

DELAWARE COMPENSATION RATING BUREAU, INC.
F-CLASS FILING

U. S. Longshore and Harbor Workers' Compensation Coverage Percentage

In support of a modification to the United States Longshore and Harbor Workers' Compensation Coverage Percentage, which represents a load factor applied to state act coverage rates, the DCRB presents the following exhibits. In these exhibits, prescribed benefit levels under Delaware (DE) law are compared to those given by the Federal (USL) law.

Exhibit I outlines the essential features of current USL and DE workers compensation laws. Note that in footnotes on page 2 are the national and statewide average weekly wages that were used in developing the exhibits that follow.

Exhibit II summarizes the DCRB's findings. The ratios in column 2 are drawn from the subsequent exhibits. The weights represent the distribution of losses by type of injury from the December 1, 2021 Rate and Loss Cost Filing. The proposed USL percentage is 113.3%, an increase from the current percentage of 110.36%.

Starting with Exhibit III and proceeding through Exhibit XII, factors are developed that are used in Exhibit II. For each type of injury, the benefit level is first developed under the state act, then the corresponding benefit under the USL act is developed. The respective ratios of these benefits are carried forward to Exhibit II.

The distribution of dependents in Exhibits III-A and III-B and of cases in Exhibits V-A and V-B are from the Workers Compensation Injury Table. The distribution of widows on Exhibits III-C and III-D were compiled from the Bureau's own data in Pennsylvania for the ten most recent policy years. All annuity values are derived from the 2013 United States Life Tables.

Please note that the USL&H loading factor does not include the Federal Assessment, which is shown in the Expense Loading.

INDEX TO BENEFITS

	Page
Exhibit I - Law Summaries	1
Exhibit II - Overall Differences in Benefits	3
Exhibit III - Difference in Benefits for Fatal Cases	4
Exhibit IV - Differences in Benefits for Permanent Total Disability Cases	9
Exhibit V - Difference in Benefits for Major & Minor Permanent Disability	10
Exhibit VI - Differences in Benefits for Temporary Total Disability Cases	13
Exhibit VII - Calculation of Average Weekly State Benefits, Fatal Cases	15
Exhibit VIII - Calculation of Average Weekly Federal Benefits, Fatal Cases	16
Exhibit IX - Calculation of Average Weekly State Benefits, Total Disability	17
Exhibit X - Calculation of Average Weekly Federal Benefits, Total Disability	18
Exhibit XI - Calculation of Average Weekly Benefits, Schedule Permanent Partials	19
Exhibit XII - Calculation of Average Weekly Benefits, Non-Schedule Permanent Partials	20
Exhibit XIII - Delaware Wage Distribution Table	21

EXHIBIT I

COMPARISON OF U.S.L. AND DELAWARE BENEFITS

<u>Fatal</u>	<u>U.S.L.</u>	<u>Delaware</u>
% Rate of Compensation		
Widow Alone	50%	66 2/3%
Widow and Children	66 2/3%	66 2/3% w/1 child, 70% for 2, 75% for 3 80% for 4 or more
One Orphan	50%	66 2/3%
Two or more Orphans	66 2/3%	66 2/3% for 2, 76 2/3% for 3, 80% for 4 or more
One Parent	25%	20%
Two Parents	50%	20%
Brother / Sister / Other dependent	20% for each	15% + 5% for each additional, to 25%
Maximum % Rate of Compensation	66 2/3%	
Minimum Weekly Benefit	50% NAWW (a)	22 2/9 % SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	SAWW (b)
Duration	Life or Remarriage; Age 18 for Child, or 23 if student	Life or Remarriage for widow, Age 18 for Child, 25 if student 400 weeks for others.
Burial Expense	\$3,000	\$3,500
Remarriage Award	2 years lump sum	2 years lump sum
Special Fund (Non-dependency cases)	\$5,000	None
Escalation (e)	4.0%	None
<u>Permanent Total Disability</u>		
% Rate of Compensation	66 2/3%	66 2/3%
Minimum Weekly Benefit	Minimum of AWW (c) or 50% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability
Escalation (e)	4.0%	None

EXHIBIT I (CONTINUED)

COMPARISON OF U.S.L. AND DELAWARE BENEFITS

<u>Temporary Total Disability</u>	<u>U.S.L.</u>	<u>Delaware</u>
% Rate of Compensation	66 2/3 %	66 2/3 %
Minimum Weekly Benefit	Minimum of AWW (c) or 50% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability
Waiting Period/ Retroactive after, days	3 / 14	3 / 7
 <u>Permanent Partial Disability</u>		
<u>Scheduled Injuries :</u>		
% Rate of Compensation	66 2/3 %	66 2/3 %
Minimum / Maximum Weekly Benefit	- / 200% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b) / 66 2/3% SAWW (b)
Duration	As per Schedule	As per Schedule
<u>Non-Scheduled Injuries :</u>		
% Rate of Compensation	66 2/3 % LOEC (d)	66 2/3 % LOEC (d)
Minimum / Maximum Weekly Benefit	- / 200% NAWW (a)	- / 66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability, with maximum of 300 weeks

(a) NAWW, Effective 10/1/2021 \$ 857.17
 50% NAWW \$ 428.59
 200% NAWW \$ 1,714.34

(b) SAWW, Effective 7/1/2022 \$ 1,234.04

(c) AWW = Average Workers' Wage

(d) LOEC = Loss of Earning Capacity,
 Assumed to be equal to Wage Loss

(e) Adjusted annually each October 1 by increase in NAWW,
 limited to 5%.

EXHIBIT II

OVERALL DIFFERENCE IN BENEFITS

<u>Type of Injury</u>	(1) <u>Losses (a)</u>	(2) <u>Ratio</u>	(3) (1) * (2) <u>Modified Losses</u>	(4) <u>Indem/Med Split (b)</u>
Death	162,844	1.9727	321,242	
Permanent Total	185,782	2.4150	448,664	
Major Permanent Partial	2,042,855	2.5435	5,196,002	
Minor Permanent Partial	699,492	2.7142	1,898,561	
Temporary Total	483,375	1.2137	586,672	
Total Indemnity	3,574,348	2.3640	8,451,141	43.0%
Medical (c)		1.9581		57.0%
Total		2.1327		
Proposed USL&HW Coverage Percentage		113.3%		
Current USL&HW Coverage Percentage		110.36%		

(a) Delaware 5 year losses in hundreds, from Table II, December 1, 2021 Rate and Loss Cost Filing.

