

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/22 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	953	Clerical Office	0.14	0.09	0.09	-35.71	0.09
3	988	Bank	0.15	0.10	0.10	-33.33	0.10
3	984	Insurance Company	0.17	0.12	0.12	-29.41	0.12
3	817	NR Bus Operation	7.82	5.80	5.80	-25.83	5.92
3	903	NR Labor Union	0.24	0.18	0.18	-25.00	0.18
3	955	Engineering Consulting Firm	0.12	0.09	0.09	-25.00	0.09
3	962	Accounting Or Financial Auditing Firm	0.12	0.09	0.09	-25.00	0.09
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	4.19	3.16	3.16	-24.58	3.22
3	885	NR Plumbing Supplies Dealer Or Pipe Merchant	3.17	2.44	2.44	-23.03	2.49
3	802	NR Mobile Crane Rental With Operators	4.72	3.65	3.65	-22.67	3.72
2	607	NR Drilling	3.45	2.67	2.67	-22.61	2.82
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.15	0.89	0.89	-22.61	0.91
1	751	NR Gas Utility	1.60	1.24	1.24	-22.50	1.27
3	905	NR Architectural Consulting Firm	0.09	0.07	0.07	-22.22	0.07
3	927	Pharmacy - Retail	1.00	0.78	0.78	-22.00	0.80
1	472	NR Electronic Component Mfg., N.O.C.	1.14	0.89	0.89	-21.93	0.91
3	0013	NR Nursery	3.30	2.58	2.58	-21.82	2.63
3	918	NR Bakery Shop - Retail	2.03	1.59	1.59	-21.67	1.62
1	752	NR Oil Or Gas Pipeline Operation	1.02	0.80	0.80	-21.57	0.82
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or Repair	3.57	2.80	2.80	-21.57	2.86
1	551	Chemical Mfg., N.O.C.	1.30	1.02	1.02	-21.54	1.04
3	0913	Domestic Workers - Inside	383.66	301.60	301.60	-21.39	307.78
2	655	NR Iron Erection	12.02	9.46	9.46	-21.30	9.96
3	896	NR Club, N.O.C.	1.41	1.11	1.11	-21.28	1.13
3	005	NR Tree Pruning	12.51	9.85	9.85	-21.26	10.05
3	899	NR Bar, Nightclub	1.23	0.97	0.97	-21.14	0.99
1	255	NR Paper Mfg.	2.89	2.28	2.28	-21.11	2.33
3	944	Club - Country, Golf or Yachting	2.37	1.87	1.87	-21.10	1.91
3	860	NR Junk Dealer	6.67	5.27	5.27	-20.99	5.38
3	0011	NR Flower Raising	2.77	2.19	2.19	-20.94	2.23
3	915	NR Meat, Fish and/or Poultry Store - Retail	2.11	1.67	1.67	-20.85	1.70
3	890	NR Library - Public	0.48	0.38	0.38	-20.83	0.39
2	656	NR Electric Line Construction	6.15	4.87	4.87	-20.81	5.24
3	807	NR Ambulance Service - Salaried Employees	5.22	4.14	4.14	-20.69	4.22
3	910	NR Meat Dealer - Wholesale	4.71	3.74	3.74	-20.59	3.82
1	406	NR Rolling Mill - Ferrous Metals	3.89	3.09	3.09	-20.57	3.15
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	4.48	3.56	3.56	-20.54	3.63
2	664	Heating, Ventilating or Air Conditioning Contractor	3.87	3.08	3.08	-20.41	3.43
2	675	Machinery or Equipment Erection or Repair	3.65	2.91	2.91	-20.27	3.01

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/22 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	285	NR	Printing - Sheet Fed Press	2.47	1.97	1.97	-20.24	2.01
3	0036	NR	Diary Farm	3.27	2.61	2.61	-20.18	2.66
2	608		Flat Cement Work	4.28	3.42	3.42	-20.09	3.75
