

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/15 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	905	NR	Architectural Consulting Firm	0.51	0.50	0.50	-1.96	0.51
3	9985	NR	Supplemental Radiation Loading	A	A	A	0.00	A
1	416	NR	Car Mfg. - Railroad	6.11	6.17	6.17	0.98	6.35
3	955		Engineering Consulting Firm	0.40	0.41	0.41	2.50	0.42
1	744	NR	Aircraft Mfg.	1.65	1.73	1.73	4.85	1.78
3	988		Bank	0.34	0.36	0.36	5.88	0.37
1	411	NR	Steel Fabricating	13.61	14.51	14.51	6.61	14.94
1	506	NR	Powder Metal Products Mfg.	4.39	4.75	4.75	8.20	4.89
2	603	NR	Sewer Construction	12.99	14.07	14.07	8.31	15.81
1	305	NR	Carpentry Shop	10.58	11.49	11.49	8.60	11.83
3	889		Employment Contractor - Temporary Clerical Staff	0.32	0.45	0.35	9.37	0.36
3	953		Clerical Office	0.32	0.35	0.35	9.37	0.36
1	311	NR	Cabinet Works	6.46	7.10	7.10	9.91	7.31
3	984		Insurance Company	0.40	0.44	0.44	10.00	0.45
2	607	NR	Drilling	11.09	12.49	12.49	12.62	13.67
2	602	NR	Road or Street Construction: Subsurface work	8.62	9.71	9.71	12.65	10.88
3	0034		Animal Raising	5.65	6.38	6.38	12.92	6.57
1	472	NR	Electronic Component Mfg., N.O.C.	2.40	2.71	2.71	12.92	2.79
1	497	NR	Employment Contractor - Temporary Electronic Component Mfg. Staff	2.40	3.09	2.71	12.92	2.79
3	963		Church	0.69	0.78	0.78	13.04	0.80
1	445	NR	Hardware Mfg., N.O.C.	6.42	7.28	7.28	13.40	7.50
2	654		Concrete Construction	9.54	10.82	10.82	13.42	11.88
3	961		Hospital	1.33	1.51	1.51	13.53	1.55
2	660		Alarm Or Sound System - Installation or Repair	3.75	4.26	4.26	13.60	4.39
1	404	NR	Steel Mfg.	6.60	7.50	7.50	13.64	7.72
3	808		Parcel Delivery	11.44	13.01	13.01	13.72	13.40
1	581		Oil Refining	2.83	3.23	3.23	14.13	3.33
2	677		Boiler Installation or Repair	5.62	6.42	6.42	14.23	7.06
1	227		Oilcloth Mfg.	4.46	5.10	5.10	14.35	5.25
1	457	NR	Wire Goods Mfg.	7.01	8.05	8.05	14.84	8.29
3	975		Restaurant, N.O.C.	2.49	2.86	2.86	14.86	2.94
3	971		Commercial Buildings	5.40	6.21	6.21	15.00	6.39
1	459	NR	Eyelet Mfg.	2.19	2.52	2.52	15.07	2.59
1	449	NR	Electroplating	4.51	5.19	5.19	15.08	5.34
3	936		Broadcasting Station	0.66	0.76	0.76	15.15	0.78
1	489	NR	Dental Laboratory	3.07	3.54	3.54	15.31	3.64
2	665		Painting	12.90	14.88	14.88	15.35	16.12
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	2.15	2.48	2.48	15.35	2.55
2	651		Carpentry - Commercial Structures	9.13	10.56	10.56	15.66	11.77
2	693	NR	Employment Contractor - Temporary Commercial Structure Carpentry St	9.13	13.58	10.56	15.66	11.77
1	263	NR	Paper Coating/Finishing - By Contractor	4.46	5.16	5.16	15.70	5.31
3	952		Office Machine Service or Repair	0.89	1.03	1.03	15.73	1.06

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	609	Excavation	7.52	8.71	8.71	15.82	9.53
2	691	NR Employment Contractor - Temporary Excavation Staff	7.52	10.03	8.71	15.82	9.53