(b) 12/1/2021 Brown Book Page 1

(c) Effects of Senate Bill 1, Senate Bill 238, House Bill 175 and House Bill 373 = $1/5107 = 1.9581$

EXHIBIT III

CALCULATION OF DIFFERENCE IN BENEFITS FOR FATAL CASES

	Delaware	U.S.L.
1. Cost of Dependency (Exhibits III-A, III-B)	506,742,153	1,006,765,511
2. Remarriage Award (a), (b)	6,339,192	8,580,752
3. Burial Cost (Allowance * 1,000 Cases)	3,500,000	3,000,000
4. Second Injury Fund (147 Cases * \$5,000)	-	735,000
5. Total Cost { (1)+(2)+(3)+(4) }	516,581,345	1,019,081,263
6. Ratio U.S.L. to Delaware		1.9727

(a) Calculation of Remarriage Award	Delaware	U.S.L.
1. Number of Cases, Widow Alone	356	356
2. Remarriage Value (Exhibit III-C, III-D)	0.0609	0.0836
3. Number of Cases, Widow w/ children	427	427
4. Remarriage Value (Exhibit III-C, III-D)	0.1665	0.2315
5. Average Weekly Benefit (Exhibit VII, VIII)	657.00	641.52
6. Award: ((#1 * #2) + (#3 * #4)) * #5 * 104 weeks	6,339,192	8,580,752

(a) USL&H Includes 4.0% escalation

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT III-A

VALUATION OF DELAWARE FATAL BENEFITS LAW

(1) # Of Cases	(2) Person Receiving Compensation	(3) # Of Dependents	(4) Average Pension Age	(5) Annuity Symbol	(6) Annuity Value	(7) Average Weekly Benefit (b)	(8) Monetary Cost (1)x(6)x(7)
147	None	None	xxx	xxx	xxx	xxx	xxx
356	Widow alone	1	55	$\bar{a} 55:\overline{\text{life}}$	871.00	657.00	203,719,932
136	Widow	1	41	$8.5 a^{\overline{41}:\text{life}}$	621.97	657.00	55,574,442
	with child	1	11	$a^{\overline{442}}$	383.37	657.00	34,254,876
129	Widow	1	41	$8.5 a^{\overline{41}:\text{life}}$	621.97	657.00	52,713,993
	with children	2	11	$a^{\overline{442}}$	383.37	689.16	34,082,222
82	Widow	1	41	$8.5 a^{\overline{41}:\text{life}}$	621.97	657.00	33,508,120
	with children	3	11	$a^{\overline{442}}$	383.37	737.74	23,191,845
42	Widow	1	41	$8.5 a^{\overline{41}:\text{life}}$	621.97	657.00	17,162,695
	with children	4	11	$a^{\overline{442}}$	383.37	786.62	12,665,793
22	Widow	1	41	$8.5 a^{\overline{41}:\text{life}}$	621.97	657.00	8,989,983
	with children	5	11	$a^{\overline{442}}$	383.37	786.62	6,634,463
16	Widow	1	41	$8.5 a^{\overline{41}:\text{life}}$	621.97	657.00	6,538,170
	with children (>5)	7 (a)	11	$a^{\overline{442}}$	383.37	786.62	4,825,064
16	Orphan	1	10	$a^{\overline{494}}$	421.54	653.71	4,409,039
10	Orphans	2	10	$a^{\overline{494}}$	421.54	653.71	2,755,649
7	Orphans	3	10	$a^{\overline{494}}$	421.54	751.77	2,218,308
3	Orphans	4	10	$a^{\overline{494}}$	421.54	784.46	992,044
1	Orphans (more than 4)	5 (a)	10	$a^{\overline{494}}$	421.54	784.46	330,681
13	Parent	1	58	$\bar{a} 58:\overline{400}$	339.98	196.11	866,755
17	Parents	2	48	$\bar{a} 48:\overline{400}$	346.01	196.11	1,153,552
1	Brother or Sister	1	23	$\bar{a} 23:\overline{400}$	350.12	147.09	51,499
2	Other Dependents	1 (a)	21	$\bar{a} 21:\overline{400}$	350.22	147.09	103,028
1000	Total						506,742,153

(a) Average
(b) Exhibit VII

EXHIBIT III-B

VALUATION OF U.S.L. FATAL BENEFITS LAW

(1) # Of Cases	(2) Person Receiving Compensation	(3) # Of Dependents	(4) Average Pension Age	(5) Annuity Symbol	(6) Annuity Value (b)	(7) Average Weekly Benefit (c)	(8) Monetary Cost (1)x(6)x(7)
147	None	None	xxx	xxx	xxx	xxx	xxx
356	Widow alone	1	55	$\bar{a}_{55:\overline{\text{life}}}$	1,531.14	641.52	349,683,468
136	Widow	1	41	$8.5 \mid \bar{a}_{41:\overline{\text{life}}}$	1,656.20	641.52	144,498,018
	with child	1	11	\bar{a}_{442}	451.16	830.75	50,972,959
129	Widow	1	41	$8.5 \mid \bar{a}_{41:\overline{\text{life}}}$	1,656.20	641.52	137,060,620
	with children	2	11	\bar{a}_{442}	451.16	830.75	48,349,351
82	Widow	1	41	$8.5 \mid \bar{a}_{41:\overline{\text{life}}}$	1,656.20	641.52	87,123,805
	with children	3	11	\bar{a}_{442}	451.16	830.75	30,733,696
42	Widow	1	41	$8.5 \mid \bar{a}_{41:\overline{\text{life}}}$	1,656.20	641.52	44,624,388
	with children	4	11	\bar{a}_{442}	451.16	830.75	15,741,649
22	Widow	1	41	$8.5 \mid \bar{a}_{41:\overline{\text{life}}}$	1,656.20	641.52	23,374,679
	with children	5	11	\bar{a}_{442}	451.16	830.75	8,245,626
16	Widow	1	41	$8.5 \mid \bar{a}_{41:\overline{\text{life}}}$	1,656.20	641.52	16,999,767
	with children (>5)	7 (a)	11	\bar{a}_{442}	451.16	830.75	5,996,819
16	Orphan	1	10	\bar{a}_{494}	505.46	641.52	5,188,203
10	Orphans	2	10	\bar{a}_{494}	505.46	830.75	4,199,109
7	Orphans	3	10	\bar{a}_{494}	505.46	830.75	2,939,376
3	Orphans	4	10	\bar{a}_{494}	505.46	830.75	1,259,733
1	Orphans (more than 4)	5 (a)	10	\bar{a}_{494}	505.46	830.75	419,911
13	Parent	1	58	$\bar{a}_{58:\overline{\text{life}}}$	1,387.04	325.05	5,861,146
17	Parents	2	48	$\bar{a}_{48:\overline{\text{life}}}$	1,902.64	641.52	20,749,887
1	Brother or Sister	1	23	$\bar{a}_{23:\overline{\text{life}}}$	3,426.95	260.16	891,555
2	Other Dependents	1 (a)	21	$\bar{a}_{21:\overline{\text{life}}}$	3,558.86	260.16	1,851,746
1000	Total						1,006,765,511

