

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	964	NR	Work Center	2.16	1.58	1.58	-26.85	1.61
3	962		Accounting Or Financial Auditing Firm	0.08	0.06	0.06	-25.00	0.06
3	7453		Non-Ratable Element - Class 7413	0.13	0.10	0.10	-23.08	0.10
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	3.03	2.35	2.35	-22.44	2.40
3	903	NR	Labor Union	0.18	0.14	0.14	-22.22	0.14
3	955		Engineering Consulting Firm	0.09	0.07	0.07	-22.22	0.07
3	817	NR	Bus Operation	5.54	4.35	4.35	-21.48	4.44
3	0913		Domestic Workers - Inside	287.94	226.29	226.29	-21.41	230.78
3	927		Pharmacy - Retail	0.74	0.59	0.59	-20.27	0.60
3	885	NR	Plumbing Supplies Dealer Or Pipe Merchant	2.33	1.86	1.86	-20.17	1.90
3	802	NR	Mobile Crane Rental With Operators	3.49	2.79	2.79	-20.06	2.85
1	472	NR	Electronic Component Mfg., N.O.C.	0.85	0.68	0.68	-20.00	0.69
3	819	NR	Mobile, Self-Propelled Equipment Salesperson	0.85	0.68	0.68	-20.00	0.69
3	988		Bank	0.10	0.08	0.08	-20.00	0.08
3	0908		Domestic Workers - Inside - Occasional	125.27	100.62	100.62	-19.68	102.62
3	944		Club - Country, Golf or Yachting	1.78	1.43	1.43	-19.66	1.46
1	752	NR	Oil Or Gas Pipeline Operation	0.77	0.62	0.62	-19.48	0.63
3	0013	NR	Nursery	2.47	1.99	1.99	-19.43	2.03
3	918	NR	Bakery Shop - Retail	1.52	1.23	1.23	-19.08	1.25
3	933	NR	Vending Or Coin-Operated Machine - Installation, Service or Repair	2.68	2.17	2.17	-19.03	2.21
3	890	NR	Library - Public	0.37	0.30	0.30	-18.92	0.31
3	860	NR	Junk Dealer	5.04	4.09	4.09	-18.85	4.17
3	0011	NR	Flower Raising	2.09	1.70	1.70	-18.66	1.73
1	751	NR	Gas Utility	1.19	0.97	0.97	-18.49	0.99
3	910	NR	Meat Dealer - Wholesale	3.57	2.91	2.91	-18.49	2.97
3	0036	NR	Diary Farm	2.49	2.03	2.03	-18.47	2.07
3	807	NR	Ambulance Service - Salaried Employees	3.96	3.23	3.23	-18.43	3.29
3	948	NR	Mailing or Addressing Company	1.37	1.12	1.12	-18.25	1.14
3	7421		Aircraft Operation - Business	0.72	0.59	0.59	-18.06	0.60
3	896	NR	Club, N.O.C.	1.06	0.87	0.87	-17.92	0.89
3	859	NR	Nonferrous Scrap Metal Dealer	5.09	4.18	4.18	-17.88	4.26
3	816	NR	Automobile Filling Station	1.74	1.43	1.43	-17.82	1.46
3	7445	NR	Non-Ratable Element - Class 7405	0.45	0.37	0.37	-17.78	0.38
3	880		Apartment House	4.68	3.85	3.85	-17.74	3.93
3	865		Poultry and/or Fish Dealer/Processor	1.75	1.44	1.44	-17.71	1.47
3	911		Grocery - Wholesale	2.71	2.23	2.23	-17.71	2.27
3	009	NR	Logging Or Lumbering, N.O.C.	15.76	12.97	12.97	-17.70	13.23
3	973		Hotel, All Other Employees	2.09	1.72	1.72	-17.70	1.75
3	898		Caterer	2.94	2.42	2.42	-17.69	2.47
3	915	NR	Meat, Fish and/or Poultry Store - Retail	1.60	1.32	1.32	-17.50	1.35
1	255	NR	Paper Mfg.	2.18	1.80	1.80	-17.43	1.84

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	801	NR	Stable	5.82	4.81	4.81	-17.35	4.91
3	857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	3.40	2.81	2.81	-17.35	2.87
