

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/19 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	955	Engineering Consulting Firm	0.30	0.22	0.22	-26.67	0.23
2	607	NR Drilling	7.46	5.74	5.74	-23.06	6.12
3	889	Employment Contractor - Temporary Clerical Staff	0.22	0.25	0.17	-22.73	0.17
3	953	Clerical Office	0.22	0.17	0.17	-22.73	0.17
3	905	NR Architectural Consulting Firm	0.23	0.18	0.18	-21.74	0.18
1	751	NR Gas Utility	3.62	2.84	2.84	-21.55	2.91
1	744	NR Aircraft Mfg.	1.00	0.79	0.79	-21.00	0.81
3	949	NR Employment Contractor - Temporary Marketing	0.81	0.65	0.65	-19.75	0.67
1	406	NR Rolling Mill - Ferrous Metals	7.81	6.42	6.42	-17.80	6.58
1	445	NR Hardware Mfg., N.O.C.	5.10	4.20	4.20	-17.65	4.31
3	895	NR Employment Contactor - Temporary College or School Staff	0.70	0.87	0.58	-17.14	0.59
3	965	College Or School, N.O.C.	0.70	0.58	0.58	-17.14	0.59
1	108	NR Brewery	6.42	5.33	5.33	-16.98	5.46
1	413	NR Iron Works - Shop	11.84	9.83	9.83	-16.98	10.08
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	2.88	2.40	2.40	-16.67	2.46
1	285	NR Printing - Sheet Fed Press	4.77	3.98	3.98	-16.56	4.08
3	903	NR Labor Union	0.49	0.41	0.41	-16.33	0.42
3	802	NR Mobile Crane Rental With Operators	9.14	7.65	7.65	-16.30	7.84
3	015	NR Logging Or Lumbering - Mechanized	20.18	16.91	16.91	-16.20	17.34
1	446	NR Precision Machined Parts Mfg., N.O.C.	2.73	2.29	2.29	-16.12	2.35
1	459	NR Eyelet Mfg.	1.88	1.58	1.58	-15.96	1.62
3	991	NR Athletic Team: Non-Contact Sports	8.09	6.81	6.81	-15.82	6.98
1	489	NR Dental Laboratory	2.55	2.15	2.15	-15.69	2.20
1	476	NR Industrial Control Systems Manufacture/Assembly	2.56	2.16	2.16	-15.63	2.21
3	997	NR Undertakers	1.41	1.19	1.19	-15.60	1.22
1	327	NR Furniture Upholstering, Shop	5.89	4.98	4.98	-15.45	5.11
2	664	Heating, Ventilating or Air Conditioning Contractor	6.68	5.67	5.67	-15.12	6.39
3	896	NR Club, N.O.C.	2.58	2.19	2.19	-15.12	2.25
2	656	NR Electric Line Construction	10.28	8.75	8.75	-14.88	9.51
1	402	NR Smelting Or Galvanizing	7.96	6.78	6.78	-14.82	6.95
3	005	NR Tree Pruning	23.06	19.67	19.67	-14.70	20.17
3	0083	NR Livestock Farm	6.67	5.69	5.69	-14.69	5.83
3	915	NR Meat, Fish and/or Poultry Store - Retail	3.82	3.26	3.26	-14.66	3.34
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	2.39	2.04	2.04	-14.64	2.09
3	918	NR Bakery Shop - Retail	3.70	3.16	3.16	-14.59	3.24
3	0013	NR Nursery	6.07	5.19	5.19	-14.50	5.32
2	655	NR Iron Erection	20.51	17.54	17.54	-14.48	18.74
1	447	NR Nonferrous Metal Foundry	8.77	7.50	7.50	-14.48	7.69
1	429	NR Die Casting Mfg.	7.90	6.76	6.76	-14.43	6.93
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or repair	6.46	5.53	5.53	-14.40	5.67
1	411	NR Steel Fabricating	10.21	8.74	8.74	-14.40	8.96
2	608	Flat Cement Work	7.03	6.02	6.02	-14.37	6.83

