

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

Superseded

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/17 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	970	NR Athletic Team - Contact Sports	12.81	10.31	10.31	-19.52	10.59
3	991	NR Athletic Team: Non-Contact Sports	12.81	10.31	10.31	-19.52	10.59
3	905	NR Architectural Consulting Firm	0.39	0.32	0.32	-17.95	0.33
3	949	NR Employment Contractor - Temporary Marketing	1.25	1.07	1.07	-14.40	1.10
3	936	Broadcasting Station	0.67	0.58	0.58	-13.43	0.60
3	7421	NR Aircraft Operation - Business	1.98	1.72	1.72	-13.13	1.77
3	7413	NR Aircraft Operation - Commuter Air Carriers	1.63	1.42	1.42	-12.88	1.46
3	7424	NR Aircraft Operation. N.O.C.	4.66	4.08	4.08	-12.45	4.19
2	607	NR Drilling	10.84	9.60	9.60	-11.44	10.37
3	7453	NR Non-Ratable Element - Class 7413	0.35	0.31	0.31	-11.43	0.32
2	617	NR Gas, Steam or Water Main Construction	8.07	7.15	7.15	-11.40	7.82
3	963	Church	0.72	0.64	0.64	-11.11	0.66
3	865	Poultry and/or Fish Dealer/Processor	5.03	4.50	4.50	-10.54	4.62
3	922	Furniture Store - Retail	5.31	4.78	4.78	-9.98	4.91
3	808	Parcel Delivery	11.73	10.56	10.56	-9.97	10.85
1	744	NR Aircraft Mfg.	1.42	1.28	1.28	-9.86	1.31
3	955	Engineering Consulting Firm	0.43	0.32	0.39	-9.30	0.40
3	911	Grocery - Wholesale	7.22	6.57	6.57	-9.00	6.75
3	903	NR Labor Union	0.67	0.61	0.61	-8.96	0.63
3	937	Employment Contractor - Temporary Staff - Heavy Service	15.08	13.75	13.75	-8.82	14.12
1	416	NR Car Mfg. - Railroad	5.05	4.63	4.63	-8.32	4.76
3	0908	Domestic Workers - Inside - Occasional	354.87	326.45	326.45	-8.01	335.33
3	814	Dealer In Mobile, Self-Propelled Equipment	6.68	6.16	6.16	-7.78	6.33
3	981	Casino Gambling	4.75	4.40	4.40	-7.37	4.52
2	677	Boiler Installation or Repair	5.83	5.41	5.41	-7.20	5.90
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.86	0.80	0.80	-6.98	0.82
3	969	Amusement, Outdoor	7.33	6.82	6.82	-6.96	7.01
3	015	NR Logging Or Lumbering - Mechanized	26.43	24.61	24.61	-6.89	25.28
3	887	Museum	2.04	1.90	1.90	-6.86	1.95
2	654	Concrete Construction	9.80	9.13	9.13	-6.84	10.23
3	802	NR Mobile Crane Rental With Operators	11.95	11.14	11.14	-6.78	11.44
3	889	Employment Contractor - Temporary Clerical Staff	0.30	0.33	0.28	-6.67	0.29
3	953	Clerical Office	0.30	0.28	0.28	-6.67	0.29
3	7428	Airport Operation - Ground Crew	3.22	3.01	3.01	-6.52	3.09
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	10.44	9.77	9.77	-6.42	10.04
3	935	NR Lumber and/or Building Material Dealer - Store Employees	2.52	2.36	2.36	-6.35	2.42
2	665	Painting	13.71	12.87	12.87	-6.13	13.67
3	988	Bank	0.33	0.31	0.31	-6.06	0.32
3	985	Police or Firefighters, Salaried	7.27	6.83	6.83	-6.05	7.02
3	896	NR Club, N.O.C.	3.33	3.13	3.13	-6.01	3.22
3	944	Club - Country, Golf or Yachting	5.02	4.72	4.72	-5.98	4.85