3	865		Poultry and/or Fish Dealer/Processor	2.29	1.83	1.83	-20.09	1.87
1	402	NR	Smelting Or Galvanizing	4.39	3.51	3.51	-20.05	3.58
3	0909	NR	Domestic Workers - Outside - Occasional	66.13	52.87	52.87	-20.05	53.95
3	921	NR	Furniture Store - Wholesale	4.90	3.92	3.92	-20.00	4.00
3	951		Salesperson - Outside	0.45	0.36	0.36	-20.00	0.37
3	0083	NR	Livestock Farm	3.71	2.97	2.97	-19.95	3.03
3	886	NR	Electrical Supplies Dealer	1.96	1.57	1.57	-19.90	1.60
3	928		Retail Store, N.O.C.	2.57	2.06	2.06	-19.84	2.10
1	447	NR	Nonferrous Metal Foundry	4.75	3.81	3.81	-19.79	3.89
3	919	NR	Florist Store - Retail or Wholesale	1.82	1.46	1.46	-19.78	1.49
3	858	NR	Ferrous Scrap Metal Dealer	6.17	4.95	4.95	-19.77	5.05
3	859	NR	Nonferrous Scrap Metal Dealer	6.63	5.32	5.32	-19.76	5.43
3	923	NR	Packaging - Contract - Non-Crating	2.38	1.91	1.91	-19.75	1.95
2	665		Painting	6.84	5.49	5.49	-19.74	5.77
3	961		Hospital	0.66	0.53	0.53	-19.70	0.54
3	009	NR	Logging Or Lumbering, N.O.C.	20.50	16.47	16.47	-19.66	16.81
3	948	NR	Mailing or Addressing Company	1.78	1.43	1.43	-19.66	1.46
1	429	NR	Die Casting Mfg.	4.38	3.52	3.52	-19.63	3.59
2	601		Road or Street Construction: Paving or Repaving	8.36	6.72	6.72	-19.62	7.35
2	645		Wallboard Installation	5.86	4.71	4.71	-19.62	5.06
1	459	NR	Eyelet Mfg.	1.02	0.82	0.82	-19.61	0.84
3	983	NR	Housing Authority	6.49	5.22	5.22	-19.57	5.33
1	108	NR	Brewery	3.28	2.64	2.64	-19.51	2.69
1	458	NR	Jewelry Mfg.	2.00	1.61	1.61	-19.50	1.64
3	973		Hotel, All Other Employees	2.72	2.19	2.19	-19.49	2.23
1	413	NR	Iron Works - Shop	6.52	5.25	5.25	-19.48	5.36
3	801	NR	Stable	7.55	6.08	6.08	-19.47	6.20
3	816	NR	Automobile Filling Station	2.26	1.82	1.82	-19.47	1.86
1	489	NR	Dental Laboratory	1.39	1.12	1.12	-19.42	1.14
3	0016	NR	Orchard	2.53	2.04	2.04	-19.37	2.08
2	677		Boiler Installation or Repair	2.95	2.38	2.38	-19.32	2.56
1	445	NR	Hardware Mfg., N.O.C.	2.59	2.09	2.09	-19.31	2.13
1	467	NR	Ball Bearing Mfg.	4.51	3.64	3.64	-19.29	3.71
2	966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	3.11	2.51	2.51	-19.29	2.56
3	0008	NR	Mushroom Raising	3.89	3.14	3.14	-19.28	3.20
3	806	NR	Furniture Moving and/or Storage	9.67	7.81	7.81	-19.23	7.97
1	463	NR	Automobile Mfg.	3.13	2.53	2.53	-19.17	2.58
1	473	NR	Electrical Apparatus Mfg., N.O.C.	2.66	2.15	2.15	-19.17	2.19

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2	659	NR	Roofing	17.67	14.29	14.29	-19.13	15.18
1	507	NR	Graphite Products Mfg.	2.46	1.99	1.99	-19.11	2.03
2	661		Electrical Wiring - Within Buildings	2.78	2.25	2.25	-19.06	2.45
2	603	NR	Sewer Construction	6.67	5.40	5.40	-19.04	5.90
2	654		Concrete Construction	4.79	3.88	3.88	-19.00	4.26
3	997	NR	Undertakers	0.79	0.64	0.64	-18.99	0.65
2	625		Conduit Construction	5.43	4.40	4.40	-18.97	4.70
2	663		Plumbing	3.59	2.91	2.91	-18.94	3.12
2	653		Masonry	6.54	5.31	5.31	-18.81	5.60
