

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES**

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 955 | Engineer, Consulting | 0.56 | 0.44 | 0.40 | -28.57 | 0.41 |
| 3 | 905 | NR Architectural Consulting Firm | 0.67 | 0.51 | 0.51 | -23.88 | 0.53 |
| 1 | 416 | NR Car Mfg. | 7.53 | 6.11 | 6.11 | -18.86 | 6.31 |
| 2 | 603 | NR Sewer Construction | 15.92 | 12.99 | 12.99 | -18.40 | 14.50 |
| 1 | 411 | NR Steel Fabricating | 16.45 | 13.61 | 13.61 | -17.26 | 14.06 |
| 2 | 617 | NR Gas/Steam/Water Main Construction | 9.97 | 8.35 | 8.35 | -16.25 | 9.37 |
| 1 | 506 | NR Powder Metal Prod Mfg | 5.24 | 4.39 | 4.39 | -16.22 | 4.53 |
| 3 | 952 | Office Machine Installation/Service/Repair | 1.06 | 0.89 | 0.89 | -16.04 | 0.92 |
| 3 | 903 | NR Labor Union | 0.75 | 0.63 | 0.63 | -16.00 | 0.65 |
| 1 | 305 | NR Carpentry Shops | 12.50 | 10.58 | 10.58 | -15.36 | 10.93 |
| 1 | 311 | NR Cabinet Works | 7.57 | 6.46 | 6.46 | -14.66 | 6.67 |
| 1 | 744 | NR Aircraft Mfg | 1.93 | 1.65 | 1.65 | -14.51 | 1.70 |
| 3 | 7453 | Non-Rateable Element - Class 7413 | 0.36 | 0.31 | 0.31 | -13.89 | 0.32 |
| 3 | 968 | NR Indoor Amusements | 2.48 | 2.15 | 2.15 | -13.31 | 2.22 |
| 3 | 7421 | Aircraft Operation Business | 2.04 | 1.78 | 1.78 | -12.75 | 1.84 |
| 3 | 7413 | Aircraft Operation Commuter | 1.68 | 1.47 | 1.47 | -12.50 | 1.52 |
| 3 | 0034 | Animal Raising | 6.45 | 5.65 | 5.65 | -12.40 | 5.83 |
| 3 | 975 | Restaurant | 2.84 | 2.49 | 2.49 | -12.32 | 2.57 |
| 3 | 7424 | Aircraft Operation, NOC | 4.79 | 4.21 | 4.21 | -12.11 | 4.35 |
| 1 | 472 | NR Electronic Component Mfg | 2.72 | 2.40 | 2.40 | -11.76 | 2.48 |
| 1 | 497 | NR Electronic Component Mfg - Temporary Staffing Class | 2.72 | 2.65 | 2.40 | -11.76 | 2.48 |
| 3 | 963 | Churches | 0.78 | 0.69 | 0.69 | -11.54 | 0.71 |
| 3 | 910 | NR Meat Dealer, Wholesale | 10.49 | 9.30 | 9.30 | -11.34 | 9.60 |
| 3 | 961 | Hospital | 1.50 | 1.33 | 1.33 | -11.33 | 1.37 |
| 3 | 937 | Temp Labor -Heavy Labor | 15.84 | 14.07 | 14.07 | -11.17 | 14.53 |
| 3 | 953 | Clerical Office | 0.36 | 0.32 | 0.32 | -11.11 | 0.33 |
| 3 | 889 | Clerical Office - Temporary Staffing Class | 0.36 | 0.36 | 0.32 | -11.11 | 0.33 |
| 3 | 984 | Insurance Company | 0.45 | 0.40 | 0.40 | -11.11 | 0.41 |
| 3 | 949 | Temp Labor - Marketing | 1.27 | 1.13 | 1.13 | -11.02 | 1.17 |
| 1 | 551 | Chemical Mfg, NOC | 2.85 | 2.54 | 2.54 | -10.88 | 2.62 |
| 3 | 943 | Home Health Care - Nonprofessional | 8.38 | 7.47 | 7.47 | -10.86 | 7.71 |
| 3 | 942 | Home Health Care - Professional | 4.07 | 3.63 | 3.63 | -10.81 | 3.75 |
| 3 | 808 | Parcel Delivery | 12.82 | 11.44 | 11.44 | -10.76 | 11.81 |
| 3 | 960 | Nursing Homes - Skilled | 5.66 | 5.06 | 5.06 | -10.60 | 5.23 |
| 3 | 0016 | NR Orchard | 5.09 | 4.56 | 4.56 | -10.41 | 4.71 |
| 2 | 649 | NR Ceiling Installation | 5.25 | 4.71 | 4.71 | -10.29 | 5.31 |
| 3 | 857 | NR Iron/Steel Merchant | 10.64 | 9.56 | 9.56 | -10.15 | 9.87 |
| 3 | 820 | NR Automobile Auction | 4.75 | 4.27 | 4.27 | -10.11 | 4.41 |
| 3 | 915 | NR Meat/Fish/Poultry Store - Retail | 4.90 | 4.41 | 4.41 | -10.00 | 4.55 |
| 3 | 896 | NR Club N.O.C | 3.32 | 2.99 | 2.99 | -9.94 | 3.09 |
| 3 | 904 | NR Investigative Agency | 2.32 | 2.09 | 2.09 | -9.91 | 2.16 |
