	D
817	2.99	2.30	2.90	3.25	E
818	0.74	0.57	0.72	0.80	D
819	0.52	0.40	0.50	0.56	D
820	1.56	1.20	1.51	1.69	D
821	3.52	2.71	3.41	3.82	C
825	2.24	1.72	2.17	2.43	C
828	3.60	2.77	3.49	3.91	E
855	2.36	1.82	2.29	2.56	E
857	2.20	1.69	2.13	2.39	E
858	3.11	2.39	3.02	3.38	F
859	3.34	2.57	3.24	3.62	E
860	3.18	2.45	3.09	3.45	E
862	3.55	2.73	3.44	3.85	E
865	2.54	1.95	2.46	2.75	C
880	2.58	1.98	2.50	2.79	C
882	3.05	2.35	2.96	3.31	B
884	0.56	0.43	0.54	0.61	B
885	1.39	1.07	1.35	1.51	C
886	0.98	0.76	0.95	1.07	B
887	0.35	0.27	0.34	0.39	C
890	0.23	0.18	0.23	0.25	C
891	0.66	0.51	0.64	0.72	B
892	0.47	0.36	0.45	0.51	B
893	0.46	0.35	0.44	0.50	B
896	0.67	0.51	0.65	0.73	A
897	0.79	0.61	0.77	0.86	A
898	1.04	0.80	1.01	1.13	C
899	0.59	0.45	0.57	0.64	C
903	0.10	0.08	0.10	0.11	E
904	0.78	0.60	0.76	0.85	E
905	0.04	0.03	0.04	0.04	D
906	17.08 e	13.13	16.57	18.53	C
907	2.26	1.74	2.19	2.45	B
910	2.30	1.77	2.23	2.50	C
911	3.03	2.33	2.94	3.29	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

e Per ambulance corps.

**DIRECT EMPLOYMENT LOSS COSTS AND EXPECTED LOSS FACTORS
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CODE NO	LOSS COST	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
914	1.06	0.82	1.03	1.16	B
915	1.03	0.80	1.00	1.12	C
916	0.89	0.69	0.87	0.97	B
917	1.31	1.01	1.27	1.42	C
918	0.95	0.73	0.92	1.03	C
919	0.91	0.70	0.89	0.99	B
920	0.21	0.16	0.21	0.23	C
921	2.44	1.88	2.37	2.65	D
922	1.68	1.29	1.63	1.83	D
923	1.21	0.93	1.17	1.31	B
924	2.10	1.61	2.04	2.28	B
925	0.98	0.76	0.95	1.07	B
926	1.43	1.10	1.39	1.55	B
927	0.50	0.38	0.48	0.54	B
928	1.18	0.90	1.14	1.28	B
932	0.45	0.34	0.43	0.48	C
933	1.68	1.29	1.63	1.83	C
934	1.76	1.36	1.71	1.91	C
935	0.68	0.52	0.66	0.74	C
936	0.37	0.28	0.35	0.40	D
939	2.89	2.22	2.80	3.14	F
940	1.72	1.33	1.67	1.87	C
941	1.58	1.22	1.53	1.72	C
942	1.52	1.17	1.48	1.65	C
943	1.06	0.82	1.03	1.16	C
944	0.82	0.63	0.80	0.89	B
945	1.33	1.02	1.29	1.44	A
948	0.90	0.69	0.88	0.98	A
951	0.14	0.11	0.14	0.15	E
952	0.46	0.35	0.44	0.50	C
953	0.07	0.05	0.07	0.08	C
954	1.06	0.82	1.03	1.16	E
955	0.11	0.09	0.11	0.12	D
956	0.06	0.05	0.06	0.07	D
957	0.21	0.16	0.21	0.23	C
958	0.86	0.66	0.84	0.94	C
959	0.83	0.64	0.81	0.90	C
960	1.41	1.08	1.37	1.53	C
961	0.56	0.43	0.54	0.61	C
962	0.03	0.02	0.03	0.03	F
963	0.23	0.18	0.23	0.25	B
964	0.93	0.72	0.91	1.01	B
965	0.37	0.28	0.35	0.40	B
966	1.65	1.27	1.60	1.79	E
967	0.76	0.58	0.74	0.83	D

