

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
005	6.41	8.18	2,000	3.50	3.93	4.31	F
0006	2.35	2.99	840	1.28	1.44	1.58	E
007	2.98	3.79	1,575	1.62	1.82	2.00	E
0008	1.99	2.53	1,170	1.08	1.22	1.33	D
009	10.37	13.23	2,000	5.67	6.36	6.97	G
0011	1.36	1.73	915	0.74	0.83	0.91	D
0012	2.11	2.69	1,220	1.15	1.29	1.42	E
0013	1.59	2.03	1,010	0.87	0.98	1.07	C
015	5.67	7.23	2,000	3.10	3.48	3.81	F
0016	1.31	1.66	625	0.71	0.80	0.88	E
0034	1.61	2.06	690	0.88	0.99	1.09	D
0036	1.62	2.07	690	0.89	1.00	1.09	C
055	2.67	3.41	1,450	1.16	1.39	1.55	F
059	3.46	4.41	1,770	1.50	1.80	2.01	E
0083	1.89	2.41	745	1.03	1.16	1.27	D
101	2.04	2.60	1,190	0.93	1.07	1.13	E
104	2.01	2.56	1,180	0.91	1.06	1.11	D
105	2.62	3.35	1,430	1.19	1.38	1.45	D
106	3.74	4.77	1,885	1.70	1.97	2.07	D
107	1.76	2.24	1,075	0.80	0.93	0.97	C
108	1.69	2.16	1,050	0.77	0.89	0.94	B
109	2.55	3.25	1,400	1.16	1.34	1.41	D
110	1.90	2.42	1,135	0.86	1.00	1.05	C
111	4.06	5.18	2,000	1.85	2.14	2.25	C
112	6.66	8.50	2,000	3.03	3.51	3.69	C
113	1.34	1.70	905	0.61	0.70	0.74	C
114	3.97	5.06	1,980	1.81	2.09	2.20	E
115	1.61	2.05	1,015	0.73	0.85	0.89	E
119	2.39	3.04	1,335	1.09	1.25	1.32	D
130	3.23	4.12	1,680	1.47	1.70	1.79	E
132	1.45	1.85	950	0.66	0.76	0.80	D
134	1.99	2.54	1,175	0.91	1.05	1.10	C
135	1.58	2.02	1,005	0.72	0.83	0.88	D
136	1.77	2.26	1,085	0.81	0.93	0.98	C
139	2.73	3.49	1,475	1.25	1.44	1.52	D
141	3.10	3.95	1,625	1.41	1.63	1.71	D
142	1.50	1.92	975	0.68	0.79	0.83	C
161	1.45	1.85	950	0.66	0.76	0.80	C
163	2.48	3.16	1,370	1.13	1.31	1.37	C
165	3.85	4.92	1,935	1.76	2.03	2.14	C
166	2.02	2.57	1,180	0.92	1.06	1.12	C
201	2.58	3.29	1,415	1.18	1.36	1.43	E
204	2.01	2.56	1,180	0.91	1.06	1.11	B
205	1.85	2.36	1,115	0.84	0.97	1.02	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
				221	1.44	1.84	
222	2.36	3.00	1,320	1.07	1.24	1.30	D
225	1.69	2.16	1,050	0.77	0.89	0.94	C
227	1.22	1.56	860	0.56	0.64	0.68	D
255	1.44	1.84	950	0.66	0.76	0.80	F
257	1.64	2.09	1,030	0.75	0.86	0.91	E
259	1.55	1.98	995	0.71	0.82	0.86	E
261	1.95	2.49	1,155	0.89	1.03	1.08	E
263	1.25	1.60	870	0.57	0.66	0.70	D
265	1.60	2.04	1,015	0.73	0.84	0.89	C
281	1.61	2.05	1,015	0.73	0.85	0.89	D
282	3.40	4.33	1,745	1.55	1.79	1.88	D
285	1.27	1.63	880	0.58	0.67	0.71	D
301	3.65	4.65	1,850	1.66	1.92	2.02	E
305	2.76	3.52	1,485	1.26	1.45	1.53	D
306	2.33	2.97	1,310	1.06	1.23	1.29	C
309	1.84	2.35	1,110	0.84	0.97	1.02	C
311	1.96	2.50	1,160	0.89	1.03	1.09	C
319	2.80	3.57	1,500	1.28	1.47	1.55	B
323	2.23	2.85	1,270	1.02	1.17	1.24	C
327	1.68	2.14	1,045	0.77	0.88	0.93	B
402	2.25	2.88	1,280	1.03	1.19	1.25	E
403	1.72	2.19	1,060	0.78	0.91	0.95	E
404	1.87	2.38	1,120	0.85	0.98	1.03	F
406	1.99	2.54	1,175	0.91	1.05	1.10	F
407	2.12	2.70	1,225	0.97	1.12	1.17	E
411	3.02	3.85	1,590	1.38	1.59	1.67	E
413	3.38	4.30	1,735	1.54	1.78	1.87	D
415	2.17	2.76	1,245	0.99	1.14	1.20	E
416	1.33	1.69	900	0.60	0.70	0.74	D
421	4.43	5.64	2,000	2.01	2.33	2.45	E
425	4.61	5.87	2,000	2.10	2.42	2.55	D
427	3.08	3.93	1,620	1.40	1.62	1.71	D
429	2.24	2.87	1,280	1.02	1.18	1.25	D
431	3.30	4.21	1,705	1.50	1.74	1.83	D
433	2.21	2.82	1,260	1.01	1.17	1.23	D
435	2.28	2.92	1,295	1.04	1.20	1.27	D
441	0.71	0.91	650	0.32	0.37	0.39	D
445	1.37	1.74	915	0.62	0.72	0.76	D
446	0.84	1.06	700	0.38	0.44	0.46	D
447	2.45	3.12	1,360	1.11	1.29	1.36	D
449	1.39	1.77	925	0.63	0.73	0.77	D
451	2.25	2.88	1,280	1.03	1.19	1.25	C
454	3.68	4.69	1,860	1.68	1.94	2.04	D

