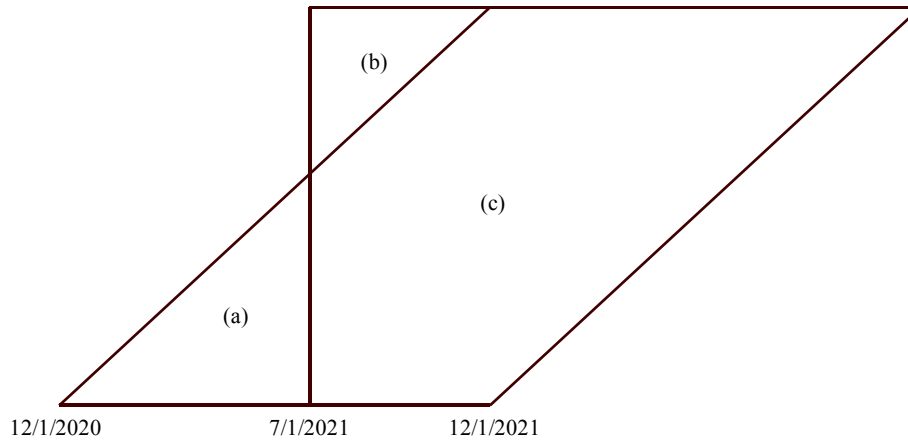


DELAWARE COMPENSATION RATING BUREAU, INC.

Effect of 7/1/21 Benefit Change

Effect of 7/1/2021 Benefit Change on a 12/1/2020 Effective Date



(a) This portion of the graph reflects the exposure of the 7/1/2020 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.17014 policy years.

(b) This portion of the graph reflects the exposure of the 7/1/2021 Benefit Level on outstanding policies as respects the current loss cost filing. This area covers 0.08681 policy years.

(c) This portion of the graph reflects the exposure of the 7/1/2021 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.82986 policy years.

(d) Benefit Change (Page 10.2) = 1.0039

(e) Adjustment to reflect one-year period available to collect premium on 0.9167 years of exposure = 0.9167

(f) Overall effect of 7/1/2021 Benefit Change $(1 + [(e) * [(d) - 1]])$ = 1.0036

DELAWARE BENEFIT CHANGES

<u>Injury Type</u>	<u>Five Year Losses From Table II</u>	<u>Increase Factor</u>	<u>Losses at 07/01/21 Level (1)*(2)</u>
	<u>(1)</u>	<u>(2)</u>	<u>(3)</u>
DEATH	\$21,361,400	1.0107	\$21,589,967
PERMANENT TOTAL	23,202,600	1.0132	23,508,874
MAJOR			
Specific Loss	179,283,180	1.0132	181,649,718
Loss of Earnings	16,104,220	1.0015	16,128,376
MINOR			
Specific Loss	75,183,717	1.0132	76,176,142
Loss of Earnings	4,696,883	1.0000	4,696,883
TEMPORARY	48,582,100	1.0132	49,223,384
INDEMNITY	368,414,100	1.0124	372,973,344
MEDICAL	815,678,500	1.0000	815,678,500
TOTAL	\$1,184,092,600		\$1,188,651,844

Total Effect of 07/01/2021 Benefit Change:

Total of (3) / Total of (1) = 1.0039

Calculation of Delaware Statewide Average Weekly Wage

Calendar Year	Quarter		Average Quarterly Employment (+)	Total Quarterly Wages (+)
2018	1	Actual	431,266	6,717,966,583
2018	2	Actual	444,355	5,876,545,225
2018	3	Actual	445,778	6,032,814,609
2018	4	Actual	445,252	6,376,924,746
2019	1	Actual	437,766	6,987,103,760
2019	2	Actual	448,292	6,154,824,133
2019	3	Actual	451,653	6,307,589,280
2019	4	Preliminary	449,512	6,607,171,121
2020	1	Projected	437,766	7,154,008,201 = 6,987,103,760 * 1.0239 (++)
2020	2	Projected	448,292	6,301,847,494 = 6,154,824,133 * 1.0239 (++)
2020	3	Projected	451,653	6,458,261,819 = 6,307,589,280 * 1.0239 (++)
2020	4	Projected	449,512	6,764,999,921 = 6,607,171,121 * 1.0239 (++)

(1) Sum of Quarters 1 Through 4 of Projected Total Quarterly Wages for Calendar Year 2020 = 26,679,117,435

(2) Average of Quarters 1 Through 4 of Projected Average Quarterly Employment for Calendar Year 2020 = 446,806

(3) Calendar Year 2020 Projected Average Weekly Wage = (1) / [(2) * 52] = 1,148.28

(+) Source: Office of Occupational and Labor Market Information, ES202 data underlying the Statewide Average Weekly Wage set forth by the Secretary of Labor.

