

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/24 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	0962	Accounting Or Financial Auditing Firm	0.06	0.05	0.05	-16.67	0.05
3	0964	NR Work Center	1.58	1.35	1.35	-14.56	1.36
3	0822	NR Telecommuting Clerical Employees	0.08	0.07	0.07	-12.50	0.07
3	0953	Clerical Office	0.08	0.07	0.07	-12.50	0.07
3	0936	Broadcasting Station	0.25	0.22	0.22	-12.00	0.22
3	0940	NR Residential Care Facility for Individuals With Intellectual Disabilities	2.35	2.08	2.08	-11.49	2.10
1	0472	NR Electronic Component Mfg., N.O.C.	0.68	0.61	0.61	-10.29	0.62
3	0956	Law Firm	0.10	0.09	0.09	-10.00	0.09
3	0865	Poultry and/or Fish Dealer/Processor	1.44	1.30	1.30	-9.72	1.31
1	0752	NR Oil Or Gas Pipeline Operation	0.62	0.56	0.56	-9.68	0.57
1	0751	NR Gas Utility	0.97	0.89	0.89	-8.25	0.90
3	0945	NR Hotel Restaurant	1.86	1.71	1.71	-8.06	1.73
3	0802	NR Mobile Crane Rental With Operators	2.79	2.57	2.57	-7.89	2.60
3	0015	NR Logging Or Lumbering - Mechanized	7.09	6.55	6.55	-7.62	6.62
3	0817	NR Bus Operation	4.35	4.02	4.02	-7.59	4.06
3	0910	NR Meat Dealer - Wholesale	2.91	2.69	2.69	-7.56	2.72
3	0013	NR Nursery	1.99	1.84	1.84	-7.54	1.86
1	0111	NR Slaughter - Wholesale	5.08	4.70	4.70	-7.48	4.75
3	0819	NR Mobile, Self-Propelled Equipment Salesperson	0.68	0.63	0.63	-7.35	0.64
1	0551	Chemical Mfg., N.O.C.	0.82	0.76	0.76	-7.32	0.77
2	0656	NR Electric Line Construction	3.87	3.59	3.59	-7.24	3.79
1	0255	NR Paper Mfg.	1.80	1.67	1.67	-7.22	1.69
3	0903	NR Labor Union	0.14	0.13	0.13	-7.14	0.13
3	0948	NR Mailing or Addressing Company	1.12	1.04	1.04	-7.14	1.05
1	0402	NR Smelting Or Galvanizing	2.82	2.62	2.62	-7.09	2.65
3	0816	NR Automobile Filling Station	1.43	1.33	1.33	-6.99	1.34
3	0944	Club - Country, Golf or Yachting	1.43	1.33	1.33	-6.99	1.34
1	0458	NR Jewelry Mfg.	1.29	1.20	1.20	-6.98	1.21
3	0933	NR Vending Or Coin-Operated Machine - Installation, Service or Repair	2.17	2.02	2.02	-6.91	2.04
3	0036	NR Dairy Farm	2.03	1.89	1.89	-6.90	1.91
3	0860	NR Junk Dealer	4.09	3.81	3.81	-6.85	3.85
1	0429	NR Die Casting Mfg.	2.81	2.62	2.62	-6.76	2.65
3	0890	NR Library - Public	0.30	0.28	0.28	-6.67	0.28
3	0803	NR Taxicab Company	9.60	8.97	8.97	-6.56	9.06
2	0966	NR Television, Video, Audio or Radio Equipment Service Or Repair	2.03	1.90	1.90	-6.40	1.92
3	0859	NR Nonferrous Scrap Metal Dealer	4.18	3.92	3.92	-6.22	3.96
1	0467	NR Ball Bearing Mfg.	2.93	2.75	2.75	-6.14	2.78
3	0009	NR Logging Or Lumbering, N.O.C.	12.97	12.20	12.20	-5.94	12.32
1	0463	NR Automobile Mfg.	2.02	1.90	1.90	-5.94	1.92
3	0011	NR Flower Raising	1.70	1.60	1.60	-5.88	1.62