3	910	NR Meat Dealer - Wholesale	9.30	10.78	10.78	15.91	11.10
3	937	Employment Contractor - Temporary Staff - Heavy Service	14.07	16.32	16.32	15.99	16.80
2	601	Road or Street Construction: Paving or Repaving	14.23	16.51	16.51	16.02	18.50
2	663	Plumbing	6.11	7.10	7.10	16.20	7.71
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	3.29	3.83	3.83	16.41	3.94
3	943	Home Health Care - Nonprofessional Staff	7.47	8.70	8.70	16.47	8.96
2	615	NR Tunneling	16.38	19.08	19.08	16.48	21.12
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	5.47	6.38	6.38	16.64	6.57
3	897	Fast Food Restaurant	3.12	3.64	3.64	16.67	3.75
1	458	NR Jewelry Mfg.	3.87	4.52	4.52	16.80	4.65
1	507	NR Graphite Products Mfg.	4.52	5.28	5.28	16.81	5.44
3	949	Employment Contractor - Temporary Marketing	1.13	1.32	1.32	16.81	1.36
3	820	NR Automobile Auction	4.27	4.99	4.99	16.86	5.14
1	488	Electronic Measuring Or Analytical Instrument Mfg.	1.36	1.59	1.59	16.91	1.64
2	653	Masonry	11.10	12.98	12.98	16.94	14.33
2	655	Iron Erection	21.92	25.64	25.64	16.97	28.42
3	911	Grocery - Wholesale	6.66	7.79	7.79	16.97	8.02
3	0913	Domestic Workers - Inside	708.25	828.58	828.58	16.99	853.11
1	225	NR Rubber Goods Mfg.	5.28	6.18	6.18	17.05	6.36
2	608	Flat Cement Work	8.27	9.68	9.68	17.05	11.17
1	119	NR Meat Products Mfg., N.O.C.	7.61	8.91	8.91	17.08	9.17
3	0908	Domestic Workers - Inside - Occasional	323.72	379.31	379.31	17.17	390.54
1	451	NR Automobile Body Mfg.	6.41	7.52	7.52	17.32	7.74
1	495	NR Employment Contractor - Temporary Auto Body Mfg. Staff	6.41	8.67	7.52	17.32	7.74
1	551	Chemical Mfg., N.O.C.	2.54	2.98	2.98	17.32	3.07
2	617	Gas, Steam or Water Main Construction	8.35	9.80	9.80	17.37	10.93
1	446	NR Precision Machined Parts Mfg., N.O.C.	3.10	3.64	3.64	17.42	3.75
3	903	Labor Union	0.63	0.74	0.74	17.46	0.76
3	935	NR Lumber and/or Building Material Dealer - Store Employees	2.29	2.69	2.69	17.47	2.77
3	7424	Aircraft Operation. N.O.C.	4.21	4.95	4.95	17.58	5.10
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	4.82	5.67	5.67	17.63	5.84
1	491	NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonf	4.82	6.54	5.67	17.63	5.84
3	802	NR Mobile Crane Rental With Operators	10.94	12.87	12.87	17.64	13.25
1	0175	NR Supplemental Loading For Class 512	1.81	2.13	2.13	17.68	2.19
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	9.56	11.25	11.25	17.68	11.58
1	471	NR Printed Circuit Board Assembly - By Contractor	1.92	2.26	2.26	17.71	2.33
1	477	NR Electric Motor Mfg. Or Repair	4.01	4.72	4.72	17.71	4.86
2	676	NR Sheet Metal Installation	6.94	8.17	8.17	17.72	8.97
1	512	NR Brick Mfg., N.O.C.	9.05	10.66	10.66	17.79	10.98
3	922	Furniture Store - Retail	4.83	5.69	5.69	17.81	5.86

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1	402	NR	Smelting Or Galvanizing	8.70	10.25	10.25	17.82	10.55
1	431	NR	Forging	10.29	12.13	12.13	17.88	12.49
