

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

Superseded

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/20 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|--|--|---|--------------------------|---|-------|
| 3 | 005 | NR | Tree Pruning | 19.67 | 17.76 | 17.76 | -9.71 | 18.20 |
| 3 | 0006 | NR | Field Crop or Vegetable Farm | 5.89 | 5.61 | 5.61 | -4.75 | 5.75 |
| 3 | 007 | NR | Farm Machinery Operation | 7.18 | 7.04 | 7.04 | -1.95 | 7.21 |
| 3 | 0008 | NR | Mushroom Raising | 5.50 | 5.28 | 5.28 | -4.00 | 5.41 |
| 3 | 009 | NR | Logging Or Lumbering, N.O.C. | 30.54 | 28.30 | 28.30 | -7.33 | 29.00 |
| 3 | 0011 | NR | Flower Raising | 4.26 | 3.89 | 3.89 | -8.69 | 3.99 |
| 3 | 0012 | | Landscape Contractor | 5.46 | 5.16 | 5.16 | -5.49 | 5.29 |
| 3 | 0013 | NR | Nursery | 5.19 | 4.68 | 4.68 | -9.83 | 4.80 |
| 3 | 015 | NR | Logging Or Lumbering - Mechanized | 16.91 | 15.00 | 15.00 | -11.30 | 15.37 |
| 3 | 0016 | NR | Orchard | 3.71 | 3.48 | 3.48 | -6.20 | 3.57 |
| 3 | 0034 | | Animal Raising | 4.12 | 3.77 | 3.77 | -8.50 | 3.86 |
| 3 | 0036 | NR | Diary Farm | 4.93 | 4.51 | 4.51 | -8.52 | 4.62 |
| 2 | 055 | NR | Sand Excavation | 6.11 | 6.07 | 6.07 | -0.65 | 6.22 |
| 2 | 059 | NR | Mineral Milling | 7.35 | 7.45 | 7.45 | 1.36 | 7.63 |
| 3 | 0083 | NR | Livestock Farm | 5.69 | 5.17 | 5.17 | -9.14 | 5.30 |
| 1 | 101 | NR | Grain Milling | 5.24 | 4.94 | 4.94 | -5.73 | 5.06 |
| 1 | 104 | | Food Products Mfg., N.O.C. | 5.42 | 5.01 | 5.01 | -7.56 | 5.13 |
| 1 | 105 | NR | Bakery, Wholesale | 6.18 | 5.97 | 5.97 | -3.40 | 6.12 |
| 1 | 106 | NR | Processed Meat Products Mfg. | 9.58 | 9.16 | 9.16 | -4.38 | 9.39 |
| 1 | 107 | NR | Candy Mfg. | 4.39 | 4.24 | 4.24 | -3.42 | 4.34 |
| 1 | 108 | NR | Brewery | 5.33 | 4.69 | 4.69 | -12.01 | 4.81 |
| 1 | 109 | NR | Dairy Products Mfg. | 7.08 | 6.57 | 6.57 | -7.20 | 6.73 |
| 1 | 110 | NR | Ice Cream Mfg. | 5.05 | 4.70 | 4.70 | -6.93 | 4.82 |
| 1 | 111 | NR | Slaughter - Wholesale | 10.79 | 10.59 | 10.59 | -1.85 | 10.85 |
| 1 | 112 | | Beverage Mfg., N.O.C. | 16.31 | 15.44 | 15.44 | -5.33 | 15.82 |
| 1 | 113 | NR | Preserving Or Canning Of Food | 3.77 | 3.41 | 3.41 | -9.55 | 3.49 |
| 1 | 114 | NR | Rendering Works | 10.71 | 9.89 | 9.89 | -7.66 | 10.13 |
| 1 | 115 | NR | Tobacco Products Mfg. | 3.85 | 3.77 | 3.77 | -2.08 | 3.86 |
| 1 | 119 | NR | Meat Products Mfg., N.O.C. | 6.01 | 5.62 | 5.62 | -6.49 | 5.76 |
| 1 | 130 | NR | Textile Waste Mfg. | 8.88 | 8.28 | 8.28 | -6.76 | 8.48 |
| 1 | 132 | | Spinning Or Weaving | 2.35 | 2.20 | 2.20 | -6.38 | 2.25 |
| 1 | 134 | NR | Knit Goods Mfg. | 5.54 | 5.15 | 5.15 | -7.04 | 5.28 |
| 1 | 135 | NR | Hosiery Mfg. | 4.39 | 4.08 | 4.08 | -7.06 | 4.18 |
| 1 | 136 | NR | Embroidery Mfg. | 4.67 | 4.47 | 4.47 | -4.28 | 4.58 |
| 1 | 139 | NR | Dyeing | 7.14 | 6.75 | 6.75 | -5.46 | 6.92 |
| 1 | 141 | | Laundry, N.O.C. | 8.06 | 7.60 | 7.60 | -5.71 | 7.79 |
| 1 | 142 | NR | Dry Cleaning Plant | 3.85 | 3.65 | 3.65 | -5.19 | 3.74 |
| 1 | 161 | NR | Apparel Mfg. | 3.31 | 3.25 | 3.25 | -1.81 | 3.33 |
| 1 | 163 | | Textile Products Mfg., N.O.C. | 6.53 | 6.04 | 6.04 | -7.50 | 6.19 |
| 1 | 165 | NR | Mattress Mfg. | 9.70 | 9.37 | 9.37 | -3.40 | 9.60 |
| 1 | 166 | NR | Canvas or Burlap Products Mfg. | 5.12 | 4.88 | 4.88 | -4.69 | 5.00 |
| 1 | 0175 | NR | Supplemental Loading For Class 512 | 1.47 | 1.34 | 1.34 | -8.84 | 1.37 |

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/20 PROPOSED RESIDUAL MARKET RATES

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|----------------|-------------------|---|--|--|---|--------------------------|---|
