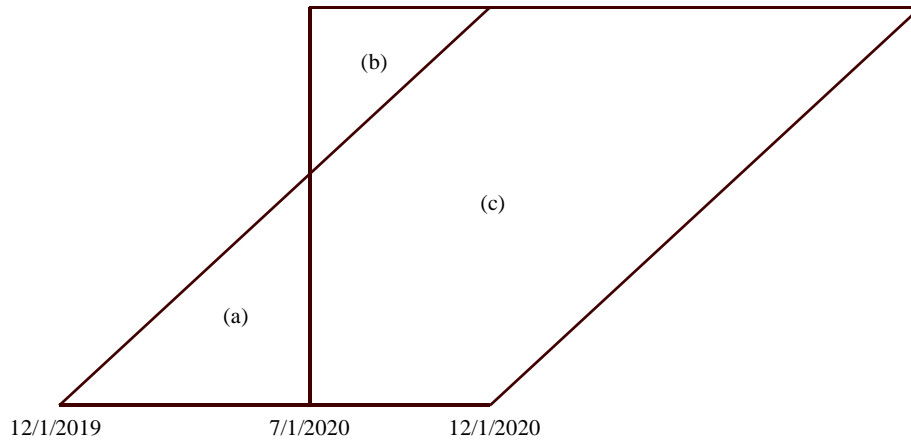


DELAWARE COMPENSATION RATING BUREAU, INC.

Effect of 7/1/20 Benefit Change

Effect of 7/1/2020 Benefit Change on a 12/1/2019 Effective Date



(a) This portion of the graph reflects the exposure of the 7/1/2019 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.17014 policy years.

(b) This portion of the graph reflects the exposure of the 7/1/2020 Benefit Level on outstanding policies as respects the current loss cost filing. This area covers 0.08681 policy years.

(c) This portion of the graph reflects the exposure of the 7/1/2020 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.82986 policy years.

(d) Benefit Change (Page 10.2) = 1.0043

(e) Adjustment to reflect one-year period available to collect premium on 0.9167 years of exposure = 0.9167

(f) Overall effect of 7/1/2020 Benefit Change $(1 + [(e) * [(d) - 1]])$ = 1.0039

DELAWARE BENEFIT CHANGES

<u>Injury Type</u>	Five Year Losses From Table II	Increase Factor	Losses at 07/01/20 Level (1)*(2)
	(1)	(2)	(3)
DEATH	\$8,999,900	1.0111	\$9,099,799
PERMANENT TOTAL	25,284,200	1.0135	25,625,537
Specific Loss	173,287,725	1.0135	175,627,109
MAJOR			
Loss of Earnings	15,565,675	1.0017	15,592,137
Specific Loss	82,199,901	1.0135	83,309,600
MINOR			
Loss of Earnings	5,135,199	1.0001	5,135,713
TEMPORARY	55,791,700	1.0135	56,544,888
INDEMNITY	366,264,300	1.0128	370,934,783
MEDICAL	723,253,800	1.0000	723,253,800
TOTAL	\$1,089,518,100		\$1,094,188,583

Total Effect of 07/01/2020 Benefit Change:

Total of (3) / Total of (1) = 1.0043

Calculation of Delaware Statewide Average Weekly Wage

Calendar Year	Quarter		Average Quarterly Employment (+)	Total Quarterly Wages (+)
2017	1	Actual	427,543	6,573,760,863
2017	2	Actual	437,136	5,712,964,524
2017	3	Actual	440,800	5,833,206,431
2017	4	Actual	439,371	6,155,313,123
2018	1	Actual	431,266	6,717,966,583
2018	2	Actual	444,355	5,876,545,225
2018	3	Actual	445,778	6,032,814,609
2018	4	Preliminary	445,075	6,376,987,861
2019	1	Projected	431,266	6,905,649,774 = 6,717,966,583 * 1.0279 (++)
2019	2	Projected	444,355	6,040,721,207 = 5,876,545,225 * 1.0279 (++)
2019	3	Projected	445,778	6,201,356,367 = 6,032,814,609 * 1.0279 (++)
2019	4	Projected	445,075	6,555,144,959 = 6,376,987,861 * 1.0279 (++)

(1) Sum of Quarters 1 Through 4 of Projected Total Quarterly Wages for Calendar Year 2019 = 25,702,872,307

(2) Average of Quarters 1 Through 4 of Projected Average Quarterly Employment for Calendar Year 2019 = 441,619

(3) Calendar Year 2019 Projected Average Weekly Wage = (1) / [(2) * 52] = 1,119.26

(+) Source: Office of Occupational and Labor Market Information, ES202 data underlying the Statewide Average Weekly Wage set forth by the Secretary of Labor.

