Exhibit 20 As Filed

DELAWARE COMPENSATION RATING BUREAU, INC.

Review of Experience Rating Plan Parameters

Page 20.1 contains Collectible Premium Ratios.

Page 20.2 contains Expected Loss Rate Factors. They are applied to residual market rates by classification to produce Table A, Expected Loss Factors, which are the basis for the calculation of Expected Losses.

Page 20.3 contains the derivation of various factors, i.e. maximum single loss size, self-rating point, that are used to produce Table B.

COLLECTIBLE PREMIUM RATIOS *

Manual Years 2019 to 2021 Market Profile Report Data

			Collectible			
Manual	Premium at	Collected Premium	Premium			
Year	Manual Rates	(Excluding Constants)	Ratio (2)/(3)			
(1)	(2)	(3)	(4)			
	AL	L INDUSTRIES				
2019	406,987,562	424,669,096	0.9584			
2020	365,918,840	394,206,843	0.9282			
2021	352,049,279	385,561,352	0.9131			
TOTAL	1,124,955,681	1,204,437,291	0.9340			
MANUFACTURING AND UTILITIES						
2019	52,103,450	49,266,127	1.0576			
2020	43,998,970	42,771,494	1.0287			
2021	40,148,245	36,502,768	1.0999			
TOTAL	136,250,665	128,540,389	1.0600			
	CONTRACT	TING AND QUARRYING				
	CONTINIC					
2019	90,530,872	85,400,513	1.0601			
2020	80,243,623	79,426,650	1.0103			
2021	77,567,841	77,920,491	0.9955			
TOTAL	248,342,336	242,747,654	1.0230			
	ОТН	ER INDUSTRIES				
	UIII	ER INDUSTRIES				
2019	264,353,240	290,002,456	0.9116			
2020	241,676,247	272,008,699	0.8885			
2021	234,333,193	271,138,093	0.8643			
TOTAL	740,362,680	833,149,248	0.8886			

* Excludes classifications and coverages not subject to experience rating.

EXPECTED LOSS RATE FACTORS

Policy Year Beginning 12/1	Average Law Multiplier	Adjustment Factor	Loss Ratio Development Factor	Expense Allowance * 1 / (PLR/CPR)	Trend Factor	Product (2) * (3) * (4) * (5) * (6)	Expected Loss Rate Factor 1.0 / (7)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Manufacturing and Utilities							
2018	1.0320	1.0000	1.2858	1.8639	1.0436	2.5811	0.3874
2019	1.0250	1.0000	1.4626	1.8639	1.0324	2.8848	0.3466
2020	1.0190	1.0000	1.8125	1.8639	1.0214	3.5162	0.2844
			Contracting an	<u>a Quarrying</u>			
2018	1.0320	1.0000	1.3272	1.7988	1.0436	2.5712	0.3889
2019	1.0250	1.0000	1.4454	1.7988	1.0324	2.7513	0.3635
2020	1.0190	1.0000	1.7619	1.7988	1.0214	3.2986	0.3032
Other Industries							
2018	1.0320	1.0000	1.2952	1.5625	1.0436	2.1796	0.4588
2019	1.0250	1.0000	1.4484	1.5625	1.0324	2.3949	0.4176
2020	1.0190	1.0000	1.8466	1.5625	1.0214	3.0031	0.3330
*			0 5007				
*	Collectible Pre	sible Loss Ratio =	0.5687				
		Manufacturing =	1.0600				
		Contracting =	1.0230				
		All Other =	0.8886				
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Experience Rating Plan Parameters

(1)	Eligibility Point = (3,161 = 1 yr Prem) 3 yr =	\$9,483
(2)	Permissible Loss Ratio =	0.6089 (a)
(3)	Expected Losses needed to achieve 5% credibility	\$5,774
(4)	Max Value : 0.25 * \$5,774 = 0.05	\$28,870
(5)	K-Value a) If (3) is assigned 5% credibility, then $K = \frac{E * (1 - c)}{c} = \frac{$5,774 * (105)}{.05} =$	\$109,706
(6)	.055 Credibility Interval - the .0525 left endpoint corresponds to $E = (K * C) = (1 - C)$ $$109,706 * .0525$.9475	= \$6,079
(7)	Right endpoint for .05 credibility interval =	\$6,078
(8)	Self-rating point = 25 * average serious claim = 25 * \$319,730 =	\$7,993,250
	6% of (8) rounded to the nearest \$1,000 =	\$480,000 Selected = \$480,000
	(a) Standard LR / CPR = Manual LR 0.5687 / 0.9340 = 0.6089	