Exhibit 27
As Filed

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
005	9.24	13.07	2,000	3.67	4.58	5.12	F
0006	3.10	4.39	965	1.23	1.54	1.72	D
007	3.96	5.61	1,955	1.57	1.97	2.20	C
0008	2.87	4.05	1,505	1.14	1.42	1.59	D
009	15.13	21.40	2,000	6.01	7.51	8.39	G
0011	2.05	2.90	1,170	0.81	1.02	1.14	B
0012	2.86	4.04	1,500	1.14	1.42	1.59	D
0013	2.44	3.45	1,330	0.97	1.21	1.35	C
015	7.99	11.31	2,000	3.18	3.97	4.43	E
0016	1.86	2.64	715	0.74	0.93	1.04	C
0034	2.08	2.94	755	0.82	1.03	1.15	C
0036	2.41	3.41	825	0.96	1.20	1.34	C
055	3.56	5.04	1,790	1.21	1.47	1.60	F
059	4.43	6.27	2,000	1.51	1.84	1.99	E
0083	2.74	3.88	895	1.09	1.36	1.52	C
101	2.68	3.80	1,430	0.88	1.12	1.29	E
104	2.73	3.86	1,450	0.90	1.14	1.31	B
105	3.32	4.69	1,690	1.09	1.38	1.60	D
106	5.05	7.13	2,000	1.66	2.11	2.43	C
107	2.34	3.32	1,295	0.77	0.98	1.13	B
108	2.43	3.43	1,325	0.80	1.01	1.17	C
109	3.53	4.99	1,775	1.16	1.48	1.70	C
110	2.53	3.58	1,370	0.83	1.06	1.22	B
111	5.79	8.19	2,000	1.91	2.42	2.79	C
112	8.50	12.02	2,000	2.80	3.55	4.09	C
113	1.79	2.53	1,065	0.59	0.75	0.86	C
114	5.34	7.56	2,000	1.76	2.23	2.57	E
115	2.11	2.99	1,195	0.70	0.88	1.02	D
119	3.04	4.30	1,575	1.00	1.27	1.46	C
130	4.46	6.30	2,000	1.47	1.86	2.15	E
132	1.58	2.23	975	0.52	0.66	0.76	C
134	2.75	3.90	1,460	0.91	1.15	1.33	C
135	2.19	3.10	1,230	0.72	0.92	1.06	C
136	2.45	3.46	1,335	0.81	1.02	1.18	C
139	3.71	5.24	1,850	1.22	1.55	1.78	C
141	4.18	5.91	2,000	1.37	1.74	2.01	B
142	1.99	2.80	1,140	0.65	0.83	0.95	C
161	1.84	2.60	1,085	0.61	0.77	0.88	C
163	3.26	4.62	1,670	1.07	1.36	1.57	C
165	5.16	7.30	2,000	1.70	2.16	2.48	B
166	2.68	3.80	1,430	0.88	1.12	1.29	C
201	3.49	4.94	1,765	1.15	1.46	1.68	D
204	2.56	3.62	1,380	0.84	1.07	1.23	B
205	2.54	3.59	1,370	0.84	1.06	1.22	B

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

****** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
221	1.87	2.65	1,100	0.62	0.78	0.90	C
222	3.02	4.27	1,570	0.99	1.26	1.45	C
225	2.28	3.22	1,265	0.75	0.95	1.10	C
227	1.62	2.29	995	0.53	0.68	0.78	C
255	2.14	3.02	1,205	0.70	0.89	1.03	E
257	2.17	3.07	1,220	0.71	0.91	1.05	C
259	2.04	2.88	1,165	0.67	0.85	0.98	C
261	2.53	3.58	1,370	0.83	1.06	1.22	C
263	1.74	2.46	1,045	0.57	0.73	0.84	C
265	2.18	3.08	1,225	0.72	0.91	1.05	C
281	2.06	2.91	1,175	0.68	0.86	0.99	B
282	4.68	6.62	2,000	1.54	1.96	2.25	D
285	1.82	2.58	1,080	0.60	0.76	0.88	B
301	4.94	6.99	2,000	1.63	2.07	2.38	F
305	3.75	5.30	1,865	1.23	1.57	1.80	D
306	3.15	4.46	1,625	1.04	1.32	1.52	B
309	2.44	3.44	1,330	0.80	1.02	1.17	B
311	2.52	3.56	1,360	0.83	1.05	1.21	C
319	3.60	5.10	1,810	1.19	1.51	1.74	A
323	3.07	4.34	1,590	1.01	1.28	1.48	C
327	2.34	3.32	1,295	0.77	0.98	1.13	C
402	3.24	4.59	1,660	1.07	1.35	1.56	E
403	2.37	3.36	1,305	0.78	0.99	1.14	C
404	2.49	3.51	1,350	0.82	1.04	1.20	E
406	2.88	4.07	1,510	0.95	1.20	1.39	E
407	2.89	4.08	1,515	0.95	1.21	1.39	C
411	4.23	5.98	2,000	1.39	1.77	2.03	E
413	4.82	6.82	2,000	1.59	2.01	2.32	E
415	2.82	4.00	1,490	0.93	1.18	1.36	E
416	1.74	2.47	1,045	0.57	0.73	0.84	C
421	5.78	8.18	2,000	1.90	2.42	2.78	E
425	6.28	8.88	2,000	2.07	2.62	3.02	E
427	3.72	5.25	1,855	1.22	1.55	1.79	E
429	3.24	4.59	1,660	1.07	1.35	1.56	D
431	4.48	6.35	2,000	1.48	1.87	2.16	C
433	2.91	4.11	1,520	0.96	1.22	1.40	C
435	3.17	4.49	1,630	1.05	1.33	1.53	C
441	0.98	1.39	735	0.32	0.41	0.47	C
445	1.91	2.70	1,115	0.63	0.80	0.92	C
446	1.08	1.54	775	0.36	0.45	0.52	B
447	3.51	4.96	1,770	1.16	1.47	1.69	E
449	1.89	2.67	1,105	0.62	0.79	0.91	D
451	2.93	4.15	1,535	0.97	1.22	1.41	D
454	4.89	6.92	2,000	1.61	2.04	2.36	C

