

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

Superseded

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/16 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	905	NR	Architectural Consulting Firm	0.47	0.41	0.41	-12.77	0.42
1	744	NR	Aircraft Mfg.	1.62	1.46	1.46	-9.88	1.50
1	416	NR	Car Mfg. - Railroad	5.75	5.21	5.21	-9.39	5.35
3	889		Employment Contractor - Temporary Clerical Staff	0.33	0.42	0.30	-9.09	0.31
3	953		Clerical Office	0.33	0.30	0.30	-9.09	0.31
3	947	NR	Employment Contractor - Temporary Staff - Maintenance Or Service	10.29	9.66	9.66	-6.12	9.92
2	682	NR	Employment Contractor - Temporary Staff - Construction or Erection Op	30.15	28.31	28.31	-6.10	29.08
3	929	NR	Employment Contractor - Temporary Staff - Mercantile Operations	7.14	6.71	6.71	-6.02	6.89
2	607	NR	Drilling	11.64	11.18	11.18	-3.95	12.12
1	411	NR	Steel Fabricating	13.52	12.99	12.99	-3.92	13.34
1	506	NR	Powder Metal Products Mfg.	4.42	4.26	4.26	-3.62	4.38
1	406	NR	Rolling Mill - Ferrous Metals	10.62	10.28	10.28	-3.20	10.56
3	936		Broadcasting Station	0.71	0.69	0.69	-2.82	0.71
3	957		Physician or Dentist	1.01	0.99	0.99	-1.98	1.02
1	311	NR	Cabinet Works	6.61	6.49	6.49	-1.82	6.67
1	581		Oil Refining	3.02	2.97	2.97	-1.66	3.05
2	603	NR	Sewer Construction	13.11	12.94	12.94	-1.30	14.34
1	489	NR	Dental Laboratory	3.30	3.26	3.26	-1.21	3.35
1	445	NR	Hardware Mfg., N.O.C.	6.79	6.71	6.71	-1.18	6.89
1	404	NR	Steel Mfg.	6.99	6.93	6.93	-0.86	7.12
1	751	NR	Gas Utility	4.93	4.89	4.89	-0.81	5.02
1	472	NR	Electronic Component Mfg., N.O.C.	2.52	2.50	2.50	-0.79	2.57
1	497	NR	Employment Contractor - Temporary Electronic Component Mfg. Staff	2.52	2.89	2.50	-0.79	2.57
3	808		Parcel Delivery	12.15	12.09	12.09	-0.49	12.42
1	227		Oilcloth Mfg.	4.75	4.74	4.74	-0.21	4.87
1	449	NR	Electroplating	4.84	4.83	4.83	-0.21	4.96
2	654		Concrete Construction	10.09	10.08	10.08	-0.10	11.20
3	984		Insurance Company	0.41	0.41	0.41	0.00	0.42
3	9985	NR	Supplemental Radiation Loading	A	A	A	0.00	A
1	457	NR	Wire Goods Mfg.	7.51	7.52	7.52	0.13	7.72
2	677		Boiler Installation or Repair	5.98	6.00	6.00	0.33	6.53
1	459	NR	Eyelet Mfg.	2.34	2.35	2.35	0.43	2.41
1	486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	3.56	3.58	3.58	0.56	3.68
2	608		Flat Cement Work	9.02	9.08	9.08	0.67	10.11
2	675		Machinery or Equipment Erection or Repair	7.15	7.21	7.21	0.84	7.44
1	752	NR	Oil Or Gas Pipeline Operation	2.06	2.08	2.08	0.97	2.14
1	119	NR	Meat Products Mfg., N.O.C.	8.30	8.40	8.40	1.20	8.63
1	263	NR	Paper Coating/Finishing - By Contractor	4.81	4.87	4.87	1.25	5.00
1	488		Electronic Measuring Or Analytical Instrument Mfg.	1.48	1.50	1.50	1.35	1.54
3	963		Church	0.73	0.74	0.74	1.37	0.76
1	225	NR	Rubber Goods Mfg.	5.76	5.84	5.84	1.39	6.00
1	458	NR	Jewelry Mfg.	4.22	4.28	4.28	1.42	4.40