| 3 | 911 | Grocery, Wholesale | 7.39 | 6.66 | 6.66 | -9.88 | 6.88 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|--|--|---|--------------------------|---|--------|
| 3 | 935 | NR | Lumber/Building Material Dealer- Store Employees | 2.54 | 2.29 | 2.29 | -9.84 | 2.36 |
| 3 | 954 | | Security/Investigative Agency | 5.10 | 4.60 | 4.60 | -9.80 | 4.75 |
| 3 | 0913 | | Inservants | 785.06 | 708.25 | 708.25 | -9.78 | 731.41 |
| 2 | 602 | NR | Road/Street Subsurface Construction | 9.55 | 8.62 | 8.62 | -9.74 | 9.58 |
| 3 | 802 | NR | Mobile Crane Rental with Operator | 12.12 | 10.94 | 10.94 | -9.74 | 11.30 |
| 3 | 907 | NR | Fruit/Vegetable Dealer, Wholesale | 7.84 | 7.08 | 7.08 | -9.69 | 7.31 |
| 2 | 660 | | Alarms/Sound Systems | 4.15 | 3.75 | 3.75 | -9.64 | 3.87 |
| 3 | 956 | | Attorney | 0.21 | 0.19 | 0.19 | -9.52 | 0.20 |
| 3 | 887 | | Museum | 2.01 | 1.82 | 1.82 | -9.45 | 1.88 |
| 2 | 676 | NR | Sheet Metal Installation | 7.66 | 6.94 | 6.94 | -9.40 | 7.62 |
| 3 | 015 | NR | Logging or Lumbering - Mechanized | 26.54 | 24.05 | 24.05 | -9.38 | 24.84 |
| 3 | 859 | NR | Nonferrous Scrap Metal Dealer | 13.54 | 12.27 | 12.27 | -9.38 | 12.67 |
| 3 | 923 | NR | Contract Packaging | 4.49 | 4.07 | 4.07 | -9.35 | 4.20 |
| 3 | 879 | NR | Contract Packaging - Temporary Staffing Class | 4.49 | 4.59 | 4.07 | -9.35 | 4.20 |
| 3 | 971 | | Buildings | 5.95 | 5.40 | 5.40 | -9.24 | 5.58 |
| 3 | 882 | NR | House Cleaning | 11.16 | 10.13 | 10.13 | -9.23 | 10.46 |
| 1 | 442 | NR | Hand Tool Mfg. - Non-Forged | 7.07 | 6.42 | 6.42 | -9.19 | 6.63 |
| 1 | 443 | NR | Saw Blade/Industrial Knife Mfg | 7.07 | 6.42 | 6.42 | -9.19 | 6.63 |
| 1 | 445 | NR | Hardware Mfg, NOC | 7.07 | 6.42 | 6.42 | -9.19 | 6.63 |
| 2 | 607 | NR | Drilling | 12.20 | 11.09 | 11.09 | -9.10 | 12.16 |
| 3 | 897 | | Fast Food Restaurant | 3.43 | 3.12 | 3.12 | -9.04 | 3.22 |
| 3 | 814 | | Mobile, Self-Propelled Equipment Dealers | 6.54 | 5.96 | 5.96 | -8.87 | 6.15 |
| 3 | 978 | NR | Camps, Summer/Winter, NOC | 4.07 | 3.71 | 3.71 | -8.85 | 3.83 |
| 3 | 0013 | NR | Gardeners, Nurserymen | 7.36 | 6.72 | 6.72 | -8.70 | 6.94 |
| 2 | 677 | | Boiler Installation | 6.15 | 5.62 | 5.62 | -8.62 | 6.20 |
| 3 | 009 | NR | Logging or Lumbering | 42.11 | 38.48 | 38.48 | -8.62 | 39.74 |
| 3 | 934 | | Auto Parts/Accessory Store | 4.42 | 4.04 | 4.04 | -8.60 | 4.17 |
| 3 | 0036 | NR | Dairy Farm | 6.69 | 6.12 | 6.12 | -8.52 | 6.32 |
| 3 | 858 | NR | Ferrous Scrap Metal Dealer | 12.56 | 11.49 | 11.49 | -8.52 | 11.87 |
| 3 | 922 | | Furniture Store - Retail | 5.28 | 4.83 | 4.83 | -8.52 | 4.99 |
| 1 | 457 | NR | Wire Goods Mfg | 7.66 | 7.01 | 7.01 | -8.49 | 7.24 |
| 3 | 862 | NR | Recycling Center | 12.80 | 11.72 | 11.72 | -8.44 | 12.10 |
| 3 | 0083 | NR | Livestock Farm | 8.08 | 7.40 | 7.40 | -8.42 | 7.64 |
| 3 | 890 | NR | Library - Public | 0.95 | 0.87 | 0.87 | -8.42 | 0.90 |
| 3 | 970 | NR | Athletic Teams | 11.93 | 10.93 | 10.93 | -8.38 | 11.29 |
| 3 | 991 | NR | Athletic Team:Non-Contract Sports | 11.93 | 10.93 | 10.93 | -8.38 | 11.29 |
| 3 | 936 | | Broadcasting Station | 0.72 | 0.66 | 0.66 | -8.33 | 0.68 |
| 1 | 263 | NR | Paper Coating/Finishing | 4.86 | 4.46 | 4.46 | -8.23 | 4.61 |