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3	0909	NR	Domestic Workers - Outside - Occasional	118.03	101.18	101.18	-14.28	103.74
1	227		Oilcloth Mfg.	3.86	3.31	3.31	-14.25	3.39
3	857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	8.10	6.95	6.95	-14.20	7.13
3	919	NR	Florist Store - Retail or Wholesale	3.31	2.84	2.84	-14.20	2.91
3	828	NR	Paratransit Service	11.79	10.12	10.12	-14.16	10.38
2	660		Alarm Or Sound System - Installation or Repair	3.19	2.74	2.74	-14.11	2.98
3	803	NR	Taxicab Company	24.79	21.30	21.30	-14.08	21.84
1	282	NR	Newspaper Printing	11.29	9.71	9.71	-13.99	9.96
1	435	NR	Spring Mfg. - Hot Wound	7.58	6.52	6.52	-13.98	6.68
3	860	NR	Junk Dealer	11.98	10.31	10.31	-13.94	10.57
3	961		Hospital	1.15	0.99	0.99	-13.91	1.02
1	472	NR	Electronic Component Mfg., N.O.C.	2.09	1.80	1.80	-13.88	1.85
1	497	NR	Employment Contractor - Temporary Electronic Component Mfg. Staff	2.09	2.14	1.80	-13.88	1.85
1	441	NR	Tool Mfg., N.O.C.	2.39	2.06	2.06	-13.81	2.11
1	306	NR	Wood Turned Products Mfg.	7.49	6.46	6.46	-13.75	6.62
1	113	NR	Preserving Or Canning Of Food	4.37	3.77	3.77	-13.73	3.87
2	609		Excavation	6.80	5.87	5.87	-13.68	6.42
2	691	NR	Employment Contractor - Temporary Excavation Staff	6.80	6.94	5.87	-13.68	6.38
1	458	NR	Jewelry Mfg.	3.51	3.03	3.03	-13.68	3.11
1	477	NR	Electric Motor Mfg. Or Repair	3.80	3.28	3.28	-13.68	3.36
3	897		Fast Food Restaurant	2.78	2.40	2.40	-13.67	2.46
3	0036	NR	Diary Farm	5.71	4.93	4.93	-13.66	5.05
3	962		Accounting Or Financial Auditing Firm	0.22	0.19	0.19	-13.64	0.19
3	0034		Animal Raising	4.77	4.12	4.12	-13.63	4.22
2	654		Concrete Construction	7.81	6.75	6.75	-13.57	7.53
1	512	NR	Brick Mfg., N.O.C.	8.48	7.33	7.33	-13.56	7.52
1	119	NR	Meat Products Mfg., N.O.C.	6.95	6.01	6.01	-13.53	6.16
1	0175	NR	Supplemental Loading For Class 512	1.70	1.47	1.47	-13.53	1.51
3	0011	NR	Flower Raising	4.92	4.26	4.26	-13.41	4.37
1	404	NR	Steel Mfg.	5.82	5.04	5.04	-13.40	5.17
2	651		Carpentry - Commercial Structures	8.18	7.09	7.09	-13.33	7.68
2	693	NR	Employment Contractor - Temporary Commercial Structure Carpentry Staff	8.18	9.46	7.09	-13.33	7.71
3	922		Furniture Store - Retail	4.05	3.51	3.51	-13.33	3.60
3	937		Employment Contractor - Temporary Staff - Heavy Service	11.36	9.85	9.85	-13.29	10.10
2	665		Painting	11.03	9.57	9.57	-13.24	10.14
1	407	NR	Tube Mfg.	6.45	5.60	5.60	-13.18	5.74
1	581		Oil Refining	2.44	2.12	2.12	-13.11	2.17
1	0176	NR	Supplemental Loading For Class 513	0.61	0.53	0.53	-13.11	0.54
1	416	NR	Car Mfg. - Railroad	3.82	3.32	3.32	-13.09	3.40
1	114	NR	Rendering Works	12.32	10.71	10.71	-13.07	10.98
1	755		Electric Utilities	3.46	3.01	3.01	-13.01	3.09
3	981		Casino Gambling	3.77	3.28	3.28	-13.00	3.36

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3	0908	Domestic Workers - Inside - Occasional	270.79	235.62	235.62	-12.99	241.58
2	677	Boiler Installation or Repair	4.62	4.02	4.02	-12.99	4.37