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	551	Chemical Mfg., N.O.C.	2.77	2.81	2.81	1.44	2.89
1	446	NR Precision Machined Parts Mfg., N.O.C.	3.40	3.45	3.45	1.47	3.54
1	402	NR Smelting Or Galvanizing	9.56	9.71	9.71	1.57	9.97
1	161	NR Apparel Mfg.	4.17	4.24	4.24	1.68	4.36
1	191	NR Employment Contractor - Temporary Apparel Mfg. Staff	4.17	5.00	4.24	1.68	4.36
2	665	Painting	13.86	14.11	14.11	1.80	15.14
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	5.94	6.05	6.05	1.85	6.21
3	975	Restaurant, N.O.C.	2.66	2.71	2.71	1.88	2.78
1	451	NR Automobile Body Mfg.	7.00	7.14	7.14	2.00	7.33
1	495	NR Employment Contractor - Temporary Auto Body Mfg. Staff	7.00	8.35	7.14	2.00	7.33
1	0175	NR Supplemental Loading For Class 512	1.99	2.03	2.03	2.01	2.09
3	968	NR Sports, Recreational Or Amusement Facility, indoor	2.31	2.36	2.36	2.16	2.42
3	911	Grocery - Wholesale	7.27	7.43	7.43	2.20	7.63
2	601	Road or Street Construction: Paving or Repaving	15.40	15.74	15.74	2.21	17.39
2	660	Alarm Or Sound System - Installation or Repair	3.98	4.07	4.07	2.26	4.18
3	969	Amusement, Outdoor	7.38	7.55	7.55	2.30	7.76
1	512	NR Brick Mfg., N.O.C.	9.94	10.17	10.17	2.31	10.45
3	820	NR Automobile Auction	4.64	4.75	4.75	2.37	4.88
3	937	Employment Contractor - Temporary Staff - Heavy Service	15.22	15.58	15.58	2.37	16.00
2	602	Road or Street Construction: Subsurface work	9.05	9.27	9.27	2.43	10.30
1	507	NR Graphite Products Mfg.	4.92	5.04	5.04	2.44	5.18
1	435	NR Spring Mfg. - Hot Wound	8.90	9.12	9.12	2.47	9.37
3	910	NR Meat Dealer - Wholesale	10.04	10.29	10.29	2.49	10.57
1	441	NR Tool Mfg., N.O.C.	2.76	2.83	2.83	2.54	2.91
1	132	Spinning Or Weaving	3.06	3.14	3.14	2.61	3.23
1	753	Waterworks	7.41	7.61	7.61	2.70	7.82
1	477	NR Electric Motor Mfg. Or Repair	4.41	4.53	4.53	2.72	4.65
1	108	NR Brewery	7.72	7.93	7.93	2.72	8.15
1	407	Tube Mfg.	7.27	7.47	7.47	2.75	7.67
1	475	Battery Mfg.	5.68	5.84	5.84	2.82	6.00
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.68	6.29	5.84	2.82	6.00
1	471	NR Printed Circuit Board Assembly - By Contractor	2.11	2.17	2.17	2.84	2.23
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	10.48	10.78	10.78	2.86	11.07
3	903	Labor Union	0.69	0.71	0.71	2.90	0.73
1	114	NR Rendering Works	14.15	14.56	14.56	2.90	14.96
3	802	NR Mobile Crane Rental With Operators	11.99	12.34	12.34	2.92	12.68
2	615	NR Tunneling	17.78	18.30	18.30	2.92	20.07
1	755	Electric Utilities	4.05	4.17	4.17	2.96	4.28
1	535	NR Glass Or Glassware Mfg.	5.73	5.90	5.90	2.97	6.06
1	104	Food Products Mfg., N.O.C.	7.04	7.25	7.25	2.98	7.45
1	185	NR Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	7.04	8.55	7.25	2.98	7.45
2	653	Masonry	12.10	12.46	12.46	2.98	13.54

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1	429	NR Die Casting Mfg.	9.30	9.58	9.58	3.01	9.84