| 3 | 995 | | Sanitation Services | 12.55 | 11.53 | 11.53 | -8.13 | 11.91 |
| 2 | 663 | | Plumbing | 6.65 | 6.11 | 6.11 | -8.12 | 6.64 |
| 3 | 951 | | Salesmen - Outside | 0.74 | 0.68 | 0.68 | -8.11 | 0.70 |
| 3 | 914 | | Department Stores | 4.58 | 4.21 | 4.21 | -8.08 | 4.35 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 877 | NR Department Stores - Temporary Staffing Class | 4.58 | 4.13 | 4.21 | -8.08 | 4.35 |
| 3 | 969 | Outdoor Amusements | 7.22 | 6.64 | 6.64 | -8.03 | 6.86 |
| 3 | 816 | NR Auto Filling Stations | 3.75 | 3.45 | 3.45 | -8.00 | 3.56 |
| 2 | 716 | NR Marina | 4.51 | 4.15 | 4.15 | -7.98 | 4.29 |
| 3 | 928 | Retail Store, NOC | 4.14 | 3.81 | 3.81 | -7.97 | 3.93 |
| 3 | 883 | NR Retail Store, NOC - Temporary Staffing Class | 4.14 | 4.29 | 3.81 | -7.97 | 3.93 |
| 3 | 803 | NR Taxicab Companies | 29.71 | 27.36 | 27.36 | -7.91 | 28.25 |
| 2 | 615 | NR Tunneling | 17.78 | 16.38 | 16.38 | -7.87 | 18.07 |
| 3 | 918 | NR Bakery Shop - Retail | 4.60 | 4.24 | 4.24 | -7.83 | 4.38 |
| 3 | 927 | Drugstore | 1.66 | 1.53 | 1.53 | -7.83 | 1.58 |
| 1 | 404 | NR Steel Mfg | 7.16 | 6.60 | 6.60 | -7.82 | 6.82 |
| 3 | 983 | NR Housing Authority | 12.07 | 11.13 | 11.13 | -7.79 | 11.49 |
| 3 | 0011 | NR Flower Growing | 5.74 | 5.30 | 5.30 | -7.67 | 5.47 |
| 3 | 946 | Temp Labor - Medical Staffing | 5.09 | 4.70 | 4.70 | -7.66 | 4.85 |
| 2 | 654 | Concrete Construction | 10.33 | 9.54 | 9.54 | -7.65 | 10.63 |
| 3 | 007 | NR Farm Machinery Operation | 8.38 | 7.74 | 7.74 | -7.64 | 7.99 |
| 1 | 449 | NR Electroplating | 4.88 | 4.51 | 4.51 | -7.58 | 4.66 |
| 3 | 817 | Bus Operation | 10.97 | 10.14 | 10.14 | -7.57 | 10.47 |
| 3 | 917 | Grocery Store - Retail | 5.55 | 5.13 | 5.13 | -7.57 | 5.30 |
| 3 | 944 | Country Club | 4.63 | 4.28 | 4.28 | -7.56 | 4.42 |
| 3 | 999 | NR Cemeteries | 7.67 | 7.09 | 7.09 | -7.56 | 7.32 |
| 3 | 979 | Residential Elderly - Nonmedical | 6.37 | 5.89 | 5.89 | -7.54 | 6.08 |
| 3 | 809 | Fuel Distribution | 6.65 | 6.15 | 6.15 | -7.52 | 6.35 |
| 3 | 992 | Sanitary Company | 6.65 | 6.15 | 6.15 | -7.52 | 6.35 |
| 3 | 886 | NR Electrical Supplies Dealer | 3.86 | 3.57 | 3.57 | -7.51 | 3.69 |
| 3 | 815 | Auto Service Centers | 4.41 | 4.08 | 4.08 | -7.48 | 4.21 |
| 1 | 261 | NR Corrugated Paper and/or Corrugated Products Mfg | 5.91 | 5.47 | 5.47 | -7.45 | 5.65 |
| 2 | 657 | NR Rigging, NOC | 13.69 | 12.67 | 12.67 | -7.45 | 13.98 |
| 3 | 981 | Slot Machine Gambling | 4.43 | 4.10 | 4.10 | -7.45 | 4.23 |
| 3 | 005 | NR Tree Pruning | 28.16 | 26.10 | 26.10 | -7.32 | 26.95 |
| 3 | 977 | Barber Shops | 0.82 | 0.76 | 0.76 | -7.32 | 0.78 |
| 2 | 651 | Carpentry, NOC | 9.85 | 9.13 | 9.13 | -7.31 | 10.23 |
| 2 | 693 | NR Carpentry, NOC - Temporary Staffing Class | 9.85 | 11.22 | 9.13 | -7.31 | 10.23 |
| 3 | 860 | NR Scrap Metal Dealer | 14.13 | 13.10 | 13.10 | -7.29 | 13.53 |
| 2 | 718 | NR Boat Bldg/Repair | 4.81 | 4.46 | 4.46 | -7.28 | 4.61 |
| 3 | 976 | YMCA/YWCA | 2.34 | 2.17 | 2.17 | -7.26 | 2.24 |
| 3 | 926 | Hardware Store - Wholesale | 4.84 | 4.49 | 4.49 | -7.23 | 4.64 |
| 3 | 881 | NR Hardware Store - Wholesale - Temporary Staffing Class | 4.84 | 5.31 | 4.49 | -7.23 | 4.64 |