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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Proposed Effective December 1, 2021 on New and Renewal Business

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456	3.91		5.53		1,935	1.29	1.63	1.88	D
457	2.79		3.95		1,475	0.92	1.17	1.34	C
458	1.47		2.09		935	0.49	0.62	0.71	B
459	0.76		1.06		635	0.25	0.31	0.36	C
461	3.05		4.31		1,580	1.00	1.27	1.47	D
463	2.31		3.26		1,275	0.76	0.96	1.11	D
464	2.46		3.47		1,335	0.81	1.03	1.18	C
465	2.76		3.91		1,465	0.91	1.16	1.33	D
467	3.33		4.71		1,695	1.10	1.39	1.60	B
471	1.02		1.44		750	0.34	0.43	0.49	B
472	0.85		1.20		680	0.28	0.35	0.41	B
473	1.97		2.77		1,135	0.65	0.82	0.94	B
474	1.67		2.36		1,015	0.55	0.70	0.80	C
475	2.19		3.10		1,230	0.72	0.92	1.06	D
476	1.04		1.47		755	0.34	0.44	0.50	C
477	1.59		2.24		980	0.52	0.66	0.76	C
483	1.30		1.83		860	0.43	0.54	0.62	B
485	0.99		1.40		735	0.33	0.41	0.48	B
486	1.18		1.67		815	0.39	0.49	0.57	C
487	0.89		1.26		695	0.29	0.37	0.43	C
488	0.78		1.10		650	0.25	0.32	0.37	B
489	1.02		1.44		750	0.34	0.43	0.49	B
501	3.34		4.72		1,700	1.10	1.39	1.61	E
502	2.89		4.08		1,515	0.95	1.21	1.39	A
506	1.60		2.25		985	0.52	0.67	0.77	C
507	1.82		2.58		1,080	0.60	0.76	0.88	F
509	4.65		6.57		2,000	1.53	1.94	2.24	G
511	4.95		7.01		2,000	1.63	2.07	2.39	E
512	3.57	**a**	5.06	**b**	1,795	1.18	1.49	1.72	E
513	2.71	**c**	3.84	**d**	1,445	0.89	1.13	1.31	B
535	2.34		3.32		1,295	0.77	0.98	1.13	C
536	4.69		6.63		2,000	1.54	1.96	2.26	C
551	0.95		1.35		720	0.31	0.40	0.46	F
553	3.12		4.42		1,610	1.03	1.31	1.51	G
555	0.92		1.31		710	0.31	0.39	0.45	B
563	1.18		1.66		810	0.39	0.49	0.56	C
571	2.16		3.05		1,215	0.71	0.90	1.04	C
573	3.25		4.61		1,665	1.07	1.36	1.57	F
581	1.14		1.61		795	0.37	0.47	0.55	E
601	6.60		9.34		2,000	2.10	2.55	2.78	G
603	5.25		7.42		2,000	1.67	2.04	2.21	F

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a OD: $0.72 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: $1.01 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: $0.28 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: $0.39 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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605	6.29	8.89	2,000	2.03	2.46	2.68	E
607	2.64	3.74	1,375	0.87	1.05	1.15	F
608	3.47	4.91	1,625	1.08	1.31	1.42	F
609	3.49	4.94	1,660	1.10	1.34	1.45	F
611	8.01	11.33	2,000	2.62	3.19	3.46	E
615	7.56	10.70	2,000	2.57	3.13	3.40	G
617	3.02	4.28	1,475	0.95	1.15	1.25	F
625	4.19	5.92	1,975	1.36	1.66	1.80	F
643	9.41	13.31	2,000	3.07	3.74	4.06	G
645	4.47	6.32	2,000	1.47	1.79	1.94	F
646	4.42	6.25	2,000	1.45	1.76	1.92	E
647	6.21	8.78	2,000	2.05	2.49	2.71	D
648	3.68	5.21	1,820	1.24	1.50	1.63	E
649	3.45	4.88	1,670	1.11	1.35	1.47	E
651	3.93	5.56	1,865	1.28	1.55	1.69	F
652	6.66	9.42	2,000	2.23	2.71	2.94	F
653	5.00	7.07	2,000	1.64	2.00	2.17	F
654	3.78	5.35	1,775	1.20	1.46	1.59	F
655	9.20	13.00	2,000	3.02	3.67	3.99	G
656	4.79	6.77	2,000	1.54	1.88	2.04	G
657	7.18	10.17	2,000	2.32	2.82	3.06	F
658	7.50	10.60	2,000	2.46	3.00	3.26	F
659	13.54	19.16	2,000	4.44	5.40	5.87	G
660	1.57	2.21	940	0.50	0.61	0.67	E
661	2.20	3.11	1,175	0.70	0.85	0.92	E
662	5.15	7.28	2,000	1.66	2.02	2.19	E
663	2.82	3.98	1,420	0.90	1.10	1.19	E
664	3.15	4.45	1,500	0.97	1.18	1.29	E
665	5.20	7.36	2,000	1.72	2.09	2.27	F
666	6.04	8.55	2,000	1.98	2.40	2.61	E
667	1.69	2.38	985	0.54	0.66	0.72	F
668	6.48	9.16	2,000	2.10	2.56	2.78	E
669	5.89	8.33	2,000	1.88	2.29	2.49	F
670	5.16	7.30	2,000	1.66	2.02	2.20	E
673	5.02	7.11	2,000	1.62	1.97	2.14	F
674	4.42	6.24	2,000	1.42	1.73	1.88	E
675	2.74	3.87	1,435	0.92	1.11	1.21	F
676	4.09	5.80	1,930	1.32	1.61	1.75	E
677	2.31	3.26	1,225	0.74	0.90	0.98	G
679	7.11	10.06	2,000	2.29	2.79	3.03	F
681	5.16	7.30	2,000	1.66	2.02	2.20	F
709	1.54	2.17	960	0.52	0.63	0.69	G
716	2.34	3.32	1,295	0.80	0.97	1.05	E
718	2.34	3.32	1,295	0.80	0.97	1.05	E