3	0986	Shelter or Halfway House - Residential - Non-Medical	1.19	1.12	1.12	-5.88	1.13

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	0136	NR	Embroidery Mfg.	2.22	2.09	2.09	-5.86	2.11
3	0801	NR	Stable	4.81	4.53	4.53	-5.82	4.58
3	0898		Caterer	2.42	2.28	2.28	-5.79	2.30
3	0997	NR	Undertakers	0.52	0.49	0.49	-5.77	0.50
3	0896	NR	Club, N.O.C.	0.87	0.82	0.82	-5.75	0.83
3	0918	NR	Bakery Shop - Retail	1.23	1.16	1.16	-5.69	1.17
2	0664		Heating, Ventilating or Air Conditioning Contractor	2.47	2.33	2.33	-5.67	2.48
1	0108	NR	Brewery	2.12	2.00	2.00	-5.66	2.02
3	0806	NR	Furniture Moving and/or Storage	6.18	5.83	5.83	-5.66	5.89
1	0507	NR	Graphite Products Mfg.	1.60	1.51	1.51	-5.63	1.53
1	0403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	2.15	2.03	2.03	-5.58	2.05
1	0447	NR	Nonferrous Metal Foundry	3.06	2.89	2.89	-5.56	2.92
1	0535	NR	Glass Or Glassware Mfg.	2.17	2.05	2.05	-5.53	2.07
3	0921	NR	Furniture Store - Wholesale	3.10	2.93	2.93	-5.48	2.96
1	0413	NR	Iron Works - Shop	4.22	3.99	3.99	-5.45	4.03
3	7445	NR	Non-Ratable Element - Class 7405	0.37	0.35	0.35	-5.41	0.35
3	0858	NR	Ferrous Scrap Metal Dealer	3.92	3.71	3.71	-5.36	3.75
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	1.12	1.06	1.06	-5.36	1.07
3	0915	NR	Meat, Fish and/or Poultry Store - Retail	1.32	1.25	1.25	-5.30	1.26
3	0973		Hotel, All Other Employees	1.72	1.63	1.63	-5.23	1.65
1	0465	NR	Conveyor or Hoisting Systems Mfg.	2.53	2.40	2.40	-5.14	2.42
1	0483	NR	Office Machine Mfg.	1.17	1.11	1.11	-5.13	1.12
1	0457	NR	Wire Goods Mfg.	2.54	2.41	2.41	-5.12	2.43
1	0411	NR	Steel Fabricating	3.78	3.59	3.59	-5.03	3.63
3	0807	NR	Ambulance Service - Salaried Employees	3.23	3.07	3.07	-4.95	3.10
3	0880		Apartment House	3.85	3.66	3.66	-4.94	3.70
1	0477	NR	Electric Motor Mfg. Or Repair	1.42	1.35	1.35	-4.93	1.36
2	0655	NR	Iron Erection	7.55	7.18	7.18	-4.90	7.50
3	0882	NR	Residential Interior Cleaning Services - By Contractor	3.72	3.54	3.54	-4.84	3.58
3	0887		Museum	0.62	0.59	0.59	-4.84	0.60
3	0969		Amusement, Outdoor	2.30	2.19	2.19	-4.78	2.21
3	0828	NR	Paratransit Service	4.41	4.20	4.20	-4.76	4.24
1	0130	NR	Textile Waste Mfg.	4.04	3.85	3.85	-4.70	3.89
2	0675		Machinery or Equipment Erection or Repair	2.36	2.25	2.25	-4.66	2.33
3	0857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	2.81	2.68	2.68	-4.63	2.71
1	0449	NR	Electroplating	1.74	1.66	1.66	-4.60	1.68
1	0753		Waterworks	3.05	2.91	2.91	-4.59	2.94
1	0135	NR	Hosiery Mfg.	1.98	1.89	1.89	-4.55	1.91
1	0459	NR	Eyelet Mfg.	0.66	0.63	0.63	-4.55	0.64
1	0571		Soap Mfg.	1.98	1.89	1.89	-4.55	1.91
