

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/18 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|--|--|---|--------------------------|---|--------|
| 3 | 905 | NR | Architectural Consulting Firm | 0.30 | 0.23 | 0.23 | -23.33 | 0.24 |
| 3 | 949 | NR | Employment Contractor - Temporary Marketing | 1.01 | 0.81 | 0.81 | -19.80 | 0.83 |
| 3 | 955 | | Engineering Consulting Firm | 0.37 | 0.30 | 0.30 | -18.92 | 0.31 |
| 3 | 889 | | Employment Contractor - Temporary Clerical Staff | 0.27 | 0.29 | 0.22 | -18.52 | 0.23 |
| 3 | 953 | | Clerical Office | 0.27 | 0.22 | 0.22 | -18.52 | 0.23 |
| 2 | 607 | NR | Drilling | 9.06 | 7.46 | 7.46 | -17.66 | 8.04 |
| 1 | 744 | NR | Aircraft Mfg. | 1.21 | 1.00 | 1.00 | -17.36 | 1.03 |
| 3 | 970 | NR | Athletic Team - Contact Sports | 9.71 | 8.09 | 8.09 | -16.68 | 8.30 |
| 3 | 991 | NR | Athletic Team: Non-Contact Sports | 9.71 | 8.09 | 8.09 | -16.68 | 8.30 |
| 3 | 936 | | Broadcasting Station | 0.54 | 0.45 | 0.45 | -16.67 | 0.46 |
| 3 | 963 | | Church | 0.60 | 0.51 | 0.51 | -15.00 | 0.52 |
| 1 | 751 | NR | Gas Utility | 4.25 | 3.62 | 3.62 | -14.82 | 3.71 |
| 3 | 903 | NR | Labor Union | 0.57 | 0.49 | 0.49 | -14.04 | 0.50 |
| 1 | 445 | NR | Hardware Mfg., N.O.C. | 5.90 | 5.10 | 5.10 | -13.56 | 5.23 |
| 2 | 617 | NR | Gas, Steam or Water Main Construction | 6.75 | 5.86 | 5.86 | -13.19 | 6.43 |
| 3 | 957 | | Physician or Dentist | 0.92 | 0.80 | 0.80 | -13.04 | 0.82 |
| 3 | 015 | NR | Logging Or Lumbering - Mechanized | 23.20 | 20.18 | 20.18 | -13.02 | 20.70 |
| 1 | 802 | NR | Mobile Crane Rental With Operators | 10.50 | 9.14 | 9.14 | -12.95 | 9.37 |
| 1 | 406 | NR | Rolling Mill - Ferrous Metals | 8.96 | 7.81 | 7.81 | -12.83 | 8.01 |
| 3 | 416 | NR | Car Mfg. - Railroad | 4.37 | 3.82 | 3.82 | -12.59 | 3.92 |
| 3 | 896 | NR | Club, N.O.C. | 2.95 | 2.58 | 2.58 | -12.54 | 2.65 |
| 3 | 0034 | | Animal Raising | 5.45 | 4.77 | 4.77 | -12.48 | 4.89 |
| 3 | 997 | NR | Undertakers | 1.61 | 1.41 | 1.41 | -12.42 | 1.45 |
| 3 | 937 | | Employment Contractor - Temporary Staff - Heavy Service | 12.97 | 11.36 | 11.36 | -12.41 | 11.65 |
| 3 | 918 | NR | Bakery Shop - Retail | 4.21 | 3.70 | 3.70 | -12.11 | 3.80 |
| 3 | 808 | | Parcel Delivery | 9.96 | 8.76 | 8.76 | -12.05 | 8.99 |
| 3 | 857 | NR | Metal Service Center (Ferrous or Nonferrous Metals) | 9.21 | 8.10 | 8.10 | -12.05 | 8.31 |
| 3 | 0908 | | Domestic Workers - Inside - Occasional | 307.70 | 270.79 | 270.79 | -12.00 | 277.75 |
| 3 | 915 | NR | Meat, Fish and/or Poultry Store - Retail | 4.34 | 3.82 | 3.82 | -11.98 | 3.92 |
| 3 | 005 | NR | Tree Pruning | 26.17 | 23.06 | 23.06 | -11.88 | 23.65 |
| 3 | 0083 | NR | Livestock Farm | 7.54 | 6.67 | 6.67 | -11.54 | 6.84 |
| 3 | 919 | NR | Florist Store - Retail or Wholesale | 3.74 | 3.31 | 3.31 | -11.50 | 3.40 |
| 3 | 933 | NR | Vending Or Coin-Operated Machine - Installation, Service or repair | 7.29 | 6.46 | 6.46 | -11.39 | 6.63 |
| 3 | 446 | NR | Precision Machined Parts Mfg., N.O.C. | 3.08 | 2.73 | 2.73 | -11.36 | 2.80 |
| 1 | 954 | | Security Agency | 4.55 | 4.04 | 4.04 | -11.21 | 4.14 |
| 3 | 803 | NR | Taxicab Company | 27.91 | 24.79 | 24.79 | -11.18 | 25.43 |
| 3 | 887 | | Museum | 1.79 | 1.59 | 1.59 | -11.17 | 1.63 |
| 3 | 489 | NR | Dental Laboratory | 2.87 | 2.55 | 2.55 | -11.15 | 2.62 |
| 3 | 0013 | NR | Nursery | 6.83 | 6.07 | 6.07 | -11.13 | 6.23 |
| 3 | 865 | | Poultry and/or Fish Dealer/Processor | 4.24 | 3.77 | 3.77 | -11.08 | 3.87 |
| 2 | 929 | NR | Employment Contractor - Temporary Staff - Mercantile Operations | 5.96 | 5.30 | 5.30 | -11.07 | 5.44 |