1	327	NR Furniture Upholstering, Shop	6.96	7.17	7.17	3.02	7.37
3	988	Bank	0.33	0.45	0.34	3.03	0.35
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	5.28	5.44	5.44	3.03	5.59
1	491	NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonf	5.28	6.30	5.44	3.03	5.59
3	015	NR Logging Or Lumbering - Mechanized	26.45	27.28	27.28	3.14	28.02
1	563	Paint Mfg.	2.85	2.94	2.94	3.16	3.02
1	587	NR Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.85	3.43	2.94	3.16	3.02
3	935	NR Lumber and/or Building Material Dealer - Store Employees	2.52	2.60	2.60	3.17	2.67
1	431	NR Forging	11.30	11.66	11.66	3.19	11.98
3	922	Furniture Store - Retail	5.31	5.48	5.48	3.20	5.63
2	652	Carpentry - Residential	13.84	14.29	14.29	3.25	15.07
2	655	Iron Erection	23.90	24.68	24.68	3.26	27.03
2	656	NR Electric Line Construction	12.42	12.83	12.83	3.30	14.07
3	918	NR Bakery Shop - Retail	4.71	4.87	4.87	3.40	5.00
3	954	Security Agency	5.09	5.27	5.27	3.54	5.41
3	961	Hospital	1.41	1.46	1.46	3.55	1.50
1	134	NR Knit Goods Mfg.	7.03	7.28	7.28	3.56	7.48
1	281	NR Printing, N.O.C.	4.47	4.63	4.63	3.58	4.76
1	297	NR Employment Contractor - Temporary Printing Class	4.47	5.49	4.63	3.58	4.76
3	943	Home Health Care - Nonprofessional Staff	8.11	8.40	8.40	3.58	8.63
2	651	Carpentry - Commercial Structures	9.85	10.21	10.21	3.65	11.08
2	693	NR Employment Contractor - Temporary Commercial Structure Carpentry St	9.85	13.16	10.21	3.65	11.08
1	509	NR Asbestos Goods Mfg.	11.70	12.13	12.13	3.68	12.46
3	877	NR Employment Contractor - Temporary Department Store Staff	4.75	5.03	4.93	3.79	5.06
3	914	Department Store	4.75	4.93	4.93	3.79	5.06
3	895	NR Employment Contactor - Temporary College or School Staff	0.79	1.13	0.82	3.80	0.84
3	965	College Or School, N.O.C.	0.79	0.82	0.82	3.80	0.84
3	0908	Domestic Workers - Inside - Occasional	353.41	366.84	366.84	3.80	376.82
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	11.53	11.97	11.97	3.82	12.30
2	625	NR Conduit Construction	9.92	10.30	10.30	3.83	11.22
3	974	Retirement Or Life Care Community	5.16	5.36	5.36	3.88	5.51
1	319	NR Furniture Assembly	8.24	8.56	8.56	3.88	8.79
1	265	NR Stationery Products Mfg.	5.63	5.85	5.85	3.91	6.01
3	915	NR Meat, Fish and/or Poultry Store - Retail	4.85	5.04	5.04	3.92	5.18
3	896	NR Club, N.O.C.	3.30	3.43	3.43	3.94	3.52
2	648	Carpentry - Installation of Cabinet Work	8.89	9.24	9.24	3.94	9.67
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mf	2.77	2.88	2.88	3.97	2.96
1	101	NR Grain Milling	6.46	6.72	6.72	4.02	6.90
2	663	Plumbing	6.63	6.90	6.90	4.07	7.66
3	907	NR Fruit Or Vegetable Dealer - Wholesale	7.81	8.13	8.13	4.10	8.35
3	882	NR Residential Interior Cleaning Services - By Contractor	11.18	11.64	11.64	4.11	11.96