3	0926		Hardware Store - Wholesale	1.76	1.68	1.68	-4.55	1.70

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1	0721	NR	Railroad Operation, N.O.C.	7.27	6.94	6.94	-4.54	7.01
1	0407	NR	Tube Mfg.	2.65	2.53	2.53	-4.53	2.56
3	0911		Grocery - Wholesale	2.23	2.13	2.13	-4.48	2.15
1	0306	NR	Wood Turned Products Mfg.	2.91	2.78	2.78	-4.47	2.81
1	0489	NR	Dental Laboratory	0.90	0.86	0.86	-4.44	0.87
3	0961		Hospital	0.45	0.43	0.43	-4.44	0.43
1	0134	NR	Knit Goods Mfg.	2.49	2.38	2.38	-4.42	2.40
3	0980		City, Town, Village or County	2.05	1.96	1.96	-4.39	1.98
1	0285	NR	Printing - Sheet Fed Press	1.60	1.53	1.53	-4.38	1.55
1	0573	NR	Fertilizer Mfg.	2.97	2.84	2.84	-4.38	2.87
1	0205	NR	Leather Goods Mfg.	2.31	2.21	2.21	-4.33	2.23
1	0327	NR	Furniture Upholstering, Shop	2.10	2.01	2.01	-4.29	2.03
3	7428		Airport Operation - Ground Crew	1.17	1.12	1.12	-4.27	1.13
3	0891		Pre-School (Child Care Or Early Education) Services	0.94	0.90	0.90	-4.26	0.91
3	0981		Casino Gambling	1.41	1.35	1.35	-4.26	1.36
3	7424		Aircraft Operation. N.O.C.	1.41	1.35	1.35	-4.26	1.36
3	0083	NR	Livestock Farm	2.36	2.26	2.26	-4.24	2.28
1	0509	NR	Asbestos Goods Mfg.	4.25	4.07	4.07	-4.24	4.11
3	0954		Security Agency	1.65	1.58	1.58	-4.24	1.60
1	0163		Textile Products Mfg., N.O.C.	3.10	2.97	2.97	-4.19	3.00
1	0425	NR	Iron Foundry, N.O.C.	5.76	5.52	5.52	-4.17	5.58
1	0502	NR	Plaster Statuary Mfg.	2.64	2.53	2.53	-4.17	2.56
1	0471	NR	Printed Circuit Board Assembly - By Contractor	0.97	0.93	0.93	-4.12	0.94
2	0677		Boiler Installation or Repair	1.95	1.87	1.87	-4.10	1.97
1	0139	NR	Dyeing	3.42	3.28	3.28	-4.09	3.31
3	0960		Nursing and Convalescent Home	2.20	2.11	2.11	-4.09	2.13
3	7413		Aircraft Operation - Commuter Air Carriers	0.49	0.47	0.47	-4.08	0.47
2	0601		Road or Street Construction: Paving or Repaving	5.43	5.21	5.21	-4.05	5.60
1	0406	NR	Rolling Mill - Ferrous Metals	2.49	2.39	2.39	-4.02	2.41
3	0805	NR	Milk Hauling - By Contractor	3.49	3.35	3.35	-4.01	3.38
3	0975		Restaurant, N.O.C.	1.00	0.96	0.96	-4.00	0.97
1	0536	NR	Glass Products Mfg.	4.27	4.10	4.10	-3.98	4.14
1	0166	NR	Canvas or Burlap Products Mfg.	2.52	2.42	2.42	-3.97	2.44
3	0943		Home Health Care - Nonprofessional Staff	3.04	2.92	2.92	-3.95	2.95
2	0645		Wallboard Installation	3.83	3.68	3.68	-3.92	3.93
3	0884		Health Or Exercise Club	0.51	0.49	0.49	-3.92	0.50
3	0932	NR	Copying Or Duplicating Service	0.51	0.49	0.49	-3.92	0.50
2	0659	NR	Roofing	11.60	11.15	11.15	-3.88	11.54
3	0995		Rubbish Or Garage Removal	4.39	4.22	4.22	-3.87	4.26
3	0983	NR	Housing Authority	4.14	3.98	3.98	-3.86	4.02
1	0106	NR	Processed Meat Products Mfg.	4.68	4.50	4.50	-3.85	4.55

