

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0005	5.63	7.10	2,000	3.02	3.52	3.67	F
0006	2.21	2.79	840	1.19	1.38	1.44	E
0007	2.79	3.52	1,555	1.50	1.74	1.82	E
0008	1.86	2.35	1,160	1.00	1.17	1.22	D
0009	9.31	11.76	2,000	5.00	5.84	6.08	G
0011	1.21	1.54	890	0.65	0.76	0.79	D
0012	1.98	2.51	1,215	1.07	1.24	1.30	E
0013	1.40	1.78	970	0.76	0.88	0.92	C
0015	5.00	6.31	2,000	2.69	3.13	3.27	F
0016	1.20	1.52	630	0.64	0.75	0.78	E
0034	1.60	2.01	710	0.85	1.00	1.04	D
0036	1.44	1.83	680	0.78	0.91	0.95	C
0055	2.52	3.18	1,440	1.24	1.35	1.44	F
0059	3.31	4.18	1,775	1.63	1.77	1.89	E
0083	1.72	2.17	740	0.92	1.08	1.12	D
0101	1.92	2.42	1,185	0.87	1.02	1.04	E
0104	1.85	2.33	1,155	0.84	0.98	1.00	D
0105	2.52	3.17	1,435	1.14	1.33	1.36	D
0106	3.43	4.33	1,825	1.56	1.81	1.86	D
0107	1.62	2.04	1,060	0.73	0.85	0.88	C
0108	1.53	1.93	1,020	0.69	0.81	0.83	B
0109	2.35	2.97	1,370	1.07	1.24	1.27	D
0110	1.74	2.19	1,110	0.79	0.92	0.94	C
0111	3.59	4.54	1,895	1.63	1.90	1.95	C
0112	6.31	7.97	2,000	2.86	3.34	3.42	C
0113	1.27	1.61	915	0.58	0.67	0.69	C
0114	3.65	4.61	1,920	1.65	1.93	1.98	E
0115	1.47	1.87	1,000	0.67	0.78	0.80	E
0119	2.28	2.88	1,340	1.03	1.21	1.23	D
0130	2.94	3.72	1,620	1.34	1.56	1.59	E
0132	1.38	1.75	960	0.63	0.73	0.75	D
0134	1.81	2.28	1,140	0.82	0.96	0.98	C
0135	1.44	1.82	985	0.65	0.76	0.78	D
0136	1.60	2.01	1,050	0.72	0.84	0.86	C
0139	2.52	3.17	1,435	1.14	1.33	1.36	D
0141	2.90	3.67	1,605	1.32	1.54	1.57	D
0142	1.41	1.79	975	0.64	0.75	0.77	C
0161	1.34	1.70	945	0.61	0.71	0.73	C
0163	2.26	2.86	1,335	1.03	1.20	1.23	C
0165	3.59	4.53	1,895	1.63	1.90	1.94	C
0166	1.85	2.33	1,155	0.84	0.98	1.00	C
0201	2.37	3.00	1,380	1.08	1.26	1.29	E
0204	1.89	2.38	1,170	0.86	1.00	1.02	B
0205	1.69	2.13	1,090	0.77	0.89	0.91	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0221	1.34	1.70	945	0.61	0.71	0.73	C
0222	2.21	2.79	1,310	1.00	1.17	1.20	D
0225	1.59	2.00	1,045	0.72	0.84	0.86	C
0227	1.14	1.44	855	0.52	0.60	0.62	D
0255	1.27	1.61	915	0.58	0.67	0.69	F
0257	1.55	1.95	1,030	0.70	0.82	0.84	E
0259	1.42	1.80	980	0.65	0.75	0.77	E
0261	1.82	2.29	1,140	0.82	0.96	0.98	E
0263	1.15	1.45	860	0.52	0.61	0.62	D
0265	1.49	1.88	1,005	0.67	0.79	0.81	C
0281	1.49	1.88	1,005	0.67	0.79	0.81	D
0282	3.16	3.99	1,710	1.43	1.67	1.71	D
0285	1.17	1.47	865	0.53	0.62	0.63	D
0301	3.36	4.24	1,795	1.52	1.78	1.82	E
0305	2.55	3.21	1,450	1.15	1.35	1.38	D
0306	2.12	2.68	1,275	0.96	1.12	1.15	C
0309	1.71	2.16	1,100	0.78	0.91	0.93	C
0311	1.83	2.31	1,150	0.83	0.97	0.99	C
0319	2.65	3.34	1,495	1.20	1.40	1.43	B
0323	2.09	2.65	1,265	0.95	1.11	1.14	C
0327	1.53	1.93	1,020	0.69	0.81	0.83	B
0402	2.00	2.53	1,225	0.91	1.06	1.08	E
0403	1.56	1.96	1,030	0.70	0.82	0.84	E
0404	1.78	2.24	1,125	0.81	0.94	0.96	F
0406	1.82	2.29	1,140	0.82	0.96	0.98	F
0407	1.93	2.43	1,190	0.87	1.02	1.04	E
0411	2.75	3.47	1,535	1.24	1.45	1.49	E
0413	3.05	3.85	1,665	1.38	1.61	1.65	D
0415	2.04	2.58	1,240	0.93	1.08	1.10	E
0416	1.22	1.55	895	0.56	0.65	0.66	D
0421	4.09	5.16	2,000	1.85	2.16	2.21	E
0425	4.20	5.31	2,000	1.91	2.22	2.28	D
0427	2.98	3.77	1,640	1.35	1.58	1.62	D
0429	2.00	2.53	1,225	0.91	1.06	1.08	D
