

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/21 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	905	NR	Architectural Consulting Firm	0.14	0.09	0.09	-35.71	0.09
3	817	NR	Bus Operation	11.47	7.82	7.82	-31.82	8.00
3	956		Law Firm	0.16	0.11	0.11	-31.25	0.11
1	751	NR	Gas Utility	2.28	1.60	1.60	-29.82	1.64
3	903	NR	Labor Union	0.34	0.24	0.24	-29.41	0.25
3	955		Engineering Consulting Firm	0.17	0.12	0.12	-29.41	0.12
3	962		Accounting Or Financial Auditing Firm	0.17	0.12	0.12	-29.41	0.12
3	885	NR	Plumbing Supplies Dealer Or Pipe Merchant	4.41	3.17	3.17	-28.12	3.24
1	406	NR	Rolling Mill - Ferrous Metals	5.36	3.89	3.89	-27.43	3.98
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	5.77	4.19	4.19	-27.38	4.29
3	819	NR	Mobile, Self-Propelled Equipment Salesperson	1.58	1.15	1.15	-27.22	1.18
3	927		Pharmacy - Retail	1.37	1.00	1.00	-27.01	1.02
3	802	NR	Mobile Crane Rental With Operators	6.46	4.72	4.72	-26.93	4.83
1	472	NR	Electronic Component Mfg., N.O.C.	1.56	1.14	1.14	-26.92	1.17
1	108	NR	Brewery	4.48	3.28	3.28	-26.79	3.36
1	285	NR	Printing - Sheet Fed Press	3.37	2.47	2.47	-26.71	2.53
1	445	NR	Hardware Mfg., N.O.C.	3.53	2.59	2.59	-26.63	2.65
1	413	NR	Iron Works - Shop	8.88	6.52	6.52	-26.58	6.67
2	607	NR	Drilling	4.69	3.45	3.45	-26.44	3.66
1	447	NR	Nonferrous Metal Foundry	6.45	4.75	4.75	-26.36	4.86
3	005	NR	Tree Pruning	16.93	12.51	12.51	-26.11	12.80
3	984		Insurance Company	0.23	0.17	0.17	-26.09	0.17
3	0013	NR	Nursery	4.46	3.30	3.30	-26.01	3.38
3	961		Hospital	0.89	0.66	0.66	-25.84	0.68
3	896	NR	Club, N.O.C.	1.90	1.41	1.41	-25.79	1.44
1	255	NR	Paper Mfg.	3.89	2.89	2.89	-25.71	2.96
1	551		Chemical Mfg., N.O.C.	1.75	1.30	1.30	-25.71	1.33
3	919	NR	Florist Store - Retail or Wholesale	2.45	1.82	1.82	-25.71	1.86
1	441	NR	Tool Mfg., N.O.C.	1.79	1.33	1.33	-25.70	1.36
3	0913		Domestic Workers - Inside	516.26	383.66	383.66	-25.68	392.68
3	918	NR	Bakery Shop - Retail	2.73	2.03	2.03	-25.64	2.08
1	752	NR	Oil Or Gas Pipeline Operation	1.37	1.02	1.02	-25.55	1.04
3	933	NR	Vending Or Coin-Operated Machine - Installation, Service or Repair	4.79	3.57	3.57	-25.47	3.65
3	899	NR	Bar, Nightclub	1.65	1.23	1.23	-25.45	1.26
3	915	NR	Meat, Fish and/or Poultry Store - Retail	2.83	2.11	2.11	-25.44	2.16
1	327	NR	Furniture Upholstering, Shop	4.25	3.17	3.17	-25.41	3.24
1	446	NR	Precision Machined Parts Mfg., N.O.C.	1.97	1.47	1.47	-25.38	1.50
3	0011	NR	Flower Raising	3.71	2.77	2.77	-25.34	2.84
3	857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	6.00	4.48	4.48	-25.33	4.59

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/21 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	113	NR Preserving Or Canning Of Food	3.24	2.42	2.42	-25.31	2.48
3	860	NR Junk Dealer	8.93	6.67	6.67	-25.31	6.83
1	429	NR Die Casting Mfg.	5.85	4.38	4.38	-25.13	4.48
1	402	NR Smelting Or Galvanizing	5.86	4.39	4.39	-25.09	4.49