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721	7.95	11.25	2,000	2.62	3.32	3.83	F
744	0.38	0.54	485	0.13	0.16	0.18	D
751	1.19	1.68	815	0.39	0.50	0.57	E
752	0.76	1.06	635	0.25	0.31	0.36	G
753	3.22	4.56	1,650	1.06	1.35	1.55	C
755	1.47	2.09	935	0.49	0.62	0.71	F
757	1.84	2.60	1,085	0.61	0.77	0.88	E
759	4.46	6.30	2,000	1.47	1.86	2.15	E
801	5.57	7.88	2,000	2.21	2.76	3.09	E
802	3.48	4.92	1,755	1.38	1.73	1.93	E
803	10.51	14.87	2,000	4.18	5.22	5.83	E
804	2.31	3.28	1,280	0.92	1.15	1.28	E
805	3.94	5.57	1,945	1.56	1.95	2.18	E
806	7.14	10.10	2,000	2.84	3.54	3.96	E
807	3.85	5.45	1,910	1.53	1.91	2.13	E
808	4.02	5.69	1,980	1.60	2.00	2.23	E
809	3.08	4.36	1,595	1.22	1.53	1.71	F
811	5.64	7.97	2,000	2.24	2.80	3.13	E
812	5.32	7.53	2,000	2.12	2.64	2.95	F
813	3.20	4.53	1,645	1.27	1.59	1.78	D
814	2.33	3.30	1,285	0.93	1.16	1.29	C
815	2.02	2.85	1,155	0.80	1.00	1.12	D
816	1.67	2.36	1,015	0.66	0.83	0.93	D
817	5.76	8.16	2,000	2.29	2.86	3.20	E
818	1.08	1.54	775	0.43	0.54	0.60	D
819	0.85	1.20	680	0.34	0.42	0.47	D
820	1.86	2.64	1,095	0.74	0.93	1.04	D
821	4.86	6.88	2,000	1.93	2.41	2.70	C
825	2.91	4.11	1,520	1.16	1.44	1.61	C
828	5.03	7.11	2,000	2.00	2.50	2.79	E
855	3.66	5.19	1,835	1.46	1.82	2.03	E
857	3.32	4.69	1,690	1.32	1.64	1.84	E
858	4.55	6.44	2,000	1.81	2.26	2.52	F
859	4.89	6.92	2,000	1.94	2.43	2.71	E
860	4.92	6.96	2,000	1.95	2.44	2.73	E
862	4.90	6.93	2,000	1.95	2.43	2.72	E
865	1.69	2.38	1,020	0.67	0.84	0.94	C
880	4.40	6.22	2,000	1.75	2.18	2.44	C
882	4.21	5.95	2,000	1.67	2.09	2.33	B
884	0.56	0.80	560	0.22	0.28	0.31	B
885	2.34	3.32	1,295	0.93	1.16	1.30	C
886	1.44	2.04	920	0.57	0.71	0.80	B
887	0.71	0.99	615	0.28	0.35	0.39	C
888	3.46	4.89	1,750	1.37	1.72	1.92	C
890	0.36	0.50	475	0.14	0.18	0.20	C
891	1.01	1.43	745	0.40	0.50	0.56	B
896	1.04	1.47	755	0.41	0.52	0.58	A
897	1.15	1.63	805	0.46	0.57	0.64	A