3	0016	NR	Orchard	4.56	5.38	5.38	17.98	5.54
3	015	NR	Logging Or Lumbering - Mechanized	24.05	28.39	28.39	18.05	29.23
3	887		Museum	1.82	2.15	2.15	18.13	2.21
3	915	NR	Meat, Fish and/or Poultry Store - Retail	4.41	5.21	5.21	18.14	5.36
1	563		Paint Mfg.	2.59	3.06	3.06	18.15	3.15
1	587	NR	Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.59	3.62	3.06	18.15	3.15
2	625	NR	Conduit Construction	9.00	10.64	10.64	18.22	11.71
2	716	NR	Marina	4.15	4.91	4.91	18.31	5.06
1	441	NR	Tool Mfg., N.O.C.	2.51	2.97	2.97	18.33	3.06
1	433	NR	Tool Mfg. - Forged	5.61	6.64	6.64	18.36	6.84
1	104		Food Products Mfg., N.O.C.	6.37	7.54	7.54	18.37	7.76
1	185	NR	Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	6.37	8.75	7.54	18.37	7.76
3	7413		Aircraft Operation - Commuter Air Carriers	1.47	1.74	1.74	18.37	1.79
2	709	NR	Tallymen And Checking Clerks	2.99	3.54	3.54	18.39	3.64
1	751	NR	Gas Utility	4.46	5.28	5.28	18.39	5.44
3	890	NR	Library - Public	0.87	1.03	1.03	18.39	1.06
3	896	NR	Club, N.O.C.	2.99	3.54	3.54	18.39	3.64
1	132		Spinning Or Weaving	2.77	3.28	3.28	18.41	3.38
3	882	NR	Residential Interior Cleaning Services - By Contractor	10.13	12.00	12.00	18.46	12.36
3	907	NR	Fruit Or Vegetable Dealer - Wholesale	7.08	8.39	8.39	18.50	8.64
1	161	NR	Apparel Mfg.	3.78	4.48	4.48	18.52	4.61
1	191	NR	Employment Contractor - Temporary Apparel Mfg. Staff	3.78	5.24	4.48	18.52	4.61
3	7421		Aircraft Operation - Business	1.78	2.11	2.11	18.54	2.17
1	407		Tube Mfg.	6.57	7.79	7.79	18.57	8.02
1	222		Plastic Articles Mfg., N.O.C.	6.62	7.85	7.85	18.58	8.08
1	276	NR	Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	6.62	8.24	7.85	18.58	8.08
1	114	NR	Rendering Works	12.80	15.18	15.18	18.59	15.63
1	319	NR	Furniture Assembly	7.45	8.84	8.84	18.66	9.10
1	535	NR	Glass Or Glassware Mfg.	5.18	6.15	6.15	18.73	6.33
1	752	NR	Oil Or Gas Pipeline Operation	1.86	2.21	2.21	18.82	2.28
2	718	NR	Boat Building Or Repair	4.46	5.30	5.30	18.83	5.46
3	859	NR	Nonferrous Scrap Metal Dealer	12.27	14.58	14.58	18.83	15.01
1	101	NR	Grain Milling	5.82	6.92	6.92	18.90	7.12
2	649	NR	Ceiling Installation	4.71	5.60	5.60	18.90	6.34
1	435	NR	Spring Mfg. - Hot Wound	8.04	9.56	9.56	18.91	9.84
3	954		Security Agency	4.60	5.47	5.47	18.91	5.63
1	473	NR	Electrical Apparatus Mfg., N.O.C.	3.59	4.27	4.27	18.94	4.40
1	753		Waterworks	6.69	7.96	7.96	18.98	8.20
2	656	NR	Electric Line Construction	11.20	13.33	13.33	19.02	14.75
3	809		Fuel Distribution - Retail or Wholesale	6.15	7.32	7.32	19.02	7.54

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3	992	Sanitation Company	6.15	7.32	7.32	19.02	7.54
3	995	Rubbish Or Garage Removal	11.53	13.73	13.73	19.08	14.14
2	055	NR Sand Excavation	6.60	7.86	7.86	19.09	8.09
3	814	Dealer In Mobile, Self-Propelled Equipment	5.96	7.10	7.10	19.13	7.31
1	281	NR Printing, N.O.C.	4.02	4.79	4.79	19.15	4.93