| 1 | 947 | NR | Employment Contractor - Temporary Staff - Maintenance Or Service | 8.58 | 7.63 | 7.63 | -11.07 | 7.83 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/18 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 682 | NR Employment Contractor - Temporary Staff - Construction or Erection Operations | 25.16 | 22.38 | 22.38 | -11.05 | 22.96 |
| 3 | 969 | Amusement, Outdoor | 6.43 | 5.72 | 5.72 | -11.04 | 5.87 |
| 3 | 0011 | NR Flower Raising | 5.53 | 4.92 | 4.92 | -11.03 | 5.05 |
| 3 | 985 | Police or Firefighters, Salaried | 6.44 | 5.73 | 5.73 | -11.02 | 5.88 |
| 3 | 0909 | NR Domestic Workers - Outside - Occasional | 132.65 | 118.03 | 118.03 | -11.02 | 121.06 |
| 3 | 860 | NR Junk Dealer | 13.46 | 11.98 | 11.98 | -11.00 | 12.29 |
| 3 | 828 | NR Paratransit Service | 13.24 | 11.79 | 11.79 | -10.95 | 12.09 |
| 3 | 886 | NR Electrical Supplies Dealer | 3.76 | 3.35 | 3.35 | -10.90 | 3.44 |
| 3 | 946 | Employment Contractor - Temporary Medical Staffing | 4.80 | 4.28 | 4.28 | -10.83 | 4.39 |
| 1 | 411 | NR Steel Fabricating | 11.44 | 10.21 | 10.21 | -10.75 | 10.47 |
| 3 | 108 | NR Brewery | 7.19 | 6.42 | 6.42 | -10.71 | 6.58 |
| 1 | 814 | Dealer In Mobile, Self-Propelled Equipment | 5.80 | 5.18 | 5.18 | -10.69 | 5.31 |
| 3 | 608 | Flat Cement Work | 7.87 | 7.03 | 7.03 | -10.67 | 7.89 |
| 3 | 911 | Grocery - Wholesale | 6.19 | 5.53 | 5.53 | -10.66 | 5.67 |
| 3 | 932 | Copying Or Duplicating Service | 1.22 | 1.09 | 1.09 | -10.66 | 1.12 |
| 3 | 858 | NR Ferrous Scrap Metal Dealer | 11.85 | 10.59 | 10.59 | -10.63 | 10.86 |
| 3 | 818 | Automobile Dealer | 2.64 | 2.36 | 2.36 | -10.61 | 2.42 |
| 1 | 897 | Fast Food Restaurant | 3.11 | 2.78 | 2.78 | -10.61 | 2.85 |
| 2 | 009 | NR Logging Or Lumbering, N.O.C. | 38.99 | 34.87 | 34.87 | -10.57 | 35.77 |
| 3 | 486 | NR Incandescent Light Bulb Or Electronic Tube Mfg. | 3.22 | 2.88 | 2.88 | -10.56 | 2.95 |
| 3 | 988 | Bank | 0.29 | 0.26 | 0.26 | -10.34 | 0.27 |
| 3 | 7453 | NR Non-Ratable Element - Class 7413 | 0.29 | 0.26 | 0.26 | -10.34 | 0.27 |
| 3 | 935 | NR Lumber and/or Building Material Dealer - Store Employees | 2.23 | 2.00 | 2.00 | -10.31 | 2.05 |
| 1 | 581 | Oil Refining | 2.72 | 2.44 | 2.44 | -10.29 | 2.50 |
| 3 | 0036 | NR Dairy Farm | 6.36 | 5.71 | 5.71 | -10.22 | 5.86 |
| 3 | 922 | Furniture Store - Retail | 4.51 | 4.05 | 4.05 | -10.20 | 4.15 |
| 3 | 859 | NR Nonferrous Scrap Metal Dealer | 12.35 | 11.09 | 11.09 | -10.20 | 11.38 |
| 1 | 402 | NR Smelting Or Galvanizing | 8.85 | 7.96 | 7.96 | -10.06 | 8.16 |
| 1 | 459 | NR Eyelet Mfg. | 2.09 | 1.88 | 1.88 | -10.05 | 1.93 |
| 3 | 871 | NR Employment Contractor - Temporary Furniture Store - Wholesale Staff | 9.46 | 8.51 | 8.51 | -10.04 | 8.73 |
| 3 | 921 | NR Furniture Store - Wholesale | 9.46 | 8.51 | 8.51 | -10.04 | 8.73 |
| 3 | 881 | NR Employment Contractor - Temporary Hardware Store - Wholesale Staff | 4.60 | 5.22 | 4.14 | -10.00 | 4.25 |
| 3 | 926 | Hardware Store - Wholesale | 4.60 | 4.14 | 4.14 | -10.00 | 4.25 |
| 3 | 0012 | Landscape Contractor | 6.83 | 6.15 | 6.15 | -9.96 | 6.31 |
| 1 | 807 | NR Ambulance Service - Salaried Employees | 9.87 | 8.89 | 8.89 | -9.93 | 9.12 |
| 3 | 660 | Alarm Or Sound System - Installation or Repair | 3.54 | 3.19 | 3.19 | -9.89 | 3.27 |
| 3 | 910 | NR Meat Dealer - Wholesale | 8.92 | 8.04 | 8.04 | -9.87 | 8.25 |
| 3 | 285 | NR Printing - Sheet Fed Press | 5.29 | 4.77 | 4.77 | -9.83 | 4.89 |
| 3 | 0016 | NR Orchard | 4.61 | 4.16 | 4.16 | -9.76 | 4.27 |
| 1 | 7445 | NR Non-Ratable Element - Class 7405 | 1.03 | 0.93 | 0.93 | -9.71 | 0.95 |
| 1 | 862 | NR Recycling Center | 11.99 | 10.83 | 10.83 | -9.67 | 11.11 |