| 1 | 507 | NR Graphite Prod Mfg | 4.87 | 4.52 | 4.52 | -7.19 | 4.67 |
| 3 | 811 | Trucking, NOC | 12.02 | 11.16 | 11.16 | -7.15 | 11.52 |
| 3 | 4777 | Explosives Distributor | 12.02 | 11.16 | 11.16 | -7.15 | 11.52 |
| 2 | 709 | NR Tallymen/Checking Clerks | 3.22 | 2.99 | 2.99 | -7.14 | 3.09 |

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES**

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|--|--|--|---|--------------------------|---|
| 2 | 665 | Painting | 13.88 | 12.90 | 12.90 | -7.06 | 14.06 |
| 2 | 055 | NR Sand Excavation | 7.09 | 6.60 | 6.60 | -6.91 | 6.82 |
| 1 | 227 | Oilcloth Mfg | 4.79 | 4.46 | 4.46 | -6.89 | 4.61 |
| 3 | 821 | Beverage Distributor | 10.09 | 9.40 | 9.40 | -6.84 | 9.71 |
| 1 | 459 | NR Eyelet Mfg | 2.35 | 2.19 | 2.19 | -6.81 | 2.26 |
| 3 | 855 | Lumber/Building Material Dealer | 8.81 | 8.21 | 8.21 | -6.81 | 8.48 |
| 3 | 899 | NR Bar and Tavern | 2.35 | 2.19 | 2.19 | -6.81 | 2.26 |
| 3 | 933 | NR Vending Machine Installation/Service/Repair | 7.69 | 7.17 | 7.17 | -6.76 | 7.40 |
| 2 | 611 | NR Pile Driving | 15.09 | 14.09 | 14.09 | -6.63 | 15.55 |
| 2 | 679 | NR Advertising Companies - Outdoor | 13.29 | 12.43 | 12.43 | -6.47 | 12.84 |
| 3 | 0006 | NR Field Crops/Vegetable Farms | 6.38 | 5.97 | 5.97 | -6.43 | 6.17 |
| 1 | 101 | NR Grain Milling | 6.21 | 5.82 | 5.82 | -6.28 | 6.01 |
| 2 | 656 | NR Electric Line Construction | 11.95 | 11.20 | 11.20 | -6.28 | 12.35 |
| 2 | 625 | NR Conduit Construction | 9.60 | 9.00 | 9.00 | -6.25 | 9.93 |
| 3 | 973 | Hotel, All Other Employees | 4.65 | 4.36 | 4.36 | -6.24 | 4.50 |
| 2 | 601 | Road/Street Paving/Repaving | 15.17 | 14.23 | 14.23 | -6.20 | 15.93 |
| 2 | 655 | NR Iron Erection | 23.36 | 21.92 | 21.92 | -6.16 | 24.23 |
| 2 | 669 | NR Plastering | 10.95 | 10.28 | 10.28 | -6.12 | 11.43 |
| 3 | 959 | Veterinarians | 2.45 | 2.30 | 2.30 | -6.12 | 2.38 |
| 2 | 653 | Masonry | 11.82 | 11.10 | 11.10 | -6.09 | 12.49 |
| 1 | 458 | NR Jewelry Mfg | 4.12 | 3.87 | 3.87 | -6.07 | 4.00 |
| 3 | 884 | Health And Exercise Clubs, | 1.32 | 1.24 | 1.24 | -6.06 | 1.28 |
| 2 | 608 | Flat Cement Work | 8.80 | 8.27 | 8.27 | -6.02 | 9.42 |
| 3 | 941 | Social Rehabilitation Facility | 4.16 | 3.91 | 3.91 | -6.01 | 4.04 |
| 2 | 674 | NR Swimming Pool Construction | 7.70 | 7.24 | 7.24 | -5.97 | 7.99 |
| 2 | 667 | NR Paper Hanging | 3.02 | 2.84 | 2.84 | -5.96 | 3.16 |
| 2 | 673 | NR Advertising Signs | 8.77 | 8.25 | 8.25 | -5.93 | 8.52 |
| 3 | 898 | Caterer | 6.24 | 5.87 | 5.87 | -5.93 | 6.06 |
| 3 | 804 | School Bus Operation | 4.91 | 4.62 | 4.62 | -5.91 | 4.77 |
| 2 | 670 | NR House Furnishing Installation | 8.53 | 8.03 | 8.03 | -5.86 | 8.29 |
| 2 | 681 | NR Canvas Goods Erection | 8.53 | 8.03 | 8.03 | -5.86 | 8.29 |
| 3 | 940 | NR Residential - Developmentally Disabled | 7.00 | 6.59 | 6.59 | -5.86 | 6.81 |
| 3 | 0012 | Flower Growing | 6.69 | 6.30 | 6.30 | -5.83 | 6.51 |
| 1 | 119 | NR Meat Products Mfg, NOC | 8.08 | 7.61 | 7.61 | -5.82 | 7.86 |
| 3 | 891 | Pre School Child Care | 1.89 | 1.78 | 1.78 | -5.82 | 1.84 |
| 3 | 985 | Police/Firemen | 6.57 | 6.19 | 6.19 | -5.78 | 6.39 |
| 1 | 225 | NR Rubber Goods Mfg | 5.60 | 5.28 | 5.28 | -5.71 | 5.45 |
