

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

Superseded

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/18 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	905	NR	Architectural Consulting Firm	0.30	0.23	0.23	-23.33	0.24
3	949	NR	Employment Contractor - Temporary Marketing	1.01	0.81	0.81	-19.80	0.83
3	955		Engineering Consulting Firm	0.37	0.30	0.30	-18.92	0.31
3	889		Employment Contractor - Temporary Clerical Staff	0.27	0.29	0.22	-18.52	0.23
3	953		Clerical Office	0.27	0.22	0.22	-18.52	0.23
2	607	NR	Drilling	9.06	7.46	7.46	-17.66	8.04
1	744	NR	Aircraft Mfg.	1.21	1.00	1.00	-17.36	1.03
3	936		Broadcasting Station	0.54	0.45	0.45	-16.67	0.46
3	970	NR	Athletic Team - Contact Sports	9.71	8.10	8.10	-16.58	8.31
3	991	NR	Athletic Team: Non-Contact Sports	9.71	8.10	8.10	-16.58	8.31
3	963		Church	0.60	0.51	0.51	-15.00	0.52
1	751	NR	Gas Utility	4.25	3.62	3.62	-14.82	3.71
3	903	NR	Labor Union	0.57	0.49	0.49	-14.04	0.50
1	445	NR	Hardware Mfg., N.O.C.	5.90	5.11	5.11	-13.39	5.24
2	617	NR	Gas, Steam or Water Main Construction	6.75	5.87	5.87	-13.04	6.45
3	015	NR	Logging Or Lumbering - Mechanized	23.20	20.19	20.19	-12.97	20.71
3	802	NR	Mobile Crane Rental With Operators	10.50	9.14	9.14	-12.95	9.37
1	406	NR	Rolling Mill - Ferrous Metals	8.96	7.82	7.82	-12.72	8.02
1	416	NR	Car Mfg. - Railroad	4.37	3.82	3.82	-12.59	3.92
3	896	NR	Club, N.O.C.	2.95	2.58	2.58	-12.54	2.65
3	997	NR	Undertakers	1.61	1.41	1.41	-12.42	1.45
3	937		Employment Contractor - Temporary Staff - Heavy Service	12.97	11.36	11.36	-12.41	11.65
3	0034		Animal Raising	5.45	4.78	4.78	-12.29	4.90
3	808		Parcel Delivery	9.96	8.76	8.76	-12.05	8.99
3	857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	9.21	8.10	8.10	-12.05	8.31
3	915	NR	Meat, Fish and/or Poultry Store - Retail	4.34	3.82	3.82	-11.98	3.92
3	0908		Domestic Workers - Inside - Occasional	307.70	270.86	270.86	-11.97	277.82
3	957		Physician or Dentist	0.92	0.81	0.81	-11.96	0.83
3	918	NR	Bakery Shop - Retail	4.21	3.71	3.71	-11.88	3.81
3	005	NR	Tree Pruning	26.17	23.07	23.07	-11.85	23.66
3	0083	NR	Livestock Farm	7.54	6.67	6.67	-11.54	6.84
3	933	NR	Vending Or Coin-Operated Machine - Installation, Service or repair	7.29	6.46	6.46	-11.39	6.63
3	919	NR	Florist Store - Retail or Wholesale	3.74	3.32	3.32	-11.23	3.41
3	887		Museum	1.79	1.59	1.59	-11.17	1.63
1	489	NR	Dental Laboratory	2.87	2.55	2.55	-11.15	2.62
3	803	NR	Taxicab Company	27.91	24.80	24.80	-11.14	25.44
3	0013	NR	Nursery	6.83	6.07	6.07	-11.13	6.23
3	865		Poultry and/or Fish Dealer/Processor	4.24	3.77	3.77	-11.08	3.87
3	929	NR	Employment Contractor - Temporary Staff - Mercantile Operations	5.96	5.30	5.30	-11.07	5.44
3	947	NR	Employment Contractor - Temporary Staff - Maintenance Or Service	8.58	7.63	7.63	-11.07	7.83
2	682	NR	Employment Contractor - Temporary Staff - Construction or Erection Operations	25.16	22.38	22.38	-11.05	22.96