(++) 1.0239 is an estimate for annual rate of wage inflation.

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2021

EFFECT ON SECTION 2330 BENEFITS - DEATH CASES

Statewide Average Weekly Wage = 1148.28

	PRESENT	2021
(I) Workers Capped at Maximum > 2/3 SAWW		
(1) Maximum Weekly Compensation	746.17	765.52
(2) Statewide Average Weekly Wage	1148.28	1148.28
(3) Minimum Wage to be Limited to Maximum Benefit	1119.27	1148.29
(4) Ratio: (3) / (2)	0.9747	1.0000
(5) (4) to Nearest 1%	0.97	1.00
(6) (A) for (5)	71.5000	73.3000
(7) 100 - (6)	28.5000	26.7000
(8) (1) * [(7) / 100]	212.6585	204.3938
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1119.26	1148.28
(10) Minimum Wage; 1/3 SAWW	373.10	382.77
(11) (9) / (2)	0.9747	1.0000
(12) (10) / (2)	0.3249	0.3333
(13) (11) to Nearest 1%	0.97	1.00
(14) (12) to Nearest 1%	0.32	0.33
(15) (B) for (13)	51.0400	53.1600
(16) (B) for (14)	1.9100	2.1400
(17) (15) - (16)	49.1300	51.0200
(18) 2/3 * (2) * [(17) / 100]	376.1000	390.5683
(III) Workers Raised to Minimum < 2/9 SAWW		
(19) Minimum Weekly Compensation	248.72	255.17
(20) Maximum Wage to be Limited to Minimum Benefit	373.09	382.76
(21) (19) / (2)	0.2166	0.2222
(22) (21) to Nearest 1%	0.22	0.22
(23) (A) for (22)	2.7400	2.7400
(24) (19) * [(23) / 100]	6.8149	6.9917
(25) (8) + (18) + (24)	595.5734	601.9538

Effect of Change: 601.95 / 595.57 = 1.0107

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2021
EFFECT ON SECTION 2324 and 2326 BENEFITS - TOTAL DISABILITY CASES
(TEMPORARY & PERMANENT), and PERMANENT PARTIAL SCHEDULED CASES

Statewide Average Weekly Wage = 1148.28

(I) Workers Capped at Maximum > 2/3 SAWW	PRESENT	2021
(1) Maximum Weekly Compensation	746.17	765.52
(2) Statewide Average Weekly Wage	1148.28	1148.28
(3) Minimum Wage to be Limited to Maximum Benefit	1119.27	1148.29
(4) Ratio: (3) / (2)	0.9747	1.0000
(5) (4) to Nearest 1%	0.97	1.00
(6) (A) for (5)	71.5000	73.3000
(7) 100 - (6)	28.5000	26.7000
(8) (1) * [(7) / 100]	212.6585	204.3938
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1119.26	1148.28
(10) Minimum Wage; 1/3 SAWW	373.10	382.77
(11) (9) / (2)	0.9747	1.0000
(12) (10) / (2)	0.3249	0.3333
(13) (11) to Nearest 1%	0.97	1.00
(14) (12) to Nearest 1%	0.32	0.33
(15) (B) for (13)	51.0400	53.1600
(16) (B) for (14)	1.9100	2.1400
(17) (15) - (16)	49.1300	51.0200
(18) 2/3 * (2) * [(17) / 100]	376.1000	390.5683
(III) Workers at Intermediate Minimum < 2/9 SAWW		
(19) Intermediate Minimum Weekly Compensation	248.72	255.17
(20) Maximum Wage; 1/3 SAWW	373.09	382.76
(21) Minimum Wage; 2/9 SAWW	248.73	255.18
(22) (20) / (2)	0.3249	0.3333
(23) (21) / (2)	0.2166	0.2222
(24) (22) to Nearest 1%	0.32	0.33
(25) (23) to Nearest 1%	0.22	0.22
(26) (A) for (24)	6.9700	7.5600
(27) (A) for (25)	2.7400	2.7400
(28) (26) - (27)	4.2300	4.8200
(29) (19) * [(28) / 100]	10.5209	12.2992
(IV) Workers at 100% of Wages		
(30) Maximum Wage; > 2/9 SAWW	248.72	255.17
(31) (30) / (2)	0.2222	0.2222
(32) (31) to Nearest 1%	0.22	0.22
(33) (B) for (32)	0.5000	0.5000
(34) 1 * (2) * [(33) / 100]	5.7414	5.7414
(35) (8) + (18) + (29) + (34)	605.0208	613.0027