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

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		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
968	0.73	0.56	0.71	0.79	B
969	1.18	0.90	1.14	1.28	C
970	4.66	3.59	4.53	5.06	B
971	1.98	1.52	1.92	2.15	C
972	0.43	0.33	0.41	0.46	C
973	1.46	1.12	1.42	1.58	B
974	1.10	0.84	1.06	1.19	C
975	0.79	0.61	0.77	0.86	A
976	0.58	0.44	0.56	0.63	B
977	0.33	0.26	0.32	0.36	A
978	1.49	1.15	1.45	1.62	C
979	1.76	1.36	1.71	1.91	C
980	2.75	2.11	2.67	2.98	E
981	0.89	0.69	0.87	0.97	A
982	1.96 f				E
983	3.30	2.53	3.20	3.58	C
984	0.09	0.07	0.09	0.10	C
985	2.00	1.54	1.94	2.17	E
986	0.75	0.58	0.73	0.81	C
987	0.30	0.23	0.30	0.33	C
988	0.12	0.09	0.12	0.13	C
989	g	h	h	h	C
991	2.62	2.01	2.54	2.84	A
992	2.96	2.28	2.87	3.21	E
993	369.57 e	284.18	358.53	400.99	D
994	g	h	h	h	G
995	2.98	2.29	2.89	3.23	F
996	369.57 i	284.18	358.53	400.99	G
997	0.42	0.32	0.40	0.45	D
999	2.57	1.97	2.49	2.78	D
0006	2.46	1.89	2.39	2.67	D
0008	2.01	1.54	1.95	2.18	D
0011	1.33	1.02	1.29	1.44	B
012	2.75	2.11	2.67	2.98	D
0013	1.53	1.18	1.49	1.66	C
0016	1.29	0.99	1.25	1.40	C
0034	2.03	1.56	1.97	2.20	C
0036	1.62	1.25	1.57	1.76	C
0083	1.87	1.43	1.81	2.02	C
0170	1.01	0.78	0.98	1.10	C
4771	1.89	1.42	1.77	1.95	G
0771	0.47				G
4777	2.77	2.13	2.69	3.00	E
7405	0.91	0.70	0.89	0.99	E
7445	0.19				G

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

- e Per ambulance corps.
- f Per person per week. A partial workweek is to be counted as a full workweek.
Not subject to Experience or Retrospective Rating.
- g See appropriate page of Section 2.
- h Apply the following percentages (A-1 = 77.07%, A-2 = 97.24%, A-3 = 108.76%) to annual loss cost from the appropriate page of Section 2.
- i Per hazardous materials response team.

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		EXPECTED LOSS FACTORS TABLE *			
		A-1	A-2	A-3	
7413	0.23	0.18	0.23	0.25	G
7453	0.05				G
7421	0.28	0.22	0.28	0.31	F
7424	0.68	0.52	0.66	0.74	G
7428	1.85	1.42	1.79	2.00	E
9740	k 0.02				
9741	k 0.01				
Per Capita					
0901	18.75	14.42	18.19	20.34	B
0902	0.52	0.40	0.50	0.56	A
0908	89.72	68.99	87.04	97.35	C
0909	32.98	25.36	31.99	35.78	B
0912	273.22	210.09	265.06	296.45	B
0913	195.08	150.01	189.25	211.67	C
A Rated					
9985	A	A	A	A	
0133	A	A	A	A	

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes - both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

k Not subject to experience rating.

**PENNSYLVANIA
VOLUNTEER FIRE COMPANY- FIRST RESPONDERS**

CODE 994

SCHEDULE OF ANNUAL LOSS COSTS

Proposed Effective Date: April 1, 2022

Population	Annual Loss Cost	Population	Annual Loss Cost
Up to 300	1,179	6,501 to 7,000	4,931
301 to 500	1,449	7,001 to 7,500	5,111
501 to 700	1,686	7,501 to 8,000	5,289
701 to 1,000	1,949	8,001 to 8,500	5,463
1,001 to 1,500	2,292	8,501 to 9,000	5,633
1,501 to 2,000	2,662	9,001 to 9,500	5,795
2,001 to 2,500	2,976	9,501 to 10,000	5,957
2,501 to 3,000	3,259	10,001 to 15,000	6,836
3,001 to 3,500	3,504	15,001 to 20,000	8,358
3,501 to 4,000	3,738	20,001 to 25,000	9,853
4,001 to 4,500	3,955	25,001 to 30,000	11,332
4,501 to 5,000	4,162	30,001 to 35,000	12,787
5,001 to 5,500	4,365	35,001 to 40,000	14,223
5,501 to 6,000	4,556	40,001 to 45,000	15,634
6,001 to 6,500	4,747	45,001 to 50,000	17,021
		For each additional 5,000 population.....	1,393