(++) 1.0279 is an estimate for annual rate of wage inflation.

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2020

EFFECT ON SECTION 2330 BENEFITS - DEATH CASES

Statewide Average Weekly Wage = 1119.26

	PRESENT	2020
(I) Workers Capped at Maximum > 2/3 SAWW		
(1) Maximum Weekly Compensation	726.61	746.17
(2) Statewide Average Weekly Wage	1119.26	1119.26
(3) Minimum Wage to be Limited to Maximum Benefit	1089.93	1119.27
(4) Ratio: (3) / (2)	0.9738	1.0000
(5) (4) to Nearest 1%	0.97	1.00
(6) (A) for (5)	71.4600	73.2600
(7) 100 - (6)	28.5400	26.7400
(8) (1) * [(7) / 100]	207.3745	199.5259
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1089.92	1119.26
(10) Minimum Wage; 1/3 SAWW	363.32	373.10
(11) (9) / (2)	0.9738	1.0000
(12) (10) / (2)	0.3246	0.3333
(13) (11) to Nearest 1%	0.97	1.00
(14) (12) to Nearest 1%	0.32	0.33
(15) (B) for (13)	51.1000	53.2200
(16) (B) for (14)	1.8700	2.1000
(17) (15) - (16)	49.2300	51.1200
(18) 2/3 * (2) * [(17) / 100]	367.3411	381.4438
(III) Workers Raised to Minimum < 2/9 SAWW		
(19) Minimum Weekly Compensation	242.20	248.72
(20) Maximum Wage to be Limited to Minimum Benefit	363.31	373.09
(21) (19) / (2)	0.2164	0.2222
(22) (21) to Nearest 1%	0.22	0.22
(23) (A) for (22)	2.6600	2.6600
(24) (19) * [(23) / 100]	6.4425	6.6160
(25) (8) + (18) + (24)	581.1581	587.5857

Effect of Change: 587.59 / 581.16 = 1.0111

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2020
EFFECT ON SECTION 2324 and 2326 BENEFITS - TOTAL DISABILITY CASES
(TEMPORARY & PERMANENT), and PERMANENT PARTIAL SCHEDULED CASES

Statewide Average Weekly Wage = 1119.26

(I) Workers Capped at Maximum > 2/3 SAWW	PRESENT	2020
(1) Maximum Weekly Compensation	726.61	746.17
(2) Statewide Average Weekly Wage	1119.26	1119.26
(3) Minimum Wage to be Limited to Maximum Benefit	1089.93	1119.27
(4) Ratio: (3) / (2)	0.9738	1.0000
(5) (4) to Nearest 1%	0.97	1.00
(6) (A) for (5)	71.4600	73.2600
(7) 100 - (6)	28.5400	26.7400
(8) (1) * [(7) / 100]	207.3745	199.5259
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1089.92	1119.26
(10) Minimum Wage; 1/3 SAWW	363.32	373.10
(11) (9) / (2)	0.9738	1.0000
(12) (10) / (2)	0.3246	0.3333
(13) (11) to Nearest 1%	0.97	1.00
(14) (12) to Nearest 1%	0.32	0.33
(15) (B) for (13)	51.1000	53.2200
(16) (B) for (14)	1.8700	2.1000
(17) (15) - (16)	49.2300	51.1200
(18) 2/3 * (2) * [(17) / 100]	367.3411	381.4438
(III) Workers at Intermediate Minimum < 2/9 SAWW		
(19) Intermediate Minimum Weekly Compensation	242.20	248.72
(20) Maximum Wage; 1/3 SAWW	363.31	373.09
(21) Minimum Wage; 2/9 SAWW	242.21	248.73
(22) (20) / (2)	0.3246	0.3333
(23) (21) / (2)	0.2164	0.2222
(24) (22) to Nearest 1%	0.32	0.33
(25) (23) to Nearest 1%	0.22	0.22
(26) (A) for (24)	6.8100	7.3900
(27) (A) for (25)	2.6600	2.6600
(28) (26) - (27)	4.1500	4.7300
(29) (19) * [(28) / 100]	10.0513	11.7645
(IV) Workers at 100% of Wages		
(30) Maximum Wage; > 2/9 SAWW	242.20	248.72
(31) (30) / (2)	0.2222	0.2222
(32) (31) to Nearest 1%	0.22	0.22
(33) (B) for (32)	0.4800	0.4800
(34) 1 * (2) * [(33) / 100]	5.3724	5.3724
(35) (8) + (18) + (29) + (34)	590.1393	598.1066