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1	0435	NR	Spring Mfg. - Hot Wound	2.86	2.75	2.75	-3.85	2.78
1	0114	NR	Rendering Works	4.96	4.77	4.77	-3.83	4.82
2	0661		Electrical Wiring - Within Buildings	1.83	1.76	1.76	-3.83	1.87
3	0855		Lumber and/or Building Material Dealer	3.39	3.26	3.26	-3.83	3.29
1	0263	NR	Paper Coating/Finishing - By Contractor	1.57	1.51	1.51	-3.82	1.53
3	0991	NR	Athletic Team: Non-Contact Sports	3.14	3.02	3.02	-3.82	3.05
1	0110	NR	Ice Cream Mfg.	2.37	2.28	2.28	-3.80	2.30
3	0974		Retirement Or Life Care Community	1.84	1.77	1.77	-3.80	1.79
3	0814		Dealer In Mobile, Self-Propelled Equipment	2.11	2.03	2.03	-3.79	2.05
2	0660		Alarm Or Sound System - Installation or Repair	1.33	1.28	1.28	-3.76	1.33
1	0201	NR	Tanning	3.23	3.11	3.11	-3.72	3.14
1	0176	NR	Supplemental Loading For Class 513	0.27	0.26	0.26	-3.70	0.26
1	0512	NR	Brick Mfg., N.O.C.	3.25	3.13	3.13	-3.69	3.16
3	0016	NR	Orchard	1.63	1.57	1.57	-3.68	1.59
1	0107	NR	Candy Mfg.	2.20	2.12	2.12	-3.64	2.14
1	0259		Paper Products Mfg., N.O.C.	1.94	1.87	1.87	-3.61	1.89
1	0104		Food Products Mfg., N.O.C.	2.51	2.42	2.42	-3.59	2.44
2	0608		Flat Cement Work	2.80	2.70	2.70	-3.57	2.94
2	0617		Gas, Steam or Water Main Construction	2.52	2.43	2.43	-3.57	2.60
3	0977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.28	0.27	0.27	-3.57	0.27
1	0301	NR	Sawmill	4.56	4.40	4.40	-3.51	4.44
1	0115	NR	Tobacco Products Mfg.	2.01	1.94	1.94	-3.48	1.96
1	0281	NR	Printing, N.O.C.	2.01	1.94	1.94	-3.48	1.96
1	0305	NR	Carpentry Shop	3.45	3.33	3.33	-3.48	3.36
1	0454		Sheet Metal Products Fabrication, N.O.C., Shop Only	4.60	4.44	4.44	-3.48	4.49
1	0109	NR	Dairy Products Mfg.	3.19	3.08	3.08	-3.45	3.11
2	0652		Carpentry - Residential	6.08	5.87	5.87	-3.45	6.01
2	0609		Excavation	2.91	2.81	2.81	-3.44	3.04
3	0862	NR	Recycling Center	4.36	4.21	4.21	-3.44	4.25
1	0431	NR	Forging	4.13	3.99	3.99	-3.39	4.03
3	0927		Pharmacy - Retail	0.59	0.57	0.57	-3.39	0.58
3	7421		Aircraft Operation - Business	0.59	0.57	0.57	-3.39	0.58
1	0441	NR	Tool Mfg., N.O.C.	0.89	0.86	0.86	-3.37	0.87
2	0665		Painting	4.45	4.30	4.30	-3.37	4.41
3	0825	NR	Automobile Storage Garage or Parking Station or Lot	2.68	2.59	2.59	-3.36	2.62
1	0456		Metal Furniture Mfg.	3.63	3.51	3.51	-3.31	3.55
1	0485	NR	Communications, Search, Detection Or Signal Processing Equipment Mfg.	0.92	0.89	0.89	-3.26	0.90
2	0607	NR	Drilling	2.15	2.08	2.08	-3.26	2.17
1	0433	NR	Tool Mfg. - Forged	2.77	2.68	2.68	-3.25	2.71
3	0005		Tree Pruning	8.02	7.76	7.76	-3.24	7.84
3	0886	NR	Electrical Supplies Dealer	1.25	1.21	1.21	-3.20	1.22