1	446	NR	Precision Machined Parts Mfg., N.O.C.	3.08	2.74	2.74	-11.04	2.81

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	0011	NR	Flower Raising	5.53	4.92	4.92	-11.03	5.05
3	985		Police or Firefighters, Salaried	6.44	5.73	5.73	-11.02	5.88
3	860	NR	Junk Dealer	13.46	11.98	11.98	-11.00	12.29
3	954		Security Agency	4.55	4.05	4.05	-10.99	4.15
3	0909	NR	Domestic Workers - Outside - Occasional	132.65	118.09	118.09	-10.98	121.12
3	828	NR	Paratransit Service	13.24	11.79	11.79	-10.95	12.09
3	886	NR	Electrical Supplies Dealer	3.76	3.35	3.35	-10.90	3.44
3	969		Amusement, Outdoor	6.43	5.73	5.73	-10.89	5.88
3	946		Employment Contractor - Temporary Medical Staffing	4.80	4.28	4.28	-10.83	4.39
1	108	NR	Brewery	7.19	6.42	6.42	-10.71	6.58
3	814		Dealer In Mobile, Self-Propelled Equipment	5.80	5.18	5.18	-10.69	5.31
1	411	NR	Steel Fabricating	11.44	10.22	10.22	-10.66	10.48
3	911		Grocery - Wholesale	6.19	5.53	5.53	-10.66	5.67
3	932		Copying Or Duplicating Service	1.22	1.09	1.09	-10.66	1.12
3	858	NR	Ferrous Scrap Metal Dealer	11.85	10.59	10.59	-10.63	10.86
3	818		Automobile Dealer	2.64	2.36	2.36	-10.61	2.42
3	897		Fast Food Restaurant	3.11	2.78	2.78	-10.61	2.85
1	486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	3.22	2.88	2.88	-10.56	2.95
2	608		Flat Cement Work	7.87	7.04	7.04	-10.55	7.90
3	009	NR	Logging Or Lumbering, N.O.C.	38.99	34.89	34.89	-10.52	35.79
3	988		Bank	0.29	0.26	0.26	-10.34	0.27
3	7453	NR	Non-Ratable Element - Class 7413	0.29	0.26	0.26	-10.34	0.27
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	2.23	2.00	2.00	-10.31	2.05
1	581		Oil Refining	2.72	2.44	2.44	-10.29	2.50
3	0036	NR	Diary Farm	6.36	5.71	5.71	-10.22	5.86
3	922		Furniture Store - Retail	4.51	4.05	4.05	-10.20	4.15
3	859	NR	Nonferrous Scrap Metal Dealer	12.35	11.10	11.10	-10.12	11.39
1	402	NR	Smelting Or Galvanizing	8.85	7.96	7.96	-10.06	8.16
1	459	NR	Eyelet Mfg.	2.09	1.88	1.88	-10.05	1.93
3	871	NR	Employment Contractor - Temporary Furniture Store - Wholesale Staff	9.46	8.51	8.51	-10.04	8.73
3	921	NR	Furniture Store - Wholesale	9.46	8.51	8.51	-10.04	8.73
3	881	NR	Employment Contractor - Temporary Hardware Store - Wholesale Staff	4.60	5.22	4.14	-10.00	4.25
3	926		Hardware Store - Wholesale	4.60	4.14	4.14	-10.00	4.25
3	0012		Landscape Contractor	6.83	6.15	6.15	-9.96	6.31
1	285	NR	Printing - Sheet Fed Press	5.29	4.77	4.77	-9.83	4.89
3	807	NR	Ambulance Service - Salaried Employees	9.87	8.90	8.90	-9.83	9.13
3	0016	NR	Orchard	4.61	4.16	4.16	-9.76	4.27
3	910	NR	Meat Dealer - Wholesale	8.92	8.05	8.05	-9.75	8.26
3	7445	NR	Non-Ratable Element - Class 7405	1.03	0.93	0.93	-9.71	0.95
1	327	NR	Furniture Upholstering, Shop	6.52	5.89	5.89	-9.66	6.04
1	221	NR	Plastic Articles Mfg., Injection Molding	4.57	4.13	4.13	-9.63	4.24