| 1 | 433 | NR Tool Mfg - Forged | 5.95 | 5.61 | 5.61 | -5.71 | 5.79 |
| 2 | 652 | Carpentry - Detached Dwelling | 13.14 | 12.39 | 12.39 | -5.71 | 13.04 |
| 3 | 932 | Copying or Duplicating Service | 1.23 | 1.16 | 1.16 | -5.69 | 1.20 |
| 3 | 0909 | NR Outservants - Occasional | 134.05 | 126.45 | 126.45 | -5.67 | 130.58 |
| 3 | 871 | Temporary Furniture Store | 9.05 | 8.54 | 8.54 | -5.64 | 8.82 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 921 | NR Furniture Store - Wholesale | 9.05 | 8.54 | 8.54 | -5.64 | 8.82 |
| 2 | 661 | Electrical Wiring in Buildings | 4.36 | 4.12 | 4.12 | -5.50 | 4.55 |
| 2 | 695 | NR Electrical Wiring in Buildings - Temporary Staffing Class | 4.36 | 5.14 | 4.12 | -5.50 | 4.55 |
| 1 | 446 | NR Precision Machine Parts Mfg. NOC | 3.28 | 3.10 | 3.10 | -5.49 | 3.20 |
| 1 | 486 | NR Lightbulb/Electronic Tube Manufacturing | 3.48 | 3.29 | 3.29 | -5.46 | 3.40 |
| 3 | 958 | Rehabilitation Hospital | 1.84 | 1.74 | 1.74 | -5.43 | 1.80 |
| 1 | 471 | NR Printed Circuit Board Assembly | 2.03 | 1.92 | 1.92 | -5.42 | 1.98 |
| 3 | 807 | NR Ambulance Service - Nonvolunteer | 9.59 | 9.07 | 9.07 | -5.42 | 9.37 |
| 3 | 805 | NR Milk Hauling - By Contractor | 8.92 | 8.44 | 8.44 | -5.38 | 8.72 |
| 3 | 806 | NR Furniture Moving/Storage | 14.92 | 14.12 | 14.12 | -5.36 | 14.58 |
| 3 | 945 | NR Hotel Restaurant | 4.48 | 4.24 | 4.24 | -5.36 | 4.38 |
| 1 | 581 | Oil Refining | 2.99 | 2.83 | 2.83 | -5.35 | 2.92 |
| 2 | 059 | NR Mineral Milling | 7.68 | 7.27 | 7.27 | -5.34 | 7.51 |
| 3 | 962 | Accountant/Auditor | 0.19 | 0.18 | 0.18 | -5.26 | 0.19 |
| 3 | 825 | NR Auto Storage Garage | 5.15 | 4.88 | 4.88 | -5.24 | 5.04 |
| 1 | 319 | NR Furniture Assembly | 7.86 | 7.45 | 7.45 | -5.22 | 7.69 |
| 3 | 939 | NR Carnival | 9.08 | 8.61 | 8.61 | -5.18 | 8.89 |
| 1 | 105 | NR Bakery, Wholesale | 6.24 | 5.92 | 5.92 | -5.13 | 6.11 |
| 3 | 813 | Warehousing, Other than Furniture | 7.63 | 7.24 | 7.24 | -5.11 | 7.48 |
| 3 | 867 | NR Warehousing, Other than Furniture - Temporary Staffing | 7.63 | 8.17 | 7.24 | -5.11 | 7.48 |
| 1 | 221 | NR Plastics Mfg, Injection Molding | 4.61 | 4.38 | 4.38 | -4.99 | 4.52 |
| 1 | 275 | NR Plastics Mfg, Injection Molding - Temp. Staffing Class | 4.61 | 4.95 | 4.38 | -4.99 | 4.52 |
| 1 | 403 | NR Rolling, Drawing, or Extruding Non-Ferrous Metal | 5.07 | 4.82 | 4.82 | -4.93 | 4.98 |
| 1 | 491 | NR Rolling, Drawing, or Extruding Non-Ferrous Metal - Temp. | 5.07 | 5.46 | 4.82 | -4.93 | 4.98 |
| 2 | 659 | NR Roofing | 28.18 | 26.79 | 26.79 | -4.93 | 29.19 |
| 1 | 431 | NR Forging | 10.82 | 10.29 | 10.29 | -4.90 | 10.63 |
| 1 | 287 | Publisher - Product Distribution | 4.72 | 4.49 | 4.49 | -4.87 | 4.64 |
| 3 | 924 | Wholesale Store, NOC | 4.72 | 4.49 | 4.49 | -4.87 | 4.64 |
| 3 | 812 | NR Mail Hauling/Delivery Service | 10.56 | 10.05 | 10.05 | -4.83 | 10.38 |
| 1 | 535 | NR Glassware Mfg, NOC | 5.44 | 5.18 | 5.18 | -4.78 | 5.35 |
| 1 | 473 | NR Electrical Apparatus Mfg | 3.77 | 3.59 | 3.59 | -4.77 | 3.71 |
| 3 | 974 | Retirement/Life Care Community | 4.83 | 4.60 | 4.60 | -4.76 | 4.75 |
| 1 | 477 | NR Electric Motor Mfg. Or Repair | 4.21 | 4.01 | 4.01 | -4.75 | 4.14 |