0431	3.05	3.85	1,665	1.38	1.61	1.65	D
0433	2.05	2.59	1,245	0.93	1.08	1.11	D
0435	2.10	2.66	1,265	0.95	1.11	1.14	D
0441	0.66	0.83	655	0.30	0.35	0.36	D
0445	1.27	1.61	915	0.58	0.67	0.69	D
0446	0.78	0.98	705	0.35	0.41	0.42	D
0447	2.20	2.78	1,305	1.00	1.16	1.19	D
0449	1.27	1.61	915	0.58	0.67	0.69	D
0451	2.09	2.65	1,265	0.95	1.11	1.14	C
0454	3.39	4.29	1,810	1.54	1.80	1.84	D

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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Amended Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0456	2.68	3.38	1,505	1.22	1.42	1.45	C
0457	1.84	2.32	1,150	0.83	0.97	1.00	C
0458	0.91	1.15	760	0.41	0.48	0.49	C
0459	0.48	0.61	580	0.22	0.25	0.26	C
0461	2.16	2.73	1,290	0.98	1.14	1.17	D
0463	1.45	1.84	990	0.66	0.77	0.79	D
0464	1.73	2.18	1,105	0.78	0.91	0.94	D
0465	1.84	2.32	1,150	0.83	0.97	1.00	D
0467	2.10	2.66	1,265	0.95	1.11	1.14	C
0471	0.71	0.90	675	0.32	0.38	0.39	C
0472	0.46	0.59	575	0.21	0.25	0.25	C
0473	1.32	1.67	935	0.60	0.70	0.71	C
0474	1.23	1.56	900	0.56	0.65	0.67	E
0475	1.58	1.99	1,040	0.71	0.83	0.85	D
0476	0.76	0.96	695	0.34	0.40	0.41	E
0477	1.03	1.30	810	0.47	0.55	0.56	E
0483	0.85	1.07	735	0.38	0.45	0.46	C
0485	0.68	0.86	665	0.31	0.36	0.37	C
0486	0.87	1.10	745	0.40	0.46	0.47	C
0487	0.64	0.81	645	0.29	0.34	0.35	C
0488	0.63	0.79	640	0.28	0.33	0.34	C
0489	0.66	0.83	655	0.30	0.35	0.36	C
0501	2.38	3.01	1,385	1.08	1.26	1.29	F
0502	1.93	2.43	1,190	0.87	1.02	1.04	B
0506	1.17	1.49	875	0.53	0.62	0.64	C
0507	1.15	1.45	860	0.52	0.61	0.62	E
0509	3.10	3.92	1,690	1.41	1.64	1.68	G
0511	3.52	4.43	1,860	1.59	1.86	1.90	E
0512	2.39	a 3.02	b 1,385	1.08	1.26	1.30	D
0513	1.98	c 2.50	d 1,215	0.90	1.04	1.07	D
0535	1.57	1.98	1,040	0.71	0.83	0.85	D
0536	3.13	3.96	1,700	1.42	1.66	1.70	C
0551	0.58	0.73	620	0.26	0.30	0.31	F
0553	2.13	2.70	1,280	0.97	1.13	1.16	F
0555	0.75	0.95	695	0.34	0.40	0.41	C
0563	0.86	1.08	735	0.39	0.45	0.46	D
0571	1.44	1.82	985	0.65	0.76	0.78	D
0573	2.17	2.74	1,295	0.98	1.15	1.17	F
0581	0.88	1.11	745	0.40	0.47	0.48	E
0601	4.23	5.34	2,000	1.96	2.12	2.27	F
0603	3.45	4.36	1,765	1.62	1.76	1.88	F

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a OD: \$0.48 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.61 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.20 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.25 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0605	4.54	5.73	2,000	2.14	2.32	2.48	E
0607	1.65	2.07	1,050	0.78	0.85	0.91	F
0608	2.22	2.81	1,250	1.02	1.10	1.18	F
0609	2.30	2.90	1,285	1.06	1.15	1.22	G
0611	5.73	7.24	2,000	2.73	2.96	3.16	F
0615	6.48	8.18	2,000	3.05	3.31	3.54	F
0617	1.97	2.48	1,160	0.91	0.99	1.06	G
0625	2.78	3.52	1,505	1.32	1.43	1.53	G
0643	6.49	8.20	2,000	3.08	3.34	3.57	G
0645	2.97	3.74	1,565	1.38	1.50	1.60	G
0646	3.02	3.82	1,620	1.45	1.57	1.68	E
0647	4.28	5.41	2,000	2.05	2.23	2.38	E
0648	2.60	3.29	1,455	1.26	1.37	1.46	F
0649	2.58	3.27	1,405	1.20	1.30	1.39	F
0651	2.75	3.48	1,490	1.30	1.41	1.51	F
0652	4.54	5.74	2,000	2.21	2.39	2.56	G
0653	3.48	4.39	1,790	1.65	1.79	1.91	G