**PENNSYLVANIA
VOLUNTEER FIRE COMPANY - SUPPORT STAFF**

CODE 989

SCHEDULE OF ANNUAL LOSS COSTS

Proposed Effective Date: April 1, 2022

Population	Annual Loss Cost	Population	Annual Loss Cost
Up to 300	107	6,501 to 7,000	449
301 to 500	132	7,001 to 7,500	466
501 to 700	154	7,501 to 8,000	482
701 to 1,000	178	8,001 to 8,500	498
1,001 to 1,500	209	8,501 to 9,000	513
1,501 to 2,000	243	9,001 to 9,500	528
2,001 to 2,500	271	9,501 to 10,000	543
2,501 to 3,000	297	10,001 to 15,000	623
3,001 to 3,500	319	15,001 to 20,000	761
3,501 to 4,000	341	20,001 to 25,000	898
4,001 to 4,500	360	25,001 to 30,000	1,032
4,501 to 5,000	379	30,001 to 35,000	1,165
5,001 to 5,500	398	35,001 to 40,000	1,296
5,501 to 6,000	415	40,001 to 45,000	1,424
6,001 to 6,500	432	45,001 to 50,000	1,551
		For each additional 5,000 population.....	127

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2005	12.17	9.36	11.81	13.20	F
2009	21.44	16.48	20.80	23.26	G
2011	2.64	2.03	2.56	2.86	B
2012	6.04	4.65	5.86	6.56	D
2013	3.03	2.33	2.94	3.29	C
2015	8.77	6.75	8.51	9.52	E
2025	4.61	3.06	3.84	4.18	G
2028	2.44	1.62	2.03	2.21	F
2050	4.49	2.98	3.74	4.07	F
2051	4.96	3.29	4.13	4.49	F
2055	5.37	3.56	4.47	4.87	F
2059	7.09	4.70	5.90	6.42	E
2101	3.53	2.65	3.31	3.66	E
2103	1.36	1.02	1.27	1.41	C
2104	4.47	3.36	4.19	4.63	B
2105	4.66	3.50	4.37	4.83	D
2106	6.71	5.04	6.30	6.96	C
2107	3.18	2.39	2.99	3.30	B
2108	2.67	2.00	2.50	2.76	C
2109	4.38	3.29	4.11	4.54	C
2110	3.31	2.48	3.10	3.43	B
2111	7.03	5.28	6.59	7.28	C
2112	8.02	6.02	7.52	8.31	C
2113	2.51	1.89	2.36	2.61	C
2114	6.56	4.93	6.15	6.80	E
2115	2.84	2.13	2.66	2.94	D
2119	4.15	3.11	3.89	4.30	C
2130	5.59	4.20	5.24	5.79	E
2132	3.00	2.25	2.81	3.11	C
2134	3.22	2.42	3.02	3.34	C
2135	2.93	2.20	2.75	3.04	C
2136	3.21	2.41	3.01	3.33	C
2139	4.57	3.43	4.29	4.74	C
2141	5.89	4.42	5.53	6.11	B
2142	2.75	2.06	2.58	2.85	C
2161	2.89	2.17	2.71	3.00	C
2163	4.69	3.53	4.40	4.87	C
2165	6.94	5.21	6.50	7.19	B
2166	3.97	2.99	3.73	4.12	C
2201	4.32	3.24	4.05	4.48	D

