

PENNSYLVANIA COMPENSATION RATING BUREAU

Loss Based Assessments and Employer Assessment Factor

The Administration Fund, Subsequent Injury Fund, Supersedeas Fund, and Uninsured Employers Guaranty Fund are not included in the loss costs but are a separate charge to the insured. The attached exhibit presents detail of loss payments, budgeted expenditures and the resulting assessment levels. The indicated Employer Assessment Factor is 2.22%, a decrease of 0.20% from the current value of 2.42%.

Also presented in this exhibit are the Small Business Advocate assessment as well as charges for the Merit Rating Plan and Certified Safety Committee Program. These three items are included as part of the published loss costs. A factor of 1.33% is proposed as a load to loss costs for those items. The current factor is 1.48%.

**EXHIBIT II**

**CALCULATION OF EMPLOYER ASSESSMENT FACTOR AND  
LOADING FOR LOSS BASED ASSESSMENTS**

<b>(1)</b>	2023 PCRB Member Paid Loss*	2,116,246,027
<b>(2)</b>	2024/2025 Fiscal Year Membership Assessment Amount	
	a. Administration Fund	49,885,137
	b. Subsequent Injury Fund	108,963
	c. Supersedeas Fund	20,437,628
	d. Uninsured Employers Guaranty Fund	5,331,964
	e. Total	75,763,692
<b>(3)</b>	2023 Employer Assessment Premium Base	3,414,286,225
<b>(4)</b>	2024/2025 Fiscal Year Membership Assessment Rate	
	a. Administration Fund (2a) / (3)	0.0146
	b. Subsequent Injury Fund (2b) / (3)	0.0000
	c. Supersedeas Fund (2c) / (3)	0.0060
	d. Uninsured Employers Guaranty Fund (2d) / (3)	0.0016
	e. Employer Assessment Factor (4a) + (4b) + (4c) + (4d)	0.0222
<b>(5)</b>	2024/2025 Fiscal Year Budget for the Office of Small Business Advocate	550,000
<b>(6)</b>	2024/2025 Fiscal Year Membership Assessment Rate for the Office of Small Business Advocate (5) / (1)	0.0003
<b>(7)</b>	Merit Rating Plan Increment Factor	0.0026
<b>(8)</b>	Certified Safety Committee Program Increment Factor	0.0104
<b>(9)</b>	Overall Adjustment for the Office of Small Business Advocate, Merit Rating Plan and Certified Safety Committee Program (6) + (7) + (8)	0.0133

\* Loss payments on deductible policies have been adjusted to a first dollar basis.