

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES

<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
3	962	Accounting Or Financial Auditing Firm	0.08	0.06	0.06	-25.00	0.06
3	964	NR Work Center	2.16	1.64	1.64	-24.07	1.67
3	955	Engineering Consulting Firm	0.09	0.07	0.07	-22.22	0.07
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	3.03	2.42	2.42	-20.13	2.47
3	817	NR Bus Operation	5.54	4.49	4.49	-18.95	4.58
3	0913	Domestic Workers - Inside	287.94	233.44	233.44	-18.93	238.07
1	472	NR Electronic Component Mfg., N.O.C.	0.85	0.70	0.70	-17.65	0.71
3	819	NR Mobile, Self-Propelled Equipment Salesperson	0.85	0.70	0.70	-17.65	0.71
3	927	Pharmacy - Retail	0.74	0.61	0.61	-17.57	0.62
3	802	NR Mobile Crane Rental With Operators	3.49	2.88	2.88	-17.48	2.94
3	0908	Domestic Workers - Inside - Occasional	125.27	103.80	103.80	-17.14	105.86
3	918	NR Bakery Shop - Retail	1.52	1.26	1.26	-17.11	1.28
3	0013	NR Nursery	2.47	2.05	2.05	-17.00	2.09
1	752	NR Oil Or Gas Pipeline Operation	0.77	0.64	0.64	-16.88	0.65
3	944	Club - Country, Golf or Yachting	1.78	1.48	1.48	-16.85	1.51
3	903	NR Labor Union	0.18	0.15	0.15	-16.67	0.15
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or Repair	2.68	2.24	2.24	-16.42	2.28
3	0011	NR Flower Raising	2.09	1.75	1.75	-16.27	1.78
3	860	NR Junk Dealer	5.04	4.22	4.22	-16.27	4.30
3	890	NR Library - Public	0.37	0.31	0.31	-16.22	0.32
3	0036	NR Dairy Farm	2.49	2.09	2.09	-16.06	2.13
3	948	NR Mailing or Addressing Company	1.37	1.15	1.15	-16.06	1.17
1	751	NR Gas Utility	1.19	1.00	1.00	-15.97	1.02
3	910	NR Meat Dealer - Wholesale	3.57	3.00	3.00	-15.97	3.06
3	807	NR Ambulance Service - Salaried Employees	3.96	3.33	3.33	-15.91	3.40
3	7445	NR Non-Ratable Element - Class 7405	0.45	0.38	0.38	-15.56	0.39
3	859	NR Nonferrous Scrap Metal Dealer	5.09	4.30	4.30	-15.52	4.39
3	865	Poultry and/or Fish Dealer/Processor	1.75	1.48	1.48	-15.43	1.51
3	7453	Non-Ratable Element - Class 7413	0.13	0.11	0.11	-15.38	0.11
3	7421	Aircraft Operation - Business	0.72	0.61	0.61	-15.28	0.62
3	880	Apartment House	4.68	3.97	3.97	-15.17	4.05
3	911	Grocery - Wholesale	2.71	2.30	2.30	-15.13	2.35
3	009	NR Logging Or Lumbering, N.O.C.	15.76	13.38	13.38	-15.10	13.65
3	896	NR Club, N.O.C.	1.06	0.90	0.90	-15.09	0.92
3	915	NR Meat, Fish and/or Poultry Store - Retail	1.60	1.36	1.36	-15.00	1.39
3	898	Caterer	2.94	2.50	2.50	-14.97	2.55
3	801	NR Stable	5.82	4.95	4.95	-14.95	5.05
3	816	NR Automobile Filling Station	1.74	1.48	1.48	-14.94	1.51
3	957	Physician or Dentist	0.47	0.40	0.40	-14.89	0.41
3	973	Hotel, All Other Employees	2.09	1.78	1.78	-14.83	1.82
3	884	Health Or Exercise Club	0.61	0.52	0.52	-14.75	0.53

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	806	NR Furniture Moving and/or Storage	7.47	6.37	6.37	-14.73	6.50