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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				A-1	A-2	A-3	
				456	2.91	3.70	
457	2.03	2.59	1,190	0.93	1.07	1.13	C
458	1.03	1.32	780	0.47	0.54	0.57	C
459	0.53	0.67	575	0.24	0.28	0.29	C
461	2.30	2.94	1,300	1.05	1.21	1.28	D
463	1.61	2.06	1,020	0.74	0.85	0.90	D
464	1.86	2.37	1,120	0.85	0.98	1.03	D
465	2.02	2.58	1,185	0.92	1.07	1.12	D
467	2.35	2.99	1,315	1.07	1.23	1.30	C
471	0.78	0.99	675	0.35	0.41	0.43	C
472	0.54	0.69	580	0.25	0.29	0.30	C
473	1.41	1.79	935	0.64	0.74	0.78	C
474	1.30	1.65	890	0.59	0.68	0.72	E
475	1.67	2.13	1,040	0.76	0.88	0.93	D
476	0.81	1.03	690	0.37	0.43	0.45	E
477	1.13	1.45	825	0.52	0.60	0.63	E
483	0.94	1.19	740	0.43	0.49	0.52	C
485	0.73	0.94	660	0.34	0.39	0.41	C
486	0.92	1.17	735	0.42	0.48	0.51	C
487	0.67	0.86	635	0.31	0.35	0.37	C
488	0.66	0.85	630	0.30	0.35	0.37	C
489	0.72	0.92	655	0.33	0.38	0.40	C
501	2.57	3.27	1,405	1.17	1.35	1.42	F
502	2.11	2.69	1,220	0.96	1.11	1.17	B
506	1.24	1.59	870	0.57	0.66	0.69	C
507	1.27	1.63	880	0.58	0.67	0.71	E
509	3.40	4.33	1,745	1.55	1.79	1.88	G
511	3.78	4.82	1,900	1.72	1.99	2.10	E
512	2.60	a 3.31	b 1,420	1.18	1.37	1.44	D
513	2.12	c 2.70	d 1,225	0.97	1.12	1.17	D
535	1.73	2.21	1,065	0.79	0.91	0.96	D
536	3.42	4.35	1,750	1.56	1.80	1.89	C
551	0.65	0.84	630	0.30	0.35	0.36	F
553	2.32	2.95	1,305	1.05	1.22	1.28	F
555	0.80	1.01	685	0.36	0.42	0.44	C
563	0.91	1.16	730	0.42	0.48	0.51	D
571	1.58	2.02	1,005	0.72	0.83	0.88	D
573	2.38	3.03	1,330	1.08	1.25	1.32	F
581	0.91	1.15	730	0.41	0.48	0.50	E
601	4.59	5.85	2,000	1.88	2.26	2.53	F
603	3.70	4.73	1,805	1.53	1.85	2.06	F

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a OD: \$0.52 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.66 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.21 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.28 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				A-1	A-2	A-3	
				605	4.76	6.08	
607	1.77	2.25	1,060	0.74	0.90	1.00	F
608	2.42	3.08	1,275	0.97	1.17	1.30	F
609	2.51	3.20	1,310	1.01	1.21	1.35	G
611	6.04	7.69	2,000	2.53	3.04	3.40	F
615	6.67	8.51	2,000	2.76	3.32	3.71	F
617	2.09	2.66	1,180	0.87	1.05	1.17	G
625	3.00	3.83	1,540	1.25	1.51	1.68	G
643	6.89	8.78	2,000	2.89	3.48	3.88	G
645	3.23	4.13	1,610	1.33	1.60	1.78	G
646	3.23	4.12	1,635	1.35	1.63	1.81	E
647	4.56	5.81	2,000	1.93	2.32	2.59	E
648	2.79	3.56	1,465	1.17	1.41	1.57	F
649	2.70	3.45	1,400	1.11	1.33	1.48	F
651	2.92	3.73	1,495	1.20	1.45	1.61	F
652	4.92	6.27	2,000	2.11	2.53	2.83	G
653	3.72	4.73	1,820	1.55	1.86	2.08	G
654	2.84	3.63	1,420	1.13	1.35	1.51	G
655	6.19	7.89	2,000	2.62	3.15	3.51	G
656	3.25	4.13	1,625	1.34	1.61	1.80	G
657	5.33	6.79	2,000	2.20	2.65	2.96	G
658	5.54	7.06	2,000	2.32	2.79	3.12	G
659	9.59	12.23	2,000	4.02	4.83	5.40	G
660	1.08	1.39	795	0.46	0.55	0.62	F
661	1.56	1.98	960	0.63	0.76	0.85	F
662	4.08	5.20	1,950	1.69	2.03	2.27	E
663	2.01	2.57	1,145	0.83	1.00	1.12	F
664	2.14	2.72	1,165	0.86	1.03	1.15	E
665	3.63	4.63	1,815	1.54	1.85	2.07	G
666	4.53	5.78	2,000	1.89	2.27	2.54	E
667	1.30	1.67	870	0.54	0.65	0.73	F
668	4.98	6.35	2,000	2.07	2.50	2.79	E
669	4.67	5.95	2,000	1.93	2.33	2.60	F
670	3.87	4.93	1,900	1.64	1.97	2.20	F
673	3.86	4.91	1,860	1.59	1.92	2.14	E
674	3.42	4.36	1,690	1.41	1.70	1.90	E
675	1.91	2.44	1,130	0.82	0.98	1.10	G
676	3.21	4.09	1,620	1.33	1.60	1.79	G
677	1.63	2.08	995	0.68	0.81	0.91	G
679	5.35	6.82	2,000	2.21	2.66	2.97	F
681	3.95	5.04	1,900	1.64	1.97	2.20	F
709	1.18	1.51	845	0.51	0.62	0.69	F
716	1.85	2.36	1,115	0.80	0.96	1.07	D
718	1.82	2.32	1,100	0.79	0.95	1.06	E