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1	0553	Gases - Mfg.	2.89	2.80	2.80	-3.11	2.83
1	0175	NR Supplemental Loading For Class 512	0.65	0.63	0.63	-3.08	0.64
1	0421	NR Steel Foundry	5.53	5.36	5.36	-3.07	5.41
2	0625	Conduit Construction	3.62	3.51	3.51	-3.04	3.69
1	0416	NR Car Mfg. - Railroad	1.66	1.61	1.61	-3.01	1.63
1	0755	Electric Utilities	1.35	1.31	1.31	-2.96	1.32
1	0771	NR Non-Ratable Element - Class 4771	0.68	0.66	0.66	-2.94	0.67
3	0908	NR Domestic Workers - Inside - Occasional	100.62	97.66	97.66	-2.94	98.66
1	0445	NR Hardware Mfg., N.O.C.	1.71	1.66	1.66	-2.92	1.68
3	0907	NR Fruit Or Vegetable Dealer - Wholesale	2.76	2.68	2.68	-2.90	2.71
1	0446	NR Precision Machined Parts Mfg., N.O.C.	1.04	1.01	1.01	-2.88	1.02
1	0451	NR Automobile Body Mfg.	2.82	2.74	2.74	-2.84	2.77
1	0501	NR Cement Mfg.	3.21	3.12	3.12	-2.80	3.15
1	0161	NR Apparel Mfg.	1.81	1.76	1.76	-2.76	1.78
2	0603	NR Sewer Construction	4.43	4.31	4.31	-2.71	4.57
1	0165	NR Mattress Mfg.	4.82	4.69	4.69	-2.70	4.74
3	0976	Community Center	1.12	1.09	1.09	-2.68	1.10
1	0309	NR Woodenware Mfg., N.O.C.	2.30	2.24	2.24	-2.61	2.26
3	0923	NR Packaging - Contract - Non-Crating	1.53	1.49	1.49	-2.61	1.51
1	0282	NR Newspaper Printing	4.25	4.14	4.14	-2.59	4.18
1	0464	Machinery Mfg., N.O.C.	2.32	2.26	2.26	-2.59	2.28
3	0899	NR Bar, Nightclub	0.78	0.76	0.76	-2.56	0.77
1	0511	NR Concrete Products Mfg.	4.73	4.61	4.61	-2.54	4.66
1	0265	NR Stationery Products Mfg.	2.00	1.95	1.95	-2.50	1.97
1	0261	NR Corrugated Paper And/Or Corrugated Products Mfg.	2.44	2.38	2.38	-2.46	2.40
3	0813	Warehousing, Other than Furniture Moving or Storage	2.95	2.88	2.88	-2.37	2.91
1	0225	NR Rubber Goods Mfg.	2.12	2.07	2.07	-2.36	2.09
3	0939	NR Carnival - Traveling	3.49	3.41	3.41	-2.29	3.44
1	0473	NR Electrical Apparatus Mfg., N.O.C.	1.76	1.72	1.72	-2.27	1.74
3	0968	NR Sports, Recreational Or Amusement Facility, indoor	0.88	0.86	0.86	-2.27	0.87
1	0513	NR Pottery, N.O.C.	2.65	2.59	2.59	-2.26	2.62
3	0812	NR Mail Hauling Company	4.93	4.82	4.82	-2.23	4.87
1	0221	NR Plastic Articles Mfg., Injection Molding	1.80	1.76	1.76	-2.22	1.78
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	2.70	2.64	2.64	-2.22	2.67
2	0666	NR Plate Glass Installation	5.45	5.33	5.33	-2.20	5.61
3	0821	Beverage Distributor, Wholesale	4.64	4.54	4.54	-2.16	4.59
1	0461	Machine Shop	2.88	2.82	2.82	-2.08	2.85
1	0311	NR Cabinet Works	2.45	2.40	2.40	-2.04	2.42
1	0227	Oilcloth Mfg.	1.53	1.50	1.50	-1.96	1.52
3	0888	Homeowners Association	3.13	3.07	3.07	-1.92	3.10
3	0007	NR Farm Machinery Operation	3.72	3.65	3.65	-1.88	3.69