1	297	Employment Contractor - Temporary Printing Class	4.02	4.92	4.79	19.15	4.93
1	475	Battery Mfg.	5.11	6.09	6.09	19.18	6.27
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.11	6.67	6.09	19.18	6.27
1	509	NR Asbestos Goods Mfg.	10.53	12.55	12.55	19.18	12.92
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	10.38	12.38	12.38	19.27	12.75
1	108	NR Brewery	6.94	8.28	8.28	19.31	8.53
2	657	NR Rigging, N.O.C.	12.67	15.12	15.12	19.34	16.67
3	918	NR Bakery Shop - Retail	4.24	5.06	5.06	19.34	5.21
3	0013	NR Nursery	6.72	8.02	8.02	19.35	8.26
3	7453	Non-Ratable Element - Class 7413	0.31	0.37	0.37	19.35	0.38
1	265	NR Stationery Products Mfg.	5.06	6.04	6.04	19.37	6.22
1	421	NR Steel Foundry	10.19	12.17	12.17	19.43	12.53
3	969	Amusement, Outdoor	6.64	7.93	7.93	19.43	8.16
1	309	NR Woodenware Mfg., N.O.C.	5.35	6.39	6.39	19.44	6.58
2	611	NR Pile Driving	14.09	16.83	16.83	19.45	18.63
1	464	NR Machinery Mfg., N.O.C.	5.39	6.44	6.44	19.48	6.63
1	571	Soap Mfg.	4.67	5.58	5.58	19.49	5.75
3	942	Home Health Care - Professional Staff	3.63	4.34	4.34	19.56	4.47
3	009	NR Logging Or Lumbering, N.O.C.	38.48	46.01	46.01	19.57	47.37
3	904	NR Investigative Agency	2.09	2.50	2.50	19.62	2.57
3	862	NR Recycling Center	11.72	14.03	14.03	19.71	14.45
1	553	Gases - Mfg.	6.74	8.07	8.07	19.73	8.31
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.76	0.91	0.91	19.74	0.94
3	858	NR Ferrous Scrap Metal Dealer	11.49	13.77	13.77	19.84	14.18
3	005	NR Tree Pruning	26.10	31.28	31.28	19.85	32.21
2	679	NR Advertising Company, Outdoor	12.43	14.90	14.90	19.87	15.34
2	652	Carpentry - Residential	12.39	14.86	14.86	19.94	15.82
1	0176	NR Supplemental Loading For Class 513	0.60	0.72	0.72	20.00	0.74
3	895	NR Employment Contactor - Temporary College or School Staff	0.70	1.14	0.84	20.00	0.86
3	946	Employment Contractor - Temporary Medical Staffing	4.70	5.64	5.64	20.00	5.81
3	965	College Or School, N.O.C.	0.70	0.84	0.84	20.00	0.86
3	885	Plumbing Supplies Dealer Or Pipe Merchant	4.64	5.57	5.57	20.04	5.73
1	110	NR Ice Cream Mfg.	5.68	6.82	6.82	20.07	7.02
1	105	NR Bakery, Wholesale	5.92	7.11	7.11	20.10	7.32
1	112	Beverage Mfg., N.O.C.	17.76	21.33	21.33	20.10	21.96
1	141	Laundry, N.O.C.	8.49	10.20	10.20	20.14	10.50
1	755	Electric Utilities	3.62	4.35	4.35	20.17	4.48

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3	947	NR	Employment Contractor - Temporary Staff - Maintenance Or Service	9.17	11.02	11.02	20.17	11.35
2	645		Wallboard Installation	9.51	11.43	11.43	20.19	13.54
2	682	NR	Employment Contractor - Temporary Staff - Construction or Erection Op	26.87	32.30	32.30	20.21	33.26
2	059	NR	Mineral Milling	7.27	8.74	8.74	20.22	9.00
3	927		Pharmacy - Retail	1.53	1.84	1.84	20.26	1.89
3	0083	NR	Livestock Farm	7.40	8.90	8.90	20.27	9.16