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				A-1	A-2	A-3	
				721	5.81	7.41	
744	0.28	0.36	475	0.13	0.15	0.16	C
751	0.78	0.99	675	0.35	0.41	0.43	E
752	0.50	0.63	560	0.23	0.26	0.27	G
753	2.44	3.11	1,355	1.11	1.28	1.35	D
755	1.08	1.38	800	0.49	0.57	0.60	F
757	1.41	1.79	935	0.64	0.74	0.78	E
759	3.53	4.50	1,800	1.61	1.86	1.95	E
801	3.84	4.91	1,930	2.10	2.36	2.59	F
802	2.23	2.85	1,270	1.22	1.37	1.50	G
803	7.68	9.79	2,000	4.19	4.71	5.16	C
804	1.79	2.29	1,095	0.98	1.10	1.21	D
805	2.79	3.56	1,500	1.52	1.71	1.88	E
806	4.95	6.30	2,000	2.70	3.03	3.32	C
807	2.58	3.29	1,415	1.41	1.58	1.74	C
808	3.13	4.00	1,640	1.71	1.92	2.11	E
809	2.23	2.85	1,270	1.22	1.37	1.50	F
811	4.38	5.58	2,000	2.39	2.68	2.94	F
812	3.95	5.03	1,970	2.15	2.42	2.65	F
813	2.36	3.01	1,325	1.29	1.45	1.59	D
814	1.68	2.15	1,050	0.92	1.03	1.13	E
815	1.48	1.89	965	0.81	0.91	0.99	D
816	1.14	1.46	825	0.62	0.70	0.77	D
817	3.48	4.44	1,780	1.90	2.13	2.34	D
818	0.84	1.07	700	0.46	0.52	0.56	D
819	0.54	0.69	580	0.30	0.33	0.37	F
820	1.47	1.88	960	0.80	0.90	0.99	D
821	3.71	4.73	1,875	2.03	2.28	2.49	C
822	0.06	0.08	385	0.03	0.04	0.04	D
825	2.14	2.73	1,235	1.17	1.31	1.44	B
828	3.53	4.50	1,800	1.93	2.16	2.37	C
855	2.71	3.46	1,465	1.48	1.66	1.82	E
857	2.24	2.87	1,280	1.23	1.38	1.51	E
858	3.13	4.00	1,640	1.71	1.92	2.11	F
859	3.35	4.26	1,725	1.83	2.05	2.25	E
860	3.27	4.17	1,695	1.79	2.01	2.20	D
862	3.49	4.45	1,785	1.90	2.14	2.34	E
865	1.15	1.47	830	0.63	0.71	0.77	C
880	3.08	3.93	1,620	1.68	1.89	2.07	D
882	2.98	3.79	1,575	1.62	1.82	2.00	B
884	0.41	0.52	525	0.22	0.25	0.27	B
885	1.49	1.90	970	0.81	0.91	1.00	D
886	1.00	1.27	765	0.55	0.61	0.67	C
887	0.50	0.63	560	0.27	0.30	0.33	C
888	2.50	3.19	1,380	1.37	1.54	1.68	D
890	0.24	0.31	460	0.13	0.15	0.16	C
891	0.75	0.96	665	0.41	0.46	0.51	B
896	0.69	0.89	645	0.38	0.43	0.47	B
897	0.82	1.04	695	0.45	0.50	0.55	A