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	3.40	2.90	2.90	-14.71	2.96
3	951	Salesperson - Outside	0.34	0.29	0.29	-14.71	0.30
1	255	NR Paper Mfg.	2.18	1.86	1.86	-14.68	1.90
3	0008	NR Mushroom Raising	3.00	2.56	2.56	-14.67	2.61
3	887	Museum	0.75	0.64	0.64	-14.67	0.65
3	983	NR Housing Authority	5.00	4.27	4.27	-14.60	4.35
2	656	NR Electric Line Construction	4.66	3.98	3.98	-14.59	4.25
3	858	NR Ferrous Scrap Metal Dealer	4.73	4.04	4.04	-14.59	4.12
3	980	City, Town, Village or County	2.48	2.12	2.12	-14.52	2.16
3	921	NR Furniture Store - Wholesale	3.74	3.20	3.20	-14.44	3.26
1	463	NR Automobile Mfg.	2.43	2.08	2.08	-14.40	2.12
3	960	Nursing and Convalescent Home	2.64	2.26	2.26	-14.39	2.30
1	551	Chemical Mfg., N.O.C.	0.98	0.84	0.84	-14.29	0.86
3	905	NR Architectural Consulting Firm	0.07	0.06	0.06	-14.29	0.06
3	7424	Aircraft Operation. N.O.C.	1.68	1.44	1.44	-14.29	1.47
1	111	NR Slaughter - Wholesale	6.11	5.24	5.24	-14.24	5.34
3	923	NR Packaging - Contract - Non-Crating	1.83	1.57	1.57	-14.21	1.60
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	1.34	1.15	1.15	-14.18	1.17
3	7428	NR Airport Operation - Ground Crew	1.41	1.21	1.21	-14.18	1.23
3	828	NR Paratransit Service	5.30	4.55	4.55	-14.15	4.64
3	0083	NR Livestock Farm	2.84	2.44	2.44	-14.08	2.49
3	954	Security Agency	1.99	1.71	1.71	-14.07	1.74
3	886	NR Electrical Supplies Dealer	1.50	1.29	1.29	-14.00	1.32
3	899	NR Bar, Nightclub	0.93	0.80	0.80	-13.98	0.82
1	429	NR Die Casting Mfg.	3.37	2.90	2.90	-13.95	2.96
3	882	NR Residential Interior Cleaning Services - By Contractor	4.45	3.83	3.83	-13.93	3.91
1	459	NR Eyelet Mfg.	0.79	0.68	0.68	-13.92	0.69
2	655	NR Iron Erection	9.05	7.79	7.79	-13.92	8.14
3	814	Dealer In Mobile, Self-Propelled Equipment	2.52	2.17	2.17	-13.89	2.21
3	0016	NR Orchard	1.95	1.68	1.68	-13.85	1.71
3	969	Amusement, Outdoor	2.75	2.37	2.37	-13.82	2.42
3	926	Hardware Store - Wholesale	2.11	1.82	1.82	-13.74	1.86
1	447	NR Nonferrous Metal Foundry	3.65	3.15	3.15	-13.70	3.21
3	974	Retirement Or Life Care Community	2.19	1.89	1.89	-13.70	1.93
3	805	NR Milk Hauling - By Contractor	4.17	3.60	3.60	-13.67	3.67
3	919	NR Florist Store - Retail or Wholesale	1.39	1.20	1.20	-13.67	1.22
1	402	NR Smelting Or Galvanizing	3.37	2.91	2.91	-13.65	2.97
1	458	NR Jewelry Mfg.	1.54	1.33	1.33	-13.64	1.36
3	920	Jewelry Store - Wholesale or Retail	0.44	0.38	0.38	-13.64	0.39
3	981	Casino Gambling	1.69	1.46	1.46	-13.61	1.49

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2	664	Heating, Ventilating or Air Conditioning Contractor	2.95	2.55	2.55	-13.56	2.81
3	7413	Aircraft Operation - Commuter Air Carriers	0.59	0.51	0.51	-13.56	0.52
3	995	Rubbish Or Garage Removal	5.24	4.53	4.53	-13.55	4.62
1	108	NR Brewery	2.52	2.18	2.18	-13.49	2.22
1	467	NR Ball Bearing Mfg.	3.49	3.02	3.02	-13.47	3.08
3	862	NR Recycling Center	5.20	4.50	4.50	-13.46	4.59