1	265	NR Stationery Products Mfg.	5.08	4.42	4.42	-12.99	4.53
3	879	NR Employment Contractor - Temporary Packaging - Contract - Non-crating Staff	4.11	4.25	3.58	-12.90	3.67
3	923	NR Packaging - Contract - Non-Crating	4.11	3.58	3.58	-12.90	3.67
3	886	NR Electrical Supplies Dealer	3.35	2.92	2.92	-12.84	2.99
3	959	Veterinarian	2.27	1.98	1.98	-12.78	2.03
3	920	Jewelry Store - Wholesale or Retail	0.94	0.82	0.82	-12.77	0.84
1	507	NR Graphite Products Mfg.	4.31	3.76	3.76	-12.76	3.86
3	858	NR Ferrous Scrap Metal Dealer	10.59	9.24	9.24	-12.75	9.47
1	323	NR Furniture Mfg. - Wood	7.23	6.31	6.31	-12.72	6.47
1	163	Textile Products Mfg., N.O.C.	7.48	6.53	6.53	-12.70	6.70
1	221	NR Plastic Articles Mfg., Injection Molding	4.13	3.61	3.61	-12.59	3.70
1	275	NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molding Staff	4.13	4.31	3.61	-12.59	3.70
3	887	Museum	1.59	1.39	1.39	-12.58	1.43
1	467	NR Ball Bearing Mfg.	7.79	6.81	6.81	-12.58	6.98
3	871	NR Employment Contractor - Temporary Furniture Store - Wholesale Staff	8.51	7.44	7.44	-12.57	7.63
3	921	NR Furniture Store - Wholesale	8.51	7.44	7.44	-12.57	7.63
3	984	Insurance Company	0.32	0.28	0.28	-12.50	0.29
3	956	Law Firm	0.24	0.21	0.21	-12.50	0.22
2	675	Machinery or Equipment Erection or Repair	5.85	5.12	5.12	-12.48	5.34
1	109	NR Dairy Products Mfg.	8.09	7.08	7.08	-12.48	7.26
2	653	Masonry	10.03	8.78	8.78	-12.46	9.20
2	603	NR Sewer Construction	10.36	9.07	9.07	-12.45	9.86
1	487	NR Surgical Or Optical Instrument Mfg.	2.01	1.76	1.76	-12.44	1.80
3	009	NR Logging Or Lumbering, N.O.C.	34.87	30.54	30.54	-12.42	31.31
1	263	NR Paper Coating/Finishing - By Contractor	4.03	3.53	3.53	-12.41	3.62
2	648	Carpentry - Installation of Cabinet Work	7.51	6.58	6.58	-12.38	6.81
1	513	NR Pottery, N.O.C.	6.09	5.34	5.34	-12.32	5.48
3	818	Automobile Dealer	2.36	2.07	2.07	-12.29	2.12
2	601	Road or Street Construction: Paving or Repaving	12.98	11.39	11.39	-12.25	12.70
1	457	NR Wire Goods Mfg.	6.21	5.45	5.45	-12.24	5.59
2	645	Wallboard Installation	9.25	8.12	8.12	-12.22	8.94
1	475	Battery Mfg.	4.91	4.31	4.31	-12.22	4.42
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	4.91	4.58	4.31	-12.22	4.42
1	135	NR Hosiery Mfg.	5.00	4.39	4.39	-12.20	4.50
1	110	NR Ice Cream Mfg.	5.75	5.05	5.05	-12.17	5.18
2	617	Gas, Steam or Water Main Construction	5.86	5.15	5.15	-12.12	5.76
2	682	Employment Contractor - Temporary Staff - Construction or Erection Operations	22.38	19.67	19.67	-12.11	21.39
3	929	Employment Contractor - Temporary Staff - Mercantile Operations	5.30	4.66	4.66	-12.08	4.78
1	551	Chemical Mfg., N.O.C.	2.32	2.04	2.04	-12.07	2.09
3	947	Employment Contractor - Temporary Staff - Maintenance Or Service	7.63	6.71	6.71	-12.06	6.88

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1	573	NR	Fertilizer Mfg.	7.39	6.50	6.50	-12.04	6.66
