

DELAWARE COMPENSATION RATING BUREAU, INC.

Delaware Workplace Safety Program and Merit Rating Plan

All experience rated risks are eligible to participate in the Workplace Safety Program. The credit is equal to 20% of the complement of their experience rating plan credibility. Page 29.1 shows Workplace Safety Program data for eligible and participating risks under the program.

Also, a Merit Rating Plan is available for risks not eligible for Experience Rating. In order to qualify for a Merit Rating discount, a risk must have no indemnity claims during the last three completed policy periods. The program is revenue neutral with one indemnity claim and the risk receives a surcharge for two or more indemnity claims.

Page 29.2 shows the surcharge to manual residual market rates and voluntary market loss costs for the Merit Rating Plan and Workplace Safety Program.

DELAWARE COMPENSATION RATING BUREAU, INC.

**DELAWARE WORKPLACE SAFETY PROGRAM
RATING YEAR 2018**

Policy Size		Participating				Eligible		% Participating	
From	To	# Risks	Std Premium	Credit	% Credit	# Risks	Std Premium	# Risks	SEP
3,161	5,000	61	253,916	48,246	19.0%	1,476	5,915,987	4.1%	4.3%
5,001	7,500	105	661,995	125,627	19.0%	1,224	7,524,118	8.6%	8.8%
7,501	10,000	125	1,097,319	205,285	18.7%	853	7,385,153	14.7%	14.9%
10,001	12,500	101	1,124,270	206,826	18.4%	542	6,042,240	18.6%	18.6%
12,501	15,000	95	1,312,375	236,716	18.0%	432	5,931,353	22.0%	22.1%
15,001	17,500	74	1,195,546	212,502	17.8%	319	5,141,246	23.2%	23.3%
17,501	20,000	70	1,302,531	227,221	17.4%	273	5,094,865	25.6%	25.6%
20,001	25,000	100	2,240,281	380,949	17.0%	346	7,745,213	28.9%	28.9%
25,001	30,000	89	2,448,311	401,499	16.4%	251	6,886,713	35.5%	35.6%
30,001	35,000	69	2,221,361	351,867	15.8%	222	7,200,118	31.1%	30.9%
35,001	40,000	51	1,917,276	296,366	15.5%	171	6,420,199	29.8%	29.9%
40,001	45,000	46	1,941,476	292,141	15.0%	132	5,595,197	34.8%	34.7%
45,001	50,000	47	2,216,665	322,762	14.6%	126	5,961,959	37.3%	37.2%
50,001	55,000	42	2,206,041	314,782	14.3%	88	4,615,533	47.7%	47.8%
55,001	60,000	24	1,380,606	190,554	13.8%	78	4,480,243	30.8%	30.8%
60,001	70,000	49	3,149,480	419,868	13.3%	114	7,335,880	43.0%	42.9%
70,001	80,000	55	4,125,491	526,878	12.8%	112	8,373,182	49.1%	49.3%
80,001	90,000	25	2,119,413	258,769	12.2%	66	5,592,945	37.9%	37.9%
90,001	100,000	25	2,401,333	272,435	11.3%	63	6,035,154	39.7%	39.8%
100,001	200,000	145	20,746,232	1,983,006	9.6%	331	46,620,348	43.8%	44.5%
200,001	300,000	41	10,058,386	736,003	7.3%	118	28,975,122	34.7%	34.7%
300,001	400,000	16	5,443,690	353,897	6.5%	62	21,428,919	25.8%	25.4%
400,001	500,000	11	4,965,710	278,526	5.6%	46	20,544,074	23.9%	24.2%
500,001	1,000,000	18	11,556,388	464,729	4.0%	64	41,900,275	28.1%	27.6%
1,000,001	& higher	4	6,723,138	152,879	2.3%	43	95,458,336	9.3%	7.0%
Grand Total		1,488	94,809,230	9,260,333	9.8%	7,552	374,204,372	19.7%	25.3%

Average Credit - All Eligible Risks

2.47%

Delaware Compensation Rating Bureau, Inc.

Offset for Merit Rating Plan and Workplace Safety Program - December 1, 2019

Risk Type	Manual Premium	Merit Rating Adjustment	%	Workplace Safety Adjustment	%	Combined Adjustment	%
Non-Rated Risks							
1. Not Qualified for MRP	9,106,118	-	0.00%			-	0.00%
2. Qualified for MRP Discount	9,895,062	(494,954)	-5.00%			(494,954)	-5.00%
3. Qualified for MRP No Adjustment	620,517	-	0.00%			-	0.00%
4. Qualified for MRP Surcharge	215,175	10,759	5.00%			10,759	5.00%
Total Non-Rated Risks	19,836,872	(484,195)	-2.44%			(484,195)	-2.44%
Experience Rated Risks	253,125,908			(6,264,037)	-2.47%	(6,264,037)	-2.47%
All Risks	272,962,780	(484,195)	-0.18%	(6,264,037)	-2.29%	(6,748,232)	-2.47%
Adjustment to Manual Premium *							2.53% *

* .0253 = 272,962,780 / (272,962,780 - 6,748,232) - 1.0