Effect of Change: 598.11 / 590.14 = 1.0135

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2020

EFFECT OF SECTION 2325 BENEFITS - MAJOR CASES

Statewide Average Weekly Wage = 1119.26

	PRESENT	2020
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.40	0.40
(3) Nominal % of Compensation: (1) * (2)	0.267	0.267
(4) Maximum Weekly Compensation	726.61	746.17
(5) Effective Weekly Wage for Maximum Benefits: (4) / (3)	2721.39	2794.64
(6) Statewide Average Weekly Wage	1119.26	1119.26
(7) Ratio to Average %: (5) / (6)	2.4314	2.4969
(8) Line (7) adjusted to nearest 1%	2.43	2.50
(9) (B) for (8) from Wage Table	95.4500	95.9600
(10) (A) for (8) from Wage Table	98.6800	98.8500
(11) Difference: 100 - (10)	1.3200	1.1500
(12) Product: (7) * (11)	3.2094	2.8714
(13) Limit Factor: [(9) + (12)] %	98.6594	98.8314
(14) Effective Average Weekly Wage: (6) * [(13) / 100]	1104.26	1106.18
(15) Average Benefit: (3) * (14)	294.84	295.35

Effect of Change: $295.35 / 294.84 = 1.0017$

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2020

EFFECT OF SECTION 2325 BENEFITS - MINOR CASES

Statewide Average Weekly Wage = 1119.26

	PRESENT	2020
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.25	0.25
(3) Nominal % of Compensation: (1) * (2)	0.167	0.167
(4) Maximum Weekly Compensation	726.61	746.17
(5) Effective Weekly Wage for Maximum Benefits: (4) / (3)	4350.96	4468.08
(6) Statewide Average Weekly Wage	1119.26	1119.26
(7) Ratio to Average %: (5) / (6)	3.8874	3.9920
(8) Line (7) adjusted to nearest 1%	3.89	3.99
(9) (B) for (8) from Wage Table	99.9100	99.9900
(10) (A) for (8) from Wage Table	99.9800	100.0000
(11) Difference: 100 - (10)	0.0200	0.0000
(12) Product: (7) * (11)	0.0777	0.0000
(13) Limit Factor: [(9) + (12)] %	99.9877	99.9900
(14) Effective Average Weekly Wage: (6) * [(13) / 100]	1119.12	1119.15
(15) Average Benefit: (3) * (14)	186.89	186.90

