

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

Superseded

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0005	6.20	7.84	2,000	3.18	3.71	3.87	F
0006	2.31	2.92	865	1.18	1.38	1.44	E
0007	2.92	3.69	1,610	1.50	1.75	1.82	E
0008	1.95	2.46	1,200	1.00	1.17	1.22	D
0009	9.76	12.32	2,000	5.00	5.84	6.08	G
0011	1.28	1.62	920	0.66	0.77	0.80	D
0012	2.08	2.63	1,255	1.07	1.24	1.30	E
0013	1.47	1.86	1,000	0.75	0.88	0.92	C
0015	5.24	6.62	2,000	2.68	3.13	3.26	F
0016	1.25	1.59	640	0.64	0.75	0.78	E
0034	1.67	2.11	730	0.86	1.00	1.04	D
0036	1.52	1.91	695	0.77	0.90	0.94	C
0055	2.64	3.33	1,490	1.24	1.35	1.44	F
0059	3.48	4.38	1,840	1.63	1.77	1.89	E
0083	1.81	2.28	755	0.93	1.08	1.13	D
0101	2.01	2.54	1,225	0.87	1.01	1.04	E
0104	1.94	2.44	1,190	0.84	0.98	1.00	D
0105	2.63	3.32	1,485	1.14	1.33	1.36	D
0106	3.60	4.55	1,900	1.56	1.82	1.86	D
0107	1.70	2.14	1,090	0.73	0.86	0.88	C
0108	1.60	2.02	1,050	0.69	0.81	0.83	B
0109	2.46	3.11	1,415	1.07	1.24	1.27	D
0110	1.83	2.30	1,145	0.79	0.92	0.94	C
0111	3.76	4.75	1,965	1.63	1.90	1.94	C
0112	6.61	8.34	2,000	2.86	3.33	3.41	C
0113	1.32	1.68	940	0.57	0.67	0.69	C
0114	3.82	4.82	1,990	1.65	1.92	1.97	E
0115	1.56	1.96	1,030	0.67	0.78	0.80	E
0119	2.39	3.02	1,385	1.03	1.21	1.24	D
0130	3.08	3.89	1,680	1.33	1.55	1.59	E
0132	1.44	1.83	990	0.63	0.73	0.75	D
0134	1.90	2.40	1,180	0.82	0.96	0.98	C
0135	1.52	1.91	1,015	0.65	0.76	0.78	D
0136	1.67	2.11	1,080	0.72	0.84	0.86	C
0139	2.63	3.31	1,485	1.14	1.32	1.36	D
0141	3.05	3.85	1,665	1.32	1.54	1.57	D
0142	1.47	1.87	1,000	0.64	0.75	0.76	C
0161	1.40	1.78	970	0.61	0.71	0.73	C
0163	2.37	3.00	1,380	1.03	1.20	1.23	C
0165	3.75	4.74	1,965	1.62	1.89	1.94	C
0166	1.94	2.44	1,190	0.84	0.98	1.00	C
0201	2.49	3.14	1,425	1.08	1.25	1.29	E
0204	1.98	2.50	1,215	0.85	1.00	1.02	B
0205	1.77	2.23	1,120	0.76	0.89	0.91	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0221	1.40	1.78	970	0.61	0.71	0.73	C
0222	2.32	2.93	1,355	1.00	1.17	1.20	D
0225	1.66	2.09	1,075	0.72	0.84	0.86	C
0227	1.20	1.52	885	0.52	0.61	0.62	D
0255	1.33	1.69	940	0.58	0.67	0.69	F
0257	1.63	2.05	1,060	0.70	0.82	0.84	E
0259	1.50	1.89	1,010	0.65	0.75	0.77	E
0261	1.90	2.40	1,180	0.82	0.96	0.98	E
0263	1.21	1.53	890	0.52	0.61	0.62	D
0265	1.56	1.97	1,035	0.67	0.79	0.81	C
0281	1.56	1.96	1,030	0.67	0.78	0.80	D
0282	3.31	4.18	1,775	1.43	1.67	1.71	D
0285	1.22	1.55	895	0.53	0.62	0.63	D
0301	3.52	4.44	1,860	1.52	1.78	1.82	E
0305	2.67	3.36	1,500	1.15	1.34	1.38	D
0306	2.22	2.81	1,315	0.96	1.12	1.15	C
0309	1.79	2.26	1,130	0.78	0.90	0.93	C
0311	1.92	2.42	1,185	0.83	0.97	0.99	C
0319	2.78	3.51	1,550	1.20	1.40	1.43	B
0323	2.20	2.78	1,305	0.95	1.11	1.14	C
0327	1.61	2.03	1,055	0.70	0.81	0.83	B
0402	2.09	2.65	1,265	0.91	1.06	1.08	E
0403	1.63	2.05	1,060	0.70	0.82	0.84	E
0404	1.86	2.35	1,160	0.81	0.94	0.96	F
0406	1.91	2.41	1,180	0.83	0.96	0.99	F
0407	2.02	2.56	1,235	0.88	1.02	1.05	E
0411	2.87	3.63	1,590	1.24	1.45	1.48	E
0413	3.19	4.03	1,725	1.38	1.61	1.65	D
0415	2.14	2.71	1,285	0.93	1.08	1.11	E
0416	1.28	1.63	920	0.56	0.65	0.67	D
0421	4.28	5.41	2,000	1.86	2.16	2.22	E
0425	4.41	5.58	2,000	1.91	2.23	2.28	D
0427	3.13	3.95	1,700	1.35	1.58	1.62	D
0429	2.09	2.65	1,265	0.91	1.06	1.08	D
0431	3.19	4.03	1,725	1.38	1.61	1.65	D
0433	2.14	2.71	1,285	0.93	1.08	1.11	D
0435	2.20	2.78	1,305	0.95	1.11	1.14	D
0441	0.69	0.87	665	0.30	0.35	0.36	D
0445	1.32	1.68	940	0.57	0.67	0.69	D
0446	0.81	1.02	715	0.35	0.41	0.42	D
0447	2.31	2.92	1,355	1.00	1.17	1.19	D
0449	1.32	1.68	940	0.57	0.67	0.69	D
0451	2.19	2.77	1,305	0.95	1.11	1.13	C
0454	3.56	4.50	1,885	1.54	1.80	1.84	D