Effect of Change: 613.00 / 605.02 = 1.0132

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2021

EFFECT OF SECTION 2325 BENEFITS - MAJOR CASES

Statewide Average Weekly Wage = 1148.28

	PRESENT	2021
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.40	0.40
(3) Nominal % of Compensation: (1) * (2)	0.267	0.267
(4) Maximum Weekly Compensation	746.17	765.52
(5) Effective Weekly Wage for Maximum Benefits: (4) / (3)	2794.64	2867.12
(6) Statewide Average Weekly Wage	1148.28	1148.28
(7) Ratio to Average %: (5) / (6)	2.4338	2.4969
(8) Line (7) adjusted to nearest 1%	2.43	2.50
(9) (B) for (8) from Wage Table	95.3600	95.8700
(10) (A) for (8) from Wage Table	98.6500	98.8300
(11) Difference: 100 - (10)	1.3500	1.1700
(12) Product: (7) * (11)	3.2856	2.9214
(13) Limit Factor: [(9) + (12)] %	98.6456	98.7914
(14) Effective Average Weekly Wage: (6) * [(13) / 100]	1132.73	1134.40
(15) Average Benefit: (3) * (14)	302.44	302.88

Effect of Change: 302.88 / 302.44 = 1.0015

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2021

EFFECT OF SECTION 2325 BENEFITS - MINOR CASES

Statewide Average Weekly Wage = 1148.28

	PRESENT	2021
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.25	0.25
(3) Nominal % of Compensation: (1) * (2)	0.167	0.167
(4) Maximum Weekly Compensation	746.17	765.52
(5) Effective Weekly Wage for Maximum Benefits: (4) / (3)	4468.08	4583.95
(6) Statewide Average Weekly Wage	1148.28	1148.28
(7) Ratio to Average %: (5) / (6)	3.8911	3.9920
(8) Line (7) adjusted to nearest 1%	3.89	3.99
(9) (B) for (8) from Wage Table	99.9100	99.9900
(10) (A) for (8) from Wage Table	99.9800	100.0000
(11) Difference: 100 - (10)	0.0200	0.0000
(12) Product: (7) * (11)	0.0778	0.0000
(13) Limit Factor: [(9) + (12)] %	99.9878	99.9900
(14) Effective Average Weekly Wage: (6) * [(13) / 100]	1148.14	1148.17
(15) Average Benefit: (3) * (14)	191.74	191.74