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				A-1	A-2	A-3	
				898	1.94	2.47	
899	0.62	0.80	615	0.34	0.38	0.42	B
903	0.11	0.14	405	0.06	0.07	0.08	E
904	0.75	0.96	665	0.41	0.46	0.51	E
905	0.05	0.06	380	0.03	0.03	0.03	F
907	2.20	2.81	1,260	1.21	1.35	1.48	C
910	2.33	2.97	1,310	1.27	1.43	1.56	C
911	1.78	2.27	1,085	0.97	1.09	1.20	D
914	1.36	1.72	910	0.74	0.83	0.91	C
915	1.06	1.35	790	0.58	0.65	0.71	C
916	0.97	1.23	755	0.53	0.59	0.65	B
917	1.70	2.17	1,055	0.93	1.04	1.15	C
918	0.98	1.25	760	0.54	0.60	0.66	A
919	0.93	1.18	740	0.51	0.57	0.62	C
920	0.30	0.38	480	0.16	0.18	0.20	D
921	2.48	3.16	1,370	1.35	1.52	1.67	C
922	1.33	1.69	900	0.73	0.81	0.89	C
923	1.22	1.56	860	0.67	0.75	0.82	C
924	2.02	2.58	1,185	1.11	1.24	1.36	C
925	1.49	1.90	970	0.81	0.91	1.00	C
926	1.41	1.79	935	0.77	0.86	0.95	C
927	0.47	0.60	550	0.26	0.29	0.32	C
928	1.39	1.76	925	0.76	0.85	0.93	B
932	0.41	0.52	525	0.22	0.25	0.27	D
933	1.73	2.21	1,065	0.95	1.06	1.17	D
934	1.75	2.23	1,075	0.96	1.07	1.18	D
935	0.66	0.85	630	0.36	0.41	0.45	C
936	0.20	0.25	440	0.11	0.12	0.13	E
939	2.79	3.56	1,500	1.52	1.71	1.88	F
940	1.88	2.40	1,130	1.03	1.15	1.26	C
941	1.95	2.49	1,155	1.07	1.20	1.31	C
942	1.52	1.94	980	0.83	0.93	1.02	D
943	2.43	3.10	1,350	1.33	1.49	1.63	C
944	1.14	1.46	825	0.62	0.70	0.77	B
945	1.49	1.90	970	0.81	0.91	1.00	A
948	0.90	1.14	725	0.49	0.55	0.60	C
951	0.23	0.30	455	0.13	0.14	0.16	E
952	0.31	0.39	485	0.17	0.19	0.20	E
953	0.06	0.08	385	0.03	0.04	0.04	D
954	1.32	1.68	900	0.72	0.81	0.89	E
955	0.05	0.07	380	0.03	0.03	0.04	F
956	0.08	0.10	390	0.04	0.05	0.05	E
957	0.32	0.40	490	0.17	0.19	0.21	D
958	0.95	1.20	745	0.52	0.58	0.63	C
959	0.80	1.02	685	0.44	0.49	0.54	B
960	1.76	2.24	1,075	0.96	1.08	1.18	C
961	0.36	0.46	505	0.20	0.22	0.24	D

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
				962	0.05	0.06	
963	0.27	0.34	470	0.14	0.16	0.18	C
964	1.26	1.61	875	0.69	0.77	0.85	B
965	0.22	0.29	455	0.12	0.14	0.15	B
966	1.62	2.07	1,020	0.70	0.85	0.94	D
967	0.56	0.71	585	0.31	0.34	0.38	C
968	0.70	0.90	650	0.38	0.43	0.47	B
969	1.84	2.35	1,110	1.00	1.13	1.24	D
970	4.73	6.04	2,000	2.59	2.90	3.18	A
971	1.65	2.10	1,030	0.90	1.01	1.11	D
973	1.38	1.75	920	0.75	0.84	0.92	B
974	1.47	1.88	960	0.80	0.90	0.99	C
975	0.80	1.02	685	0.44	0.49	0.54	A
976	0.90	1.14	725	0.49	0.55	0.60	C
977	0.22	0.29	455	0.12	0.14	0.15	B
978	1.43	1.83	945	0.78	0.88	0.96	D
979	1.95	2.48	1,155	1.06	1.19	1.31	A
980	1.64	2.09	1,030	0.90	1.01	1.10	C
981	1.13	1.44	820	0.62	0.69	0.76	B
983	3.31	4.22	1,710	1.81	2.03	2.23	D
984	0.09	0.11	395	0.05	0.05	0.06	C
985	1.93	2.46	1,145	1.05	1.18	1.30	E
986	0.95	1.21	745	0.52	0.58	0.64	A
988	0.06	0.08	385	0.03	0.04	0.04	C
991	2.51	3.20	1,385	1.37	1.54	1.69	A
992	2.23	2.85	1,270	1.22	1.37	1.50	F
995	3.51	4.48	1,795	1.92	2.15	2.36	F
997	0.42	0.53	530	0.23	0.26	0.28	E
999	2.47	3.15	1,370	1.35	1.52	1.66	D
4771	2.16	2.75	1,460	0.98	1.14	1.20	F
0771	0.54	0.69					G
4777	4.38	5.58	2,000	2.39	2.68	2.94	F
7405	0.90	1.14	845	0.49	0.55	0.60	D
7445	0.30	0.38					F
7413	0.39	0.50	550	0.21	0.24	0.26	F
7453	0.08	0.10					G
7421	0.47	0.60	550	0.26	0.29	0.32	E
7424	1.13	1.44	820	0.62	0.69	0.76	F
7428	0.94	1.19	740	0.51	0.57	0.63	C
9740	0.01	0.02					
9741	0.01	0.01					

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Amended Effective December 1, 2023 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
				Per capita			
0908	80.49	102.62	463	43.95	49.35	54.10	D
0909	34.16	43.56	404	18.66	20.95	22.97	D
0912	250.16	318.94	679	136.60	153.40	168.16	D
0913	181.01	230.78	591	98.84	111.00	121.68	D
A rated							
9985	A	A	A	A	A	A	