| 1 | 0176 | NR Supplemental Loading For Class 513 | 0.53 | 0.50 | 0.50 | -5.66 | 0.51 |
| 1 | 185 | NR Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff | 5.42 | 6.66 | 5.01 | -7.56 | 5.13 |
| 1 | 187 | NR Employment Contractor - Temporary Candy Mfg. Staff | 4.39 | 5.34 | 4.24 | -3.42 | 4.34 |
| 1 | 191 | NR Employment Contractor - Temporary Apparel Mfg. Staff | 3.31 | 4.21 | 3.25 | -1.81 | 3.33 |
| 1 | 201 | NR Tanning | 6.89 | 6.46 | 6.46 | -6.24 | 6.62 |
| 1 | 204 | NR Shoe Mfg. | 4.69 | 4.58 | 4.58 | -2.35 | 4.69 |
| 1 | 205 | NR Leather Goods Mfg. | 5.04 | 4.71 | 4.71 | -6.55 | 4.83 |
| 1 | 221 | NR Plastic Articles Mfg., Injection Molding | 3.61 | 3.40 | 3.40 | -5.82 | 3.48 |
| 1 | 222 | NR Plastic Articles Mfg., N.O.C. | 5.83 | 5.44 | 5.44 | -6.69 | 5.57 |
| 1 | 225 | NR Rubber Goods Mfg. | 4.50 | 4.24 | 4.24 | -5.78 | 4.34 |
| 1 | 227 | NR Oilcloth Mfg. | 3.31 | 3.01 | 3.01 | -9.06 | 3.08 |
| 1 | 255 | NR Paper Mfg. | 4.44 | 4.08 | 4.08 | -8.11 | 4.18 |
| 1 | 257 | NR Box Mfg. - Paper | 4.41 | 4.12 | 4.12 | -6.58 | 4.22 |
| 1 | 259 | NR Paper Products Mfg., N.O.C. | 3.79 | 3.63 | 3.63 | -4.22 | 3.72 |
| 1 | 261 | NR Corrugated Paper And/Or Corrugated Products Mfg. | 4.74 | 4.56 | 4.56 | -3.80 | 4.67 |
| 1 | 263 | NR Paper Coating/Finishing - By Contractor | 3.53 | 3.26 | 3.26 | -7.65 | 3.34 |
| 1 | 265 | NR Stationery Products Mfg. | 4.42 | 4.09 | 4.09 | -7.47 | 4.19 |
| 1 | 275 | NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molding Staff | 3.61 | 4.25 | 3.40 | -5.82 | 3.48 |
| 1 | 276 | NR Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff | 5.83 | 6.04 | 5.44 | -6.69 | 5.57 |
| 1 | 281 | NR Printing, N.O.C. | 3.84 | 3.71 | 3.71 | -3.39 | 3.80 |
| 1 | 282 | NR Newspaper Printing | 9.71 | 8.83 | 8.83 | -9.06 | 9.05 |
| 1 | 285 | NR Printing - Sheet Fed Press | 3.98 | 3.53 | 3.53 | -11.31 | 3.62 |
| 1 | 297 | NR Employment Contractor - Temporary Printing Class | 3.84 | 4.72 | 3.71 | -3.39 | 3.80 |
| 1 | 301 | NR Sawmill | 9.57 | 9.07 | 9.07 | -5.22 | 9.29 |
| 1 | 305 | NR Carpentry Shop | 7.29 | 6.87 | 6.87 | -5.76 | 7.04 |
| 1 | 306 | NR Wood Turned Products Mfg. | 6.46 | 5.90 | 5.90 | -8.67 | 6.05 |
| 1 | 309 | NR Woodenware Mfg., N.O.C. | 4.73 | 4.44 | 4.44 | -6.13 | 4.55 |
| 1 | 311 | NR Cabinet Works | 4.83 | 4.57 | 4.57 | -5.38 | 4.68 |
| 1 | 319 | NR Furniture Assembly | 6.82 | 6.51 | 6.51 | -4.55 | 6.67 |
| 1 | 323 | NR Furniture Mfg. - Wood | 6.31 | 5.79 | 5.79 | -8.24 | 5.93 |
| 1 | 327 | NR Furniture Upholstering, Shop | 4.98 | 4.46 | 4.46 | -10.44 | 4.57 |
| 1 | 402 | NR Smelting Or Galvanizing | 6.78 | 6.15 | 6.15 | -9.29 | 6.30 |
| 1 | 403 | NR Rolling, Drawing Or Extruding Nonferrous Metals | 4.52 | 4.35 | 4.35 | -3.76 | 4.46 |
| 1 | 404 | NR Steel Mfg. | 5.04 | 4.63 | 4.63 | -8.13 | 4.74 |
| 1 | 406 | NR Rolling Mill - Ferrous Metals | 6.42 | 5.63 | 5.63 | -12.31 | 5.77 |
| 1 | 407 | NR Tube Mfg. | 5.60 | 5.26 | 5.26 | -6.07 | 5.39 |
| 1 | 411 | NR Steel Fabricating | 8.74 | 7.97 | 7.97 | -8.81 | 8.17 |
| 1 | 413 | NR Iron Works - Shop | 9.83 | 9.32 | 9.32 | -5.19 | 9.55 |
| 1 | 415 | NR Fabricated Plate Work | 5.54 | 5.18 | 5.18 | -6.50 | 5.31 |
| 1 | 416 | NR Car Mfg. - Railroad | 3.32 | 3.18 | 3.18 | -4.22 | 3.26 |
| 1 | 421 | NR Steel Foundry | 10.45 | 10.29 | 10.29 | -1.53 | 10.54 |
| 1 | 425 | NR Iron Foundry, N.O.C. | 12.38 | 11.60 | 11.60 | -6.30 | 11.89 |

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|----------------|-------------------|--|--|--|---|--------------------------|---|
| 1 | 427 | NR Malleable Iron Foundry | 6.67 | 6.51 | 6.51 | -2.40 | 6.67 |