1	275	NR	Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molding Staff	4.57	5.04	4.13	-9.63	4.24

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3	899	NR	Bar, Nightclub	2.39	2.16	2.16	-9.62	2.22
3	920		Jewelry Store - Wholesale or Retail	1.04	0.94	0.94	-9.62	0.96
2	660		Alarm Or Sound System - Installation or Repair	3.54	3.20	3.20	-9.60	3.28
2	677		Boiler Installation or Repair	5.11	4.62	4.62	-9.59	5.04
3	862	NR	Recycling Center	11.99	10.84	10.84	-9.59	11.12
3	948		Mailing or Addressing Company	2.93	2.65	2.65	-9.56	2.72
3	980		City, Town, Village or County	5.86	5.30	5.30	-9.56	5.44
1	429	NR	Die Casting Mfg.	8.73	7.90	7.90	-9.51	8.10
3	882	NR	Residential Interior Cleaning Services - By Contractor	10.11	9.15	9.15	-9.50	9.39
3	961		Hospital	1.27	1.15	1.15	-9.45	1.18
2	656	NR	Electric Line Construction	11.35	10.28	10.28	-9.43	11.22
3	890	NR	Library - Public	0.85	0.77	0.77	-9.41	0.79
2	654		Concrete Construction	8.62	7.81	7.81	-9.40	8.83
1	551		Chemical Mfg., N.O.C.	2.56	2.32	2.32	-9.38	2.38
3	7424		Aircraft Operation. N.O.C.	3.84	3.48	3.48	-9.38	3.57
1	227		Oilcloth Mfg.	4.27	3.87	3.87	-9.37	3.97
3	939	NR	Carnival - Traveling	9.19	8.33	8.33	-9.36	8.54
3	951		Salesperson - Outside	0.75	0.68	0.68	-9.33	0.70
3	977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.75	0.68	0.68	-9.33	0.70
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	2.04	1.85	1.85	-9.31	1.90
3	879	NR	Employment Contractor - Temporary Packaging - Contract - Non-crating Staff	4.54	5.05	4.12	-9.25	4.23
3	923	NR	Packaging - Contract - Non-Crating	4.54	4.12	4.12	-9.25	4.23
3	971		Commercial Buildings	5.19	4.71	4.71	-9.25	4.83
3	925		Hardware Store - Retail	3.90	3.54	3.54	-9.23	3.63
2	609		Excavation	7.49	6.80	6.80	-9.21	7.52
2	691	NR	Employment Contractor - Temporary Excavation Staff	7.49	8.21	6.80	-9.21	7.52
3	813		Warehousing, Other than Furniture Moving or Storage	7.50	6.81	6.81	-9.20	6.99
3	867	NR	Employment Contractor - Temporary Warehousing Staff	7.50	8.77	6.81	-9.20	6.99
3	877	NR	Employment Contractor - Temporary Department Store Staff	4.24	4.17	3.85	-9.20	3.95
3	914		Department Store	4.24	3.85	3.85	-9.20	3.95
3	943		Home Health Care - Nonprofessional Staff	7.28	6.61	6.61	-9.20	6.78
3	959		Veterinarian	2.50	2.27	2.27	-9.20	2.33
3	7421		Aircraft Operation - Business	1.63	1.48	1.48	-9.20	1.52
3	995		Rubbish Or Garage Removal	11.88	10.79	10.79	-9.18	11.07
3	981		Casino Gambling	4.15	3.77	3.77	-9.16	3.87
3	974		Retirement Or Life Care Community	4.81	4.37	4.37	-9.15	4.48
1	485	NR	Communications, Search, Detection Or Signal Processing Equipment Mfg.	2.64	2.40	2.40	-9.09	2.46
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	3.08	2.80	2.80	-9.09	2.87
1	458	NR	Jewelry Mfg.	3.86	3.51	3.51	-9.07	3.60
2	665		Painting	12.14	11.04	11.04	-9.06	11.79
1	119	NR	Meat Products Mfg., N.O.C.	7.64	6.95	6.95	-9.03	7.13