| 1 | 327 | NR Furniture Upholstering, Shop | 6.52 | 5.89 | 5.89 | -9.66 | 6.04 |

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|----------------|-------------------|---|--|--|---|--------------------------|---|
| 3 | 221 | NR Plastic Articles Mfg., Injection Molding | 4.57 | 4.13 | 4.13 | -9.63 | 4.24 |
| 3 | 275 | NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molding Staff | 4.57 | 5.03 | 4.13 | -9.63 | 4.24 |
| 2 | 899 | NR Bar, Nightclub | 2.39 | 2.16 | 2.16 | -9.62 | 2.22 |
| 2 | 920 | Jewelry Store - Wholesale or Retail | 1.04 | 0.94 | 0.94 | -9.62 | 0.96 |
| 3 | 227 | Oilcloth Mfg. | 4.27 | 3.86 | 3.86 | -9.60 | 3.96 |
| 3 | 677 | Boiler Installation or Repair | 5.11 | 4.62 | 4.62 | -9.59 | 5.04 |
| 3 | 948 | Mailing or Addressing Company | 2.93 | 2.65 | 2.65 | -9.56 | 2.72 |
| 1 | 980 | City, Town, Village or County | 5.86 | 5.30 | 5.30 | -9.56 | 5.44 |
| 3 | 429 | NR Die Casting Mfg. | 8.73 | 7.90 | 7.90 | -9.51 | 8.10 |
| 3 | 882 | NR Residential Interior Cleaning Services - By Contractor | 10.11 | 9.15 | 9.15 | -9.50 | 9.39 |
| 2 | 879 | NR Employment Contractor - Temporary Packaging - Contract - Non-crating Staff | 4.54 | 5.05 | 4.11 | -9.47 | 4.22 |
| 3 | 923 | NR Packaging - Contract - Non-Crating | 4.54 | 4.11 | 4.11 | -9.47 | 4.22 |
| 2 | 485 | NR Communications, Search, Detection Or Signal Processing Equipment Mfg. | 2.64 | 2.39 | 2.39 | -9.47 | 2.45 |
| 1 | 961 | Hospital | 1.27 | 1.15 | 1.15 | -9.45 | 1.18 |
| 3 | 656 | NR Electric Line Construction | 11.35 | 10.28 | 10.28 | -9.43 | 11.22 |
| 1 | 890 | NR Library - Public | 0.85 | 0.77 | 0.77 | -9.41 | 0.79 |
| 3 | 654 | Concrete Construction | 8.62 | 7.81 | 7.81 | -9.40 | 8.83 |
| 3 | 551 | Chemical Mfg., N.O.C. | 2.56 | 2.32 | 2.32 | -9.38 | 2.38 |
| 3 | 7424 | Aircraft Operation. N.O.C. | 3.84 | 3.48 | 3.48 | -9.38 | 3.57 |
| 3 | 939 | NR Carnival - Traveling | 9.19 | 8.33 | 8.33 | -9.36 | 8.54 |
| 3 | 951 | Salesperson - Outside | 0.75 | 0.68 | 0.68 | -9.33 | 0.70 |
| 3 | 977 | Barber Shop, Beauty Parlor Or Hair Styling Salon | 0.75 | 0.68 | 0.68 | -9.33 | 0.70 |
| 3 | 968 | NR Sports, Recreational Or Amusement Facility, indoor | 2.04 | 1.85 | 1.85 | -9.31 | 1.90 |
| 3 | 995 | Rubbish Or Garage Removal | 11.88 | 10.78 | 10.78 | -9.26 | 11.06 |
| 2 | 971 | Commercial Buildings | 5.19 | 4.71 | 4.71 | -9.25 | 4.83 |
| 2 | 925 | Hardware Store - Retail | 3.90 | 3.54 | 3.54 | -9.23 | 3.63 |
| 3 | 609 | Excavation | 7.49 | 6.80 | 6.80 | -9.21 | 7.52 |
| 3 | 691 | NR Employment Contractor - Temporary Excavation Staff | 7.49 | 8.21 | 6.80 | -9.21 | 7.52 |
| 3 | 813 | Warehousing, Other than Furniture Moving or Storage | 7.50 | 6.81 | 6.81 | -9.20 | 6.99 |
| 3 | 867 | NR Employment Contractor - Temporary Warehousing Staff | 7.50 | 8.77 | 6.81 | -9.20 | 6.99 |
| 3 | 877 | NR Employment Contractor - Temporary Department Store Staff | 4.24 | 4.16 | 3.85 | -9.20 | 3.95 |
| 3 | 914 | Department Store | 4.24 | 3.85 | 3.85 | -9.20 | 3.95 |
| 3 | 943 | Home Health Care - Nonprofessional Staff | 7.28 | 6.61 | 6.61 | -9.20 | 6.78 |
| 3 | 959 | Veterinarian | 2.50 | 2.27 | 2.27 | -9.20 | 2.33 |
| 3 | 7421 | Aircraft Operation - Business | 1.63 | 1.48 | 1.48 | -9.20 | 1.52 |
| 3 | 981 | Casino Gambling | 4.15 | 3.77 | 3.77 | -9.16 | 3.87 |
| 1 | 974 | Retirement Or Life Care Community | 4.81 | 4.37 | 4.37 | -9.15 | 4.48 |
| 3 | 665 | Painting | 12.14 | 11.03 | 11.03 | -9.14 | 11.78 |
| 1 | 7405 | NR Aircraft Operation - Scheduled and Supplemental Air Carriers | 3.08 | 2.80 | 2.80 | -9.09 | 2.87 |
| 2 | 458 | NR Jewelry Mfg. | 3.86 | 3.51 | 3.51 | -9.07 | 3.60 |