**DELAWARE COMPENSATION RATING BUREAU, INC.
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2	0643	NR	Asbestos Contractor	8.34	8.19	8.19	-1.80	8.59
2	0647	NR	Insulation Work, N.O.C.	5.56	5.46	5.46	-1.80	5.67
3	0804		School Transportation	2.25	2.21	2.21	-1.78	2.23
1	0563		Paint Mfg.	1.14	1.12	1.12	-1.75	1.13
3	0919	NR	Florist Store - Retail or Wholesale	1.16	1.14	1.14	-1.72	1.15
1	0757		Telecommunications Company	1.76	1.73	1.73	-1.70	1.75
2	0658	NR	Iron Erection or Installation - Non-Structural	6.70	6.59	6.59	-1.64	6.94
3	0008	NR	Mushroom Raising	2.48	2.44	2.44	-1.61	2.46
1	0142	NR	Dry Cleaning Plant	1.88	1.85	1.85	-1.60	1.87
1	0204	NR	Shoe Mfg.	2.51	2.47	2.47	-1.59	2.50
3	0909	NR	Domestic Workers - Outside - Occasional	42.71	42.03	42.03	-1.59	42.46
1	0101	NR	Grain Milling	2.55	2.51	2.51	-1.57	2.54
2	0653		Masonry	4.47	4.40	4.40	-1.57	4.61
1	0141		Laundry, N.O.C.	3.87	3.81	3.81	-1.55	3.85
3	0012		Landscape Contractor	2.64	2.60	2.60	-1.52	2.63
2	0670	NR	House Furnishing Installation N.O.C.	4.72	4.65	4.65	-1.48	4.81
2	0681	NR	Canvas Goods Erection	4.72	4.65	4.65	-1.48	4.91
1	0475		Battery Mfg.	2.09	2.06	2.06	-1.44	2.08
1	0323	NR	Furniture Mfg. - Wood	2.79	2.75	2.75	-1.43	2.78
3	0809		Fuel Distribution - Retail or Wholesale	2.79	2.75	2.75	-1.43	2.78
3	0992		Sanitation Company	2.79	2.75	2.75	-1.43	2.78
2	0657	NR	Rigging, N.O.C.	6.36	6.27	6.27	-1.42	6.61
3	0006	NR	Field Crop or Vegetable Farm	2.93	2.89	2.89	-1.37	2.92
1	0222		Plastic Articles Mfg., N.O.C.	2.94	2.90	2.90	-1.36	2.93
3	0999	NR	Cemetery	3.09	3.05	3.05	-1.29	3.08
1	0506	NR	Powder Metal Products Mfg.	1.56	1.54	1.54	-1.28	1.56
2	0654		Concrete Construction	3.25	3.21	3.21	-1.23	3.45
2	0055	NR	Sand Excavation	3.34	3.30	3.30	-1.20	3.33
1	0488		Electronic Measuring Or Analytical Instrument Mfg.	0.83	0.82	0.82	-1.20	0.83
3	0935	NR	Lumber and/or Building Material Dealer - Store Employees	0.83	0.82	0.82	-1.20	0.83
3	0970	NR	Athletic Team - Contact Sports	5.92	5.85	5.85	-1.18	5.91
1	0415	NR	Fabricated Plate Work	2.71	2.68	2.68	-1.11	2.71
3	0815		Automobile Service Center	1.85	1.83	1.83	-1.08	1.85
2	0646	NR	Furniture or Fixtures Installation	3.90	3.86	3.86	-1.03	4.01
1	0476	NR	Industrial Control Systems Manufacture/Assembly	1.01	1.00	1.00	-0.99	1.01
1	0257	NR	Box Mfg. - Paper	2.05	2.03	2.03	-0.98	2.05