3	929	NR	Employment Contractor - Temporary Staff - Mercantile Operations	6.36	7.65	7.65	20.28	7.88
2	670	NR	House Furnishing Installation N.O.C.	8.03	9.66	9.66	20.30	9.95
2	681	NR	Canvas Goods Erection	8.03	9.66	9.66	20.30	9.95
1	135	NR	Hosiery Mfg.	4.92	5.92	5.92	20.33	6.10
3	933	NR	Vending Or Coin-Operated Machine - Installation, Service or repair	7.17	8.63	8.63	20.36	8.89
3	960		Nursing and Convalescent Home	5.06	6.09	6.09	20.36	6.27
3	803	NR	Taxicab Company	27.36	32.94	32.94	20.39	33.92
3	980		City, Town, Village or County	5.54	6.67	6.67	20.40	6.87
2	675		Machinery or Equipment Erection or Repair	6.37	7.67	7.67	20.41	8.00
3	0036	NR	Diary Farm	6.12	7.37	7.37	20.42	7.59
1	425	NR	Iron Foundry, N.O.C.	13.66	16.45	16.45	20.42	16.94
3	811		Trucking, N.O.C.	11.16	13.44	13.44	20.43	13.84
3	974		Retirement Or Life Care Community	4.60	5.54	5.54	20.43	5.70
3	4777		Explosives Distributor	11.16	13.44	13.44	20.43	13.84
3	883	NR	Employment Contractor - Temporary Retail Store, N.O.C. Staff	3.81	5.16	4.59	20.47	4.73
3	928		Retail Store, N.O.C.	3.81	4.59	4.59	20.47	4.73
2	673	NR	Advertising Signs Mfg., Erection or Repair	8.25	9.94	9.94	20.48	10.23
3	981		Casino Gambling	4.10	4.94	4.94	20.49	5.09
3	983	NR	Housing Authority	11.13	13.41	13.41	20.49	13.81
1	429	NR	Die Casting Mfg.	8.28	9.98	9.98	20.53	10.28
2	659	NR	Roofing	26.79	32.30	32.30	20.57	35.17
3	951		Salesperson - Outside	0.68	0.82	0.82	20.59	0.84
3	818		Automobile Dealer	2.52	3.04	3.04	20.63	3.13
1	721	NR	Railroad Operation, N.O.C.	17.49	21.10	21.10	20.64	21.72
3	860	NR	Junk Dealer	13.10	15.81	15.81	20.69	16.28
2	669	NR	Plastering	10.28	12.41	12.41	20.72	13.73
3	976		Community Center	2.17	2.62	2.62	20.74	2.70
2	667	NR	Paper Hanging	2.84	3.43	3.43	20.77	3.81
1	544		Employment Contractor - Temporary Staff - Manufacturing or Light Indus	11.21	13.54	13.54	20.79	13.94
1	139	NR	Dyeing	7.52	9.09	9.09	20.88	9.36
1	413		Iron Works - Shop	11.70	14.15	14.15	20.94	14.57
2	674	NR	Swimming Pool Construction	7.24	8.76	8.76	20.99	9.70
3	804		School Transportation	4.62	5.59	5.59	21.00	5.76
1	327	NR	Furniture Upholstering, Shop	6.17	7.47	7.47	21.07	7.69
1	259		Paper Products Mfg., N.O.C.	3.98	4.82	4.82	21.11	4.96
2	661		Electrical Wiring - Within Buildings	4.12	4.99	4.99	21.12	5.66

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SUMMARY OF 12/1/15 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
2	695	NR	Employment Contractor - Temporary Electrical Wiring (Within Buildings)	4.12	6.26	4.99	21.12	5.66
3	881	NR	Employment Contractor - Temporary Hardware Store - Wholesale Staff	4.49	6.53	5.44	21.16	5.60
3	926		Hardware Store - Wholesale	4.49	5.44	5.44	21.16	5.60
1	134	NR	Knit Goods Mfg.	6.22	7.54	7.54	21.22	7.76
3	886	NR	Electrical Supplies Dealer	3.57	4.33	4.33	21.29	4.46
3	007	NR	Farm Machinery Operation	7.74	9.39	9.39	21.32	9.67