3	975	Restaurant, N.O.C.	1.19	1.03	1.03	-13.45	1.05
3	976	Community Center	1.34	1.16	1.16	-13.43	1.18
3	891	Pre-School (Child Care Or Early Education) Services	1.12	0.97	0.97	-13.39	0.99
3	986	Shelter or Halfway House - Residential - Non-Medical	1.42	1.23	1.23	-13.38	1.25
1	413	NR Iron Works - Shop	5.02	4.35	4.35	-13.35	4.44
3	809	Fuel Distribution - Retail or Wholesale	3.31	2.87	2.87	-13.29	2.93
3	992	Sanitation Company	3.31	2.87	2.87	-13.29	2.93
2	607	NR Drilling	2.56	2.22	2.22	-13.28	2.32
1	285	NR Printing - Sheet Fed Press	1.89	1.64	1.64	-13.23	1.67
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	1.44	1.25	1.25	-13.19	1.27
3	015	NR Logging Or Lumbering - Mechanized	8.42	7.31	7.31	-13.18	7.45
1	406	NR Rolling Mill - Ferrous Metals	2.96	2.57	2.57	-13.18	2.62
1	507	NR Graphite Products Mfg.	1.90	1.65	1.65	-13.16	1.68
3	897	Fast Food Restaurant	1.22	1.06	1.06	-13.11	1.08
1	489	NR Dental Laboratory	1.07	0.93	0.93	-13.08	0.95
3	943	Home Health Care - Nonprofessional Staff	3.61	3.14	3.14	-13.02	3.20
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	2.40	2.09	2.09	-12.92	2.13
2	601	Road or Street Construction: Paving or Repaving	6.43	5.60	5.60	-12.91	6.03
3	0909	NR Domestic Workers - Outside - Occasional	50.57	44.04	44.04	-12.91	44.91
2	675	Machinery or Equipment Erection or Repair	2.79	2.43	2.43	-12.90	2.51
3	907	NR Fruit Or Vegetable Dealer - Wholesale	3.27	2.85	2.85	-12.84	2.91
3	855	Lumber and/or Building Material Dealer	4.01	3.50	3.50	-12.72	3.57
3	888	Homeowners Association	3.70	3.23	3.23	-12.70	3.29
3	991	NR Athletic Team: Non-Contact Sports	3.70	3.23	3.23	-12.70	3.29
2	609	Excavation	3.41	2.98	2.98	-12.61	3.28
3	813	Warehousing, Other than Furniture Moving or Storage	3.49	3.05	3.05	-12.61	3.11
1	136	NR Embroidery Mfg.	2.62	2.29	2.29	-12.60	2.34
1	411	NR Steel Fabricating	4.45	3.89	3.89	-12.58	3.97
2	659	NR Roofing	13.68	11.96	11.96	-12.57	12.61
1	327	NR Furniture Upholstering, Shop	2.47	2.16	2.16	-12.55	2.20
2	665	Painting	5.26	4.60	4.60	-12.55	4.79
1	435	NR Spring Mfg. - Hot Wound	3.36	2.94	2.94	-12.50	3.00
1	135	NR Hosiery Mfg.	2.33	2.04	2.04	-12.45	2.08
2	645	Wallboard Installation	4.51	3.95	3.95	-12.42	4.25
3	815	Automobile Service Center	2.18	1.91	1.91	-12.39	1.95

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1	441	NR Tool Mfg., N.O.C.	1.05	0.92	0.92	-12.38	0.94
1	483	NR Office Machine Mfg.	1.38	1.21	1.21	-12.32	1.23
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	2.52	2.21	2.21	-12.30	2.25
1	134	NR Knit Goods Mfg.	2.93	2.57	2.57	-12.29	2.62
1	109	NR Dairy Products Mfg.	3.75	3.29	3.29	-12.27	3.36
3	005	Tree Pruning	9.42	8.27	8.27	-12.21	8.43
3	939	NR Carnival - Traveling	4.10	3.60	3.60	-12.20	3.67
3	941	Social Rehabilitation Facility	2.87	2.52	2.52	-12.20	2.57