1	104		Food Products Mfg., N.O.C.	6.16	5.42	5.42	-12.01	5.56
1	185	NR	Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	6.16	6.96	5.42	-12.01	5.56
2	625		Conduit Construction	8.41	7.40	7.40	-12.01	7.97
1	509	NR	Asbestos Goods Mfg.	10.50	9.24	9.24	-12.00	9.47
1	305	NR	Carpentry Shop	8.28	7.29	7.29	-11.96	7.47
3	932		Copying Or Duplicating Service	1.09	0.96	0.96	-11.93	0.98
3	859	NR	Nonferrous Scrap Metal Dealer	11.09	9.77	9.77	-11.90	10.02
3	969		Amusement, Outdoor	5.72	5.04	5.04	-11.89	5.17
1	721	NR	Railroad Operation, N.O.C.	17.95	15.82	15.82	-11.87	16.22
3	7445	NR	Non-Ratable Element - Class 7405	0.93	0.82	0.82	-11.83	0.84
3	910	NR	Meat Dealer - Wholesale	8.04	7.09	7.09	-11.82	7.27
1	257	NR	Box Mfg. - Paper	5.00	4.41	4.41	-11.80	4.52
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	2.80	2.47	2.47	-11.79	2.53
3	808		Parcel Delivery	8.76	7.73	7.73	-11.76	7.93
1	130	NR	Textile Waste Mfg.	10.06	8.88	8.88	-11.73	9.10
1	205	NR	Leather Goods Mfg.	5.71	5.04	5.04	-11.73	5.17
1	255	NR	Paper Mfg.	5.03	4.44	4.44	-11.73	4.55
3	807	NR	Ambulance Service - Salaried Employees	8.89	7.85	7.85	-11.70	8.05
3	944		Club - Country, Golf or Yachting	4.11	3.63	3.63	-11.68	3.72
1	132		Spinning Or Weaving	2.66	2.35	2.35	-11.65	2.41
1	415	NR	Fabricated Plate Work	6.27	5.54	5.54	-11.64	5.68
1	465	NR	Conveyor or Hoisting Systems Mfg.	6.21	5.49	5.49	-11.59	5.63
1	309	NR	Woodenware Mfg., N.O.C.	5.35	4.73	4.73	-11.59	4.85
3	899	NR	Bar, Nightclub	2.16	1.91	1.91	-11.57	1.96
1	502	NR	Plaster Statuary Mfg.	6.48	5.73	5.73	-11.57	5.87
1	506	NR	Powder Metal Products Mfg.	3.46	3.06	3.06	-11.56	3.14
3	988		Bank	0.26	0.23	0.23	-11.54	0.24
1	571		Soap Mfg.	4.77	4.22	4.22	-11.53	4.33
3	985		Police or Firefighters, Salaried	5.73	5.07	5.07	-11.52	5.20
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	2.00	1.77	1.77	-11.50	1.81
1	134	NR	Knit Goods Mfg.	6.26	5.54	5.54	-11.50	5.68
1	464		Machinery Mfg., N.O.C.	5.39	4.77	4.77	-11.50	4.89
1	431	NR	Forging	10.01	8.86	8.86	-11.49	9.08
3	983	NR	Housing Authority	10.80	9.56	9.56	-11.48	9.80
3	946		Employment Contractor - Temporary Medical Staffing	4.28	3.79	3.79	-11.45	3.89
3	805	NR	Milk Hauling - By Contractor	8.66	7.67	7.67	-11.43	7.86
1	222		Plastic Articles Mfg., N.O.C.	6.58	5.83	5.83	-11.40	5.98
1	276	NR	Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	6.58	6.17	5.83	-11.40	5.98
1	553		Gases - Mfg.	6.85	6.07	6.07	-11.39	6.22
1	201	NR	Tanning	7.77	6.89	6.89	-11.33	7.06
3	980		City, Town, Village or County	5.30	4.70	4.70	-11.32	4.82

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2	659	NR	Roofing	27.08	24.02	24.02	-11.30	25.67
1	752	NR	Oil Or Gas Pipeline Operation	1.77	1.57	1.57	-11.30	1.61
1	449	NR	Electroplating	4.16	3.69	3.69	-11.30	3.78
1	456		Metal Furniture Mfg.	8.76	7.77	7.77	-11.30	7.97
