



PENNSYLVANIA

Compensation Rating Bureau

January 31, 2025

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PENNSYLVANIA AND DELAWARE
CALL FOR EXPERIENCE #1

POLICY YEAR CALL FOR COMPENSATION EXPERIENCE BY STATE VALUED AS OF
DECEMBER 31, 2024 – DUE MARCH 17, 2025 IN DELAWARE AND APRIL 15, 2025 IN
PENNSYLVANIA

In accordance with the approved statistical program, you are requested to file with the Bureaus on or before March 17, 2025 in Delaware and April 15, 2025 in Pennsylvania, your compensation experience by policy year valued as of December 31, 2024. **Data reported in this Call is subject to the Financial Data Incentive Program (FDIP) and must be submitted using the Financial Data Manager (FDM).**

The data reported in this Call should exclude experience developed under large deductible policies (deductible amount of \$100,000 or more per claim or per accident). For small deductible policies (deductible amount less than \$100,000), losses are to be reported on a gross basis inclusive of the employer paid loss amount.

This Call will collect underwriting experience for 30 full policy years (1994 - 2023) and for the incomplete Policy Year 2024 valued as of December 31, 2024. Experience for all policy years prior to 1994 should be accumulated and shown on the “Prior to 1994” line of the Call. Note that Policy Year 2024, valued as of December 31, 2024, is an incomplete policy year and is not counted as one of the 30 years.

For Pennsylvania carriers only, please note that the data used to complete this Call, as well as for Calls for Experience #8 and #9, must be consistent and comparable to the data used to complete the Pennsylvania Schedule W.

Pennsylvania Designated Statistical Reporting Levels have been updated to reflect loss cost changes effective April 1, 2024. Delaware Designated Statistical Reporting Levels have been updated to reflect voluntary loss cost changes and residual market rates effective December 1, 2024.

The Statutory Page 14 data must be completed by the carrier using the Financial Data Manger (FDM).

All questions should be directed to Financial Data Reporting at (215) 568-2371.

A. GENERAL INSTRUCTIONS:**1. Group Report**

This Call reports this information by individual member or by group as was established on the Designation of Contact Person form.

2. Policy Year Call

A policy year is composed of premiums and losses for all policies with effective dates in that year. For example, for policies with effective dates from January 1 to December 31, 2024, all claims that develop for these policies must be reported under Policy Year 2024, regardless of the year the injury occurred or the year it was reported to the carrier.

The Financial Calls on a policy year basis provide a stable match of premium and losses and, therefore, are widely used for testing rate adequacy and for ratemaking.

3. Designated Statistical Reporting Level

The Designated Statistical Reporting Level is the Standard Earned Premium that would have been developed if carrier business had been written at Bureau rates, pure premiums, or loss costs, as applicable.

Standard Earned Premium at the Company Level must be adjusted to the Standard Earned Premium at the Designated Statistical Reporting Level by referencing the designated statistical reporting rates or loss costs set forth by the Bureaus.

During 1993, Pennsylvania Act 44 was passed providing for a loss cost system of pricing Pennsylvania Workers' Compensation insurance. Thus, the Designated Statistical Reporting Level for Policy Year 1993 is split between PCRB rates and loss costs. For Policy Years 1992 and earlier, the Designated Statistical Reporting Levels will continue to reflect historical PCRB rate levels.

Delaware loss costs became effective August 1, 1994, for voluntary business. Residual market rates also became effective August 1, 1994. Therefore, for voluntary business, the Designated Statistical Reporting Level for Policy Year 1994 is split between DCRB rates and loss costs. Similarly, for the residual market, the Designated Statistical Reporting Level for Policy Year 1994 is split between DCRB rates and DCRB residual market rates. For Policy Years 1993 and earlier, the Designated Statistical Reporting Levels will continue to reflect historical DCRB rate levels.