1	323	NR	Furniture Mfg. - Wood	4.15	3.37	3.37	-18.80	3.44
3	7453		Non-Ratable Element - Class 7413	0.16	0.13	0.13	-18.75	0.13
2	609		Excavation	4.38	3.56	3.56	-18.72	3.95
1	411	NR	Steel Fabricating	5.72	4.65	4.65	-18.71	4.75
1	477	NR	Electric Motor Mfg. Or Repair	2.14	1.74	1.74	-18.69	1.78
3	015	NR	Logging Or Lumbering - Mechanized	10.82	8.80	8.80	-18.67	8.98
1	111	NR	Slaughter - Wholesale	7.84	6.38	6.38	-18.62	6.51
1	282	NR	Newspaper Printing	6.34	5.16	5.16	-18.61	5.27
1	327	NR	Furniture Upholstering, Shop	3.17	2.58	2.58	-18.61	2.63
1	435	NR	Spring Mfg. - Hot Wound	4.30	3.50	3.50	-18.60	3.57
3	977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.43	0.35	0.35	-18.60	0.36
1	755		Electric Utilities	1.99	1.62	1.62	-18.59	1.65
1	0175	NR	Supplemental Loading For Class 512	0.97	0.79	0.79	-18.56	0.81
2	646	NR	Furniture or Fixtures Installation	5.77	4.70	4.70	-18.54	4.96
3	828	NR	Paratransit Service	6.80	5.54	5.54	-18.53	5.65
3	7421		Aircraft Operation - Business	0.92	0.75	0.75	-18.48	0.77
3	7413		Aircraft Operation - Commuter Air Carriers	0.76	0.62	0.62	-18.42	0.63
2	660		Alarm Or Sound System - Installation or Repair	2.01	1.64	1.64	-18.41	1.74
3	805	NR	Milk Hauling - By Contractor	5.34	4.36	4.36	-18.35	4.45
3	862	NR	Recycling Center	6.65	5.43	5.43	-18.35	5.54
1	487	NR	Surgical Or Optical Instrument Mfg.	1.20	0.98	0.98	-18.33	1.00
2	651		Carpentry - Commercial Structures	5.08	4.15	4.15	-18.31	4.46
1	263	NR	Paper Coating/Finishing - By Contractor	2.35	1.92	1.92	-18.30	1.96
2	617		Gas, Steam or Water Main Construction	3.77	3.08	3.08	-18.30	3.39
3	980		City, Town, Village or County	3.17	2.59	2.59	-18.30	2.64
3	882	NR	Residential Interior Cleaning Services - By Contractor	5.70	4.66	4.66	-18.25	4.76
1	135	NR	Hosiery Mfg.	2.97	2.43	2.43	-18.18	2.48
1	483	NR	Office Machine Mfg.	1.76	1.44	1.44	-18.18	1.47
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	1.71	1.40	1.40	-18.13	1.43
3	954		Security Agency	2.54	2.08	2.08	-18.11	2.12
3	898		Caterer	3.76	3.08	3.08	-18.09	3.14
3	7424		Aircraft Operation. N.O.C.	2.16	1.77	1.77	-18.06	1.81

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1	441	NR	Tool Mfg., N.O.C.	1.33	1.09	1.09	-18.05	1.11
1	512	NR	Brick Mfg., N.O.C.	4.83	3.96	3.96	-18.01	4.04
1	109	NR	Dairy Products Mfg.	4.78	3.92	3.92	-17.99	4.00
1	134	NR	Knit Goods Mfg.	3.73	3.06	3.06	-17.96	3.12
1	536	NR	Glass Products Mfg.	6.35	5.21	5.21	-17.95	5.32
3	897		Fast Food Restaurant	1.56	1.28	1.28	-17.95	1.31
3	880		Apartment House	5.97	4.90	4.90	-17.92	5.00
1	130	NR	Textile Waste Mfg.	6.03	4.95	4.95	-17.91	5.05
1	104		Food Products Mfg., N.O.C.	3.69	3.03	3.03	-17.89	3.09
3	887		Museum	0.95	0.78	0.78	-17.89	0.80
1	404	NR	Steel Mfg.	3.36	2.76	2.76	-17.86	2.82
2	658	NR	Iron Erection or Installation - Non-Structural	9.81	8.06	8.06	-17.84	8.56