1	257	NR Box Mfg. - Paper	3.92	2.94	2.94	-25.00	3.01
1	459	NR Eyelet Mfg.	1.36	1.02	1.02	-25.00	1.04
1	507	NR Graphite Products Mfg.	3.28	2.46	2.46	-25.00	2.52
1	473	NR Electrical Apparatus Mfg., N.O.C.	3.54	2.66	2.66	-24.86	2.72
1	489	NR Dental Laboratory	1.85	1.39	1.39	-24.86	1.42
3	921	NR Furniture Store - Wholesale	6.52	4.90	4.90	-24.85	5.02
3	0909	NR Domestic Workers - Outside - Occasional	87.97	66.13	66.13	-24.83	67.68
1	323	NR Furniture Mfg. - Wood	5.52	4.15	4.15	-24.82	4.25
3	944	Club - Country, Golf or Yachting	3.15	2.37	2.37	-24.76	2.43
3	0083	NR Livestock Farm	4.93	3.71	3.71	-24.75	3.80
1	411	NR Steel Fabricating	7.60	5.72	5.72	-24.74	5.85
1	467	NR Ball Bearing Mfg.	5.99	4.51	4.51	-24.71	4.62
1	477	NR Electric Motor Mfg. Or Repair	2.84	2.14	2.14	-24.65	2.19
3	981	Casino Gambling	2.84	2.14	2.14	-24.65	2.19
1	282	NR Newspaper Printing	8.41	6.34	6.34	-24.61	6.49
3	807	NR Ambulance Service - Salaried Employees	6.92	5.22	5.22	-24.57	5.34
1	458	NR Jewelry Mfg.	2.65	2.00	2.00	-24.53	2.05
3	910	NR Meat Dealer - Wholesale	6.24	4.71	4.71	-24.52	4.82
1	263	NR Paper Coating/Finishing - By Contractor	3.11	2.35	2.35	-24.44	2.41
1	435	NR Spring Mfg. - Hot Wound	5.69	4.30	4.30	-24.43	4.40
1	512	NR Brick Mfg., N.O.C.	6.39	4.83	4.83	-24.41	4.94
3	015	NR Logging Or Lumbering - Mechanized	14.31	10.82	10.82	-24.39	11.07
1	755	Electric Utilities	2.63	1.99	1.99	-24.33	2.04
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.77	1.34	1.34	-24.29	1.37
1	0175	NR Supplemental Loading For Class 512	1.28	0.97	0.97	-24.22	0.99
1	463	NR Automobile Mfg.	4.13	3.13	3.13	-24.21	3.20
3	923	NR Packaging - Contract - Non-Crating	3.14	2.38	2.38	-24.20	2.44
1	265	NR Stationery Products Mfg.	3.89	2.95	2.95	-24.16	3.02
3	009	NR Logging Or Lumbering, N.O.C.	26.99	20.50	20.50	-24.05	20.98
3	858	NR Ferrous Scrap Metal Dealer	8.12	6.17	6.17	-24.01	6.31
3	0036	NR Dairy Farm	4.30	3.27	3.27	-23.95	3.35
3	897	Fast Food Restaurant	2.05	1.56	1.56	-23.90	1.60
1	134	NR Knit Goods Mfg.	4.90	3.73	3.73	-23.88	3.82
1	306	NR Wood Turned Products Mfg.	5.62	4.28	4.28	-23.84	4.38
3	983	NR Housing Authority	8.52	6.49	6.49	-23.83	6.64
1	404	NR Steel Mfg.	4.41	3.36	3.36	-23.81	3.44

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3	7453	Non-Ratable Element - Class 7413	0.21	0.16	0.16	-23.81	0.16
3	0016	NR Orchard	3.32	2.53	2.53	-23.80	2.59
3	960	Nursing and Convalescent Home	4.37	3.33	3.33	-23.80	3.41
1	476	NR Industrial Control Systems Manufacture/Assembly	1.85	1.41	1.41	-23.78	1.44
3	886	NR Electrical Supplies Dealer	2.57	1.96	1.96	-23.74	2.01
3	0908	Domestic Workers - Inside - Occasional	207.96	158.58	158.58	-23.74	162.31
1	227	Oilcloth Mfg.	2.87	2.19	2.19	-23.69	2.24
1	135	NR Hosiery Mfg.	3.89	2.97	2.97	-23.65	3.04
3	816	NR Automobile Filling Station	2.96	2.26	2.26	-23.65	2.31