Designated Statistical Reporting Level Other than U S L & H* Business

DELAWARE	
VOLUNTARY MARKET	
Policy Eff Date	DSR Level
12/1/05 - 11/30/06	12/1/05 DCRB Loss Costs
12/1/06 - 11/30/07	12/1/06 DCRB Loss Costs
12/1/07 - 9/30/08	12/1/07 DCRB Loss Costs
10/1/08 - 11/30/08	10/1/08 DCRB Loss Costs (applicable to new, renewal and outstanding policies)
12/1/08 - 11/30/09	12/1/08 DCRB Loss Costs (reflecting Chancery Court-ordered reductions refer to DCRB Circular #858)
12/1/09 - 11/30/10	12/1/09 DCRB Loss Costs (reflecting Chancery Court-ordered reductions refer to DCRB Circular #859)
12/1/10 - 11/30/11	12/1/10 DCRB Loss Costs (reflecting Chancery Court-ordered reductions refer to DCRB Circular #865)
12/1/11 - 11/30/12	12/1/11 DCRB Loss Costs (reflecting Chancery Court-ordered reductions refer to DCRB Circular #872)
12/1/12 - 11/30/13	12/1/12 DCRB Loss Costs
12/1/13 - 11/30/14	12/1/13 DCRB Loss Costs
12/1/14 - 11/30/15	12/1/14 DCRB Loss Costs
12/1/15 - 11/30/16	12/1/15 DCRB Loss Costs
12/1/16 - 11/30/17	12/1/16 DCRB Loss Costs
12/1/17 - 11/30/18	12/1/17 DCRB Loss Costs
12/1/18 - 11/30/19	12/1/18 DCRB Loss Costs
12/1/19 - 11/30/20	12/1/19 DCRB Loss Costs
12/1/20 - 11/30/21	12/1/20 DCRB Loss Costs
12/1/21 - 11/30/22	12/1/21 DCRB Loss Costs
12/1/22 - 11/30/23	12/1/22 DCRB Loss Costs
12/1/23 - 11/30/24	12/1/23 DCRB Loss Costs
12/1/24 - 12/31/24	12/1/24 DCRB Loss Costs

RESIDUAL MARKET	
Policy Eff Date	DSR Level
12/1/05 - 11/30/06	12/1/05 DCRB Residual Market Rates
12/1/06 - 11/30/07	12/1/06 DCRB Residual Market Rates
12/1/07 - 9/30/08	12/1/07 DCRB Residual Market Rates
10/1/08 - 11/30/08	10/1/08 DCRB Residual Market Rates (applicable to new, renewal and outstanding policies)
12/1/08 - 11/30/09	12/1/08 DCRB Residual Market Rates (reflecting Chancery Court-ordered reductions refer to DCRB Circular #858)
12/1/09 - 11/30/10	12/1/09 DCRB Residual Market Rates (reflecting Chancery Court-ordered reductions refer to DCRB Circular #859)
12/1/10 - 11/30/11	12/1/10 DCRB Residual Market Rates (reflecting Chancery Court-ordered reductions refer to DCRB Circular #865)
12/1/11 - 11/30/12	12/1/11 DCRB Residual Market Rates (reflecting Chancery Court-ordered reductions refer to DCRB Circular #872)
12/1/12 - 11/30/13	12/1/12 DCRB Residual Market Rates
12/1/13 - 11/30/14	12/1/13 DCRB Residual Market Rates
12/1/14 - 11/30/15	12/1/14 DCRB Residual Market Rates
12/1/15 - 11/30/16	12/1/15 DCRB Residual Market Rates
12/1/16 - 11/30/17	12/1/16 DCRB Residual Market Rates
12/1/17 - 5/31/18	12/1/17 DCRB Residual Market Rates
6/1/18 - 11/30/18	6/1/18 DCRB Residual Market Rates
12/1/18 - 11/30/19	12/1/18 DCRB Residual Market Rates
12/1/19 - 11/30/20	12/1/19 DCRB Residual Market Rates
12/1/20 - 11/30/21	12/1/20 DCRB Residual Market Rates
12/1/21 - 11/30/22	12/1/21 DCRB Residual Market Rates
12/1/22 - 11/30/23	12/1/22 DCRB Residual Market Rates
12/1/23 - 11/30/24	12/1/23 DCRB Residual Market Rates
12/1/24 - 12/31/24	12/1/24 DCBR Residual Market Rates

Note: The DCRB's Filing No. 0806 (October 1, 2008, filing) was applicable to new, renewal and all outstanding policies. Final rating values for December 1, 2008 (Filing No. 0807, Circular #858, Exhibit 41), December 1, 2009 (Filing No. 0903, Circular #859, Exhibit 41), December 1, 2010 (Filing No. 1002, Circular #865, Exhibit 41) and December 1, 2011 (Filing No. 1105, Circular #872, Exhibit 41) include rating values that reflect the Chancery Court-ordered reductions. The Chancery Court-ordered reductions do not apply to rating values effective December 1, 2012, and subsequent.

* U S L & H - United States Longshore and Harbor Workers Act Coverages. U S L & H data should be excluded from Calls #1, #8 and #9.