3	915	NR Meat, Fish and/or Poultry Store - Retail	4.89	4.60	4.60	-5.93	4.73

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	946	Employment Contractor - Temporary Medical Staffing	5.41	5.09	5.09	-5.91	5.23
3	005	NR Tree Pruning	29.49	27.75	27.75	-5.90	28.50
3	932	Copying Or Duplicating Service	1.37	1.29	1.29	-5.84	1.33
3	971	Commercial Buildings	5.85	5.51	5.51	-5.81	5.66
3	881	NR Employment Contractor - Temporary Hardware Store - Wholesale Staff	5.17	6.10	4.87	-5.80	5.00
3	926	Hardware Store - Wholesale	5.17	4.87	4.87	-5.80	5.00
3	813	Warehousing, Other than Furniture Moving or Storage	8.43	7.95	7.95	-5.69	8.17
3	867	NR Employment Contractor - Temporary Warehousing Staff	8.43	10.37	7.95	-5.69	8.17
3	943	Home Health Care - Nonprofessional Staff	8.18	7.72	7.72	-5.62	7.93
3	0012	Landscape Contractor	7.67	7.24	7.24	-5.61	7.44
3	942	Home Health Care - Professional Staff	4.29	4.05	4.05	-5.59	4.16
3	0034	Animal Raising	6.12	5.78	5.78	-5.56	5.94
2	608	Flat Cement Work	8.83	8.34	8.34	-5.55	9.43
2	663	Plumbing	6.70	6.33	6.33	-5.52	6.84
3	954	Security Agency	5.11	4.83	4.83	-5.48	4.96
3	980	City, Town, Village or County	6.58	6.22	6.22	-5.47	6.39
3	917	Grocery - Retail	6.04	5.71	5.71	-5.46	5.87
3	877	NR Employment Contractor - Temporary Department Store Staff	4.77	4.82	4.51	-5.45	4.63
3	914	Department Store	4.77	4.51	4.51	-5.45	4.63
3	897	Fast Food Restaurant	3.49	3.30	3.30	-5.44	3.39
3	820	NR Automobile Auction	4.60	4.35	4.35	-5.43	4.47
2	602	NR Road or Street Construction: Subsurface work	8.81	8.34	8.34	-5.33	9.16
3	918	NR Bakery Shop - Retail	4.71	4.46	4.46	-5.31	4.58
3	803	NR Taxicab Company	31.25	29.60	29.60	-5.28	30.41
3	890	NR Library - Public	0.95	0.90	0.90	-5.26	0.92
3	968	NR Sports, Recreational Or Amusement Facility, indoor	2.28	2.16	2.16	-5.26	2.22
3	919	NR Florist Store - Retail or Wholesale	4.19	3.97	3.97	-5.25	4.08
3	920	Jewelry Store - Wholesale or Retail	1.16	1.10	1.10	-5.17	1.13
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or repair	8.15	7.73	7.73	-5.15	7.94
3	952	Office Machine Service or Repair	0.97	0.92	0.92	-5.15	0.95
3	0083	NR Livestock Farm	8.42	7.99	7.99	-5.11	8.21
2	660	Alarm Or Sound System - Installation or Repair	3.95	3.75	3.75	-5.06	3.85
3	855	Lumber and/or Building Material Dealer	9.68	9.19	9.19	-5.06	9.44
1	751	NR Gas Utility	4.75	4.51	4.51	-5.05	4.63
3	995	Rubbish Or Garage Removal	13.28	12.61	12.61	-5.05	12.95
2	653	Masonry	12.10	11.49	11.49	-5.04	12.09
3	984	Insurance Company	0.40	0.38	0.38	-5.00	0.39
3	860	NR Junk Dealer	15.02	14.27	14.27	-4.99	14.66
3	009	NR Logging Or Lumbering, N.O.C.	43.50	41.35	41.35	-4.94	42.47
3	910	NR Meat Dealer - Wholesale	9.96	9.47	9.47	-4.92	9.73
3	882	NR Residential Interior Cleaning Services - By Contractor	11.27	10.73	10.73	-4.79	11.02
3	0011	NR Flower Raising	6.15	5.86	5.86	-4.72	6.02