3	980		City, Town, Village or County	2.48	2.05	2.05	-17.34	2.09
3	0008	NR	Mushroom Raising	3.00	2.48	2.48	-17.33	2.53
3	887		Museum	0.75	0.62	0.62	-17.33	0.63
3	806	NR	Furniture Moving and/or Storage	7.47	6.18	6.18	-17.27	6.30
3	983	NR	Housing Authority	5.00	4.14	4.14	-17.20	4.22
3	858	NR	Ferrous Scrap Metal Dealer	4.73	3.92	3.92	-17.12	4.00
3	921	NR	Furniture Store - Wholesale	3.74	3.10	3.10	-17.11	3.16
3	954		Security Agency	1.99	1.65	1.65	-17.09	1.68
3	957		Physician or Dentist	0.47	0.39	0.39	-17.02	0.40
3	7428		Airport Operation - Ground Crew	1.41	1.17	1.17	-17.02	1.19
2	656	NR	Electric Line Construction	4.66	3.87	3.87	-16.95	4.13
3	7413		Aircraft Operation - Commuter Air Carriers	0.59	0.49	0.49	-16.95	0.50
3	0083	NR	Livestock Farm	2.84	2.36	2.36	-16.90	2.41
1	463	NR	Automobile Mfg.	2.43	2.02	2.02	-16.87	2.06
1	111	NR	Slaughter - Wholesale	6.11	5.08	5.08	-16.86	5.18
3	828	NR	Paratransit Service	5.30	4.41	4.41	-16.79	4.50
3	886	NR	Electrical Supplies Dealer	1.50	1.25	1.25	-16.67	1.27
3	960		Nursing and Convalescent Home	2.64	2.20	2.20	-16.67	2.24
1	429	NR	Die Casting Mfg.	3.37	2.81	2.81	-16.62	2.87
3	926		Hardware Store - Wholesale	2.11	1.76	1.76	-16.59	1.79
2	655	NR	Iron Erection	9.05	7.55	7.55	-16.57	7.89
3	981		Casino Gambling	1.69	1.41	1.41	-16.57	1.44
3	919	NR	Florist Store - Retail or Wholesale	1.39	1.16	1.16	-16.55	1.18
1	459	NR	Eyelet Mfg.	0.79	0.66	0.66	-16.46	0.67
3	976		Community Center	1.34	1.12	1.12	-16.42	1.14
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	1.34	1.12	1.12	-16.42	1.14
3	0016	NR	Orchard	1.95	1.63	1.63	-16.41	1.66
3	882	NR	Residential Interior Cleaning Services - By Contractor	4.45	3.72	3.72	-16.40	3.79
3	884		Health Or Exercise Club	0.61	0.51	0.51	-16.39	0.52
3	897		Fast Food Restaurant	1.22	1.02	1.02	-16.39	1.04
3	923	NR	Packaging - Contract - Non-Crating	1.83	1.53	1.53	-16.39	1.56
3	969		Amusement, Outdoor	2.75	2.30	2.30	-16.36	2.35
1	551		Chemical Mfg., N.O.C.	0.98	0.82	0.82	-16.33	0.84
1	402	NR	Smelting Or Galvanizing	3.37	2.82	2.82	-16.32	2.88
3	805	NR	Milk Hauling - By Contractor	4.17	3.49	3.49	-16.31	3.56
2	664		Heating, Ventilating or Air Conditioning Contractor	2.95	2.47	2.47	-16.27	2.72
3	814		Dealer In Mobile, Self-Propelled Equipment	2.52	2.11	2.11	-16.27	2.15
1	458	NR	Jewelry Mfg.	1.54	1.29	1.29	-16.23	1.32
3	995		Rubbish Or Garage Removal	5.24	4.39	4.39	-16.22	4.48

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	986	Shelter or Halfway House - Residential - Non-Medical	1.42	1.19	1.19	-16.20	1.21
1	447	NR Nonferrous Metal Foundry	3.65	3.06	3.06	-16.16	3.12
3	862	NR Recycling Center	5.20	4.36	4.36	-16.15	4.45
3	899	NR Bar, Nightclub	0.93	0.78	0.78	-16.13	0.80
3	891	Pre-School (Child Care Or Early Education) Services	1.12	0.94	0.94	-16.07	0.96