Designated Statistical Reporting Level Other than U S L & H* Business

PENNSYLVANIA

Policy Effective Date	DSR Level
4/1/05 - 3/31/06	4/1/05 PCRB Loss Costs
4/1/06 - 3/31/07	4/1/06 PCRB Loss Costs
4/1/07 - 3/31/08	4/1/07 PCRB Loss Costs
4/1/08 - 3/31/09	4/1/08 PCRB Loss Costs
4/1/09 - 3/31/10	4/1/09 PCRB Loss Costs
4/1/10 - 3/31/11	4/1/10 PCRB Loss Costs
4/1/11 - 3/31/12	4/1/11 PCRB Loss Costs
4/1/12 - 3/31/13	4/1/12 PCRB Loss Costs
4/1/13 - 3/31/14	4/1/13 PCRB Loss Costs
4/1/14 - 3/31/15	4/1/14 PCRB Loss Costs
4/1/15 - 3/31/16	4/1/15 PCRB Loss Costs
4/1/16 - 3/31/17	4/1/16 PCRB Loss Costs
4/1/17 - 1/31/18	4/1/17 PCRB Loss Costs
2/1/18 - 3/31/18	2/1/18 PCRB Loss Costs
4/1/18 - 12/31/18	4/1/18 PCRB Loss Costs (Filing C-370) +
1/1/19 - 3/31/19	1/1/19 PCRB Loss Costs (Filing C-373) +
4/1/19 - 3/31/20	4/1/19 PCRB Loss Costs
4/1/20 - 3/31/21	4/1/20 PCRB Loss Costs
4/1/21 - 3/31/22	4/1/21 PCRB Loss Costs
4/1/22 - 3/31/23	4/1/22 PCRB Loss Costs
4/1/23 - 3/31/24	4/1/23 PCRB Loss Costs
4/1/24 - 12/31/24	4/1/24 PCRB Loss Costs

+ Loss costs included in PCRB Filing No. C-372 effective January 1, 2019, were for informational purposes only. Those loss costs should not be used as the basis for premium reported at Designated Statistical Reporting Level. Refer to PCRB Circulars #1713 and #1714 for further information.

* U S L & H - United States Longshore and Harbor Workers Act Coverages. U S L & H data should be excluded from Calls #1, #8 and #9.

4. Premium Reported in Financial Calls

The three earned premium types (levels) reported in Financial Calls and their components are defined as follows:

1. Standard Earned Premium at Bureau Designated Statistical Reporting Level

You are required to report Accumulated Standard Earned Premium for each of the indicated policy years. Specifically, for any given policy year, you are to report the entire Standard Earned Premium from policy inception through December 31, 2021, for those policies becoming effective during the policy year being reported.

For each policy year indicated, the Accumulated Standard Earned Premium at Bureau Designated Statistical Reporting Level shall be the accumulated earned premium for that particular policy year resulting from standard rating procedures should include:

1. Experience Rating Plan Adjustments
2. Expense Constants (In Pennsylvania and Delaware, for voluntary business subsequent to the implementation of Loss Costs, the Expense Constants at the Bureau Designated Statistical Reporting Level are 0.)
3. Loss Constants (In Pennsylvania and Delaware, for voluntary business subsequent to the implementation of Loss Costs, the Loss Constants at the Bureau Designated Statistical Reporting Level are 0.)
4. Construction Classification Premium Adjustment Program (PA & DE)
5. Delaware Workplace Safety Program (policies with effective dates prior to 7/1/99)
6. Assigned Risk rating programs, surcharges, etc.

but should exclude:

1. Deviations from Bureau Designated Statistical Reporting Levels
2. Retrospective Rating Plan Adjustments
3. Other Individual Risk Rating Plan Adjustments (e.g., Schedule Rating)
4. Premium Discounts
5. Payment of Policyholder Dividends
6. Premium Credits for Small Deductible Coverage
7. Premium Credits for Pennsylvania Certified Safety Committee Credit Program
8. Delaware Workplace Safety Program (policies with effective dates on or after 7/1/99)
9. Merit Rating Plan (Pennsylvania and Delaware)
10. Terrorism premium as coded under Statistical Classification 9740
11. Catastrophe (Other than Certified Acts of Terrorism) premium as coded under Statistical Classification 9741

Note: For policies effective 7/1/98 through 9/30/99, Pennsylvania Employer Assessments were included as a part of PCRB loss costs and PCRB Designated Statistical Reporting Levels. Therefore, Employer Assessments for that period are included in Standard Earned Premiums at PCRB and Company Levels. For policies effective 10/1/99 and later, there was no provision for Employer Assessments in PCRB loss costs and those assessments should be excluded from Standard Earned Premiums at PCRB and Company Levels.

For every policy year where Standard Earned Premium at DSR Level is reported, Standard Earned Premium at Company Level must be reported as well.