| 1 | 0175 | NR Supplemental Disease Loading for class 512 | 1.90 | 1.81 | 1.81 | -4.74 | 1.87 |
| 2 | 647 | NR Insulation Work, NOC | 11.85 | 11.29 | 11.29 | -4.73 | 12.33 |
| 2 | 643 | Asbestos Contractor | 17.78 | 16.94 | 16.94 | -4.72 | 18.84 |
| 3 | 957 | Doctors/Dentists | 0.85 | 0.81 | 0.81 | -4.71 | 0.84 |
| 2 | 609 | Excavation | 7.89 | 7.52 | 7.52 | -4.69 | 8.25 |
| 2 | 691 | NR Excavation - Temporary Staffing Class | 7.89 | 8.53 | 7.52 | -4.69 | 8.25 |
| 3 | 7428 | Aircraft Operation - Ground Crew | 2.78 | 2.65 | 2.65 | -4.68 | 2.74 |
| 1 | 512 | NR Brick Mfg, NOC | 9.49 | 9.05 | 9.05 | -4.64 | 9.35 |
| 1 | 114 | NR Rendering Works | 13.42 | 12.80 | 12.80 | -4.62 | 13.22 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|--|--|--|---|--------------------------|---|
| 3 | 986 | Shelter or Halfway House | 2.60 | 2.48 | 2.48 | -4.62 | 2.56 |
| 3 | 801 | Stable | 11.11 | 10.60 | 10.60 | -4.59 | 10.95 |
| 1 | 161 | NR Apparel Mfg | 3.96 | 3.78 | 3.78 | -4.55 | 3.90 |
| 1 | 191 | NR Apparel Mfg - Temporary Staffing Class | 3.96 | 4.31 | 3.78 | -4.55 | 3.90 |
| 2 | 605 | NR Railroad Construction | 11.65 | 11.12 | 11.12 | -4.55 | 12.27 |
| 3 | 818 | Auto Dealers | 2.64 | 2.52 | 2.52 | -4.55 | 2.60 |
| 2 | 646 | NR Furniture/Fixtures Installation | 8.60 | 8.21 | 8.21 | -4.53 | 8.93 |
| 3 | 919 | NR Florist Store | 3.75 | 3.58 | 3.58 | -4.53 | 3.70 |
| 1 | 132 | Spinning & Weaving | 2.90 | 2.77 | 2.77 | -4.48 | 2.86 |
| 3 | 967 | Theatres | 1.34 | 1.28 | 1.28 | -4.48 | 1.32 |
| 1 | 421 | NR Steel Foundries | 10.66 | 10.19 | 10.19 | -4.41 | 10.52 |
| 1 | 489 | NR Dental Laboratory | 3.21 | 3.07 | 3.07 | -4.36 | 3.17 |
| 1 | 265 | NR Stationery Products Mfg | 5.29 | 5.06 | 5.06 | -4.35 | 5.23 |
| 1 | 451 | NR Auto Body Mfg | 6.70 | 6.41 | 6.41 | -4.33 | 6.62 |
| 1 | 495 | NR Auto Body Mfg - Temporary Staffing Class | 6.70 | 7.25 | 6.41 | -4.33 | 6.62 |
| 2 | 666 | NR Plate Glass Installation | 10.11 | 9.68 | 9.68 | -4.25 | 10.59 |
| 1 | 488 | Electronic Measuring or Analytical Instrument Mfg. | 1.42 | 1.36 | 1.36 | -4.23 | 1.40 |
| 2 | 675 | Machinery or Equipment Erection | 6.65 | 6.37 | 6.37 | -4.21 | 6.69 |
| 1 | 222 | Plastics Mfg, NOC | 6.91 | 6.62 | 6.62 | -4.20 | 6.84 |
| 1 | 276 | NR Plastics Mfg, NOC - Temporary Staffing Class | 6.91 | 6.86 | 6.62 | -4.20 | 6.84 |
| 1 | 113 | NR Preserving/Canning of Food | 4.35 | 4.17 | 4.17 | -4.14 | 4.31 |
| 2 | 645 | Wallboard Installation | 9.92 | 9.51 | 9.51 | -4.13 | 10.99 |
| 1 | 509 | NR Asbestos Goods Mfg | 10.98 | 10.53 | 10.53 | -4.10 | 10.87 |
| 2 | 658 | NR Iron Erection/Installation | 13.73 | 13.17 | 13.17 | -4.08 | 14.46 |
| 1 | 563 | Paint Mfg | 2.70 | 2.59 | 2.59 | -4.07 | 2.67 |
| 1 | 587 | NR Paint Mfg - Temporary Staffing Class | 2.70 | 3.04 | 2.59 | -4.07 | 2.67 |
| 2 | 966 | NR TV, Audio/Video Equipment Repair | 3.46 | 3.32 | 3.32 | -4.05 | 3.43 |
| 3 | 925 | Hardware Stores - Retail | 3.47 | 3.33 | 3.33 | -4.03 | 3.44 |
| 3 | 964 | Sheltered Workshops | 4.24 | 4.07 | 4.07 | -4.01 | 4.20 |
| 1 | 402 | NR Smelting & Galvanizing | 9.06 | 8.70 | 8.70 | -3.97 | 8.98 |
| 1 | 511 | NR Concrete Products Mfg | 10.58 | 10.16 | 10.16 | -3.97 | 10.49 |
| 3 | 828 | NR Paratransit Service | 13.02 | 12.51 | 12.51 | -3.92 | 12.92 |