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3	952	Office Machine Service or Repair	0.96	1.00	1.00	4.17	1.03
1	464	NR Machinery Mfg., N.O.C.	6.00	6.25	6.25	4.17	6.42
1	309	NR Woodenware Mfg., N.O.C.	5.96	6.21	6.21	4.19	6.38
1	433	NR Tool Mfg. - Forged	6.19	6.45	6.45	4.20	6.63
3	890	NR Library - Public	0.95	0.99	0.99	4.21	1.02
1	571	Soap Mfg.	5.21	5.43	5.43	4.22	5.58
1	555	Drug or Medicine Mfg.	1.89	1.97	1.97	4.23	2.02
3	814	Dealer In Mobile, Self-Propelled Equipment	6.62	6.90	6.90	4.23	7.09
3	818	Automobile Dealer	2.83	2.95	2.95	4.24	3.03
2	709	NR Tallymen And Checking Clerks	3.29	3.43	3.43	4.26	3.52
1	553	Gases - Mfg.	7.52	7.84	7.84	4.26	8.05
2	617	Gas, Steam or Water Main Construction	9.13	9.52	9.52	4.27	10.45
3	859	NR Nonferrous Scrap Metal Dealer	13.59	14.17	14.17	4.27	14.56
3	7424	Aircraft Operation. N.O.C.	4.61	4.81	4.81	4.34	4.94
3	7413	NR Aircraft Operation - Commuter Air Carriers	1.61	1.68	1.68	4.35	1.73
1	135	NR Hosiery Mfg.	5.52	5.76	5.76	4.35	5.92
3	0016	NR Orchard	5.02	5.24	5.24	4.38	5.38
1	0176	NR Supplemental Loading For Class 513	0.68	0.71	0.71	4.41	0.73
1	110	NR Ice Cream Mfg.	6.35	6.63	6.63	4.41	6.81
1	109	NR Dairy Products Mfg.	8.85	9.24	9.24	4.41	9.49
1	425	NR Iron Foundry, N.O.C.	15.33	16.01	16.01	4.44	16.45
3	005	NR Tree Pruning	29.15	30.45	30.45	4.46	31.28
2	676	NR Sheet Metal Installation	7.61	7.95	7.95	4.47	8.65
1	413	Iron Works - Shop	13.19	13.78	13.78	4.47	14.15
3	971	Commercial Buildings	5.79	6.05	6.05	4.49	6.21
3	0013	NR Nursery	7.47	7.81	7.81	4.55	8.02
3	7421	Aircraft Operation - Business	1.95	2.04	2.04	4.62	2.10
1	721	NR Railroad Operation, N.O.C.	19.67	20.59	20.59	4.68	21.15
1	465	NR Conveyor or Hoisting Systems Mfg.	6.82	7.14	7.14	4.69	7.33
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.85	0.89	0.89	4.71	0.91
1	139	NR Dyeing	8.48	8.88	8.88	4.72	9.12
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or repair	8.04	8.42	8.42	4.73	8.65
1	513	NR Pottery, N.O.C.	6.75	7.07	7.07	4.74	7.26
3	862	NR Recycling Center	13.07	13.69	13.69	4.74	14.06
3	009	NR Logging Or Lumbering, N.O.C.	42.87	44.91	44.91	4.76	46.13
2	055	NR Sand Excavation	7.33	7.68	7.68	4.77	7.89
3	0083	NR Livestock Farm	8.29	8.69	8.69	4.83	8.93
1	447	NR Nonferrous Metal Foundry	9.89	10.37	10.37	4.85	10.65
2	718	NR Boat Building Or Repair	4.94	5.18	5.18	4.86	5.32
3	949	Employment Contractor - Temporary Marketing	1.23	1.29	1.29	4.88	1.33
1	427	NR Malleable Iron Foundry	7.89	8.28	8.28	4.94	8.51
3	0036	NR Dairy Farm	6.87	7.21	7.21	4.95	7.41

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1	222	Plastic Articles Mfg., N.O.C.	7.32	7.69	7.69	5.05	7.90
1	276	NR Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	7.32	7.82	7.69	5.05	7.90
1	106	NR Processed Meat Products Mfg.	11.40	11.98	11.98	5.09	12.31