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Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2005	8.10	10.32	2,000	4.42	4.96	5.44	F
2009	8.10	10.32	2,000	4.42	4.96	5.44	G
2011	2.79	3.56	1,500	1.52	1.71	1.88	D
2012	4.89	6.23	2,000	2.67	3.00	3.29	E
2013	3.45	4.40	1,770	1.88	2.11	2.32	C
2015	8.10	10.32	2,000	4.42	4.96	5.44	F
2055	5.53	7.05	2,000	2.39	2.88	3.22	F
2059	6.86	8.75	2,000	2.97	3.58	3.99	E
2101	3.88	4.94	1,940	1.76	2.04	2.14	E
2104	3.95	5.03	1,970	1.80	2.08	2.18	D
2105	5.69	7.25	2,000	2.59	2.99	3.15	D
2106	7.50	9.56	2,000	3.41	3.94	4.15	D
2107	3.65	4.66	1,850	1.66	1.92	2.02	C
2108	3.51	4.47	1,790	1.60	1.84	1.94	B
2109	5.69	7.25	2,000	2.59	2.99	3.15	D
2110	4.02	5.12	2,000	1.83	2.11	2.22	C
2111	9.04	11.51	2,000	4.11	4.75	5.00	C
2112	9.04	11.51	2,000	4.11	4.75	5.00	C
2113	2.73	3.49	1,475	1.25	1.44	1.52	C
2114	8.36	10.66	2,000	3.81	4.40	4.63	E
2115	3.35	4.26	1,725	1.52	1.76	1.85	E
2119	4.84	6.17	2,000	2.20	2.55	2.68	D
2130	6.58	8.38	2,000	2.99	3.46	3.64	E
2132	2.88	3.66	1,530	1.31	1.51	1.59	D
2134	3.92	5.00	1,960	1.79	2.06	2.17	C
2135	3.22	4.11	1,675	1.47	1.70	1.79	D
2136	3.67	4.68	1,860	1.67	1.93	2.03	C
2139	5.88	7.51	2,000	2.68	3.10	3.26	D
2141	5.74	7.32	2,000	2.62	3.02	3.18	D
2142	3.56	4.54	1,815	1.62	1.87	1.97	C
2161	3.00	3.82	1,580	1.37	1.58	1.66	C
2163	5.69	7.25	2,000	2.59	2.99	3.15	C
2165	8.07	10.28	2,000	3.67	4.24	4.47	C
2166	4.27	5.45	2,000	1.95	2.25	2.37	C
2201	5.69	7.25	2,000	2.59	2.99	3.15	E
2204	4.32	5.52	2,000	1.97	2.28	2.40	B
2205	3.74	4.77	1,885	1.70	1.97	2.07	C
2221	3.03	3.87	1,600	1.38	1.60	1.68	C
2222	4.65	5.94	2,000	2.12	2.45	2.58	D
2225	3.28	4.18	1,700	1.49	1.73	1.82	C

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Amended Effective December 1, 2023 on New and Renewal Business**

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2227	2.24	2.87	1,280	1.02	1.18	1.25	D
2255	2.93	3.73	1,555	1.33	1.54	1.62	F
2257	3.29	4.20	1,705	1.50	1.73	1.83	E
2259	2.97	3.78	1,570	1.35	1.56	1.64	E
2261	3.97	5.06	1,980	1.81	2.09	2.20	E
2263	2.54	3.24	1,395	1.16	1.34	1.41	D
2265	3.39	4.31	1,740	1.54	1.78	1.87	C
2281	3.23	4.12	1,680	1.47	1.70	1.79	D
2282	6.91	8.82	2,000	3.15	3.64	3.83	D
2285	2.59	3.30	1,415	1.18	1.36	1.44	D
2301	7.41	9.45	2,000	3.38	3.90	4.11	E
2305	5.81	7.41	2,000	2.65	3.06	3.22	D
2306	5.69	7.25	2,000	2.59	2.99	3.15	C
2309	3.74	4.77	1,885	1.70	1.97	2.07	C
2311	4.00	5.10	1,990	1.82	2.11	2.22	C
2319	6.03	7.68	2,000	2.74	3.17	3.34	B
2323	5.34	6.81	2,000	2.43	2.81	2.96	C
2327	3.71	4.73	1,875	1.69	1.95	2.06	B
2402	5.69	7.25	2,000	2.59	2.99	3.15	E
2403	3.55	4.53	1,810	1.62	1.87	1.97	E
2404	3.79	4.83	1,905	1.73	2.00	2.10	F
2406	4.05	5.16	2,000	1.84	2.13	2.24	F
2407	4.43	5.64	2,000	2.01	2.33	2.45	E
2411	6.07	7.73	2,000	2.76	3.19	3.36	E
2413	6.58	8.38	2,000	2.99	3.46	3.64	D
2415	4.21	5.36	2,000	1.92	2.21	2.33	E
2416	2.74	3.50	1,480	1.25	1.44	1.52	D
2421	8.99	11.47	2,000	4.10	4.74	4.98	E
2425	9.04	11.51	2,000	4.11	4.75	5.00	D
2427	6.26	7.99	2,000	2.85	3.30	3.47	D
2429	5.69	7.25	2,000	2.59	2.99	3.15	D
2431	6.72	8.57	2,000	3.06	3.54	3.72	D
2433	4.50	5.73	2,000	2.05	2.37	2.49	D
2435	5.36	6.83	2,000	2.44	2.82	2.97	D
2441	1.46	1.86	955	0.66	0.77	0.81	D
2445	2.87	3.65	1,530	1.30	1.51	1.59	D
2446	1.68	2.15	1,050	0.77	0.89	0.93	D
2447	5.69	7.25	2,000	2.59	2.99	3.15	D
2449	2.80	3.58	1,505	1.28	1.48	1.56	D
2451	4.58	5.83	2,000	2.08	2.41	2.53	C