| 1 | 119 | NR Meat Products Mfg., N.O.C. | 7.64 | 6.95 | 6.95 | -9.03 | 7.13 |
| 3 | 820 | NR Automobile Auction | 4.10 | 3.73 | 3.73 | -9.02 | 3.83 |

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|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 999 | NR Cemetery | 7.66 | 6.97 | 6.97 | -9.01 | 7.15 |
| 3 | 7413 | NR Aircraft Operation - Commuter Air Carriers | 1.34 | 1.22 | 1.22 | -8.96 | 1.25 |
| 1 | 805 | NR Milk Hauling - By Contractor | 9.51 | 8.66 | 8.66 | -8.94 | 8.88 |
| 3 | 917 | Grocery - Retail | 5.38 | 4.90 | 4.90 | -8.92 | 5.03 |
| 3 | 435 | NR Spring Mfg. - Hot Wound | 8.32 | 7.58 | 7.58 | -8.89 | 7.77 |
| 3 | 983 | NR Housing Authority | 11.85 | 10.80 | 10.80 | -8.86 | 11.08 |
| 1 | 263 | NR Paper Coating/Finishing - By Contractor | 4.42 | 4.03 | 4.03 | -8.82 | 4.13 |
| 3 | 512 | NR Brick Mfg., N.O.C. | 9.30 | 8.48 | 8.48 | -8.82 | 8.70 |
| 1 | 305 | NR Carpentry Shop | 9.08 | 8.28 | 8.28 | -8.81 | 8.49 |
| 1 | 457 | NR Wire Goods Mfg. | 6.81 | 6.21 | 6.21 | -8.81 | 6.37 |
| 1 | 979 | Residential Facility For The Elderly - Non-Medical | 6.39 | 5.83 | 5.83 | -8.76 | 5.98 |
| 1 | 755 | Electric Utilities | 3.79 | 3.46 | 3.46 | -8.71 | 3.55 |
| 3 | 855 | Lumber and/or Building Material Dealer | 8.66 | 7.91 | 7.91 | -8.66 | 8.11 |
| 1 | 447 | NR Nonferrous Metal Foundry | 9.60 | 8.77 | 8.77 | -8.65 | 9.00 |
| 3 | 0175 | NR Supplemental Loading For Class 512 | 1.86 | 1.70 | 1.70 | -8.60 | 1.74 |
| 1 | 984 | Insurance Company | 0.35 | 0.32 | 0.32 | -8.57 | 0.33 |
| 1 | 441 | NR Tool Mfg., N.O.C. | 2.61 | 2.39 | 2.39 | -8.43 | 2.45 |
| 3 | 477 | NR Electric Motor Mfg. Or Repair | 4.15 | 3.80 | 3.80 | -8.43 | 3.90 |
| 3 | 815 | Automobile Service Center | 4.65 | 4.26 | 4.26 | -8.39 | 4.37 |
| 3 | 962 | Accounting Or Financial Auditing Firm | 0.24 | 0.22 | 0.22 | -8.33 | 0.23 |
| 2 | 655 | NR Iron Erection | 22.37 | 20.51 | 20.51 | -8.31 | 22.10 |
| 1 | 651 | Carpentry - Commercial Structures | 8.92 | 8.18 | 8.18 | -8.30 | 8.99 |
| 1 | 693 | NR Employment Contractor - Temporary Commercial Structure Carpentry Staff | 8.92 | 11.32 | 8.18 | -8.30 | 8.99 |
| 2 | 907 | NR Fruit Or Vegetable Dealer - Wholesale | 7.12 | 6.53 | 6.53 | -8.29 | 6.70 |
| 2 | 603 | NR Sewer Construction | 11.29 | 10.36 | 10.36 | -8.24 | 11.28 |
| 2 | 476 | NR Industrial Control Systems Manufacture/Assembly | 2.79 | 2.56 | 2.56 | -8.24 | 2.63 |
| 1 | 506 | NR Powder Metal Products Mfg. | 3.77 | 3.46 | 3.46 | -8.22 | 3.55 |
| 3 | 114 | NR Rendering Works | 13.41 | 12.32 | 12.32 | -8.13 | 12.64 |
| 3 | 888 | NR Homeowners Association | 6.96 | 6.40 | 6.40 | -8.05 | 6.56 |
| 2 | 916 | NR Clothing Or Dry Goods Store - Wholesale or Retail | 3.12 | 2.87 | 2.87 | -8.01 | 2.94 |
| 1 | 945 | Hotel Restaurant | 4.50 | 4.14 | 4.14 | -8.00 | 4.25 |
| 1 | 664 | Heating, Ventilating or Air Conditioning Contractor | 7.26 | 6.68 | 6.68 | -7.99 | 7.60 |
| 1 | 472 | NR Electronic Component Mfg., N.O.C. | 2.27 | 2.09 | 2.09 | -7.93 | 2.14 |
| 3 | 497 | NR Employment Contractor - Temporary Electronic Component Mfg. Staff | 2.27 | 2.56 | 2.09 | -7.93 | 2.14 |
| 1 | 404 | NR Steel Mfg. | 6.32 | 5.82 | 5.82 | -7.91 | 5.97 |
| 3 | 282 | NR Newspaper Printing | 12.26 | 11.29 | 11.29 | -7.91 | 11.58 |
| 1 | 973 | Hotel, All Other Employees | 4.83 | 4.45 | 4.45 | -7.87 | 4.56 |
| 2 | 113 | NR Preserving Or Canning Of Food | 4.74 | 4.37 | 4.37 | -7.81 | 4.48 |
| 3 | 104 | Food Products Mfg., N.O.C. | 6.68 | 6.16 | 6.16 | -7.78 | 6.32 |
| 1 | 185 | NR Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff | 6.68 | 8.29 | 6.16 | -7.78 | 6.32 |
| 1 | 675 | Machinery or Equipment Erection or Repair | 6.34 | 5.85 | 5.85 | -7.73 | 6.13 |