1	259	Paper Products Mfg., N.O.C.	4.49	4.72	4.72	5.12	4.85
1	502	NR Plaster Statuary Mfg.	7.02	7.38	7.38	5.13	7.58
1	511	NR Concrete Products Mfg.	11.50	12.09	12.09	5.13	12.42
1	301	NR Sawmill	11.27	11.85	11.85	5.15	12.17
3	803	NR Taxicab Company	30.69	32.27	32.27	5.15	33.15
1	461	Machine Shop	7.14	7.51	7.51	5.18	7.71
1	285	NR Printing - Sheet Fed Press	5.40	5.68	5.68	5.19	5.83
1	112	Beverage Mfg., N.O.C.	19.89	20.93	20.93	5.23	21.50
2	716	NR Marina	4.57	4.81	4.81	5.25	4.94
3	920	Jewelry Store - Wholesale or Retail	1.14	1.20	1.20	5.26	1.23
3	997	Undertakers	1.71	1.80	1.80	5.26	1.85
3	860	NR Junk Dealer	14.72	15.50	15.50	5.30	15.92
3	967	Theaters	1.50	1.58	1.58	5.33	1.62
3	881	NR Employment Contractor - Temporary Hardware Store - Wholesale Staff	5.07	6.42	5.34	5.33	5.49
3	926	Hardware Store - Wholesale	5.07	5.34	5.34	5.33	5.49
1	306	NR Wood Turned Products Mfg.	8.18	8.62	8.62	5.38	8.85
1	421	NR Steel Foundry	11.34	11.95	11.95	5.38	12.28
3	858	NR Ferrous Scrap Metal Dealer	12.83	13.52	13.52	5.38	13.89
2	609	Excavation	8.12	8.56	8.56	5.42	9.37
2	691	NR Employment Contractor - Temporary Excavation Staff	8.12	9.64	8.56	5.42	9.37
3	887	Museum	2.00	2.11	2.11	5.50	2.17
1	487	NR Surgical Or Optical Instrument Mfg.	2.18	2.30	2.30	5.50	2.36
1	130	NR Textile Waste Mfg.	10.85	11.45	11.45	5.53	11.76
1	544	Employment Contractor - Temporary Staff - Manufacturing or Light Indus	12.62	13.32	13.32	5.55	13.68
3	919	NR Florist Store - Retail or Wholesale	4.09	4.32	4.32	5.62	4.44
2	659	NR Roofing	30.11	31.81	31.81	5.65	34.18
3	0011	NR Flower Raising	6.00	6.34	6.34	5.67	6.51
2	657	NR Rigging, N.O.C.	14.09	14.89	14.89	5.68	16.33
1	136	NR Embroidery Mfg.	5.23	5.53	5.53	5.74	5.68
1	163	Textile Products Mfg., N.O.C.	8.32	8.80	8.80	5.77	9.04
1	201	NR Tanning	8.24	8.72	8.72	5.83	8.96
3	7453	NR Non-Ratable Element - Class 7413	0.34	0.36	0.36	5.88	0.37
3	0909	NR Domestic Workers - Outside - Occasional	143.70	152.17	152.17	5.89	156.31
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	3.37	3.57	3.57	5.93	3.67
2	611	NR Pile Driving	15.68	16.61	16.61	5.93	18.16
3	885	Plumbing Supplies Dealer Or Pipe Merchant	5.18	5.49	5.49	5.98	5.64
2	679	NR Advertising Company, Outdoor	13.88	14.71	14.71	5.98	15.11
3	945	NR Hotel Restaurant	4.83	5.12	5.12	6.00	5.26
3	904	NR Investigative Agency	2.33	2.47	2.47	6.01	2.54

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	645	Wallboard Installation	10.64	11.28	11.28	6.02	12.57
3	828	NR Paratransit Service	14.32	15.19	15.19	6.08	15.60
1	166	NR Canvas or Burlap Products Mfg.	5.89	6.25	6.25	6.11	6.42
2	669	NR Plastering	11.57	12.28	12.28	6.14	13.47
3	897	Fast Food Restaurant	3.39	3.60	3.60	6.19	3.70
1	257	NR Box Mfg. - Paper	5.33	5.66	5.66	6.19	5.81