| 1 | 429 | NR Die Casting Mfg. | 6.76 | 6.14 | 6.14 | -9.17 | 6.29 |
| 1 | 431 | NR Forging | 8.86 | 8.30 | 8.30 | -6.32 | 8.50 |
| 1 | 433 | NR Tool Mfg. - Forged | 5.32 | 5.19 | 5.19 | -2.44 | 5.32 |
| 1 | 435 | NR Spring Mfg. - Hot Wound | 6.52 | 5.96 | 5.96 | -8.59 | 6.11 |
| 1 | 441 | NR Tool Mfg., N.O.C. | 2.06 | 1.88 | 1.88 | -8.74 | 1.93 |
| 1 | 445 | NR Hardware Mfg., N.O.C. | 4.20 | 3.70 | 3.70 | -11.90 | 3.79 |
| 1 | 446 | NR Precision Machined Parts Mfg., N.O.C. | 2.29 | 2.07 | 2.07 | -9.61 | 2.12 |
| 1 | 447 | NR Nonferrous Metal Foundry | 7.50 | 6.76 | 6.76 | -9.87 | 6.93 |
| 1 | 449 | NR Electroplating | 3.69 | 3.48 | 3.48 | -5.69 | 3.57 |
| 1 | 451 | NR Automobile Body Mfg. | 5.52 | 5.31 | 5.31 | -3.80 | 5.44 |
| 1 | 454 | Sheet Metal Products Fabrication, N.O.C., Shop Only | 9.28 | 8.84 | 8.84 | -4.74 | 9.06 |
| 1 | 456 | Metal Furniture Mfg. | 7.77 | 7.22 | 7.22 | -7.08 | 7.40 |
| 1 | 457 | NR Wire Goods Mfg. | 5.45 | 5.11 | 5.11 | -6.24 | 5.24 |
| 1 | 458 | NR Jewelry Mfg. | 3.03 | 2.78 | 2.78 | -8.25 | 2.85 |
| 1 | 459 | NR Eyelet Mfg. | 1.58 | 1.43 | 1.43 | -9.49 | 1.47 |
| 1 | 461 | Machine Shop | 5.94 | 5.59 | 5.59 | -5.89 | 5.73 |
| 1 | 463 | NR Automobile Mfg. | 4.65 | 4.33 | 4.33 | -6.88 | 4.44 |
| 1 | 464 | Machinery Mfg., N.O.C. | 4.77 | 4.47 | 4.47 | -6.29 | 4.58 |
| 1 | 465 | NR Conveyor or Hoisting Systems Mfg. | 5.49 | 5.13 | 5.13 | -6.56 | 5.26 |
| 1 | 467 | NR Ball Bearing Mfg. | 6.81 | 6.29 | 6.29 | -7.64 | 6.44 |
| 1 | 471 | NR Printed Circuit Board Assembly - By Contractor | 1.80 | 1.81 | 1.81 | 0.56 | 1.85 |
| 1 | 472 | NR Electronic Component Mfg., N.O.C. | 1.80 | 1.64 | 1.64 | -8.89 | 1.68 |
| 1 | 473 | NR Electrical Apparatus Mfg., N.O.C. | 4.00 | 3.71 | 3.71 | -7.25 | 3.80 |
| 1 | 474 | NR Electric Power Or Electric Transmission Equipment Mfg. | 3.17 | 3.05 | 3.05 | -3.79 | 3.13 |
| 1 | 475 | Battery Mfg. | 4.31 | 4.02 | 4.02 | -6.73 | 4.12 |
| 1 | 476 | NR Industrial Control Systems Manufacture/Assembly | 2.16 | 1.94 | 1.94 | -10.19 | 1.99 |
| 1 | 477 | NR Electric Motor Mfg. Or Repair | 3.28 | 2.99 | 2.99 | -8.84 | 3.06 |
| 1 | 483 | NR Office Machine Mfg. | 2.52 | 2.38 | 2.38 | -5.56 | 2.44 |
| 1 | 485 | NR Communications, Search, Detection Or Signal Processing Equipment Mfg. | 2.04 | 1.85 | 1.85 | -9.31 | 1.90 |
| 1 | 486 | NR Incandescent Light Bulb Or Electronic Tube Mfg. | 2.40 | 2.18 | 2.18 | -9.17 | 2.23 |
| 1 | 487 | NR Surgical Or Optical Instrument Mfg. | 1.76 | 1.64 | 1.64 | -6.82 | 1.68 |
| 1 | 488 | NR Electronic Measuring Or Analytical Instrument Mfg. | 1.28 | 1.30 | 1.30 | 1.56 | 1.33 |
| 1 | 489 | NR Dental Laboratory | 2.15 | 1.95 | 1.95 | -9.30 | 2.00 |
| 1 | 491 | NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonferrous Metals Staff | 4.52 | 5.46 | 4.35 | -3.76 | 4.46 |
| 1 | 495 | NR Employment Contractor - Temporary Auto Body Mfg. Staff | 5.52 | 6.73 | 5.31 | -3.80 | 5.44 |
| 1 | 497 | NR Employment Contractor - Temporary Electronic Component Mfg. Staff | 1.80 | 2.01 | 1.64 | -8.89 | 1.68 |
| 1 | 499 | NR Employment Contractor - Temporary Battery Mfg. Staff | 4.31 | 4.70 | 4.02 | -6.73 | 4.12 |
| 1 | 501 | NR Cement Mfg. | 6.13 | 6.01 | 6.01 | -1.96 | 6.16 |
| 1 | 502 | NR Plaster Statuary Mfg. | 5.73 | 5.35 | 5.35 | -6.63 | 5.48 |
| 1 | 506 | NR Powder Metal Products Mfg. | 3.06 | 2.90 | 2.90 | -5.23 | 2.97 |
| 1 | 507 | NR Graphite Products Mfg. | 3.76 | 3.45 | 3.45 | -8.24 | 3.53 |

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|----------------|-------------------|---|--|--|---|--------------------------|---|