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898	2.77	3.92	1,465	1.10	1.37	1.54	C
899	0.91	1.29	705	0.36	0.45	0.51	C
903	0.17	0.25	405	0.07	0.09	0.10	E
904	1.02	1.44	750	0.41	0.51	0.57	E
905	0.06	0.09	355	0.03	0.03	0.04	D
907	3.08	4.36	1,595	1.22	1.53	1.71	B
910	3.47	4.91	1,755	1.38	1.72	1.93	C
911	2.51	3.55	1,360	1.00	1.25	1.39	B
914	1.80	2.55	1,070	0.72	0.89	1.00	B
915	1.56	2.20	970	0.62	0.77	0.86	C
916	1.33	1.88	875	0.53	0.66	0.74	B
917	2.29	3.24	1,270	0.91	1.14	1.27	C
918	1.49	2.12	945	0.59	0.74	0.83	C
919	1.35	1.90	880	0.53	0.67	0.75	B
920	0.41	0.57	495	0.16	0.20	0.22	C
921	3.62	5.12	1,815	1.44	1.80	2.01	D
922	1.78	2.52	1,060	0.71	0.88	0.99	D
923	1.76	2.49	1,050	0.70	0.87	0.98	B
924	2.54	3.59	1,370	1.01	1.26	1.41	B
925	1.84	2.60	1,085	0.73	0.91	1.02	B
926	1.97	2.78	1,135	0.78	0.98	1.09	B
927	0.74	1.04	630	0.29	0.37	0.41	B
928	1.89	2.67	1,105	0.75	0.94	1.05	B
932	0.52	0.74	545	0.21	0.26	0.29	C
933	2.63	3.73	1,410	1.05	1.31	1.46	C
934	2.23	3.16	1,245	0.89	1.11	1.24	C
935	0.90	1.28	700	0.36	0.45	0.50	C
936	0.24	0.33	425	0.09	0.11	0.13	D
939	3.82	5.40	1,895	1.52	1.90	2.12	F
940	3.09	4.37	1,595	1.23	1.53	1.71	C
941	2.58	3.64	1,385	1.02	1.28	1.43	C
942	1.86	2.64	1,095	0.74	0.93	1.04	C
943	3.30	4.67	1,685	1.31	1.64	1.83	C
944	1.74	2.47	1,045	0.69	0.87	0.97	B
945	2.01	2.84	1,155	0.80	0.99	1.11	A
948	1.31	1.85	865	0.52	0.65	0.73	A
951	0.34	0.47	465	0.13	0.17	0.18	E
952	0.41	0.57	495	0.16	0.20	0.22	C
953	0.11	0.15	375	0.04	0.05	0.06	C
954	1.87	2.65	1,100	0.74	0.93	1.04	E
955	0.08	0.12	365	0.03	0.04	0.05	D
956	0.08	0.11	360	0.03	0.04	0.04	D
957	0.43	0.60	505	0.17	0.21	0.24	C
958	1.16	1.64	805	0.46	0.57	0.64	C
959	1.02	1.45	750	0.41	0.51	0.57	C
960	2.46	3.47	1,335	0.97	1.22	1.36	C
961	0.48	0.69	530	0.19	0.24	0.27	C

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

****** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
962	0.08	0.12	365	0.03	0.04	0.05	F
963	0.32	0.45	460	0.13	0.16	0.18	B
964	2.02	2.85	1,155	0.80	1.00	1.12	B
965	0.29	0.41	450	0.11	0.14	0.16	B
966	2.30	3.25	1,275	0.78	0.95	1.03	E
967	0.66	0.93	600	0.26	0.33	0.37	D
968	0.92	1.31	710	0.37	0.46	0.51	B
969	2.58	3.64	1,385	1.02	1.28	1.43	C
970	5.05	7.14	2,000	2.01	2.51	2.80	B
971	2.17	3.07	1,220	0.86	1.08	1.20	C
973	2.01	2.84	1,155	0.80	0.99	1.11	B
974	2.06	2.91	1,175	0.82	1.02	1.14	C
975	1.11	1.57	785	0.44	0.55	0.61	A
976	1.23	1.74	835	0.49	0.61	0.68	B
977	0.32	0.45	460	0.13	0.16	0.18	A
978	1.90	2.69	1,110	0.76	0.94	1.06	C
979	2.61	3.69	1,400	1.04	1.30	1.45	C
980	2.33	3.31	1,290	0.93	1.16	1.30	E
981	1.57	2.22	975	0.62	0.78	0.87	A
983	4.79	6.78	2,000	1.90	2.38	2.66	C
984	0.12	0.17	380	0.05	0.06	0.07	C
985	2.58	3.65	1,390	1.03	1.28	1.43	E
986	1.29	1.82	860	0.51	0.64	0.71	C
988	0.11	0.15	375	0.04	0.05	0.06	C
991	3.44	4.86	1,740	1.37	1.71	1.91	A
992	3.08	4.36	1,595	1.22	1.53	1.71	E
995	4.84	6.85	2,000	1.92	2.40	2.68	F
997	0.58	0.82	570	0.23	0.29	0.32	D
999	3.24	4.60	1,665	1.29	1.61	1.80	D
4771	2.82	3.99	1,775	0.93	1.18	1.36	G
0771	0.71	1.00					G
4777	5.64	7.97	2,000	2.24	2.80	3.13	E
7405	1.26	1.78	1,015	0.50	0.62	0.70	E
7445	0.42	0.59					G
7413	0.55	0.79	605	0.22	0.28	0.31	G
7453	0.11	0.16					G
7421	0.68	0.96	610	0.27	0.34	0.38	F
7424	1.60	2.25	985	0.63	0.79	0.88	G
7428	1.30	1.84	865	0.52	0.65	0.72	E
9740	0.01	0.02					
9741	0.01	0.01					