3	7424	Aircraft Operation, N.O.C.	1.68	1.41	1.41	-16.07	1.44
1	467	NR Ball Bearing Mfg.	3.49	2.93	2.93	-16.05	2.99
2	607	NR Drilling	2.56	2.15	2.15	-16.02	2.25
3	974	Retirement Or Life Care Community	2.19	1.84	1.84	-15.98	1.88
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	1.44	1.21	1.21	-15.97	1.23
3	975	Restaurant, N.O.C.	1.19	1.00	1.00	-15.97	1.02
1	413	NR Iron Works - Shop	5.02	4.22	4.22	-15.94	4.30
3	920	Jewelry Store - Wholesale or Retail	0.44	0.37	0.37	-15.91	0.38
1	489	NR Dental Laboratory	1.07	0.90	0.90	-15.89	0.92
1	406	NR Rolling Mill - Ferrous Metals	2.96	2.49	2.49	-15.88	2.54
1	108	NR Brewery	2.52	2.12	2.12	-15.87	2.16
3	015	NR Logging Or Lumbering - Mechanized	8.42	7.09	7.09	-15.80	7.23
1	507	NR Graphite Products Mfg.	1.90	1.60	1.60	-15.79	1.63
3	943	Home Health Care - Nonprofessional Staff	3.61	3.04	3.04	-15.79	3.10
3	809	Fuel Distribution - Retail or Wholesale	3.31	2.79	2.79	-15.71	2.85
3	992	Sanitation Company	3.31	2.79	2.79	-15.71	2.85
3	907	NR Fruit Or Vegetable Dealer - Wholesale	3.27	2.76	2.76	-15.60	2.81
2	601	Road or Street Construction: Paving or Repaving	6.43	5.43	5.43	-15.55	5.85
3	0909	NR Domestic Workers - Outside - Occasional	50.57	42.71	42.71	-15.54	43.56
3	813	Warehousing, Other than Furniture Moving or Storage	3.49	2.95	2.95	-15.47	3.01
3	855	Lumber and/or Building Material Dealer	4.01	3.39	3.39	-15.46	3.46
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	2.40	2.03	2.03	-15.42	2.07
2	675	Machinery or Equipment Erection or Repair	2.79	2.36	2.36	-15.41	2.44
3	888	Homeowners Association	3.70	3.13	3.13	-15.41	3.19
2	665	Painting	5.26	4.45	4.45	-15.40	4.63
1	285	NR Printing - Sheet Fed Press	1.89	1.60	1.60	-15.34	1.63
2	660	Alarm Or Sound System - Installation or Repair	1.57	1.33	1.33	-15.29	1.39
1	136	NR Embroidery Mfg.	2.62	2.22	2.22	-15.27	2.26
1	441	NR Tool Mfg., N.O.C.	1.05	0.89	0.89	-15.24	0.91
1	483	NR Office Machine Mfg.	1.38	1.17	1.17	-15.22	1.19
2	659	NR Roofing	13.68	11.60	11.60	-15.20	12.23
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.33	0.28	0.28	-15.15	0.29
3	815	Automobile Service Center	2.18	1.85	1.85	-15.14	1.89
3	991	NR Athletic Team: Non-Contact Sports	3.70	3.14	3.14	-15.14	3.20
2	645	Wallboard Installation	4.51	3.83	3.83	-15.08	4.13
1	411	NR Steel Fabricating	4.45	3.78	3.78	-15.06	3.85

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	134	NR	Knit Goods Mfg.	2.93	2.49	2.49	-15.02	2.54
1	135	NR	Hosiery Mfg.	2.33	1.98	1.98	-15.02	2.02
1	327	NR	Furniture Upholstering, Shop	2.47	2.10	2.10	-14.98	2.14
3	941		Social Rehabilitation Facility	2.87	2.44	2.44	-14.98	2.49
1	109	NR	Dairy Products Mfg.	3.75	3.19	3.19	-14.93	3.25
1	435	NR	Spring Mfg. - Hot Wound	3.36	2.86	2.86	-14.88	2.92
2	661		Electrical Wiring - Within Buildings	2.15	1.83	1.83	-14.88	1.98
3	939	NR	Carnival - Traveling	4.10	3.49	3.49	-14.88	3.56