0654	2.60	3.29	1,410	1.21	1.31	1.40	G
0655	5.66	7.15	2,000	2.70	2.92	3.12	G
0656	2.87	3.62	1,535	1.35	1.47	1.57	G
0657	4.99	6.30	2,000	2.35	2.55	2.72	G
0658	5.24	6.62	2,000	2.48	2.69	2.87	G
0659	8.71	11.01	2,000	4.19	4.55	4.86	G
0660	1.00	1.27	790	0.48	0.53	0.56	F
0661	1.41	1.79	945	0.66	0.72	0.77	F
0662	3.84	4.86	1,965	1.85	2.01	2.14	E
0663	1.91	2.40	1,145	0.90	0.97	1.04	F
0664	1.88	2.37	1,125	0.87	0.95	1.01	E
0665	3.33	4.20	1,760	1.62	1.75	1.87	G
0666	4.24	5.36	2,000	2.01	2.18	2.32	E
0667	1.28	1.61	885	0.59	0.64	0.68	F
0668	4.75	6.01	2,000	2.25	2.44	2.60	E
0669	4.62	5.84	2,000	2.17	2.35	2.51	F
0670	3.64	4.59	1,880	1.75	1.90	2.03	F
0673	3.63	4.59	1,860	1.73	1.88	2.01	E
0674	3.29	4.16	1,710	1.55	1.68	1.80	E
0675	1.75	2.22	1,100	0.84	0.91	0.98	G
0676	3.14	3.96	1,640	1.47	1.59	1.70	G
0677	1.49	1.88	980	0.70	0.76	0.81	G
0679	5.07	6.40	2,000	2.39	2.59	2.77	F
0681	3.71	4.68	1,880	1.75	1.90	2.03	F
0709	1.13	1.43	855	0.56	0.61	0.65	F
0716	1.79	2.25	1,130	0.88	0.95	1.02	D
0718	1.76	2.22	1,120	0.87	0.94	1.00	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0721	5.29	6.69	2,000	2.40	2.80	2.87	F
0744	0.26	0.33	485	0.12	0.14	0.14	C
0751	0.68	0.86	665	0.31	0.36	0.37	E
0752	0.43	0.55	560	0.20	0.23	0.23	G
0753	2.22	2.81	1,315	1.01	1.18	1.20	D
0755	1.00	1.26	795	0.45	0.53	0.54	F
0757	1.32	1.68	940	0.60	0.70	0.72	E
0759	3.40	4.30	1,815	1.55	1.80	1.85	E
0801	3.47	4.37	1,840	1.86	2.17	2.26	F
0802	1.96	2.48	1,205	1.05	1.23	1.28	G
0803	6.85	8.65	2,000	3.68	4.29	4.47	C
0804	1.69	2.13	1,090	0.91	1.06	1.10	D
0805	2.56	3.23	1,455	1.37	1.60	1.67	E
0806	4.44	5.62	2,000	2.39	2.79	2.90	C
0807	2.34	2.96	1,365	1.26	1.47	1.53	C
0808	3.17	4.00	1,715	1.70	1.99	2.07	E
0809	2.09	2.65	1,265	1.13	1.31	1.37	F
0811	4.16	5.25	2,000	2.23	2.61	2.72	F
0812	3.69	4.66	1,935	1.98	2.31	2.41	F
0813	2.19	2.77	1,305	1.18	1.37	1.43	D
0814	1.55	1.95	1,030	0.83	0.97	1.01	E
0815	1.39	1.76	965	0.75	0.87	0.91	D
0816	1.02	1.29	805	0.55	0.64	0.67	D
0817	3.07	3.88	1,675	1.65	1.93	2.01	D
0818	0.81	1.02	715	0.43	0.51	0.53	D
0819	0.48	0.61	580	0.26	0.30	0.31	F
0820	1.40	1.78	970	0.76	0.88	0.92	D
0821	3.35	4.23	1,790	1.80	2.10	2.19	C
0822	0.06	0.07	400	0.03	0.04	0.04	D
0825	1.98	2.50	1,215	1.06	1.24	1.29	B
0828	3.20	4.05	1,730	1.72	2.01	2.09	C
0855	2.49	3.14	1,425	1.34	1.56	1.62	E
0857	2.04	2.58	1,240	1.10	1.28	1.33	E
0858	2.82	3.57	1,570	1.52	1.77	1.84	F
0859	2.99	3.78	1,640	1.61	1.88	1.95	E
0860	2.90	3.67	1,605	1.56	1.82	1.90	D
0862	3.20	4.05	1,730	1.72	2.01	2.09	E
0865	0.99	1.25	795	0.53	0.62	0.65	C
0880	2.81	3.55	1,565	1.51	1.76	1.83	D
0882	2.70	3.40	1,515	1.45	1.69	1.76	B
0884	0.37	0.47	530	0.20	0.24	0.25	B
0885	1.42	1.80	980	0.76	0.89	0.93	D
0886	0.93	1.17	765	0.50	0.58	0.61	C
0887	0.44	0.57	565	0.24	0.28	0.29	C
0888	2.34	2.96	1,365	1.26	1.47	1.53	D
0890	0.21	0.27	465	0.12	0.14	0.14	C
0891	0.69	0.87	665	0.37	0.43	0.45	B
0896	0.63	0.79	640	0.34	0.39	0.41	B
0897	0.78	0.98	705	0.42	0.49	0.51	A

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0898	1.74	2.19	1,110	0.93	1.09	1.13	C
0899	0.58	0.73	620	0.31	0.36	0.38	B