2	615	NR	Tunneling	15.08	13.38	13.38	-11.27	14.54
3	862	NR	Recycling Center	10.83	9.61	9.61	-11.27	9.85
1	544		Employment Contractor - Temporary Staff - Manufacturing or Light Industrial Operations N.O.C.	11.72	10.40	10.40	-11.26	10.66
1	511	NR	Concrete Products Mfg.	10.68	9.48	9.48	-11.24	9.72
3	0012		Landscape Contractor	6.15	5.46	5.46	-11.22	5.60
1	101	NR	Grain Milling	5.90	5.24	5.24	-11.19	5.37
3	877	NR	Employment Contractor - Temporary Department Store Staff	3.85	3.69	3.42	-11.17	3.51
3	914		Department Store	3.85	3.42	3.42	-11.17	3.51
3	0913		Domestic Workers - Inside	665.51	591.26	591.26	-11.16	606.22
3	939	NR	Carnival - Traveling	8.33	7.40	7.40	-11.16	7.59
1	425	NR	Iron Foundry, N.O.C.	13.92	12.38	12.38	-11.06	12.69
3	911		Grocery - Wholesale	5.53	4.92	4.92	-11.03	5.04
3	884		Health Or Exercise Club	1.27	1.13	1.13	-11.02	1.16
3	979		Residential Facility For The Elderly - Non-Medical	5.83	5.19	5.19	-10.98	5.32
2	646	NR	Furniture or Fixtures Installation	8.75	7.79	7.79	-10.97	8.31
3	995		Rubbish Or Garage Removal	10.78	9.60	9.60	-10.95	9.84
1	461		Machine Shop	6.67	5.94	5.94	-10.94	6.09
1	463	NR	Automobile Mfg.	5.22	4.65	4.65	-10.92	4.77
2	663		Plumbing	5.52	4.92	4.92	-10.87	5.30
1	535	NR	Glass Or Glassware Mfg.	5.07	4.52	4.52	-10.85	4.63
1	141		Laundry, N.O.C.	9.04	8.06	8.06	-10.84	8.26
3	0016	NR	Orchard	4.16	3.71	3.71	-10.82	3.80
3	814		Dealer In Mobile, Self-Propelled Equipment	5.18	4.62	4.62	-10.81	4.74
1	112		Beverage Mfg., N.O.C.	18.28	16.31	16.31	-10.78	16.72
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	7.43	6.63	6.63	-10.77	6.80
1	451	NR	Automobile Body Mfg.	6.18	5.52	5.52	-10.68	5.66
1	495	NR	Employment Contractor - Temporary Auto Body Mfg. Staff	6.18	6.69	5.52	-10.68	5.66
1	259		Paper Products Mfg., N.O.C.	4.24	3.79	3.79	-10.61	3.89
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	10.37	9.28	9.28	-10.51	9.51
1	563		Paint Mfg.	2.50	2.24	2.24	-10.40	2.30
1	587	NR	Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.50	2.71	2.24	-10.40	2.30
3	890	NR	Library - Public	0.77	0.69	0.69	-10.39	0.71
3	882	NR	Residential Interior Cleaning Services - By Contractor	9.15	8.20	8.20	-10.38	8.41
1	225	NR	Rubber Goods Mfg.	5.02	4.50	4.50	-10.36	4.61
3	999	NR	Cemetery	6.97	6.25	6.25	-10.33	6.41
3	977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.68	0.61	0.61	-10.29	0.63
3	971		Commercial Buildings	4.71	4.23	4.23	-10.19	4.34
1	536	NR	Glass Products Mfg.	10.30	9.25	9.25	-10.19	9.48

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	883	NR	Employment Contractor - Temporary Retail Store, N.O.C. Staff	4.03	4.04	3.62	-10.17	3.71
3	928		Retail Store, N.O.C.	4.03	3.62	3.62	-10.17	3.71
3	954		Security Agency	4.04	3.63	3.63	-10.15	3.72
3	7421		Aircraft Operation - Business	1.48	1.33	1.33	-10.14	1.36