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0456	2.81	3.55	1,565	1.21	1.42	1.45	C
0457	1.93	2.43	1,190	0.83	0.97	1.00	C
0458	0.96	1.21	780	0.42	0.48	0.50	C
0459	0.51	0.64	590	0.22	0.25	0.26	C
0461	2.25	2.85	1,330	0.98	1.14	1.17	D
0463	1.52	1.92	1,020	0.66	0.77	0.79	D
0464	1.81	2.28	1,140	0.78	0.91	0.93	D
0465	1.92	2.42	1,185	0.83	0.97	0.99	D
0467	2.20	2.78	1,305	0.95	1.11	1.14	C
0471	0.75	0.94	690	0.32	0.38	0.38	C
0472	0.48	0.62	585	0.21	0.25	0.25	C
0473	1.37	1.74	960	0.60	0.69	0.71	C
0474	1.28	1.63	920	0.56	0.65	0.67	E
0475	1.65	2.08	1,070	0.71	0.83	0.85	D
0476	0.80	1.01	715	0.35	0.40	0.41	E
0477	1.08	1.36	830	0.47	0.54	0.56	E
0483	0.89	1.12	750	0.38	0.45	0.46	C
0485	0.71	0.90	675	0.31	0.36	0.37	C
0486	0.91	1.15	760	0.39	0.46	0.47	C
0487	0.68	0.85	660	0.29	0.34	0.35	C
0488	0.66	0.83	655	0.28	0.33	0.34	C
0489	0.69	0.87	665	0.30	0.35	0.36	C
0501	2.50	3.15	1,430	1.08	1.26	1.29	F
0502	2.02	2.56	1,235	0.88	1.02	1.05	B
0506	1.23	1.56	900	0.53	0.62	0.64	C
0507	1.21	1.53	890	0.52	0.61	0.62	E
0509	3.25	4.11	1,750	1.41	1.64	1.68	G
0511	3.69	4.66	1,935	1.60	1.86	1.91	E
0512	2.51	a 3.16	b 1,435	1.08	1.26	1.29	D
0513	2.07	c 2.62	d 1,255	0.90	1.05	1.07	D
0535	1.64	2.07	1,070	0.71	0.83	0.85	D
0536	3.28	4.14	1,760	1.42	1.65	1.69	C
0551	0.61	0.77	635	0.26	0.31	0.31	F
0553	2.24	2.83	1,325	0.97	1.13	1.16	F
0555	0.79	1.00	710	0.34	0.40	0.41	C
0563	0.90	1.13	755	0.39	0.45	0.46	D
0571	1.52	1.91	1,015	0.65	0.76	0.78	D
0573	2.27	2.87	1,335	0.98	1.15	1.17	F
0581	0.93	1.17	765	0.40	0.47	0.48	E
0601	4.43	5.60	2,000	1.96	2.12	2.27	F
0603	3.62	4.57	1,830	1.62	1.76	1.88	F