| 3 | 956 | Law Firm | 0.26 | 0.24 | 0.24 | -7.69 | 0.25 |

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|----------------|-------------------|---|--|--|---|--------------------------|---|
| 1 | 0913 | Domestic Workers - Inside | 720.70 | 665.51 | 665.51 | -7.66 | 682.61 |
| 1 | 132 | Spinning Or Weaving | 2.88 | 2.66 | 2.66 | -7.64 | 2.73 |
| 3 | 306 | NR Wood Turned Products Mfg. | 8.11 | 7.49 | 7.49 | -7.64 | 7.68 |
| 1 | 944 | Club - Country, Golf or Yachting | 4.45 | 4.11 | 4.11 | -7.64 | 4.22 |
| 1 | 0176 | NR Supplemental Loading For Class 513 | 0.66 | 0.61 | 0.61 | -7.58 | 0.63 |
| 2 | 311 | NR Cabinet Works | 5.81 | 5.37 | 5.37 | -7.57 | 5.51 |
| 1 | 653 | Masonry | 10.85 | 10.03 | 10.03 | -7.56 | 10.66 |
| 1 | 663 | Plumbing | 5.97 | 5.52 | 5.52 | -7.54 | 5.91 |
| 1 | 507 | NR Graphite Products Mfg. | 4.66 | 4.31 | 4.31 | -7.51 | 4.42 |
| 1 | 648 | Carpentry - Installation of Cabinet Work | 8.12 | 7.51 | 7.51 | -7.51 | 7.84 |
| 2 | 645 | Wallboard Installation | 10.00 | 9.25 | 9.25 | -7.50 | 10.24 |
| 2 | 513 | NR Pottery, N.O.C. | 6.58 | 6.09 | 6.09 | -7.45 | 6.25 |
| 2 | 898 | Caterer | 6.31 | 5.84 | 5.84 | -7.45 | 5.99 |
| 1 | 563 | Paint Mfg. | 2.70 | 2.50 | 2.50 | -7.41 | 2.56 |
| 1 | 587 | NR Employment Contractor - Temporary Paint or Colors Mfg. Staff | 2.70 | 3.13 | 2.50 | -7.41 | 2.56 |
| 1 | 431 | NR Forging | 10.81 | 10.01 | 10.01 | -7.40 | 10.27 |
| 1 | 625 | Conduit Construction | 9.08 | 8.41 | 8.41 | -7.38 | 9.11 |
| 1 | 475 | Battery Mfg. | 5.30 | 4.91 | 4.91 | -7.36 | 5.04 |
| 3 | 499 | NR Employment Contractor - Temporary Battery Mfg. Staff | 5.30 | 5.34 | 4.91 | -7.36 | 5.04 |
| 1 | 752 | NR Oil Or Gas Pipeline Operation | 1.91 | 1.77 | 1.77 | -7.33 | 1.82 |
| 3 | 535 | NR Glass Or Glassware Mfg. | 5.47 | 5.07 | 5.07 | -7.31 | 5.20 |
| 2 | 884 | Health Or Exercise Club | 1.37 | 1.27 | 1.27 | -7.30 | 1.30 |
| 1 | 134 | NR Knit Goods Mfg. | 6.75 | 6.26 | 6.26 | -7.26 | 6.42 |
| 3 | 967 | Theaters | 1.38 | 1.28 | 1.28 | -7.25 | 1.31 |
| 1 | 135 | NR Hosiery Mfg. | 5.39 | 5.00 | 5.00 | -7.24 | 5.13 |
| 3 | 904 | NR Investigative Agency | 2.22 | 2.06 | 2.06 | -7.21 | 2.11 |
| 3 | 615 | NR Tunneling | 16.25 | 15.08 | 15.08 | -7.20 | 16.46 |
| 1 | 163 | Textile Products Mfg., N.O.C. | 8.06 | 7.48 | 7.48 | -7.20 | 7.67 |
| 1 | 007 | NR Farm Machinery Operation | 8.40 | 7.80 | 7.80 | -7.14 | 8.00 |
| 2 | 161 | NR Apparel Mfg. | 3.92 | 3.64 | 3.64 | -7.14 | 3.73 |
| 1 | 191 | NR Employment Contractor - Temporary Apparel Mfg. Staff | 3.92 | 4.53 | 3.64 | -7.14 | 3.73 |
| 1 | 110 | NR Ice Cream Mfg. | 6.19 | 5.75 | 5.75 | -7.11 | 5.90 |
| 1 | 509 | NR Asbestos Goods Mfg. | 11.30 | 10.50 | 10.50 | -7.08 | 10.77 |
| 1 | 222 | Plastic Articles Mfg., N.O.C. | 7.08 | 6.58 | 6.58 | -7.06 | 6.75 |
| 3 | 276 | NR Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff | 7.08 | 7.13 | 6.58 | -7.06 | 6.75 |
| 1 | 964 | Work Center | 4.69 | 4.36 | 4.36 | -7.04 | 4.47 |
| 1 | 265 | NR Stationery Products Mfg. | 5.46 | 5.08 | 5.08 | -6.96 | 5.21 |
| 2 | 661 | Electrical Wiring - Within Buildings | 4.46 | 4.15 | 4.15 | -6.95 | 4.57 |
| 2 | 695 | NR Employment Contractor - Temporary Electrical Wiring (Within Buildings) Staff | 4.46 | 5.60 | 4.15 | -6.95 | 4.57 |
| 1 | 425 | NR Iron Foundry, N.O.C. | 14.96 | 13.92 | 13.92 | -6.95 | 14.28 |
| 1 | 721 | NR Railroad Operation, N.O.C. | 19.29 | 17.95 | 17.95 | -6.95 | 18.41 |
| 3 | 487 | NR Surgical Or Optical Instrument Mfg. | 2.16 | 2.01 | 2.01 | -6.94 | 2.06 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/18 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|--|--|---|--------------------------|---|-------|