3	813		Warehousing, Other than Furniture Moving or Storage	6.81	6.12	6.12	-10.13	6.27
3	867	NR	Employment Contractor - Temporary Warehousing Staff	6.81	7.72	6.12	-10.13	6.27
2	661		Electrical Wiring - Within Buildings	4.15	3.73	3.73	-10.12	4.16
2	695	NR	Employment Contractor - Temporary Electrical Wiring (Within Buildings) Staff	4.15	4.74	3.73	-10.12	4.06
3	855		Lumber and/or Building Material Dealer	7.91	7.11	7.11	-10.11	7.29
3	964		Work Center	4.36	3.92	3.92	-10.09	4.02
3	815		Automobile Service Center	4.26	3.83	3.83	-10.09	3.93
3	960		Nursing and Convalescent Home	5.45	4.90	4.90	-10.09	5.02
1	139	NR	Dyeing	7.94	7.14	7.14	-10.08	7.32
3	974		Retirement Or Life Care Community	4.37	3.93	3.93	-10.07	4.03
1	311	NR	Cabinet Works	5.37	4.83	4.83	-10.06	4.95
3	975		Restaurant, N.O.C.	2.40	2.16	2.16	-10.00	2.21
3	917		Grocery - Retail	4.90	4.41	4.41	-10.00	4.52
3	957		Physician or Dentist	0.80	0.72	0.72	-10.00	0.74
2	669	NR	Plastering	10.60	9.55	9.55	-9.91	10.35
3	927		Pharmacy - Retail	1.72	1.55	1.55	-9.88	1.59
1	107	NR	Candy Mfg.	4.87	4.39	4.39	-9.86	4.50
1	187	NR	Employment Contractor - Temporary Candy Mfg. Staff	4.87	5.28	4.39	-9.86	4.50
3	7413	NR	Aircraft Operation - Commuter Air Carriers	1.22	1.10	1.10	-9.84	1.13
1	319	NR	Furniture Assembly	7.56	6.82	6.82	-9.79	6.99
3	801	NR	Stable	12.17	10.98	10.98	-9.78	11.26
3	7424		Aircraft Operation. N.O.C.	3.48	3.14	3.14	-9.77	3.22
1	555		Drug or Medicine Mfg.	1.74	1.57	1.57	-9.77	1.61
3	916		Clothing Or Dry Goods Store - Wholesale or Retail	2.87	2.59	2.59	-9.76	2.66
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	1.85	1.67	1.67	-9.73	1.71
1	106	NR	Processed Meat Products Mfg.	10.61	9.58	9.58	-9.71	9.82
3	978	NR	Camps, Summer Or Winter, N.O.C.	4.03	3.64	3.64	-9.68	3.73
1	483	NR	Office Machine Mfg.	2.79	2.52	2.52	-9.68	2.58
2	667	NR	Paper Hanging	3.00	2.71	2.71	-9.67	2.99
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	5.24	4.74	4.74	-9.54	4.86
2	658	NR	Iron Erection or Installation - Non-Structural	14.24	12.89	12.89	-9.48	13.89
2	647	NR	Insulation Work, N.O.C.	11.81	10.69	10.69	-9.48	11.35
2	643	NR	Asbestos Contractor	17.72	16.04	16.04	-9.48	17.36
3	891		Pre-School (Child Care Or Early Education) Services	2.12	1.92	1.92	-9.43	1.97
1	301	NR	Sawmill	10.56	9.57	9.57	-9.38	9.81
2	605	NR	Railroad Construction	11.54	10.46	10.46	-9.36	11.37
3	865		Poultry and/or Fish Dealer/Processor	3.77	3.42	3.42	-9.28	3.51
2	709	NR	Tallymen And Checking Clerks	2.91	2.64	2.64	-9.28	2.71

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	759	Cable Television Operations	9.27	8.41	8.41	-9.28	8.62
1	166	NR Canvas or Burlap Products Mfg.	5.64	5.12	5.12	-9.22	5.25
1	281	NR Printing, N.O.C.	4.23	3.84	3.84	-9.22	3.94
1	297	NR Employment Contractor - Temporary Printing Class	4.23	4.68	3.84	-9.22	3.94
1	142	NR Dry Cleaning Plant	4.24	3.85	3.85	-9.20	3.95