1	205	NR Leather Goods Mfg.	2.71	2.38	2.38	-12.18	2.43
3	803	NR Taxicab Company	11.27	9.90	9.90	-12.16	10.10
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.33	0.29	0.29	-12.12	0.30
2	660	Alarm Or Sound System - Installation or Repair	1.57	1.38	1.38	-12.10	1.44
3	825	NR Automobile Storage Garage or Parking Station or Lot	3.14	2.76	2.76	-12.10	2.81
2	661	Electrical Wiring - Within Buildings	2.15	1.89	1.89	-12.09	2.05
1	457	NR Wire Goods Mfg.	2.98	2.62	2.62	-12.08	2.67
1	477	NR Electric Motor Mfg. Or Repair	1.66	1.46	1.46	-12.05	1.49
1	130	NR Textile Waste Mfg.	4.74	4.17	4.17	-12.03	4.25
1	445	NR Hardware Mfg., N.O.C.	2.00	1.76	1.76	-12.00	1.79
3	917	Grocery - Retail	2.50	2.20	2.20	-12.00	2.24
3	945	Hotel Restaurant	2.18	1.92	1.92	-11.93	1.96
2	608	Flat Cement Work	3.28	2.89	2.89	-11.89	3.18
1	535	NR Glass Or Glassware Mfg.	2.53	2.23	2.23	-11.86	2.27
2	617	Gas, Steam or Water Main Construction	2.95	2.60	2.60	-11.86	2.75
1	0175	NR Supplemental Loading For Class 512	0.76	0.67	0.67	-11.84	0.68
2	677	Boiler Installation or Repair	2.28	2.01	2.01	-11.84	2.15
1	449	NR Electroplating	2.03	1.79	1.79	-11.82	1.83
1	465	NR Conveyor or Hoisting Systems Mfg.	2.96	2.61	2.61	-11.82	2.66
1	536	NR Glass Products Mfg.	4.99	4.40	4.40	-11.82	4.49
1	573	NR Fertilizer Mfg.	3.47	3.06	3.06	-11.82	3.12
3	904	NR Investigative Agency	1.10	0.97	0.97	-11.82	0.99
3	812	NR Mail Hauling Company	5.76	5.08	5.08	-11.81	5.18
3	922	Furniture Store - Retail	1.95	1.72	1.72	-11.79	1.75
1	502	NR Plaster Statuary Mfg.	3.08	2.72	2.72	-11.69	2.77
1	509	NR Asbestos Goods Mfg.	4.96	4.38	4.38	-11.69	4.47
1	721	NR Railroad Operation, N.O.C.	8.48	7.49	7.49	-11.67	7.64
3	0012	Landscape Contractor	3.09	2.73	2.73	-11.65	2.78
1	473	NR Electrical Apparatus Mfg., N.O.C.	2.06	1.82	1.82	-11.65	1.86
1	425	NR Iron Foundry, N.O.C.	6.71	5.93	5.93	-11.62	6.05
3	914	Department Store	1.98	1.75	1.75	-11.62	1.78
1	512	NR Brick Mfg., N.O.C.	3.79	3.35	3.35	-11.61	3.42
2	603	NR Sewer Construction	5.17	4.57	4.57	-11.61	4.88

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2	625	Conduit Construction	4.22	3.73	3.73	-11.61	3.94
3	007	NR Farm Machinery Operation	4.34	3.84	3.84	-11.52	3.92
1	301	NR Sawmill	5.31	4.70	4.70	-11.49	4.79
1	263	NR Paper Coating/Finishing - By Contractor	1.83	1.62	1.62	-11.48	1.65
3	997	NR Undertakers	0.61	0.54	0.54	-11.48	0.55
3	821	Beverage Distributor, Wholesale	5.41	4.79	4.79	-11.46	4.89
1	305	NR Carpentry Shop	4.02	3.56	3.56	-11.44	3.63
3	935	NR Lumber and/or Building Material Dealer - Store Employees	0.97	0.86	0.86	-11.34	0.88
1	407	NR Tube Mfg.	3.09	2.74	2.74	-11.33	2.79
1	139	NR Dyeing	3.98	3.53	3.53	-11.31	3.60
3	979	Residential Facility For The Elderly - Non-Medical	2.83	2.51	2.51	-11.31	2.56
1	753	Waterworks	3.54	3.14	3.14	-11.30	3.20