3	922		Furniture Store - Retail	1.95	1.66	1.66	-14.87	1.69
3	005		Tree Pruning	9.42	8.02	8.02	-14.86	8.18
3	803	NR	Taxicab Company	11.27	9.60	9.60	-14.82	9.79
3	917		Grocery - Retail	2.50	2.13	2.13	-14.80	2.17
1	130	NR	Textile Waste Mfg.	4.74	4.04	4.04	-14.77	4.12
1	457	NR	Wire Goods Mfg.	2.98	2.54	2.54	-14.77	2.59
1	205	NR	Leather Goods Mfg.	2.71	2.31	2.31	-14.76	2.36
3	997	NR	Undertakers	0.61	0.52	0.52	-14.75	0.53
3	951		Salesperson - Outside	0.34	0.29	0.29	-14.71	0.30
1	403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	2.52	2.15	2.15	-14.68	2.19
3	945		Hotel Restaurant	2.18	1.86	1.86	-14.68	1.90
2	609		Excavation	3.41	2.91	2.91	-14.66	3.20
3	825	NR	Automobile Storage Garage or Parking Station or Lot	3.14	2.68	2.68	-14.65	2.73
3	914		Department Store	1.98	1.69	1.69	-14.65	1.72
2	608		Flat Cement Work	3.28	2.80	2.80	-14.63	3.08
1	744	NR	Aircraft Mfg.	0.41	0.35	0.35	-14.63	0.36
2	617		Gas, Steam or Water Main Construction	2.95	2.52	2.52	-14.58	2.66
3	0012		Landscape Contractor	3.09	2.64	2.64	-14.56	2.69
1	473	NR	Electrical Apparatus Mfg., N.O.C.	2.06	1.76	1.76	-14.56	1.79
3	904	NR	Investigative Agency	1.10	0.94	0.94	-14.55	0.96
1	465	NR	Conveyor or Hoisting Systems Mfg.	2.96	2.53	2.53	-14.53	2.58
1	445	NR	Hardware Mfg., N.O.C.	2.00	1.71	1.71	-14.50	1.74
1	0175	NR	Supplemental Loading For Class 512	0.76	0.65	0.65	-14.47	0.66
2	677		Boiler Installation or Repair	2.28	1.95	1.95	-14.47	2.08
1	477	NR	Electric Motor Mfg. Or Repair	1.66	1.42	1.42	-14.46	1.45
1	536	NR	Glass Products Mfg.	4.99	4.27	4.27	-14.43	4.35
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	0.97	0.83	0.83	-14.43	0.85
1	573	NR	Fertilizer Mfg.	3.47	2.97	2.97	-14.41	3.03
3	812	NR	Mail Hauling Company	5.76	4.93	4.93	-14.41	5.03
1	141	NR	Laundry, N.O.C.	4.52	3.87	3.87	-14.38	3.95
1	509	NR	Asbestos Goods Mfg.	4.96	4.25	4.25	-14.31	4.33
2	603	NR	Sewer Construction	5.17	4.43	4.43	-14.31	4.73
3	007	NR	Farm Machinery Operation	4.34	3.72	3.72	-14.29	3.79

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	449	NR	Electroplating	2.03	1.74	1.74	-14.29	1.77
1	502	NR	Plaster Statuary Mfg.	3.08	2.64	2.64	-14.29	2.69
1	571		Soap Mfg.	2.31	1.98	1.98	-14.29	2.02
3	905	NR	Architectural Consulting Firm	0.07	0.06	0.06	-14.29	0.06
1	721	NR	Railroad Operation, N.O.C.	8.48	7.27	7.27	-14.27	7.41
1	512	NR	Brick Mfg., N.O.C.	3.79	3.25	3.25	-14.25	3.31
1	407	NR	Tube Mfg.	3.09	2.65	2.65	-14.24	2.70
1	535	NR	Glass Or Glassware Mfg.	2.53	2.17	2.17	-14.23	2.21
3	821		Beverage Distributor, Wholesale	5.41	4.64	4.64	-14.23	4.73
2	625		Conduit Construction	4.22	3.62	3.62	-14.22	3.83
1	263	NR	Paper Coating/Finishing - By Contractor	1.83	1.57	1.57	-14.21	1.60
1	305	NR	Carpentry Shop	4.02	3.45	3.45	-14.18	3.52
1	425	NR	Iron Foundry, N.O.C.	6.71	5.76	5.76	-14.16	5.87