(a) Average

(b) Includes 4.0% escalation

(c) Exhibit VIII

EXHIBIT III-C

CALCULATION OF REMARRIAGE VALUES - DELAWARE

(1) Average Age x	(2) # of Cases		(4) $\frac{R[x]}{D[x]}$ (b)	(5) (2)x(4)	(6) (3)x(4)
	Widow Alone	Widow w/ children			
17	-	-	0.77122	-	-
22	3	4	0.53645	1.60935	2.14580
27	6	9	0.39252	2.35512	3.53268
32	6	32	0.27364	1.64184	8.75648
37	6	25	0.18380	1.10280	4.59500
42	13	17	0.12047	1.56611	2.04799
47	30	21	0.07770	2.33100	1.63170
52	33	26	0.04925	1.62525	1.28050
57	60	9	0.03044	1.82640	0.27396
62	37	2	0.01810	0.66970	0.03620
67	28	-	0.01014	0.28392	-
72	13	1	0.00527	0.06851	0.00527
77	10	-	0.00255	0.02550	-
82	1	-	0.00112	0.00112	-
87	2	-	0.00045	0.00090	-
Total	248	146	2.47312	15.10752	24.30558

Remarriage Values (a)

Widow alone = (5 Total) / (2 Total) =	0.0609
Widow with children = (6 Total) / (3 Total) =	0.1665

(a) Present value of percent of distribution remarrying

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT III-D

CALCULATION OF REMARRIAGE VALUES - U.S.L. LAW

(1) Average Age x	(2) # of Cases		(4) $\frac{R[x]}{D[x]}$ (b)	(5) (2)x(4)	(6) (3)x(4)
	Widow Alone	Widow w/ children			
17	-	-	0.97254	-	-
22	3	4	0.71788	2.15364	2.87152
27	6	9	0.54062	3.24372	4.86558
32	6	32	0.38301	2.29806	12.25632
37	6	25	0.25899	1.55394	6.47475
42	13	17	0.16951	2.20363	2.88167
47	30	21	0.10830	3.24900	2.27430
52	33	26	0.06756	2.22948	1.75656
57	60	9	0.04086	2.45160	0.36774
62	37	2	0.02368	0.87616	0.04736
67	28	-	0.01291	0.36148	-
72	13	1	0.00654	0.08502	0.00654
77	10	-	0.00307	0.03070	-
82	1	-	0.00132	0.00132	-
87	2	-	0.00051	0.00102	-
Total	248	146	3.30730	20.73877	33.80234

Remarriage Values (a)

Widow alone = (5 Total) / (2 Total) =	0.0836
Widow with children = (6 Total) / (3 Total) =	0.2315

(a) Present value of percent of distribution remarrying, includes 4.0% escalation

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT IV

CALCULATION OF DIFFERENCE IN BENEFITS
PERMANENT TOTAL DISABILITY CASES

	Delaware	U.S.L.
1. Annuity Symbol	$\bar{a}_{47:\overline{life}}$	$\bar{a}_{47:\overline{life}}$
2. Annuity Value (b)	1,001.58	1,957.94 (a)
3. Average Weekly Benefit (Exhibits IX, X)	655.52	809.81
4. Cost of 1,000 Cases { (2)x(3)x1,000 }	656,553,994	1,585,559,041
5. Ratio U.S.L. to Delaware		2.4150

(a) Includes 4.0% escalation per annum

(b) From 2013 US Life Tables for Total Population

EXHIBIT V

COMPARISON OF DELAWARE & U.S.L. BENEFITS
MAJOR & MINOR PERMANENT PARTIAL

(1) Type	(2) Number (a)	(3) Duration (a)	(4) (2)*(3)	(5) Average Weekly Benefit	(6) Total Cost (4)*(5)
<u>A. Major Permanent</u>					
Delaware Benefit Level:					
Dismemberment	27	228.89	6,180	657.00 (b)	4,060,260
Healing Period	503	25.76	12,957	655.52 (c)	8,493,573
Other (Loss of Use)	476	125.59	59,781	657.00	39,276,117
Non-Schedule	497 (d)	300.00	149,100	324.97 (f)	48,453,027
Total Cost					100,282,977
U.S.L. Benefit Level:					
Dismemberment	27	245.85	6,638	799.81 (b)	5,309,139
Healing Period	503	25.76	12,957	809.81 (e)	10,492,708
Other (Loss of Use)	476	141.87	67,530	799.81	54,011,169
Non-Schedule	497 (d)	1,132.54 (g)	562,872	329.12 (f)	185,252,433
Total Cost					255,065,449
Ratio U.S.L. to Delaware					2.5435
<u>B. Minor Permanent</u>					
Delaware Benefit Level:					
Dismemberment	194	27.80	5,393	657.00	3,543,201
Healing Period	2,196	7.30	16,031	655.52	10,508,641
Other (Loss of Use)	2,002	25.95	51,952	657.00	34,132,464
Non-Schedule	1,120 (d)	300.00	336,000	205.71 (f)	69,118,560
Total Cost					117,302,866
U.S.L. Benefit Level:					
Dismemberment	194	24.69	4,790	799.81	3,831,090
Healing Period	2,196	7.30	16,031	809.81	12,982,064
Other (Loss of Use)	2,002	25.38	50,811	799.81	40,639,146
Non-Schedule	1,120 (d)	1,132.54 (g)	1,268,445	205.71 (f)	260,931,821
Total Cost					318,384,121
Ratio U.S.L. to Delaware					2.7142

(a) Exhibits V-A, V-B

(b) Exhibit XI

(c) Exhibit IX

(d) "Workers' Compensation Injury Table" published by the National Council on Compensation Insurance, Inc.

(e) Exhibit X

(f) Exhibit XII

(g) $(\bar{N} 37 / D 37) * 52$, no escalation, from 2013 US Life Table for Total Population

EXHIBIT V-A

SCHEDULE BENEFIT PROVISIONS - DELAWARE LAW
MAJOR & MINOR PERMANENT DISABILITY

Type of Benefit	(1) # of Cases (a)	(2) Avg. % Loss	(3) Schedule at 100%	(4) (2) * (3) Duration	(5) Healing Period
I. Major Permanent					
A. Dismemberment Cases					
Arm (at or above elbow)	4	100	250	250	33
Arm (below elbow)	3	100	250	250	18
Hand	5	100	220	220	29
Leg (at or above knee)	6	100	250	250	34
Leg (below knee)	3	100	250	250	39
Foot	3	100	160	160	26
Eye (enucleation)	3	100	200	200	20
Total or Average (b)	27			228.89	29.26
B. Other Than Dismemberment					
Arm (loss of use)	81	53	250	132.50	27
Hand (loss of use)	139	56	220	123.20	20
Leg (loss of use)	145	53	250	132.50	34
Foot (loss of use)	69	51	160	81.60	25
Eye (loss of use)	38	88	200	176.00	14
Hearing (loss of hearing)	4	56	175	98.00	3
Total or Average (b)	476			125.59	25.56
Average Major Member Healing Period (b)					25.76
II. Minor Permanent					
A. Dismemberment Cases					
Thumb - 1st phalange	23	100	37.50	37.50	6
Thumb - 2nd phalange	5	100	75.00	75.00	6
Index Finger - 1st phalange	48	100	25.00	25.00	5
Index Finger - 2nd phalange	18	100	50.00	50.00	8
Middle Finger - 1st phalange	32	100	20.00	20.00	3
Middle Finger - 2nd phalange	11	100	40.00	40.00	7
Ring Finger - 1st phalange	19	100	15.00	15.00	4
Ring Finger - 2nd phalange	8	100	30.00	30.00	4
Little Finger - 1st phalange	15	100	10.00	10.00	2
Little Finger - 2nd phalange	8	100	20.00	20.00	5
Great Toe - 1st phalange	2	100	20.00	20.00	6
Great Toe - 2nd phalange	1	100	40.00	40.00	12
Other Toes	4	100	15.00	15.00	9
Total or Average (b)	194			27.80	4.96
B. Other Than Dismemberment Cases					
Hearing - One ear	10	37	75	27.75	3
Thumb (loss of use)	164	25	75	18.75	4
Index Finger (loss of use)	216	32	50	16.00	4
Middle Finger (loss of use)	152	29	40	11.60	3
Ring Finger (loss of use)	98	31	30	9.30	3
Little Finger (loss of use)	95	36	20	7.20	3
Great Toe (loss of use)	50	26	40	10.40	4
Other Toes (loss of use)	21	29	15	4.35	2
Other Major Members (loss of use)	1,196			34.43	10.24
Total or Average (b)	2,002			25.95	7.53
Average Major Member Healing Period (b)					7.30