3	0934		Automobile Parts And Accessory Store - Retail and/or Wholesale	2.19	2.17	2.17	-0.91	2.19
2	0648		Carpentry - Installation of Cabinet Work	3.38	3.35	3.35	-0.89	3.45
1	0486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	1.15	1.14	1.14	-0.87	1.15
1	0319	NR	Furniture Assembly	3.50	3.47	3.47	-0.86	3.51
1	0112		Beverage Mfg., N.O.C.	8.33	8.26	8.26	-0.84	8.34

DELAWARE COMPENSATION RATING BUREAU, INC.
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2	0663	Plumbing	2.41	2.39	2.39	-0.83	2.52
2	0611	NR Pile Driving	7.30	7.25	7.25	-0.68	7.58
1	0474	NR Electric Power Or Electric Transmission Equipment Mfg.	1.62	1.61	1.61	-0.62	1.63
1	0113	NR Preserving Or Canning Of Food	1.67	1.66	1.66	-0.60	1.68
3	0922	Furniture Store - Retail	1.66	1.65	1.65	-0.60	1.67
3	0914	Department Store	1.69	1.68	1.68	-0.59	1.70
3	0978	NR Camps, Summer Or Winter, N.O.C.	1.79	1.78	1.78	-0.56	1.80
3	0971	Commercial Buildings	2.06	2.05	2.05	-0.49	2.07
2	0679	NR Advertising Company, Outdoor	6.39	6.36	6.36	-0.47	6.71
2	0651	Carpentry - Commercial Structures	3.47	3.46	3.46	-0.29	3.65
3	0912	NR Domestic Workers - Outside	312.74	312.13	312.13	-0.20	315.32
3	0811	Trucking, N.O.C.	5.47	5.46	5.46	-0.18	5.52
3	4777	Explosives Distributor	5.47	5.46	5.46	-0.18	5.52
2	0668	NR Tile, Stone, Mosaic or Terrazzo Work	5.99	5.98	5.98	-0.17	6.30
1	0132	NR Spinning Or Weaving	1.81	1.81	1.81	0.00	1.83
1	0404	NR Steel Mfg.	2.33	2.33	2.33	0.00	2.35
1	0487	NR Surgical Or Optical Instrument Mfg.	0.84	0.84	0.84	0.00	0.85
1	0555	Drug or Medicine Mfg.	0.99	0.99	0.99	0.00	1.00
2	0605	NR Railroad Construction	5.69	5.69	5.69	0.00	6.00
2	0649	NR Ceiling Installation	3.19	3.19	3.19	0.00	3.42
2	0673	NR Advertising Signs Mfg., Erection or Repair	4.60	4.60	4.60	0.00	4.80
1	0744	NR Aircraft Mfg.	0.35	0.35	0.35	0.00	0.35
3	0820	NR Automobile Auction	1.84	1.84	1.84	0.00	1.86
3	0885	Plumbing Supplies Dealer Or Pipe Merchant	1.86	1.86	1.86	0.00	1.88
3	0897	Fast Food Restaurant	1.02	1.02	1.02	0.00	1.03
3	0904	NR Investigative Agency	0.94	0.94	0.94	0.00	0.95
3	0905	NR Architectural Consulting Firm	0.06	0.06	0.06	0.00	0.06
3	0920	Jewelry Store - Wholesale or Retail	0.37	0.37	0.37	0.00	0.37
3	0955	Engineering Consulting Firm	0.07	0.07	0.07	0.00	0.07
3	0957	Physician or Dentist	0.39	0.39	0.39	0.00	0.39