1	109	NR Dairy Products Mfg.	6.26	4.78	4.78	-23.64	4.89
1	573	NR Fertilizer Mfg.	5.76	4.40	4.40	-23.61	4.50
3	920	Jewelry Store - Wholesale or Retail	0.72	0.55	0.55	-23.61	0.56
3	948	NR Mailing or Addressing Company	2.33	1.78	1.78	-23.61	1.82
3	980	City, Town, Village or County	4.15	3.17	3.17	-23.61	3.24
1	130	NR Textile Waste Mfg.	7.89	6.03	6.03	-23.57	6.17
1	744	NR Aircraft Mfg.	0.68	0.52	0.52	-23.53	0.53
3	859	NR Nonferrous Scrap Metal Dealer	8.67	6.63	6.63	-23.53	6.79
3	828	NR Paratransit Service	8.89	6.80	6.80	-23.51	6.96
1	509	NR Asbestos Goods Mfg.	8.22	6.29	6.29	-23.48	6.44
1	110	NR Ice Cream Mfg.	4.48	3.43	3.43	-23.44	3.51
3	801	NR Stable	9.86	7.55	7.55	-23.43	7.73
1	721	NR Railroad Operation, N.O.C.	14.06	10.77	10.77	-23.40	11.02
1	205	NR Leather Goods Mfg.	4.49	3.44	3.44	-23.39	3.52
3	973	Hotel, All Other Employees	3.55	2.72	2.72	-23.38	2.78
1	225	NR Rubber Goods Mfg.	4.03	3.09	3.09	-23.33	3.16
1	502	NR Plaster Statuary Mfg.	5.10	3.91	3.91	-23.33	4.00
1	465	NR Conveyor or Hoisting Systems Mfg.	4.89	3.75	3.75	-23.31	3.84
1	536	NR Glass Products Mfg.	8.28	6.35	6.35	-23.31	6.50
3	997	NR Undertakers	1.03	0.79	0.79	-23.30	0.81
1	456	Metal Furniture Mfg.	6.88	5.28	5.28	-23.26	5.40
1	114	NR Rendering Works	9.43	7.24	7.24	-23.22	7.41
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.56	0.43	0.43	-23.21	0.44
1	119	NR Meat Products Mfg., N.O.C.	5.35	4.11	4.11	-23.18	4.21
1	425	NR Iron Foundry, N.O.C.	11.06	8.50	8.50	-23.15	8.70
3	865	Poultry and/or Fish Dealer/Processor	2.98	2.29	2.29	-23.15	2.34
1	431	NR Forging	7.91	6.08	6.08	-23.14	6.22
1	163	Textile Products Mfg., N.O.C.	5.75	4.42	4.42	-23.13	4.52
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	2.08	1.60	1.60	-23.08	1.64
1	487	NR Surgical Or Optical Instrument Mfg.	1.56	1.20	1.20	-23.08	1.23
3	975	Restaurant, N.O.C.	1.95	1.50	1.50	-23.08	1.54
1	201	NR Tanning	6.16	4.74	4.74	-23.05	4.85

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3	884	Health Or Exercise Club	1.00	0.77	0.77	-23.00	0.79
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	2.22	1.71	1.71	-22.97	1.75
3	7445	NR Non-Ratable Element - Class 7405	0.74	0.57	0.57	-22.97	0.58
1	0176	NR Supplemental Loading For Class 513	0.48	0.37	0.37	-22.92	0.38
3	907	NR Fruit Or Vegetable Dealer - Wholesale	5.41	4.17	4.17	-22.92	4.27
3	806	NR Furniture Moving and/or Storage	12.54	9.67	9.67	-22.89	9.90
3	880	Apartment House	7.74	5.97	5.97	-22.87	6.11
1	104	Food Products Mfg., N.O.C.	4.78	3.69	3.69	-22.80	3.78
3	862	NR Recycling Center	8.61	6.65	6.65	-22.76	6.81
3	887	Museum	1.23	0.95	0.95	-22.76	0.97
1	513	NR Pottery, N.O.C.	4.75	3.67	3.67	-22.74	3.76
3	803	NR Taxicab Company	18.43	14.24	14.24	-22.73	14.57
1	101	NR Grain Milling	4.71	3.64	3.64	-22.72	3.73
1	475	Battery Mfg.	3.83	2.96	2.96	-22.72	3.03
3	805	NR Milk Hauling - By Contractor	6.91	5.34	5.34	-22.72	5.47
