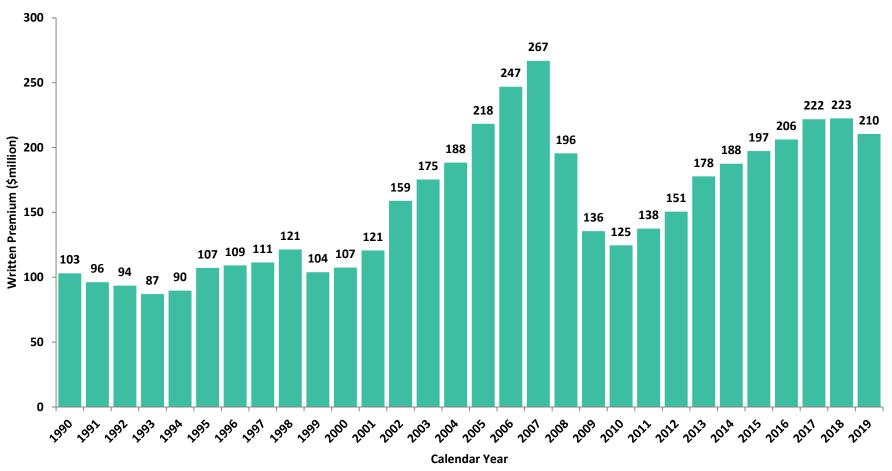




Delaware Workers Compensation Insurance Market Results

Delaware Direct Written Premium

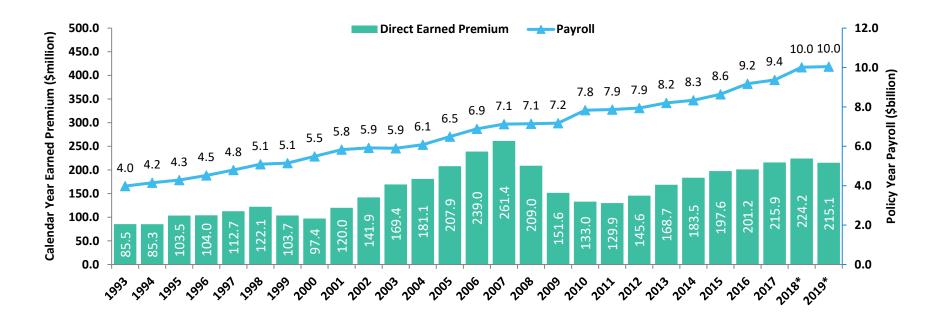


The level of written premium has fluctuated over the 30 years shown. Written Premium has increased each year since 2010 followed by a slight decrease in 2019.

Source:

A.M. Best, Inc.: Best's State/Line Report

Delaware Earned Premium and Payroll History



Earned Premium has risen and fallen over the 27 years shown. Payroll has more than doubled over the same time period.

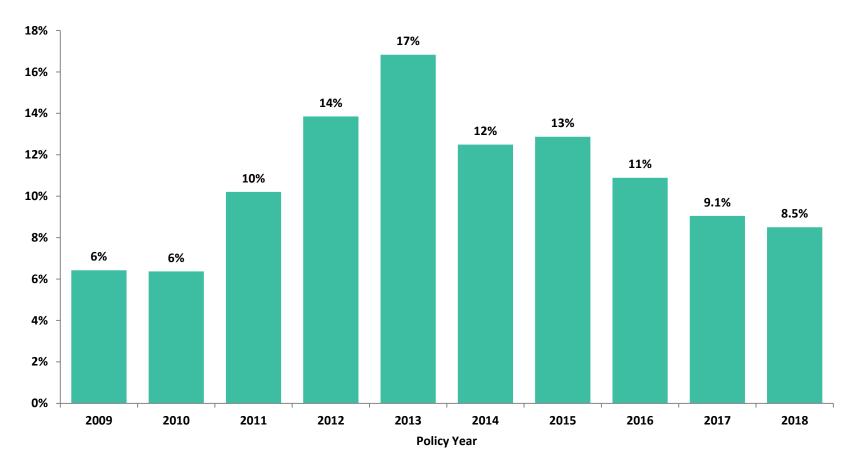
Sources:

Premium: A.M. Best, Inc.: Best's State/Line Report; Calendar Year Basis

Payroll: Unit Statistical Data; DCRB Financial Data Calls as of 12/31/2019, adjusted to an "effective" level to reflect deductible discounts; Policy Year Basis.