Effect of Change: 191.74 / 191.74 = 1.0000

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0300	0.0000	0.55	29.1400	13.9200	1.09	78.0400	59.0900
0.02	0.0700	0.0000	0.56	30.4300	14.7800	1.10	78.5200	59.7100
0.03	0.1100	0.0000	0.57	31.7300	15.6600	1.11	78.9800	60.3200
0.04	0.1600	0.0100	0.58	33.0300	16.5700	1.12	79.4300	60.9300
0.05	0.2100	0.0100	0.59	34.3500	17.4900	1.13	79.8800	61.5200
0.06	0.2700	0.0100	0.60	35.6700	18.4400	1.14	80.3100	62.1100
0.07	0.3400	0.0200	0.61	36.9900	19.3900	1.15	80.7300	62.6900
0.08	0.4100	0.0200	0.62	38.3100	20.3700	1.16	81.1500	63.2700
0.09	0.4900	0.0300	0.63	39.6200	21.3600	1.17	81.5600	63.8300
0.10	0.5900	0.0400	0.64	40.9300	22.3500	1.18	81.9500	64.3900
0.11	0.6900	0.0600	0.65	42.2200	23.3600	1.19	82.3400	64.9500
0.12	0.8000	0.0700	0.66	43.5100	24.3700	1.20	82.7200	65.4900
0.13	0.9200	0.0900	0.67	44.7800	25.3800	1.21	83.0900	66.0300
0.14	1.0600	0.1200	0.68	46.0400	26.4000	1.22	83.4600	66.5600
0.15	1.2100	0.1400	0.69	47.2700	27.4200	1.23	83.8100	67.0800
0.16	1.3800	0.1700	0.70	48.4800	28.4300	1.24	84.1600	67.5900
0.17	1.5600	0.2100	0.71	49.6700	29.4300	1.25	84.5000	68.1000
0.18	1.7600	0.2500	0.72	50.8400	30.4300	1.26	84.8400	68.6000
0.19	1.9700	0.3000	0.73	51.9700	31.4200	1.27	85.1600	69.0900
0.20	2.2100	0.3600	0.74	53.0800	32.4000	1.28	85.4800	69.5800
0.21	2.4600	0.4200	0.75	54.1600	33.3600	1.29	85.7900	70.0600
0.22	2.7400	0.5000	0.76	55.2100	34.3100	1.30	86.1000	70.5300
0.23	3.0400	0.5800	0.77	56.2200	35.2400	1.31	86.4000	71.0000
0.24	3.3700	0.6700	0.78	57.2000	36.1500	1.32	86.6900	71.4500
0.25	3.7200	0.7800	0.79	58.1400	37.0400	1.33	86.9700	71.9100
0.26	4.0900	0.8900	0.80	59.0500	37.9000	1.34	87.2500	72.3500
0.27	4.5000	1.0200	0.81	59.9200	38.7500	1.35	87.5200	72.7900
0.28	4.9300	1.1700	0.82	60.7500	39.5600	1.36	87.7900	73.2200
0.29	5.3900	1.3300	0.83	61.5700	40.3700	1.37	88.0500	73.6500
0.30	5.8800	1.5000	0.84	62.3700	41.1700	1.38	88.3100	74.0700
0.31	6.4100	1.7000	0.85	63.1600	41.9600	1.39	88.5600	74.4800
0.32	6.9700	1.9100	0.86	63.9300	42.7500	1.40	88.8000	74.8900
0.33	7.5600	2.1400	0.87	64.6900	43.5400	1.41	89.0400	75.2900
0.34	8.1800	2.3900	0.88	65.4300	44.3200	1.42	89.2700	75.6800
0.35	8.8400	2.6700	0.89	66.1600	45.0900	1.43	89.5000	76.0700
0.36	9.5400	2.9700	0.90	66.8700	45.8600	1.44	89.7200	76.4500
0.37	10.2700	3.2900	0.91	67.5800	46.6200	1.45	89.9400	76.8300
0.38	11.0400	3.6400	0.92	68.2600	47.3800	1.46	90.1500	77.2000
0.39	11.8400	4.0100	0.93	68.9400	48.1200	1.47	90.3600	77.5700
0.40	12.6800	4.4100	0.94	69.6000	48.8600	1.48	90.5700	77.9300
0.41	13.5600	4.8400	0.95	70.2500	49.6000	1.49	90.7600	78.2800
0.42	14.4700	5.3000	0.96	70.8800	50.3200	1.50	90.9600	78.6300
0.43	15.4200	5.7800	0.97	71.5000	51.0400	1.51	91.1500	78.9700
0.44	16.4000	6.3000	0.98	72.1100	51.7500	1.52	91.3400	79.3100
0.45	17.4200	6.8400	0.99	72.7100	52.4600	1.53	91.5200	79.6400
0.46	18.4700	7.4200	1.00	73.3000	53.1600	1.54	91.7000	79.9700
0.47	19.5500	8.0300	1.01	73.8700	53.8500	1.55	91.8700	80.2900
0.48	20.6600	8.6600	1.02	74.4300	54.5300	1.56	92.0400	80.6100
0.49	21.8000	9.3300	1.03	74.9800	55.2000	1.57	92.2100	80.9200
0.50	22.9700	10.0200	1.04	75.5200	55.8700	1.58	92.3700	81.2300
0.51	24.1600	10.7500	1.05	76.0400	56.5300	1.59	92.5300	81.5300
0.52	25.3700	11.5000	1.06	76.5600	57.1800	1.60	92.6900	81.8300
0.53	26.6100	12.2800	1.07	77.0600	57.8200	1.61	92.8400	82.1200
0.54	27.8700	13.0900	1.08	77.5600	58.4600	1.62	92.9900	82.4100