3	995	Rubbish Or Garage Removal	8.50	6.57	6.57	-22.71	6.72
1	142	NR Dry Cleaning Plant	3.48	2.69	2.69	-22.70	2.75
3	0008	NR Mushroom Raising	5.03	3.89	3.89	-22.66	3.98
1	301	NR Sawmill	8.65	6.69	6.69	-22.66	6.85
1	449	NR Electroplating	3.31	2.56	2.56	-22.66	2.62
3	882	NR Residential Interior Cleaning Services - By Contractor	7.37	5.70	5.70	-22.66	5.83
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	4.15	3.21	3.21	-22.65	3.29
3	935	NR Lumber and/or Building Material Dealer - Store Employees	1.59	1.23	1.23	-22.64	1.26
1	305	NR Carpentry Shop	6.55	5.07	5.07	-22.60	5.19
3	890	NR Library - Public	0.62	0.48	0.48	-22.58	0.49
3	7424	Aircraft Operation. N.O.C.	2.79	2.16	2.16	-22.58	2.21
3	971	Commercial Buildings	3.81	2.95	2.95	-22.57	3.02
3	911	Grocery - Wholesale	4.40	3.41	3.41	-22.50	3.49
3	991	NR Athletic Team: Non-Contact Sports	6.00	4.65	4.65	-22.50	4.76
3	814	Dealer In Mobile, Self-Propelled Equipment	4.09	3.17	3.17	-22.49	3.24
3	979	Residential Facility For The Elderly - Non-Medical	4.58	3.55	3.55	-22.49	3.63
1	136	NR Embroidery Mfg.	4.27	3.31	3.31	-22.48	3.39
1	483	NR Office Machine Mfg.	2.27	1.76	1.76	-22.47	1.80
2	655	NR Iron Erection	15.50	12.02	12.02	-22.45	12.74
3	7413	Aircraft Operation - Commuter Air Carriers	0.98	0.76	0.76	-22.45	0.78
3	951	Salesperson - Outside	0.58	0.45	0.45	-22.41	0.46
1	457	NR Wire Goods Mfg.	4.87	3.78	3.78	-22.38	3.87
1	461	Machine Shop	5.32	4.13	4.13	-22.37	4.23
3	7428	Airport Operation - Ground Crew	2.28	1.77	1.77	-22.37	1.81
1	571	Soap Mfg.	3.76	2.92	2.92	-22.34	2.99
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	2.33	1.81	1.81	-22.32	1.85

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3	954	Security Agency	3.27	2.54	2.54	-22.32	2.60
1	407	NR Tube Mfg.	5.02	3.90	3.90	-22.31	3.99
1	415	NR Fabricated Plate Work	4.93	3.83	3.83	-22.31	3.92
1	111	NR Slaughter - Wholesale	10.09	7.84	7.84	-22.30	8.02
3	939	NR Carnival - Traveling	6.65	5.17	5.17	-22.26	5.29
1	464	Machinery Mfg., N.O.C.	4.27	3.32	3.32	-22.25	3.40
1	309	NR Woodenware Mfg., N.O.C.	4.23	3.29	3.29	-22.22	3.37
3	985	Police or Firefighters, Salaried	4.50	3.50	3.50	-22.22	3.58
1	416	NR Car Mfg. - Railroad	3.03	2.36	2.36	-22.11	2.42
1	553	Gases - Mfg.	5.43	4.23	4.23	-22.10	4.33
1	139	NR Dyeing	6.43	5.01	5.01	-22.08	5.13
1	535	NR Glass Or Glassware Mfg.	4.08	3.18	3.18	-22.06	3.25
3	7421	Aircraft Operation - Business	1.18	0.92	0.92	-22.03	0.94
3	965	College Or School, N.O.C.	0.50	0.39	0.39	-22.00	0.40
1	141	Laundry, N.O.C.	7.24	5.65	5.65	-21.96	5.78
3	926	Hardware Store - Wholesale	3.42	2.67	2.67	-21.93	2.73
3	969	Amusement, Outdoor	4.47	3.49	3.49	-21.92	3.57
1	166	NR Canvas or Burlap Products Mfg.	4.66	3.64	3.64	-21.89	3.73
1	106	NR Processed Meat Products Mfg.	8.74	6.83	6.83	-21.85	6.99
2	664	Heating, Ventilating or Air Conditioning Contractor	4.95	3.87	3.87	-21.82	4.36