3	907	NR Fruit Or Vegetable Dealer - Wholesale	6.53	5.93	5.93	-9.19	6.08
2	652	Carpentry - Residential	12.43	11.29	11.29	-9.17	11.88
2	718	NR Boat Building Or Repair	4.47	4.06	4.06	-9.17	4.16
3	898	Caterer	5.84	5.31	5.31	-9.08	5.44
1	161	NR Apparel Mfg.	3.64	3.31	3.31	-9.07	3.39
1	191	NR Employment Contractor - Temporary Apparel Mfg. Staff	3.64	4.05	3.31	-9.07	3.39
3	973	Hotel, All Other Employees	4.45	4.05	4.05	-8.99	4.15
1	105	NR Bakery, Wholesale	6.79	6.18	6.18	-8.98	6.34
3	812	NR Mail Hauling Company	10.94	9.96	9.96	-8.96	10.21
3	806	NR Furniture Moving and/or Storage	15.15	13.80	13.80	-8.91	14.15
1	753	Waterworks	6.76	6.16	6.16	-8.88	6.32
3	816	NR Automobile Filling Station	3.62	3.30	3.30	-8.84	3.38
2	679	NR Advertising Company, Outdoor	12.82	11.69	11.69	-8.81	12.71
3	809	Fuel Distribution - Retail or Wholesale	6.30	5.75	5.75	-8.73	5.90
3	992	Sanitation Company	6.30	5.75	5.75	-8.73	5.90
3	881	NR Employment Contractor - Temporary Hardware Store - Wholesale Staff	4.14	4.61	3.78	-8.70	3.88
3	926	Hardware Store - Wholesale	4.14	3.78	3.78	-8.70	3.88
3	945	Hotel Restaurant	4.14	3.78	3.78	-8.70	3.88
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.97	1.80	1.80	-8.63	1.85
3	820	NR Automobile Auction	3.73	3.41	3.41	-8.58	3.50
2	611	NR Pile Driving	14.57	13.32	13.32	-8.58	14.42
1	757	Telecommunications Company	3.73	3.41	3.41	-8.58	3.50
3	880	Apartment House	9.34	8.54	8.54	-8.57	8.76
3	976	Community Center	2.45	2.24	2.24	-8.57	2.30
3	0006	NR Field Crop or Vegetable Farm	6.44	5.89	5.89	-8.54	6.04
3	804	School Transportation	4.59	4.20	4.20	-8.50	4.31
1	427	NR Malleable Iron Foundry	7.29	6.67	6.67	-8.50	6.84
3	925	Hardware Store - Retail	3.54	3.24	3.24	-8.47	3.32
2	055	NR Sand Excavation	6.67	6.11	6.11	-8.40	6.26
3	811	Trucking, N.O.C.	11.14	10.21	10.21	-8.35	10.47
3	4777	Explosives Distributor	11.14	10.21	10.21	-8.35	10.47
2	657	NR Rigging, N.O.C.	12.97	11.89	11.89	-8.33	12.92
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	4.93	4.52	4.52	-8.32	4.63
1	491	NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonferrous Metals Staff	4.93	5.44	4.52	-8.32	4.63
2	674	NR Swimming Pool Construction	7.82	7.17	7.17	-8.31	7.79
3	904	NR Investigative Agency	2.06	1.89	1.89	-8.25	1.94
1	136	NR Embroidery Mfg.	5.09	4.67	4.67	-8.25	4.79

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
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2	673	NR	Advertising Signs Mfg., Erection or Repair	8.86	8.13	8.13	-8.24	8.84
3	0008	NR	Mushroom Raising	5.99	5.50	5.50	-8.18	5.64
3	007	NR	Farm Machinery Operation	7.80	7.18	7.18	-7.95	7.36
1	433	NR	Tool Mfg. - Forged	5.77	5.32	5.32	-7.80	5.45
3	7453	NR	Non-Ratable Element - Class 7413	0.26	0.24	0.24	-7.69	0.25
1	204	NR	Shoe Mfg.	5.08	4.69	4.69	-7.68	4.81
3	821		Beverage Distributor, Wholesale	9.78	9.04	9.04	-7.57	9.27