| 3 | 997 | NR Undertakers | 1.54 | 1.48 | 1.48 | -3.90 | 1.53 |
| 3 | 980 | Cities/Towns | 5.76 | 5.54 | 5.54 | -3.82 | 5.72 |
| 1 | 4771 | NR Explosives or Ammunition Mfg., NOC | 4.72 | 4.54 | 4.54 | -3.81 | 4.69 |
| 1 | 435 | NR Spring Mfg - Hot Wound | 8.35 | 8.04 | 8.04 | -3.71 | 8.30 |
| 1 | 309 | NR Woodenware Mfg., N.O.C. | 5.55 | 5.35 | 5.35 | -3.60 | 5.52 |
| 1 | 464 | NR Machinery Mfg., N.O.C. | 5.59 | 5.39 | 5.39 | -3.58 | 5.57 |
| 2 | 662 | NR Household Appliance Service | 7.27 | 7.01 | 7.01 | -3.58 | 7.24 |
| 1 | 110 | NR Ice Cream Mfg | 5.89 | 5.68 | 5.68 | -3.57 | 5.87 |
| 1 | 441 | NR Tool Mfg, NOC | 2.60 | 2.51 | 2.51 | -3.46 | 2.59 |
| 1 | 0771 | NR Non-Rateable Element - Class 4771 | 1.17 | 1.13 | 1.13 | -3.42 | 1.17 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|---|--|---|--------------------------|---|--------|
| 1 | 415 | NR | Fabricated Plate Work | 5.95 | 5.75 | 5.75 | -3.36 | 5.94 |
| 1 | 281 | NR | Printing | 4.15 | 4.02 | 4.02 | -3.13 | 4.15 |
| 1 | 297 | NR | Printing - Temporary Staffing Class | 4.15 | 4.56 | 4.02 | -3.13 | 4.15 |
| 1 | 475 | | Battery Mfg | 5.27 | 5.11 | 5.11 | -3.04 | 5.28 |
| 1 | 499 | NR | Battery Mfg - Temporary Staffing Class | 5.27 | 5.62 | 5.11 | -3.04 | 5.28 |
| 1 | 721 | NR | Railroad Operation, NOC | 18.03 | 17.49 | 17.49 | -3.00 | 18.06 |
| 1 | 135 | NR | Hosiery Mfg | 5.07 | 4.92 | 4.92 | -2.96 | 5.08 |
| 1 | 108 | NR | Brewery | 7.15 | 6.94 | 6.94 | -2.94 | 7.17 |
| 3 | 920 | | Jewelry Store | 1.03 | 1.00 | 1.00 | -2.91 | 1.03 |
| 3 | 988 | | Bank | 0.35 | 0.34 | 0.34 | -2.86 | 0.35 |
| 1 | 204 | NR | Shoe Mfg | 4.58 | 4.45 | 4.45 | -2.84 | 4.60 |
| 3 | 965 | | Colleges/Schools | 0.72 | 0.70 | 0.70 | -2.78 | 0.72 |
| 3 | 895 | NR | Colleges/Schools - Temporary Staffing Class | 0.72 | 0.88 | 0.70 | -2.78 | 0.72 |
| 2 | 668 | NR | Tile/Stone/Mosaic/Terrazzo Work | 8.41 | 8.18 | 8.18 | -2.73 | 8.93 |
| 1 | 425 | NR | Iron Foundries, NOC | 14.04 | 13.66 | 13.66 | -2.71 | 14.11 |
| 1 | 257 | NR | Paper Container Mfg | 4.82 | 4.69 | 4.69 | -2.70 | 4.84 |
| 1 | 429 | NR | Die Casting Mfg | 8.51 | 8.28 | 8.28 | -2.70 | 8.55 |
| 1 | 166 | NR | Canvas/Burlap Products Mfg | 5.34 | 5.20 | 5.20 | -2.62 | 5.37 |
| 1 | 752 | NR | Oil/Gas Pipeline Operation | 1.91 | 1.86 | 1.86 | -2.62 | 1.92 |
| 1 | 139 | NR | Dyeing | 7.72 | 7.52 | 7.52 | -2.59 | 7.77 |
| 1 | 487 | NR | Instrument Mfg | 1.96 | 1.91 | 1.91 | -2.55 | 1.97 |
| 1 | 502 | NR | Plaster Statuary Mfg | 6.36 | 6.20 | 6.20 | -2.52 | 6.40 |
| 3 | 0912 | NR | Outservants | 465.86 | 454.27 | 454.27 | -2.49 | 469.12 |
| 1 | 259 | | Paper Products Mfg | 4.08 | 3.98 | 3.98 | -2.45 | 4.11 |
| 3 | 948 | | Mailing/Addressing Co | 2.46 | 2.40 | 2.40 | -2.44 | 2.48 |
| 1 | 407 | | Tube Mfg | 6.73 | 6.57 | 6.57 | -2.38 | 6.78 |
| 3 | 0908 | NR | Inservants - Occasional | 331.44 | 323.72 | 323.72 | -2.33 | 334.31 |
| 3 | 885 | NR | Plumbing Supplies Dealer | 4.75 | 4.64 | 4.64 | -2.32 | 4.79 |
| 1 | 327 | NR | Furniture Upholstering | 6.31 | 6.17 | 6.17 | -2.22 | 6.37 |
| 1 | 751 | NR | Gas Utility | 4.56 | 4.46 | 4.46 | -2.19 | 4.61 |
| 1 | 107 | NR | Candy Mfg | 4.65 | 4.55 | 4.55 | -2.15 | 4.70 |