| 1 | 465 | NR | Conveyor or Hoisting Systems Mfg. | 6.67 | 6.21 | 6.21 | -6.90 | 6.37 |
| 1 | 804 | | School Transportation | 4.93 | 4.59 | 4.59 | -6.90 | 4.71 |
| 1 | 940 | NR | Residential Care Facility for Individuals With Intellectual Disabilities | 7.98 | 7.43 | 7.43 | -6.89 | 7.62 |
| 3 | 413 | | Iron Works - Shop | 12.71 | 11.84 | 11.84 | -6.85 | 12.14 |
| 3 | 806 | NR | Furniture Moving and/or Storage | 16.25 | 15.15 | 15.15 | -6.77 | 15.54 |
| 3 | 449 | NR | Electroplating | 4.46 | 4.16 | 4.16 | -6.73 | 4.27 |
| 1 | 257 | NR | Box Mfg. - Paper | 5.36 | 5.00 | 5.00 | -6.72 | 5.13 |
| 1 | 816 | NR | Automobile Filling Station | 3.88 | 3.62 | 3.62 | -6.70 | 3.71 |
| 3 | 109 | NR | Dairy Products Mfg. | 8.67 | 8.09 | 8.09 | -6.69 | 8.30 |
| 1 | 130 | NR | Textile Waste Mfg. | 10.78 | 10.06 | 10.06 | -6.68 | 10.32 |
| 1 | 801 | NR | Stable | 13.04 | 12.17 | 12.17 | -6.67 | 12.48 |
| 1 | 812 | NR | Mail Hauling Company | 11.72 | 10.94 | 10.94 | -6.66 | 11.22 |
| 3 | 101 | NR | Grain Milling | 6.32 | 5.90 | 5.90 | -6.65 | 6.05 |
| 1 | 309 | NR | Woodenware Mfg., N.O.C. | 5.73 | 5.35 | 5.35 | -6.63 | 5.49 |
| 1 | 502 | NR | Plaster Statuary Mfg. | 6.94 | 6.48 | 6.48 | -6.63 | 6.65 |
| 1 | 464 | | Machinery Mfg., N.O.C. | 5.77 | 5.39 | 5.39 | -6.59 | 5.53 |
| 1 | 415 | NR | Fabricated Plate Work | 6.71 | 6.27 | 6.27 | -6.56 | 6.43 |
| 1 | 454 | | Sheet Metal Products Fabrication, N.O.C., Shop Only | 11.09 | 10.37 | 10.37 | -6.49 | 10.64 |
| 1 | 467 | NR | Ball Bearing Mfg. | 8.33 | 7.79 | 7.79 | -6.48 | 7.99 |
| 1 | 601 | | Road or Street Construction: Paving or Repaving | 13.87 | 12.98 | 12.98 | -6.42 | 14.28 |
| 2 | 407 | | Tube Mfg. | 6.89 | 6.45 | 6.45 | -6.39 | 6.62 |
| 1 | 225 | NR | Rubber Goods Mfg. | 5.36 | 5.02 | 5.02 | -6.34 | 5.15 |
| 1 | 571 | | Soap Mfg. | 5.09 | 4.77 | 4.77 | -6.29 | 4.89 |
| 3 | 107 | NR | Candy Mfg. | 5.19 | 4.87 | 4.87 | -6.17 | 5.00 |
| 1 | 187 | NR | Employment Contractor - Temporary Candy Mfg. Staff | 5.19 | 6.00 | 4.87 | -6.17 | 5.00 |
| 2 | 0006 | NR | Field Crop or Vegetable Farm | 6.86 | 6.44 | 6.44 | -6.12 | 6.61 |
| 3 | 659 | NR | Roofing | 28.84 | 27.08 | 27.08 | -6.10 | 29.14 |
| 1 | 205 | NR | Leather Goods Mfg. | 6.08 | 5.71 | 5.71 | -6.09 | 5.86 |
| 1 | 451 | NR | Automobile Body Mfg. | 6.58 | 6.18 | 6.18 | -6.08 | 6.34 |
| 1 | 495 | NR | Employment Contractor - Temporary Auto Body Mfg. Staff | 6.58 | 7.74 | 6.18 | -6.08 | 6.34 |
| 1 | 511 | NR | Concrete Products Mfg. | 11.37 | 10.68 | 10.68 | -6.07 | 10.95 |
| 3 | 201 | NR | Tanning | 8.27 | 7.77 | 7.77 | -6.05 | 7.97 |
| 1 | 112 | | Beverage Mfg., N.O.C. | 19.45 | 18.28 | 18.28 | -6.02 | 18.75 |
| 1 | 7428 | | Airport Operation - Ground Crew | 2.84 | 2.67 | 2.67 | -5.99 | 2.74 |
| 1 | 323 | NR | Furniture Mfg. - Wood | 7.69 | 7.23 | 7.23 | -5.98 | 7.42 |
| 1 | 821 | | Beverage Distributor, Wholesale | 10.40 | 9.78 | 9.78 | -5.96 | 10.03 |
| 1 | 261 | NR | Corrugated Paper And/Or Corrugated Products Mfg. | 5.57 | 5.24 | 5.24 | -5.92 | 5.37 |
| 1 | 573 | NR | Fertilizer Mfg. | 7.85 | 7.39 | 7.39 | -5.86 | 7.58 |
| 2 | 319 | NR | Furniture Assembly | 8.03 | 7.56 | 7.56 | -5.85 | 7.75 |
| 1 | 978 | NR | Camps, Summer Or Winter, N.O.C. | 4.28 | 4.03 | 4.03 | -5.84 | 4.13 |
| 1 | 471 | NR | Printed Circuit Board Assembly - By Contractor | 2.06 | 1.94 | 1.94 | -5.83 | 1.99 |
| 1 | 709 | NR | Tallymen And Checking Clerks | 3.09 | 2.91 | 2.91 | -5.83 | 2.98 |

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DELAWARE COMPENSATION RATING BUREAU, INC.