3	0963	Church	0.33	0.33	0.33	0.00	0.33
3	0979	Residential Facility For The Elderly - Non-Medical	2.43	2.43	2.43	0.00	2.45
3	0984	Insurance Company	0.11	0.11	0.11	0.00	0.11
3	0988	Bank	0.08	0.08	0.08	0.00	0.08
3	7453	Non-Ratable Element - Class 7413	0.10	0.10	0.10	0.00	0.10
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
1	0105	NR Bakery, Wholesale	3.28	3.29	3.29	0.30	3.32
1	0119	NR Meat Products Mfg., N.O.C.	2.98	2.99	2.99	0.34	3.02
2	0059	NR Mineral Milling	4.32	4.34	4.34	0.46	4.38
3	0913	NR Domestic Workers - Inside	226.29	227.35	227.35	0.47	229.67
2	0709	NR Tallymen And Checking Clerks	1.48	1.49	1.49	0.68	1.51

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3	0818	Automobile Dealer	1.05	1.06	1.06	0.95	1.07
1	0759	Cable Television Operations	4.41	4.46	4.46	1.13	4.51
2	0662	NR Appliance - Electrical - Service or Repair	4.87	4.93	4.93	1.23	5.10
2	0674	NR Swimming Pool Construction	4.08	4.13	4.13	1.23	4.36
3	0985	NR Police or Firefighters, Salaried	2.41	2.44	2.44	1.24	2.46
2	0667	NR Paper Hanging	1.56	1.58	1.58	1.28	1.70
2	0676	NR Sheet Metal Installation	3.85	3.90	3.90	1.30	4.14
2	0716	NR Marina	2.31	2.34	2.34	1.30	2.36
2	0718	NR Boat Building Or Repair	2.27	2.30	2.30	1.32	2.32
1	0427	NR Malleable Iron Foundry	3.85	3.91	3.91	1.56	3.95
3	0941	Social Rehabilitation Facility	2.44	2.48	2.48	1.64	2.51
2	0615	NR Tunneling	7.97	8.12	8.12	1.88	8.57
3	0925	Hardware Store - Retail	1.86	1.90	1.90	2.15	1.92
3	0917	Grocery - Retail	2.13	2.18	2.18	2.35	2.20
3	0952	Office Machine Service or Repair	0.38	0.39	0.39	2.63	0.39
1	0581	Oil Refining	1.13	1.16	1.16	2.65	1.17
3	0924	Wholesale Store, N.O.C.	2.53	2.60	2.60	2.77	2.63
3	0959	Veterinarian	1.00	1.03	1.03	3.00	1.04
2	0669	NR Plastering	5.58	5.76	5.76	3.23	6.12
3	0916	Clothing Or Dry Goods Store - Wholesale or Retail	1.21	1.25	1.25	3.31	1.26
3	0951	Salesperson - Outside	0.29	0.30	0.30	3.45	0.30
3	0034	Animal Raising	2.02	2.09	2.09	3.47	2.11
3	0928	Retail Store, N.O.C.	1.73	1.79	1.79	3.47	1.81
3	0967	NR Theaters	0.70	0.73	0.73	4.29	0.74
3	0808	Parcel Delivery	3.92	4.15	4.15	5.87	4.19
3	0942	Home Health Care - Professional Staff	1.90	2.02	2.02	6.32	2.04
3	0958	Rehabilitation Hospital	1.18	1.26	1.26	6.78	1.27
3	0965	College Or School, N.O.C.	0.28	0.30	0.30	7.14	0.30