3	820	NR	Automobile Auction	4.10	3.73	3.73	-9.02	3.83

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3	7413	NR Aircraft Operation - Commuter Air Carriers	1.34	1.22	1.22	-8.96	1.25
3	917	Grocery - Retail	5.38	4.90	4.90	-8.92	5.03
1	435	NR Spring Mfg. - Hot Wound	8.32	7.58	7.58	-8.89	7.77
3	999	NR Cemetery	7.66	6.98	6.98	-8.88	7.16
3	983	NR Housing Authority	11.85	10.80	10.80	-8.86	11.08
3	805	NR Milk Hauling - By Contractor	9.51	8.67	8.67	-8.83	8.89
1	263	NR Paper Coating/Finishing - By Contractor	4.42	4.03	4.03	-8.82	4.13
3	979	Residential Facility For The Elderly - Non-Medical	6.39	5.83	5.83	-8.76	5.98
1	512	NR Brick Mfg., N.O.C.	9.30	8.49	8.49	-8.71	8.71
1	755	Electric Utilities	3.79	3.46	3.46	-8.71	3.55
1	305	NR Carpentry Shop	9.08	8.29	8.29	-8.70	8.50
1	457	NR Wire Goods Mfg.	6.81	6.22	6.22	-8.66	6.38
3	855	Lumber and/or Building Material Dealer	8.66	7.91	7.91	-8.66	8.11
1	0175	NR Supplemental Loading For Class 512	1.86	1.70	1.70	-8.60	1.74
3	984	Insurance Company	0.35	0.32	0.32	-8.57	0.33
1	447	NR Nonferrous Metal Foundry	9.60	8.78	8.78	-8.54	9.01
1	441	NR Tool Mfg., N.O.C.	2.61	2.39	2.39	-8.43	2.45
3	815	Automobile Service Center	4.65	4.26	4.26	-8.39	4.37
3	962	Accounting Or Financial Auditing Firm	0.24	0.22	0.22	-8.33	0.23
3	907	NR Fruit Or Vegetable Dealer - Wholesale	7.12	6.53	6.53	-8.29	6.70
2	655	NR Iron Erection	22.37	20.52	20.52	-8.27	22.11
1	506	NR Powder Metal Products Mfg.	3.77	3.46	3.46	-8.22	3.55
1	477	NR Electric Motor Mfg. Or Repair	4.15	3.81	3.81	-8.19	3.91
2	651	Carpentry - Commercial Structures	8.92	8.19	8.19	-8.18	9.00
2	693	NR Employment Contractor - Temporary Commercial Structure Carpentry Staff	8.92	11.33	8.19	-8.18	9.00
2	603	NR Sewer Construction	11.29	10.37	10.37	-8.15	11.29
1	114	NR Rendering Works	13.41	12.32	12.32	-8.13	12.64
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	3.12	2.87	2.87	-8.01	2.94
3	945	Hotel Restaurant	4.50	4.14	4.14	-8.00	4.25
2	664	Heating, Ventilating or Air Conditioning Contractor	7.26	6.68	6.68	-7.99	7.60
1	472	NR Electronic Component Mfg., N.O.C.	2.27	2.09	2.09	-7.93	2.14
1	497	NR Employment Contractor - Temporary Electronic Component Mfg. Staff	2.27	2.56	2.09	-7.93	2.14
1	404	NR Steel Mfg.	6.32	5.82	5.82	-7.91	5.97
3	888	NR Homeowners Association	6.96	6.41	6.41	-7.90	6.57
1	476	NR Industrial Control Systems Manufacture/Assembly	2.79	2.57	2.57	-7.89	2.64
3	973	Hotel, All Other Employees	4.83	4.45	4.45	-7.87	4.56
1	282	NR Newspaper Printing	12.26	11.30	11.30	-7.83	11.59
2	675	Machinery or Equipment Erection or Repair	6.34	5.85	5.85	-7.73	6.13
3	956	Law Firm	0.26	0.24	0.24	-7.69	0.25
1	132	Spinning Or Weaving	2.88	2.66	2.66	-7.64	2.73
1	306	NR Wood Turned Products Mfg.	8.11	7.49	7.49	-7.64	7.68
3	944	Club - Country, Golf or Yachting	4.45	4.11	4.11	-7.64	4.22

