Exhibit 16 As Filed

DELAWARE COMPENSATION RATING BUREAU, INC.

Small Deductible Program

The attached exhibits review the impact of deductibles on loss costs and residual market manual rates. Staff has proposed small increases to the loss elimination ratios and premium credit factors currently in effect.

2015 DELAWARE DEDUCTIBLE STUDY

Deduct. Level	Effect of Deductible on Losses	Selected	Loss Elimination Ratio	Current Loss Elimination Ratio
		(12)	(13)	(14)
500	0.9807	0.983	0.017	0.014
1,000	0.9664	0.970	0.030	0.026
1,500	0.9554	0.960	0.040	0.036
2,000	0.9463	0.951	0.049	0.044
2,500	0.9384	0.943	0.057	0.051
3,000	0.9314	0.937	0.063	0.058
3,500	0.9250	0.931	0.069	0.063
4,000	0.9191	0.925	0.075	0.068
4,500	0.9136	0.920	0.080	0.073
5,000	0.9085	0.915	0.085	0.078

Proposed Effective Date 12/1/15

Deduct. Level	Effect of Deductible on Man.Rate	Selected	Premium Credit	Current Premium Credit
		(15)	(16)	(17)
500	0.9851	0.987	0.013	0.011
1,000	0.9740	0.977	0.023	0.020
1,500	0.9655	0.969	0.031	0.028
2,000	0.9585	0.962	0.038	0.034
2,500	0.9524	0.956	0.044	0.039
3,000	0.9470	0.951	0.049	0.044
3,500	0.9421	0.947	0.053	0.049
4,000	0.9375	0.942	0.058	0.053
4,500	0.9333	0.938	0.062	0.056
5,000	0.9293	0.934	0.066	0.060

2015 DELAWARE DEDUCTIBLE STUDY

Loss Range		Total Incurred Losses (1)	Adj Factor (2) a	Adj Factor (3) b	Adjusted Losses (1)*(2)*(3) (4)
$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	499 999 1,499 2,499 2,999 3,499 3,999 4,499 4,999 & UP	3,038,405 5,486,252 5,035,494 4,163,162 3,587,498 3,273,931 2,882,073 2,581,237 2,543,454 2,535,184 458,552,926	$\begin{array}{c} 1.000\\ 0.995\\ 0.990\\ 0.985\\ 0.980\\ 0.975\\ 0.970\\ 0.965\\ 0.960\\ 0.955\\ 0.950\end{array}$	0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996	3,037,190 5,456,637 4,983,145 4,099,074 3,514,342 3,190,806 2,794,493 2,489,897 2,440,739 2,420,132 435,451,030
	Deduct. Level (5)	# Claims >= Deduct Level (6)	Adj Losses < Deduct. Level (7) c	[(2)*(3)* (5)*(6)] (8)	Adj Tot Ded Collected (7)+(8) (9)
	500 1,000 1,500 2,000 2,500 3,000 3,500 4,000 4,500 5,000	28,982 21,354 17,270 14,873 13,271 12,077 11,187 10,498 9,899 9,365	3,037,190 8,493,827 13,476,972 17,576,046 21,090,388 24,281,194 27,075,687 29,565,584 32,006,323 34,426,455	$14,412,778 \\ 21,132,004 \\ 25,506,218 \\ 29,139,420 \\ 32,335,123 \\ 35,130,012 \\ 37,768,979 \\ 40,296,195 \\ 42,523,936 \\ 44,465,957 \\ \end{array}$	17,449,968 29,625,831 38,983,190 46,715,466 53,425,511 59,411,206 64,844,666 69,861,779 74,530,259 78,892,412

	Effect of	Effect of	
Deduct.	Deductible	Deductible	
Level	on Losses	on Manual Rate	
(5)	(10)	(11)	
	d	е	
500	0.9807	0.9851	
1,000	0.9664	0.9740	
1,500	0.9554	0.9655	
2,000	0.9463	0.9585	
2,500	0.9384	0.9524	
3,000	0.9314	0.9470	
3,500	0.9250	0.9421	
4,000	0.9191	0.9375	
4,500	0.9136	0.9333	
5,000	0.9085	0.9293	

2015 DELAWARE DEDUCTIBLE STUDY

а	Adjustment factor for the amount of the deductible which will actually be reimbursed to the insurer by the insured.	
b	Adjustment factor to put deductibles on a per occurrence basi instead of a per claim basis =	s 0.9996
С	Downward accumulation of Column (4).	
d	Effect of deductible on Losses = [A/B - Col(9) + P*C*Col(3)] /(A/B)	
	A = Total incurred indemnity on death claims plus total incurred medical on all claims = sum of Column (4) = 46	9,877,485
	B = Death indemnity losses plus all medical losse as a % of all losses = Per Table II 2015 , Sect C	s 0.552
		2,199,850
	2.Death Indem (00)	81,664
	3.All Medical (00)	5,724,836
	4.[((2)+(3))/(1)] * 100	0.552
	C = # of death indemnity claims plus # of claims v	vith
	some medical portion =	40,472
	P = Processing expense per claim =	25.00
е	Effect of deductible on Manual Rate = [(Column (10) * permissible loss ratio) + fixed expenses] / (1 - variable expenses)	
	Fixed expenses = LAE + General + Admin =	0.1688
	Variable expenses = Acquisition + P&C + Prem T + Workers' Comp. Fund + Misc. Tax + Prem Dis + Uncollectible Premium =	
	Permissible Loss Ratio =	0.5734