3	813	Warehousing, Other than Furniture Moving or Storage	8.21	8.72	8.72	6.21	8.96
3	867	NR Employment Contractor - Temporary Warehousing Staff	8.21	10.36	8.72	6.21	8.96
2	661	Electrical Wiring - Within Buildings	4.65	4.94	4.94	6.24	5.54
2	695	NR Employment Contractor - Temporary Electrical Wiring (Within Buildings)	4.65	6.23	4.94	6.24	5.54
2	647	NR Insulation Work, N.O.C.	12.79	13.59	13.59	6.25	14.71
2	643	NR Asbestos Contractor	19.19	20.39	20.39	6.25	22.26
1	305	Carpentry Shop	10.71	11.39	11.39	6.35	11.70
2	605	NR Railroad Construction	12.60	13.40	13.40	6.35	14.69
3	985	Police or Firefighters, Salaried	7.07	7.52	7.52	6.36	7.72
1	113	NR Preserving Or Canning Of Food	4.71	5.01	5.01	6.37	5.15
3	927	Pharmacy - Retail	1.72	1.83	1.83	6.40	1.88
1	107	NR Candy Mfg.	5.15	5.48	5.48	6.41	5.63
1	187	NR Employment Contractor - Temporary Candy Mfg. Staff	5.15	6.47	5.48	6.41	5.63
3	939	NR Carnival - Traveling	9.83	10.46	10.46	6.41	10.74
3	886	NR Electrical Supplies Dealer	4.04	4.30	4.30	6.44	4.42
2	649	NR Ceiling Installation	5.22	5.56	5.56	6.51	6.23
3	986	Shelter or Halfway House - Residential - Non-Medical	2.91	3.10	3.10	6.53	3.18
1	476	NR Industrial Control Systems Manufacture/Assembly	2.75	2.93	2.93	6.55	3.01
3	0034	Animal Raising	5.95	6.34	6.34	6.55	6.51
3	883	NR Employment Contractor - Temporary Retail Store, N.O.C. Staff	4.27	5.17	4.55	6.56	4.67
3	928	Retail Store, N.O.C.	4.27	4.55	4.55	6.56	4.67
3	944	Club - Country, Golf or Yachting	4.87	5.19	5.19	6.57	5.33
3	983	NR Housing Authority	12.49	13.31	13.31	6.57	13.67
3	0913	Domestic Workers - Inside	772.24	823.11	823.11	6.59	845.50
1	221	Plastic Articles Mfg., Injection Molding	5.15	5.49	5.49	6.60	5.64
1	275	NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Mo	5.15	5.87	5.49	6.60	5.64
3	973	Hotel, All Other Employees	5.13	5.47	5.47	6.63	5.62
2	059	NR Mineral Milling	8.14	8.68	8.68	6.63	8.92
3	946	Employment Contractor - Temporary Medical Staffing	5.26	5.61	5.61	6.65	5.76
2	664	Heating, Ventilating or Air Conditioning Contractor	7.67	8.18	8.18	6.65	9.46
2	670	NR House Furnishing Installation N.O.C.	9.01	9.61	9.61	6.66	9.87
2	681	NR Canvas Goods Erection	9.01	9.61	9.61	6.66	9.87
3	970	NR Athletic Team - Contact Sports	12.40	13.23	13.23	6.69	13.59
3	991	NR Athletic Team: Non-Contact Sports	12.40	13.23	13.23	6.69	13.59
1	141	Laundry, N.O.C.	9.51	10.15	10.15	6.73	10.43
3	981	Casino Gambling	4.60	4.91	4.91	6.74	5.04

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3	932	Copying Or Duplicating Service	1.33	1.42	1.42	6.77	1.46
3	807	NR Ambulance Service - Salaried Employees	10.41	11.12	11.12	6.82	11.42
1	205	NR Leather Goods Mfg.	5.97	6.38	6.38	6.87	6.55
3	811	Trucking, N.O.C.	12.52	13.39	13.39	6.95	13.75
3	4777	Explosives Distributor	12.52	13.39	13.39	6.95	13.75