(a) From the "Workers' Compensation Injury Table," published by the National Council on Compensation Insurance, Inc.

(b) Total for column (1), Average for columns (4) and (5) using column (1) as weights.

EXHIBIT V-B

SCHEDULE BENEFIT PROVISIONS - U.S.L. LAW
MAJOR & MINOR PERMANENT DISABILITY

Type of Benefit	(1) # of Cases (a)	(2) Avg. % Loss	(3) Schedule at 100%	(4) (2) * (3) Duration	(5) Healing Period
I. Major Permanent					
A. Dismemberment Cases					
Arm (at or above elbow)	4	100	312	312	33
Arm (below elbow)	3	100	244	244	18
Hand	5	100	244	244	29
Leg (at or above knee)	6	100	288	288	34
Leg (below knee)	3	100	205	205	39
Foot	3	100	205	205	26
Eye (enucleation)	3	100	160	160	20
Total or Average (b)	27			245.85	29.26
B. Other Than Dismemberment					
Arm (loss of use)	81	53	312	165.36	27
Hand (loss of use)	139	56	244	136.64	20
Leg (loss of use)	145	53	288	152.64	34
Foot (loss of use)	69	51	205	104.55	25
Eye (loss of use)	38	88	160	140.80	14
Hearing (loss of hearing)	4	56	200	112.00	3
Total or Average (b)	476			141.87	25.56
Average Major Member Healing Period (b)					25.76
II. Minor Permanent					
A. Dismemberment Cases					
Thumb - 1st phalange	23	100	37.50	37.50	6
Thumb - 2nd phalange	5	100	75.00	75.00	6
Index Finger - 1st phalange	48	100	23.00	23.00	5
Index Finger - 2nd phalange	18	100	46.00	46.00	8
Middle Finger - 1st phalange	32	100	15.00	15.00	3
Middle Finger - 2nd phalange	11	100	30.00	30.00	7
Ring Finger - 1st phalange	19	100	12.50	12.50	4
Ring Finger - 2nd phalange	8	100	25.00	25.00	4
Little Finger - 1st phalange	15	100	7.50	7.50	2
Little Finger - 2nd phalange	8	100	15.00	15.00	5
Great Toe - 1st phalange	2	100	19.00	19.00	6
Great Toe - 2nd phalange	1	100	38.00	38.00	12
Other Toes	4	100	16.00	16.00	9
Total or Average (b)	194			24.69	4.96
B. Other Than Dismemberment Cases					
Hearing - One ear	10	37	52	19.24	3
Thumb (loss of use)	164	25	75	18.75	4
Index Finger (loss of use)	216	32	46	14.72	4
Middle Finger (loss of use)	152	29	30	8.70	3
Ring Finger (loss of use)	98	31	25	7.75	3
Little Finger (loss of use)	95	36	15	5.40	3
Great Toe (loss of use)	50	26	38	9.88	4
Other Toes (loss of use)	21	29	16	4.64	2
Other Major Members (loss of use)	1,196			34.43	10.24
Total or Average (b)	2,002			25.38	7.53
Average Major Member Healing Period (b)					7.30

(a) From the "Workers' Compensation Injury Table," published by the National Council on Compensation Insurance, Inc.

(b) Total for column (1), Average for columns (4) and (5) using column (1) as weights.

EXHIBIT VI

CALCULATION OF DIFFERENCE IN BENEFITS
TEMPORARY TOTAL DISABILITY CASES

	Delaware	U.S.L.
1. Waiting Period	3	3
2. Retroactive After	7	14
3. Total Days Disability Based on #1 (a)	2,776,360	2,776,360
4. Additional Days Disability Based on #2 (a), (b)	169,320	117,735
5. Cost in Units of Weeks Wages $[(\#3+\#4)/7]$	420,811	413,442
6. Average Weekly Benefit (Exhibits IX,X)	655.52	809.81
7. Total Monetary Cost $(\#5*\#6)$	275,850,027	334,809,466
8. Ratio U.S.L. to Delaware		1.2137

(a) Exhibit VI-A

(b) #1 * Value from Exhibit VI-A based on #2

EXHIBIT VI-A

WORKERS COMPENSATION INJURY TABLE*
TEMPORARY TOTAL DISABILITY

(1) Duration (Days)	(2) # of Cases	(3) Summa. of (2) Upward	(4) Total Disability (Days)	(1) Duration (Days)	(2) # of Cases	(3) Summa. of (2) Upward	(4) Total Disability (Days)
1	8,973	103,371	3,060,329	22	854	28,879	1,909,602
2	8,198	94,398	2,956,958	23	910	28,025	1,880,723
3	6,236	86,200	2,862,560	24	961	27,115	1,852,698
4	7,077	79,964	2,776,360	25	762	26,154	1,825,583
5	6,437	72,887	2,696,396	26	590	25,392	1,799,429
6	5,156	66,450	2,623,509	27	467	24,802	1,774,037
7	4,854	61,294	2,557,059	28	1,480	24,335	1,749,235
8	2,351	56,440	2,495,765	29	532	22,855	1,724,900
9	2,407	54,089	2,439,325	30	604	22,323	1,702,045
10	2,865	51,682	2,385,236	31	655	21,719	1,679,722
11	2,665	48,817	2,333,554	32	603	21,064	1,658,003
12	2,156	46,152	2,284,737	33	437	20,461	1,636,939
13	1,891	43,996	2,238,585	34	376	20,024	1,616,478
14	2,860	42,105	2,194,589	35	894	19,648	1,596,454
15	1,563	39,245	2,152,484	36	389	18,754	1,576,806
16	1,621	37,682	2,113,239	37	390	18,365	1,558,052
17	1,703	36,061	2,075,557	38	442	17,975	1,539,687
18	1,486	34,358	2,039,496	39	424	17,533	1,521,712
19	1,096	32,872	2,005,138	40	287	17,109	1,504,179
20	888	31,776	1,972,266	41	274	16,822	1,487,070
21	2,009	30,888	1,940,490	42	1,160	16,548	1,470,248