0903	0.10	0.12	415	0.05	0.06	0.06	E
0904	0.72	0.91	680	0.39	0.45	0.47	E
0905	0.05	0.06	395	0.03	0.03	0.03	F
0907	2.05	2.59	1,245	1.10	1.28	1.34	C
0910	2.05	2.60	1,245	1.10	1.29	1.34	C
0911	1.63	2.05	1,060	0.87	1.02	1.06	D
0914	1.28	1.62	920	0.69	0.80	0.84	C
0915	0.95	1.20	775	0.51	0.60	0.62	C
0916	0.94	1.19	775	0.51	0.59	0.62	B
0917	1.66	2.09	1,075	0.89	1.04	1.08	C
0918	0.89	1.12	750	0.48	0.56	0.58	A
0919	0.87	1.10	745	0.47	0.55	0.57	C
0920	0.28	0.35	490	0.15	0.18	0.18	D
0921	2.24	2.83	1,325	1.20	1.40	1.46	C
0922	1.25	1.59	910	0.67	0.79	0.82	C
0923	1.13	1.43	855	0.61	0.71	0.74	C
0924	1.98	2.50	1,215	1.06	1.24	1.29	C
0925	1.44	1.83	990	0.78	0.91	0.95	C
0926	1.28	1.63	920	0.69	0.81	0.84	C
0927	0.43	0.55	560	0.23	0.27	0.28	C
0928	1.36	1.72	950	0.73	0.85	0.89	B
0932	0.37	0.47	530	0.20	0.24	0.25	D
0933	1.54	1.94	1,025	0.82	0.96	1.00	D
0934	1.66	2.09	1,075	0.89	1.04	1.08	D
0935	0.63	0.79	640	0.34	0.39	0.41	C
0936	0.17	0.21	445	0.09	0.11	0.11	E
0939	2.61	3.29	1,475	1.40	1.63	1.70	F
0940	1.60	2.01	1,050	0.85	1.00	1.04	C
0941	1.89	2.38	1,170	1.01	1.18	1.23	C
0942	1.54	1.94	1,025	0.82	0.96	1.00	D
0943	2.22	2.81	1,315	1.19	1.39	1.45	C
0944	1.02	1.28	805	0.55	0.64	0.66	B
0945	1.30	1.65	930	0.70	0.82	0.85	A
0948	0.80	1.01	715	0.43	0.50	0.52	C
0951	0.23	0.29	470	0.12	0.15	0.15	E
0952	0.29	0.37	500	0.16	0.19	0.19	E
0953	0.06	0.07	400	0.03	0.04	0.04	D
0954	1.21	1.53	890	0.65	0.76	0.79	E
0955	0.06	0.07	400	0.03	0.04	0.04	F
0956	0.07	0.09	405	0.04	0.05	0.05	E
0957	0.29	0.37	500	0.16	0.19	0.19	D
0958	0.96	1.21	780	0.52	0.60	0.63	C
0959	0.79	0.99	705	0.42	0.49	0.51	B
0960	1.62	2.04	1,060	0.87	1.01	1.06	C
0961	0.32	0.41	510	0.18	0.21	0.21	D

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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
0962	0.04	0.05	390	0.02	0.03	0.03	D
0963	0.25	0.32	480	0.14	0.16	0.17	C
0964	1.03	1.30	810	0.55	0.65	0.67	B
0965	0.22	0.28	470	0.12	0.14	0.15	B
0966	1.45	1.84	990	0.72	0.78	0.83	D
0967	0.56	0.70	610	0.30	0.35	0.36	C
0968	0.66	0.83	655	0.35	0.41	0.43	B
0969	1.67	2.11	1,080	0.90	1.05	1.09	D
0970	4.47	5.64	2,000	2.40	2.80	2.91	A
0971	1.58	1.99	1,040	0.85	0.99	1.03	D
0973	1.24	1.57	900	0.67	0.78	0.81	B
0974	1.34	1.70	945	0.72	0.84	0.88	C
0975	0.74	0.93	685	0.40	0.46	0.48	A
0976	0.83	1.05	725	0.45	0.52	0.54	C
0977	0.21	0.26	460	0.11	0.13	0.14	B
0978	1.35	1.71	950	0.73	0.85	0.88	D
0979	1.85	2.33	1,155	0.99	1.16	1.21	A
0980	1.50	1.89	1,010	0.80	0.94	0.98	C
0981	1.03	1.30	810	0.55	0.65	0.67	B
0983	3.03	3.83	1,660	1.63	1.90	1.98	D
0984	0.09	0.11	410	0.05	0.06	0.06	C
0985	1.86	2.35	1,160	1.00	1.17	1.22	E
0986	0.86	1.08	735	0.46	0.54	0.56	A
0988	0.06	0.07	400	0.03	0.04	0.04	C
0991	2.30	2.91	1,350	1.24	1.44	1.50	A
0992	2.09	2.65	1,265	1.13	1.31	1.37	F
0995	3.21	4.06	1,735	1.73	2.02	2.10	F
0997	0.37	0.47	530	0.20	0.24	0.25	E
0999	2.32	2.94	1,360	1.25	1.46	1.52	D
4771	2.02	2.55	1,445	0.91	1.07	1.09	F
0771	0.51	0.64					G
4777	4.16	5.25	2,000	2.23	2.61	2.72	F
7405	0.81	1.02	830	0.43	0.51	0.53	D
7445	0.27	0.34					F
7413	0.36	0.45	560	0.19	0.23	0.24	F