1	114	NR Rendering Works	5.76	5.11	5.11	-11.28	5.21
1	571	Soap Mfg.	2.31	2.05	2.05	-11.26	2.09
1	431	NR Forging	4.80	4.26	4.26	-11.25	4.34
1	106	NR Processed Meat Products Mfg.	5.43	4.82	4.82	-11.23	4.92
1	265	NR Stationery Products Mfg.	2.32	2.06	2.06	-11.21	2.10
1	201	NR Tanning	3.75	3.33	3.33	-11.20	3.40
1	282	NR Newspaper Printing	4.94	4.39	4.39	-11.13	4.48
3	822	NR Telecommuting Clerical Employees	0.09	0.08	0.08	-11.11	0.08
3	953	Clerical Office	0.09	0.08	0.08	-11.11	0.08
3	985	NR Police or Firefighters, Salaried	2.79	2.48	2.48	-11.11	2.53
1	553	Gases - Mfg.	3.35	2.98	2.98	-11.04	3.04
1	225	NR Rubber Goods Mfg.	2.46	2.19	2.19	-10.98	2.23
1	166	NR Canvas or Burlap Products Mfg.	2.92	2.60	2.60	-10.96	2.65
1	110	NR Ice Cream Mfg.	2.74	2.44	2.44	-10.95	2.49
1	306	NR Wood Turned Products Mfg.	3.38	3.01	3.01	-10.95	3.07
1	165	NR Mattress Mfg.	5.58	4.97	4.97	-10.93	5.07
1	755	Electric Utilities	1.56	1.39	1.39	-10.90	1.42
2	652	Carpentry - Residential	7.04	6.28	6.28	-10.80	6.47
2	663	Plumbing	2.78	2.48	2.48	-10.79	2.64
1	456	Metal Furniture Mfg.	4.19	3.74	3.74	-10.74	3.81
1	259	Paper Products Mfg., N.O.C.	2.24	2.00	2.00	-10.71	2.04
1	471	NR Printed Circuit Board Assembly - By Contractor	1.12	1.00	1.00	-10.71	1.02
1	104	Food Products Mfg., N.O.C.	2.90	2.59	2.59	-10.69	2.64
1	433	NR Tool Mfg. - Forged	3.19	2.85	2.85	-10.66	2.91
3	0006	NR Field Crop or Vegetable Farm	3.38	3.02	3.02	-10.65	3.08
1	107	NR Candy Mfg.	2.54	2.27	2.27	-10.63	2.32
3	978	NR Camps, Summer Or Winter, N.O.C.	2.07	1.85	1.85	-10.63	1.89
2	647	NR Insulation Work, N.O.C.	6.41	5.73	5.73	-10.61	5.99
2	643	NR Asbestos Contractor	9.62	8.60	8.60	-10.60	9.06

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3	811	Trucking, N.O.C.	6.32	5.65	5.65	-10.60	5.76
3	4777	Explosives Distributor	6.32	5.65	5.65	-10.60	5.76
1	323	NR Furniture Mfg. - Wood	3.22	2.88	2.88	-10.56	2.94
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	5.31	4.75	4.75	-10.55	4.84
2	666	NR Plate Glass Installation	6.27	5.61	5.61	-10.53	5.95
2	658	NR Iron Erection or Installation - Non-Structural	7.72	6.91	6.91	-10.49	7.28
2	646	NR Furniture or Fixtures Installation	4.50	4.03	4.03	-10.44	4.26
3	804	School Transportation	2.59	2.32	2.32	-10.42	2.37
3	999	NR Cemetery	3.55	3.18	3.18	-10.42	3.24
1	115	NR Tobacco Products Mfg.	2.31	2.07	2.07	-10.39	2.11
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.06	0.95	0.95	-10.38	0.97
3	932	NR Copying Or Duplicating Service	0.58	0.52	0.52	-10.34	0.53
1	0771	NR Non-Ratable Element - Class 4771	0.78	0.70	0.70	-10.26	0.71
1	309	NR Woodenware Mfg., N.O.C.	2.64	2.37	2.37	-10.23	2.42
1	464	Machinery Mfg., N.O.C.	2.66	2.39	2.39	-10.15	2.44
2	657	NR Rigging, N.O.C.	7.30	6.56	6.56	-10.14	7.01
1	421	NR Steel Foundry	6.34	5.70	5.70	-10.09	5.81
2	648	Carpentry - Installation of Cabinet Work	3.88	3.49	3.49	-10.05	3.67