*Excerpt from National Council on Compensation Insurance, Inc. 1976 Injury Table

EXHIBIT VII

CALCULATION OF AVERAGE WEEKLY BENEFIT - FATAL
DELAWARE ACT

1. Effective Date of Comp Law			7/1/2022		
2. Rate of Compensation (a)	0.1500	0.2000	0.6667	0.6667	0.7000
3. Minimum Weekly Benefit	0.00	0.00	10.00	274.23	274.23
4. Maximum Weekly Benefit (SAWW * #2)	185.11	246.81	822.69	822.69	863.83
5. Effective Wage for #3 (#3 / #2)	0.00	0.00	15.00	411.35	391.76
6. Effective Wage for #4 (SAWW)	1,234.04	1,234.04	1,234.04	1,234.04	1,234.04
7. Average Weekly Wage	1,234.04	1,234.04	1,234.04	1,234.04	1,234.04
8. Ratio to Average for #5 (#5 / #7)	0.000	0.000	0.012	0.333	0.317
9. Ratio to Average for #6 (#6 / #7)	1.000	1.000	1.000	1.000	1.000
10. Line #8 Adjusted to Nearest .01	0.00	0.00	0.01	0.33	0.32
11. Line #9 Adjusted to Nearest .01	1.00	1.00	1.00	1.00	1.00
12. B for #10	0.00	0.00	0.00	2.08	1.85
13. B for #11	51.78	51.78	51.78	51.78	51.78
14. #13 - #12	51.78	51.78	51.78	49.70	49.93
15. A for #10	0.00	0.00	0.03	7.44	6.86
16. A for #11	72.32	72.32	72.32	72.32	72.32
17. #8 * #15	0.00	0.00	0.00	2.48	2.17
18. #9 * (100 - #16)	27.68	27.68	27.68	27.68	27.68
19. Limit Factor as % (#14 + #17 + #18)	79.46	79.46	79.46	79.86	79.78
20. Effective Average Weekly Wage (#19 * #7 / 100)	980.57	980.57	980.57	985.50	984.52
21. Average Weekly Benefit (#20 * #2)	147.09	196.11	653.71	657.00	689.16

1. Effective Date of Comp Law			7/1/2022		
2. Rate of Compensation (a)	0.7500	0.7667	0.8000	0.8000	
3. Minimum Weekly Benefit	274.23	10.00	10.00	274.23	
4. Maximum Weekly Benefit	925.53	946.10	987.23	987.23	
5. Effective Wage for #3 (#3/#2)	365.64	13.04	12.50	342.79	
6. Effective Wage for #4 (#4/#2)	1,234.04	1,234.04	1,234.04	1,234.04	
7. Average Weekly Wage	1,234.04	1,234.04	1,234.04	1,234.04	
8. Ratio to Average for #5 (#5/#7)	0.296	0.011	0.010	0.278	
9. Ratio to Average for #6 (#6/#7)	1.000	1.000	1.000	1.000	
10. Line #8 Adjusted to Nearest .01	0.30	0.01	0.01	0.28	
11. Line #9 Adjusted to Nearest .01	1.00	1.00	1.00	1.00	
12. B for #10	1.46	0.00	0.00	1.13	
13. B for #11	51.78	51.78	51.78	51.78	
14. #13 - #12	50.32	51.78	51.78	50.65	
15. A for #10	5.79	0.03	0.03	4.85	
16. A for #11	72.32	72.32	72.32	72.32	
17. #8 * #15	1.71	0.00	0.00	1.35	
18. #9 * (100-#16)	27.68	27.68	27.68	27.68	
19. Limit Factor as % (#14+#17+#18)	79.71	79.46	79.46	79.68	
20. Effective Average Weekly Wage (#19*#7/100)	983.65	980.57	980.57	983.28	
21. Average Weekly Benefit (#20*#2)	737.74	751.77	784.46	786.62	

(a) From Fatal Benefit Levels, Exhibit I

EXHIBIT VIII

CALCULATION OF AVERAGE WEEKLY BENEFIT - FATAL
U.S.L. ACT

		10/1/2021		
1. Effective Date of Comp Law				
2. Rate of Compensation (a)	0.2000	0.2500	0.5000	0.6667
3. Minimum Weekly Benefit	xx	xx	xx	xx
4. Maximum Weekly Benefit	1,714.34	1,714.34	1,714.34	1,714.34
5. Effective Wage for #3 (NAWW)	857.17	857.17	857.17	857.17
6. Effective Wage for #4 (#4 / #2)	8,571.70	6,857.36	3,428.68	2,571.51
7. Average Weekly Wage	1,234.04	1,234.04	1,234.04	1,234.04
8. Ratio to Average for #3 (#2 * #5 / #7)	0.139	0.174	0.347	0.463
9. Ratio to Average for #5 (#5 / #7)	0.695	0.695	0.695	0.695
10. Ratio to Average for #6 (#6 / #7)	6.946	5.557	2.778	2.084
11. Line #8 Adjusted to Nearest .01	0.14	0.17	0.35	0.46
12. Line #9 Adjusted to Nearest .01	0.70	0.70	0.70	0.70
13. Line #10 Adjusted to Nearest .01	6.95	5.56	2.78	2.08
14. B for #11	0.11	0.21	2.59	7.19
15. B for #12	27.52	27.52	27.52	27.52
16. B for #13	100.00	100.00	97.17	91.03
17. #16 - #15	72.48	72.48	69.65	63.51
18. #14 / #2	0.55	0.84	5.18	10.79
19. A for #11	1.05	1.54	8.70	18.16
20. A for #12	47.64	47.64	47.64	47.64
21. A for #13	100.00	100.00	99.25	97.03
22. #9 * (#20 - #19)	32.38	32.04	27.06	20.49
23. #10 * (100 - #21)	0.00	0.00	2.08	6.19
24. Limit Factor as % (#17 + #18 + #22 + #23)	105.41	105.36	103.97	100.98
25. Effective Average Weekly Wage (#24 * #7 / 100)	1,300.80	1,300.18	1,283.03	1,246.13
26. Average Weekly Benefit (#25 * #2)	260.16	325.05	641.52	830.75