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a OD: \$0.51 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.64 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.21 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.26 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				A-1	A-2	A-3	
0605	4.75	6.00	2,000	2.14	2.32	2.48	E
0607	1.72	2.17	1,080	0.78	0.85	0.91	F
0608	2.33	2.94	1,290	1.02	1.10	1.18	F
0609	2.40	3.04	1,325	1.06	1.15	1.22	G
0611	6.00	7.58	2,000	2.73	2.96	3.16	F
0615	6.78	8.57	2,000	3.05	3.31	3.53	F
0617	2.05	2.60	1,195	0.91	0.99	1.06	G
0625	2.92	3.69	1,565	1.32	1.43	1.53	G
0643	6.79	8.59	2,000	3.08	3.34	3.57	G
0645	3.10	3.93	1,620	1.38	1.50	1.60	G
0646	3.18	4.01	1,680	1.45	1.57	1.68	E
0647	4.49	5.67	2,000	2.05	2.23	2.38	E
0648	2.73	3.45	1,505	1.26	1.37	1.46	F
0649	2.71	3.42	1,455	1.20	1.30	1.39	F
0651	2.89	3.65	1,550	1.30	1.41	1.51	F
0652	4.76	6.01	2,000	2.21	2.39	2.56	G
0653	3.65	4.61	1,860	1.65	1.79	1.92	G
0654	2.73	3.45	1,460	1.21	1.31	1.40	G
0655	5.93	7.50	2,000	2.70	2.93	3.13	G
0656	3.00	3.79	1,590	1.35	1.46	1.56	G
0657	5.23	6.61	2,000	2.36	2.56	2.73	G
0658	5.50	6.94	2,000	2.48	2.69	2.87	G
0659	9.14	11.54	2,000	4.19	4.55	4.85	G
0660	1.05	1.33	805	0.48	0.52	0.56	F
0661	1.48	1.87	970	0.66	0.72	0.77	F
0662	4.03	5.10	2,000	1.85	2.01	2.15	E
0663	1.99	2.52	1,180	0.90	0.97	1.04	F
0664	1.96	2.48	1,160	0.88	0.95	1.01	E
0665	3.49	4.41	1,830	1.62	1.75	1.87	G
0666	4.44	5.61	2,000	2.00	2.17	2.32	E
0667	1.34	1.70	910	0.59	0.64	0.69	F
0668	4.99	6.30	2,000	2.25	2.44	2.60	E
0669	4.84	6.12	2,000	2.17	2.35	2.51	F
0670	3.80	4.81	1,950	1.75	1.90	2.02	F
0673	3.80	4.80	1,935	1.73	1.88	2.00	E
0674	3.45	4.36	1,770	1.55	1.68	1.80	E
0675	1.85	2.33	1,135	0.85	0.92	0.98	G
0676	3.28	4.14	1,695	1.47	1.59	1.70	G
0677	1.56	1.97	1,010	0.70	0.76	0.81	G
0679	5.32	6.71	2,000	2.39	2.59	2.77	F
0681	3.88	4.91	1,950	1.75	1.90	2.02	F
0709	1.19	1.51	880	0.56	0.61	0.65	F
0716	1.87	2.36	1,165	0.88	0.95	1.02	D
0718	1.84	2.32	1,150	0.86	0.94	1.00	E

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				A-1	A-2	A-3	
0721	5.55	7.01	2,000	2.40	2.80	2.87	F
0744	0.28	0.35	490	0.12	0.14	0.14	C
0751	0.71	0.90	675	0.31	0.36	0.37	E
0752	0.44	0.57	565	0.19	0.23	0.23	G
0753	2.32	2.94	1,360	1.01	1.17	1.20	D
0755	1.05	1.32	815	0.45	0.53	0.54	F
0757	1.38	1.75	960	0.60	0.70	0.72	E
0759	3.57	4.51	1,885	1.54	1.80	1.84	E
0801	3.63	4.58	1,910	1.86	2.17	2.26	F
0802	2.05	2.60	1,245	1.05	1.23	1.28	G
0803	7.17	9.06	2,000	3.68	4.29	4.47	C
0804	1.77	2.23	1,120	0.91	1.06	1.10	D
0805	2.68	3.38	1,505	1.37	1.60	1.67	E
0806	4.67	5.89	2,000	2.39	2.79	2.91	C
0807	2.45	3.10	1,415	1.26	1.47	1.53	C
0808	3.32	4.19	1,780	1.70	1.98	2.07	E
0809	2.20	2.78	1,305	1.13	1.32	1.37	F
0811	4.36	5.52	2,000	2.24	2.61	2.72	F
0812	3.86	4.87	2,000	1.98	2.31	2.40	F
0813	2.30	2.91	1,350	1.18	1.38	1.44	D
0814	1.63	2.05	1,060	0.83	0.97	1.01	E
0815	1.46	1.85	995	0.75	0.88	0.91	D
0816	1.06	1.34	825	0.55	0.64	0.66	D
0817	3.21	4.06	1,735	1.65	1.92	2.00	D
0818	0.85	1.07	735	0.43	0.51	0.53	D
0819	0.51	0.64	590	0.26	0.30	0.31	F
0820	1.47	1.86	1,000	0.75	0.88	0.92	D
0821	3.63	4.59	1,915	1.86	2.17	2.26	C
0822	0.06	0.07	400	0.03	0.03	0.03	D
0825	2.07	2.62	1,255	1.06	1.24	1.29	B
0828	3.36	4.24	1,795	1.72	2.01	2.09	C
0855	2.60	3.28	1,475	1.33	1.55	1.62	E
0857	2.14	2.71	1,285	1.10	1.28	1.34	E
0858	2.97	3.75	1,630	1.52	1.77	1.85	F
0859	3.13	3.96	1,700	1.61	1.87	1.95	E
0860	3.05	3.85	1,665	1.56	1.82	1.90	D
0862	3.36	4.25	1,800	1.73	2.01	2.10	E
0865	1.04	1.31	815	0.53	0.62	0.65	C
0880	2.93	3.70	1,615	1.50	1.75	1.82	D
0882	2.83	3.58	1,575	1.45	1.69	1.76	B
0884	0.39	0.50	545	0.20	0.23	0.24	B
0885	1.49	1.88	1,005	0.76	0.89	0.93	D
0886	0.97	1.22	785	0.50	0.58	0.60	C
0887	0.47	0.60	575	0.24	0.28	0.29	C
0888	2.45	3.10	1,415	1.26	1.47	1.53	D
0890	0.22	0.28	470	0.11	0.13	0.14	C
0891	0.72	0.91	680	0.37	0.43	0.45	B
0896	0.66	0.83	655	0.34	0.39	0.41	B
0897	0.82	1.03	720	0.42	0.49	0.51	A