| 1 | 509 | NR Asbestos Goods Mfg. | 9.24 | 8.63 | 8.63 | -6.60 | 8.84 |
| 1 | 511 | NR Concrete Products Mfg. | 9.48 | 8.99 | 8.99 | -5.17 | 9.21 |
| 1 | 512 | NR Brick Mfg., N.O.C. | 7.33 | 6.71 | 6.71 | -8.46 | 6.88 |
| 1 | 513 | NR Pottery, N.O.C. | 5.34 | 4.98 | 4.98 | -6.74 | 5.10 |
| 1 | 535 | NR Glass Or Glassware Mfg. | 4.52 | 4.29 | 4.29 | -5.09 | 4.40 |
| 1 | 536 | NR Glass Products Mfg. | 9.25 | 8.69 | 8.69 | -6.05 | 8.90 |
| 1 | 544 | Employment Contractor - Temporary Staff - Manufacturing or Light Industrial Operations N.O.C. | 10.40 | 9.78 | 9.78 | -5.96 | 10.02 |
| 1 | 551 | Chemical Mfg., N.O.C. | 2.04 | 1.83 | 1.83 | -10.29 | 1.88 |
| 1 | 553 | Gases - Mfg. | 6.07 | 5.69 | 5.69 | -6.26 | 5.83 |
| 1 | 555 | Drug or Medicine Mfg. | 1.57 | 1.57 | 1.57 | 0.00 | 1.61 |
| 1 | 563 | Paint Mfg. | 2.24 | 2.12 | 2.12 | -5.36 | 2.17 |
| 1 | 571 | Soap Mfg. | 4.22 | 3.95 | 3.95 | -6.40 | 4.05 |
| 1 | 573 | NR Fertilizer Mfg. | 6.50 | 6.05 | 6.05 | -6.92 | 6.20 |
| 1 | 581 | Oil Refining | 2.12 | 2.01 | 2.01 | -5.19 | 2.06 |
| 1 | 587 | NR Employment Contractor - Temporary Paint or Colors Mfg. Staff | 2.24 | 2.64 | 2.12 | -5.36 | 2.17 |
| 2 | 601 | Road or Street Construction: Paving or Repaving | 11.39 | 10.87 | 10.87 | -4.57 | 12.02 |
| 2 | 603 | NR Sewer Construction | 9.07 | 8.66 | 8.66 | -4.52 | 9.30 |
| 2 | 605 | NR Railroad Construction | 10.46 | 10.27 | 10.27 | -1.82 | 11.08 |
| 2 | 607 | NR Drilling | 5.74 | 4.92 | 4.92 | -14.29 | 5.31 |
| 2 | 608 | Flat Cement Work | 6.02 | 5.65 | 5.65 | -6.15 | 6.29 |
| 2 | 609 | Excavation | 5.87 | 5.63 | 5.63 | -4.09 | 6.18 |
| 2 | 611 | NR Pile Driving | 13.32 | 13.21 | 13.21 | -0.83 | 14.14 |
| 2 | 615 | NR Tunneling | 13.38 | 12.97 | 12.97 | -3.06 | 13.99 |
| 2 | 617 | Gas, Steam or Water Main Construction | 5.15 | 4.90 | 4.90 | -4.85 | 5.37 |
| 2 | 625 | Conduit Construction | 7.40 | 7.06 | 7.06 | -4.59 | 7.55 |
| 2 | 643 | NR Asbestos Contractor | 16.04 | 15.69 | 15.69 | -2.18 | 16.75 |
| 2 | 645 | Wallboard Installation | 8.12 | 7.74 | 7.74 | -4.68 | 8.28 |
| 2 | 646 | NR Furniture or Fixtures Installation | 7.79 | 7.51 | 7.51 | -3.59 | 7.98 |
| 2 | 647 | NR Insulation Work, N.O.C. | 10.69 | 10.46 | 10.46 | -2.15 | 11.04 |
| 2 | 648 | Carpentry - Installation of Cabinet Work | 6.58 | 6.31 | 6.31 | -4.10 | 6.56 |
| 2 | 649 | NR Ceiling Installation | 5.18 | 5.39 | 5.39 | 4.05 | 5.86 |
| 2 | 651 | Carpentry - Commercial Structures | 7.09 | 6.64 | 6.64 | -6.35 | 7.15 |
| 2 | 652 | Carpentry - Residential | 11.29 | 11.15 | 11.15 | -1.24 | 11.66 |
| 2 | 653 | Masonry | 8.78 | 8.47 | 8.47 | -3.53 | 9.05 |
| 2 | 654 | Concrete Construction | 6.75 | 6.31 | 6.31 | -6.52 | 6.91 |
| 2 | 655 | NR Iron Erection | 17.54 | 16.25 | 16.25 | -7.35 | 17.12 |
| 2 | 656 | NR Electric Line Construction | 8.75 | 8.17 | 8.17 | -6.63 | 8.81 |
| 2 | 657 | NR Rigging, N.O.C. | 11.89 | 11.75 | 11.75 | -1.18 | 12.67 |
| 2 | 658 | NR Iron Erection or Installation - Non-Structural | 12.89 | 12.58 | 12.58 | -2.40 | 13.27 |
| 2 | 659 | NR Roofing | 24.02 | 23.07 | 23.07 | -3.96 | 24.38 |
| 2 | 660 | Alarm Or Sound System - Installation or Repair | 2.74 | 2.61 | 2.61 | -4.74 | 2.82 |
| 2 | 661 | Electrical Wiring - Within Buildings | 3.73 | 3.59 | 3.59 | -3.75 | 3.97 |

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|------------|--------------|----|---|--|--|---|------------------------------------|--|
| <u>Grp</u> | <u>Code</u> | | | <u>Pre Surcharge</u> | <u>Pre Surcharge</u> | <u>Pre Surcharge</u> | | <u>Post Surcharge</u> |