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1	104	Food Products Mfg., N.O.C.	6.68	6.17	6.17	-7.63	6.33
1	185	NR Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	6.68	8.30	6.17	-7.63	6.33
3	0913	Domestic Workers - Inside	720.70	665.70	665.70	-7.63	682.81
1	113	NR Preserving Or Canning Of Food	4.74	4.38	4.38	-7.59	4.49
1	0176	NR Supplemental Loading For Class 513	0.66	0.61	0.61	-7.58	0.63
2	653	Masonry	10.85	10.03	10.03	-7.56	10.66
1	507	NR Graphite Products Mfg.	4.66	4.31	4.31	-7.51	4.42
1	563	Paint Mfg.	2.70	2.50	2.50	-7.41	2.56
1	587	NR Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.70	3.13	2.50	-7.41	2.56
1	311	NR Cabinet Works	5.81	5.38	5.38	-7.40	5.52
2	645	Wallboard Installation	10.00	9.26	9.26	-7.40	10.25
2	648	Carpentry - Installation of Cabinet Work	9.12	7.52	7.52	-7.39	7.85
2	663	Plumbing	5.97	5.53	5.53	-7.37	5.92
1	475	Battery Mfg.	5.30	4.91	4.91	-7.36	5.04
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.30	5.34	4.91	-7.36	5.04
1	752	NR Oil Or Gas Pipeline Operation	1.91	1.77	1.77	-7.33	1.82
1	431	NR Forging	10.81	10.02	10.02	-7.31	10.28
1	535	NR Glass Or Glassware Mfg.	5.47	5.07	5.07	-7.31	5.20
3	884	Health Or Exercise Club	1.37	1.27	1.27	-7.30	1.30
1	513	NR Pottery, N.O.C.	6.58	6.10	6.10	-7.29	6.26
3	898	Caterer	6.31	5.85	5.85	-7.29	6.00
2	625	Conduit Construction	9.08	8.42	8.42	-7.27	9.12
1	134	NR Knit Goods Mfg.	6.75	6.26	6.26	-7.26	6.42
3	967	Theaters	1.38	1.28	1.28	-7.25	1.31
1	135	NR Hosiery Mfg.	5.39	5.00	5.00	-7.24	5.13
3	904	NR Investigative Agency	2.22	2.06	2.06	-7.21	2.11
3	007	NR Farm Machinery Operation	8.40	7.80	7.80	-7.14	8.00
1	161	NR Apparel Mfg.	3.92	3.64	3.64	-7.14	3.73
1	191	NR Employment Contractor - Temporary Apparel Mfg. Staff	3.92	4.54	3.64	-7.14	3.73
2	615	NR Tunneling	16.25	15.09	15.09	-7.14	16.47
1	110	NR Ice Cream Mfg.	6.19	5.75	5.75	-7.11	5.90
1	163	Textile Products Mfg., N.O.C.	8.06	7.49	7.49	-7.07	7.68
1	222	Plastic Articles Mfg., N.O.C.	7.08	6.58	6.58	-7.06	6.75
1	276	NR Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	7.08	7.13	6.58	-7.06	6.75
3	964	Work Center	4.69	4.36	4.36	-7.04	4.47
1	509	NR Asbestos Goods Mfg.	11.30	10.51	10.51	-6.99	10.78
1	265	NR Stationery Products Mfg.	5.46	5.08	5.08	-6.96	5.21
2	661	Electrical Wiring - Within Buildings	4.46	4.15	4.15	-6.95	4.57
2	695	NR Employment Contractor - Temporary Electrical Wiring (Within Buildings) Staff	4.46	5.60	4.15	-6.95	4.57
1	487	NR Surgical Or Optical Instrument Mfg.	2.16	2.01	2.01	-6.94	2.06
1	465	NR Conveyor or Hoisting Systems Mfg.	6.67	6.21	6.21	-6.90	6.37
3	804	School Transportation	4.93	4.59	4.59	-6.90	4.71

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/18 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	425	NR	Iron Foundry, N.O.C.	14.96	13.93	13.93	-6.89	14.29
1	721	NR	Railroad Operation, N.O.C.	19.29	17.96	17.96	-6.89	18.42