3	0011	NR	Flower Raising	5.30	6.43	6.43	21.32	6.62
1	109	NR	Dairy Products Mfg.	7.83	9.50	9.50	21.33	9.78
1	113	NR	Preserving Or Canning Of Food	4.17	5.06	5.06	21.34	5.21
3	877	NR	Employment Contractor - Temporary Department Store Staff	4.21	5.09	5.11	21.38	5.26
3	914		Department Store	4.21	5.11	5.11	21.38	5.26
1	201	NR	Tanning	7.28	8.84	8.84	21.43	9.10
1	513	NR	Pottery, N.O.C.	5.96	7.24	7.24	21.48	7.45
2	643	NR	Asbestos Contractor	16.94	20.58	20.58	21.49	22.67
2	647	NR	Insulation Work, N.O.C.	11.29	13.72	13.72	21.52	14.99
1	107	NR	Candy Mfg.	4.55	5.53	5.53	21.54	5.69
1	166	NR	Canvas or Burlap Products Mfg.	5.20	6.32	6.32	21.54	6.51
1	187	NR	Employment Contractor - Temporary Candy Mfg. Staff	4.55	6.43	5.53	21.54	5.69
1	511	NR	Concrete Products Mfg.	10.16	12.35	12.35	21.56	12.72
2	605	NR	Railroad Construction	11.12	13.52	13.52	21.58	14.97
1	502	NR	Plaster Statuary Mfg.	6.20	7.54	7.54	21.61	7.76
3	879	NR	Employment Contractor - Temporary Packaging - Contract - Non-crating	4.07	5.76	4.95	21.62	5.10
3	923	NR	Packaging - Contract - Non-Crating	4.07	4.95	4.95	21.62	5.10
1	447	NR	Nonferrous Metal Foundry	8.72	10.61	10.61	21.67	10.92
3	970	NR	Athletic Team - Contact Sports	10.93	13.30	13.30	21.68	13.69
3	991	NR	Athletic Team: Non-Contact Sports	10.93	13.30	13.30	21.68	13.69
1	136	NR	Embroidery Mfg.	4.61	5.61	5.61	21.69	5.78
3	999	NR	Cemetery	7.09	8.63	8.63	21.72	8.89
1	130	NR	Textile Waste Mfg.	9.56	11.64	11.64	21.76	11.98
1	461		Machine Shop	6.29	7.66	7.66	21.78	7.89
1	204	NR	Shoe Mfg.	4.45	5.42	5.42	21.80	5.58
3	813		Warehousing, Other than Furniture Moving or Storage	7.24	8.82	8.82	21.82	9.08
3	867	NR	Employment Contractor - Temporary Warehousing Staff	7.24	10.25	8.82	21.82	9.08
3	7428		Airport Operation - Ground Crew	2.65	3.23	3.23	21.89	3.33
2	646	NR	Furniture or Fixtures Installation	8.21	10.01	10.01	21.92	10.91
1	257	NR	Box Mfg. - Paper	4.69	5.72	5.72	21.96	5.89
3	0909	NR	Domestic Workers - Outside - Occasional	126.45	154.23	154.23	21.97	158.80
1	465	NR	Conveyor or Hoisting Systems Mfg.	6.00	7.32	7.32	22.00	7.54
2	666	NR	Plate Glass Installation	9.68	11.81	11.81	22.00	12.95
3	920		Jewelry Store - Wholesale or Retail	1.00	1.22	1.22	22.00	1.26
3	816	NR	Automobile Filling Station	3.45	4.21	4.21	22.03	4.33
1	301	NR	Sawmill	9.91	12.10	12.10	22.10	12.46

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1	306	NR	Wood Turned Products Mfg.	7.19	8.78	8.78	22.11	9.04
3	898		Caterer	5.87	7.17	7.17	22.15	7.38
3	855		Lumber and/or Building Material Dealer	8.21	10.03	10.03	22.17	10.33
3	945	NR	Hotel Restaurant	4.24	5.18	5.18	22.17	5.33
3	944		Club - Country, Golf or Yachting	4.28	5.23	5.23	22.20	5.38
3	917		Grocery - Retail	5.13	6.27	6.27	22.22	6.46
3	962		Accounting Or Financial Auditing Firm	0.18	0.22	0.22	22.22	0.23
3	899	NR	Bar, Nightclub	2.19	2.68	2.68	22.37	2.76