1	142	NR Dry Cleaning Plant	4.29	4.59	4.59	6.99	4.71
2	673	NR Advertising Signs Mfg., Erection or Repair	9.27	9.92	9.92	7.01	10.19
1	573	NR Fertilizer Mfg.	7.68	8.22	8.22	7.03	8.44
1	105	NR Bakery, Wholesale	6.63	7.10	7.10	7.09	7.29
3	999	NR Cemetery	8.04	8.61	8.61	7.09	8.84
3	007	NR Farm Machinery Operation	8.74	9.36	9.36	7.09	9.61
1	204	NR Shoe Mfg.	5.05	5.41	5.41	7.13	5.56
2	667	NR Paper Hanging	3.20	3.43	3.43	7.19	3.77
3	995	Rubbish Or Garage Removal	12.80	13.72	13.72	7.19	14.09
3	899	NR Bar, Nightclub	2.50	2.68	2.68	7.20	2.75
3	917	Grocery - Retail	5.83	6.25	6.25	7.20	6.42
2	674	NR Swimming Pool Construction	8.17	8.76	8.76	7.22	9.61
1	282	NR Newspaper Printing	12.18	13.06	13.06	7.22	13.42
1	467	NR Ball Bearing Mfg.	8.16	8.75	8.75	7.23	8.99
3	7445	NR Non-Ratable Element - Class 7405	1.10	1.18	1.18	7.27	1.21
3	855	Lumber and/or Building Material Dealer	9.34	10.02	10.02	7.28	10.29
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	3.29	3.53	3.53	7.29	3.63
1	415	NR Fabricated Plate Work	6.56	7.04	7.04	7.32	7.23
2	658	NR Iron Erection or Installation - Non-Structural	15.09	16.21	16.21	7.42	17.61
2	646	NR Furniture or Fixtures Installation	9.33	10.04	10.04	7.61	10.89
1	536	NR Glass Products Mfg.	10.42	11.22	11.22	7.68	11.53
1	463	NR Automobile Mfg.	5.37	5.79	5.79	7.82	5.95
3	865	Poultry and/or Fish Dealer/Processor	4.83	5.21	5.21	7.87	5.35
3	979	Residential Facility For The Elderly - Non-Medical	6.77	7.31	7.31	7.98	7.51
2	666	NR Plate Glass Installation	11.02	11.90	11.90	7.99	12.95
3	804	School Transportation	5.20	5.62	5.62	8.08	5.77
3	801	Stable	12.24	13.24	13.24	8.17	13.60
1	483	NR Office Machine Mfg.	2.80	3.03	3.03	8.21	3.11
1	255	NR Paper Mfg.	5.11	5.53	5.53	8.22	5.68
3	884	Health Or Exercise Club	1.45	1.57	1.57	8.28	1.61
1	473	NR Electrical Apparatus Mfg., N.O.C.	3.98	4.31	4.31	8.29	4.43
3	0012	Landscape Contractor	7.33	7.94	7.94	8.32	8.16
3	871	Employment Contractor - Temporary Furniture Store - Wholesale Staff	9.85	10.67	10.67	8.32	10.96
3	921	NR Furniture Store - Wholesale	9.85	10.67	10.67	8.32	10.96
3	959	Veterinarian	2.64	2.86	2.86	8.33	2.94
3	816	NR Automobile Filling Station	3.92	4.25	4.25	8.42	4.37
1	115	NR Tobacco Products Mfg.	3.93	4.27	4.27	8.65	4.39

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3	879	NR	Employment Contractor - Temporary Packaging - Contract - Non-crating	4.62	5.95	5.02	8.66	5.16
3	923	NR	Packaging - Contract - Non-Crating	4.62	5.02	5.02	8.66	5.16
3	898		Caterer	6.67	7.25	7.25	8.70	7.45
3	805	NR	Milk Hauling - By Contractor	9.73	10.59	10.59	8.84	10.88
1	757		Telecommunications Company	3.73	4.06	4.06	8.85	4.17
3	934		Automobile Parts And Accessory Store - Retail and/or Wholesale	4.66	5.08	5.08	9.01	5.22
1	501	NR	Cement Mfg.	6.10	6.65	6.65	9.02	6.83