2	643	NR	Asbestos Contractor	12.23	10.05	10.05	-17.83	10.69
2	647	NR	Insulation Work, N.O.C.	8.15	6.70	6.70	-17.79	7.05
1	113	NR	Preserving Or Canning Of Food	2.42	1.99	1.99	-17.77	2.03
1	403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	3.21	2.64	2.64	-17.76	2.69
3	907	NR	Fruit Or Vegetable Dealer - Wholesale	4.17	3.43	3.43	-17.75	3.50
1	205	NR	Leather Goods Mfg.	3.44	2.83	2.83	-17.73	2.89
1	573	NR	Fertilizer Mfg.	4.40	3.62	3.62	-17.73	3.69
1	721	NR	Railroad Operation, N.O.C.	10.77	8.86	8.86	-17.73	9.04
1	457	NR	Wire Goods Mfg.	3.78	3.11	3.11	-17.72	3.17
3	888	NR	Homeowners Association	4.69	3.86	3.86	-17.70	3.94
1	502	NR	Plaster Statuary Mfg.	3.91	3.22	3.22	-17.65	3.29
1	509	NR	Asbestos Goods Mfg.	6.29	5.18	5.18	-17.65	5.29
1	265	NR	Stationery Products Mfg.	2.95	2.43	2.43	-17.63	2.48
1	465	NR	Conveyor or Hoisting Systems Mfg.	3.75	3.09	3.09	-17.60	3.15
3	974		Retirement Or Life Care Community	2.79	2.30	2.30	-17.56	2.35
3	7445	NR	Non-Ratable Element - Class 7405	0.57	0.47	0.47	-17.54	0.48
1	425	NR	Iron Foundry, N.O.C.	8.50	7.01	7.01	-17.53	7.15
1	306	NR	Wood Turned Products Mfg.	4.28	3.53	3.53	-17.52	3.60
3	969		Amusement, Outdoor	3.49	2.88	2.88	-17.48	2.94
1	431	NR	Forging	6.08	5.02	5.02	-17.43	5.12
1	456		Metal Furniture Mfg.	5.28	4.36	4.36	-17.42	4.45
1	227		Oilcloth Mfg.	2.19	1.81	1.81	-17.35	1.85
2	657	NR	Rigging, N.O.C.	9.22	7.62	7.62	-17.35	8.20
2	648		Carpentry - Installation of Cabinet Work	4.91	4.06	4.06	-17.31	4.23
1	744	NR	Aircraft Mfg.	0.52	0.43	0.43	-17.31	0.44
1	201	NR	Tanning	4.74	3.92	3.92	-17.30	4.00
3	981		Casino Gambling	2.14	1.77	1.77	-17.29	1.81
3	803	NR	Taxicab Company	14.24	11.78	11.78	-17.28	12.02
3	926		Hardware Store - Wholesale	2.67	2.21	2.21	-17.23	2.26

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1	136	NR	Embroidery Mfg.	3.31	2.74	2.74	-17.22	2.80
3	0908		Domestic Workers - Inside - Occasional	158.58	131.28	131.28	-17.22	133.97
3	964		Work Center	2.73	2.26	2.26	-17.22	2.31
1	163		Textile Products Mfg., N.O.C.	4.42	3.66	3.66	-17.19	3.74
1	449	NR	Electroplating	2.56	2.12	2.12	-17.19	2.16
1	407	NR	Tube Mfg.	3.90	3.23	3.23	-17.18	3.30
1	305	NR	Carpentry Shop	5.07	4.20	4.20	-17.16	4.29
1	485	NR	Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.34	1.11	1.11	-17.16	1.13
3	916		Clothing Or Dry Goods Store - Wholesale or Retail	1.81	1.50	1.50	-17.13	1.53
1	571		Soap Mfg.	2.92	2.42	2.42	-17.12	2.47
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	1.23	1.02	1.02	-17.07	1.04
1	301	NR	Sawmill	6.69	5.55	5.55	-17.04	5.66
2	652		Carpentry - Residential	8.86	7.35	7.35	-17.04	7.65
1	553		Gases - Mfg.	4.23	3.51	3.51	-17.02	3.58
3	939	NR	Carnival - Traveling	5.17	4.29	4.29	-17.02	4.38
3	809		Fuel Distribution - Retail or Wholesale	4.18	3.47	3.47	-16.99	3.54
3	991	NR	Athletic Team: Non-Contact Sports	4.65	3.86	3.86	-16.99	3.94