^{*} Payroll for Policy Years 2018 and 2019 is projected using the Statewide Average Weekly Wage.

Delaware Residual Market Share

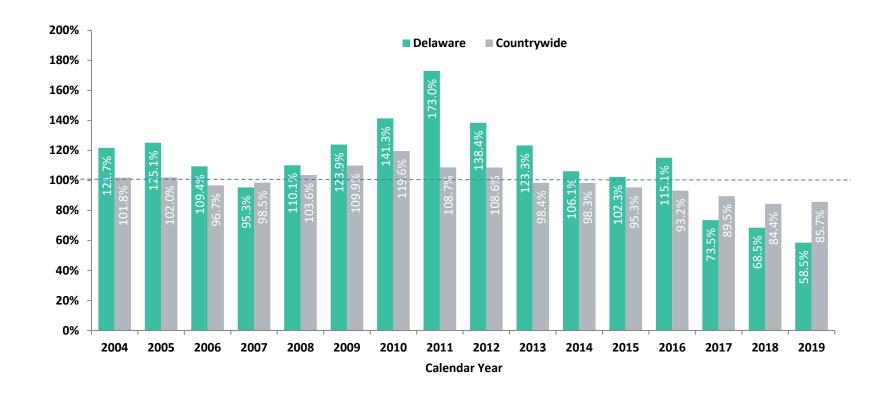


The residual market share is an indicator of the health of a state's Workers Compensation system. The residual market share in Delaware grew rapidly from 2010 to 2013 but has dropped to 9% in 2017 and 2018.

Source:

DCRB Financial Data Calls as of 12/31/2019

Combined Ratios Delaware and Countrywide

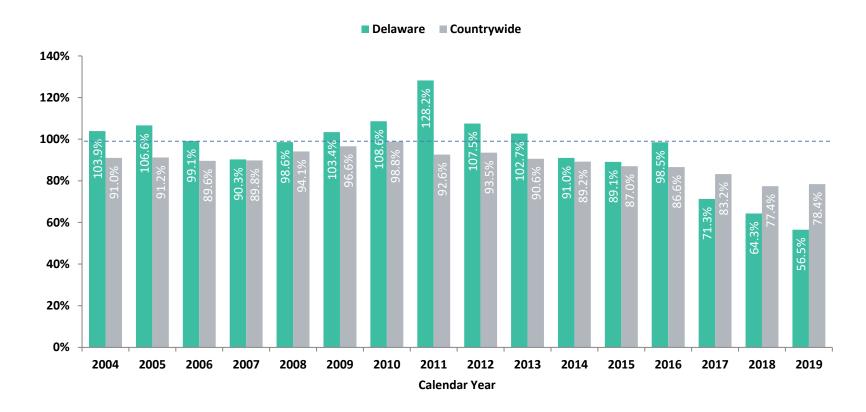


The Combined Ratio is the sum of the loss, LAE and underwriting expense ratios to premium, and does not include income from investments.

Source:

2020 NAIC Profitability by Line by State in 2019

After-tax Operating Ratios Delaware and Countrywide



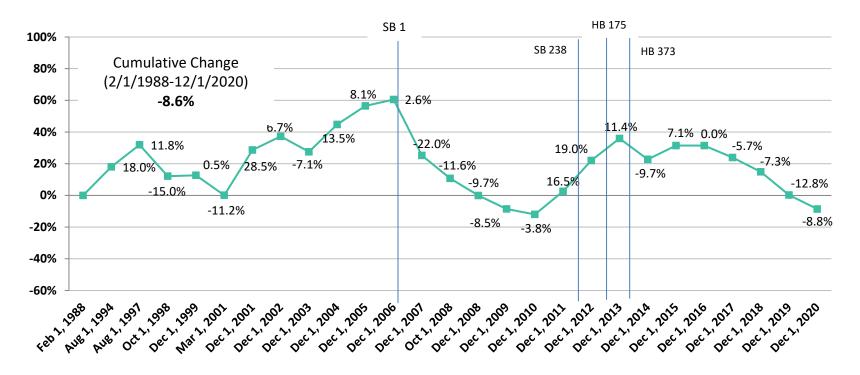
The After-tax Operating Ratio is the Combined Ratio less the Investment Gain on Insurance Transactions and a reduction for Federal Tax on Insurance Transactions. An operating ratio of less than 100 indicates an overall operating profit.