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1	406	NR	Rolling Mill - Ferrous Metals	9.97	9.50	9.50	-4.71	9.76
3	986		Shelter or Halfway House - Residential - Non-Medical	3.00	2.86	2.86	-4.67	2.94
2	603	NR	Sewer Construction	12.55	11.97	11.97	-4.62	13.07
3	967		Theaters	1.53	1.46	1.46	-4.58	1.50
3	828	NR	Paratransit Service	14.71	14.04	14.04	-4.55	14.42
3	0909	NR	Domestic Workers - Outside - Occasional	147.39	140.68	140.68	-4.55	144.51
2	651		Carpentry - Commercial Structures	9.91	9.46	9.46	-4.54	10.39
2	693	NR	Employment Contractor - Temporary Commercial Structure Carpentry Staff	9.91	13.17	9.46	-4.54	10.39
3	859	NR	Nonferrous Scrap Metal Dealer	13.72	13.10	13.10	-4.52	13.46
2	609		Excavation	8.30	7.93	7.93	-4.46	8.57
2	691	NR	Employment Contractor - Temporary Excavation Staff	8.30	9.47	7.93	-4.46	8.57
2	648		Carpentry - Installation of Cabinet Work	9.00	8.60	8.60	-4.44	8.98
2	675		Machinery or Equipment Erection or Repair	7.03	6.72	6.72	-4.41	7.07
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	3.42	3.27	3.27	-4.39	3.36
3	7445	NR	Non-Ratable Element - Class 7405	1.14	1.09	1.09	-4.39	1.12
3	916		Clothing Or Dry Goods Store - Wholesale or Retail	3.46	3.31	3.31	-4.34	3.40
3	886	NR	Electrical Supplies Dealer	4.16	3.98	3.98	-4.33	4.09
3	948		Mailing or Addressing Company	3.25	3.11	3.11	-4.31	3.19
3	898		Caterer	7.00	6.70	6.70	-4.29	6.88
3	0013	NR	Nursery	7.56	7.24	7.24	-4.23	7.44
3	862	NR	Recycling Center	13.26	12.71	12.71	-4.15	13.06
3	934		Automobile Parts And Accessory Store - Retail and/or Wholesale	4.90	4.70	4.70	-4.08	4.83
3	907	NR	Fruit Or Vegetable Dealer - Wholesale	7.87	7.55	7.55	-4.07	7.76
3	945	NR	Hotel Restaurant	4.97	4.77	4.77	-4.02	4.90
3	858	NR	Ferrous Scrap Metal Dealer	13.09	12.57	12.57	-3.97	12.91
3	0913		Domestic Workers - Inside	796.25	764.67	764.67	-3.97	785.47
3	884		Health Or Exercise Club	1.52	1.46	1.46	-3.95	1.50
2	601		Road or Street Construction: Paving or Repaving	15.29	14.70	14.70	-3.86	16.14
3	804		School Transportation	5.44	5.23	5.23	-3.86	5.37
1	445	NR	Hardware Mfg., N.O.C.	6.50	6.25	6.25	-3.85	6.42
3	939	NR	Carnival - Traveling	10.13	9.74	9.74	-3.85	10.00
3	979		Residential Facility For The Elderly - Non-Medical	7.06	6.79	6.79	-3.82	6.97
3	895	NR	Employment Contactor - Temporary College or School Staff	0.79	1.16	0.76	-3.80	0.78
3	965		College Or School, N.O.C.	0.79	0.76	0.76	-3.80	0.78
1	411	NR	Steel Fabricating	12.60	12.13	12.13	-3.73	12.46
3	811		Trucking, N.O.C.	13.00	12.52	12.52	-3.69	12.86
3	4777		Explosives Distributor	13.00	12.52	12.52	-3.69	12.86
3	959		Veterinarian	2.76	2.66	2.66	-3.62	2.73
3	951		Salesperson - Outside	0.83	0.80	0.80	-3.61	0.82
1	305	NR	Carpentry Shop	9.99	9.63	9.63	-3.60	9.89
3	961		Hospital	1.41	1.36	1.36	-3.55	1.40