3	992		Sanitation Company	4.18	3.47	3.47	-16.99	3.54
2	055	NR	Sand Excavation	4.83	4.01	4.01	-16.98	4.09
1	139	NR	Dyeing	5.01	4.16	4.16	-16.97	4.25
2	666	NR	Plate Glass Installation	7.88	6.55	6.55	-16.88	7.01
3	884		Health Or Exercise Club	0.77	0.64	0.64	-16.88	0.65
1	114	NR	Rendering Works	7.24	6.02	6.02	-16.85	6.14
1	106	NR	Processed Meat Products Mfg.	6.83	5.68	5.68	-16.84	5.80
1	225	NR	Rubber Goods Mfg.	3.09	2.57	2.57	-16.83	2.62
3	960		Nursing and Convalescent Home	3.33	2.77	2.77	-16.82	2.83
1	101	NR	Grain Milling	3.64	3.03	3.03	-16.76	3.09
1	142	NR	Dry Cleaning Plant	2.69	2.24	2.24	-16.73	2.29
3	814		Dealer In Mobile, Self-Propelled Equipment	3.17	2.64	2.64	-16.72	2.69
3	911		Grocery - Wholesale	3.41	2.84	2.84	-16.72	2.90
2	611	NR	Pile Driving	10.43	8.69	8.69	-16.68	9.22
1	257	NR	Box Mfg. - Paper	2.94	2.45	2.45	-16.67	2.50
1	535	NR	Glass Or Glassware Mfg.	3.18	2.65	2.65	-16.67	2.70
2	679	NR	Advertising Company, Outdoor	9.12	7.60	7.60	-16.67	8.18
3	904	NR	Investigative Agency	1.38	1.15	1.15	-16.67	1.17
3	975		Restaurant, N.O.C.	1.50	1.25	1.25	-16.67	1.28
1	110	NR	Ice Cream Mfg.	3.43	2.86	2.86	-16.62	2.92
3	971		Commercial Buildings	2.95	2.46	2.46	-16.61	2.51
1	475		Battery Mfg.	2.96	2.47	2.47	-16.55	2.52
2	605	NR	Railroad Construction	8.06	6.73	6.73	-16.50	7.24

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3	812	NR Mail Hauling Company	7.21	6.02	6.02	-16.50	6.14
3	825	NR Automobile Storage Garage or Parking Station or Lot	3.94	3.29	3.29	-16.50	3.36
3	0012	Landscape Contractor	3.88	3.24	3.24	-16.49	3.31
1	165	NR Mattress Mfg.	6.98	5.83	5.83	-16.48	5.95
1	461	Machine Shop	4.13	3.45	3.45	-16.46	3.52
3	995	Rubbish Or Garage Removal	6.57	5.49	5.49	-16.44	5.60
1	309	NR Woodenware Mfg., N.O.C.	3.29	2.75	2.75	-16.41	2.81
1	107	NR Candy Mfg.	3.17	2.65	2.65	-16.40	2.70
3	7428	Airport Operation - Ground Crew	1.77	1.48	1.48	-16.38	1.51
3	920	Jewelry Store - Wholesale or Retail	0.55	0.46	0.46	-16.36	0.47
3	952	Office Machine Service or Repair	0.55	0.46	0.46	-16.36	0.47
3	979	Residential Facility For The Elderly - Non-Medical	3.55	2.97	2.97	-16.34	3.03
1	446	NR Precision Machined Parts Mfg., N.O.C.	1.47	1.23	1.23	-16.33	1.26
3	818	Automobile Dealer	1.47	1.23	1.23	-16.33	1.26
3	0034	Animal Raising	2.82	2.36	2.36	-16.31	2.41
3	985	NR Police or Firefighters, Salaried	3.50	2.93	2.93	-16.29	2.99
1	141	Laundry, N.O.C.	5.65	4.73	4.73	-16.28	4.83
3	978	NR Camps, Summer Or Winter, N.O.C.	2.58	2.16	2.16	-16.28	2.20
1	464	Machinery Mfg., N.O.C.	3.32	2.78	2.78	-16.27	2.84
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.60	1.34	1.34	-16.25	1.37
1	0176	NR Supplemental Loading For Class 513	0.37	0.31	0.31	-16.22	0.32
1	166	NR Canvas or Burlap Products Mfg.	3.64	3.05	3.05	-16.21	3.11
3	945	Hotel Restaurant	2.72	2.28	2.28	-16.18	2.33