Effect of Change: $186.90 / 186.89 = 1.0001$

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0300	0.0000	0.55	28.8900	13.8300	1.09	78.0300	59.1800
0.02	0.0700	0.0000	0.56	30.1800	14.6900	1.10	78.5100	59.8100
0.03	0.1100	0.0000	0.57	31.4800	15.5700	1.11	78.9700	60.4200
0.04	0.1500	0.0000	0.58	32.8000	16.4800	1.12	79.4300	61.0300
0.05	0.2000	0.0100	0.59	34.1100	17.4100	1.13	79.8800	61.6300
0.06	0.2600	0.0100	0.60	35.4400	18.3500	1.14	80.3100	62.2200
0.07	0.3200	0.0200	0.61	36.7600	19.3100	1.15	80.7400	62.8100
0.08	0.3900	0.0200	0.62	38.0800	20.2900	1.16	81.1600	63.3800
0.09	0.4700	0.0300	0.63	39.4000	21.2800	1.17	81.5700	63.9500
0.10	0.5600	0.0400	0.64	40.7200	22.2800	1.18	81.9600	64.5100
0.11	0.6600	0.0600	0.65	42.0200	23.2900	1.19	82.3600	65.0700
0.12	0.7700	0.0700	0.66	43.3100	24.3000	1.20	82.7400	65.6100
0.13	0.8900	0.0900	0.67	44.5900	25.3200	1.21	83.1100	66.1500
0.14	1.0200	0.1100	0.68	45.8500	26.3400	1.22	83.4800	66.6800
0.15	1.1700	0.1400	0.69	47.0900	27.3600	1.23	83.8300	67.2100
0.16	1.3300	0.1700	0.70	48.3100	28.3800	1.24	84.1800	67.7200
0.17	1.5000	0.2000	0.71	49.5000	29.3900	1.25	84.5300	68.2300
0.18	1.6900	0.2500	0.72	50.6700	30.3900	1.26	84.8600	68.7300
0.19	1.9100	0.2900	0.73	51.8200	31.3800	1.27	85.1900	69.2300
0.20	2.1300	0.3500	0.74	52.9300	32.3700	1.28	85.5100	69.7200
0.21	2.3800	0.4100	0.75	54.0100	33.3300	1.29	85.8200	70.2000
0.22	2.6600	0.4800	0.76	55.0600	34.2800	1.30	86.1300	70.6700
0.23	2.9500	0.5600	0.77	56.0800	35.2200	1.31	86.4300	71.1400
0.24	3.2700	0.6500	0.78	57.0700	36.1300	1.32	86.7200	71.6000
0.25	3.6100	0.7500	0.79	58.0200	37.0200	1.33	87.0100	72.0500
0.26	3.9800	0.8700	0.80	58.9300	37.8900	1.34	87.2900	72.5000
0.27	4.3700	1.0000	0.81	59.8100	38.7400	1.35	87.5600	72.9400
0.28	4.8000	1.1400	0.82	60.6400	39.5600	1.36	87.8300	73.3700
0.29	5.2500	1.2900	0.83	61.4600	40.3700	1.37	88.0900	73.8000
0.30	5.7400	1.4700	0.84	62.2700	41.1700	1.38	88.3400	74.2200
0.31	6.2600	1.6600	0.85	63.0600	41.9700	1.39	88.5900	74.6300
0.32	6.8100	1.8700	0.86	63.8300	42.7700	1.40	88.8400	75.0400
0.33	7.3900	2.1000	0.87	64.6000	43.5600	1.41	89.0800	75.4400
0.34	8.0100	2.3500	0.88	65.3400	44.3400	1.42	89.3100	75.8400
0.35	8.6600	2.6200	0.89	66.0800	45.1200	1.43	89.5400	76.2200
0.36	9.3500	2.9200	0.90	66.8000	45.8900	1.44	89.7600	76.6100
0.37	10.0800	3.2400	0.91	67.5000	46.6500	1.45	89.9800	76.9900
0.38	10.8400	3.5800	0.92	68.2000	47.4100	1.46	90.2000	77.3600
0.39	11.6400	3.9500	0.93	68.8700	48.1600	1.47	90.4000	77.7200
0.40	12.4700	4.3500	0.94	69.5400	48.9100	1.48	90.6100	78.0800
0.41	13.3400	4.7700	0.95	70.1900	49.6500	1.49	90.8100	78.4400
0.42	14.2500	5.2300	0.96	70.8300	50.3800	1.50	91.0000	78.7900
0.43	15.1900	5.7100	0.97	71.4600	51.1000	1.51	91.2000	79.1300
0.44	16.1700	6.2200	0.98	72.0700	51.8100	1.52	91.3800	79.4700
0.45	17.1800	6.7600	0.99	72.6700	52.5200	1.53	91.5600	79.8000
0.46	18.2300	7.3400	1.00	73.2600	53.2200	1.54	91.7400	80.1300
0.47	19.3100	7.9400	1.01	73.8400	53.9200	1.55	91.9200	80.4500
0.48	20.4100	8.5700	1.02	74.4000	54.6000	1.56	92.0900	80.7700
0.49	21.5500	9.2400	1.03	74.9500	55.2800	1.57	92.2600	81.0800
0.50	22.7200	9.9300	1.04	75.4900	55.9500	1.58	92.4200	81.3900
0.51	23.9100	10.6600	1.05	76.0200	56.6100	1.59	92.5800	81.6900
0.52	25.1200	11.4100	1.06	76.5400	57.2700	1.60	92.7400	81.9900
0.53	26.3600	12.1900	1.07	77.0500	57.9100	1.61	92.8900	82.2800
0.54	27.6200	13.0000	1.08	77.5500	58.5500	1.62	93.0400	82.5700