Source:

2020 NAIC Profitability by Line by State in 2019

Loss Costs and Market-wide Pricing

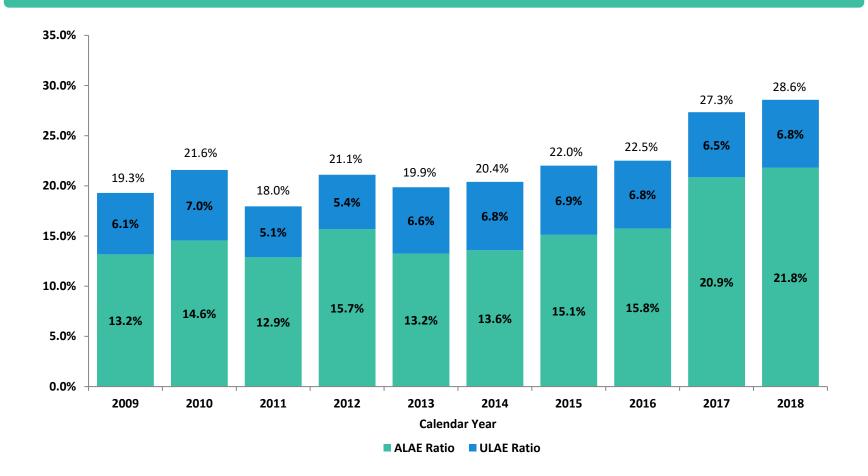
Delaware Approved Rate Change History



Significant Milestones:

- Senate Bill 1 of 2007 Requires fee schedule and treatment guidelines; established Health Care Advisory Panel and data collection requirement.
- Senate Bill 238 of 2012 Facilitates hospital and ambulatory surgery center compliance with the medical treatment expense cost savings measures required by
 the Workers Compensation Health Care Payment System. This addressed lack of compliance with anchor dates and prescribed Consumer Price Index indices.
- Senate Bill 175 of 2013 Expands the responsibilities and resources of the Data Collection Committee; implements a number of changes to Delaware's medical cost control provisions for workers compensation recipients, including a two-year inflation freeze on fees; inclusion of many procedures on the state's current medical fee schedule which were previously exempted, and new cost control provisions for pharmaceuticals, drug testing, and anesthesia.
- House Bill 373 of 2014 Requires revisions to the medical fee schedule to achieve savings in aggregate medical expenses of 20 percent of 2014 expenses by January 31, 2015, 25 percent of 2014 expenses by January 31, 2016 and 33 percent of 2014 expenses by January 31, 2017.

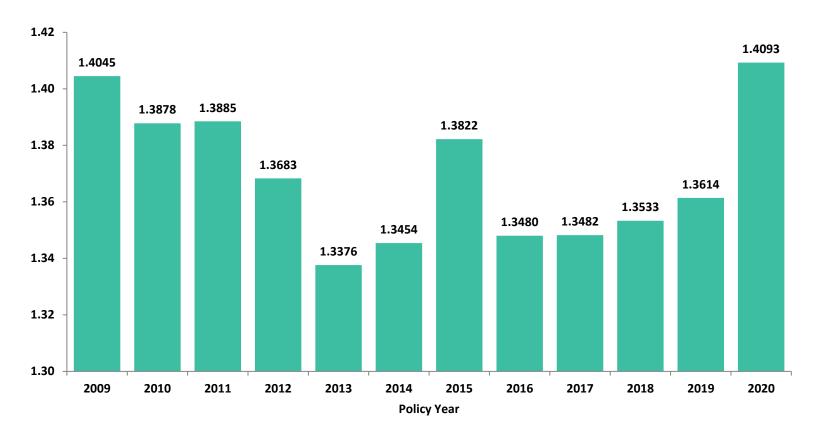
Delaware ALAE and ULAE Ratios



Loss adjustment expense (LAE) is the expense associated with investigating and settling claims. LAE is the total of the allocated loss adjustment expense (ALAE) and the unallocated loss adjustment expense (ULAE). LAE ratios to loss have increased since 2013. ALAE is the portion of LAE that can be assigned or allocated to specific claims. Over the years shown, ALAE ratios have ranged from 12.9% to 21.8%. The remainder is called ULAE and these ratios have ranged from 5.1% to 7.0%.