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2454	7.40	9.43	2,000	3.37	3.89	4.10	D
2456	5.98	7.62	2,000	2.72	3.14	3.31	C
2457	3.97	5.06	1,980	1.81	2.09	2.20	C
2458	2.11	2.69	1,220	0.96	1.11	1.17	C
2459	1.36	1.72	910	0.62	0.71	0.75	C
2461	4.60	5.86	2,000	2.09	2.42	2.55	D
2463	3.47	4.43	1,780	1.58	1.83	1.92	D
2464	3.65	4.65	1,850	1.66	1.92	2.02	D
2465	4.03	5.13	2,000	1.83	2.12	2.23	D
2467	5.69	7.25	2,000	2.59	2.99	3.15	C
2471	1.54	1.96	985	0.70	0.81	0.85	C
2472	1.09	1.39	805	0.50	0.57	0.60	C
2473	2.84	3.62	1,520	1.29	1.49	1.57	C
2474	2.55	3.25	1,400	1.16	1.34	1.41	E
2475	3.15	4.02	1,645	1.44	1.66	1.75	D
2476	1.60	2.04	1,015	0.73	0.84	0.89	E
2477	2.32	2.96	1,305	1.06	1.22	1.28	E
2483	1.98	2.52	1,165	0.90	1.04	1.09	C
2485	1.45	1.85	950	0.66	0.76	0.80	C
2486	1.86	2.37	1,120	0.85	0.98	1.03	C
2487	1.36	1.72	910	0.62	0.71	0.75	C
2488	1.36	1.72	910	0.62	0.71	0.75	C
2489	1.47	1.87	960	0.67	0.77	0.81	C
2501	5.69	7.25	2,000	2.59	2.99	3.15	F
2502	4.29	5.48	2,000	1.96	2.26	2.38	B
2506	2.63	3.36	1,435	1.20	1.39	1.46	C
2507	2.60	3.31	1,420	1.18	1.37	1.44	E
2509	6.91	8.81	2,000	3.15	3.64	3.83	G
2511	7.52	9.59	2,000	3.42	3.96	4.17	E
2512	5.69	7.25	2,000	2.59	2.99	3.15	D
2513	4.31	5.50	2,000	1.96	2.27	2.39	D
2535	3.65	4.65	1,850	1.66	1.92	2.02	D
2536	7.25	9.25	2,000	3.30	3.82	4.02	C
2551	1.36	1.72	910	0.62	0.71	0.75	F
2553	4.24	5.42	2,000	1.93	2.24	2.35	F
2555	1.65	2.10	1,030	0.75	0.87	0.91	C
2563	1.71	2.18	1,060	0.78	0.90	0.95	D
2571	3.15	4.02	1,645	1.44	1.66	1.75	D
2573	5.24	6.68	2,000	2.39	2.76	2.90	F
2581	1.72	2.20	1,065	0.79	0.91	0.96	E

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2601	10.98	14.00	2,000	4.54	5.46	6.10	F
2603	7.77	9.91	2,000	3.21	3.87	4.32	F
2605	10.98	14.00	2,000	4.54	5.46	6.10	E
2607	4.02	5.12	1,925	1.66	2.00	2.23	F
2608	5.22	6.66	2,000	2.16	2.60	2.90	F
2609	5.46	6.96	2,000	2.21	2.66	2.97	G
2611	13.07	16.66	2,000	5.40	6.50	7.26	F
2615	14.79	18.86	2,000	6.12	7.36	8.22	F
2617	4.63	5.91	2,000	1.92	2.30	2.57	G
2625	6.66	8.49	2,000	2.75	3.31	3.70	G
2643	15.09	19.24	2,000	6.24	7.51	8.38	G
2645	7.09	9.05	2,000	2.93	3.53	3.94	G
2646	7.22	9.21	2,000	2.99	3.59	4.01	E
2647	10.98	14.00	2,000	4.54	5.46	6.10	E
2648	6.39	8.15	2,000	2.64	3.18	3.55	F
2649	5.93	7.56	2,000	2.45	2.95	3.29	F
2651	6.40	8.16	2,000	2.66	3.20	3.57	F
2652	11.67	14.88	2,000	4.83	5.80	6.48	G
2653	8.23	10.50	2,000	3.41	4.10	4.57	G
2654	5.87	7.49	2,000	2.43	2.92	3.26	G
2655	12.94	16.50	2,000	5.35	6.44	7.19	G
2656	6.69	8.52	2,000	2.76	3.33	3.71	G
2657	11.44	14.58	2,000	4.73	5.69	6.35	G
2658	12.11	15.44	2,000	5.01	6.03	6.73	G
2659	17.61	22.45	2,000	7.28	8.76	9.78	G
2660	2.63	3.35	1,385	1.09	1.31	1.46	F
2661	3.36	4.28	1,665	1.39	1.67	1.86	F
2662	6.01	7.67	2,000	2.49	2.99	3.34	E
2663	4.50	5.73	2,000	1.86	2.24	2.50	F
2664	4.67	5.95	2,000	1.93	2.32	2.59	E
2665	7.99	10.19	2,000	3.30	3.98	4.44	G
2666	10.56	13.47	2,000	4.37	5.25	5.87	E
2667	2.89	3.68	1,485	1.20	1.44	1.61	F
2668	11.44	14.58	2,000	4.73	5.69	6.35	E
2669	10.02	12.77	2,000	4.14	4.98	5.56	F
2670	9.17	11.69	2,000	3.79	4.56	5.10	F
2673	9.23	11.77	2,000	3.82	4.59	5.13	E
2674	7.82	9.96	2,000	3.23	3.89	4.34	E
2675	4.33	5.51	2,000	1.79	2.15	2.40	G
2676	7.25	9.25	2,000	3.00	3.61	4.03	G
2677	3.44	4.39	1,700	1.42	1.71	1.91	G