3	0016	NR	Orchard	5.08	4.90	4.90	-3.54	5.03

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2	625	NR	Conduit Construction	9.98	9.63	9.63	-3.51	10.43
1	489	NR	Dental Laboratory	3.16	3.05	3.05	-3.48	3.13
3	0036	NR	Diary Farm	6.99	6.75	6.75	-3.43	6.93
1	506	NR	Powder Metal Products Mfg.	4.14	4.00	4.00	-3.38	4.11
2	656	NR	Electric Line Construction	12.44	12.03	12.03	-3.30	13.13
3	821		Beverage Distributor, Wholesale	11.41	11.04	11.04	-3.24	11.34
3	871	NR	Employment Contractor - Temporary Furniture Store - Wholesale Staff	10.34	10.02	10.02	-3.09	10.29
3	921	NR	Furniture Store - Wholesale	10.34	10.02	10.02	-3.09	10.29
3	929	NR	Employment Contractor - Temporary Staff - Mercantile Operations	6.52	6.32	6.32	-3.07	6.49
2	645		Wallboard Installation	10.93	10.60	10.60	-3.02	11.75
3	973		Hotel, All Other Employees	5.29	5.13	5.13	-3.02	5.27
2	682	NR	Employment Contractor - Temporary Staff - Construction or Erection Operations	27.53	26.70	26.70	-3.01	27.43
3	947	NR	Employment Contractor - Temporary Staff - Maintenance Or Service	9.39	9.11	9.11	-2.98	9.36
2	652		Carpentry - Residential	13.88	13.47	13.47	-2.95	14.15
2	664		Heating, Ventilating or Air Conditioning Contractor	7.93	7.70	7.70	-2.90	8.91
3	807	NR	Ambulance Service - Salaried Employees	10.77	10.46	10.46	-2.88	10.74
2	615	NR	Tunneling	17.74	17.23	17.23	-2.87	18.80
3	997	NR	Undertakers	1.76	1.71	1.71	-2.84	1.76
3	999	NR	Cemetery	8.34	8.12	8.12	-2.64	8.34
3	925		Hardware Store - Retail	4.25	4.14	4.14	-2.59	4.25
1	227		Oilcloth Mfg.	4.65	4.53	4.53	-2.58	4.65
3	983	NR	Housing Authority	12.89	12.56	12.56	-2.56	12.90
2	655	NR	Iron Erection	24.30	23.72	23.72	-2.39	25.80
1	459	NR	Eyelet Mfg.	2.27	2.22	2.22	-2.20	2.28
1	446	NR	Precision Machined Parts Mfg., N.O.C.	3.34	3.27	3.27	-2.10	3.36
3	818		Automobile Dealer	2.86	2.80	2.80	-2.10	2.88
1	221	NR	Plastic Articles Mfg., Injection Molding	4.94	4.84	4.84	-2.02	4.97
1	275	NR	Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molding Staff	4.94	5.84	4.84	-2.02	4.97
3	809		Fuel Distribution - Retail or Wholesale	7.22	7.08	7.08	-1.94	7.27
3	992		Sanitation Company	7.22	7.08	7.08	-1.94	7.27
3	899	NR	Bar, Nightclub	2.59	2.54	2.54	-1.93	2.61
1	311	NR	Cabinet Works	6.29	6.17	6.17	-1.91	6.34
3	007	NR	Farm Machinery Operation	9.07	8.91	8.91	-1.76	9.15
3	805	NR	Milk Hauling - By Contractor	10.26	10.08	10.08	-1.75	10.35
1	486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	3.47	3.41	3.41	-1.73	3.50
3	974		Retirement Or Life Care Community	5.19	5.10	5.10	-1.73	5.24
3	891		Pre-School (Child Care Or Early Education) Services	2.38	2.34	2.34	-1.68	2.40
3	815		Automobile Service Center	5.02	4.94	4.94	-1.59	5.07
3	960		Nursing and Convalescent Home	6.11	6.03	6.03	-1.31	6.19
3	904	NR	Investigative Agency	2.39	2.36	2.36	-1.26	2.42
2	709	NR	Tallymen And Checking Clerks	3.32	3.28	3.28	-1.20	3.37