Source:

Delaware Average Loss Cost Multiplier



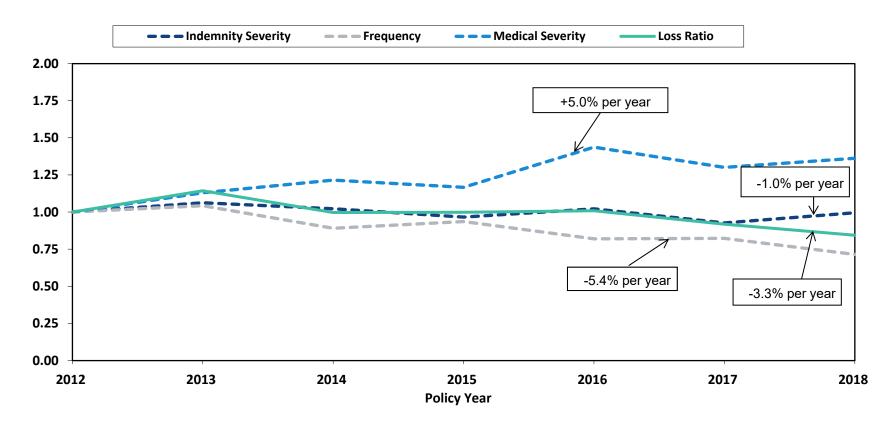
The Average Loss Cost Multiplier (LCM) is the ratio of Total Carrier Manual Premium to Total Loss Costs at DCRB Level, as reported to the DCRB. It represents the average LCM, weighted by loss costs. Carriers must file their LCMs with the Insurance Department to convert DCRB loss costs, which are comprised of loss and loss adjustment expense, into manual rates, including underwriting expenses, a provision for profit and contingencies, and any deviation to reflect differences in loss experience.

Source:

DCRB Market Profile Reports (Policy Years 2009-2019), DCRB Financial Data Calls as of 12/31/2020 (Policy Year 2020)

Claim Frequency and Severity Trends

Delaware Loss Components Frequency, Indemnity Severity, Medical Severity



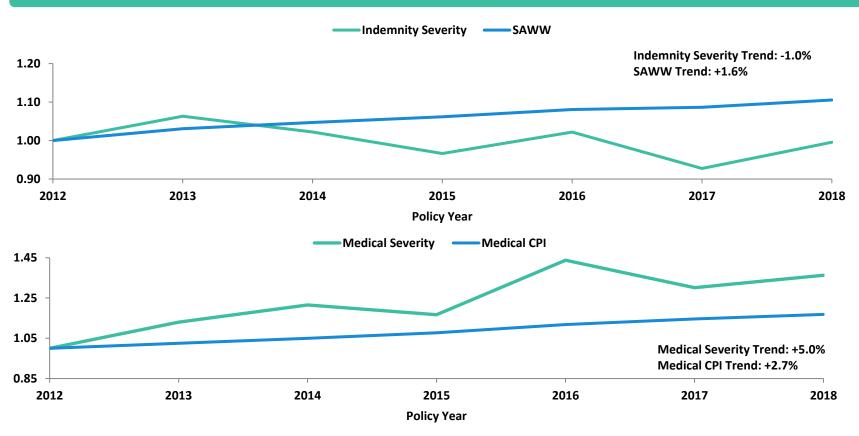
The combined impact of Frequency Trend, -5.4%, Indemnity Severity Trend, -1.0%, and Medical Severity Trend, +5.0%, is a Loss Ratio Trend of -3.3%.

Indexed to 1.00 at Policy Year 2012

Source:

DCRB 2020 Rate Revision

Delaware Severity Compared to Selected Indices



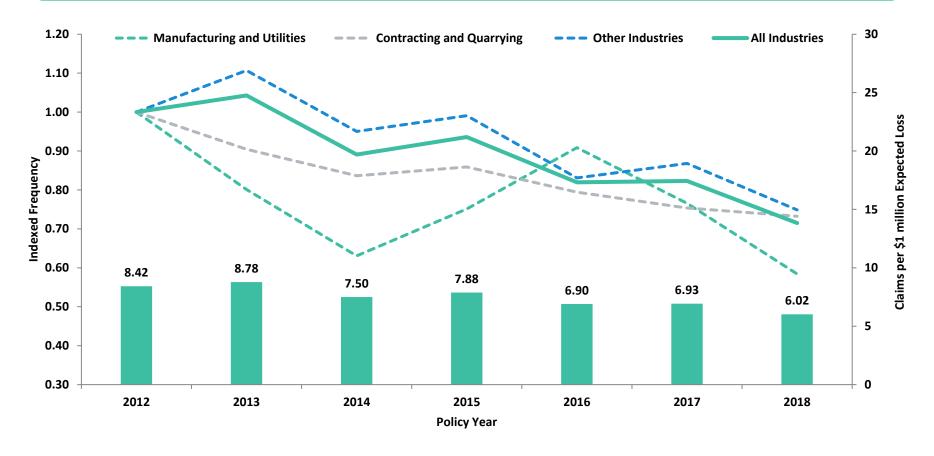
Changes in indemnity severity appear to be lower than the changes in the state's average weekly wage. Medical severity has generally increased at a faster rate than the Medical Consumer Price Index.

Indexed to 1.00 at Policy Year 2012

Sources:

DCRB 2020 Rate Revision
DE Department of Labor
US Bureau of Labor Statistics

Claim Frequency Trend in Total and by Industry Group



Notes: Excludes large deductible business

Claim frequency is measured by the number of claims at first report level per \$1 million of expected losses.

Decreasing frequency contributes to reductions in statewide loss cost levels.

Indexed to 1.00 at Policy Year 2012

Source:

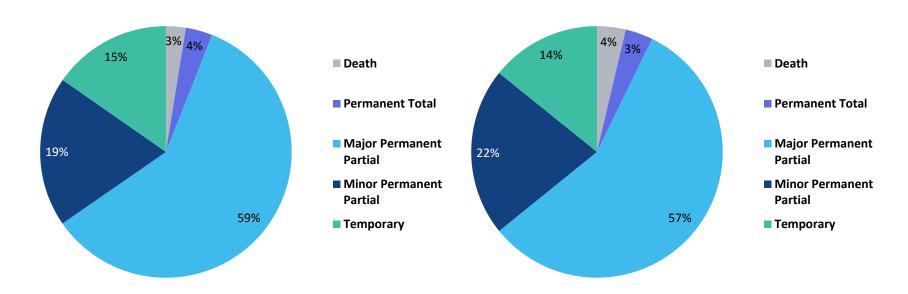
DCRB 2020 Rate Revision

Distributions of the Delaware Workers Compensation System

Indemnity Benefits by Type of Injury

5 Policy Year Average (2009-2013)

5 Policy Year Average (2013-2017)



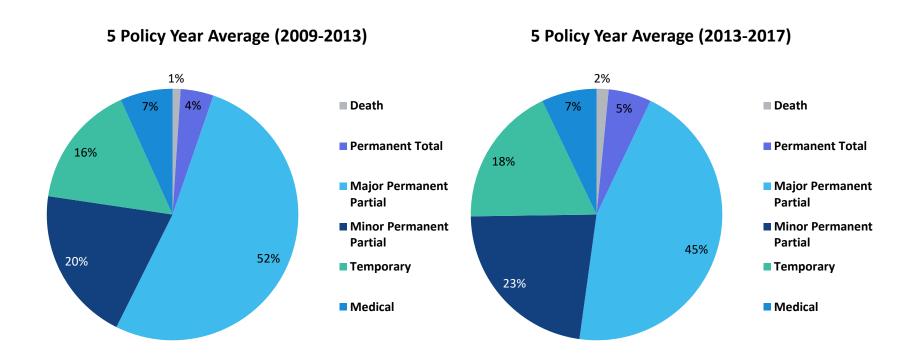
Over these time periods, the portion of indemnity benefits attributable to Major Permanent Partial injuries decreased by 2 percentage points, while the portion attributable to Minor Permanent Partial injuries increased by 3 percentage points. The other types of injury exhibited smaller changes.

Based on losses developed to ultimate values.