2. Standard Earned Premium at Company Level

The earned premium on all risks should include:

1. Deviations from Bureau Designated Statistical Reporting Levels
2. Experience Rating Plan Adjustments
3. Expense Constants (Carrier-charged Expense Constants)
4. Loss Constants (Carrier-charged Loss Constants)
5. Construction Classification Premium Adjustment Program (PA & DE)
6. Delaware Workplace Safety Program (policies with effective dates prior to 7/1/99)
7. Assigned Risk rating programs, surcharges, etc.

but should exclude:

1. Retrospective Rating Plan Adjustments
2. Other Individual Risk Rating Plan Adjustments (e.g., Schedule Rating)
3. Premium Discounts
4. Payment of Policyholder Dividends
5. Premium Credits for Small Deductible Coverage
6. Premium Credits for Pennsylvania Certified Safety Committee Credit Program
7. Delaware Workplace Safety Program (policies with effective dates on or after 7/1/99)
8. Merit Rating Plan (Pennsylvania and Delaware)
9. Terrorism premium as coded under Statistical Classification 9740
10. Catastrophe (Other than Certified Acts of Terrorism) premium as coded under Statistical Classification 9741

Note: For policies effective 7/1/98 through 9/30/99, Pennsylvania Employer Assessments were included as a part of PCRB loss costs and PCRB Designated Statistical Reporting Levels. Therefore, Employer Assessments for that period are included in Standard Earned Premiums at PCRB and Company Levels. For policies effective 10/1/99 and later, there was no provision for Employer Assessments in PCRB loss costs and those assessments should be excluded from Standard Earned Premiums at PCRB and Company Levels.

3. Net Earned Premium

You are required to report the accumulated net earned premium on a direct basis for each of the indicated policy years. Specifically, for any given policy year, you are to report the entire net earned premium since policy inception through December 31, 2024, for those policies becoming effective during the policy year being reported. Note that in accumulated data there can be no negative entries. For each policy year indicated, the accumulated net earned premium shall be the accumulated actual earned premium on all risks prior to the payment of policyholder dividends but after application of the following: retrospective rating plan adjustments, premium discounts, deviations from Bureau rates, schedule rating premium adjustments, merit rating premium adjustments, premium credits for small deductible coverage, premium credits for Pennsylvania Certified Safety Committee Credit Program and premium credits for the Delaware Workplace Safety Program. Terrorism premiums (Statistical Classification 9740) and Catastrophe (Other than Certified Acts of Terrorism) premiums (Statistical Classification 9741) should be excluded from Call #1. The Pennsylvania Employer Assessments are not considered premium and should be excluded for all policies effective on or after July 1, 1998

5. Carriers Writing in Competitive Rating States

Carriers must enter the Standard Earned Premium figures at the Bureau Designated Statistical Reporting Level in the appropriate columns on the form. Refer to the Designated Reporting Level Section for appropriate definitions.

6. Carriers Writing at Deviations from Bureau Rates in Administered Pricing States

For State Funds and other carriers writing at deviations from Bureau Designated Statistical Reporting Levels in non-competitive rating states, the Standard Earned Premiums must be adjusted to Bureau Designated Statistical Reporting Level and reported in the column labeled "Standard at Bureau Designated Stat. Reporting Level." The Standard Earned Premium at the carrier level must be reported in the column labeled "Standard at Company Level."

Carriers that do not deviate from Bureau rates must enter their Standard Earned Premium in the column labeled "Standard at Bureau Designated Stat. Reporting Level" and must enter the same figure in the column labeled "Standard at Company Level."

7. Premium Components Summary

The most frequently utilized components of each premium type are illustrated in the following table, and further defined in the bullets below.

Statistical Code	- X means included	DSR (1)	STD (2)	NET (3)
9757	AUDIT NONCOMPLIANCE CHARGE			X
0990	BALANCE TO MINIMUM PREMIUM		X	X
9741	CATASTROPHE CHARGE			
9890	CERTIFIED SAFETY COMMITTEE PREMIUM CREDIT (PA)			X
9046	CONSTRUCTION CLASSIFICATION PREMIUM ADJUSTMENT PROGRAM (PCCPAP)	X	X	X
9880	DE WORKPLACE SAFETY			X
9846	DRUG FREE WORKPLACE (DE)			X
0938	EMPLOYER ASSESSMENT			
9803/9816	EMPLOYERS LIABILITY - INCREASED LIMITS	X	X	X
9848	EMPLOYERS LIABILITY MIN PREMIUM		X	X
0900	EXPENSE CONSTANT		X	X
9898	EXPERIENCE MODIFICATION	X	X	X
9874	MANAGED CARE CREDIT	X	X	X
9884/9886	MERIT RATING			X
9721	PACKAGE CREDIT (DE)			X
0063	PREMIUM DISCOUNT			X
	RETROSPECTIVE RATING PLAN			X
9887/9889	SCHEDULE RATING			X
0931	SHORT RATE PENALTY			X
	SMALL DEDUCTIBLE CREDIT	(gross of)	(gross of)	X
9740	TERRORISM CHARGE			
0930	WAIVER OF SUBROGATION	X	X	X
0982	WORKFARE PROGRAM EMPLOYEES (treat as another classification)	X	X	X

- **Audit Noncompliance Charge**

For policies where the carrier has chosen to apply an audit noncompliance charge because the employer would not allow the carrier to examine and audit its records.