3	818	Automobile Dealer	1.88	1.47	1.47	-21.81	1.50
1	311	NR Cabinet Works	4.36	3.41	3.41	-21.79	3.49
1	511	NR Concrete Products Mfg.	8.58	6.71	6.71	-21.79	6.87
3	964	Work Center	3.49	2.73	2.73	-21.78	2.79
1	165	NR Mattress Mfg.	8.92	6.98	6.98	-21.75	7.14
1	506	NR Powder Metal Products Mfg.	2.76	2.16	2.16	-21.74	2.21
1	107	NR Candy Mfg.	4.05	3.17	3.17	-21.73	3.24
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.90	2.27	2.27	-21.72	2.32
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	4.88	3.82	3.82	-21.72	3.91
3	0034	Animal Raising	3.60	2.82	2.82	-21.67	2.89
3	917	Grocery - Retail	3.97	3.11	3.11	-21.66	3.18
3	945	Hotel Restaurant	3.47	2.72	2.72	-21.61	2.78
1	221	NR Plastic Articles Mfg., Injection Molding	3.24	2.54	2.54	-21.60	2.60
1	319	NR Furniture Assembly	6.21	4.87	4.87	-21.58	4.98
3	809	Fuel Distribution - Retail or Wholesale	5.33	4.18	4.18	-21.58	4.28
3	978	NR Camps, Summer Or Winter, N.O.C.	3.29	2.58	2.58	-21.58	2.64
3	992	Sanitation Company	5.33	4.18	4.18	-21.58	4.28
3	855	Lumber and/or Building Material Dealer	6.35	4.98	4.98	-21.57	5.10
1	112	Beverage Mfg., N.O.C.	14.71	11.54	11.54	-21.55	11.81
1	451	NR Automobile Body Mfg.	5.06	3.97	3.97	-21.54	4.06
1	753	Waterworks	5.57	4.37	4.37	-21.54	4.47

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3	0006	NR	Field Crop or Vegetable Farm	5.35	4.20	4.20	-21.50	4.30
1	222		Plastic Articles Mfg., N.O.C.	5.21	4.09	4.09	-21.50	4.19
3	898		Caterer	4.79	3.76	3.76	-21.50	3.85
3	922		Furniture Store - Retail	3.08	2.42	2.42	-21.43	2.48
3	952		Office Machine Service or Repair	0.70	0.55	0.55	-21.43	0.56
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	8.42	6.62	6.62	-21.38	6.78
1	0771	###	Non-Ratable Element - Class 4771	1.22	0.96	0.96	-21.31	0.98
1	563		Paint Mfg.	2.02	1.59	1.59	-21.29	1.63
3	999	NR	Cemetery	5.60	4.41	4.41	-21.25	4.51
3	974		Retirement Or Life Care Community	3.54	2.79	2.79	-21.19	2.86
3	928		Retail Store, N.O.C.	3.26	2.57	2.57	-21.17	2.63
3	0012		Landscape Contractor	4.92	3.88	3.88	-21.14	3.97
3	904	NR	Investigative Agency	1.75	1.38	1.38	-21.14	1.41
1	501	NR	Cement Mfg.	5.73	4.52	4.52	-21.12	4.63
3	812	NR	Mail Hauling Company	9.14	7.21	7.21	-21.12	7.38
1	105	NR	Bakery, Wholesale	5.69	4.49	4.49	-21.09	4.60
2	656	NR	Electric Line Construction	7.79	6.15	6.15	-21.05	6.64
3	813		Warehousing, Other than Furniture Moving or Storage	5.51	4.35	4.35	-21.05	4.45
3	988		Bank	0.19	0.15	0.15	-21.05	0.15
3	914		Department Store	3.09	2.44	2.44	-21.04	2.50
3	959		Veterinarian	1.76	1.39	1.39	-21.02	1.42
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	4.34	3.43	3.43	-20.97	3.51
1	281	NR	Printing, N.O.C.	3.53	2.79	2.79	-20.96	2.86
3	815		Automobile Service Center	3.45	2.73	2.73	-20.87	2.79
3	891		Pre-School (Child Care Or Early Education) Services	1.73	1.37	1.37	-20.81	1.40