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2204	4.11	3.08	3.85	4.26	B
2205	3.14	2.36	2.95	3.26	B
2221	2.65	1.99	2.48	2.74	C
2222	2.95	2.22	2.77	3.06	C
2225	3.01	2.26	2.82	3.12	C
2227	3.78	2.84	3.55	3.92	C
2255	2.27	1.71	2.13	2.35	E
2257	2.88	2.16	2.70	2.98	C
2261	3.42	2.57	3.20	3.54	C
2263	1.98	1.49	1.85	2.05	C
2265	2.85	2.14	2.67	2.95	C
2281	3.10	2.33	2.91	3.22	B
2282	5.85	4.39	5.49	6.06	D
2285	2.03	1.52	1.90	2.10	B
2301	6.69	5.03	6.28	6.94	F
2305	5.68	4.26	5.33	5.89	D
2306	4.04	3.03	3.78	4.18	B
2311	3.82	2.87	3.59	3.96	C
2319	5.10	3.83	4.78	5.29	A
2323	3.93	2.96	3.69	4.08	C
2327	2.78	2.09	2.61	2.88	C
2402	3.69	2.77	3.46	3.83	E
2403	3.05	2.29	2.86	3.16	C
2404	3.17	2.38	2.98	3.29	E
2406	3.17	2.38	2.98	3.29	E
2407	3.91	2.94	3.67	4.06	C
2411	5.47	4.11	5.13	5.66	E
2413	5.95	4.47	5.58	6.17	E
2415	4.04	3.03	3.78	4.18	E
2416	2.49	1.87	2.34	2.59	C
2421	7.03	5.28	6.59	7.28	E
2425	8.65	6.50	8.11	8.96	E
2427	6.08	4.57	5.71	6.31	E
2429	3.68	2.76	3.45	3.81	D
2431	5.95	4.47	5.58	6.17	C
2433	4.11	3.08	3.85	4.26	C
2435	3.82	2.87	3.59	3.96	C
2441	1.20	0.90	1.12	1.24	C
2445	2.55	1.91	2.39	2.64	C
2446	1.49	1.12	1.40	1.54	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2447	4.16	3.12	3.90	4.31	E
2449	2.42	1.82	2.27	2.51	D
2451	4.28	3.21	4.01	4.43	D
2454	3.69	2.77	3.46	3.83	C
2456	3.93	2.96	3.69	4.08	D
2457	4.11	3.08	3.85	4.26	C
2458	1.67	1.26	1.57	1.73	B
2459	0.89	0.67	0.84	0.92	C
2461	2.59	1.94	2.43	2.68	D
2463	2.83	2.12	2.65	2.93	D
2465	3.61	2.71	3.39	3.74	D
2467	3.90	2.93	3.66	4.05	B
2471	1.59	1.20	1.49	1.65	B
2472	0.88	0.66	0.83	0.91	B
2473	2.43	1.83	2.28	2.52	B
2474	2.40	1.80	2.25	2.49	C
2475	2.60	1.95	2.43	2.69	D
2476	1.36	1.02	1.27	1.41	C
2477	1.92	1.44	1.80	1.99	C
2483	1.56	1.17	1.46	1.62	B
2485	1.24	0.93	1.16	1.28	B
2486	1.59	1.20	1.49	1.65	C
2487	1.15	0.86	1.07	1.19	C
2488	0.88	0.66	0.83	0.91	B
2489	1.24	0.93	1.16	1.28	B
2501	4.57	3.43	4.29	4.74	E
2502	4.03	3.02	3.78	4.17	A
2506	2.40	1.80	2.25	2.49	C
2507	2.27	1.71	2.13	2.35	F
2509	6.04	4.54	5.67	6.26	G
2511	6.94	5.21	6.50	7.19	E
2512	4.18	3.14	3.92	4.33	E
2513	3.84	2.89	3.60	3.98	B
2514	4.40	3.31	4.13	4.56	E
2535	3.15	2.37	2.96	3.27	C
2536	5.95	4.47	5.58	6.17	C
2551	1.70	1.28	1.60	1.77	F
2553	1.47	1.10	1.38	1.52	G
2555	0.61	0.46	0.57	0.63	B
2563	1.72	1.29	1.62	1.79	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2571	2.39	1.80	2.24	2.48	C
2573	4.00	3.00	3.75	4.14	F
2581	1.22	0.91	1.14	1.26	E
2601	6.56	4.26	5.35	5.83	G
2603	7.17	4.66	5.85	6.37	F
2605	9.22	5.99	7.52	8.19	E
2606	5.20	3.37	4.24	4.61	G
2607	3.22	2.09	2.63	2.86	F
2608	7.51	4.87	6.12	6.66	F
2609	4.34	2.83	3.55	3.87	F
2611	11.34	7.36	9.25	10.06	E
2615	11.46	7.44	9.35	10.17	G
2617	4.12	2.67	3.36	3.66	F
2645	7.20	4.67	5.87	6.39	F
2646	6.40	4.15	5.22	5.68	E
2647	9.63	6.25	7.85	8.54	D
2648	8.73	5.67	7.12	7.75	E
2649	4.99	3.24	4.07	4.43	E
2651	7.65	5.00	6.28	6.84	F