3	975		Restaurant, N.O.C.	2.64	2.61	2.61	-1.14	2.68

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1	475	Battery Mfg.	5.68	5.62	5.62	-1.06	5.77
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.68	6.31	5.62	-1.06	5.77
1	581	Oil Refining	2.92	2.89	2.89	-1.03	2.97
3	879	NR Employment Contractor - Temporary Packaging - Contract - Non-crating Staff	4.86	5.92	4.81	-1.03	4.94
3	923	NR Packaging - Contract - Non-Crating	4.86	4.81	4.81	-1.03	4.94
1	755	Electric Utilities	4.05	4.01	4.01	-0.99	4.12
3	964	Work Center	5.03	4.98	4.98	-0.99	5.12
1	458	NR Jewelry Mfg.	4.14	4.10	4.10	-0.97	4.21
2	659	NR Roofing	30.85	30.58	30.58	-0.88	32.87
2	661	Electrical Wiring - Within Buildings	4.78	4.74	4.74	-0.84	5.27
2	695	NR Employment Contractor - Temporary Electrical Wiring (Within Buildings) Staff	4.78	6.35	4.74	-0.84	5.27
1	457	NR Wire Goods Mfg.	7.29	7.23	7.23	-0.82	7.43
1	472	NR Electronic Component Mfg., N.O.C.	2.43	2.41	2.41	-0.82	2.48
1	497	NR Employment Contractor - Temporary Electronic Component Mfg. Staff	2.43	2.92	2.41	-0.82	2.48
1	108	NR Brewery	7.69	7.63	7.63	-0.78	7.84
1	132	Spinning Or Weaving	3.07	3.05	3.05	-0.65	3.13
1	263	NR Paper Coating/Finishing - By Contractor	4.72	4.69	4.69	-0.64	4.82
2	605	NR Railroad Construction	13.00	12.92	12.92	-0.62	14.08
1	119	NR Meat Products Mfg., N.O.C.	8.15	8.10	8.10	-0.61	8.32
2	718	NR Boat Building Or Repair	5.03	5.00	5.00	-0.60	5.14
1	327	NR Furniture Upholstering, Shop	6.95	6.91	6.91	-0.58	7.10
1	402	NR Smelting Or Galvanizing	9.41	9.37	9.37	-0.43	9.62
3	806	NR Furniture Moving and/or Storage	17.30	17.23	17.23	-0.40	17.70
3	880	Apartment House	10.47	10.43	10.43	-0.38	10.71
1	551	Chemical Mfg., N.O.C.	2.73	2.72	2.72	-0.37	2.79
1	435	NR Spring Mfg. - Hot Wound	8.84	8.81	8.81	-0.34	9.05
1	429	NR Die Casting Mfg.	9.29	9.26	9.26	-0.32	9.51
1	404	NR Steel Mfg.	6.72	6.70	6.70	-0.30	6.88
2	669	NR Plastering	11.91	11.88	11.88	-0.25	12.98
3	0006	NR Field Crop or Vegetable Farm	7.29	7.28	7.28	-0.14	7.48
1	163	Textile Products Mfg., N.O.C.	8.55	8.54	8.54	-0.12	8.77
2	647	NR Insulation Work, N.O.C.	13.18	13.17	13.17	-0.08	14.22
2	643	NR Asbestos Contractor	19.77	19.76	19.76	-0.05	21.49
2	055	NR Sand Excavation	7.45	7.45	7.45	0.00	7.65
1	0175	NR Supplemental Loading For Class 512	1.97	1.97	1.97	0.00	2.02
1	488	Electronic Measuring Or Analytical Instrument Mfg.	1.47	1.47	1.47	0.00	1.51
1	512	NR Brick Mfg., N.O.C.	9.86	9.86	9.86	0.00	10.13
1	563	Paint Mfg.	2.86	2.86	2.86	0.00	2.94
1	587	NR Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.86	3.54	2.86	0.00	2.94
2	679	NR Advertising Company, Outdoor	14.27	14.27	14.27	0.00	14.66
2	716	NR Marina	4.66	4.66	4.66	0.00	4.79
3	812	NR Mail Hauling Company	12.43	12.43	12.43	0.00	12.77

DELAWARE COMPENSATION RATING BUREAU, INC.