(a) From Fatal Benefit Levels, Exhibit I

EXHIBIT IX

CALCULATION OF AVERAGE WEEKLY BENEFIT - TOTAL DISABILITY
DELAWARE ACT

(I) Workers at Maximum	
1. Maximum Weekly Compensation	822.69
2. Statewide Average Weekly Wage	1,234.04
3. Minimum Wage to Receive Maximum Benefits	1,234.04
4. Ratio #3 / #2	1.000
5. #4 to Nearest 0.01	1.00
6. A for #5	72.32
7. 100 - #6	27.68
8. #1 * #7 / 100	227.7206
(II) Workers at 2/3 Wages	
9. Maximum Wage	1,234.03
10. Minimum Wage	411.36
11. #9 / #2	1.000
12. #10 / #2	0.333
13. #11 to Nearest 0.01	1.00
14. #12 to Nearest 0.01	0.33
15. B for #13	51.78
16. B for #14	2.08
17. #15 - #16	49.70
18. (2/3) * #2 * #17 / 100	408.8786
(III) Workers at Intermediate Minimum (2/9 SAWW)	
19. Maximum Wage	411.35
20. Minimum Wage	274.24
21. #19 / #2	0.333
22. #20 / #2	0.222
23. #21 to Nearest 0.01	0.33
24. #22 to Nearest 0.01	0.22
25. A for #23	7.44
26. A for #24	2.70
27. #25 - #26	4.74
28. 2/9 SAWW * #27 / 100	12.9986
(IV) Workers at 100% of Wages	
29. Maximum Wage	274.23
30. #29 / #2	0.222
31. #30 to Nearest 0.01	0.22
32. B for #31	0.48
33. #2 * #32 / 100	5.9234
34. #8 + #18 + #28 + #33	655.52

EXHIBIT X

CALCULATION OF AVERAGE WEEKLY BENEFIT - TOTAL DISABILITY
U.S.L. ACT

(I) Workers at Maximum	
1. Maximum Weekly Compensation	1,714.34
2. Statewide Average Weekly Wage	1,234.04
3. Minimum Wage to Receive Maximum Benefits	2,571.52
4. Ratio #3 / #2	2.084
5. #4 to Nearest 0.01	2.08
6. A for #5	97.03
7. 100 - #6	2.97
8. #1 * #7 / 100	50.9159
(II) Workers at 2/3 Wages	
9. Maximum Wage	2,571.51
10. Minimum Wage	642.88
11. #9 / #2	2.084
12. #10 / #2	0.521
13. #11 to Nearest 0.01	2.08
14. #12 to Nearest 0.01	0.52
15. B for #13	91.03
16. B for #14	11.13
17. #15 - #16	79.90
18. (2/3) * #2 * #17 / 100	657.3320
(III) Workers at 1/2 NAWW	
19. Maximum Wage	642.87
20. Minimum Wage	428.59
21. #19 / #2	0.521
22. #20 / #2	0.347
23. #21 to Nearest 0.01	0.52
24. #22 to Nearest 0.01	0.35
25. A for #23	24.94
26. A for #24	8.70
27. #25 - #26	16.24
28. 1/2 NAWW * #27 / 100	69.6022
(IV) Workers at 100% of Wages	
29. Maximum Wage	428.58
30. #29 / #2	0.347
31. #30 to Nearest 0.01	0.35
32. B for #31	2.59
33. #2 * #32 / 100	31.9616
34. #8 + #18 + #28 + #33	809.81

EXHIBIT XI

CALCULATION OF AVERAGE WEEKLY BENEFIT - SCHEDULE PERMANENT PARTIAL DISABILITY

Delaware

	(1) Wage Interval		(2) % of Avg. Wage (1) / AWW	(3) % in Wage Bracket Workers	(4) Wages	(5) Avg. Wage AWW*((4)/(3))	(6) Avg. Weekly Benefit	
Under	411.35 (a)		0.00 - 0.33	7.44	2.08	345.00	274.23	(Min)
Between	411.35 and 1,234.04 (b)		0.33 - 1.00	64.88	49.70	945.31	630.21	[(5)*.6667]
Over	1,234.04		Over 1.00	27.68	48.22	2149.76	822.69	(Max)

$$\frac{\text{SUM OF } ((3) * (6))}{100} = 657.00$$

(a) $2/9 \text{ AWW} / (.6667) = 274.23 / 0.6667 = 411.35$
 (b) $2/3 \text{ AWW} / (.6667) = 822.69 / 0.6667 = 1,234.04$

U. S. L.

	(1) Wage Interval		(2) % of Avg. Wage (1) / AWW	(3) % in Wage Bracket Workers	(4) Wages	(5) Avg. Wage AWW*((4)/(3))	(6) Avg. Weekly Benefit	
Under	2,571.51 (a)		0.00 - 2.08	97.03	91.03	1157.73	771.82	[(5)*.6667]
Over	2,571.51		Over - 2.08	2.97	8.97	3727.05	1714.34	(Max)

$$\frac{\text{SUM OF } ((3) * (6))}{100} = 799.81$$

(a) $2 \text{ NAWW} / (.6667) = 1,714.34 / 0.6667 = 2,571.51$

EXHIBIT XII

CALCULATION OF AVERAGE WEEKLY BENEFIT
NON-SCHEDULE PERMANENT PARTIAL

	<u>Delaware</u>		<u>U.S.L.</u>	
	Major	Minor	Major	Minor
1. Class of Injury				
2. Effective Date of Comp Law	7/1/2022		10/1/2021	
3. Rate of Compensation	0.2667	0.1667	0.2667	0.1667
4. Minimum Weekly Benefit	0.00	0.00	0.00	0.00
5. Maximum Weekly Benefit	822.69	822.69	1,714.34	1,714.34
6. Effective Weekly Wage for Min. (#4 / #3)	0.00	0.00	0.00	0.00
7. Effective Weekly Wage for Max. (#5 / #3)	3,084.70	4,935.15	6,427.97	10,283.98
8. Average Weekly Wage	1,234.04	1,234.04	1,234.04	1,234.04
9. Ratio to AWW for Min. (#6 / #8)	0.000	0.000	0.000	0.000
10. Ratio to AWW for Max. (#7 / #8)	2.500	3.999	5.209	8.334
11. Line #9 Adjusted to Nearest .01	0.00	0.00	0.00	0.00
12. Line #10 Adjusted to Nearest .01	2.50	4.00	5.21	8.33
13. B for #11	0.00	0.00	0.00	0.00
14. B for #12	95.46	100.00	100.00	100.00
15. #14 - #13	95.46	100.00	100.00	100.00
16. A for #11	0.00	0.00	0.00	0.00
17. A for #12	98.69	100.00	100.00	100.00
18. 100 - #17	1.31	0.00	0.00	0.00
19. #9 * #16	0.00	0.00	0.00	0.00
20. #10 * #18	3.28	0.00	0.00	0.00
21. Limit Factor as % (#15 + #19 + #20)	98.74	100.00	100.00	100.00
22. Effective Average Weekly Wage (#21 * #8 / 100)	1,218.49	1,234.04	1,234.04	1,234.04
23. Average Weekly Benefit (#22 * #3)	324.97	205.71	329.12	205.71