7453	0.08	0.10					G
7421	0.43	0.55	560	0.23	0.27	0.28	E
7424	1.02	1.29	805	0.55	0.64	0.67	F
7428	0.85	1.07	735	0.46	0.53	0.55	C
9740	0.01	0.02					
9741	0.01	0.01					

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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
Per capita							
0908	74.51	94.12	469	40.03	46.72	48.67	D
0909	32.07	40.51	416	17.23	20.11	20.95	D
0912	238.18	300.83	676	127.93	149.31	155.57	D
0913	173.47	219.12	594	93.18	108.75	113.31	D
A rated							
9985	A	A	A	A	A	A	

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Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2005	9.63	12.16	2,000	5.17	6.04	6.29	F
2009	9.63	12.16	2,000	5.17	6.04	6.29	G
2011	2.32	2.94	1,360	1.25	1.46	1.52	D
2012	4.71	5.94	2,000	2.53	2.95	3.07	E
2013	2.75	3.47	1,535	1.47	1.72	1.79	C
2015	9.63	12.16	2,000	5.17	6.04	6.29	F
2055	5.16	6.52	2,000	2.54	2.76	2.94	F
2059	6.61	8.34	2,000	3.26	3.53	3.77	E
2101	3.59	4.54	1,895	1.63	1.90	1.95	E
2104	3.64	4.60	1,915	1.65	1.92	1.97	D
2105	5.24	6.63	2,000	2.38	2.77	2.84	D
2106	6.92	8.74	2,000	3.14	3.66	3.75	D
2107	3.48	4.38	1,840	1.57	1.84	1.88	C
2108	3.21	4.06	1,735	1.46	1.70	1.74	B
2109	4.86	6.14	2,000	2.21	2.57	2.63	D
2110	3.78	4.78	1,975	1.72	2.00	2.05	C
2111	8.36	10.57	2,000	3.79	4.42	4.53	C
2112	10.66	13.46	2,000	4.83	5.63	5.77	C
2113	2.65	3.34	1,495	1.20	1.40	1.43	C
2114	7.89	9.97	2,000	3.58	4.18	4.28	E
2115	3.15	3.98	1,710	1.43	1.67	1.71	E
2119	4.75	6.00	2,000	2.16	2.51	2.57	D
2130	6.06	7.66	2,000	2.75	3.21	3.28	E
2132	2.75	3.48	1,540	1.25	1.46	1.49	D
2134	3.56	4.50	1,885	1.61	1.88	1.93	C
2135	2.97	3.75	1,630	1.35	1.57	1.61	D
2136	3.36	4.25	1,800	1.53	1.78	1.82	C
2139	5.59	7.06	2,000	2.54	2.96	3.03	D
2141	6.02	7.61	2,000	2.73	3.19	3.26	D
2142	3.05	3.85	1,665	1.38	1.61	1.65	C
2161	2.88	3.64	1,595	1.31	1.52	1.56	C
2163	5.02	6.34	2,000	2.28	2.66	2.72	C
2165	7.68	9.70	2,000	3.48	4.06	4.16	C
2166	4.03	5.09	2,000	1.83	2.13	2.18	C
2201	4.90	6.18	2,000	2.22	2.59	2.65	E
2204	4.21	5.32	2,000	1.91	2.23	2.28	B
2205	3.48	4.38	1,840	1.57	1.84	1.88	C
2221	2.92	3.69	1,610	1.32	1.54	1.58	C
2222	4.43	5.60	2,000	2.01	2.34	2.40	D
2225	3.09	3.90	1,680	1.40	1.63	1.67	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2227	2.05	2.59	1,245	0.93	1.08	1.11	D
2255	2.64	3.33	1,490	1.20	1.40	1.43	F
2257	3.13	3.95	1,700	1.42	1.65	1.69	E
2259	2.68	3.38	1,505	1.22	1.42	1.45	E
2261	3.54	4.47	1,870	1.60	1.87	1.92	E
2263	2.36	2.99	1,375	1.07	1.25	1.28	D
2265	3.24	4.09	1,745	1.47	1.71	1.75	C
2281	3.01	3.80	1,650	1.36	1.59	1.63	D
2282	6.52	8.23	2,000	2.96	3.45	3.53	D
2285	2.39	3.02	1,385	1.08	1.26	1.30	D
2301	6.93	8.75	2,000	3.14	3.66	3.75	E
2305	5.49	6.93	2,000	2.49	2.90	2.97	D
2306	4.69	5.92	2,000	2.13	2.48	2.54	C
2309	3.53	4.46	1,870	1.60	1.87	1.91	C
2311	3.79	4.79	1,980	1.72	2.01	2.05	C
2319	5.90	7.46	2,000	2.68	3.12	3.20	B
2323	4.53	5.72	2,000	2.05	2.39	2.45	C
2327	3.53	4.46	1,870	1.60	1.87	1.91	B
2402	4.14	5.23	2,000	1.88	2.19	2.24	E
2403	3.26	4.12	1,755	1.48	1.73	1.77	E
2404	3.67	4.63	1,925	1.66	1.94	1.98	F
2406	3.75	4.73	1,960	1.70	1.98	2.03	F