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3	816	NR	Automobile Filling Station	4.11	4.11	4.11	0.00	4.22
3	957		Physician or Dentist	0.97	0.97	0.97	0.00	1.00
3	962		Accounting Or Financial Auditing Firm	0.25	0.23	0.25	0.00	0.26
3	9985	NR	Supplemental Radiation Loading	A	A	A	0.00	A
2	657	NR	Rigging, N.O.C.	14.44	14.46	14.46	0.14	15.78
1	225	NR	Rubber Goods Mfg.	5.66	5.67	5.67	0.18	5.82
1	477	NR	Electric Motor Mfg. Or Repair	4.39	4.40	4.40	0.23	4.52
2	676	NR	Sheet Metal Installation	7.71	7.73	7.73	0.26	8.46
1	104		Food Products Mfg., N.O.C.	7.06	7.08	7.08	0.28	7.27
1	185	NR	Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	7.06	8.87	7.08	0.28	7.27
2	667	NR	Paper Hanging	3.33	3.34	3.34	0.30	3.63
1	441	NR	Tool Mfg., N.O.C.	2.75	2.76	2.76	0.36	2.84
1	485	NR	Communications, Search, Detection Or Signal Processing Equipment Mfg.	2.79	2.80	2.80	0.36	2.88
3	924		Wholesale Store, N.O.C.	5.51	5.53	5.53	0.36	5.68
1	413		Iron Works - Shop	13.42	13.47	13.47	0.37	13.84
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	11.70	11.75	11.75	0.43	12.07
2	611	NR	Pile Driving	16.11	16.18	16.18	0.43	17.62
3	978	NR	Camps, Summer Or Winter, N.O.C.	4.52	4.54	4.54	0.44	4.66
1	752	NR	Oil Or Gas Pipeline Operation	2.02	2.03	2.03	0.50	2.09
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	5.87	5.90	5.90	0.51	6.06
1	555		Drug or Medicine Mfg.	1.92	1.93	1.93	0.52	1.98
1	222		Plastic Articles Mfg., N.O.C.	7.47	7.51	7.51	0.54	7.71
1	276	NR	Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	7.47	8.08	7.51	0.54	7.71
1	407		Tube Mfg.	7.26	7.30	7.30	0.55	7.50
3	885		Plumbing Supplies Dealer Or Pipe Merchant	5.31	5.34	5.34	0.56	5.49
2	658	NR	Iron Erection or Installation - Non-Structural	15.72	15.81	15.81	0.57	17.12
1	451	NR	Automobile Body Mfg.	6.93	6.97	6.97	0.58	7.16
1	495	NR	Employment Contractor - Temporary Auto Body Mfg. Staff	6.93	8.52	6.97	0.58	7.16
1	753		Waterworks	7.45	7.50	7.50	0.67	7.70
1	161	NR	Apparel Mfg.	4.12	4.15	4.15	0.73	4.26
1	191	NR	Employment Contractor - Temporary Apparel Mfg. Staff	4.12	5.11	4.15	0.73	4.26
1	309	NR	Woodenware Mfg., N.O.C.	6.02	6.07	6.07	0.83	6.24
1	464	NR	Machinery Mfg., N.O.C.	6.06	6.11	6.11	0.83	6.28
1	114	NR	Rendering Works	14.11	14.23	14.23	0.85	14.62
1	449	NR	Electroplating	4.69	4.73	4.73	0.85	4.86
1	507	NR	Graphite Products Mfg.	4.89	4.94	4.94	1.02	5.07
2	646	NR	Furniture or Fixtures Installation	9.74	9.84	9.84	1.03	10.65
1	553		Gases - Mfg.	7.61	7.69	7.69	1.05	7.90
1	134	NR	Knit Goods Mfg.	7.07	7.15	7.15	1.13	7.34
3	825	NR	Automobile Storage Garage or Parking Station or Lot	6.10	6.17	6.17	1.15	6.34
2	059	NR	Mineral Milling	8.42	8.52	8.52	1.19	8.75
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	8.37	8.47	8.47	1.19	8.70

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2	673	NR Advertising Signs Mfg., Erection or Repair	9.62	9.74	9.74	1.25	10.00