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				A-1	A-2	A-3	
0898	1.83	2.30	1,145	0.93	1.09	1.14	C
0899	0.61	0.77	635	0.31	0.36	0.38	B
0903	0.10	0.13	420	0.05	0.06	0.06	E
0904	0.75	0.95	695	0.39	0.45	0.47	E
0905	0.05	0.06	395	0.02	0.03	0.03	F
0907	2.14	2.71	1,285	1.10	1.28	1.34	C
0910	2.15	2.72	1,285	1.10	1.29	1.34	C
0911	1.71	2.15	1,095	0.87	1.02	1.06	D
0914	1.34	1.70	945	0.69	0.80	0.84	C
0915	1.00	1.26	795	0.51	0.60	0.62	C
0916	1.00	1.26	795	0.51	0.60	0.62	B
0917	1.75	2.20	1,110	0.89	1.04	1.09	C
0918	0.93	1.17	765	0.48	0.55	0.58	A
0919	0.91	1.15	760	0.47	0.55	0.57	C
0920	0.29	0.37	500	0.15	0.18	0.18	D
0921	2.34	2.96	1,365	1.20	1.40	1.46	C
0922	1.32	1.67	935	0.68	0.79	0.82	C
0923	1.19	1.51	880	0.61	0.71	0.74	C
0924	2.08	2.63	1,255	1.07	1.24	1.30	C
0925	1.52	1.92	1,020	0.78	0.91	0.95	C
0926	1.34	1.70	945	0.69	0.80	0.84	C
0927	0.45	0.58	570	0.23	0.27	0.28	C
0928	1.43	1.81	980	0.73	0.86	0.89	B
0932	0.39	0.50	545	0.20	0.23	0.24	D
0933	1.62	2.04	1,060	0.83	0.97	1.01	D
0934	1.74	2.19	1,110	0.89	1.04	1.08	D
0935	0.66	0.83	655	0.34	0.39	0.41	C
0936	0.17	0.22	450	0.09	0.11	0.11	E
0939	2.73	3.44	1,525	1.40	1.63	1.70	F
0940	1.67	2.10	1,080	0.85	0.99	1.04	C
0941	1.98	2.51	1,215	1.02	1.19	1.24	C
0942	1.62	2.04	1,060	0.83	0.97	1.01	D
0943	2.33	2.95	1,365	1.20	1.40	1.46	C
0944	1.06	1.34	825	0.55	0.64	0.66	B
0945	1.36	1.73	955	0.70	0.82	0.85	A
0948	0.83	1.05	725	0.43	0.50	0.52	C
0951	0.24	0.30	475	0.12	0.14	0.15	E
0952	0.31	0.39	505	0.16	0.19	0.19	E
0953	0.06	0.07	400	0.03	0.03	0.03	D
0954	1.26	1.60	910	0.65	0.76	0.79	E
0955	0.06	0.07	400	0.03	0.03	0.03	F
0956	0.07	0.09	405	0.04	0.04	0.04	E
0957	0.31	0.39	505	0.16	0.19	0.19	D
0958	1.01	1.27	800	0.52	0.60	0.63	C
0959	0.83	1.04	725	0.42	0.49	0.51	B
0960	1.69	2.13	1,090	0.86	1.01	1.05	C
0961	0.34	0.43	520	0.18	0.21	0.21	D

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0962	0.04	0.05	390	0.02	0.02	0.02	D
0963	0.26	0.33	485	0.14	0.16	0.16	C
0964	1.08	1.36	830	0.55	0.65	0.67	B
0965	0.24	0.30	475	0.12	0.14	0.15	B
0966	1.52	1.92	1,020	0.71	0.77	0.83	D
0967	0.59	0.74	625	0.30	0.35	0.36	C
0968	0.69	0.87	665	0.35	0.41	0.43	B
0969	1.75	2.21	1,115	0.90	1.05	1.09	D
0970	4.68	5.91	2,000	2.40	2.80	2.92	A
0971	1.65	2.08	1,070	0.84	0.99	1.03	D
0973	1.30	1.65	930	0.67	0.78	0.81	B
0974	1.41	1.79	975	0.73	0.85	0.88	C
0975	0.77	0.97	700	0.39	0.46	0.48	A
0976	0.87	1.10	745	0.45	0.52	0.54	C
0977	0.21	0.27	465	0.11	0.13	0.13	B
0978	1.42	1.80	980	0.73	0.85	0.89	D
0979	1.94	2.45	1,195	1.00	1.16	1.21	A
0980	1.57	1.98	1,040	0.80	0.94	0.98	C
0981	1.08	1.36	830	0.55	0.65	0.67	B
0983	3.18	4.02	1,720	1.63	1.90	1.98	D
0984	0.09	0.11	410	0.05	0.05	0.05	C
0985	1.95	2.46	1,200	1.00	1.17	1.22	E
0986	0.90	1.13	755	0.46	0.54	0.56	A
0988	0.06	0.08	400	0.03	0.04	0.04	C
0991	2.41	3.05	1,395	1.24	1.44	1.50	A
0992	2.20	2.78	1,305	1.13	1.32	1.37	F
0995	3.36	4.25	1,800	1.73	2.01	2.10	F
0997	0.39	0.50	545	0.20	0.23	0.24	E
0999	2.43	3.08	1,405	1.25	1.46	1.52	D
4771	2.11	2.67	1,495	0.91	1.07	1.09	F
0771	0.53	0.67					G
4777	4.36	5.52	2,000	2.24	2.61	2.72	F
7405	0.85	1.07	850	0.43	0.51	0.53	D
7445	0.28	0.35					F
7413	0.37	0.47	565	0.19	0.22	0.23	F
7453	0.08	0.10					G
7421	0.45	0.58	570	0.23	0.27	0.28	E
7424	1.08	1.36	830	0.55	0.65	0.67	F
7428	0.89	1.12	750	0.45	0.53	0.55	C
9740	0.01	0.02					
9741	0.01	0.01					