| 2 | 662 | NR | Appliance - Electrical - Service or Repair | 7.87 | 8.09 | 8.09 | 2.80 | 8.73 |
| 2 | 663 | | Plumbing | 4.92 | 4.70 | 4.70 | -4.47 | 5.05 |
| 2 | 664 | | Heating, Ventilating or Air Conditioning Contractor | 5.67 | 5.19 | 5.19 | -8.47 | 5.84 |
| 2 | 665 | | Painting | 9.57 | 8.99 | 8.99 | -6.06 | 9.50 |
| 2 | 666 | NR | Plate Glass Installation | 9.97 | 9.97 | 9.97 | 0.00 | 10.63 |
| 2 | 667 | NR | Paper Hanging | 2.71 | 2.70 | 2.70 | -0.37 | 2.92 |
| 2 | 668 | NR | Tile, Stone, Mosaic or Terrazzo Work | 10.08 | 10.34 | 10.34 | 2.58 | 10.93 |
| 2 | 669 | NR | Plastering | 9.55 | 9.36 | 9.36 | -1.99 | 10.17 |
| 2 | 670 | NR | House Furnishing Installation N.O.C. | 7.98 | 8.18 | 8.18 | 2.51 | 8.82 |
| 2 | 673 | NR | Advertising Signs Mfg., Erection or Repair | 8.13 | 8.09 | 8.09 | -0.49 | 8.73 |
| 2 | 674 | NR | Swimming Pool Construction | 7.17 | 7.12 | 7.12 | -0.70 | 7.68 |
| 2 | 675 | | Machinery or Equipment Erection or Repair | 5.12 | 4.76 | 4.76 | -7.03 | 4.93 |
| 2 | 676 | NR | Sheet Metal Installation | 6.55 | 6.59 | 6.59 | 0.61 | 7.08 |
| 2 | 677 | | Boiler Installation or Repair | 4.02 | 3.83 | 3.83 | -4.73 | 4.13 |
| 2 | 679 | NR | Advertising Company, Outdoor | 11.69 | 11.55 | 11.55 | -1.20 | 12.46 |
| 2 | 681 | NR | Canvas Goods Erection | 7.98 | 8.18 | 8.18 | 2.51 | 8.82 |
| 2 | 682 | | Employment Contractor - Temporary Staff - Construction or Erection Operations | 19.67 | 18.14 | 18.14 | -7.78 | 19.57 |
| 2 | 691 | NR | Employment Contractor - Temporary Excavation Staff | 5.87 | 6.90 | 5.63 | -4.09 | 6.07 |
| 2 | 693 | NR | Employment Contractor - Temporary Commercial Structure Carpentry Staff | 7.09 | 9.25 | 6.64 | -6.35 | 7.16 |
| 2 | 695 | NR | Employment Contractor - Temporary Electrical Wiring (Within Buildings) Staff | 3.73 | 4.72 | 3.59 | -3.75 | 3.87 |
| 2 | 709 | NR | Tallymen And Checking Clerks | 2.64 | 2.61 | 2.61 | -1.14 | 2.67 |
| 2 | 716 | NR | Marina | 3.94 | 3.97 | 3.97 | 0.76 | 4.07 |
| 2 | 718 | NR | Boat Building Or Repair | 4.06 | 4.01 | 4.01 | -1.23 | 4.11 |
| 1 | 721 | NR | Railroad Operation, N.O.C. | 15.82 | 14.75 | 14.75 | -6.76 | 15.11 |
| 1 | 744 | NR | Aircraft Mfg. | 0.79 | 0.71 | 0.71 | -10.13 | 0.73 |
| 1 | 751 | NR | Gas Utility | 2.84 | 2.38 | 2.38 | -16.20 | 2.44 |
| 1 | 752 | NR | Oil Or Gas Pipeline Operation | 1.57 | 1.44 | 1.44 | -8.28 | 1.48 |
| 1 | 753 | | Waterworks | 6.16 | 5.84 | 5.84 | -5.19 | 5.98 |
| 1 | 755 | | Electric Utilities | 3.01 | 2.76 | 2.76 | -8.31 | 2.83 |
| 1 | 757 | | Telecommunications Company | 3.41 | 3.27 | 3.27 | -4.11 | 3.35 |
| 1 | 759 | | Cable Television Operations | 8.41 | 7.98 | 7.98 | -5.11 | 8.18 |
| 1 | 0771 | NR | Non-Ratable Element - Class 4771 | 1.33 | 1.28 | 1.28 | -3.76 | 1.31 |
| 3 | 801 | NR | Stable | 10.98 | 10.34 | 10.34 | -5.83 | 10.59 |
| 3 | 802 | NR | Mobile Crane Rental With Operators | 7.65 | 6.78 | 6.78 | -11.37 | 6.95 |
| 3 | 803 | NR | Taxicab Company | 21.30 | 19.33 | 19.33 | -9.25 | 19.81 |
| 3 | 804 | | School Transportation | 4.20 | 4.09 | 4.09 | -2.62 | 4.19 |
| 3 | 805 | NR | Milk Hauling - By Contractor | 7.67 | 7.24 | 7.24 | -5.61 | 7.42 |
| 3 | 806 | NR | Furniture Moving and/or Storage | 13.80 | 13.15 | 13.15 | -4.71 | 13.47 |
| 3 | 807 | NR | Ambulance Service - Salaried Employees | 7.85 | 7.26 | 7.26 | -7.52 | 7.44 |
| 3 | 808 | | Parcel Delivery | 7.73 | 7.22 | 7.22 | -6.60 | 7.40 |
| 3 | 809 | | Fuel Distribution - Retail or Wholesale | 5.75 | 5.59 | 5.59 | -2.78 | 5.73 |
| 3 | 811 | | Trucking, N.O.C. | 10.21 | 9.91 | 9.91 | -2.94 | 10.15 |

DELAWARE COMPENSATION RATING BUREAU, INC.