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
Per capita							
0908	116.86	165.30	495	46.42	57.98	64.81	C
0909	48.81	69.04	399	19.39	24.21	27.07	B
0912	318.55	450.55	781	126.52	158.04	176.66	B
0913	282.69	399.84	730	112.28	140.25	156.77	C
A rated							
9985	A	A	A	A	A	A	

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

****** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
2005	6.47	9.15	2,000	2.57	3.21	3.59	F
2009	6.47	9.15	2,000	2.57	3.21	3.59	G
2011	4.24	5.99	2,000	1.68	2.10	2.35	B
2012	4.50	6.37	2,000	1.79	2.23	2.50	D
2013	4.50	6.37	2,000	1.79	2.23	2.50	C
2015	6.47	9.15	2,000	2.57	3.21	3.59	E
2055	6.59	9.32	2,000	2.24	2.73	2.96	G
2059	6.59	9.32	2,000	2.24	2.73	2.96	F
2101	5.49	7.76	2,000	1.81	2.29	2.64	F
2104	3.59	5.09	1,805	1.18	1.50	1.73	F
2105	7.01	9.92	2,000	2.31	2.93	3.38	F
2106	7.01	9.92	2,000	2.31	2.93	3.38	E
2107	3.05	4.31	1,580	1.00	1.27	1.47	E
2108	5.37	7.59	2,000	1.77	2.24	2.59	C
2109	7.01	9.92	2,000	2.31	2.93	3.38	B
2110	5.75	8.14	2,000	1.89	2.40	2.77	D
2111	7.01	9.92	2,000	2.31	2.93	3.38	C
2112	7.01	9.92	2,000	2.31	2.93	3.38	B
2113	3.92	5.55	1,940	1.29	1.64	1.89	C
2114	7.01	9.92	2,000	2.31	2.93	3.38	C
2115	4.61	6.51	2,000	1.52	1.92	2.22	B
2119	6.57	9.29	2,000	2.16	2.75	3.16	C
2130	7.01	9.92	2,000	2.31	2.93	3.38	C
2132	3.64	5.15	1,825	1.20	1.52	1.75	C
2134	5.82	8.24	2,000	1.92	2.43	2.80	E
2135	4.78	6.76	2,000	1.57	2.00	2.30	D
2136	5.43	7.69	2,000	1.79	2.27	2.62	C
2139	7.01	9.92	2,000	2.31	2.93	3.38	E
2141	4.46	6.30	2,000	1.47	1.86	2.15	C
2142	4.45	6.29	2,000	1.47	1.86	2.14	C
2161	2.33	3.30	1,285	0.77	0.97	1.12	C
2163	7.01	9.92	2,000	2.31	2.93	3.38	C
2165	7.01	9.92	2,000	2.31	2.93	3.38	C
2166	6.10	8.63	2,000	2.01	2.55	2.94	B
2201	7.01	9.92	2,000	2.31	2.93	3.38	C
2204	5.92	8.37	2,000	1.95	2.47	2.85	C
2205	5.53	7.82	2,000	1.82	2.31	2.66	C
2221	2.44	3.45	1,330	0.80	1.02	1.17	B
2222	3.92	5.55	1,940	1.29	1.64	1.89	C
2225	4.65	6.57	2,000	1.53	1.94	2.24	D

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
2227	3.64	5.15	1,825	1.20	1.52	1.75	B
2255	4.67	6.60	2,000	1.54	1.95	2.25	B
2257	4.68	6.62	2,000	1.54	1.96	2.25	C
2259	4.22	5.97	2,000	1.39	1.76	2.03	C
2261	5.30	7.50	2,000	1.75	2.22	2.55	C
2263	3.66	5.18	1,830	1.21	1.53	1.76	C
2265	4.75	6.71	2,000	1.56	1.98	2.29	E
2281	2.65	3.76	1,420	0.87	1.11	1.28	C
2282	7.01	9.92	2,000	2.31	2.93	3.38	C
2285	3.95	5.59	1,950	1.30	1.65	1.90	C
2301	7.01	9.92	2,000	2.31	2.93	3.38	C
2305	7.01	9.92	2,000	2.31	2.93	3.38	B
2306	7.01	9.92	2,000	2.31	2.93	3.38	D
2309	5.30	7.49	2,000	1.74	2.21	2.55	B
2311	5.52	7.81	2,000	1.82	2.31	2.66	F
2319	7.01	9.92	2,000	2.31	2.93	3.38	D
2323	6.92	9.78	2,000	2.28	2.89	3.33	B
2327	5.55	7.84	2,000	1.83	2.32	2.67	C
2402	7.01	9.92	2,000	2.31	2.93	3.38	A
2403	3.12	4.42	1,610	1.03	1.31	1.51	C
2404	5.40	7.65	2,000	1.78	2.26	2.60	C
2406	6.27	8.87	2,000	2.07	2.62	3.02	E
2407	6.48	9.17	2,000	2.14	2.71	3.12	C
2411	7.01	9.92	2,000	2.31	2.93	3.38	E
2413	7.01	9.92	2,000	2.31	2.93	3.38	E
2415	5.92	8.36	2,000	1.95	2.47	2.85	C
2416	3.84	5.43	1,905	1.27	1.61	1.85	E
2421	7.01	9.92	2,000	2.31	2.93	3.38	E
2425	7.01	9.92	2,000	2.31	2.93	3.38	E
2427	7.01	9.92	2,000	2.31	2.93	3.38	C
2429	7.01	9.92	2,000	2.31	2.93	3.38	E
2431	7.01	9.92	2,000	2.31	2.93	3.38	E
2433	6.34	8.97	2,000	2.09	2.65	3.05	E
2435	6.92	9.78	2,000	2.28	2.89	3.33	D
2441	3.64	5.15	1,825	1.20	1.52	1.75	C
2445	4.19	5.92	2,000	1.38	1.75	2.01	C
2446	3.64	5.15	1,825	1.20	1.52	1.75	C
2447	7.01	9.92	2,000	2.31	2.93	3.38	C
2449	4.09	5.79	2,000	1.35	1.71	1.97	C
2451	3.81	5.38	1,890	1.25	1.59	1.83	B