- **Construction Classification Premium Adjustment Program**

A program that responds to wage differentials within the construction industry, providing a program of premium credits to higher-wage.

- **Employers Liability**

Employers' liability insurance provides coverage for the legal obligation of an employer to pay damages because of bodily injury by accident or disease, including resulting death, sustained by an employee.

- **Expense Constant**

Expense Constant (if any) is determined by individual carriers' rating values. It applies to every policy, and it covers expenses such as those for issuing, recording, and auditing, which are common to all workers compensation policies regardless of size.

- **Experience Rating Plan**

Experience rating is a method of rating in which your premium is adjusted up or down to reflect your previous loss experience. It is based on the presumption that your historical loss experience predicts your future loss experience.

- **Merit Rating**

The plan is intended to grant premium discounts or assess premium surcharges to employers, which do not qualify under the uniform Experience Rating Plan.

- **Minimum Premium**

The lowest premium amount for which a single risk can be insured for a policy period. Minimum premiums are not subject to experience modifications or rate deviations.

- **Premium Discount**

For policies with a total standard premium in excess of a specified amount, the premium discount recognizes that the relative expense of issuing and servicing larger premium policies is less than for smaller premium policies.

- **Retrospective rating plan**

A rating plan in which the final premium is based on the insured's actual loss experience during the policy term, subject to a minimum and maximum premium, with the final premium determined by a formula which is guaranteed in the insurance contract.

- **Schedule Rating Plan**

The loss and/or expense components of an insured risk's premium may, at the option of the underwriting carrier, be adjusted in accordance with provisions of this plan to reflect defined characteristics of the risk which, in the sole judgment of the underwriting carrier, are not adequately reflected in prior experience of the insured risk.

- **Subrogation**

A recovery action in which losses incurred by a carrier due to the injury of an employee are reimbursed either in part or in whole by a third party deemed primarily responsible for the injury.

- **Certified Safety Committee Program (PA)**
- **Workplace Safety Program (DE)**

These programs provide opportunity for employers meeting specified eligibility criteria to apply for workers compensation premium credits.

8. Losses Reported in Financial Calls

Financial Call losses (and premium) for a given policy should be reported only if the corresponding policy premium was assigned to DE/PA as well. Do not report losses by state of injury or state of benefit.

You are required to report accumulated total incurred losses (i.e., from date of inception through December 31, 2024). The Call further requires that accumulated total incurred losses be split into the following components: accumulated indemnity losses (separately for Paid, Outstanding Excluding IBNR - Case and Bulk, and IBNR) and accumulated medical losses (separately for Paid, Outstanding Excluding IBNR - Case and Bulk, and IBNR). The reporting of these components of incurred losses is mandatory for all carriers. Please note that for line Z only, under Outstanding Excluding IBNR and IBNR, the calendar year change should be reported rather than the accumulated total.

Paid losses represent the amount actually paid by the insurance company and are essential to the Bureau's ratemaking process. There are two situations, however, that require special clarification—deductible policies and subrogation:

— **Deductible Policies**—For deductible policies (small), all losses, including paid losses, should be reported by the insurance company gross of (i.e., “before the recovery of”) losses ultimately paid by the insured.

— **Subrogation**—In some instances, a carrier is able to recover some or all of the paid losses from a third party. Such recoveries are called “subrogation.” Paid losses should be reduced by any losses recovered (actual, not anticipated) through subrogation, but under no circumstances should the reduction be more than the original paid loss.

The Outstanding Excluding IBNR category is designed to capture case reserves and bulk reserves. For the purposes of this Call, the following working definitions may be used by carriers:

Case Reserves - are amounts set aside for future expected payments on a specific claim (or case). Case reserves represent the carrier claim adjuster's best estimate of what the future payments on the claim will be. Case reserves can also be offset by anticipated subrogation. The amount of the offset should never be more than the case incurred loss.

Bulk Reserves - are also amounts set aside for future expected payments on known claims. In contrast to case reserves, however, the amount is not associated with any specific claim. Even though case reserves are adjusted on an annual basis, some carriers prefer to set aside this bulk reserve for the possible overall variation in actual future loss payments from the amount set aside in the expected case reserves. Most, but not all, companies include bulk reserves with their estimate of IBNR (see below).