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
Per capita							
0908	78.10	98.65	474	40.02	46.71	48.66	D
0909	33.62	42.46	417	17.22	20.10	20.94	D
0912	249.62	315.30	690	127.90	149.28	155.52	D
0913	181.82	229.65	605	93.16	108.73	113.28	D
A rated							
9985	A	A	A	A	A	A	

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Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

Superseded

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2005	10.04	12.68	2,000	5.14	6.00	6.25	F
2009	10.04	12.68	2,000	5.14	6.00	6.25	G
2011	2.44	3.09	1,410	1.25	1.46	1.52	D
2012	4.93	6.22	2,000	2.52	2.95	3.07	E
2013	2.86	3.62	1,590	1.47	1.71	1.78	C
2015	10.04	12.68	2,000	5.14	6.00	6.25	F
2055	5.39	6.81	2,000	2.53	2.75	2.93	F
2059	6.93	8.75	2,000	3.26	3.53	3.77	E
2101	3.75	4.74	1,965	1.62	1.89	1.94	E
2104	3.82	4.82	1,990	1.65	1.92	1.97	D
2105	5.50	6.94	2,000	2.38	2.77	2.84	D
2106	7.24	9.15	2,000	3.14	3.66	3.74	D
2107	3.64	4.60	1,915	1.57	1.84	1.88	C
2108	3.36	4.25	1,800	1.46	1.70	1.74	B
2109	5.09	6.44	2,000	2.20	2.57	2.63	D
2110	3.97	5.01	2,000	1.72	2.00	2.05	C
2111	8.74	11.04	2,000	3.78	4.41	4.52	C
2112	11.01	13.91	2,000	4.77	5.56	5.69	C
2113	2.76	3.49	1,545	1.19	1.39	1.43	C
2114	8.24	10.42	2,000	3.57	4.16	4.26	E
2115	3.30	4.17	1,770	1.43	1.67	1.71	E
2119	4.97	6.28	2,000	2.15	2.51	2.57	D
2130	6.34	8.01	2,000	2.74	3.20	3.28	E
2132	2.87	3.63	1,590	1.24	1.45	1.48	D
2134	3.75	4.74	1,965	1.62	1.89	1.94	C
2135	3.11	3.93	1,690	1.35	1.57	1.61	D
2136	3.53	4.46	1,870	1.53	1.78	1.82	C
2139	5.83	7.36	2,000	2.52	2.94	3.01	D
2141	6.31	7.98	2,000	2.73	3.19	3.27	D
2142	3.18	4.02	1,720	1.38	1.61	1.64	C
2161	3.01	3.81	1,650	1.30	1.52	1.56	C
2163	5.26	6.65	2,000	2.28	2.66	2.72	C
2165	8.02	10.13	2,000	3.47	4.05	4.15	C
2166	4.21	5.32	2,000	1.82	2.13	2.18	C
2201	5.12	6.47	2,000	2.22	2.58	2.65	E
2204	4.40	5.57	2,000	1.91	2.22	2.28	B
2205	3.63	4.59	1,915	1.57	1.83	1.88	C
2221	3.05	3.86	1,670	1.32	1.54	1.58	C
2222	4.66	5.88	2,000	2.01	2.35	2.41	D
2225	3.23	4.08	1,740	1.40	1.63	1.67	C