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	6.62	5.55	5.55	-16.16	5.66
1	221	NR Plastic Articles Mfg., Injection Molding	2.54	2.13	2.13	-16.14	2.17
3	815	Automobile Service Center	2.73	2.29	2.29	-16.12	2.34
1	416	NR Car Mfg. - Railroad	2.36	1.98	1.98	-16.10	2.02
2	718	NR Boat Building Or Repair	3.18	2.67	2.67	-16.04	2.72
3	968	NR Sports, Recreational Or Amusement Facility, indoor	1.25	1.05	1.05	-16.00	1.07
1	471	NR Printed Circuit Board Assembly - By Contractor	1.38	1.16	1.16	-15.94	1.18
2	674	NR Swimming Pool Construction	5.66	4.76	4.76	-15.90	5.12
2	709	NR Tallymen And Checking Clerks	2.08	1.75	1.75	-15.87	1.79
3	999	NR Cemetery	4.41	3.71	3.71	-15.87	3.79
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.27	1.91	1.91	-15.86	1.95
3	813	Warehousing, Other than Furniture Moving or Storage	4.35	3.66	3.66	-15.86	3.74
2	673	NR Advertising Signs Mfg., Erection or Repair	6.45	5.43	5.43	-15.81	5.84
3	007	NR Farm Machinery Operation	5.38	4.53	4.53	-15.80	4.62
3	917	Grocery - Retail	3.11	2.62	2.62	-15.76	2.67
1	115	NR Tobacco Products Mfg.	2.86	2.41	2.41	-15.73	2.46
3	0006	NR Field Crop or Vegetable Farm	4.20	3.54	3.54	-15.71	3.61
3	922	Furniture Store - Retail	2.42	2.04	2.04	-15.70	2.08

DELAWARE COMPENSATION RATING BUREAU, INC.
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1	415	NR Fabricated Plate Work	3.83	3.23	3.23	-15.67	3.30
3	855	Lumber and/or Building Material Dealer	4.98	4.20	4.20	-15.66	4.29
1	511	NR Concrete Products Mfg.	6.71	5.66	5.66	-15.65	5.78
2	059	NR Mineral Milling	6.01	5.07	5.07	-15.64	5.17
1	0771	NR Non-Ratable Element - Class 4771	0.96	0.81	0.81	-15.63	0.83
1	476	NR Industrial Control Systems Manufacture/Assembly	1.41	1.19	1.19	-15.60	1.21
1	119	NR Meat Products Mfg., N.O.C.	4.11	3.47	3.47	-15.57	3.54
3	976	Community Center	1.67	1.41	1.41	-15.57	1.44
3	957	Physician or Dentist	0.58	0.49	0.49	-15.52	0.50
1	501	NR Cement Mfg.	4.52	3.82	3.82	-15.49	3.90
1	433	NR Tool Mfg. - Forged	3.94	3.33	3.33	-15.48	3.40
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	3.82	3.23	3.23	-15.45	3.30
3	986	Shelter or Halfway House - Residential - Non-Medical	1.75	1.48	1.48	-15.43	1.51
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	8.37	7.08	7.08	-15.41	7.62
2	716	NR Marina	3.18	2.69	2.69	-15.41	2.75
2	670	NR House Furnishing Installation N.O.C.	6.63	5.61	5.61	-15.38	6.04
2	681	NR Canvas Goods Erection	6.63	5.61	5.61	-15.38	6.04
3	965	College Or School, N.O.C.	0.39	0.33	0.33	-15.38	0.34
2	676	NR Sheet Metal Installation	5.27	4.46	4.46	-15.37	4.79
1	421	NR Steel Foundry	7.82	6.62	6.62	-15.35	6.76
1	753	Waterworks	4.37	3.70	3.70	-15.33	3.78
2	667	NR Paper Hanging	2.16	1.83	1.83	-15.28	1.96
1	513	NR Pottery, N.O.C.	3.67	3.11	3.11	-15.26	3.17
1	112	NR Beverage Mfg., N.O.C.	11.54	9.78	9.78	-15.25	9.98
3	943	Home Health Care - Nonprofessional Staff	4.47	3.79	3.79	-15.21	3.87