1.63	93.1400	82.7000	2.17	97.7400	92.8500	2.71	99.2300	97.1200
1.64	93.2800	82.9800	2.18	97.7800	92.9700	2.72	99.2400	97.1700
1.65	93.4200	83.2500	2.19	97.8200	93.0900	2.73	99.2600	97.2200
1.66	93.5600	83.5200	2.20	97.8700	93.2000	2.74	99.2700	97.2700
1.67	93.6900	83.7900	2.21	97.9100	93.3100	2.75	99.2900	97.3200
1.68	93.8200	84.0500	2.22	97.9500	93.4200	2.76	99.3000	97.3600
1.69	93.9500	84.3100	2.23	97.9900	93.5300	2.77	99.3200	97.4100
1.70	94.0800	84.5600	2.24	98.0300	93.6300	2.78	99.3300	97.4500
1.71	94.2000	84.8100	2.25	98.0700	93.7400	2.79	99.3400	97.5000
1.72	94.3200	85.0600	2.26	98.1100	93.8400	2.80	99.3600	97.5400
1.73	94.4400	85.3000	2.27	98.1500	93.9400	2.81	99.3700	97.5900
1.74	94.5500	85.5400	2.28	98.1800	94.0400	2.82	99.3800	97.6300
1.75	94.6600	85.7700	2.29	98.2200	94.1400	2.83	99.4000	97.6700
1.76	94.7700	86.0000	2.30	98.2500	94.2400	2.84	99.4100	97.7100
1.77	94.8800	86.2300	2.31	98.2900	94.3300	2.85	99.4200	97.7500
1.78	94.9900	86.4500	2.32	98.3200	94.4200	2.86	99.4300	97.7900
1.79	95.0900	86.6700	2.33	98.3600	94.5200	2.87	99.4400	97.8300
1.80	95.1900	86.8900	2.34	98.3900	94.6100	2.88	99.4500	97.8700
1.81	95.2900	87.1000	2.35	98.4200	94.7000	2.89	99.4700	97.9100
1.82	95.3800	87.3100	2.36	98.4500	94.7800	2.90	99.4800	97.9500
1.83	95.4800	87.5200	2.37	98.4800	94.8700	2.91	99.4900	97.9900
1.84	95.5700	87.7200	2.38	98.5100	94.9500	2.92	99.5000	98.0200
1.85	95.6600	87.9200	2.39	98.5400	95.0400	2.93	99.5100	98.0600
1.86	95.7500	88.1100	2.40	98.5700	95.1200	2.94	99.5200	98.0900
1.87	95.8400	88.3100	2.41	98.6000	95.2000	2.95	99.5300	98.1300
1.88	95.9200	88.5000	2.42	98.6200	95.2800	2.96	99.5400	98.1600
1.89	96.0000	88.6800	2.43	98.6500	95.3600	2.97	99.5500	98.2000
1.90	96.0900	88.8700	2.44	98.6800	95.4400	2.98	99.5600	98.2300
1.91	96.1600	89.0500	2.45	98.7000	95.5100	2.99	99.5700	98.2700
1.92	96.2400	89.2300	2.46	98.7300	95.5900	3.00	99.5800	98.3000
1.93	96.3200	89.4000	2.47	98.7600	95.6600	3.01	99.5800	98.3300
1.94	96.3900	89.5700	2.48	98.7800	95.7300	3.02	99.5900	98.3600
1.95	96.4700	89.7400	2.49	98.8000	95.8000	3.03	99.6000	98.3900
1.96	96.5400	89.9100	2.50	98.8300	95.8700	3.04	99.6100	98.4200
1.97	96.6100	90.0700	2.51	98.8500	95.9400	3.05	99.6200	98.4500
1.98	96.6800	90.2300	2.52	98.8700	96.0100	3.06	99.6300	98.4800
1.99	96.7400	90.3900	2.53	98.9000	96.0800	3.07	99.6400	98.5100
2.00	96.8100	90.5500	2.54	98.9200	96.1400	3.08	99.6400	98.5400
2.01	96.8700	90.7000	2.55	98.9400	96.2100	3.09	99.6500	98.5700
2.02	96.9400	90.8500	2.56	98.9600	96.2700	3.10	99.6600	98.6000
2.03	97.0000	91.0000	2.57	98.9800	96.3400	3.11	99.6700	98.6300
2.04	97.0600	91.1500	2.58	99.0000	96.4000	3.12	99.6700	98.6500
2.05	97.1200	91.2900	2.59	99.0200	96.4600	3.13	99.6800	98.6800
2.06	97.1700	91.4400	2.60	99.0400	96.5200	3.14	99.6900	98.7100
2.07	97.2300	91.5800	2.61	99.0600	96.5800	3.15	99.6900	98.7300
2.08	97.2900	91.7100	2.62	99.0800	96.6400	3.16	99.7000	98.7600
2.09	97.3400	91.8500	2.63	99.0900	96.6900	3.17	99.7100	98.7800
2.10	97.3900	91.9800	2.64	99.1100	96.7500	3.18	99.7100	98.8100
2.11	97.4500	92.1100	2.65	99.1300	96.8100	3.19	99.7200	98.8300
2.12	97.5000	92.2400	2.66	99.1500	96.8600	3.20	99.7300	98.8600
2.13	97.5500	92.3700	2.67	99.1600	96.9100	3.21	99.7300	98.8800
2.14	97.5900	92.4900	2.68	99.1800	96.9700	3.22	99.7400	98.9000
2.15	97.6400	92.6100	2.69	99.2000	97.0200	3.23	99.7500	98.9300
2.16	97.6900	92.7300	2.70	99.2100	97.0700	3.24	99.7500	98.9500

