

DELAWARE COMPENSATION RATING BUREAU, INC.

Expected Loss Factors for Temporary Staffing Classes Discontinued Effective  
December 1, 2021

The attached exhibit calculates expected loss factors for eight temporary staffing classifications that were discontinued effective December 1, 2021.

Temporary Staffing Classifications  
Experience Rating Plan  
Expected Loss Rate Factors (Table A) For Discontinued Classes

Class Code	(1) Three-year Payroll (\$000)	(2) Premium Based on Proposed Rates	(3)= 2)/[(1)*10] Implicit Rate	Expected Loss Factors *		
				A-1	A-2	A-3
544	59,659	2,416,276	4.05	<b>1.43</b>	<b>1.65</b>	<b>1.74</b>
682	4,890	380,409	7.78	<b>2.61</b>	<b>3.14</b>	<b>3.51</b>
889	466,465	930,757	0.20	<b>0.08</b>	<b>0.10</b>	<b>0.10</b>
929	4,838	151,379	3.13	<b>1.33</b>	<b>1.49</b>	<b>1.63</b>
937	84,305	4,966,690	5.89	<b>2.50</b>	<b>2.80</b>	<b>3.07</b>
946	74,720	1,487,106	1.99	<b>0.84</b>	<b>0.95</b>	<b>1.04</b>
947	48,261	1,104,241	2.29	<b>0.97</b>	<b>1.09</b>	<b>1.19</b>
949	18,343	89,025	0.49	<b>0.21</b>	<b>0.23</b>	<b>0.26</b>

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within Filing Exhibit 32, Temporary Staffing Rates  
2.) Loss costs are shown on pre-surcharge basis

\* Expected Loss Rate Factors from Filing Exhibit 20, Page 2 multiplied by implicit rates

For further information, please reference the Addendum to DCRB Filing No. 2104 effective December 1, 2021.