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|----------------|-------------------|--------------------------|--|--|---|--------------------------|---|-------|
| 3 | 812 | NR | Mail Hauling Company | 9.96 | 9.58 | 9.58 | -3.82 | 9.82 |
| 3 | 813 | | Warehousing, Other than Furniture Moving or Storage | 6.12 | 5.78 | 5.78 | -5.56 | 5.92 |
| 3 | 814 | | Dealer In Mobile, Self-Propelled Equipment | 4.62 | 4.29 | 4.29 | -7.14 | 4.40 |
| 3 | 815 | | Automobile Service Center | 3.83 | 3.62 | 3.62 | -5.48 | 3.71 |
| 3 | 816 | NR | Automobile Filling Station | 3.30 | 3.10 | 3.10 | -6.06 | 3.18 |
| 3 | 817 | | Bus Operation | 12.19 | 12.03 | 12.03 | -1.31 | 12.33 |
| 3 | 818 | | Automobile Dealer | 2.07 | 1.97 | 1.97 | -4.83 | 2.02 |
| 3 | 819 | NR | Mobile, Self-Propelled Equipment Salesperson | 1.80 | 1.66 | 1.66 | -7.78 | 1.70 |
| 3 | 820 | NR | Automobile Auction | 3.41 | 3.30 | 3.30 | -3.23 | 3.38 |
| 3 | 821 | | Beverage Distributor, Wholesale | 9.04 | 8.72 | 8.72 | -3.54 | 8.93 |
| 3 | 825 | NR | Automobile Storage Garage or Parking Station or Lot | 5.23 | 5.17 | 5.17 | -1.15 | 5.30 |
| 3 | 828 | NR | Paratransit Service | 10.12 | 9.32 | 9.32 | -7.91 | 9.55 |
| 3 | 855 | | Lumber and/or Building Material Dealer | 7.11 | 6.65 | 6.65 | -6.47 | 6.81 |
| 3 | 857 | NR | Metal Service Center (Ferrous or Nonferrous Metals) | 6.95 | 6.30 | 6.30 | -9.35 | 6.45 |
| 3 | 858 | NR | Ferrous Scrap Metal Dealer | 9.24 | 8.51 | 8.51 | -7.90 | 8.72 |
| 3 | 859 | NR | Nonferrous Scrap Metal Dealer | 9.77 | 9.09 | 9.09 | -6.96 | 9.31 |
| 3 | 860 | NR | Junk Dealer | 10.31 | 9.37 | 9.37 | -9.12 | 9.60 |
| 3 | 862 | NR | Recycling Center | 9.61 | 9.02 | 9.02 | -6.14 | 9.24 |
| 3 | 865 | | Poultry and/or Fish Dealer/Processor | 3.42 | 3.12 | 3.12 | -8.77 | 3.20 |
| 3 | 867 | NR | Employment Contractor - Temporary Warehousing Staff | 6.12 | 7.60 | 5.78 | -5.56 | 5.92 |
| 3 | 871 | NR | Employment Contractor - Temporary Furniture Store - Wholesale Staff | 7.44 | 6.84 | 6.84 | -8.06 | 7.01 |
| 3 | 877 | NR | Employment Contractor - Temporary Department Store Staff | 3.42 | 3.65 | 3.23 | -5.56 | 3.31 |
| 3 | 879 | NR | Employment Contractor - Temporary Packaging - Contract - Non-crating Staff | 3.58 | 4.08 | 3.30 | -7.82 | 3.38 |
| 3 | 880 | | Apartment House | 8.54 | 8.11 | 8.11 | -5.04 | 8.31 |
| 3 | 881 | NR | Employment Contractor - Temporary Hardware Store - Wholesale Staff | 3.78 | 4.50 | 3.58 | -5.29 | 3.67 |
| 3 | 882 | NR | Residential Interior Cleaning Services - By Contractor | 8.20 | 7.73 | 7.73 | -5.73 | 7.92 |
| 3 | 883 | NR | Employment Contractor - Temporary Retail Store, N.O.C. Staff | 3.62 | 3.96 | 3.42 | -5.52 | 3.50 |
| 3 | 884 | | Health Or Exercise Club | 1.13 | 1.05 | 1.05 | -7.08 | 1.08 |
| 3 | 885 | | Plumbing Supplies Dealer Or Pipe Merchant | 4.65 | 4.68 | 4.68 | 0.65 | 4.80 |
| 3 | 886 | NR | Electrical Supplies Dealer | 2.92 | 2.69 | 2.69 | -7.88 | 2.76 |
| 3 | 887 | | Museum | 1.39 | 1.29 | 1.29 | -7.19 | 1.32 |
| 3 | 888 | NR | Homeowners Association | 6.08 | 6.16 | 6.16 | 1.32 | 6.31 |
| 3 | 889 | | Employment Contractor - Temporary Clerical Staff | 0.17 | 0.18 | 0.18 | 5.88 | 0.18 |
| 3 | 890 | NR | Library - Public | 0.69 | 0.65 | 0.65 | -5.80 | 0.67 |
| 3 | 891 | | Pre-School (Child Care Or Early Education) Services | 1.92 | 1.81 | 1.81 | -5.73 | 1.85 |
| 3 | 895 | NR | Employment Contractor - Temporary College or School Staff | 0.58 | 0.91 | 0.52 | -10.34 | 0.53 |
| 3 | 896 | NR | Club, N.O.C. | 2.19 | 1.98 | 1.98 | -9.59 | 2.03 |
| 3 | 897 | | Fast Food Restaurant | 2.40 | 2.14 | 2.14 | -10.83 | 2.19 |
| 3 | 898 | | Caterer | 5.31 | 5.02 | 5.02 | -5.46 | 5.14 |
| 3 | 899 | NR | Bar, Nightclub | 1.91 | 1.73 | 1.73 | -9.42 | 1.77 |
| 3 | 903 | NR | Labor Union | 0.41 | 0.35 | 0.35 | -14.63 | 0.36 |
| 3 | 904 | NR | Investigative Agency | 1.89 | 1.83 | 1.83 | -3.17 | 1.88 |

DELAWARE COMPENSATION RATING BUREAU, INC.