2652	11.43	7.42	9.32	10.14	F
2653	9.02	5.85	7.35	8.00	F
2654	9.63	6.25	7.85	8.54	F
2655	10.89	7.07	8.88	9.67	G
2656	5.97	3.88	4.87	5.30	G
2657	10.54	6.84	8.59	9.35	F
2658	10.79	7.00	8.80	9.57	F
2659	19.54	12.68	15.93	17.34	G
2660	3.48	2.26	2.84	3.09	E
2661	3.41	2.24	2.81	3.06	E
2662	7.24	4.70	5.90	6.42	E
2663	4.66	3.02	3.80	4.13	E
2664	4.59	2.98	3.74	4.07	E
2665	9.71	6.30	7.92	8.62	F
2666	9.47	6.15	7.73	8.41	E
2667	2.66	1.73	2.17	2.36	F
2668	10.68	6.94	8.71	9.48	E
2669	9.78	6.35	7.98	8.68	F
2670	7.24	4.70	5.90	6.42	E
2673	7.24	4.70	5.90	6.42	F
2674	7.24	4.70	5.90	6.42	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2675	4.15	2.70	3.39	3.68	F
2676	6.95	4.51	5.67	6.17	E
2677	3.53	2.29	2.88	3.13	G
2679	10.66	6.92	8.70	9.46	F
2681	7.24	4.70	5.90	6.42	F
2709	0.31	0.21	0.26	0.28	G
2716	4.11	2.72	3.42	3.72	E
2718	3.52	2.33	2.93	3.19	E
2721	10.87	8.16	10.19	11.27	F
2744	0.47	0.35	0.44	0.48	D
2751	1.12	0.84	1.05	1.16	E
2752	0.84	0.63	0.79	0.87	G
2753	3.09	2.32	2.90	3.21	C
2755	1.36	1.02	1.27	1.41	F
2757	1.43	1.07	1.34	1.48	E
2759	6.42	4.82	6.02	6.65	E
2801	7.51	5.78	7.29	8.15	E
2802	3.97	3.06	3.86	4.31	E
2803	13.15	10.11	12.76	14.27	E
2804	3.78	2.91	3.67	4.10	E
2805	5.95	4.58	5.77	6.46	E
2806	10.07	7.74	9.77	10.93	E
2807	5.95	4.58	5.77	6.46	E
2808	5.62	4.32	5.45	6.10	E
2809	5.95	4.58	5.77	6.46	F
2810	3.79	2.92	3.68	4.12	F
2811	7.73	5.94	7.50	8.39	E
2812	7.93	6.10	7.69	8.61	F
2813	4.72	3.63	4.57	5.12	D
2814	2.46	1.89	2.39	2.67	C
2815	3.40	2.61	3.30	3.69	D
2816	2.40	1.85	2.33	2.61	D
2817	6.19	4.76	6.00	6.71	E
2818	1.59	1.22	1.54	1.73	D
2819	0.31	0.24	0.30	0.34	D
2820	2.86	2.20	2.77	3.10	D
2821	6.96	5.35	6.75	7.55	C
2825	4.62	3.56	4.49	5.02	C
2828	7.48	5.75	7.26	8.12	E
2855	4.69	3.61	4.55	5.09	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2857	4.24	3.26	4.11	4.60	E
2858	5.98	4.60	5.80	6.49	F
2859	6.40	4.92	6.21	6.94	E
2860	5.92	4.55	5.75	6.43	E
2862	6.86	5.28	6.66	7.45	E
2865	5.09	3.91	4.94	5.52	C
2880	5.68	4.37	5.51	6.16	C
2882	6.26	4.81	6.07	6.79	B
2884	1.14	0.87	1.10	1.23	B
2885	2.73	2.10	2.65	2.96	C
2886	1.90	1.46	1.84	2.06	B
2887	1.01	0.78	0.98	1.10	C
2890	0.67	0.51	0.65	0.73	C
2891	1.90	1.46	1.84	2.06	B
2892	1.13	0.87	1.09	1.22	B
2893	1.13	0.87	1.09	1.22	B
2896	1.39	1.07	1.35	1.51	A
2897	1.65	1.27	1.60	1.79	A
2898	2.40	1.85	2.33	2.61	C
2899	1.22	0.94	1.18	1.32	C
2903	0.27	0.21	0.27	0.30	E
2904	0.31	0.24	0.30	0.34	E
2905	0.12	0.09	0.12	0.13	D
2907	4.61	3.55	4.48	5.01	B
2910	4.58	3.52	4.45	4.97	C
2911	6.03	4.64	5.85	6.55	B
2914	2.21	1.70	2.14	2.40	B
2915	2.11	1.62	2.05	2.29	C
2916	1.84	1.41	1.78	1.99	B
2917	2.69	2.07	2.61	2.92	C
2918	2.22	1.71	2.15	2.41	C
2919	1.87	1.43	1.81	2.02	B
2920	0.45	0.34	0.43	0.48	C
2921	4.72	3.63	4.57	5.12	D
2922	3.47	2.67	3.36	3.76	D
2923	2.44	1.88	2.37	2.65	B
2924	4.60	3.54	4.47	5.00	B
2925	1.99	1.53	1.93	2.16	B
2926	2.87	2.21	2.78	3.11	B
2927	1.01	0.78	0.98	1.10	B

