DELAWARE COMPENSATION RATING BUREAU, INC.

Expected Loss Factors for Temporary Staffing Classes Discontinued Effective December 1, 2021

The attached exhibit calculates expected loss factors for eight temporary staffing classifications that were discontinued effective December 1, 2021.

Temporary Staffing Classifications Experience Rating Plan Expected Loss Rate Factors (Table A) For Discontinued Classes

| | (1) | (2) | (3)= | | | | |
|-------|------------|-----------|-------------|---------|-------------------------|------|--|
| | | Premium | | | | | |
| | Three-year | Based on | 2)/[(1)*10] | | | | |
| Class | Payroll | Proposed | Implicit | Expecte | Expected Loss Factors * | | |
| Code | (\$000) | Rates | Rate | A-1 | A-2 | A-3 | |
| | | | | | | | |
| 544 | 62,900 | 2,368,466 | 3.77 | 1.30 | 1.52 | 1.56 | |
| 682 | 5,633 | 421,477 | 7.48 | 2.81 | 3.05 | 3.26 | |
| 889 | 477,502 | 1,186,373 | 0.25 | 0.10 | 0.12 | 0.12 | |
| 929 | 6,137 | 188,692 | 3.07 | 1.26 | 1.47 | 1.53 | |
| 937 | 73,016 | 4,323,207 | 5.92 | 2.43 | 2.83 | 2.95 | |
| 946 | 170,378 | 2,966,326 | 1.74 | 0.71 | 0.83 | 0.87 | |
| 947 | 55,754 | 1,150,721 | 2.06 | 0.84 | 0.99 | 1.03 | |
| 949 | 23,285 | 132,819 | 0.57 | 0.23 | 0.27 | 0.28 | |

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within Filing Exhibit 32, Temporary Staffing Rates 2.) Loss costs are shown on pre-surcharge basis

For further information, please reference the Addendum to DCRB Filing No. 2104 effective December 1, 2021.

^{*} Expected Loss Rate Factors from Filing Exhibit 20, Page 2 multiplied by implicit rates