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FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2679	11.48	14.63	2,000	4.75	5.71	6.37	F
2681	9.07	11.56	2,000	3.75	4.51	5.03	F
2709	0.54	0.68	580	0.23	0.28	0.31	F
2716	4.20	5.35	2,000	1.82	2.19	2.44	D
2718	3.79	4.83	1,905	1.64	1.98	2.21	E
2721	8.25	10.52	2,000	3.76	4.34	4.57	F
2744	1.36	1.72	910	0.62	0.71	0.75	C
2751	1.61	2.05	1,015	0.73	0.85	0.89	E
2752	1.07	1.37	800	0.49	0.56	0.59	G
2753	5.06	6.45	2,000	2.30	2.66	2.80	D
2755	2.17	2.76	1,245	0.99	1.14	1.20	F
2757	3.04	3.88	1,600	1.38	1.60	1.68	E
2759	5.74	7.32	2,000	2.62	3.02	3.18	E
2801	7.77	9.91	2,000	4.25	4.77	5.23	F
2802	4.84	6.17	2,000	2.64	2.97	3.25	G
2803	8.10	10.32	2,000	4.42	4.96	5.44	C
2804	4.08	5.20	2,000	2.23	2.50	2.74	D
2805	5.96	7.59	2,000	3.25	3.65	4.00	E
2806	8.10	10.32	2,000	4.42	4.96	5.44	C
2807	5.72	7.29	2,000	3.12	3.51	3.84	C
2808	6.68	8.52	2,000	3.65	4.10	4.49	E
2809	4.89	6.23	2,000	2.67	3.00	3.29	F
2811	8.10	10.32	2,000	4.42	4.96	5.44	F
2812	8.05	10.26	2,000	4.39	4.93	5.41	F
2813	4.62	5.89	2,000	2.52	2.84	3.11	D
2814	3.45	4.40	1,770	1.88	2.11	2.32	E
2815	2.88	3.66	1,530	1.57	1.76	1.93	D
2816	2.22	2.84	1,270	1.21	1.36	1.49	D
2817	7.75	9.88	2,000	4.23	4.75	5.21	D
2818	1.68	2.14	1,045	0.92	1.03	1.13	D
2819	0.52	0.66	570	0.28	0.32	0.35	F
2820	2.97	3.78	1,570	1.62	1.82	1.99	D
2821	7.36	9.39	2,000	4.02	4.52	4.95	C
2825	4.24	5.41	2,000	2.32	2.60	2.85	B
2828	7.77	9.90	2,000	4.24	4.76	5.22	C
2855	5.14	6.56	2,000	2.81	3.15	3.46	E
2857	4.98	6.34	2,000	2.72	3.05	3.34	E
2858	6.04	7.70	2,000	3.30	3.70	4.06	F
2859	6.23	7.94	2,000	3.40	3.82	4.19	E
2860	6.10	7.77	2,000	3.33	3.74	4.10	D