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2227	2.15	2.72	1,285	0.93	1.09	1.11	D
2255	2.77	3.50	1,550	1.20	1.40	1.43	F
2257	3.29	4.16	1,770	1.43	1.66	1.70	E
2259	2.82	3.56	1,570	1.22	1.42	1.45	E
2261	3.71	4.69	1,945	1.61	1.87	1.92	E
2263	2.48	3.13	1,425	1.07	1.25	1.28	D
2265	3.39	4.28	1,810	1.47	1.71	1.75	C
2281	3.13	3.96	1,700	1.36	1.58	1.62	D
2282	6.82	8.62	2,000	2.95	3.44	3.53	D
2285	2.51	3.16	1,435	1.08	1.26	1.29	D
2301	7.24	9.15	2,000	3.14	3.66	3.74	E
2305	5.74	7.24	2,000	2.48	2.89	2.96	D
2306	4.91	6.20	2,000	2.13	2.48	2.54	C
2309	3.69	4.66	1,935	1.60	1.86	1.91	C
2311	3.97	5.01	2,000	1.72	2.00	2.05	C
2319	6.17	7.80	2,000	2.67	3.12	3.19	B
2323	4.74	5.99	2,000	2.05	2.39	2.45	C
2327	3.71	4.68	1,945	1.60	1.87	1.91	B
2402	4.39	5.56	2,000	1.90	2.22	2.27	E
2403	3.41	4.31	1,820	1.48	1.72	1.76	E
2404	3.84	4.85	2,000	1.66	1.94	1.98	F
2406	3.94	4.97	2,000	1.70	1.99	2.03	F
2407	4.31	5.45	2,000	1.87	2.17	2.23	E
2411	5.87	7.41	2,000	2.54	2.96	3.03	E
2413	6.20	7.83	2,000	2.68	3.13	3.20	D
2415	4.14	5.23	2,000	1.79	2.09	2.14	E
2416	2.73	3.44	1,525	1.18	1.38	1.41	D
2421	8.83	11.15	2,000	3.82	4.45	4.56	E
2425	9.09	11.49	2,000	3.94	4.59	4.70	D
2427	6.44	8.13	2,000	2.79	3.25	3.33	D
2429	4.39	5.56	2,000	1.90	2.22	2.27	D
2431	6.58	8.30	2,000	2.84	3.32	3.40	D
2433	4.39	5.56	2,000	1.90	2.22	2.27	D
2435	4.53	5.72	2,000	1.96	2.28	2.34	D
2441	1.43	1.81	980	0.62	0.72	0.74	D
2445	2.90	3.67	1,605	1.26	1.46	1.50	D
2446	1.66	2.09	1,075	0.72	0.84	0.86	D
2447	4.76	6.01	2,000	2.06	2.40	2.46	D
2449	2.71	3.42	1,520	1.17	1.37	1.40	D
2451	4.49	5.67	2,000	1.94	2.26	2.32	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2454	7.23	9.13	2,000	3.13	3.65	3.74	D
2456	5.89	7.44	2,000	2.55	2.97	3.04	C
2457	3.75	4.74	1,965	1.62	1.89	1.94	C
2458	1.99	2.52	1,220	0.86	1.00	1.03	C
2459	1.07	1.35	825	0.46	0.54	0.55	C
2461	4.55	5.75	2,000	1.97	2.30	2.35	D
2463	3.36	4.25	1,800	1.46	1.70	1.74	D
2464	3.56	4.50	1,885	1.54	1.80	1.84	D
2465	3.83	4.84	1,995	1.66	1.93	1.98	D
2467	4.53	5.72	2,000	1.96	2.28	2.34	C
2471	1.47	1.86	1,000	0.64	0.74	0.76	C
2472	0.98	1.23	785	0.42	0.49	0.50	C
2473	2.81	3.55	1,565	1.21	1.42	1.45	C
2474	2.53	3.19	1,445	1.09	1.28	1.31	E
2475	3.10	3.92	1,690	1.34	1.57	1.60	D
2476	1.59	2.00	1,045	0.69	0.80	0.82	E
2477	2.23	2.82	1,320	0.97	1.13	1.15	E
2483	1.93	2.43	1,190	0.83	0.97	1.00	C
2485	1.40	1.77	970	0.61	0.71	0.72	C
2486	1.86	2.35	1,160	0.81	0.94	0.96	C
2487	1.30	1.65	930	0.56	0.66	0.67	C
2488	1.30	1.65	930	0.56	0.66	0.67	C
2489	1.41	1.79	975	0.61	0.71	0.73	C
2501	5.18	6.55	2,000	2.24	2.61	2.68	F
2502	4.16	5.26	2,000	1.80	2.10	2.15	B
2506	2.69	3.39	1,510	1.16	1.36	1.39	C
2507	2.49	3.14	1,425	1.08	1.25	1.29	E
2509	6.70	8.47	2,000	2.90	3.38	3.46	G
2511	7.39	9.34	2,000	3.20	3.73	3.82	E
2512	5.15	6.51	2,000	2.23	2.60	2.66	D
2513	4.26	5.38	2,000	1.84	2.15	2.20	D
2535	3.54	4.47	1,870	1.53	1.78	1.83	D
2536	7.16	9.05	2,000	3.10	3.62	3.70	C
2551	1.20	1.52	885	0.52	0.61	0.62	F
2553	4.01	5.07	2,000	1.74	2.03	2.07	F
2555	1.67	2.11	1,080	0.72	0.84	0.86	C
2563	1.67	2.10	1,080	0.72	0.84	0.86	D
2571	3.01	3.80	1,650	1.30	1.52	1.55	D
2573	4.46	5.63	2,000	1.93	2.25	2.30	F
2581	1.75	2.20	1,110	0.75	0.88	0.90	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2601	9.53	12.03	2,000	4.29	4.65	4.96	F
2603	7.43	9.38	2,000	3.34	3.62	3.87	F
2605	10.83	13.68	2,000	4.88	5.29	5.65	E
2607	3.89	4.92	1,955	1.75	1.90	2.03	F
2608	5.07	6.40	2,000	2.28	2.47	2.64	F
2609	5.35	6.76	2,000	2.37	2.56	2.74	G
2611	12.81	16.17	2,000	5.76	6.25	6.67	F
2615	15.22	19.22	2,000	6.85	7.43	7.93	F
2617	4.47	5.65	2,000	2.02	2.19	2.33	G
2625	6.45	8.14	2,000	2.90	3.15	3.36	G
2643	14.72	18.59	2,000	6.63	7.18	7.67	G
2645	6.83	8.62	2,000	3.07	3.33	3.56	G
2646	7.16	9.05	2,000	3.23	3.50	3.73	E
2647	10.69	13.49	2,000	4.81	5.21	5.57	E
2648	6.40	8.09	2,000	2.88	3.13	3.34	F
2649	5.95	7.52	2,000	2.68	2.91	3.10	F
2651	6.55	8.27	2,000	2.97	3.22	3.44	F
2652	11.49	14.51	2,000	5.17	5.61	5.99	G
2653	8.04	10.16	2,000	3.62	3.93	4.19	G
2654	5.78	7.30	2,000	2.60	2.82	3.01	G
2655	12.00	15.16	2,000	5.40	5.86	6.26	G
2656	6.04	7.64	2,000	2.72	2.95	3.15	G
2657	11.15	14.08	2,000	5.02	5.44	5.81	G
2658	11.82	14.93	2,000	5.32	5.77	6.16	G
2659	21.27	26.86	2,000	9.57	10.38	11.08	G
2660	2.30	2.90	1,305	1.03	1.12	1.20	F
2661	3.26	4.12	1,700	1.47	1.60	1.71	F
2662	7.32	9.24	2,000	3.29	3.57	3.81	E
2663	4.52	5.71	2,000	2.03	2.21	2.35	F
2664	4.43	5.59	2,000	1.99	2.16	2.31	E
2665	7.70	9.73	2,000	3.47	3.76	4.01	G
2666	9.68	12.23	2,000	4.36	4.73	5.05	E
2667	2.92	3.69	1,560	1.32	1.43	1.52	F
2668	11.50	14.53	2,000	5.18	5.61	5.99	E
2669	10.22	12.91	2,000	4.60	4.99	5.33	F
2670	9.13	11.53	2,000	4.11	4.46	4.76	F
2673	7.72	9.76	2,000	3.48	3.77	4.03	E
2674	8.00	10.10	2,000	3.60	3.90	4.17	E
2675	4.14	5.22	2,000	1.86	2.02	2.15	G
2676	7.41	9.36	2,000	3.34	3.62	3.86	G
2677	3.23	4.08	1,685	1.46	1.58	1.68	G