Vocational Rehabilitation Expenses—Report Vocational Rehabilitation costs and expenses as part of indemnity losses. Refer to Statistical Plan rule in Section I for the definition of Vocational Rehabilitation Expenses.

The goal of this reporting is to clearly isolate case reserves without impacting the carrier methodology of reporting IBNR. Carriers should not alter the mix of data which has historically been allocated to IBNR, since doing so would adversely impact the Bureaus' development of IBNR data.

For this reason, carriers who have reported bulk reserves in IBNR should continue to do so. Located in the Questions icon of the Reporting Form, these carriers should respond “Yes” to the interrogatory regarding bulk reserves.

Those carriers who report bulk reserves in the Outstanding Excluding IBNR category should indicate that by selecting “In Outstanding reserves” for Question 1b located in the Questions icon of the Reporting Form. These carriers should have data reported in both the case reserves and bulk reserves.

Incurred But Not Reported (IBNR) Reserves are amounts set aside for future expected payments on claims that have yet to be reported to the carrier. Carriers know from experience that some claims will not be reported until sometime after a policy has expired. Some injured workers—because they are initially unaware that they have been injured, or perhaps because they are seeking legal advice—delay the submission of an injury claim.

Based on past experience, carrier actuaries calculate reserves estimates to cover these future anticipated losses.

9. **Claim Count Information**

Claim count information reported on Financial Calls is necessary for the Bureaus to determine the frequency, severity, and claim count development, which may be used in trend factor analyses. These analyses uncover changing patterns that are not apparent in loss ratio trends. Timely information on emerging trends is critical for developing accurate loss costs, as well as for providing key information for reform legislation.

Financial data claim counts include only indemnity claims, i.e., claims that Require payment for lost wages due to injury. Unlike the Financial Call incurred losses, which include indemnity and medical, Financial Call claim counts do not include medical-only claims (claims that have medical benefits only). Reporting of claim counts (other than as noted above) should be consistent with the reporting of incurred losses, e.g., both should be on a direct basis.

a. **Incurred Indemnity Claim Count**

The incurred indemnity claim count (i.e., the accumulated number of claims for which an indemnity payment has been made and/or an outstanding reserve exists) must be reported on a mandatory basis for all individual policy years.

The incurred indemnity claim count should exclude claims that start out with an indemnity reserve but were resolved as medical only claims or closed without payment. If a claim, which was originally thought to include indemnity losses, turns out to be a medical only claim, the incurred indemnity claim count should be reduced at the time of discovery.

The incurred indemnity claim count should include claims that start out as medical only but were resolved as indemnity at future valuations. If a medical only claim develops indemnity, then the indemnity incurred claim count should be increased at the time the indemnity developed.

If indemnity claims are reopened, they should not be added to the incurred indemnity claim count.

For PENNSYLVANIA CARRIERS ONLY, the incurred indemnity claim count reported on Call for Experience #1 should reconcile with Schedule "W", Part B-1 incurred claims for appropriate policy years.

b. Closed (Paid) Indemnity Claim Count

This count includes those claims which are paid in full with no existing reserves. Claims that are reopened for which a case reserve exists at the valuation date should be removed from this category.

Report the accumulated number of paid and closed indemnity claims. Claims included in this count should contain indemnity or a combination of indemnity and medical.

1. Include claims that start out as medical only claims but were resolved as indemnity at future valuations.
2. Exclude indemnity claims that are resolved as medical only claims and claims closed without payment.

c. Open (Outstanding) Indemnity Claim Count

This includes those indemnity claims for which outstanding indemnity case reserves exist regardless of whether or not any payments have been made on those claims.

Report the total number of open indemnity claims which have outstanding reserves at year end. Claims with both indemnity payments and outstanding indemnity reserves are also counted in this column.

If a claim previously closed with indemnity payment is reopened in the year and remains open at the valuation date, then the open indemnity claim count should be increased.

For PENNSYLVANIA CARRIERS ONLY, separate reporting of open and closed claims is required for Policy Years 1987 and subsequent. (Those carriers who are in a position to do so are requested to report the open and/or closed indemnity claim counts for policy years prior to 1987 if possible.)

For DELAWARE CARRIERS ONLY, separate reporting of open and closed claims is required for Policy Years 1993 and subsequent. (Those carriers who are in a position to do so are requested to report the open and/or closed indemnity claim counts for as many policy years prior to 1993 as possible.)