Sources:

2009-2013: Delaware 2016 Rate Revision 2013-2017: Delaware 2020 Rate Revision

Medical Benefits by Type of Injury



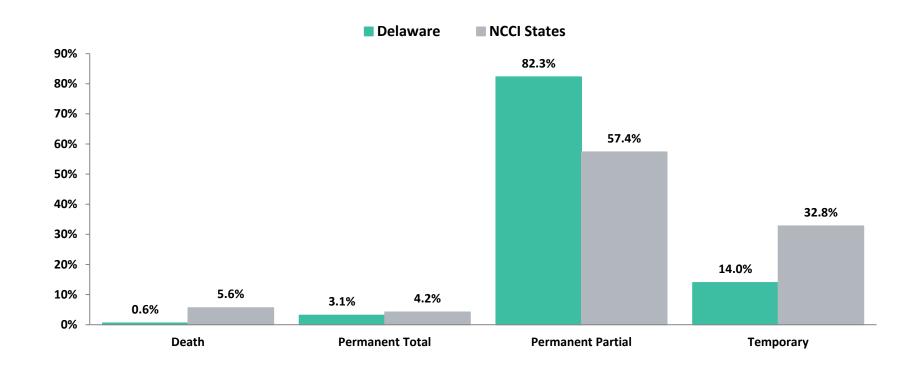
Over these time periods, the portion of medical benefits attributable to Major Permanent Partial injuries decreased by 7 percentage points, while the portion attributable to Minor Permanent Partial and Temporary Total injuries increased by 3 and 2 percentage points, respectively. The other types of injury exhibited smaller changes.

Based on losses developed to ultimate value.

Sources:

2009-2013: Delaware 2016 Rate Revision 2013-2017: Delaware 2020 Rate Revision

Ultimate Indemnity Benefits by Type of Injury



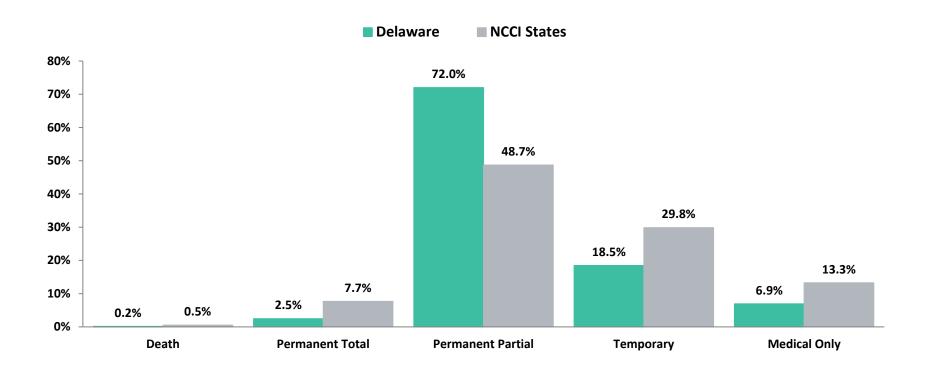
Delaware has a higher percentage of Permanent Partial benefits and a lower percentage of Temporary benefits in comparison to the NCCI states.

Sources:

DCRB 2020 Rate Revision

NCCI States: 2020 Annual Statistical Bulletin

Ultimate Medical Benefits by Type of Injury



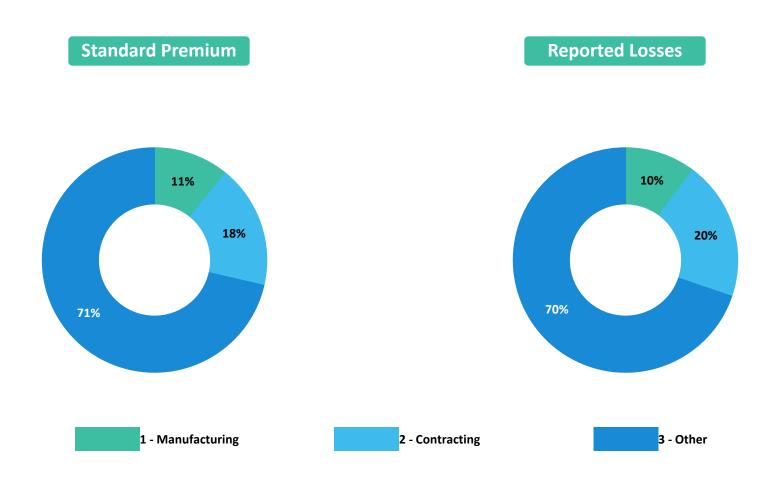
The largest component of medical costs is payments for Permanent Partial injuries with 72% of total medical costs. The NCCI states have higher percentages of medical costs compared to Delaware for the other types of injury.