2	666	NR	Plate Glass Installation	10.77	9.97	9.97	-7.43	10.76
3	951		Salesperson - Outside	0.68	0.63	0.63	-7.35	0.65
1	474	NR	Electric Power Or Electric Transmission Equipment Mfg.	3.42	3.17	3.17	-7.31	3.25
1	471	NR	Printed Circuit Board Assembly - By Contractor	1.94	1.80	1.80	-7.22	1.85
3	952		Office Machine Service or Repair	0.84	0.78	0.78	-7.14	0.80
3	967		Theaters	1.28	1.19	1.19	-7.03	1.22
3	986		Shelter or Halfway House - Residential - Non-Medical	2.57	2.39	2.39	-7.00	2.45
1	165	NR	Mattress Mfg.	10.43	9.70	9.70	-7.00	9.95
3	943		Home Health Care - Nonprofessional Staff	6.61	6.15	6.15	-6.96	6.31
1	4771	NR	Explosives Or Ammunition Mfg., N.O.C.	5.69	5.30	5.30	-6.85	5.43
2	676	NR	Sheet Metal Installation	7.03	6.55	6.55	-6.83	7.20
1	473	NR	Electrical Apparatus Mfg., N.O.C.	4.29	4.00	4.00	-6.76	4.10
2	716	NR	Marina	4.22	3.94	3.94	-6.64	4.04
2	966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	4.39	4.10	4.10	-6.61	4.20
1	421	NR	Steel Foundry	11.18	10.45	10.45	-6.53	10.71
3	7428		Airport Operation - Ground Crew	2.67	2.50	2.50	-6.37	2.56
1	0771	NR	Non-Ratable Element - Class 4771	1.42	1.33	1.33	-6.34	1.36
1	115	NR	Tobacco Products Mfg.	4.11	3.85	3.85	-6.33	3.95
3	934		Automobile Parts And Accessory Store - Retail and/or Wholesale	4.28	4.01	4.01	-6.31	4.11
2	662	NR	Appliance - Electrical - Service or Repair	8.39	7.87	7.87	-6.20	8.56
3	942		Home Health Care - Professional Staff	3.61	3.39	3.39	-6.09	3.48
3	970	NR	Athletic Team - Contact Sports	8.09	7.60	7.60	-6.06	7.79
1	501	NR	Cement Mfg.	6.52	6.13	6.13	-5.98	6.29
2	059	NR	Mineral Milling	7.80	7.35	7.35	-5.77	7.54
3	825	NR	Automobile Storage Garage or Parking Station or Lot	5.54	5.23	5.23	-5.60	5.36
3	924		Wholesale Store, N.O.C.	4.92	4.65	4.65	-5.49	4.77
3	958		Rehabilitation Hospital	2.28	2.16	2.16	-5.26	2.21
2	670	NR	House Furnishing Installation N.O.C.	8.41	7.98	7.98	-5.11	8.68
2	681	NR	Canvas Goods Erection	8.41	7.98	7.98	-5.11	8.68
3	888	NR	Homeowners Association	6.40	6.08	6.08	-5.00	6.23
3	948	NR	Mailing or Addressing Company	2.65	2.53	2.53	-4.53	2.59
3	885		Plumbing Supplies Dealer Or Pipe Merchant	4.87	4.65	4.65	-4.52	4.77
3	817		Bus Operation	12.76	12.19	12.19	-4.47	12.50
3	936		Broadcasting Station	0.45	0.43	0.43	-4.44	0.44
3	941		Social Rehabilitation Facility	4.74	4.53	4.53	-4.43	4.64

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1	111	NR	Slaughter - Wholesale	11.27	10.79	10.79	-4.26	11.06
3	963		Church	0.51	0.49	0.49	-3.92	0.50
2	668	NR	Tile, Stone, Mosaic or Terrazzo Work	10.40	10.08	10.08	-3.08	10.87
1	488		Electronic Measuring Or Analytical Instrument Mfg.	1.32	1.28	1.28	-3.03	1.31
3	0912	NR	Domestic Workers - Outside	552.75	539.89	539.89	-2.33	553.55
2	649	NR	Ceiling Installation	5.27	5.18	5.18	-1.71	5.72
3	9985	NR	Supplemental Radiation Loading	A	A	A	0.00	A