Please note that if a carrier is able to capture open indemnity claims then you may be able to report closed indemnity claims from the total indemnity claims. This can be done by subtracting the open indemnity claims from the total indemnity claims.

d. **Paid Losses on Closed Claims**

Report the accumulated losses paid on claims included in the Closed (Paid) Claim Count. Once again, note if a carrier is able to capture incurred (paid plus outstanding) losses on open indemnity claims then they may be able to report indemnity losses on closed claims. This can be done by subtracting the incurred (paid plus outstanding) losses on open indemnity claims from the total indemnity losses.

If a claim previously closed with payment is reopened in the year and remains open at the valuation date, then the losses paid on the claim should be excluded from the Paid Losses on Closed Claims.

In addition, the medical losses paid on closed medical only claims should be included.

All of the information reported relating to indemnity claim counts should be reported consistently with incurred losses; i.e., on a direct basis excluding "F" classifications, underground coal mines, excess policies, National Defense Projects and large deductibles.

10. **Allocated Loss Adjustment Expense**

FOR PENNSYLVANIA CARRIERS ONLY, the reporting of Allocated Loss Adjustment Expense in this call is not required. Columns (23) through (26) should be left blank for Pennsylvania reporting.

For DELAWARE CARRIERS ONLY, starting in 1995 (data valued as of December 31, 1994), the reporting of Allocated Loss Adjustment Expenses is mandatory for Policy Years 1994 and subsequent. Starting with Policy Year 1994, the reporting of Paid, Case and Bulk + IBNR (columns (23) through (26)) is mandatory.

Note that the Allocated Loss Adjustment Expenses reported should be consistent with the incurred losses; i.e., reported on a direct basis excluding "F" classifications, coal mines, excess policies, National Defense Projects and large deductibles.

Allocated Loss Adjustment Expense Definition

Effective January 1, 1998, the NAIC developed a new definition for Allocated Loss Adjustment Expense. For the reporting of Policy Years 1998 and subsequent, the new NAIC definition should be used.

For Policy Years 1994 through 1997, allocated loss adjustment expense should be reported according to the definition approved in filing No. 94-01. DCRB Circular #678 announced the approval of Delaware reference filing No. 94-01 which included Attachment (14) [Filing Item U-1292], establishing a definition of allocated loss adjustment expense.

For Policy Years 1993 and prior, allocated loss adjustment expense should be reported according to the old definition of allocated loss adjustment expense.

11. No Experience

State reports should not be submitted for any state in which the carrier(s) has (have) never had experience. In this case, Acknowledgment Forms should be completed and submitted through the FDM on or before the required due date so the Bureaus can confirm the status for those carriers who will not be submitting data for this Call. In instances where the carrier(s) failed to have experience in one or more, but not all, of the Prior to 1994 - 2024 Policy Years in a given state, enter zeroes across the appropriate Policy Year line(s) for that state.

12. Complete Submission

A complete Call submission per state consists of entering data in Sections #1 & #3, answering questions located in the Questions icon of the form and submitting the Call in FDM.

13. Questionnaire

Questions relating to reserving, discounting issues and premium audits must be reviewed and answers provided. The questions are located in the Questions icon of the Call.

14. Reconciliation Requirement

Section #3 of this Call must reconcile data reported in Section #1 of this Call with the Statutory Page 14 data, line 16. Data from Call #1 will automatically be entered into the reconciliation report in Section #3 of Call #1 by FDM. The Call #8 and Statutory Page 14 data must be entered manually once those Calls are completed.

Additionally, calendar year experience for Deductible Policies, National Defense Projects, "F" classification, Coal Mine, Excess Policies, Terrorism and Catastrophe (Other than Certified Acts of Terrorism) must be separately reported as reconciliation items which should be entered manually by the user. If these reconciliation items and the data reported on this Call do not equal that reported on the Statutory Page 14, a detailed explanation for the differences is required in the text box provided.

Amounts to be reported for earned premiums and incurred losses are to be on a DIRECT basis with respect to reinsurance. Regarding reinsurance, do not submit premium or claim data for assumed policies (e.g., exclude losses paid to other carriers on account of reinsurance assumed by the data provider). No deductions should be made by the data provider for losses recovered from other data providers due to ceded reinsurance. Standard Earned Premium figures will be at Bureau Designated Statistical Reporting Level (i.e., prior to deviations for applicable items).

15. Rounding Procedure and Reporting of Credits

Please report amounts of premiums and losses in WHOLE DOLLARS ONLY. FDM will not allow cents to be entered onto the form. If the values are not entered as whole dollars, the application will return an error message and will not allow the importing of the template. Negative amounts must have a negative sign in front of the number being entered.

B. SPECIFIC INSTRUCTIONS**1. "F" Classifications**

Experience of the "F" Classifications for policies effective January 1, 1974, and thereafter MUST BE EXCLUDED.