1	415	NR	Fabricated Plate Work	5.75	7.04	7.04	22.43	7.25
3	924		Wholesale Store, N.O.C.	4.49	5.50	5.50	22.49	5.66
1	487	NR	Surgical Or Optical Instrument Mfg.	1.91	2.34	2.34	22.51	2.41
3	939	NR	Carnival - Traveling	8.61	10.55	10.55	22.53	10.86
2	648		Carpentry - Installation of Cabinet Work	7.80	9.56	9.56	22.56	10.17
1	427	NR	Malleable Iron Foundry	6.91	8.47	8.47	22.58	8.72
1	285	NR	Printing - Sheet Fed Press	4.73	5.80	5.80	22.62	5.97
3	919	NR	Florist Store - Retail or Wholesale	3.58	4.39	4.39	22.63	4.52
3	985		Police or Firefighters, Salaried	6.19	7.60	7.60	22.78	7.82
2	658	NR	Iron Erection or Installation - Non-Structural	13.17	16.19	16.19	22.93	17.81
3	828	NR	Paratransit Service	12.51	15.38	15.38	22.94	15.84
1	4771	NR	Explosives Or Ammunition Mfg., N.O.C.	4.54	5.59	5.59	23.13	5.76
1	485	NR	Communications, Search, Detection Or Signal Processing Equipment Mf	2.42	2.98	2.98	23.14	3.07
1	106	NR	Processed Meat Products Mfg.	9.93	12.23	12.23	23.16	12.59
3	978	NR	Camps, Summer Or Winter, N.O.C.	3.71	4.57	4.57	23.18	4.71
1	536	NR	Glass Products Mfg.	9.07	11.18	11.18	23.26	11.51
3	807	NR	Ambulance Service - Salaried Employees	9.07	11.18	11.18	23.26	11.51
3	932		Copying Or Duplicating Service	1.16	1.43	1.43	23.28	1.47
1	205	NR	Leather Goods Mfg.	5.19	6.40	6.40	23.31	6.59
3	821		Beverage Distributor, Wholesale	9.40	11.60	11.60	23.40	11.94
3	979		Residential Facility For The Elderly - Non-Medical	5.89	7.27	7.27	23.43	7.49
3	959		Veterinarian	2.30	2.84	2.84	23.48	2.92
2	664		Heating, Ventilating or Air Conditioning Contractor	6.68	8.25	8.25	23.50	9.54
1	476	NR	Industrial Control Systems Manufacture/Assembly	2.38	2.94	2.94	23.53	3.03
3	815		Automobile Service Center	4.08	5.04	5.04	23.53	5.19
1	573	NR	Fertilizer Mfg.	6.67	8.24	8.24	23.54	8.48
1	406	NR	Rolling Mill - Ferrous Metals	9.22	11.40	11.40	23.64	11.74
3	997	NR	Undertakers	1.48	1.83	1.83	23.65	1.88
3	805	NR	Milk Hauling - By Contractor	8.44	10.44	10.44	23.70	10.75
3	871		Employment Contractor - Temporary Furniture Store - Wholesale Staff	8.54	10.57	10.57	23.77	10.88
3	921	NR	Furniture Store - Wholesale	8.54	10.57	10.57	23.77	10.88
1	555		Drug or Medicine Mfg.	1.64	2.03	2.03	23.78	2.09
3	941		Social Rehabilitation Facility	3.91	4.84	4.84	23.79	4.98
1	115	NR	Tobacco Products Mfg.	3.40	4.21	4.21	23.82	4.33

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1	0771	NR Non-Ratable Element - Class 4771	1.13	1.40	1.40	23.89	1.44
3	0006	NR Field Crop or Vegetable Farm	5.97	7.40	7.40	23.95	7.62
1	483	NR Office Machine Mfg.	2.42	3.00	3.00	23.97	3.09
1	142	NR Dry Cleaning Plant	3.71	4.60	4.60	23.99	4.74
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	4.04	5.01	5.01	24.01	5.16
3	801	Stable	10.60	13.15	13.15	24.06	13.54
3	964	Work Center	4.07	5.05	5.05	24.08	5.20