3	979		Residential Facility For The Elderly - Non-Medical	2.83	2.43	2.43	-14.13	2.48
1	301	NR	Sawmill	5.31	4.56	4.56	-14.12	4.65
1	139	NR	Dyeing	3.98	3.42	3.42	-14.07	3.49
1	282	NR	Newspaper Printing	4.94	4.25	4.25	-13.97	4.33
1	431	NR	Forging	4.80	4.13	4.13	-13.96	4.21
1	306	NR	Wood Turned Products Mfg.	3.38	2.91	2.91	-13.91	2.97
1	114	NR	Rendering Works	5.76	4.96	4.96	-13.89	5.06
1	201	NR	Tanning	3.75	3.23	3.23	-13.87	3.29
1	753		Waterworks	3.54	3.05	3.05	-13.84	3.11
1	225	NR	Rubber Goods Mfg.	2.46	2.12	2.12	-13.82	2.16
1	106	NR	Processed Meat Products Mfg.	5.43	4.68	4.68	-13.81	4.77
1	265	NR	Stationery Products Mfg.	2.32	2.00	2.00	-13.79	2.04
1	553		Gases - Mfg.	3.35	2.89	2.89	-13.73	2.95
1	166	NR	Canvas or Burlap Products Mfg.	2.92	2.52	2.52	-13.70	2.57
2	652		Carpentry - Residential	7.04	6.08	6.08	-13.64	6.27
3	952		Office Machine Service or Repair	0.44	0.38	0.38	-13.64	0.39
1	165	NR	Mattress Mfg.	5.58	4.82	4.82	-13.62	4.92
3	985	NR	Police or Firefighters, Salaried	2.79	2.41	2.41	-13.62	2.46
3	978	NR	Camps, Summer Or Winter, N.O.C.	2.07	1.79	1.79	-13.53	1.83
1	110	NR	Ice Cream Mfg.	2.74	2.37	2.37	-13.50	2.42
1	755		Electric Utilities	1.56	1.35	1.35	-13.46	1.38
1	104		Food Products Mfg., N.O.C.	2.90	2.51	2.51	-13.45	2.56
3	811		Trucking, N.O.C.	6.32	5.47	5.47	-13.45	5.58
3	4777		Explosives Distributor	6.32	5.47	5.47	-13.45	5.58
1	107	NR	Candy Mfg.	2.54	2.20	2.20	-13.39	2.24
1	259		Paper Products Mfg., N.O.C.	2.24	1.94	1.94	-13.39	1.98
1	471	NR	Printed Circuit Board Assembly - By Contractor	1.12	0.97	0.97	-13.39	0.99
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	5.31	4.60	4.60	-13.37	4.69

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	456	Metal Furniture Mfg.	4.19	3.63	3.63	-13.37	3.70
1	323	NR Furniture Mfg. - Wood	3.22	2.79	2.79	-13.35	2.85
2	646	NR Furniture or Fixtures Installation	4.50	3.90	3.90	-13.33	4.12
3	0006	NR Field Crop or Vegetable Farm	3.38	2.93	2.93	-13.31	2.99
2	643	NR Asbestos Contractor	9.62	8.34	8.34	-13.31	8.78
2	663	Plumbing	2.78	2.41	2.41	-13.31	2.57
2	647	NR Insulation Work, N.O.C.	6.41	5.56	5.56	-13.26	5.81
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.06	0.92	0.92	-13.21	0.94
2	658	NR Iron Erection or Installation - Non-Structural	7.72	6.70	6.70	-13.21	7.06
1	433	NR Tool Mfg. - Forged	3.19	2.77	2.77	-13.17	2.82
3	804	School Transportation	2.59	2.25	2.25	-13.13	2.29
2	666	NR Plate Glass Installation	6.27	5.45	5.45	-13.08	5.78
1	115	NR Tobacco Products Mfg.	2.31	2.01	2.01	-12.99	2.05
3	999	NR Cemetery	3.55	3.09	3.09	-12.96	3.15
2	648	Carpentry - Installation of Cabinet Work	3.88	3.38	3.38	-12.89	3.56
1	309	NR Woodenware Mfg., N.O.C.	2.64	2.30	2.30	-12.88	2.35
2	657	NR Rigging, N.O.C.	7.30	6.36	6.36	-12.88	6.79
1	757	Telecommunications Company	2.02	1.76	1.76	-12.87	1.79