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| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|--|--|---|--------------------------|---|--------|
| 3 | 905 | NR | Architectural Consulting Firm | 0.18 | 0.14 | 0.14 | -22.22 | 0.14 |
| 3 | 907 | NR | Fruit Or Vegetable Dealer - Wholesale | 5.93 | 5.67 | 5.67 | -4.38 | 5.81 |
| 3 | 0908 | | Domestic Workers - Inside - Occasional | 235.62 | 217.87 | 217.87 | -7.53 | 223.23 |
| 3 | 0909 | NR | Domestic Workers - Outside - Occasional | 101.18 | 92.25 | 92.25 | -8.83 | 94.52 |
| 3 | 910 | NR | Meat Dealer - Wholesale | 7.09 | 6.55 | 6.55 | -7.62 | 6.71 |
| 3 | 911 | | Grocery - Wholesale | 4.92 | 4.61 | 4.61 | -6.30 | 4.72 |
| 3 | 0912 | NR | Domestic Workers - Outside | 539.89 | 549.47 | 549.47 | 1.77 | 562.99 |
| 3 | 0913 | | Domestic Workers - Inside | 591.26 | 540.77 | 540.77 | -8.54 | 554.07 |
| 3 | 914 | | Department Store | 3.42 | 3.23 | 3.23 | -5.56 | 3.31 |
| 3 | 915 | NR | Meat, Fish and/or Poultry Store - Retail | 3.26 | 2.97 | 2.97 | -8.90 | 3.04 |
| 3 | 916 | | Clothing Or Dry Goods Store - Wholesale or Retail | 2.59 | 2.45 | 2.45 | -5.41 | 2.51 |
| 3 | 917 | | Grocery - Retail | 4.41 | 4.16 | 4.16 | -5.67 | 4.26 |
| 3 | 918 | NR | Bakery Shop - Retail | 3.16 | 2.86 | 2.86 | -9.49 | 2.93 |
| 3 | 919 | NR | Florist Store - Retail or Wholesale | 2.84 | 2.58 | 2.58 | -9.15 | 2.64 |
| 3 | 920 | | Jewelry Store - Wholesale or Retail | 0.82 | 0.75 | 0.75 | -8.54 | 0.77 |
| 3 | 921 | NR | Furniture Store - Wholesale | 7.44 | 6.84 | 6.84 | -8.06 | 7.01 |
| 3 | 922 | | Furniture Store - Retail | 3.51 | 3.22 | 3.22 | -8.26 | 3.30 |
| 3 | 923 | NR | Packaging - Contract - Non-Crating | 3.58 | 3.30 | 3.30 | -7.82 | 3.38 |
| 3 | 924 | | Wholesale Store, N.O.C. | 4.65 | 4.53 | 4.53 | -2.58 | 4.64 |
| 3 | 925 | | Hardware Store - Retail | 3.24 | 3.18 | 3.18 | -1.85 | 3.26 |
| 3 | 926 | | Hardware Store - Wholesale | 3.78 | 3.58 | 3.58 | -5.29 | 3.67 |
| 3 | 927 | | Pharmacy - Retail | 1.55 | 1.44 | 1.44 | -7.10 | 1.48 |
| 3 | 928 | | Retail Store, N.O.C. | 3.62 | 3.42 | 3.42 | -5.52 | 3.50 |
| 3 | 929 | | Employment Contractor - Temporary Staff - Mercantile Operations | 4.66 | 4.30 | 4.30 | -7.73 | 4.41 |
| 3 | 932 | | Copying Or Duplicating Service | 0.96 | 0.88 | 0.88 | -8.33 | 0.90 |
| 3 | 933 | NR | Vending Or Coin-Operated Machine - Installation, Service or repair | 5.53 | 5.02 | 5.02 | -9.22 | 5.14 |
| 3 | 934 | | Automobile Parts And Accessory Store - Retail and/or Wholesale | 4.01 | 3.97 | 3.97 | -1.00 | 4.07 |
| 3 | 935 | NR | Lumber and/or Building Material Dealer - Store Employees | 1.77 | 1.67 | 1.67 | -5.65 | 1.71 |
| 3 | 936 | | Broadcasting Station | 0.43 | 0.41 | 0.41 | -4.65 | 0.42 |
| 3 | 937 | | Employment Contractor - Temporary Staff - Heavy Service | 9.85 | 8.90 | 8.90 | -9.64 | 9.12 |
| 3 | 939 | NR | Carnival - Traveling | 7.40 | 6.97 | 6.97 | -5.81 | 7.14 |
| 3 | 940 | NR | Residential Care Facility for Individuals With Intellectual Disabilities | 6.63 | 6.04 | 6.04 | -8.90 | 6.19 |
| 3 | 941 | | Social Rehabilitation Facility | 4.53 | 4.48 | 4.48 | -1.10 | 4.59 |
| 3 | 942 | | Home Health Care - Professional Staff | 3.39 | 3.33 | 3.33 | -1.77 | 3.41 |
| 3 | 943 | | Home Health Care - Nonprofessional Staff | 6.15 | 5.91 | 5.91 | -3.90 | 6.06 |
| 3 | 944 | | Club - Country, Golf or Yachting | 3.63 | 3.30 | 3.30 | -9.09 | 3.38 |
| 3 | 945 | | Hotel Restaurant | 3.78 | 3.65 | 3.65 | -3.44 | 3.74 |
| 3 | 946 | | Employment Contractor - Temporary Medical Staffing | 3.79 | 3.58 | 3.58 | -5.54 | 3.67 |
| 3 | 947 | | Employment Contractor - Temporary Staff - Maintenance Or Service | 6.71 | 6.19 | 6.19 | -7.75 | 6.34 |
| 3 | 948 | NR | Mailing or Addressing Company | 2.53 | 2.44 | 2.44 | -3.56 | 2.50 |
| 3 | 949 | NR | Employment Contractor - Temporary Marketing | 0.65 | 0.58 | 0.58 | -10.77 | 0.59 |
| 3 | 951 | | Salesperson - Outside | 0.63 | 0.61 | 0.61 | -3.17 | 0.63 |