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|----------------|-------------------|--------------------------|---|--|---|--------------------------|---|-------|
| 1 | 106 | NR | Processed Meat Products Mfg. | 11.26 | 10.61 | 10.61 | -5.77 | 10.88 |
| 2 | 427 | NR | Malleable Iron Foundry | 7.73 | 7.29 | 7.29 | -5.69 | 7.48 |
| 3 | 811 | | Trucking, N.O.C. | 11.81 | 11.14 | 11.14 | -5.67 | 11.43 |
| 1 | 4777 | | Explosives Distributor | 11.81 | 11.14 | 11.14 | -5.67 | 11.43 |
| 3 | 255 | NR | Paper Mfg. | 5.33 | 5.03 | 5.03 | -5.63 | 5.16 |
| 3 | 463 | NR | Automobile Mfg. | 5.53 | 5.22 | 5.22 | -5.61 | 5.35 |
| 1 | 646 | NR | Furniture or Fixtures Installation | 9.27 | 8.75 | 8.75 | -5.61 | 9.44 |
| 3 | 670 | NR | House Furnishing Installation N.O.C. | 8.91 | 8.65 | 8.41 | -5.61 | 8.63 |
| 3 | 681 | NR | Canvas Goods Erection | 8.91 | 8.65 | 8.41 | -5.61 | 8.63 |
| 1 | 139 | NR | Dyeing | 8.41 | 7.94 | 7.94 | -5.59 | 8.14 |
| 2 | 924 | | Wholesale Store, N.O.C. | 5.21 | 4.92 | 4.92 | -5.57 | 5.05 |
| 2 | 809 | | Fuel Distribution - Retail or Wholesale | 6.67 | 6.30 | 6.30 | -5.55 | 6.46 |
| 3 | 992 | | Sanitation Company | 6.67 | 6.30 | 6.30 | -5.55 | 6.46 |
| 1 | 553 | | Gases - Mfg. | 7.25 | 6.85 | 6.85 | -5.52 | 7.03 |
| 1 | 942 | | Home Health Care - Professional Staff | 3.82 | 3.61 | 3.61 | -5.50 | 3.70 |
| 2 | 141 | | Laundry, N.O.C. | 9.56 | 9.04 | 9.04 | -5.44 | 9.27 |
| 3 | 669 | NR | Plastering | 11.21 | 10.60 | 10.60 | -5.44 | 11.55 |
| 1 | 544 | | Employment Contractor - Temporary Staff - Manufacturing or Light Industrial Operations N.O.C. | 12.38 | 11.72 | 11.72 | -5.33 | 12.02 |
| 1 | 605 | NR | Railroad Construction | 12.19 | 11.54 | 11.54 | -5.33 | 12.59 |
| 2 | 718 | NR | Boat Building Or Repair | 4.72 | 4.47 | 4.47 | -5.30 | 4.58 |
| 2 | 166 | NR | Canvas or Burlap Products Mfg. | 5.95 | 5.64 | 5.64 | -5.21 | 5.78 |
| 1 | 433 | NR | Tool Mfg. - Forged | 6.08 | 5.77 | 5.77 | -5.10 | 5.92 |
| 3 | 488 | | Electronic Measuring Or Analytical Instrument Mfg. | 1.39 | 1.32 | 1.32 | -5.04 | 1.35 |
| 1 | 055 | NR | Sand Excavation | 7.02 | 6.67 | 6.67 | -4.99 | 6.84 |
| 1 | 880 | | Apartment House | 9.83 | 9.34 | 9.34 | -4.98 | 9.58 |
| 2 | 301 | NR | Sawmill | 11.11 | 10.56 | 10.56 | -4.95 | 10.83 |
| 2 | 281 | NR | Printing, N.O.C. | 4.45 | 4.23 | 4.23 | -4.94 | 4.34 |
| 2 | 297 | NR | Employment Contractor - Temporary Printing Class | 4.45 | 5.34 | 4.23 | -4.94 | 4.34 |
| 3 | 647 | NR | Insulation Work, N.O.C. | 12.42 | 11.81 | 11.81 | -4.91 | 12.77 |
| 2 | 643 | NR | Asbestos Contractor | 18.63 | 17.72 | 17.72 | -4.88 | 19.24 |
| 2 | 657 | NR | Rigging, N.O.C. | 13.63 | 12.97 | 12.97 | -4.84 | 14.15 |
| 3 | 986 | | Shelter or Halfway House - Residential - Non-Medical | 2.70 | 2.57 | 2.57 | -4.81 | 2.64 |
| 3 | 667 | NR | Paper Hanging | 3.15 | 3.00 | 3.00 | -4.76 | 3.25 |
| 1 | 679 | NR | Advertising Company, Outdoor | 13.46 | 12.82 | 12.82 | -4.75 | 13.15 |
| 1 | 883 | NR | Employment Contractor - Temporary Retail Store, N.O.C. Staff | 4.23 | 4.43 | 4.03 | -4.73 | 4.13 |
| 2 | 928 | | Retail Store, N.O.C. | 4.23 | 4.03 | 4.03 | -4.73 | 4.13 |
| 1 | 536 | NR | Glass Products Mfg. | 10.81 | 10.30 | 10.30 | -4.72 | 10.56 |
| 3 | 825 | NR | Automobile Storage Garage or Parking Station or Lot | 5.81 | 5.54 | 5.54 | -4.65 | 5.68 |
| 1 | 461 | | Machine Shop | 6.99 | 6.67 | 6.67 | -4.58 | 6.84 |
| 1 | 952 | | Office Machine Service or Repair | 0.88 | 0.84 | 0.84 | -4.55 | 0.86 |
| 3 | 753 | | Waterworks | 7.08 | 6.76 | 6.76 | -4.52 | 6.93 |
| 2 | 611 | NR | Pile Driving | 15.26 | 14.57 | 14.57 | -4.52 | 15.81 |

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|----------------|-------------------|--|--|--|---|--------------------------|---|
| 1 | 259 | Paper Products Mfg., N.O.C. | 4.44 | 4.24 | 4.24 | -4.50 | 4.35 |
| 2 | 658 | NR Iron Erection or Installation - Non-Structural | 14.91 | 14.24 | 14.24 | -4.49 | 15.38 |
| 1 | 555 | Drug or Medicine Mfg. | 1.82 | 1.74 | 1.74 | -4.40 | 1.78 |