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	3.43	2.91	2.91	-15.16	2.97
2	649	NR Ceiling Installation	4.42	3.75	3.75	-15.16	4.06
3	914	Department Store	2.44	2.07	2.07	-15.16	2.11
1	451	NR Automobile Body Mfg.	3.97	3.37	3.37	-15.11	3.44
1	563	Paint Mfg.	1.59	1.35	1.35	-15.09	1.38
1	204	NR Shoe Mfg.	3.47	2.95	2.95	-14.99	3.01
1	311	NR Cabinet Works	3.41	2.90	2.90	-14.96	2.96
1	757	Telecommunications Company	2.48	2.11	2.11	-14.92	2.15
1	222	Plastic Articles Mfg., N.O.C.	4.09	3.48	3.48	-14.91	3.55
1	259	NR Paper Products Mfg., N.O.C.	2.75	2.34	2.34	-14.91	2.39
1	506	NR Powder Metal Products Mfg.	2.16	1.84	1.84	-14.81	1.88
1	319	NR Furniture Assembly	4.87	4.15	4.15	-14.78	4.24
1	105	NR Bakery, Wholesale	4.49	3.83	3.83	-14.70	3.91
3	967	Theaters	0.89	0.76	0.76	-14.61	0.78
3	891	Pre-School (Child Care Or Early Education) Services	1.37	1.17	1.17	-14.60	1.19
3	808	Parcel Delivery	5.46	4.67	4.67	-14.47	4.77

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1	759	Cable Television Operations	6.03	5.16	5.16	-14.43	5.27
1	581	Oil Refining	1.53	1.31	1.31	-14.38	1.34
2	662	NR Appliance - Electrical - Service or Repair	6.61	5.66	5.66	-14.37	6.09
1	281	NR Printing, N.O.C.	2.79	2.39	2.39	-14.34	2.44
2	669	NR Plastering	7.49	6.42	6.42	-14.29	7.03
3	820	NR Automobile Auction	2.53	2.17	2.17	-14.23	2.21
3	821	Beverage Distributor, Wholesale	6.60	5.68	5.68	-13.94	5.80
3	941	Social Rehabilitation Facility	3.49	3.01	3.01	-13.75	3.07
3	959	Veterinarian	1.39	1.20	1.20	-13.67	1.22
1	161	NR Apparel Mfg.	2.49	2.15	2.15	-13.65	2.19
3	924	Wholesale Store, N.O.C.	3.45	2.98	2.98	-13.62	3.04
3	804	School Transportation	3.14	2.72	2.72	-13.38	2.78
3	811	Trucking, N.O.C.	7.65	6.63	6.63	-13.33	6.77
3	0912	NR Domestic Workers - Outside	431.65	374.10	374.10	-13.33	381.77
3	4777	Explosives Distributor	7.65	6.63	6.63	-13.33	6.77
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	3.04	2.64	2.64	-13.16	2.69
3	942	Home Health Care - Professional Staff	2.54	2.21	2.21	-12.99	2.26
3	932	NR Copying Or Duplicating Service	0.70	0.61	0.61	-12.86	0.62
3	958	Rehabilitation Hospital	1.57	1.37	1.37	-12.74	1.40
1	427	NR Malleable Iron Foundry	5.03	4.41	4.41	-12.33	4.50
3	925	Hardware Store - Retail	2.49	2.19	2.19	-12.05	2.23
2	615	NR Tunneling	10.23	9.09	9.09	-11.14	9.78
1	555	Drug or Medicine Mfg.	1.25	1.13	1.13	-9.60	1.15
1	488	Electronic Measuring Or Analytical Instrument Mfg.	1.05	0.95	0.95	-9.52	0.97
3	936	Broadcasting Station	0.32	0.29	0.29	-9.38	0.30
3	963	Church	0.43	0.39	0.39	-9.30	0.40
3	956	Law Firm	0.11	0.10	0.10	-9.09	0.10
1	132	NR Spinning Or Weaving	2.13	2.02	2.02	-5.16	2.06
3	970	NR Athletic Team - Contact Sports	6.84	6.52	6.52	-4.68	6.65
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
3	822	NR Telecommuting Clerical Employees	NA	0.09	0.09	NA	0.09