1	413		Iron Works - Shop	12.71	11.85	11.85	-6.77	12.15
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	7.98	7.44	7.44	-6.77	7.63
3	806	NR	Furniture Moving and/or Storage	16.25	15.16	15.16	-6.71	15.55
3	816	NR	Automobile Filling Station	3.88	3.62	3.62	-6.70	3.71
1	101	NR	Grain Milling	6.32	5.90	5.90	-6.65	6.05
1	309	NR	Woodenware Mfg., N.O.C.	5.73	5.35	5.35	-6.63	5.49
3	801	NR	Stable	13.04	12.18	12.18	-6.60	12.49
1	130	NR	Textile Waste Mfg.	10.78	10.07	10.07	-6.59	10.33
1	464		Machinery Mfg., N.O.C.	5.77	5.39	5.39	-6.59	5.53
1	109	NR	Dairy Products Mfg.	8.67	8.10	8.10	-6.57	8.31
3	812	NR	Mail Hauling Company	11.72	10.95	10.95	-6.57	11.23
1	257	NR	Box Mfg. - Paper	5.36	5.01	5.01	-6.53	5.14
1	449	NR	Electroplating	4.46	4.17	4.17	-6.50	4.28
1	502	NR	Plaster Statuary Mfg.	6.94	6.49	6.49	-6.48	6.66
1	415	NR	Fabricated Plate Work	6.71	6.28	6.28	-6.41	6.44
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	11.09	10.38	10.38	-6.40	10.65
1	407		Tube Mfg.	6.89	6.45	6.45	-6.39	6.62
1	467	NR	Ball Bearing Mfg.	8.33	7.80	7.80	-6.36	8.00
2	601		Road or Street Construction: Paving or Repaving	13.87	12.99	12.99	-6.34	14.29
1	571		Soap Mfg.	5.09	4.77	4.77	-6.29	4.89
1	225	NR	Rubber Goods Mfg.	5.36	5.03	5.03	-6.16	5.16
3	0006	NR	Field Crop or Vegetable Farm	6.86	6.44	6.44	-6.12	6.61
1	201	NR	Tanning	8.27	7.77	7.77	-6.05	7.97
2	659	NR	Roofing	28.84	27.10	27.10	-6.03	29.17
3	7428		Airport Operation - Ground Crew	2.84	2.67	2.67	-5.99	2.74
1	323	NR	Furniture Mfg. - Wood	7.69	7.23	7.23	-5.98	7.42
1	511	NR	Concrete Products Mfg.	11.37	10.69	10.69	-5.98	10.96
1	107	NR	Candy Mfg.	5.19	4.88	4.88	-5.97	5.01
1	187	NR	Employment Contractor - Temporary Candy Mfg. Staff	5.19	6.01	4.88	-5.97	5.01
3	821		Beverage Distributor, Wholesale	10.40	9.78	9.78	-5.96	10.03
1	451	NR	Automobile Body Mfg.	6.58	6.19	6.19	-5.93	6.35
1	495	NR	Employment Contractor - Temporary Auto Body Mfg. Staff	6.58	7.75	6.19	-5.93	6.35
1	205	NR	Leather Goods Mfg.	6.08	5.72	5.72	-5.92	5.87
1	112		Beverage Mfg., N.O.C.	19.45	18.30	18.30	-5.91	18.77
1	573	NR	Fertilizer Mfg.	7.85	7.39	7.39	-5.86	7.58
1	471	NR	Printed Circuit Board Assembly - By Contractor	2.06	1.94	1.94	-5.83	1.99
2	709	NR	Tallymen And Checking Clerks	3.09	2.91	2.91	-5.83	2.98
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	5.57	5.25	5.25	-5.75	5.38
1	319	NR	Furniture Assembly	8.03	7.57	7.57	-5.73	7.76
1	106	NR	Processed Meat Products Mfg.	11.26	10.62	10.62	-5.68	10.89

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/18 PROPOSED RESIDUAL MARKET RATES**

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1	463	NR Automobile Mfg.	5.53	5.22	5.22	-5.61	5.35
2	646	NR Furniture or Fixtures Installation	9.27	8.75	8.75	-5.61	9.44
3	978	NR Camps, Summer Or Winter, N.O.C.	4.28	4.04	4.04	-5.61	4.14
1	139	NR Dyeing	8.41	7.94	7.94	-5.59	8.14