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2679	11.31	14.28	2,000	5.09	5.52	5.89	F
2681	9.02	11.39	2,000	4.06	4.40	4.70	F
2709	0.66	0.83	655	0.31	0.33	0.36	F
2716	4.38	5.54	2,000	2.06	2.23	2.39	D
2718	3.82	4.83	1,995	1.80	1.95	2.08	E
2721	10.07	12.72	2,000	4.36	5.08	5.20	F
2744	0.98	1.23	785	0.42	0.49	0.50	C
2751	1.50	1.89	1,010	0.65	0.75	0.77	E
2752	0.98	1.24	790	0.43	0.50	0.51	G
2753	4.77	6.02	2,000	2.06	2.40	2.46	D
2755	2.06	2.61	1,250	0.89	1.04	1.07	F
2757	3.03	3.83	1,660	1.31	1.53	1.57	E
2759	7.01	8.85	2,000	3.03	3.53	3.62	E
2801	7.27	9.19	2,000	3.73	4.35	4.53	F
2802	4.42	5.59	2,000	2.27	2.64	2.76	G
2803	10.04	12.68	2,000	5.14	6.00	6.25	C
2804	4.13	5.21	2,000	2.11	2.47	2.57	D
2805	5.75	7.26	2,000	2.95	3.44	3.58	E
2806	9.27	11.71	2,000	4.75	5.54	5.78	C
2807	5.50	6.94	2,000	2.82	3.29	3.42	C
2808	7.28	9.20	2,000	3.73	4.36	4.54	E
2809	4.23	5.34	2,000	2.17	2.53	2.64	F
2811	9.00	11.38	2,000	4.61	5.39	5.61	F
2812	7.74	9.78	2,000	3.97	4.63	4.82	F
2813	4.47	5.64	2,000	2.29	2.67	2.78	D
2814	3.02	3.82	1,655	1.55	1.81	1.88	E
2815	2.81	3.55	1,565	1.44	1.68	1.75	D
2816	2.05	2.59	1,245	1.05	1.22	1.28	D
2817	7.30	9.22	2,000	3.74	4.37	4.55	D
2818	1.71	2.15	1,095	0.87	1.02	1.06	D
2819	0.65	0.82	650	0.33	0.39	0.40	F
2820	2.94	3.72	1,620	1.51	1.76	1.83	D
2821	7.14	9.02	2,000	3.66	4.27	4.45	C
2825	4.05	5.11	2,000	2.07	2.42	2.52	B
2828	7.49	9.46	2,000	3.84	4.48	4.66	C
2855	4.86	6.13	2,000	2.49	2.90	3.02	E
2857	4.01	5.07	2,000	2.06	2.40	2.50	E
2858	5.61	7.08	2,000	2.87	3.35	3.49	F
2859	5.69	7.18	2,000	2.91	3.40	3.54	E
2860	5.53	6.98	2,000	2.83	3.31	3.44	D