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2862	6.91	8.82	2,000	3.78	4.24	4.65	E
2865	2.26	2.89	1,285	1.24	1.39	1.52	C
2880	5.63	7.18	2,000	3.08	3.45	3.79	D
2882	5.63	7.18	2,000	3.08	3.45	3.79	B
2884	0.84	1.06	700	0.45	0.51	0.56	B
2885	3.02	3.84	1,590	1.65	1.85	2.03	D
2886	2.17	2.77	1,245	1.19	1.33	1.46	C
2887	1.61	2.06	1,020	0.88	0.99	1.09	C
2888	4.84	6.18	2,000	2.65	2.97	3.26	C
2890	0.91	1.15	730	0.49	0.55	0.61	C
2891	2.84	3.62	1,520	1.55	1.74	1.91	B
2896	1.39	1.77	925	0.76	0.85	0.94	B
2897	1.68	2.14	1,045	0.92	1.03	1.13	A
2898	3.83	4.89	1,925	2.09	2.35	2.58	C
2899	1.24	1.59	870	0.68	0.77	0.84	B
2903	0.36	0.46	505	0.20	0.22	0.24	E
2904	0.52	0.66	570	0.28	0.32	0.35	E
2905	0.16	0.20	425	0.09	0.10	0.11	F
2907	4.57	5.82	2,000	2.49	2.80	3.07	C
2910	3.91	4.98	1,955	2.13	2.39	2.62	C
2911	3.45	4.40	1,770	1.88	2.11	2.32	D
2914	2.75	3.51	1,485	1.50	1.69	1.85	C
2915	2.39	3.04	1,335	1.30	1.46	1.60	C
2916	1.95	2.48	1,155	1.06	1.19	1.31	B
2917	3.37	4.29	1,735	1.84	2.07	2.26	C
2918	2.39	3.04	1,335	1.30	1.46	1.60	A
2919	1.96	2.50	1,160	1.07	1.20	1.32	C
2920	0.57	0.73	595	0.31	0.35	0.39	D
2921	4.87	6.21	2,000	2.66	2.99	3.27	C
2922	2.64	3.37	1,440	1.44	1.62	1.77	C
2923	2.36	3.00	1,320	1.28	1.44	1.58	C
2924	4.38	5.58	2,000	2.39	2.68	2.94	C
2925	3.00	3.82	1,580	1.64	1.84	2.02	C
2926	2.74	3.50	1,480	1.50	1.68	1.84	C
2927	0.94	1.19	740	0.51	0.57	0.63	C
2928	2.80	3.57	1,500	1.53	1.72	1.88	B
2932	0.80	1.02	685	0.44	0.49	0.54	D
2933	3.31	4.22	1,710	1.81	2.03	2.23	D
2934	3.50	4.46	1,785	1.91	2.14	2.35	D
2935	1.32	1.68	900	0.72	0.81	0.89	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2023 on New and Renewal Business**

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				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
2936	0.84	1.06	700	0.45	0.51	0.56	E
2939	5.63	7.18	2,000	3.08	3.45	3.79	F
2940	3.24	4.14	1,685	1.77	1.99	2.18	C
2941	4.05	5.16	2,000	2.21	2.48	2.72	C
2944	2.21	2.82	1,260	1.21	1.36	1.49	B
2945	3.01	3.83	1,585	1.64	1.84	2.02	A
2948	3.28	4.18	1,700	1.79	2.01	2.20	C
2951	0.52	0.66	570	0.28	0.32	0.35	E
2952	0.84	1.06	700	0.45	0.51	0.56	E
2953	0.16	0.20	425	0.09	0.10	0.11	D
2954	2.84	3.61	1,515	1.55	1.74	1.90	E
2955	0.19	0.24	435	0.10	0.12	0.13	F
2956	0.16	0.20	425	0.09	0.10	0.11	E
2957	1.11	1.42	815	0.61	0.68	0.75	D
2958	3.24	4.14	1,685	1.77	1.99	2.18	C
2959	1.54	1.97	990	0.84	0.95	1.04	B
2960	3.24	4.14	1,685	1.77	1.99	2.18	C
2961	1.26	1.61	875	0.69	0.77	0.85	D
2962	0.13	0.17	415	0.07	0.08	0.09	D
2963	0.95	1.20	745	0.52	0.58	0.63	C
2964	3.18	4.06	1,660	1.74	1.95	2.14	B
2965	0.48	0.61	555	0.26	0.29	0.32	B
2966	3.45	4.40	1,770	1.49	1.80	2.01	D
2967	1.21	1.55	855	0.66	0.75	0.82	C
2968	1.34	1.70	905	0.73	0.82	0.90	B
2969	3.95	5.03	1,970	2.15	2.42	2.65	D
2970	5.63	7.18	2,000	3.08	3.45	3.79	A
2971	3.45	4.40	1,770	1.88	2.11	2.32	D
2973	3.01	3.83	1,585	1.64	1.84	2.02	B
2974	2.95	3.76	1,565	1.61	1.81	1.98	C
2975	1.63	2.08	1,025	0.89	1.00	1.10	A
2976	1.85	2.36	1,115	1.01	1.13	1.24	C
2977	0.84	1.06	700	0.45	0.51	0.56	B
2978	2.74	3.50	1,480	1.50	1.68	1.84	D
2979	3.24	4.14	1,685	1.77	1.99	2.18	A
2980	3.28	4.19	1,700	1.80	2.02	2.21	C
2981	2.24	2.86	1,275	1.22	1.37	1.51	B
2983	5.63	7.18	2,000	3.08	3.45	3.79	D
2984	0.84	1.06	700	0.45	0.51	0.56	C
2986	1.89	2.41	1,130	1.03	1.16	1.27	A

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				A-1	A-2	A-3	
2988	0.84	1.06	700	0.45	0.51	0.56	C
2991	5.12	6.53	2,000	2.80	3.14	3.44	A
2992	4.98	6.34	2,000	2.72	3.05	3.34	F
2995	7.29	9.29	2,000	3.98	4.47	4.90	F
2997	0.84	1.06	700	0.45	0.51	0.56	E
2999	4.85	6.19	2,000	2.65	2.98	3.26	D
6771	4.24	5.42	2,000	1.93	2.24	2.35	F
6777	8.70	11.09	2,000	4.75	5.33	5.84	F
9428	2.00	2.55	1,175	1.09	1.23	1.34	C

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