3.25	99.7600	98.9700	3.52	99.8800	99.4700	3.79	99.9600	99.8100
3.26	99.7600	98.9900	3.53	99.8800	99.4900	3.80	99.9600	99.8200
3.27	99.7700	99.0200	3.54	99.8900	99.5000	3.81	99.9600	99.8300
3.28	99.7700	99.0400	3.55	99.8900	99.5200	3.82	99.9700	99.8400
3.29	99.7800	99.0600	3.56	99.9000	99.5300	3.83	99.9700	99.8500
3.30	99.7800	99.0800	3.57	99.9000	99.5400	3.84	99.9700	99.8600
3.31	99.7900	99.1000	3.58	99.9000	99.5600	3.85	99.9700	99.8700
3.32	99.8000	99.1200	3.59	99.9000	99.5700	3.86	99.9700	99.8800
3.33	99.8000	99.1400	3.60	99.9100	99.5900	3.87	99.9800	99.8900
3.34	99.8100	99.1600	3.61	99.9100	99.6000	3.88	99.9800	99.9000
3.35	99.8100	99.1800	3.62	99.9100	99.6100	3.89	99.9800	99.9100
3.36	99.8100	99.2000	3.63	99.9200	99.6200	3.90	99.9800	99.9200
3.37	99.8200	99.2200	3.64	99.9200	99.6400	3.91	99.9800	99.9300
3.38	99.8200	99.2400	3.65	99.9200	99.6500	3.92	99.9900	99.9300
3.39	99.8300	99.2500	3.66	99.9300	99.6600	3.93	99.9900	99.9400
3.40	99.8300	99.2700	3.67	99.9300	99.6800	3.94	99.9900	99.9500
3.41	99.8400	99.2900	3.68	99.9300	99.6900	3.95	99.9900	99.9600
3.42	99.8400	99.3100	3.69	99.9300	99.7000	3.96	99.9900	99.9700
3.43	99.8500	99.3300	3.70	99.9400	99.7100	3.97	99.9900	99.9800
3.44	99.8500	99.3400	3.71	99.9400	99.7200	3.98	100.0000	99.9800
3.45	99.8500	99.3600	3.72	99.9400	99.7300	3.99	100.0000	99.9900
3.46	99.8600	99.3800	3.73	99.9400	99.7500	4.00	100.0000	100.0000
3.47	99.8600	99.3900	3.74	99.9500	99.7600	4.01	100.0000	100.0000
3.48	99.8700	99.4100	3.75	99.9500	99.7700	4.02	100.0000	100.0000
3.49	99.8700	99.4200	3.76	99.9500	99.7800	4.03	100.0000	100.0000
3.50	99.8700	99.4400	3.77	99.9500	99.7900	4.04	100.0000	100.0000
3.51	99.8800	99.4600	3.78	99.9600	99.8000	4.05	100.0000	100.0000

*Based on data from the Delaware Department of Labor from 2014 through 2019.