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2024 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2862	6.61	8.34	2,000	3.38	3.95	4.12	E
2865	2.03	2.57	1,235	1.04	1.21	1.27	C
2880	5.71	7.21	2,000	2.93	3.42	3.56	D
2882	5.64	7.12	2,000	2.89	3.37	3.51	B
2884	0.76	0.96	695	0.39	0.45	0.47	B
2885	3.01	3.80	1,650	1.54	1.80	1.87	D
2886	1.89	2.38	1,170	0.97	1.13	1.18	C
2887	1.37	1.74	960	0.70	0.82	0.86	C
2888	4.68	5.91	2,000	2.40	2.80	2.92	C
2890	0.78	0.98	705	0.40	0.46	0.48	C
2891	2.52	3.18	1,440	1.29	1.51	1.57	B
2896	1.29	1.64	925	0.66	0.77	0.81	B
2897	1.69	2.13	1,090	0.86	1.01	1.05	A
2898	3.57	4.51	1,885	1.83	2.13	2.22	C
2899	1.21	1.53	890	0.62	0.72	0.75	B
2903	0.30	0.38	500	0.16	0.18	0.19	E
2904	0.65	0.82	650	0.33	0.39	0.40	E
2905	0.14	0.18	435	0.07	0.09	0.09	F
2907	4.11	5.19	2,000	2.11	2.46	2.56	C
2910	4.05	5.12	2,000	2.08	2.42	2.53	C
2911	3.23	4.08	1,740	1.66	1.93	2.01	D
2914	2.74	3.45	1,530	1.40	1.64	1.70	C
2915	1.95	2.46	1,200	1.00	1.17	1.22	C
2916	2.02	2.56	1,235	1.04	1.21	1.26	B
2917	3.44	4.35	1,830	1.77	2.06	2.15	C
2918	1.86	2.34	1,160	0.95	1.11	1.16	A
2919	1.87	2.36	1,165	0.96	1.12	1.17	C
2920	0.58	0.73	620	0.30	0.34	0.36	D
2921	4.55	5.74	2,000	2.33	2.72	2.83	C
2922	2.61	3.29	1,475	1.34	1.56	1.62	C
2923	2.26	2.86	1,335	1.16	1.35	1.41	C
2924	4.72	5.96	2,000	2.42	2.82	2.94	C
2925	3.06	3.87	1,670	1.57	1.83	1.91	C
2926	2.60	3.27	1,470	1.33	1.55	1.61	C
2927	0.90	1.13	755	0.46	0.54	0.56	C
2928	2.93	3.70	1,615	1.50	1.75	1.82	B
2932	0.75	0.95	695	0.39	0.45	0.47	D
2933	3.05	3.85	1,665	1.56	1.82	1.90	D
2934	3.43	4.34	1,830	1.76	2.06	2.14	D
2935	1.28	1.63	920	0.66	0.77	0.80	C

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				A-1	A-2	A-3	
2936	0.62	0.78	635	0.32	0.37	0.38	E
2939	5.97	7.54	2,000	3.06	3.57	3.72	F
2940	4.02	5.08	2,000	2.06	2.41	2.51	C
2941	4.15	5.24	2,000	2.13	2.48	2.59	C
2944	2.02	2.55	1,230	1.03	1.21	1.26	B
2945	2.75	3.47	1,535	1.41	1.64	1.71	A
2948	2.80	3.54	1,560	1.43	1.67	1.74	C
2951	0.65	0.82	650	0.33	0.39	0.40	E
2952	0.62	0.78	635	0.32	0.37	0.38	E
2953	0.20	0.25	460	0.10	0.12	0.12	D
2954	2.76	3.49	1,545	1.41	1.65	1.72	E
2955	0.18	0.23	450	0.09	0.11	0.11	F
2956	0.20	0.25	460	0.10	0.12	0.12	E
2957	1.02	1.29	805	0.52	0.61	0.64	D
2958	3.29	4.16	1,770	1.69	1.97	2.05	C
2959	1.57	1.98	1,040	0.80	0.94	0.98	B
2960	3.33	4.21	1,785	1.71	1.99	2.08	C
2961	1.12	1.41	845	0.57	0.67	0.70	D
2962	0.12	0.15	425	0.06	0.07	0.07	D
2963	0.87	1.10	745	0.45	0.52	0.54	C
2964	2.40	3.04	1,395	1.23	1.44	1.50	B
2965	0.60	0.75	625	0.30	0.35	0.37	B
2966	2.94	3.71	1,620	1.38	1.50	1.60	D
2967	1.30	1.65	930	0.67	0.78	0.81	C
2968	1.27	1.61	915	0.65	0.76	0.79	B
2969	3.78	4.78	1,975	1.94	2.26	2.36	D
2970	6.98	8.82	2,000	3.58	4.18	4.35	A
2971	3.32	4.20	1,780	1.70	1.99	2.07	D
2973	2.62	3.30	1,480	1.34	1.56	1.63	B
2974	2.82	3.56	1,570	1.44	1.68	1.75	C
2975	1.58	1.99	1,040	0.81	0.94	0.98	A
2976	1.79	2.25	1,130	0.91	1.07	1.11	C
2977	0.62	0.78	635	0.32	0.37	0.38	B
2978	2.68	3.38	1,505	1.37	1.60	1.67	D
2979	3.89	4.91	2,000	1.99	2.32	2.42	A
2980	3.11	3.93	1,690	1.59	1.86	1.94	C
2981	2.12	2.68	1,275	1.09	1.27	1.32	B
2983	6.18	7.81	2,000	3.17	3.70	3.85	D
2984	0.62	0.78	635	0.32	0.37	0.38	C
2986	1.75	2.21	1,115	0.90	1.05	1.09	A

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				A-1	A-2	A-3	
2988	0.62	0.78	635	0.32	0.37	0.38	C
2991	4.96	6.26	2,000	2.54	2.97	3.09	A
2992	4.82	6.08	2,000	2.47	2.88	3.00	F
2995	6.98	8.82	2,000	3.58	4.18	4.35	F
2997	0.74	0.93	685	0.38	0.44	0.46	E
2999	4.74	5.99	2,000	2.43	2.84	2.95	D
6771	4.15	5.24	2,000	1.80	2.09	2.15	F
6777	8.71	11.00	2,000	4.46	5.21	5.43	F
9428	1.92	2.42	1,185	0.98	1.15	1.20	C

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Superseded