EXHIBIT XIII

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0300	0.0000	0.55	28.6400	13.4800	1.09	77.1200	57.6900
0.02	0.0700	0.0000	0.56	29.9100	14.3100	1.10	77.6000	58.3200
0.03	0.1100	0.0000	0.57	31.1800	15.1600	1.11	78.0700	58.9300
0.04	0.1600	0.0000	0.58	32.4700	16.0400	1.12	78.5400	59.5400
0.05	0.2100	0.0100	0.59	33.7600	16.9300	1.13	78.9900	60.1300
0.06	0.2700	0.0100	0.60	35.0500	17.8500	1.14	79.4300	60.7300
0.07	0.3300	0.0200	0.61	36.3500	18.7700	1.15	79.8600	61.3100
0.08	0.4100	0.0200	0.62	37.6400	19.7200	1.16	80.2800	61.8900
0.09	0.4900	0.0300	0.63	38.9300	20.6700	1.17	80.7000	62.4600
0.10	0.5800	0.0400	0.64	40.2200	21.6400	1.18	81.1000	63.0200
0.11	0.6800	0.0600	0.65	41.4900	22.6100	1.19	81.5000	63.5700
0.12	0.7900	0.0700	0.66	42.7500	23.5900	1.20	81.8900	64.1200
0.13	0.9100	0.0900	0.67	44.0000	24.5700	1.21	82.2700	64.6600
0.14	1.0500	0.1100	0.68	45.2400	25.5500	1.22	82.6400	65.1900
0.15	1.2000	0.1400	0.69	46.4500	26.5400	1.23	83.0100	65.7200
0.16	1.3600	0.1700	0.70	47.6400	27.5200	1.24	83.3600	66.2400
0.17	1.5400	0.2100	0.71	48.8100	28.4900	1.25	83.7100	66.7500
0.18	1.7300	0.2500	0.72	49.9500	29.4600	1.26	84.0500	67.2600
0.19	1.9400	0.2900	0.73	51.0700	30.4200	1.27	84.3900	67.7500
0.20	2.1800	0.3500	0.74	52.1600	31.3600	1.28	84.7200	68.2500
0.21	2.4300	0.4100	0.75	53.2200	32.3000	1.29	85.0400	68.7300
0.22	2.7000	0.4800	0.76	54.2500	33.2100	1.30	85.3500	69.2100
0.23	3.0000	0.5600	0.77	55.2400	34.1100	1.31	85.6500	69.6800
0.24	3.3200	0.6500	0.78	56.2000	34.9900	1.32	85.9500	70.1500
0.25	3.6600	0.7500	0.79	57.1300	35.8600	1.33	86.2500	70.6000
0.26	4.0300	0.8700	0.80	58.0300	36.6900	1.34	86.5400	71.0600
0.27	4.4300	0.9900	0.81	58.8800	37.5100	1.35	86.8200	71.5000
0.28	4.8500	1.1300	0.82	59.7100	38.3100	1.36	87.0900	71.9400
0.29	5.3100	1.2900	0.83	60.5300	39.1100	1.37	87.3600	72.3700
0.30	5.7900	1.4600	0.84	61.3300	39.9000	1.38	87.6200	72.8000
0.31	6.3100	1.6400	0.85	62.1200	40.6800	1.39	87.8800	73.2200
0.32	6.8600	1.8500	0.86	62.8900	41.4600	1.40	88.1300	73.6300
0.33	7.4400	2.0800	0.87	63.6500	42.2400	1.41	88.3800	74.0400
0.34	8.0500	2.3200	0.88	64.4000	43.0100	1.42	88.6200	74.4400
0.35	8.7000	2.5900	0.89	65.1300	43.7700	1.43	88.8600	74.8400
0.36	9.3900	2.8800	0.90	65.8500	44.5300	1.44	89.0900	75.2300
0.37	10.1100	3.1900	0.91	66.5500	45.2900	1.45	89.3100	75.6100
0.38	10.8600	3.5300	0.92	67.2400	46.0300	1.46	89.5300	75.9900
0.39	11.6500	3.8900	0.93	67.9200	46.7800	1.47	89.7500	76.3700
0.40	12.4800	4.2800	0.94	68.5900	47.5100	1.48	89.9600	76.7300
0.41	13.3400	4.6900	0.95	69.2400	48.2400	1.49	90.1700	77.1000
0.42	14.2400	5.1300	0.96	69.8800	48.9600	1.50	90.3700	77.4500
0.43	15.1700	5.6000	0.97	70.5100	49.6700	1.51	90.5700	77.8100
0.44	16.1300	6.1000	0.98	71.1200	50.3800	1.52	90.7600	78.1500
0.45	17.1300	6.6300	0.99	71.7300	51.0800	1.53	90.9500	78.4900
0.46	18.1600	7.1900	1.00	72.3200	51.7800	1.54	91.1400	78.8300
0.47	19.2200	7.7700	1.01	72.9000	52.4600	1.55	91.3200	79.1600
0.48	20.3100	8.3900	1.02	73.4600	53.1400	1.56	91.5000	79.4900
0.49	21.4300	9.0300	1.03	74.0200	53.8100	1.57	91.6700	79.8100
0.50	22.5800	9.7000	1.04	74.5600	54.4800	1.58	91.8400	80.1200
0.51	23.7500	10.4100	1.05	75.1000	55.1400	1.59	92.0100	80.4300
0.52	24.9400	11.1300	1.06	75.6200	55.7900	1.60	92.1700	80.7400
0.53	26.1600	11.8900	1.07	76.1300	56.4300	1.61	92.3300	81.0400
0.54	27.3900	12.6700	1.08	76.6300	57.0700	1.62	92.4900	81.3400