1.63	93.1800	82.8500	2.17	97.7700	92.9700	2.71	99.2500	97.1900
1.64	93.3300	83.1300	2.18	97.8100	93.0900	2.72	99.2600	97.2400
1.65	93.4700	83.4100	2.19	97.8600	93.2000	2.73	99.2800	97.2800
1.66	93.6000	83.6800	2.20	97.9000	93.3100	2.74	99.2900	97.3300
1.67	93.7400	83.9400	2.21	97.9400	93.4200	2.75	99.3000	97.3800
1.68	93.8700	84.2100	2.22	97.9800	93.5300	2.76	99.3200	97.4200
1.69	94.0000	84.4600	2.23	98.0200	93.6400	2.77	99.3300	97.4700
1.70	94.1200	84.7200	2.24	98.0600	93.7400	2.78	99.3500	97.5100
1.71	94.2400	84.9700	2.25	98.1000	93.8500	2.79	99.3600	97.5600
1.72	94.3600	85.2100	2.26	98.1400	93.9500	2.80	99.3700	97.6000
1.73	94.4800	85.4500	2.27	98.1800	94.0500	2.81	99.3800	97.6400
1.74	94.6000	85.6900	2.28	98.2100	94.1500	2.82	99.4000	97.6900
1.75	94.7100	85.9200	2.29	98.2500	94.2400	2.83	99.4100	97.7300
1.76	94.8200	86.1500	2.30	98.2800	94.3400	2.84	99.4200	97.7700
1.77	94.9300	86.3800	2.31	98.3200	94.4300	2.85	99.4300	97.8100
1.78	95.0300	86.6000	2.32	98.3500	94.5200	2.86	99.4400	97.8500
1.79	95.1300	86.8200	2.33	98.3800	94.6200	2.87	99.4600	97.8900
1.80	95.2300	87.0400	2.34	98.4100	94.7100	2.88	99.4700	97.9300
1.81	95.3300	87.2500	2.35	98.4500	94.7900	2.89	99.4800	97.9600
1.82	95.4300	87.4600	2.36	98.4800	94.8800	2.90	99.4900	98.0000
1.83	95.5200	87.6600	2.37	98.5100	94.9700	2.91	99.5000	98.0400
1.84	95.6100	87.8600	2.38	98.5400	95.0500	2.92	99.5100	98.0700
1.85	95.7000	88.0600	2.39	98.5700	95.1300	2.93	99.5200	98.1100
1.86	95.7900	88.2600	2.40	98.5900	95.2100	2.94	99.5300	98.1400
1.87	95.8800	88.4500	2.41	98.6200	95.2900	2.95	99.5400	98.1800
1.88	95.9600	88.6400	2.42	98.6500	95.3700	2.96	99.5500	98.2100
1.89	96.0500	88.8200	2.43	98.6800	95.4500	2.97	99.5600	98.2400
1.90	96.1300	89.0100	2.44	98.7000	95.5300	2.98	99.5700	98.2800
1.91	96.2100	89.1900	2.45	98.7300	95.6000	2.99	99.5800	98.3100
1.92	96.2800	89.3600	2.46	98.7500	95.6700	3.00	99.5900	98.3400
1.93	96.3600	89.5400	2.47	98.7800	95.7500	3.01	99.6000	98.3700
1.94	96.4300	89.7100	2.48	98.8000	95.8200	3.02	99.6000	98.4000
1.95	96.5100	89.8800	2.49	98.8300	95.8900	3.03	99.6100	98.4300
1.96	96.5800	90.0400	2.50	98.8500	95.9600	3.04	99.6200	98.4600
1.97	96.6500	90.2100	2.51	98.8700	96.0300	3.05	99.6300	98.4900
1.98	96.7100	90.3700	2.52	98.8900	96.0900	3.06	99.6400	98.5200
1.99	96.7800	90.5300	2.53	98.9200	96.1600	3.07	99.6400	98.5500
2.00	96.8500	90.6800	2.54	98.9400	96.2200	3.08	99.6500	98.5800
2.01	96.9100	90.8300	2.55	98.9600	96.2900	3.09	99.6600	98.6100
2.02	96.9700	90.9800	2.56	98.9800	96.3500	3.10	99.6700	98.6400
2.03	97.0300	91.1300	2.57	99.0000	96.4100	3.11	99.6700	98.6600
2.04	97.0900	91.2800	2.58	99.0200	96.4700	3.12	99.6800	98.6900
2.05	97.1500	91.4200	2.59	99.0400	96.5300	3.13	99.6900	98.7200
2.06	97.2100	91.5600	2.60	99.0600	96.5900	3.14	99.7000	98.7400
2.07	97.2700	91.7000	2.61	99.0800	96.6500	3.15	99.7000	98.7700
2.08	97.3200	91.8400	2.62	99.1000	96.7100	3.16	99.7100	98.7900
2.09	97.3800	91.9700	2.63	99.1100	96.7700	3.17	99.7200	98.8200
2.10	97.4300	92.1000	2.64	99.1300	96.8200	3.18	99.7200	98.8400
2.11	97.4800	92.2300	2.65	99.1500	96.8800	3.19	99.7300	98.8600
2.12	97.5300	92.3600	2.66	99.1700	96.9300	3.20	99.7300	98.8900
2.13	97.5800	92.4900	2.67	99.1800	96.9800	3.21	99.7400	98.9100
2.14	97.6300	92.6100	2.68	99.2000	97.0400	3.22	99.7500	98.9300
2.15	97.6800	92.7300	2.69	99.2100	97.0900	3.23	99.7500	98.9600
2.16	97.7200	92.8500	2.70	99.2300	97.1400	3.24	99.7600	98.9800