1	447	NR Nonferrous Metal Foundry	10.05	10.18	10.18	1.29	10.46
2	670	NR House Furnishing Installation N.O.C.	9.32	9.44	9.44	1.29	9.70
2	681	NR Canvas Goods Erection	9.32	9.44	9.44	1.29	9.70
3	801	NR Stable	13.65	13.83	13.83	1.32	14.21
1	544	Employment Contractor - Temporary Staff - Manufacturing or Light Industrial Operations N.O.C.	12.94	13.12	13.12	1.39	13.48
1	535	NR Glass Or Glassware Mfg.	5.72	5.80	5.80	1.40	5.96
1	431	NR Forging	11.30	11.46	11.46	1.42	11.77
1	112	Beverage Mfg., N.O.C.	20.32	20.61	20.61	1.43	21.17
1	0176	NR Supplemental Loading For Class 513	0.69	0.70	0.70	1.45	0.72
1	461	Machine Shop	7.30	7.41	7.41	1.51	7.61
2	674	NR Swimming Pool Construction	8.50	8.64	8.64	1.65	9.43
1	513	NR Pottery, N.O.C.	6.86	6.98	6.98	1.75	7.17
1	757	Telecommunications Company	3.94	4.01	4.01	1.78	4.12
1	285	NR Printing - Sheet Fed Press	5.51	5.61	5.61	1.81	5.76
1	265	NR Stationery Products Mfg.	5.68	5.79	5.79	1.94	5.95
1	509	NR Asbestos Goods Mfg.	11.76	11.99	11.99	1.96	12.32
1	110	NR Ice Cream Mfg.	6.43	6.56	6.56	2.02	6.74
3	883	NR Employment Contractor - Temporary Retail Store, N.O.C. Staff	4.40	4.98	4.49	2.05	4.61
3	928	Retail Store, N.O.C.	4.40	4.49	4.49	2.05	4.61
2	666	NR Plate Glass Installation	11.54	11.78	11.78	2.08	12.76
1	427	NR Malleable Iron Foundry	8.02	8.19	8.19	2.12	8.41
1	465	NR Conveyor or Hoisting Systems Mfg.	6.92	7.07	7.07	2.17	7.26
1	425	NR Iron Foundry, N.O.C.	15.52	15.86	15.86	2.19	16.29
1	571	Soap Mfg.	5.27	5.39	5.39	2.28	5.54
3	0912	NR Domestic Workers - Outside	588.92	602.49	602.49	2.30	618.88
1	319	NR Furniture Assembly	8.31	8.51	8.51	2.41	8.74
1	721	NR Railroad Operation, N.O.C.	19.96	20.45	20.45	2.45	21.01
3	941	Social Rehabilitation Facility	4.89	5.01	5.01	2.45	5.15
1	135	NR Hosiery Mfg.	5.58	5.72	5.72	2.51	5.88
1	301	NR Sawmill	11.49	11.78	11.78	2.52	12.10
1	259	Paper Products Mfg., N.O.C.	4.59	4.71	4.71	2.61	4.84
1	502	NR Plaster Statuary Mfg.	7.16	7.35	7.35	2.65	7.55
1	106	NR Processed Meat Products Mfg.	11.62	11.93	11.93	2.67	12.25
1	109	NR Dairy Products Mfg.	8.95	9.19	9.19	2.68	9.44
1	282	NR Newspaper Printing	12.66	13.00	13.00	2.69	13.35
1	487	NR Surgical Or Optical Instrument Mfg.	2.23	2.29	2.29	2.69	2.35
1	511	NR Concrete Products Mfg.	11.73	12.06	12.06	2.81	12.39
1	141	Laundry, N.O.C.	9.85	10.13	10.13	2.84	10.41
1	306	NR Wood Turned Products Mfg.	8.36	8.60	8.60	2.87	8.83
1	101	NR Grain Milling	6.51	6.70	6.70	2.92	6.88
1	130	NR Textile Waste Mfg.	11.10	11.43	11.43	2.97	11.74

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3	817	Bus Operation	13.45	13.85	13.85	2.97	14.23
1	433	NR Tool Mfg. - Forged	6.25	6.44	6.44	3.04	6.62
3	976	Community Center	2.55	2.63	2.63	3.14	2.70
2	649	NR Ceiling Installation	5.39	5.56	5.56	3.15	6.16
1	257	NR Box Mfg. - Paper	5.49	5.67	5.67	3.28	5.82