2407	4.11	5.19	2,000	1.86	2.17	2.23	E
2411	5.61	7.08	2,000	2.54	2.97	3.04	E
2413	5.92	7.48	2,000	2.68	3.13	3.21	D
2415	3.94	4.98	2,000	1.79	2.09	2.14	E
2416	2.60	3.27	1,470	1.18	1.37	1.40	D
2421	8.43	10.64	2,000	3.82	4.45	4.56	E
2425	8.67	10.95	2,000	3.93	4.59	4.70	D
2427	6.15	7.77	2,000	2.79	3.25	3.33	D
2429	4.14	5.23	2,000	1.88	2.19	2.24	D
2431	6.27	7.93	2,000	2.85	3.32	3.40	D
2433	4.20	5.31	2,000	1.91	2.22	2.28	D
2435	4.33	5.48	2,000	1.97	2.29	2.35	D
2441	1.36	1.73	955	0.62	0.72	0.74	D
2445	2.79	3.52	1,555	1.26	1.47	1.51	D
2446	1.60	2.01	1,050	0.72	0.84	0.86	D
2447	4.54	5.73	2,000	2.06	2.40	2.46	D
2449	2.60	3.28	1,475	1.18	1.37	1.41	D
2451	4.29	5.42	2,000	1.95	2.27	2.33	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2454	6.91	8.73	2,000	3.13	3.65	3.74	D
2456	5.63	7.11	2,000	2.55	2.98	3.05	C
2457	3.59	4.53	1,895	1.63	1.90	1.94	C
2458	1.90	2.39	1,175	0.86	1.00	1.03	C
2459	1.02	1.28	805	0.46	0.54	0.55	C
2461	4.35	5.51	2,000	1.98	2.31	2.36	D
2463	3.23	4.08	1,740	1.47	1.71	1.75	D
2464	3.40	4.30	1,815	1.55	1.80	1.85	D
2465	3.68	4.65	1,935	1.67	1.95	1.99	D
2467	4.33	5.48	2,000	1.97	2.29	2.35	C
2471	1.40	1.78	970	0.64	0.74	0.76	C
2472	0.94	1.18	770	0.42	0.49	0.51	C
2473	2.70	3.40	1,515	1.22	1.43	1.46	C
2474	2.41	3.05	1,395	1.10	1.28	1.31	E
2475	2.96	3.74	1,630	1.34	1.57	1.60	D
2476	1.51	1.90	1,010	0.68	0.80	0.81	E
2477	2.13	2.70	1,280	0.97	1.13	1.16	E
2483	1.85	2.33	1,155	0.84	0.98	1.00	C
2485	1.33	1.69	940	0.61	0.71	0.72	C
2486	1.79	2.25	1,130	0.81	0.94	0.97	C
2487	1.25	1.58	905	0.57	0.66	0.68	C
2488	1.25	1.58	905	0.57	0.66	0.68	C
2489	1.35	1.71	950	0.61	0.71	0.73	C
2501	4.96	6.26	2,000	2.25	2.62	2.69	F
2502	3.97	5.02	2,000	1.80	2.10	2.15	B
2506	2.56	3.23	1,455	1.16	1.35	1.39	C
2507	2.37	3.00	1,380	1.08	1.26	1.29	E
2509	6.39	8.08	2,000	2.90	3.38	3.47	G
2511	7.05	8.90	2,000	3.20	3.73	3.82	E
2512	4.93	6.22	2,000	2.23	2.61	2.67	D
2513	4.07	5.14	2,000	1.85	2.15	2.21	D
2535	3.38	4.27	1,805	1.53	1.79	1.83	D
2536	6.86	8.67	2,000	3.11	3.63	3.72	C
2551	1.13	1.43	855	0.52	0.60	0.62	F
2553	3.83	4.84	1,995	1.74	2.03	2.08	F
2555	1.60	2.01	1,050	0.72	0.84	0.86	C
2563	1.59	2.00	1,045	0.72	0.84	0.86	D
2571	2.87	3.63	1,590	1.30	1.52	1.56	D
2573	4.25	5.37	2,000	1.93	2.25	2.31	F
2581	1.66	2.09	1,075	0.75	0.88	0.90	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2601	9.09	11.49	2,000	4.29	4.65	4.97	F
2603	7.08	8.95	2,000	3.34	3.62	3.87	F
2605	10.35	13.07	2,000	4.88	5.30	5.65	E
2607	3.72	4.70	1,885	1.76	1.91	2.04	F
2608	4.85	6.13	2,000	2.29	2.48	2.65	F
2609	5.11	6.45	2,000	2.36	2.56	2.74	G
2611	12.23	15.44	2,000	5.77	6.26	6.68	F
2615	14.54	18.36	2,000	6.86	7.44	7.94	F
2617	4.27	5.40	2,000	2.02	2.19	2.34	G
2625	6.16	7.79	2,000	2.91	3.15	3.37	G
2643	14.05	17.74	2,000	6.63	7.19	7.67	G
2645	6.52	8.23	2,000	3.07	3.33	3.56	G
2646	6.84	8.64	2,000	3.23	3.50	3.74	E
2647	10.20	12.89	2,000	4.82	5.22	5.58	E
2648	6.13	7.74	2,000	2.89	3.14	3.35	F
2649	5.70	7.19	2,000	2.69	2.91	3.11	F
2651	6.26	7.91	2,000	2.98	3.23	3.45	F
2652	10.97	13.85	2,000	5.17	5.61	5.99	G
2653	7.67	9.68	2,000	3.62	3.92	4.19	G