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|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 952 | Office Machine Service or Repair | 0.78 | 0.74 | 0.74 | -5.13 | 0.76 |
| 3 | 953 | Clerical Office | 0.17 | 0.18 | 0.18 | 5.88 | 0.18 |
| 3 | 954 | Security Agency | 3.63 | 3.43 | 3.43 | -5.51 | 3.51 |
| 3 | 955 | Engineering Consulting Firm | 0.22 | 0.18 | 0.18 | -18.18 | 0.18 |
| 3 | 956 | Law Firm | 0.21 | 0.17 | 0.17 | -19.05 | 0.17 |
| 3 | 957 | Physician or Dentist | 0.72 | 0.71 | 0.71 | -1.39 | 0.73 |
| 3 | 958 | Rehabilitation Hospital | 2.16 | 2.07 | 2.07 | -4.17 | 2.12 |
| 3 | 959 | Veterinarian | 1.98 | 1.84 | 1.84 | -7.07 | 1.89 |
| 3 | 960 | Nursing and Convalescent Home | 4.90 | 4.58 | 4.58 | -6.53 | 4.69 |
| 3 | 961 | Hospital | 0.99 | 0.93 | 0.93 | -6.06 | 0.95 |
| 3 | 962 | Accounting Or Financial Auditing Firm | 0.19 | 0.18 | 0.18 | -5.26 | 0.18 |
| 3 | 963 | Church | 0.49 | 0.51 | 0.51 | 4.08 | 0.52 |
| 3 | 964 | Work Center | 3.92 | 3.66 | 3.66 | -6.63 | 3.75 |
| 3 | 965 | College Or School, N.O.C. | 0.58 | 0.52 | 0.52 | -10.34 | 0.53 |
| 2 | 966 | NR Television, Video, Audio or Radio Equipment Service Or Repair | 4.10 | 4.05 | 4.05 | -1.22 | 4.15 |
| 3 | 967 | Theaters | 1.19 | 1.17 | 1.17 | -1.68 | 1.20 |
| 3 | 968 | NR Sports, Recreational Or Amusement Facility, indoor | 1.67 | 1.63 | 1.63 | -2.40 | 1.67 |
| 3 | 969 | Amusement, Outdoor | 5.04 | 4.68 | 4.68 | -7.14 | 4.80 |
| 3 | 970 | NR Athletic Team - Contact Sports | 7.60 | 7.90 | 7.90 | 3.95 | 8.09 |
| 3 | 971 | Commercial Buildings | 4.23 | 4.00 | 4.00 | -5.44 | 4.10 |
| 3 | 973 | Hotel, All Other Employees | 4.05 | 3.72 | 3.72 | -8.15 | 3.81 |
| 3 | 974 | Retirement Or Life Care Community | 3.93 | 3.71 | 3.71 | -5.60 | 3.80 |
| 3 | 975 | Restaurant, N.O.C. | 2.16 | 2.04 | 2.04 | -5.56 | 2.09 |
| 3 | 976 | Community Center | 2.24 | 2.19 | 2.19 | -2.23 | 2.24 |
| 3 | 977 | Barber Shop, Beauty Parlor Or Hair Styling Salon | 0.61 | 0.59 | 0.59 | -3.28 | 0.60 |
| 3 | 978 | NR Camps, Summer Or Winter, N.O.C. | 3.64 | 3.45 | 3.45 | -5.22 | 3.53 |
| 3 | 979 | Residential Facility For The Elderly - Non-Medical | 5.19 | 4.80 | 4.80 | -7.51 | 4.92 |
| 3 | 980 | City, Town, Village or County | 4.70 | 4.33 | 4.33 | -7.87 | 4.44 |
| 3 | 981 | Casino Gambling | 3.28 | 2.98 | 2.98 | -9.15 | 3.05 |
| 3 | 983 | NR Housing Authority | 9.56 | 8.93 | 8.93 | -6.59 | 9.15 |
| 3 | 984 | Insurance Company | 0.28 | 0.24 | 0.24 | -14.29 | 0.25 |
| 3 | 985 | Police or Firefighters, Salaried | 5.07 | 4.71 | 4.71 | -7.10 | 4.83 |
| 3 | 986 | Shelter or Halfway House - Residential - Non-Medical | 2.39 | 2.29 | 2.29 | -4.18 | 2.35 |
| 3 | 988 | Bank | 0.23 | 0.20 | 0.20 | -13.04 | 0.20 |
| 3 | 991 | NR Athletic Team: Non-Contact Sports | 6.81 | 6.29 | 6.29 | -7.64 | 6.44 |
| 3 | 992 | Sanitation Company | 5.75 | 5.59 | 5.59 | -2.78 | 5.73 |
| 3 | 995 | Rubbish Or Garage Removal | 9.60 | 8.89 | 8.89 | -7.40 | 9.11 |
| 3 | 997 | NR Undertakers | 1.19 | 1.09 | 1.09 | -8.40 | 1.12 |
| 3 | 999 | NR Cemetery | 6.25 | 5.88 | 5.88 | -5.92 | 6.02 |
| 1 | 4771 | NR Explosives Or Ammunition Mfg., N.O.C. | 5.30 | 5.12 | 5.12 | -3.40 | 5.25 |
| 3 | 4777 | Explosives Distributor | 10.21 | 9.91 | 9.91 | -2.94 | 10.15 |
| 3 | 7405 | NR Aircraft Operation - Scheduled and Supplemental Air Carriers | 2.47 | 2.33 | 2.33 | -5.67 | 2.39 |

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|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 7413 | Aircraft Operation - Commuter Air Carriers | 1.10 | 1.02 | 1.02 | -7.27 | 1.05 |
| 3 | 7421 | Aircraft Operation - Business | 1.33 | 1.24 | 1.24 | -6.77 | 1.27 |
| 3 | 7424 | Aircraft Operation. N.O.C. | 3.14 | 2.92 | 2.92 | -7.01 | 2.99 |
| 3 | 7428 | Airport Operation - Ground Crew | 2.50 | 2.40 | 2.40 | -4.00 | 2.46 |
| 3 | 7445 | NR Non-Ratable Element - Class 7405 | 0.82 | 0.78 | 0.78 | -4.88 | 0.80 |
| 3 | 7453 | Non-Ratable Element - Class 7413 | 0.24 | 0.21 | 0.21 | -12.50 | 0.22 |
| 3 | 9985 | NR Supplemental Radiation Loading | A | A | A | 0.00 | A |

Superseded