3	811	Trucking, N.O.C.	11.81	11.15	11.15	-5.59	11.44
3	4777	Explosives Distributor	11.81	11.15	11.15	-5.59	11.44
1	427	NR Malleable Iron Foundry	7.73	7.30	7.30	-5.56	7.49
3	809	Fuel Distribution - Retail or Wholesale	6.67	6.30	6.30	-5.55	6.46
3	992	Sanitation Company	6.67	6.30	6.30	-5.55	6.46
1	553	Gases - Mfg.	7.25	6.85	6.85	-5.52	7.03
2	670	NR House Furnishing Installation N.O.C.	8.91	8.65	8.42	-5.50	8.64
2	681	NR Canvas Goods Erection	8.91	8.65	8.42	-5.50	8.64
3	942	Home Health Care - Professional Staff	3.82	3.61	3.61	-5.50	3.70
1	141	Laundry, N.O.C.	9.56	9.04	9.04	-5.44	9.27
1	255	NR Paper Mfg.	5.33	5.04	5.04	-5.44	5.17
2	669	NR Plastering	11.21	10.60	10.60	-5.44	11.55
3	924	Wholesale Store, N.O.C.	5.21	4.93	4.93	-5.37	5.06
1	544	Employment Contractor - Temporary Staff - Manufacturing or Light Industrial Operations N.O.C.	12.38	11.73	11.73	-5.25	12.03
1	166	NR Canvas or Burlap Products Mfg.	5.95	5.64	5.64	-5.21	5.78
2	605	NR Railroad Construction	12.19	11.56	11.56	-5.17	12.62
2	718	NR Boat Building Or Repair	4.72	4.48	4.48	-5.08	4.60
1	488	Electronic Measuring Or Analytical Instrument Mfg.	1.39	1.32	1.32	-5.04	1.35
3	880	Apartment House	9.83	9.34	9.34	-4.98	9.58
1	301	NR Sawmill	11.11	10.56	10.56	-4.95	10.83
1	433	NR Tool Mfg. - Forged	6.08	5.78	5.78	-4.93	5.93
2	647	NR Insulation Work, N.O.C.	12.42	11.81	11.81	-4.91	12.77
2	643	NR Asbestos Contractor	18.63	17.72	17.72	-4.88	19.24
2	055	NR Sand Excavation	7.02	6.68	6.68	-4.84	6.85
3	986	Shelter or Halfway House - Residential - Non-Medical	2.70	2.57	2.57	-4.81	2.64
2	657	NR Rigging, N.O.C.	13.63	12.98	12.98	-4.77	14.17
2	667	NR Paper Hanging	3.15	3.00	3.00	-4.76	3.25
3	883	NR Employment Contractor - Temporary Retail Store, N.O.C. Staff	4.23	4.43	4.03	-4.73	4.13
3	928	Retail Store, N.O.C.	4.23	4.03	4.03	-4.73	4.13
1	281	NR Printing, N.O.C.	4.45	4.24	4.24	-4.72	4.35
1	297	NR Employment Contractor - Temporary Printing Class	4.45	5.34	4.24	-4.72	4.35
2	679	NR Advertising Company, Outdoor	13.46	12.83	12.83	-4.68	13.16
1	536	NR Glass Products Mfg.	10.81	10.31	10.31	-4.63	10.57
3	952	Office Machine Service or Repair	0.88	0.84	0.84	-4.55	0.86
1	753	Waterworks	7.08	6.76	6.76	-4.52	6.93
1	259	Paper Products Mfg., N.O.C.	4.44	4.24	4.24	-4.50	4.35
3	825	NR Automobile Storage Garage or Parking Station or Lot	5.81	5.55	5.55	-4.48	5.69
2	611	NR Pile Driving	15.26	14.58	14.58	-4.46	15.82



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1	461	Machine Shop	6.99	6.68	6.68	-4.43	6.85
2	658	NR Iron Erection or Installation - Non-Structural	14.91	14.25	14.25	-4.43	15.39
1	555	Drug or Medicine Mfg.	1.82	1.74	1.74	-4.40	1.78
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	5.14	4.93	4.93	-4.09	5.06
1	491	NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonferrous Metals Staff	5.14	6.10	4.93	-4.09	5.06