2654	5.52	6.96	2,000	2.60	2.82	3.01	G
2655	11.44	14.44	2,000	5.40	5.85	6.25	G
2656	5.77	7.29	2,000	2.72	2.95	3.15	G
2657	10.62	13.42	2,000	5.01	5.44	5.80	G
2658	11.29	14.26	2,000	5.33	5.78	6.17	G
2659	20.32	25.67	2,000	9.59	10.40	11.10	G
2660	2.20	2.78	1,270	1.04	1.13	1.20	F
2661	3.12	3.94	1,645	1.48	1.60	1.71	F
2662	7.08	8.94	2,000	3.34	3.62	3.86	E
2663	4.31	5.45	2,000	2.04	2.21	2.36	F
2664	4.23	5.34	2,000	1.99	2.16	2.31	E
2665	7.34	9.27	2,000	3.46	3.76	4.01	G
2666	9.25	11.69	2,000	4.37	4.74	5.06	E
2667	2.78	3.51	1,500	1.31	1.42	1.52	F
2668	10.97	13.86	2,000	5.18	5.62	6.00	E
2669	9.77	12.34	2,000	4.61	5.00	5.34	F
2670	8.73	11.03	2,000	4.12	4.47	4.77	F
2673	7.39	9.35	2,000	3.49	3.79	4.04	E
2674	7.64	9.65	2,000	3.61	3.91	4.18	E
2675	3.93	4.97	1,970	1.86	2.01	2.15	G
2676	7.09	8.96	2,000	3.35	3.63	3.87	G
2677	3.07	3.88	1,620	1.45	1.57	1.68	G

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2679	10.80	13.64	2,000	5.10	5.53	5.90	F
2681	8.64	10.91	2,000	4.07	4.42	4.72	F
2709	0.64	0.80	645	0.31	0.34	0.36	F
2716	4.19	5.29	2,000	2.07	2.24	2.39	D
2718	3.67	4.64	1,930	1.81	1.96	2.09	E
2721	9.74	12.30	2,000	4.42	5.15	5.28	F
2744	0.92	1.16	765	0.42	0.49	0.50	C
2751	1.43	1.81	980	0.65	0.76	0.78	E
2752	0.95	1.20	775	0.43	0.50	0.52	G
2753	4.57	5.77	2,000	2.07	2.42	2.47	D
2755	1.97	2.49	1,210	0.89	1.04	1.07	F
2757	2.92	3.69	1,610	1.32	1.54	1.58	E
2759	6.78	8.56	2,000	3.07	3.58	3.67	E
2801	6.97	8.80	2,000	3.74	4.37	4.55	F
2802	4.22	5.33	2,000	2.27	2.65	2.76	G
2803	9.63	12.16	2,000	5.17	6.04	6.29	C
2804	3.95	4.99	2,000	2.12	2.48	2.58	D
2805	5.51	6.96	2,000	2.96	3.45	3.60	E
2806	8.85	11.18	2,000	4.76	5.55	5.78	C
2807	5.26	6.65	2,000	2.83	3.30	3.44	C
2808	6.97	8.80	2,000	3.74	4.37	4.55	E
2809	4.04	5.10	2,000	2.17	2.53	2.64	F
2811	8.59	10.84	2,000	4.61	5.38	5.61	F
2812	7.41	9.36	2,000	3.98	4.65	4.84	F
2813	4.24	5.36	2,000	2.28	2.66	2.77	D
2814	2.87	3.63	1,590	1.54	1.80	1.88	E
2815	2.67	3.37	1,505	1.43	1.67	1.74	D
2816	1.98	2.50	1,215	1.06	1.24	1.29	D
2817	7.00	8.84	2,000	3.76	4.39	4.57	D
2818	1.63	2.05	1,060	0.87	1.02	1.06	D
2819	0.62	0.78	635	0.33	0.39	0.40	F
2820	2.82	3.57	1,570	1.52	1.77	1.84	D
2821	6.59	8.32	2,000	3.54	4.13	4.30	C
2825	3.86	4.88	2,000	2.07	2.42	2.52	B
2828	7.17	9.06	2,000	3.85	4.50	4.69	C
2855	4.65	5.87	2,000	2.50	2.91	3.04	E
2857	3.82	4.83	1,995	2.05	2.40	2.50	E
2858	5.34	6.75	2,000	2.87	3.35	3.49	F
2859	5.42	6.85	2,000	2.91	3.40	3.54	E
2860	5.27	6.66	2,000	2.83	3.30	3.44	D

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FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2862	6.29	7.95	2,000	3.38	3.95	4.11	E
2865	1.94	2.44	1,190	1.04	1.21	1.26	C
2880	5.48	6.92	2,000	2.94	3.43	3.58	D
2882	5.38	6.80	2,000	2.89	3.37	3.52	B
2884	0.73	0.92	685	0.39	0.46	0.48	B
2885	2.88	3.64	1,595	1.55	1.81	1.88	D
2886	1.81	2.28	1,140	0.97	1.13	1.18	C
2887	1.30	1.65	930	0.70	0.82	0.85	C
2888	4.48	5.65	2,000	2.40	2.80	2.92	C
2890	0.75	0.94	690	0.40	0.47	0.49	C
2891	2.40	3.04	1,395	1.29	1.51	1.57	B
2896	1.24	1.57	900	0.67	0.78	0.81	B
2897	1.61	2.03	1,055	0.86	1.01	1.05	A