3	976		Community Center	2.43	2.65	2.65	9.05	2.72
3	0006	NR	Field Crop or Vegetable Farm	6.89	7.52	7.52	9.14	7.72
1	165	NR	Mattress Mfg.	9.95	10.87	10.87	9.25	11.17
3	806	NR	Furniture Moving and/or Storage	16.34	17.86	17.86	9.30	18.35
3	821		Beverage Distributor, Wholesale	10.79	11.80	11.80	9.36	12.12
3	809		Fuel Distribution - Retail or Wholesale	6.83	7.48	7.48	9.52	7.68
3	992		Sanitation Company	6.83	7.48	7.48	9.52	7.68
3	978	NR	Camps, Summer Or Winter, N.O.C.	4.26	4.67	4.67	9.62	4.80
3	980		City, Town, Village or County	6.22	6.83	6.83	9.81	7.02
3	812	NR	Mail Hauling Company	11.69	12.84	12.84	9.84	13.19
3	942		Home Health Care - Professional Staff	4.04	4.44	4.44	9.90	4.56
1	0771	NR	Non-Ratable Element - Class 4771	1.30	1.43	1.43	10.00	1.47
2	662	NR	Appliance - Electrical - Service or Repair	8.15	9.00	9.00	10.43	9.24
3	825	NR	Automobile Storage Garage or Parking Station or Lot	5.70	6.30	6.30	10.53	6.47
1	4771	NR	Explosives Or Ammunition Mfg., N.O.C.	5.21	5.76	5.76	10.56	5.92
3	925		Hardware Store - Retail	3.98	4.41	4.41	10.80	4.53
3	815		Automobile Service Center	4.70	5.22	5.22	11.06	5.36
3	964		Work Center	4.70	5.22	5.22	11.06	5.36
1	456		Metal Furniture Mfg.	8.55	9.50	9.50	11.11	9.76
3	7428		Airport Operation - Ground Crew	3.01	3.35	3.35	11.30	3.44
1	323	NR	Furniture Mfg. - Wood	7.07	7.87	7.87	11.32	8.08
2	668	NR	Tile, Stone, Mosaic or Terrazzo Work	9.52	10.61	10.61	11.45	11.56
3	951		Salesperson - Outside	0.77	0.86	0.86	11.69	0.88
3	924		Wholesale Store, N.O.C.	5.12	5.73	5.73	11.91	5.89
3	960		Nursing and Convalescent Home	5.68	6.36	6.36	11.97	6.53
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	7.71	8.64	8.64	12.06	8.88
3	0912	NR	Domestic Workers - Outside	541.02	608.07	608.07	12.39	624.61
3	941		Social Rehabilitation Facility	4.50	5.08	5.08	12.89	5.22
3	958		Rehabilitation Hospital	2.17	2.45	2.45	12.90	2.52
3	880		Apartment House	9.61	10.86	10.86	13.01	11.16
2	966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	3.95	4.50	4.50	13.92	4.62
1	759		Cable Television Operations	8.34	9.64	9.64	15.59	9.90
3	0008	NR	Mushroom Raising	5.64	6.52	6.52	15.60	6.70
3	891		Pre-School (Child Care Or Early Education) Services	2.14	2.48	2.48	15.89	2.55
3	948		Mailing or Addressing Company	2.88	3.36	3.36	16.67	3.45

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1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.92	3.41	3.41	16.78	3.50
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.75	2.05	2.05	17.14	2.11
3	956	Law Firm	0.23	0.27	0.27	17.39	0.28
3	955	Engineering Consulting Firm	0.38	0.45	0.45	18.42	0.46
3	817	Bus Operation	11.88	14.17	14.17	19.28	14.56
1	111	NR Slaughter - Wholesale	8.18	9.92	9.92	21.27	10.19
3	962	Accounting Or Financial Auditing Firm	0.20	0.26	0.26	30.00	0.27

Superseded