Sources:

DCRB 2020 Rate Revision

NCCI States: 2020 Annual Statistical Bulletin

Premium and Loss by Industry Group



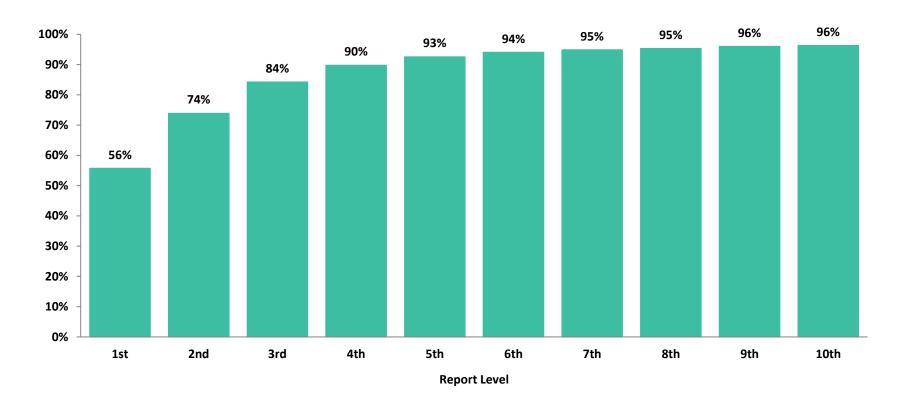
Source:
DCRB 2020 Rate Revision, Policy Year 2017

Premium and Loss by Industry Group



Measures of Claim Reporting

Portion of Reported Indemnity Claims Closed

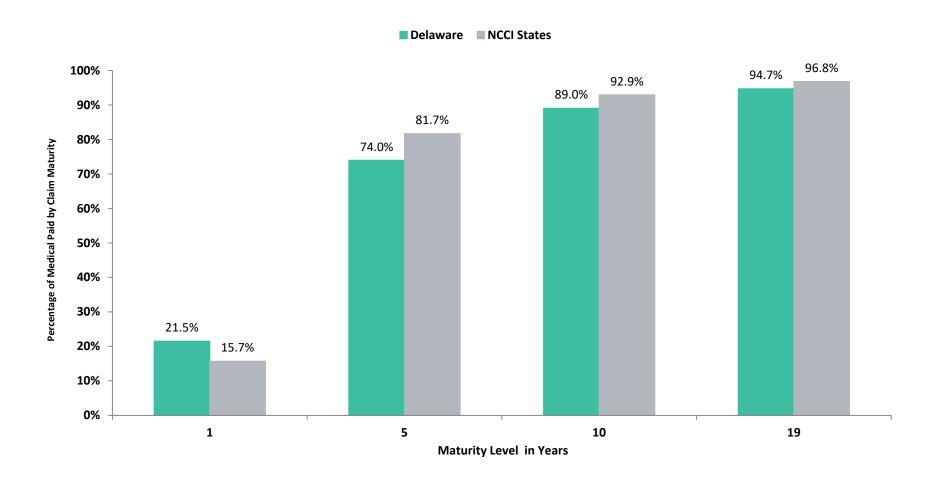


The rate at which claims are settled and closed impacts the ultimate claim costs. The chart shows the percentage of indemnity claims that are closed at each report level. Approximately 7% of indemnity claims remain open at 5th report.

Source:

DCRB 2020 Rate Revision

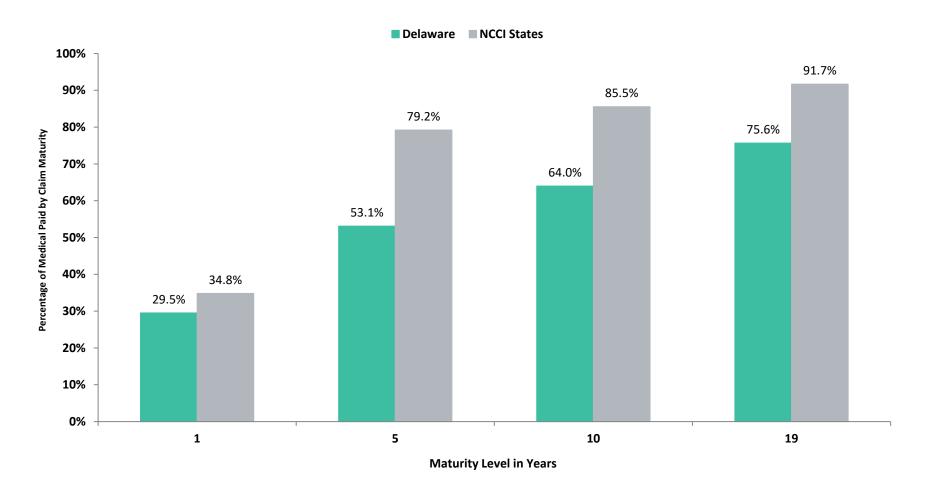
Portion of Ultimate Indemnity Loss Paid by Claim Maturity