3	806	NR Furniture Moving and/or Storage	14.12	17.54	17.54	24.22	18.06
1	255	NR Paper Mfg.	4.41	5.48	5.48	24.26	5.64
2	662	NR Appliance - Electrical - Service or Repair	7.01	8.75	8.75	24.82	9.01
3	812	NR Mail Hauling Company	10.05	12.55	12.55	24.88	12.92
3	0012	Landscape Contractor	6.30	7.87	7.87	24.92	8.10
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	8.18	10.22	10.22	24.94	11.19
1	163	Textile Products Mfg., N.O.C.	7.15	8.94	8.94	25.03	9.20
3	825	NR Automobile Storage Garage or Parking Station or Lot	4.88	6.11	6.11	25.20	6.29
1	165	NR Mattress Mfg.	8.53	10.68	10.68	25.21	11.00
1	467	NR Ball Bearing Mfg.	6.98	8.76	8.76	25.50	9.02
1	501	NR Cement Mfg.	5.21	6.54	6.54	25.53	6.73
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	6.59	8.28	8.28	25.64	8.53
3	967	Theaters	1.28	1.61	1.61	25.78	1.66
3	817	Bus Operation	10.14	12.78	12.78	26.04	13.16
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	2.88	3.63	3.63	26.04	3.74
1	757	Telecommunications Company	3.18	4.01	4.01	26.10	4.13
3	986	Shelter or Halfway House - Residential - Non-Medical	2.48	3.13	3.13	26.21	3.22
1	463	NR Automobile Mfg.	4.56	5.76	5.76	26.32	5.93
1	282	NR Newspaper Printing	10.35	13.08	13.08	26.38	13.47
1	221	Plastic Articles Mfg., Injection Molding	4.38	5.54	5.54	26.48	5.70
1	275	NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Mo	4.38	5.93	5.54	26.48	5.70
3	884	Health Or Exercise Club	1.24	1.57	1.57	26.61	1.62
3	973	Hotel, All Other Employees	4.36	5.52	5.52	26.61	5.68
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	3.32	4.24	4.24	27.71	4.37
3	0912	NR Domestic Workers - Outside	454.27	580.69	580.69	27.83	597.88
3	880	Apartment House	8.08	10.33	10.33	27.85	10.64
3	925	Hardware Store - Retail	3.33	4.28	4.28	28.53	4.41
3	948	Mailing or Addressing Company	2.40	3.10	3.10	29.17	3.19
3	891	Pre-School (Child Care Or Early Education) Services	1.78	2.31	2.31	29.78	2.38
1	323	NR Furniture Mfg. - Wood	5.77	7.59	7.59	31.54	7.81
3	956	Law Firm	0.19	0.25	0.25	31.58	0.26
1	456	Metal Furniture Mfg.	6.99	9.20	9.20	31.62	9.47
1	759	Cable Television Operations	6.81	8.97	8.97	31.72	9.24
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	2.64	3.53	3.53	33.71	3.63
3	7445	NR Non-Ratable Element - Class 7405	0.88	1.18	1.18	34.09	1.21

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3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.40	1.88	1.88	34.29	1.94
3	0008	NR Mushroom Raising	4.50	6.05	6.05	34.44	6.23
3	958	Rehabilitation Hospital	1.74	2.34	2.34	34.48	2.41
3	957	Physician or Dentist	0.81	1.09	1.09	34.57	1.12
1	111	NR Slaughter - Wholesale	6.46	8.79	8.79	36.07	9.05
3	865	Poultry and/or Fish Dealer/Processor	3.74	5.22	5.22	39.57	5.37
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.18	3.12	3.12	43.12	3.21

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