3.25	99.7600	99.0000	3.52	99.8800	99.4900	3.79	99.9600	99.8200
3.26	99.7700	99.0200	3.53	99.8900	99.5000	3.80	99.9600	99.8300
3.27	99.7700	99.0400	3.54	99.8900	99.5200	3.81	99.9600	99.8400
3.28	99.7800	99.0700	3.55	99.8900	99.5300	3.82	99.9700	99.8500
3.29	99.7900	99.0900	3.56	99.9000	99.5400	3.83	99.9700	99.8600
3.30	99.7900	99.1100	3.57	99.9000	99.5600	3.84	99.9700	99.8700
3.31	99.8000	99.1300	3.58	99.9000	99.5700	3.85	99.9700	99.8700
3.32	99.8000	99.1500	3.59	99.9100	99.5900	3.86	99.9800	99.8800
3.33	99.8100	99.1700	3.60	99.9100	99.6000	3.87	99.9800	99.8900
3.34	99.8100	99.1800	3.61	99.9100	99.6100	3.88	99.9800	99.9000
3.35	99.8200	99.2000	3.62	99.9200	99.6200	3.89	99.9800	99.9100
3.36	99.8200	99.2200	3.63	99.9200	99.6400	3.90	99.9800	99.9200
3.37	99.8200	99.2400	3.64	99.9200	99.6500	3.91	99.9800	99.9300
3.38	99.8300	99.2600	3.65	99.9300	99.6600	3.92	99.9900	99.9400
3.39	99.8300	99.2800	3.66	99.9300	99.6700	3.93	99.9900	99.9400
3.40	99.8400	99.2900	3.67	99.9300	99.6900	3.94	99.9900	99.9500
3.41	99.8400	99.3100	3.68	99.9300	99.7000	3.95	99.9900	99.9600
3.42	99.8500	99.3300	3.69	99.9400	99.7100	3.96	99.9900	99.9700
3.43	99.8500	99.3500	3.70	99.9400	99.7200	3.97	100.0000	99.9800
3.44	99.8500	99.3600	3.71	99.9400	99.7300	3.98	100.0000	99.9800
3.45	99.8600	99.3800	3.72	99.9400	99.7400	3.99	100.0000	99.9900
3.46	99.8600	99.3900	3.73	99.9500	99.7500	4.00	100.0000	100.0000
3.47	99.8700	99.4100	3.74	99.9500	99.7600	4.01	100.0000	100.0000
3.48	99.8700	99.4300	3.75	99.9500	99.7800	4.02	100.0000	100.0000
3.49	99.8700	99.4400	3.76	99.9500	99.7900	4.03	100.0000	100.0000
3.50	99.8800	99.4600	3.77	99.9600	99.8000	4.04	100.0000	100.0000
3.51	99.8800	99.4700	3.78	99.9600	99.8100	4.05	100.0000	100.0000

*Based on data from the Delaware Department of Labor from 2013 through 2018.