| 1 | 403 | NR Rolling, Drawing Or Extruding Nonferrous Metals | 5.14 | 4.93 | 4.93 | -4.09 | 5.06 |
| 1 | 491 | NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonferrous Metals Staff | 5.14 | 6.10 | 4.93 | -4.09 | 5.06 |
| 2 | 716 | NR Marina | 4.40 | 4.22 | 4.22 | -4.09 | 4.33 |
| 1 | 456 | Metal Furniture Mfg. | 9.13 | 8.76 | 8.76 | -4.05 | 8.99 |
| 3 | 960 | Nursing and Convalescent Home | 5.68 | 5.45 | 5.45 | -4.05 | 5.59 |
| 3 | 674 | NR Swimming Pool Construction | 8.14 | 7.82 | 7.82 | -3.93 | 8.53 |
| 3 | 927 | Pharmacy - Retail | 1.79 | 1.72 | 1.72 | -3.91 | 1.76 |
| 1 | 0008 | NR Mushroom Raising | 6.23 | 5.99 | 5.99 | -3.85 | 6.14 |
| 2 | 142 | NR Dry Cleaning Plant | 4.41 | 4.24 | 4.24 | -3.85 | 4.35 |
| 1 | 136 | NR Embroidery Mfg. | 5.29 | 5.09 | 5.09 | -3.78 | 5.22 |
| 3 | 891 | Pre-School (Child Care Or Early Education) Services | 2.20 | 2.12 | 2.12 | -3.64 | 2.17 |
| 2 | 676 | NR Sheet Metal Installation | 7.29 | 7.03 | 7.03 | -3.57 | 7.68 |
| 2 | 673 | NR Advertising Signs Mfg., Erection or Repair | 9.18 | 8.86 | 8.86 | -3.49 | 9.09 |
| 1 | 483 | NR Office Machine Mfg. | 2.89 | 2.79 | 2.79 | -3.46 | 2.86 |
| 1 | 204 | NR Shoe Mfg. | 5.26 | 5.08 | 5.08 | -3.42 | 5.21 |
| 3 | 105 | NR Bakery, Wholesale | 7.03 | 6.79 | 6.79 | -3.41 | 6.96 |
| 1 | 934 | Automobile Parts And Accessory Store - Retail and/or Wholesale | 4.43 | 4.28 | 4.28 | -3.39 | 4.39 |
| 3 | 885 | Plumbing Supplies Dealer Or Pipe Merchant | 5.03 | 4.87 | 4.87 | -3.18 | 5.00 |
| 2 | 666 | NR Plate Glass Installation | 11.12 | 10.77 | 10.77 | -3.15 | 11.69 |
| 2 | 421 | NR Steel Foundry | 11.53 | 11.18 | 11.18 | -3.04 | 11.47 |
| 1 | 059 | NR Mineral Milling | 8.04 | 7.80 | 7.80 | -2.99 | 8.00 |
| 3 | 895 | NR Employment Contactor - Temporary College or School Staff | 0.72 | 0.99 | 0.70 | -2.78 | 0.72 |
| 3 | 965 | College Or School, N.O.C. | 0.72 | 0.70 | 0.70 | -2.78 | 0.72 |
| 3 | 0912 | NR Domestic Workers - Outside | 568.13 | 552.75 | 552.75 | -2.71 | 566.96 |
| 3 | 819 | NR Mobile, Self-Propelled Equipment Salesperson | 2.02 | 1.97 | 1.97 | -2.48 | 2.02 |
| 1 | 759 | Cable Television Operations | 9.50 | 9.27 | 9.27 | -2.42 | 9.51 |
| 3 | 165 | NR Mattress Mfg. | 10.67 | 10.43 | 10.43 | -2.25 | 10.70 |
| 1 | 817 | Bus Operation | 13.05 | 12.76 | 12.76 | -2.22 | 13.09 |
| 1 | 652 | Carpentry - Residential | 12.70 | 12.43 | 12.43 | -2.13 | 13.25 |
| 2 | 662 | NR Appliance - Electrical - Service or Repair | 8.57 | 8.39 | 8.39 | -2.10 | 8.61 |
| 2 | 0771 | NR Non-Ratable Element - Class 4771 | 1.45 | 1.42 | 1.42 | -2.07 | 1.46 |
| 1 | 975 | Restaurant, N.O.C. | 2.45 | 2.40 | 2.40 | -2.04 | 2.46 |
| 3 | 115 | NR Tobacco Products Mfg. | 4.19 | 4.11 | 4.11 | -1.91 | 4.22 |
| 1 | 4771 | NR Explosives Or Ammunition Mfg., N.O.C. | 5.79 | 5.69 | 5.69 | -1.73 | 5.84 |
| 1 | 757 | Telecommunications Company | 3.79 | 3.73 | 3.73 | -1.58 | 3.83 |
| 3 | 958 | Rehabilitation Hospital | 2.31 | 2.28 | 2.28 | -1.30 | 2.34 |
| 3 | 976 | Community Center | 2.48 | 2.45 | 2.45 | -1.21 | 2.51 |
| 1 | 474 | NR Electric Power Or Electric Transmission Equipment Mfg. | 3.46 | 3.42 | 3.42 | -1.16 | 3.51 |
| 1 | 501 | NR Cement Mfg. | 6.59 | 6.52 | 6.52 | -1.06 | 6.69 |

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|----------------|-------------------|----|---|--|--|---|--------------------------|---|
| 1 | 473 | NR | Electrical Apparatus Mfg., N.O.C. | 4.30 | 4.29 | 4.29 | -0.23 | 4.40 |
| 2 | 966 | NR | Television, Video, Audio or Radio Equipment Service Or Repair | 4.39 | 4.39 | 4.39 | 0.00 | 4.50 |
| 3 | 9985 | NR | Supplemental Radiation Loading | A | A | A | 0.00 | A |
| 3 | 941 | | Social Rehabilitation Facility | 4.72 | 4.74 | 4.74 | 0.42 | 4.86 |
| 2 | 649 | NR | Ceiling Installation | 5.23 | 5.27 | 5.27 | 0.76 | 5.79 |
| 2 | 668 | NR | Tile, Stone, Mosaic or Terrazzo Work | 10.32 | 10.40 | 10.40 | 0.78 | 11.17 |
| 1 | 111 | NR | Slaughter - Wholesale | 10.79 | 11.27 | 11.27 | 4.45 | 11.56 |