1	0176	NR Supplemental Loading For Class 513	0.30	0.27	0.27	-10.00	0.28
1	461	Machine Shop	3.30	2.97	2.97	-10.00	3.03
3	968	NR Sports, Recreational Or Amusement Facility, indoor	1.00	0.90	0.90	-10.00	0.92
3	988	Bank	0.10	0.09	0.09	-10.00	0.09
1	141	Laundry, N.O.C.	4.52	4.07	4.07	-9.96	4.15
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	2.51	2.26	2.26	-9.96	2.30
2	654	Concrete Construction	3.72	3.35	3.35	-9.95	3.74
2	055	NR Sand Excavation	3.83	3.45	3.45	-9.92	3.52
1	451	NR Automobile Body Mfg.	3.23	2.91	2.91	-9.91	2.97
1	757	Telecommunications Company	2.02	1.82	1.82	-9.90	1.86
3	885	Plumbing Supplies Dealer Or Pipe Merchant	2.33	2.10	2.10	-9.87	2.14
3	0912	NR Domestic Workers - Outside	357.71	322.49	322.49	-9.85	328.89
2	651	Carpentry - Commercial Structures	3.97	3.58	3.58	-9.82	3.84
1	511	NR Concrete Products Mfg.	5.41	4.88	4.88	-9.80	4.98
1	142	NR Dry Cleaning Plant	2.15	1.94	1.94	-9.77	1.98
1	744	NR Aircraft Mfg.	0.41	0.37	0.37	-9.76	0.38
1	227	Oilcloth Mfg.	1.75	1.58	1.58	-9.71	1.61
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	3.09	2.79	2.79	-9.71	2.85
1	101	NR Grain Milling	2.90	2.62	2.62	-9.66	2.67
3	959	Veterinarian	1.14	1.03	1.03	-9.65	1.05
2	611	NR Pile Driving	8.32	7.52	7.52	-9.62	7.92
1	501	NR Cement Mfg.	3.66	3.31	3.31	-9.56	3.38
1	416	NR Car Mfg. - Railroad	1.90	1.72	1.72	-9.47	1.75

DELAWARE COMPENSATION RATING BUREAU, INC.
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<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
1	113	NR Preserving Or Canning Of Food	1.91	1.73	1.73	-9.42	1.76
3	808	Parcel Delivery	4.46	4.04	4.04	-9.42	4.12
1	257	NR Box Mfg. - Paper	2.34	2.12	2.12	-9.40	2.16
3	971	Commercial Buildings	2.34	2.12	2.12	-9.40	2.16
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	2.78	2.52	2.52	-9.35	2.57
2	679	NR Advertising Company, Outdoor	7.27	6.59	6.59	-9.35	7.04
1	446	NR Precision Machined Parts Mfg., N.O.C.	1.18	1.07	1.07	-9.32	1.09
1	221	NR Plastic Articles Mfg., Injection Molding	2.04	1.85	1.85	-9.31	1.89
2	670	NR House Furnishing Installation N.O.C.	5.37	4.87	4.87	-9.31	5.09
2	681	NR Canvas Goods Erection	5.37	4.87	4.87	-9.31	5.20
1	475	Battery Mfg.	2.37	2.15	2.15	-9.28	2.19
2	653	Masonry	5.08	4.61	4.61	-9.25	4.88
1	161	NR Apparel Mfg.	2.06	1.87	1.87	-9.22	1.91
1	281	NR Printing, N.O.C.	2.29	2.08	2.08	-9.17	2.12
3	928	Retail Store, N.O.C.	1.97	1.79	1.79	-9.14	1.83
1	163	NR Textile Products Mfg., N.O.C.	3.51	3.19	3.19	-9.12	3.25
1	404	NR Steel Mfg.	2.64	2.40	2.40	-9.09	2.45
1	415	NR Fabricated Plate Work	3.08	2.80	2.80	-9.09	2.86
3	952	Office Machine Service or Repair	0.44	0.40	0.40	-9.09	0.41
2	605	NR Railroad Construction	6.44	5.86	5.86	-9.01	6.26
1	311	NR Cabinet Works	2.78	2.53	2.53	-8.99	2.58