3	808		Parcel Delivery	6.89	5.46	5.46	-20.75	5.59
3	943		Home Health Care - Nonprofessional Staff	5.64	4.47	4.47	-20.74	4.58
3	958		Rehabilitation Hospital	1.98	1.57	1.57	-20.71	1.61
2	645		Wallboard Installation	7.39	5.86	5.86	-20.70	6.20
3	821		Beverage Distributor, Wholesale	8.32	6.60	6.60	-20.67	6.76
1	759		Cable Television Operations	7.60	6.03	6.03	-20.66	6.17
3	967		Theaters	1.12	0.89	0.89	-20.54	0.91
1	259		Paper Products Mfg., N.O.C.	3.46	2.75	2.75	-20.52	2.81
2	608		Flat Cement Work	5.38	4.28	4.28	-20.45	4.81
2	654		Concrete Construction	6.02	4.79	4.79	-20.43	5.25
1	204	NR	Shoe Mfg.	4.36	3.47	3.47	-20.41	3.55
1	433	NR	Tool Mfg. - Forged	4.95	3.94	3.94	-20.40	4.03
2	665		Painting	8.59	6.84	6.84	-20.37	7.21
1	115	NR	Tobacco Products Mfg.	3.59	2.86	2.86	-20.33	2.93
1	581		Oil Refining	1.92	1.53	1.53	-20.31	1.57
1	757		Telecommunications Company	3.11	2.48	2.48	-20.26	2.54

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/21 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	888	NR	Homeowners Association	5.88	4.69	4.69	-20.24	4.80
1	421	NR	Steel Foundry	9.80	7.82	7.82	-20.20	8.00
3	924		Wholesale Store, N.O.C.	4.32	3.45	3.45	-20.14	3.53
3	976		Community Center	2.09	1.67	1.67	-20.10	1.71
3	986		Shelter or Halfway House - Residential - Non-Medical	2.19	1.75	1.75	-20.09	1.79
3	825	NR	Automobile Storage Garage or Parking Station or Lot	4.93	3.94	3.94	-20.08	4.03
2	651		Carpentry - Commercial Structures	6.34	5.08	5.08	-19.87	5.45
2	663		Plumbing	4.48	3.59	3.59	-19.87	3.90
3	942		Home Health Care - Professional Staff	3.17	2.54	2.54	-19.87	2.60
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	1.56	1.25	1.25	-19.87	1.28
3	007	NR	Farm Machinery Operation	6.71	5.38	5.38	-19.82	5.51
2	675		Machinery or Equipment Erection or Repair	4.55	3.65	3.65	-19.78	3.80
1	471	NR	Printed Circuit Board Assembly - By Contractor	1.72	1.38	1.38	-19.77	1.41
1	161	NR	Apparel Mfg.	3.10	2.49	2.49	-19.68	2.55
2	659	NR	Roofing	22.00	17.67	17.67	-19.68	18.77
3	820	NR	Automobile Auction	3.15	2.53	2.53	-19.68	2.59
3	934		Automobile Parts And Accessory Store - Retail and/or Wholesale	3.78	3.04	3.04	-19.58	3.11
3	804		School Transportation	3.90	3.14	3.14	-19.49	3.21
2	966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	3.86	3.11	3.11	-19.43	3.18
2	646	NR	Furniture or Fixtures Installation	7.16	5.77	5.77	-19.41	6.12
2	677		Boiler Installation or Repair	3.66	2.95	2.95	-19.40	3.19
2	625		Conduit Construction	6.73	5.43	5.43	-19.32	5.80
2	601		Road or Street Construction: Paving or Repaving	10.36	8.36	8.36	-19.31	9.16
2	660		Alarm Or Sound System - Installation or Repair	2.49	2.01	2.01	-19.28	2.17
2	617		Gas, Steam or Water Main Construction	4.67	3.77	3.77	-19.27	4.19
2	603	NR	Sewer Construction	8.26	6.67	6.67	-19.25	7.28
3	811		Trucking, N.O.C.	9.45	7.65	7.65	-19.05	7.83