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	5.27	5.45	5.45	3.42	5.60
1	491	NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonferrous Metals Staff	5.27	6.61	5.45	3.42	5.60
1	139	NR Dyeing	8.61	8.91	8.91	3.48	9.15
1	113	NR Preserving Or Canning Of Food	4.85	5.02	5.02	3.51	5.16
1	201	NR Tanning	8.46	8.77	8.77	3.66	9.01
1	107	NR Candy Mfg.	5.31	5.51	5.51	3.77	5.66
1	187	NR Employment Contractor - Temporary Candy Mfg. Staff	5.31	6.72	5.51	3.77	5.66
1	471	NR Printed Circuit Board Assembly - By Contractor	2.10	2.18	2.18	3.81	2.24
3	958	Rehabilitation Hospital	2.36	2.45	2.45	3.81	2.52
3	956	Law Firm	0.26	0.27	0.27	3.85	0.28
1	476	NR Industrial Control Systems Manufacture/Assembly	2.85	2.96	2.96	3.86	3.04
1	166	NR Canvas or Burlap Products Mfg.	6.06	6.30	6.30	3.96	6.47
1	415	NR Fabricated Plate Work	6.83	7.11	7.11	4.10	7.30
1	467	NR Ball Bearing Mfg.	8.49	8.84	8.84	4.12	9.08
2	662	NR Appliance - Electrical - Service or Repair	8.73	9.09	9.09	4.12	9.34
1	205	NR Leather Goods Mfg.	6.19	6.45	6.45	4.20	6.63
1	573	NR Fertilizer Mfg.	7.97	8.32	8.32	4.39	8.55
1	463	NR Automobile Mfg.	5.61	5.86	5.86	4.46	6.02
3	0008	NR Mushroom Raising	6.32	6.61	6.61	4.59	6.79
1	136	NR Embroidery Mfg.	5.36	5.61	5.61	4.66	5.76
1	483	NR Office Machine Mfg.	2.93	3.07	3.07	4.78	3.15
1	281	NR Printing, N.O.C.	4.49	4.72	4.72	5.12	4.85
1	297	NR Employment Contractor - Temporary Printing Class	4.49	5.91	4.72	5.12	4.85
1	142	NR Dry Cleaning Plant	4.45	4.68	4.68	5.17	4.81
1	536	NR Glass Products Mfg.	10.89	11.46	11.46	5.23	11.77
1	255	NR Paper Mfg.	5.36	5.65	5.65	5.41	5.80
1	421	NR Steel Foundry	11.59	12.22	12.22	5.44	12.55
1	456	NR Metal Furniture Mfg.	9.15	9.68	9.68	5.79	9.94
1	204	NR Shoe Mfg.	5.25	5.58	5.58	6.29	5.73
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	10.29	10.94	10.94	6.32	11.87
3	927	Pharmacy - Retail	1.77	1.89	1.89	6.78	1.94
1	323	NR Furniture Mfg. - Wood	7.64	8.16	8.16	6.81	8.38
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	4.36	4.66	4.66	6.88	4.79
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.99	2.13	2.13	7.04	2.19
1	115	NR Tobacco Products Mfg.	4.14	4.44	4.44	7.25	4.56
1	165	NR Mattress Mfg.	10.54	11.32	11.32	7.40	11.63
1	501	NR Cement Mfg.	6.45	6.99	6.99	8.37	7.18

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1	105	NR Bakery, Wholesale	6.88	7.46	7.46	8.43	7.66
1	473	NR Electrical Apparatus Mfg., N.O.C.	4.18	4.56	4.56	9.09	4.68
1	759	Cable Television Operations	9.24	10.08	10.08	9.09	10.35
1	0771	NR Non-Ratable Element - Class 4771	1.39	1.53	1.53	10.07	1.57
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	5.58	6.15	6.15	10.22	6.32
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	3.31	3.67	3.67	10.88	3.77
1	111	NR Slaughter - Wholesale	9.62	11.44	11.44	18.92	11.75
3	888	NR Homeowners Association	6.10	7.46	7.38	20.98	7.58

Superseded