2898	3.39	4.29	1,810	1.83	2.13	2.22	C
2899	1.15	1.45	860	0.62	0.72	0.75	B
2903	0.28	0.35	490	0.15	0.18	0.18	E
2904	0.62	0.78	635	0.33	0.39	0.40	E
2905	0.14	0.18	435	0.08	0.09	0.09	F
2907	3.94	4.97	2,000	2.11	2.47	2.57	C
2910	3.87	4.89	2,000	2.08	2.43	2.53	C
2911	3.08	3.89	1,680	1.65	1.93	2.01	D
2914	2.61	3.29	1,475	1.40	1.63	1.70	C
2915	1.86	2.35	1,160	1.00	1.17	1.22	C
2916	1.91	2.41	1,180	1.03	1.20	1.25	B
2917	3.27	4.13	1,760	1.76	2.05	2.14	C
2918	1.76	2.22	1,120	0.95	1.10	1.15	A
2919	1.79	2.26	1,130	0.96	1.12	1.17	C
2920	0.55	0.69	605	0.29	0.34	0.36	D
2921	4.34	5.49	2,000	2.33	2.72	2.84	C
2922	2.49	3.14	1,425	1.34	1.56	1.62	C
2923	2.16	2.73	1,290	1.16	1.35	1.41	C
2924	4.49	5.67	2,000	2.41	2.81	2.93	C
2925	2.92	3.69	1,610	1.57	1.83	1.91	C
2926	2.48	3.13	1,425	1.33	1.55	1.62	C
2927	0.85	1.07	735	0.46	0.53	0.55	C
2928	2.78	3.51	1,550	1.49	1.74	1.81	B
2932	0.73	0.92	685	0.39	0.46	0.48	D
2933	2.90	3.66	1,600	1.56	1.82	1.89	D
2934	3.28	4.15	1,765	1.77	2.06	2.15	D
2935	1.22	1.55	895	0.66	0.77	0.80	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2936	0.58	0.73	620	0.31	0.36	0.38	E
2939	5.72	7.22	2,000	3.07	3.59	3.74	F
2940	3.86	4.88	2,000	2.07	2.42	2.52	C
2941	3.96	5.00	2,000	2.13	2.48	2.59	C
2944	1.93	2.43	1,190	1.04	1.21	1.26	B
2945	2.62	3.30	1,480	1.40	1.64	1.71	A
2948	2.69	3.39	1,510	1.44	1.68	1.76	C
2951	0.62	0.78	635	0.33	0.39	0.40	E
2952	0.58	0.73	620	0.31	0.36	0.38	E
2953	0.19	0.24	455	0.10	0.12	0.13	D
2954	2.64	3.33	1,490	1.42	1.65	1.72	E
2955	0.18	0.23	450	0.10	0.12	0.12	F
2956	0.19	0.24	455	0.10	0.12	0.13	E
2957	0.97	1.22	785	0.52	0.61	0.63	D
2958	3.13	3.96	1,700	1.68	1.97	2.05	C
2959	1.50	1.89	1,010	0.80	0.94	0.98	B
2960	3.19	4.03	1,725	1.71	2.00	2.08	C
2961	1.07	1.35	825	0.58	0.67	0.70	D
2962	0.11	0.14	420	0.06	0.07	0.07	D
2963	0.85	1.07	735	0.46	0.53	0.55	C
2964	2.26	2.86	1,335	1.22	1.42	1.48	B
2965	0.57	0.72	615	0.31	0.36	0.37	B
2966	2.82	3.56	1,570	1.39	1.50	1.61	D
2967	1.24	1.57	900	0.67	0.78	0.81	C
2968	1.21	1.54	890	0.65	0.76	0.79	B
2969	3.62	4.57	1,905	1.94	2.27	2.36	D
2970	6.70	8.47	2,000	3.60	4.20	4.38	A
2971	3.18	4.02	1,720	1.71	2.00	2.08	D
2973	2.49	3.14	1,425	1.34	1.56	1.62	B
2974	2.68	3.38	1,505	1.44	1.68	1.75	C
2975	1.52	1.91	1,015	0.81	0.95	0.99	A
2976	1.71	2.15	1,095	0.92	1.07	1.11	C
2977	0.58	0.73	620	0.31	0.36	0.38	B
2978	2.55	3.21	1,450	1.37	1.59	1.66	D
2979	3.71	4.68	1,945	1.99	2.32	2.42	A
2980	2.98	3.76	1,635	1.60	1.87	1.94	C
2981	2.03	2.57	1,235	1.09	1.27	1.33	B
2983	5.89	7.45	2,000	3.17	3.70	3.85	D
2984	0.58	0.73	620	0.31	0.36	0.38	C
2986	1.68	2.12	1,085	0.90	1.05	1.10	A

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2988	0.58	0.73	620	0.31	0.36	0.38	C
2991	4.74	5.99	2,000	2.55	2.97	3.10	A
2992	4.60	5.81	2,000	2.47	2.88	3.00	F
2995	6.69	8.45	2,000	3.59	4.19	4.37	F
2997	0.71	0.90	675	0.38	0.45	0.46	E
2999	4.53	5.72	2,000	2.43	2.84	2.96	D
6771	3.97	5.01	2,000	1.80	2.10	2.15	F
6777	8.30	10.49	2,000	4.46	5.20	5.42	F
9428	1.84	2.32	1,150	0.99	1.15	1.20	C

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