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TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
2454	7.01	9.92	2,000	2.31	2.93	3.38	E
2456	7.01	9.92	2,000	2.31	2.93	3.38	D
2457	5.86	8.30	2,000	1.93	2.45	2.83	D
2458	3.64	5.15	1,825	1.20	1.52	1.75	C
2459	3.64	5.15	1,825	1.20	1.52	1.75	D
2461	6.53	9.24	2,000	2.15	2.73	3.15	C
2463	5.31	7.51	2,000	1.75	2.22	2.56	B
2464	5.19	7.34	2,000	1.71	2.17	2.50	C
2465	5.91	8.35	2,000	1.94	2.47	2.84	D
2467	7.01	9.92	2,000	2.31	2.93	3.38	D
2471	3.64	5.15	1,825	1.20	1.52	1.75	D
2472	1.18	1.66	810	0.39	0.49	0.56	B
2473	4.24	5.99	2,000	1.39	1.77	2.04	B
2474	3.64	5.15	1,825	1.20	1.52	1.75	B
2475	2.88	4.07	1,510	0.95	1.20	1.39	B
2476	3.64	5.15	1,825	1.20	1.52	1.75	C
2477	3.64	5.15	1,825	1.20	1.52	1.75	D
2483	3.64	5.15	1,825	1.20	1.52	1.75	C
2485	3.64	5.15	1,825	1.20	1.52	1.75	C
2486	3.64	5.15	1,825	1.20	1.52	1.75	B
2487	3.64	5.15	1,825	1.20	1.52	1.75	B
2488	3.64	5.15	1,825	1.20	1.52	1.75	C
2489	3.64	5.15	1,825	1.20	1.52	1.75	C
2501	7.01	9.92	2,000	2.31	2.93	3.38	B
2502	6.28	8.89	2,000	2.07	2.63	3.03	B
2506	3.64	5.15	1,825	1.20	1.52	1.75	E
2507	3.89	5.51	1,930	1.28	1.63	1.87	A
2509	7.01	9.92	2,000	2.31	2.93	3.38	C
2511	7.01	9.92	2,000	2.31	2.93	3.38	F
2512	7.01	9.92	2,000	2.31	2.93	3.38	G
2513	5.92	8.36	2,000	1.95	2.47	2.85	E
2535	5.28	7.47	2,000	1.74	2.21	2.54	E
2536	7.01	9.92	2,000	2.31	2.93	3.38	B
2551	3.64	5.15	1,825	1.20	1.52	1.75	E
2553	6.21	8.79	2,000	2.05	2.60	2.99	C
2555	3.64	5.15	1,825	1.20	1.52	1.75	C
2563	1.51	2.15	955	0.50	0.64	0.73	F
2571	4.64	6.56	2,000	1.53	1.94	2.23	G
2573	6.88	9.73	2,000	2.27	2.88	3.31	B
2581	3.84	5.43	1,905	1.27	1.61	1.85	C

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Proposed Effective December 1, 2021 on New and Renewal Business

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2601	14.17	20.05	2,000	4.57	5.56	6.04	C
2603	11.54	16.31	2,000	3.72	4.52	4.91	F
2605	14.17	20.05	2,000	4.57	5.56	6.04	E
2607	7.55	10.69	2,000	2.43	2.96	3.22	G
2608	7.83	11.08	2,000	2.53	3.07	3.34	F
2609	4.39	6.20	2,000	1.41	1.72	1.87	E
2611	14.17	20.05	2,000	4.57	5.56	6.04	G
2615	14.17	20.05	2,000	4.57	5.56	6.04	F
2617	7.55	10.69	2,000	2.43	2.96	3.22	F
2625	9.80	13.86	2,000	3.16	3.84	4.17	F
2643	14.17	20.05	2,000	4.57	5.56	6.04	E
2645	10.62	15.03	2,000	3.42	4.16	4.53	G
2646	10.47	14.80	2,000	3.37	4.10	4.46	F
2647	14.17	20.05	2,000	4.57	5.56	6.04	F
2648	9.02	12.76	2,000	2.91	3.54	3.84	E
2649	8.05	11.39	2,000	2.59	3.16	3.43	D
2651	5.18	7.33	2,000	1.67	2.03	2.21	E
2652	14.17	20.05	2,000	4.57	5.56	6.04	E
2653	11.87	16.79	2,000	3.83	4.65	5.06	F
2654	8.38	11.85	2,000	2.70	3.28	3.57	F
2655	14.17	20.05	2,000	4.57	5.56	6.04	F
2656	10.49	14.83	2,000	3.38	4.11	4.47	F
2657	14.17	20.05	2,000	4.57	5.56	6.04	G
2658	14.17	20.05	2,000	4.57	5.56	6.04	G
2659	14.17	20.05	2,000	4.57	5.56	6.04	F
2660	7.55	10.69	2,000	2.43	2.96	3.22	F
2661	2.80	3.95	1,420	0.90	1.10	1.19	G
2662	4.84	6.84	2,000	1.56	1.90	2.06	G
2663	7.55	10.69	2,000	2.43	2.96	3.22	E
2664	7.55	10.69	2,000	2.43	2.96	3.22	E
2665	12.02	17.01	2,000	3.88	4.71	5.12	E
2666	14.12	19.97	2,000	4.55	5.53	6.01	E
2667	7.55	10.69	2,000	2.43	2.96	3.22	E
2668	14.17	20.05	2,000	4.57	5.56	6.04	F
2669	13.22	18.70	2,000	4.26	5.18	5.63	E
2670	12.63	17.86	2,000	4.07	4.95	5.38	F
2673	10.84	15.33	2,000	3.49	4.25	4.62	E
2674	10.63	15.04	2,000	3.43	4.17	4.53	F
2675	7.55	10.69	2,000	2.43	2.96	3.22	E
2676	9.66	13.67	2,000	3.11	3.79	4.12	F
2677	7.55	10.69	2,000	2.43	2.96	3.22	E

***** Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2021 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE** A-1	A-2	A-3	HAZARD GROUP A - G
2679	14.17	20.05	2,000	4.57	5.56	6.04	F
2681	12.48	17.64	2,000	4.02	4.89	5.31	E
2709	0.43	0.60	505	0.15	0.18	0.19	G
2716	4.59	6.48	2,000	1.56	1.90	2.06	F
2718	5.05	7.14	2,000	1.72	2.09	2.27	F
2721	6.41	9.06	2,000	2.11	2.68	3.08	G
2744	3.72	5.25	1,855	1.22	1.55	1.79	E
2751	2.53	3.57	1,365	0.83	1.06	1.22	E
2752	2.31	3.28	1,280	0.76	0.97	1.11	F
2753	4.46	6.30	2,000	1.47	1.86	2.15	D
2755	3.10	4.39	1,605	1.02	1.30	1.49	E
2757	4.06	5.75	2,000	1.34	1.70	1.96	G
2759	4.50	6.37	2,000	1.48	1.88	2.17	C
2801	6.59	9.32	2,000	2.62	3.27	3.66	F
2802	6.47	9.15	2,000	2.57	3.21	3.59	E
2803	6.47	9.15	2,000	2.57	3.21	3.59	E
2804	5.34	7.55	2,000	2.12	2.65	2.96	E
2805	6.47	9.15	2,000	2.57	3.21	3.59	E
2806	6.47	9.15	2,000	2.57	3.21	3.59	E
2807	6.47	9.15	2,000	2.57	3.21	3.59	E
2808	6.47	9.15	2,000	2.57	3.21	3.59	E
2809	6.42	9.08	2,000	2.55	3.18	3.56	E
2811	6.47	9.15	2,000	2.57	3.21	3.59	E
2812	6.47	9.15	2,000	2.57	3.21	3.59	E
2813	4.19	5.93	2,000	1.66	2.08	2.32	F
2814	4.50	6.37	2,000	1.79	2.23	2.50	F
2815	4.15	5.86	2,000	1.65	2.06	2.30	E
2816	3.47	4.90	1,750	1.38	1.72	1.92	F
2817	6.47	9.15	2,000	2.57	3.21	3.59	D
2818	2.35	3.34	1,300	0.94	1.17	1.31	C
2819	0.42	0.59	500	0.17	0.21	0.23	D
2820	4.02	5.69	1,980	1.60	2.00	2.23	D
2821	6.47	9.15	2,000	2.57	3.21	3.59	E
2825	4.50	6.37	2,000	1.79	2.23	2.50	D
2828	6.47	9.15	2,000	2.57	3.21	3.59	D
2855	6.47	9.15	2,000	2.57	3.21	3.59	D
2857	6.47	9.15	2,000	2.57	3.21	3.59	C
2858	6.47	9.15	2,000	2.57	3.21	3.59	C
2859	6.47	9.15	2,000	2.57	3.21	3.59	E
2860	6.47	9.15	2,000	2.57	3.21	3.59	E