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	6.77	6.17	6.17	-8.86	6.54
2	673	NR Advertising Signs Mfg., Erection or Repair	5.20	4.74	4.74	-8.85	5.06
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	1.83	1.67	1.67	-8.74	1.70
1	222	Plastic Articles Mfg., N.O.C.	3.32	3.03	3.03	-8.73	3.09
3	820	NR Automobile Auction	2.08	1.90	1.90	-8.65	1.94
1	319	NR Furniture Assembly	3.96	3.62	3.62	-8.59	3.69
1	563	Paint Mfg.	1.29	1.18	1.18	-8.53	1.20
1	506	NR Powder Metal Products Mfg.	1.76	1.61	1.61	-8.52	1.64
1	204	NR Shoe Mfg.	2.82	2.58	2.58	-8.51	2.63
1	487	NR Surgical Or Optical Instrument Mfg.	0.94	0.86	0.86	-8.51	0.88
1	513	NR Pottery, N.O.C.	2.98	2.73	2.73	-8.39	2.78
2	709	NR Tallymen And Checking Clerks	1.67	1.53	1.53	-8.38	1.56
2	649	NR Ceiling Installation	3.59	3.29	3.29	-8.36	3.56
3	984	Insurance Company	0.12	0.11	0.11	-8.33	0.11
2	718	NR Boat Building Or Repair	2.55	2.34	2.34	-8.24	2.39
2	059	NR Mineral Milling	4.86	4.46	4.46	-8.23	4.55
3	925	Hardware Store - Retail	2.09	1.92	1.92	-8.13	1.96
3	963	Church	0.37	0.34	0.34	-8.11	0.35
1	112	Beverage Mfg., N.O.C.	9.35	8.60	8.60	-8.02	8.77
2	667	NR Paper Hanging	1.75	1.61	1.61	-8.00	1.72

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1	105	NR Bakery, Wholesale	3.67	3.38	3.38	-7.90	3.45
1	476	NR Industrial Control Systems Manufacture/Assembly	1.14	1.05	1.05	-7.89	1.07
2	674	NR Swimming Pool Construction	4.56	4.20	4.20	-7.89	4.49
3	961	Hospital	0.51	0.47	0.47	-7.84	0.48
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.28	1.18	1.18	-7.81	1.20
2	716	NR Marina	2.58	2.38	2.38	-7.75	2.43
3	924	Wholesale Store, N.O.C.	2.84	2.62	2.62	-7.75	2.67
1	759	Cable Television Operations	4.93	4.55	4.55	-7.71	4.64
3	0034	Animal Raising	2.25	2.08	2.08	-7.56	2.12
1	119	NR Meat Products Mfg., N.O.C.	3.32	3.07	3.07	-7.53	3.13
2	662	NR Appliance - Electrical - Service or Repair	5.42	5.02	5.02	-7.38	5.36
2	676	NR Sheet Metal Installation	4.27	3.96	3.96	-7.26	4.21
1	581	Oil Refining	1.25	1.16	1.16	-7.20	1.18
3	936	Broadcasting Station	0.28	0.26	0.26	-7.14	0.27
3	818	Automobile Dealer	1.17	1.09	1.09	-6.84	1.11
3	942	Home Health Care - Professional Staff	2.11	1.97	1.97	-6.64	2.01
1	488	Electronic Measuring Or Analytical Instrument Mfg.	0.91	0.85	0.85	-6.59	0.87
3	965	College Or School, N.O.C.	0.31	0.29	0.29	-6.45	0.30
2	669	NR Plastering	6.14	5.76	5.76	-6.19	6.14
3	958	Rehabilitation Hospital	1.31	1.23	1.23	-6.11	1.25
1	427	NR Malleable Iron Foundry	4.22	3.97	3.97	-5.92	4.05
2	615	NR Tunneling	8.70	8.21	8.21	-5.63	8.77
1	555	Drug or Medicine Mfg.	1.08	1.02	1.02	-5.56	1.04
1	132	NR Spinning Or Weaving	1.94	1.86	1.86	-4.12	1.90
3	970	NR Athletic Team - Contact Sports	6.24	6.10	6.10	-2.24	6.22
3	967	NR Theaters	0.73	0.73	0.73	0.00	0.74
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
3	956	Law Firm	0.10	0.11	0.11	10.00	0.11