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
1.63	92.6400	81.6300	2.17	97.5100	92.2400	2.71	99.1300	96.8100
1.64	92.7900	81.9200	2.18	97.5600	92.3600	2.72	99.1500	96.8600
1.65	92.9400	82.2100	2.19	97.6100	92.4800	2.73	99.1700	96.9200
1.66	93.0800	82.4800	2.20	97.6500	92.6000	2.74	99.1800	96.9700
1.67	93.2200	82.7600	2.21	97.7000	92.7200	2.75	99.2000	97.0200
1.68	93.3600	83.0300	2.22	97.7400	92.8400	2.76	99.2200	97.0700
1.69	93.4900	83.3000	2.23	97.7900	92.9500	2.77	99.2300	97.1200
1.70	93.6300	83.5600	2.24	97.8300	93.0600	2.78	99.2500	97.1700
1.71	93.7600	83.8200	2.25	97.8700	93.1700	2.79	99.2600	97.2200
1.72	93.8800	84.0700	2.26	97.9100	93.2800	2.80	99.2800	97.2700
1.73	94.0000	84.3200	2.27	97.9500	93.3900	2.81	99.2900	97.3200
1.74	94.1300	84.5700	2.28	97.9900	93.5000	2.82	99.3000	97.3600
1.75	94.2400	84.8100	2.29	98.0300	93.6000	2.83	99.3200	97.4100
1.76	94.3600	85.0500	2.30	98.0700	93.7100	2.84	99.3300	97.4600
1.77	94.4700	85.2900	2.31	98.1100	93.8100	2.85	99.3500	97.5000
1.78	94.5800	85.5200	2.32	98.1400	93.9100	2.86	99.3600	97.5400
1.79	94.6900	85.7500	2.33	98.1800	94.0000	2.87	99.3700	97.5900
1.80	94.8000	85.9700	2.34	98.2100	94.1000	2.88	99.3800	97.6300
1.81	94.9000	86.2000	2.35	98.2500	94.2000	2.89	99.4000	97.6700
1.82	95.0000	86.4100	2.36	98.2800	94.2900	2.90	99.4100	97.7100
1.83	95.1000	86.6300	2.37	98.3200	94.3800	2.91	99.4200	97.7500
1.84	95.2000	86.8400	2.38	98.3500	94.4700	2.92	99.4300	97.7900
1.85	95.3000	87.0500	2.39	98.3800	94.5600	2.93	99.4400	97.8300
1.86	95.3900	87.2500	2.40	98.4100	94.6500	2.94	99.4600	97.8700
1.87	95.4800	87.4500	2.41	98.4400	94.7400	2.95	99.4700	97.9100
1.88	95.5700	87.6500	2.42	98.4700	94.8200	2.96	99.4800	97.9500
1.89	95.6600	87.8500	2.43	98.5000	94.9100	2.97	99.4900	97.9900
1.90	95.7500	88.0400	2.44	98.5300	94.9900	2.98	99.5000	98.0200
1.91	95.8300	88.2300	2.45	98.5600	95.0700	2.99	99.5100	98.0600
1.92	95.9100	88.4100	2.46	98.5900	95.1500	3.00	99.5200	98.1000
1.93	96.0000	88.6000	2.47	98.6100	95.2300	3.01	99.5300	98.1300
1.94	96.0700	88.7800	2.48	98.6400	95.3100	3.02	99.5400	98.1700
1.95	96.1500	88.9600	2.49	98.6700	95.3900	3.03	99.5500	98.2000
1.96	96.2300	89.1300	2.50	98.6900	95.4600	3.04	99.5600	98.2300
1.97	96.3000	89.3000	2.51	98.7200	95.5400	3.05	99.5700	98.2700
1.98	96.3800	89.4700	2.52	98.7400	95.6100	3.06	99.5800	98.3000
1.99	96.4500	89.6400	2.53	98.7700	95.6800	3.07	99.5900	98.3300
2.00	96.5200	89.8000	2.54	98.7900	95.7500	3.08	99.5900	98.3700
2.01	96.5900	89.9600	2.55	98.8100	95.8200	3.09	99.6000	98.4000
2.02	96.6500	90.1200	2.56	98.8400	95.8900	3.10	99.6100	98.4300
2.03	96.7200	90.2800	2.57	98.8600	95.9600	3.11	99.6200	98.4600
2.04	96.7800	90.4300	2.58	98.8800	96.0300	3.12	99.6300	98.4900
2.05	96.8500	90.5900	2.59	98.9000	96.0900	3.13	99.6400	98.5200
2.06	96.9100	90.7400	2.60	98.9300	96.1600	3.14	99.6400	98.5500
2.07	96.9700	90.8800	2.61	98.9500	96.2200	3.15	99.6500	98.5800
2.08	97.0300	91.0300	2.62	98.9700	96.2800	3.16	99.6600	98.6000
2.09	97.0900	91.1700	2.63	98.9900	96.3500	3.17	99.6700	98.6300
2.10	97.1400	91.3100	2.64	99.0100	96.4100	3.18	99.6700	98.6600
2.11	97.2000	91.4500	2.65	99.0300	96.4700	3.19	99.6800	98.6900
2.12	97.2500	91.5900	2.66	99.0400	96.5300	3.20	99.6900	98.7100
2.13	97.3100	91.7200	2.67	99.0600	96.5900	3.21	99.7000	98.7400
2.14	97.3600	91.8500	2.68	99.0800	96.6400	3.22	99.7000	98.7700
2.15	97.4100	91.9800	2.69	99.1000	96.7000	3.23	99.7100	98.7900
2.16	97.4600	92.1100	2.70	99.1200	96.7600	3.24	99.7200	98.8200

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
3.25	99.7200	98.8400	3.52	99.8600	99.4000	3.79	99.9500	99.7800
3.26	99.7300	98.8700	3.53	99.8700	99.4200	3.80	99.9600	99.8000
3.27	99.7400	98.8900	3.54	99.8700	99.4300	3.81	99.9600	99.8100
3.28	99.7400	98.9200	3.55	99.8800	99.4500	3.82	99.9600	99.8200
3.29	99.7500	98.9400	3.56	99.8800	99.4700	3.83	99.9600	99.8300
3.30	99.7500	98.9600	3.57	99.8800	99.4800	3.84	99.9700	99.8400
3.31	99.7600	98.9900	3.58	99.8900	99.5000	3.85	99.9700	99.8500
3.32	99.7700	99.0100	3.59	99.8900	99.5100	3.86	99.9700	99.8600
3.33	99.7700	99.0300	3.60	99.8900	99.5300	3.87	99.9700	99.8700
3.34	99.7800	99.0500	3.61	99.9000	99.5400	3.88	99.9700	99.8800
3.35	99.7800	99.0700	3.62	99.9000	99.5600	3.89	99.9800	99.8900
3.36	99.7900	99.1000	3.63	99.9000	99.5700	3.90	99.9800	99.9000
3.37	99.7900	99.1200	3.64	99.9100	99.5900	3.91	99.9800	99.9100
3.38	99.8000	99.1400	3.65	99.9100	99.6000	3.92	99.9800	99.9200
3.39	99.8000	99.1600	3.66	99.9100	99.6200	3.93	99.9900	99.9300
3.40	99.8100	99.1800	3.67	99.9200	99.6300	3.94	99.9900	99.9400
3.41	99.8100	99.2000	3.68	99.9200	99.6400	3.95	99.9900	99.9500
3.42	99.8200	99.2200	3.69	99.9200	99.6600	3.96	99.9900	99.9600
3.43	99.8200	99.2400	3.70	99.9300	99.6700	3.97	99.9900	99.9700
3.44	99.8300	99.2600	3.71	99.9300	99.6800	3.98	100.0000	99.9800
3.45	99.8300	99.2800	3.72	99.9300	99.7000	3.99	100.0000	99.9900
3.46	99.8400	99.2900	3.73	99.9400	99.7100	4.00	100.0000	100.0000
3.47	99.8400	99.3100	3.74	99.9400	99.7200	4.01	100.0000	100.0000
3.48	99.8500	99.3300	3.75	99.9400	99.7400	4.02	100.0000	100.0000
3.49	99.8500	99.3500	3.76	99.9400	99.7500	4.03	100.0000	100.0000
3.50	99.8500	99.3700	3.77	99.9500	99.7600	4.04	100.0000	100.0000
3.51	99.8600	99.3800	3.78	99.9500	99.7700	4.05	100.0000	100.0000

* Based on data from the Delaware Department of Labor from 2016 through 2021.