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2862	6.47	9.15	2,000	2.57	3.21	3.59	E
2865	3.47	4.91	1,755	1.38	1.72	1.93	F
2880	4.50	6.37	2,000	1.79	2.23	2.50	E
2882	4.50	6.37	2,000	1.79	2.23	2.50	E
2884	2.35	3.34	1,300	0.94	1.17	1.31	E
2885	3.12	4.42	1,610	1.24	1.55	1.73	C
2886	3.02	4.27	1,570	1.20	1.50	1.67	C
2887	2.35	3.34	1,300	0.94	1.17	1.31	B
2888	4.50	6.37	2,000	1.79	2.23	2.50	B
2890	2.35	3.34	1,300	0.94	1.17	1.31	C
2891	3.44	4.86	1,740	1.37	1.71	1.91	B
2896	2.35	3.34	1,300	0.94	1.17	1.31	C
2897	2.51	3.55	1,360	1.00	1.25	1.39	C
2898	4.50	6.37	2,000	1.79	2.23	2.50	C
2899	2.35	3.34	1,300	0.94	1.17	1.31	B
2903	0.42	0.59	500	0.17	0.21	0.23	B
2904	0.42	0.59	500	0.17	0.21	0.23	B
2905	0.21	0.31	420	0.09	0.11	0.12	A
2907	6.31	8.92	2,000	2.51	3.13	3.50	A
2910	3.12	4.42	1,610	1.24	1.55	1.73	C
2911	5.15	7.28	2,000	2.04	2.55	2.85	C
2914	2.34	3.32	1,295	0.93	1.16	1.30	E
2915	3.12	4.42	1,610	1.24	1.55	1.73	E
2916	2.84	4.01	1,495	1.13	1.41	1.57	D
2917	3.12	4.42	1,610	1.24	1.55	1.73	B
2918	3.12	4.42	1,610	1.24	1.55	1.73	C
2919	2.95	4.18	1,540	1.17	1.46	1.64	B
2920	1.64	2.31	1,000	0.65	0.81	0.91	B
2921	4.95	7.01	2,000	1.97	2.46	2.75	C
2922	3.12	4.42	1,610	1.24	1.55	1.73	B
2923	2.38	3.38	1,310	0.95	1.18	1.32	C
2924	5.79	8.19	2,000	2.30	2.87	3.21	C
2925	3.12	4.42	1,610	1.24	1.55	1.73	B
2926	2.60	3.67	1,395	1.03	1.29	1.44	C
2927	1.64	2.31	1,000	0.65	0.81	0.91	D
2928	2.48	3.50	1,345	0.98	1.23	1.37	D
2932	1.64	2.31	1,000	0.65	0.81	0.91	B
2933	3.12	4.42	1,610	1.24	1.55	1.73	B
2934	3.12	4.42	1,610	1.24	1.55	1.73	B
2935	1.90	2.69	1,110	0.76	0.94	1.06	B

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2936	2.35	3.34	1,300	0.94	1.17	1.31	B
2939	4.50	6.37	2,000	1.79	2.23	2.50	B
2940	2.60	3.67	1,395	1.03	1.29	1.44	C
2941	4.50	6.37	2,000	1.79	2.23	2.50	C
2944	3.62	5.12	1,815	1.44	1.80	2.01	C
2945	4.31	6.09	2,000	1.71	2.14	2.39	C
2948	4.38	6.19	2,000	1.74	2.17	2.43	D
2951	0.42	0.59	500	0.17	0.21	0.23	F
2952	2.35	3.34	1,300	0.94	1.17	1.31	C
2953	0.12	0.17	380	0.05	0.06	0.07	C
2954	4.12	5.83	2,000	1.64	2.05	2.29	B
2955	0.27	0.38	440	0.11	0.13	0.15	A
2956	0.12	0.17	380	0.05	0.06	0.07	A
2957	1.37	1.94	895	0.55	0.68	0.76	E
2958	2.60	3.67	1,395	1.03	1.29	1.44	C
2959	2.09	2.96	1,190	0.83	1.04	1.16	C
2960	2.60	3.67	1,395	1.03	1.29	1.44	E
2961	1.56	2.20	970	0.62	0.77	0.86	D
2962	0.13	0.18	380	0.04	0.05	0.06	D
2963	2.35	3.34	1,300	0.94	1.17	1.31	C
2964	4.38	6.20	2,000	1.74	2.18	2.43	C
2965	0.38	0.54	485	0.15	0.19	0.21	C
2966	4.50	6.37	2,000	1.79	2.23	2.50	C
2967	2.35	3.34	1,300	0.94	1.17	1.31	C
2968	2.35	3.34	1,300	0.94	1.17	1.31	F
2969	4.50	6.37	2,000	1.79	2.23	2.50	B
2970	4.50	6.37	2,000	1.79	2.23	2.50	B
2971	4.50	6.37	2,000	1.79	2.23	2.50	B
2973	4.31	6.10	2,000	1.71	2.14	2.39	E
2974	2.60	3.67	1,395	1.03	1.29	1.44	D
2975	2.38	3.37	1,305	0.95	1.18	1.32	B
2976	2.75	3.89	1,460	1.09	1.36	1.52	C
2977	2.35	3.34	1,300	0.94	1.17	1.31	B
2978	3.87	5.47	1,915	1.53	1.92	2.14	C
2979	2.60	3.67	1,395	1.03	1.29	1.44	B
2980	5.02	7.09	2,000	1.99	2.49	2.78	C
2981	3.32	4.69	1,690	1.32	1.64	1.84	A
2983	4.50	6.37	2,000	1.79	2.23	2.50	B
2984	2.35	3.34	1,300	0.94	1.17	1.31	A
2986	2.75	3.89	1,460	1.09	1.36	1.52	C

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2988	2.35	3.34	1,300	0.94	1.17	1.31	C
2991	4.50	6.37	2,000	1.79	2.23	2.50	E
2992	6.47	9.15	2,000	2.57	3.21	3.59	A
2995	6.47	9.15	2,000	2.57	3.21	3.59	C
2997	2.35	3.34	1,300	0.94	1.17	1.31	C
2999	4.50	6.37	2,000	1.79	2.23	2.50	C
6771	6.14	8.69	2,000	2.02	2.57	2.96	C
6777	7.08	10.02	2,000	2.81	3.51	3.93	C
9428	2.86	4.03	1,500	1.13	1.41	1.58	A

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