Sources:

DCRB 2020 Rate Revision, on a Policy Year basis

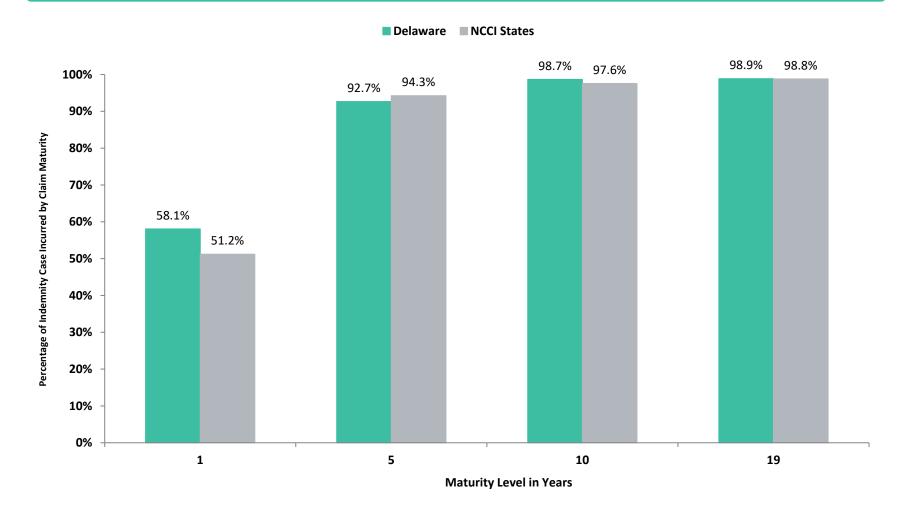
Portion of Ultimate Medical Loss Paid by Claim Maturity



Sources:

DCRB 2020 Rate Revision, on a Policy Year basis

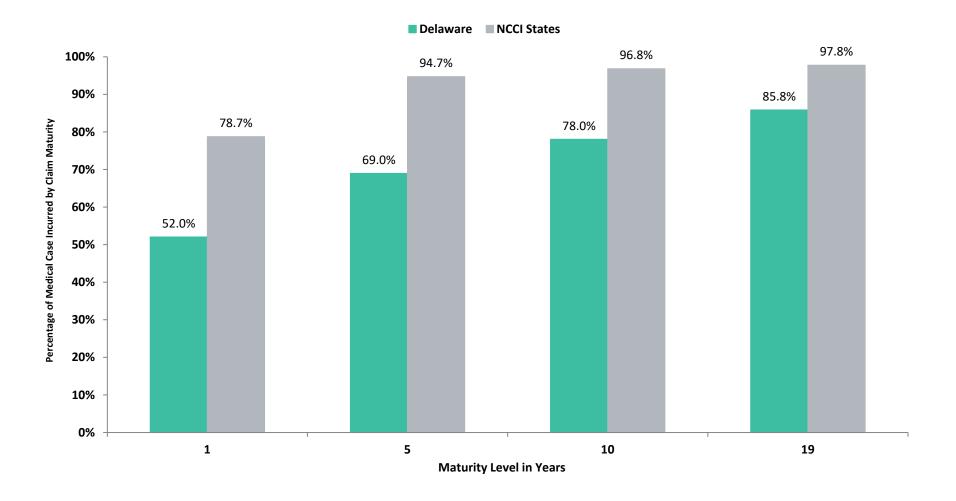
Portion of Ultimate Indemnity Case Incurred by Claim Maturity



Sources:

DCRB 2020 Rate Revision, on a Policy Year basis

Portion of Ultimate Medical Case Incurred by Claim Maturity



Sources:

DCRB 2020 Rate Revision, on a Policy Year basis