1	0771	NR Non-Ratable Element - Class 4771	0.78	0.68	0.68	-12.82	0.69
2	055	NR Sand Excavation	3.83	3.34	3.34	-12.79	3.41
1	421	NR Steel Foundry	6.34	5.53	5.53	-12.78	5.64
1	464	Machinery Mfg., N.O.C.	2.66	2.32	2.32	-12.78	2.37
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	2.51	2.19	2.19	-12.75	2.23
1	461	Machine Shop	3.30	2.88	2.88	-12.73	2.94
1	451	NR Automobile Body Mfg.	3.23	2.82	2.82	-12.69	2.88
1	416	NR Car Mfg. - Railroad	1.90	1.66	1.66	-12.63	1.69
2	654	Concrete Construction	3.72	3.25	3.25	-12.63	3.63
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	3.09	2.70	2.70	-12.62	2.75
2	651	Carpentry - Commercial Structures	3.97	3.47	3.47	-12.59	3.73
1	113	NR Preserving Or Canning Of Food	1.91	1.67	1.67	-12.57	1.70
1	227	Oilcloth Mfg.	1.75	1.53	1.53	-12.57	1.56
1	511	NR Concrete Products Mfg.	5.41	4.73	4.73	-12.57	4.82
3	0912	NR Domestic Workers - Outside	357.71	312.74	312.74	-12.57	318.94
1	142	NR Dry Cleaning Plant	2.15	1.88	1.88	-12.56	1.92
1	257	NR Box Mfg. - Paper	2.34	2.05	2.05	-12.39	2.09
1	501	NR Cement Mfg.	3.66	3.21	3.21	-12.30	3.27
3	959	Veterinarian	1.14	1.00	1.00	-12.28	1.02
2	611	NR Pile Driving	8.32	7.30	7.30	-12.26	7.69
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	2.78	2.44	2.44	-12.23	2.49
1	281	NR Printing, N.O.C.	2.29	2.01	2.01	-12.23	2.05
3	928	NR Retail Store, N.O.C.	1.97	1.73	1.73	-12.18	1.76

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	161	NR	Apparel Mfg.	2.06	1.81	1.81	-12.14	1.85
3	808		Parcel Delivery	4.46	3.92	3.92	-12.11	4.00
2	670	NR	House Furnishing Installation N.O.C.	5.37	4.72	4.72	-12.10	4.93
2	679	NR	Advertising Company, Outdoor	7.27	6.39	6.39	-12.10	6.82
2	681	NR	Canvas Goods Erection	5.37	4.72	4.72	-12.10	5.04
1	101	NR	Grain Milling	2.90	2.55	2.55	-12.07	2.60
3	932	NR	Copying Or Duplicating Service	0.58	0.51	0.51	-12.07	0.52
1	415	NR	Fabricated Plate Work	3.08	2.71	2.71	-12.01	2.76
2	653		Masonry	5.08	4.47	4.47	-12.01	4.73
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	1.00	0.88	0.88	-12.00	0.90
3	971		Commercial Buildings	2.34	2.06	2.06	-11.97	2.10
1	311	NR	Cabinet Works	2.78	2.45	2.45	-11.87	2.50
1	446	NR	Precision Machined Parts Mfg., N.O.C.	1.18	1.04	1.04	-11.86	1.06
1	475		Battery Mfg.	2.37	2.09	2.09	-11.81	2.13
1	221	NR	Plastic Articles Mfg., Injection Molding	2.04	1.80	1.80	-11.76	1.84
3	961		Hospital	0.51	0.45	0.45	-11.76	0.46
1	404	NR	Steel Mfg.	2.64	2.33	2.33	-11.74	2.38
1	163	NR	Textile Products Mfg., N.O.C.	3.51	3.10	3.10	-11.68	3.16
2	605	NR	Railroad Construction	6.44	5.69	5.69	-11.65	6.08
1	563		Paint Mfg.	1.29	1.14	1.14	-11.63	1.16
1	319	NR	Furniture Assembly	3.96	3.50	3.50	-11.62	3.57
2	673	NR	Advertising Signs Mfg., Erection or Repair	5.20	4.60	4.60	-11.54	4.91
3	820	NR	Automobile Auction	2.08	1.84	1.84	-11.54	1.88
2	668	NR	Tile, Stone, Mosaic or Terrazzo Work	6.77	5.99	5.99	-11.52	6.35