2	716	NR Marina	4.40	4.22	4.22	-4.09	4.33
1	456	Metal Furniture Mfg.	9.13	8.76	8.76	-4.05	8.99
3	927	Pharmacy - Retail	1.79	1.72	1.72	-3.91	1.76
3	960	Nursing and Convalescent Home	5.68	5.46	5.46	-3.87	5.60
3	0008	NR Mushroom Raising	6.23	5.99	5.99	-3.85	6.14
1	142	NR Dry Cleaning Plant	4.41	4.24	4.24	-3.85	4.35
2	674	NR Swimming Pool Construction	8.14	7.83	7.83	-3.81	8.54
1	136	NR Embroidery Mfg.	5.29	5.09	5.09	-3.78	5.22
3	891	Pre-School (Child Care Or Early Education) Services	2.20	2.12	2.12	-3.64	2.17
2	676	NR Sheet Metal Installation	7.29	7.03	7.03	-3.57	7.68
2	673	NR Advertising Signs Mfg., Erection or Repair	9.18	8.86	8.86	-3.49	9.09
1	483	NR Office Machine Mfg.	2.89	2.79	2.79	-3.46	2.86
1	204	NR Shoe Mfg.	5.26	5.08	5.08	-3.42	5.21
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	4.43	4.28	4.28	-3.39	4.39
1	105	NR Bakery, Wholesale	7.03	6.80	6.80	-3.27	6.97
3	885	Plumbing Supplies Dealer Or Pipe Merchant	5.03	4.87	4.87	-3.18	5.00
2	666	NR Plate Glass Installation	11.12	10.78	10.78	-3.06	11.70
2	059	NR Mineral Milling	8.04	7.80	7.80	-2.99	8.00
1	421	NR Steel Foundry	11.53	11.19	11.19	-2.95	11.48
3	895	NR Employment Contactor - Temporary College or School Staff	0.72	0.99	0.70	-2.78	0.72
3	965	College Or School, N.O.C.	0.72	0.70	0.70	-2.78	0.72
3	0912	NR Domestic Workers - Outside	568.13	553.04	553.04	-2.66	567.25
3	819	NR Mobile, Self-Propelled Equipment Salesperson	2.02	1.97	1.97	-2.48	2.02
1	759	Cable Television Operations	9.50	9.27	9.27	-2.42	9.51
3	817	Bus Operation	13.05	12.76	12.76	-2.22	13.09
1	165	NR Mattress Mfg.	10.67	10.44	10.44	-2.16	10.71
1	0771	NR Non-Ratable Element - Class 4771	1.45	1.42	1.42	-2.07	1.46
2	652	Carpentry - Residential	12.70	12.44	12.44	-2.05	13.26
2	662	NR Appliance - Electrical - Service or Repair	8.57	8.40	8.40	-1.98	8.62
1	115	NR Tobacco Products Mfg.	4.19	4.11	4.11	-1.91	4.22
3	975	Restaurant, N.O.C.	2.45	2.41	2.41	-1.63	2.47
1	757	Telecommunications Company	3.79	3.73	3.73	-1.58	3.83
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	5.79	5.70	5.70	-1.55	5.85
3	958	Rehabilitation Hospital	2.31	2.28	2.28	-1.30	2.34
3	976	Community Center	2.48	2.45	2.45	-1.21	2.51
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	3.46	3.42	3.42	-1.16	3.51
1	501	NR Cement Mfg.	6.59	6.52	6.52	-1.06	6.69

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1	473	NR Electrical Apparatus Mfg., N.O.C.	4.30	4.30	4.30	0.00	4.41
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	4.39	4.39	4.39	0.00	4.50
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
3	941	Social Rehabilitation Facility	4.72	4.74	4.74	0.42	4.86
2	649	NR Ceiling Installation	5.23	5.27	5.27	0.76	5.79
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	10.32	10.41	10.41	0.87	11.19
1	111	NR Slaughter - Wholesale	10.79	11.28	11.28	4.54	11.57

Superseded