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2928	2.41	1.86	2.34	2.62	B
2932	0.94	0.73	0.91	1.02	C
2933	3.18	2.45	3.09	3.46	C
2934	4.02	3.09	3.90	4.36	C
2935	1.39	1.07	1.35	1.51	C
2936	1.05	0.81	1.02	1.14	D
2939	5.95	4.58	5.77	6.46	F
2940	2.86	2.20	2.77	3.10	C
2941	2.86	2.20	2.77	3.10	C
2944	1.70	1.31	1.65	1.85	B
2945	2.75	2.11	2.67	2.98	A
2948	2.72	2.09	2.64	2.95	A
2951	0.31	0.24	0.30	0.34	E
2952	0.89	0.69	0.87	0.97	C
2953	0.21	0.16	0.21	0.23	C
2954	2.40	1.85	2.33	2.61	E
2955	0.31	0.24	0.30	0.34	D
2956	0.17	0.13	0.17	0.19	D
2957	0.98	0.76	0.95	1.07	C
2958	2.61	2.00	2.53	2.83	C
2959	1.58	1.22	1.53	1.72	C
2960	2.86	2.20	2.77	3.10	C
2961	1.56	1.20	1.52	1.69	C
2962	0.10	0.08	0.10	0.11	F
2963	0.69	0.53	0.67	0.75	B
2964	2.00	1.54	1.94	2.17	B
2965	1.02	0.79	0.99	1.11	B
2966	3.28	2.52	3.18	3.55	E
2967	1.49	1.15	1.45	1.62	D
2968	1.59	1.22	1.54	1.73	B
2969	2.34	1.80	2.27	2.54	C
2970	7.09	5.45	6.88	7.69	B
2971	4.11	3.16	3.98	4.46	C
2973	3.03	2.33	2.94	3.29	B
2974	2.40	1.85	2.33	2.61	C
2975	1.64	1.26	1.59	1.78	A
2976	1.16	0.89	1.12	1.25	B
2977	0.69	0.53	0.67	0.75	A
2978	2.94	2.26	2.85	3.19	C
2979	2.86	2.20	2.77	3.10	C

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING LOSS COSTS AND EXPECTED LOSS FACTORS
FOR PENNSYLVANIA WORKERS COMPENSATION INSURANCE
Proposed Effective April 1, 2022 on New and Renewal Business**

CODE NO	LOSS COST	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE*			HAZARD GROUP A - G
		A-1	A-2	A-3	
2980	5.95	4.58	5.77	6.46	E
2981	1.82	1.40	1.76	1.97	A
2983	6.26	4.81	6.07	6.79	C
2984	0.24	0.19	0.24	0.26	C
2986	1.59	1.22	1.54	1.73	C
2987	0.94	0.73	0.91	1.02	C
2988	0.24	0.19	0.24	0.26	C
2991	4.58	3.52	4.45	4.97	A
2992	5.95	4.58	5.77	6.46	E
2995	5.84	4.49	5.67	6.34	F
2997	0.80	0.62	0.78	0.87	D
2999	4.99	3.84	4.84	5.41	D
6771	3.60	2.70	3.38	3.73	G
6777	5.24	4.03	5.09	5.69	E
9428	3.79	2.92	3.68	4.12	E

* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.