3	4777		Explosives Distributor	9.45	7.65	7.65	-19.05	7.83
2	653		Masonry	8.07	6.54	6.54	-18.96	6.93
1	427	NR	Malleable Iron Foundry	6.20	5.03	5.03	-18.87	5.15
2	661		Electrical Wiring - Within Buildings	3.42	2.78	2.78	-18.71	3.05
2	647	NR	Insulation Work, N.O.C.	9.98	8.15	8.15	-18.34	8.60
2	643	NR	Asbestos Contractor	14.97	12.23	12.23	-18.30	13.04
2	648		Carpentry - Installation of Cabinet Work	6.01	4.91	4.91	-18.30	5.10
2	609		Excavation	5.36	4.38	4.38	-18.28	4.84
3	941		Social Rehabilitation Facility	4.27	3.49	3.49	-18.27	3.57
2	658	NR	Iron Erection or Installation - Non-Structural	12.00	9.81	9.81	-18.25	10.39
3	936		Broadcasting Station	0.39	0.32	0.32	-17.95	0.33
3	925		Hardware Store - Retail	3.03	2.49	2.49	-17.82	2.55
2	657	NR	Rigging, N.O.C.	11.20	9.22	9.22	-17.68	9.96

DELAWARE COMPENSATION RATING BUREAU, INC.
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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	605	NR Railroad Construction	9.79	8.06	8.06	-17.67	8.71
3	953	Clerical Office	0.17	0.14	0.14	-17.65	0.14
3	0912	NR Domestic Workers - Outside	524.09	431.65	431.65	-17.64	441.79
2	679	NR Advertising Company, Outdoor	11.02	9.12	9.12	-17.24	9.85
2	615	NR Tunneling	12.36	10.23	10.23	-17.23	11.05
2	611	NR Pile Driving	12.60	10.43	10.43	-17.22	11.11
2	666	NR Plate Glass Installation	9.50	7.88	7.88	-17.05	8.39
2	718	NR Boat Building Or Repair	3.82	3.18	3.18	-16.75	3.25
1	555	Drug or Medicine Mfg.	1.50	1.25	1.25	-16.67	1.28
3	932	NR Copying Or Duplicating Service	0.84	0.70	0.70	-16.67	0.72
2	652	Carpentry - Residential	10.63	8.86	8.86	-16.65	9.23
2	674	NR Swimming Pool Construction	6.79	5.66	5.66	-16.64	6.12
2	055	NR Sand Excavation	5.79	4.83	4.83	-16.58	4.94
2	709	NR Tallymen And Checking Clerks	2.49	2.08	2.08	-16.47	2.13
2	673	NR Advertising Signs Mfg., Erection or Repair	7.71	6.45	6.45	-16.34	6.97
2	667	NR Paper Hanging	2.58	2.16	2.16	-16.28	2.34
2	669	NR Plastering	8.93	7.49	7.49	-16.13	8.16
2	676	NR Sheet Metal Installation	6.28	5.27	5.27	-16.08	5.68
2	716	NR Marina	3.78	3.18	3.18	-15.87	3.25
2	059	NR Mineral Milling	7.11	6.01	6.01	-15.47	6.15
1	488	Electronic Measuring Or Analytical Instrument Mfg.	1.24	1.05	1.05	-15.32	1.07
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	9.86	8.37	8.37	-15.11	8.98
2	670	NR House Furnishing Installation N.O.C.	7.81	6.63	6.63	-15.11	7.16
2	681	NR Canvas Goods Erection	7.81	6.63	6.63	-15.11	7.16
3	957	Physician or Dentist	0.68	0.58	0.58	-14.71	0.59
2	662	NR Appliance - Electrical - Service or Repair	7.71	6.61	6.61	-14.27	7.14
2	649	NR Ceiling Installation	5.14	4.42	4.42	-14.01	4.79
3	963	Church	0.48	0.43	0.43	-10.42	0.44
3	970	NR Athletic Team - Contact Sports	7.53	6.84	6.84	-9.16	7.00
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
1	132	NR Spinning Or Weaving	2.10	2.13	2.13	1.43	2.18