1	474	NR	Electric Power Or Electric Transmission Equipment Mfg.	1.83	1.62	1.62	-11.48	1.65
1	222		Plastic Articles Mfg., N.O.C.	3.32	2.94	2.94	-11.45	3.00
1	476	NR	Industrial Control Systems Manufacture/Assembly	1.14	1.01	1.01	-11.40	1.03
2	709	NR	Tallymen And Checking Clerks	1.67	1.48	1.48	-11.38	1.51
1	506	NR	Powder Metal Products Mfg.	1.76	1.56	1.56	-11.36	1.59
2	649	NR	Ceiling Installation	3.59	3.19	3.19	-11.14	3.45
2	059	NR	Mineral Milling	4.86	4.32	4.32	-11.11	4.41
3	822	NR	Telecommuting Clerical Employees	0.09	0.08	0.08	-11.11	0.08
3	953		Clerical Office	0.09	0.08	0.08	-11.11	0.08
1	513	NR	Pottery, N.O.C.	2.98	2.65	2.65	-11.07	2.70
3	925		Hardware Store - Retail	2.09	1.86	1.86	-11.00	1.90
1	204	NR	Shoe Mfg.	2.82	2.51	2.51	-10.99	2.56
2	718	NR	Boat Building Or Repair	2.55	2.27	2.27	-10.98	2.32
3	924		Wholesale Store, N.O.C.	2.84	2.53	2.53	-10.92	2.58
1	112		Beverage Mfg., N.O.C.	9.35	8.33	8.33	-10.91	8.50
2	667	NR	Paper Hanging	1.75	1.56	1.56	-10.86	1.67
3	963		Church	0.37	0.33	0.33	-10.81	0.34

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/23 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	936	Broadcasting Station	0.28	0.25	0.25	-10.71	0.25
1	487	NR Surgical Or Optical Instrument Mfg.	0.94	0.84	0.84	-10.64	0.86
1	105	NR Bakery, Wholesale	3.67	3.28	3.28	-10.63	3.35
1	759	Cable Television Operations	4.93	4.41	4.41	-10.55	4.50
2	674	NR Swimming Pool Construction	4.56	4.08	4.08	-10.53	4.36
2	716	NR Marina	2.58	2.31	2.31	-10.47	2.36
3	818	Automobile Dealer	1.17	1.05	1.05	-10.26	1.07
1	119	NR Meat Products Mfg., N.O.C.	3.32	2.98	2.98	-10.24	3.04
3	0034	Animal Raising	2.25	2.02	2.02	-10.22	2.06
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.28	1.15	1.15	-10.16	1.17
2	662	NR Appliance - Electrical - Service or Repair	5.42	4.87	4.87	-10.15	5.20
1	0176	NR Supplemental Loading For Class 513	0.30	0.27	0.27	-10.00	0.28
3	942	Home Health Care - Professional Staff	2.11	1.90	1.90	-9.95	1.94
3	958	Rehabilitation Hospital	1.31	1.18	1.18	-9.92	1.20
2	676	NR Sheet Metal Installation	4.27	3.85	3.85	-9.84	4.09
3	965	College Or School, N.O.C.	0.31	0.28	0.28	-9.68	0.29
1	581	Oil Refining	1.25	1.13	1.13	-9.60	1.15
2	669	NR Plastering	6.14	5.58	5.58	-9.12	5.95
1	488	Electronic Measuring Or Analytical Instrument Mfg.	0.91	0.83	0.83	-8.79	0.85
1	427	NR Malleable Iron Foundry	4.22	3.85	3.85	-8.77	3.93
2	615	NR Tunneling	8.70	7.97	7.97	-8.39	8.51
1	555	Drug or Medicine Mfg.	1.08	0.99	0.99	-8.33	1.01
3	984	Insurance Company	0.12	0.11	0.11	-8.33	0.11
1	132	NR Spinning Or Weaving	1.94	1.81	1.81	-6.70	1.85
3	970	NR Athletic Team - Contact Sports	6.24	5.92	5.92	-5.13	6.04
3	967	NR Theaters	0.73	0.70	0.70	-4.11	0.71
3	956	Law Firm	0.10	0.10	0.10	0.00	0.10
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A