2. **Coal Mine Experience**

Coal Mine experience MUST BE EXCLUDED. Note that in Pennsylvania, this exclusion applies to ALL Coal Mine Experience, not just underground coal mines.

3. **Excess Policies**

Experience on excess policies MUST BE EXCLUDED.

4. **National Defense Projects**

Experience on National Defense Projects written under either the old Comprehensive Rating Plan or the new National Defense Projects Rating Plan MUST BE EXCLUDED. Experience incurred on a Defense Base should be included unless written under the National Defense Projects Rating Plan.

5. **Terrorism**

All premiums collected in connection with Terrorism (Statistical Classification 9740) MUST BE EXCLUDED. Qualifying losses should be included.

6. **Catastrophe (Other than Certified Acts of Terrorism)**

All premiums collected in connection with the Catastrophe (Other than Certified Acts of Terrorism) (Statistical Classification 9741) MUST BE EXCLUDED. Qualifying losses should be included.

7. **Reinsurance**

No deductions shall be made from premiums and losses for or on account of reinsurance ceded. Premiums and losses arising from reinsurance received by the reporting company shall be excluded from the experience. Experience should be DIRECT BUSINESS ONLY.

8. **Assigned Risk**

(A) Experience for assigned risk policies written on a direct basis MUST BE INCLUDED. The impact of surcharges should also be included.

(B) All assigned risk experience written by direct assignment carriers should be included.

9. **Experience Incurred Under Occupational Disease Act**

Experience incurred under any Occupational Disease Act, which is separate and distinct from the Compensation Act for the state, shall be combined with the traumatic experience under the State Compensation Act, and the total of such combined experience shall be reported.

10. **IBNR**

Losses reported by state should include an appropriate reserve for incurred but not reported cases. The IBNR reserve must be reported separately for indemnity and medical.

Commencing with the Policy Year Call valued as of December 31, 1986, the Outstanding Excluding IBNR category has been further refined to capture case reserves and bulk reserves.

This reporting clearly isolates case reserves without impacting the carrier methodology of reporting IBNR. Carriers should not alter the mix of data which has historically been allocated to IBNR, since doing so would adversely impact the Bureaus' development of IBNR data.

11. **Reopened Cases**

Include an appropriate loss reserve for reopened cases in the IBNR reserve.

12. **Reserves for Specific Contingencies**

Include medical and other loss reserves to meet specific contingencies in the IBNR reserve.

13. **Other Voluntary Reserves**

Exclude voluntary reserves other than those mentioned above.

14. **Expenses**

Exclude all expenses, allocated or unallocated, except allocated Employers Liability loss adjustment expense from losses. Allocated loss adjustment expense is to be separately reported (Delaware only).

15. **Assessments and Special Compensation Funds**

The inclusion of assessments and other compensation special funds as incurred losses in this Policy Year Call follow the same instructions that apply in reporting of experience under the Bureaus' Workers Compensation Unit Statistical Plan Manual. Specifically, where the compensation law states that, in connection with

a certain type of injury, a specified amount shall be paid into special funds (e.g., a Second Injury Fund), and that such amounts are in addition to the compensation payable to the injured worker or his dependents, then the combined total amount shall be reported as incurred indemnity losses. Examples are (1) payments in no dependent death claims, and (2) a specified percentage of the permanent partial award. However, any special payments to the states, which are assessed on total premium writings, total losses paid or incurred, or total indemnity losses paid or incurred instead of on a per-claim basis shall not be reported as losses to the Bureaus. In other words, special funds or assessments are reported as incurred losses only when the assessment is levied on certain types of injuries.

16. Small Deductible Programs

A small deductible policy is defined as a policy with a deductible amount less than \$100,000. Losses are to be reported on a gross basis inclusive of the employer paid loss amount.

17. Large Deductible Programs

A large deductible policy is defined as a policy with a deductible amount greater than or equal to \$100,000. Experience for large deductible policies **MUST BE EXCLUDED**.

Experience for large deductible policies must be reported on Bureau Calls for Experience #8 and #9.

18. Earned But Unbilled Premium (EBUB)

Earned But Unbilled (EBUB) premium should be included in this call only if the adjustment can be allocated to the proper policy year. If the adjustment cannot be allocated, then the EBUB premium should be excluded and noted as a Reason for Difference if this causes a validation to fire.

19. Payments to Paid Furloughed Employees

Any experience and premium effects associated with payments allocated to paid furloughed employees as coded under statistical code 1212 must be excluded from all Calls and valuations.

Please note that the due date for reporting this data is on or before March 17, 2025 in Delaware and April 15, 2025 in Pennsylvania.

It is urged that every effort be made to comply with these reporting dates, as a delay in receiving this data will seriously hamper the Bureaus in the preparation of filings.