| 1 | 187 | NR | Candy Mfg - Temporary Staffing Class | 4.65 | 5.17 | 4.55 | -2.15 | 4.70 |
| 1 | 109 | NR | Dairy Products Mfg. | 8.00 | 7.83 | 7.83 | -2.13 | 8.09 |
| 2 | 648 | | Carpentry - Cabinets - Installation | 7.97 | 7.80 | 7.80 | -2.13 | 8.47 |
| 1 | 136 | NR | Embroidery Mfg | 4.71 | 4.61 | 4.61 | -2.12 | 4.76 |
| 1 | 130 | NR | Textile Waste Mfg | 9.76 | 9.56 | 9.56 | -2.05 | 9.87 |
| 1 | 134 | NR | Knit Goods Mfg | 6.35 | 6.22 | 6.22 | -2.05 | 6.42 |
| 2 | 664 | | HVAC Contractors | 6.82 | 6.68 | 6.68 | -2.05 | 7.68 |
| 1 | 201 | NR | Tanning | 7.43 | 7.28 | 7.28 | -2.02 | 7.52 |
| 1 | 104 | | Food Sundries Mfg, NOC | 6.50 | 6.37 | 6.37 | -2.00 | 6.58 |
| 1 | 185 | NR | Food Sundries Mfg, NOC - Temporary Staffing Class | 6.50 | 6.95 | 6.37 | -2.00 | 6.58 |
| 1 | 553 | | Gases Mfg | 6.87 | 6.74 | 6.74 | -1.89 | 6.96 |

NR refers to classes that are Non-Reviewed

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|---|--|--|---|--------------------------|---|
| 1 | 571 | Soap Mfg | 4.76 | 4.67 | 4.67 | -1.89 | 4.82 |
| 1 | 301 | NR Sawmill | 10.10 | 9.91 | 9.91 | -1.88 | 10.23 |
| 1 | 753 | Waterworks | 6.81 | 6.69 | 6.69 | -1.76 | 6.91 |
| 1 | 427 | NR Malleable Foundries | 7.03 | 6.91 | 6.91 | -1.71 | 7.14 |
| 1 | 447 | NR Non-Ferrous Metals Foundry | 8.87 | 8.72 | 8.72 | -1.69 | 9.01 |
| 1 | 573 | NR Fertilizer Mfg | 6.78 | 6.67 | 6.67 | -1.62 | 6.89 |
| 1 | 141 | Laundry, NOC | 8.62 | 8.49 | 8.49 | -1.51 | 8.77 |
| 1 | 115 | NR Tobacco Products Manufacturing | 3.45 | 3.40 | 3.40 | -1.45 | 3.51 |
| 1 | 536 | NR Glass Products Mfg | 9.20 | 9.07 | 9.07 | -1.41 | 9.37 |
| 3 | 916 | Dry Goods Stores or Clothing | 2.92 | 2.88 | 2.88 | -1.37 | 2.97 |
| 1 | 755 | Electric Utilities | 3.67 | 3.62 | 3.62 | -1.36 | 3.74 |
| 1 | 255 | NR Paper Mfg | 4.47 | 4.41 | 4.41 | -1.34 | 4.55 |
| 1 | 205 | NR Leather Goods Mfg, NOC | 5.26 | 5.19 | 5.19 | -1.33 | 5.36 |
| 1 | 513 | NR Potteries, NOC | 6.04 | 5.96 | 5.96 | -1.32 | 6.15 |
| 1 | 544 | Temp Labor - Light Industrial | 11.36 | 11.21 | 11.21 | -1.32 | 11.58 |
| 1 | 461 | Machine Shops | 6.37 | 6.29 | 6.29 | -1.26 | 6.50 |
| 1 | 306 | NR Wood Turned Products Mfg | 7.28 | 7.19 | 7.19 | -1.24 | 7.43 |
| 1 | 413 | Iron Work | 11.84 | 11.70 | 11.70 | -1.18 | 12.08 |
| 1 | 454 | Sheet Metal Shop | 10.50 | 10.38 | 10.38 | -1.14 | 10.72 |
| 1 | 465 | NR Conveyor Or Hoisting Systems Mfg | 6.06 | 6.00 | 6.00 | -0.99 | 6.20 |
| 1 | 285 | NR Printing - Sheet Fed Press | 4.77 | 4.73 | 4.73 | -0.84 | 4.88 |
| 1 | 142 | NR Dry Cleaning Plant | 3.74 | 3.71 | 3.71 | -0.80 | 3.83 |
| 1 | 501 | NR Cement Mfg | 5.23 | 5.21 | 5.21 | -0.38 | 5.38 |
| 1 | 165 | NR Mattress Mfg | 8.54 | 8.53 | 8.53 | -0.12 | 8.81 |
| 1 | 485 | NR Communications, Search, Detection, or Signal Processing Equipment Mf | 2.42 | 2.42 | 2.42 | 0.00 | 2.50 |
| 1 | 0176 | NR Supplemental Loading for class 513 | 0.60 | 0.60 | 0.60 | 0.00 | 0.62 |
| 3 | 9108 | NR Aircraft Passenger Surcharge | 100.00 | 100.00 | 100.00 | 0.00 | 103.27 |
| 3 | 9985 | NR Radiation Exposure | A | A | A | 0.00 | A |
| 1 | 112 | NR Beverage Mfg, NOC | 17.74 | 17.76 | 17.76 | 0.11 | 18.34 |
| 1 | 483 | NR Office Machine Mfg | 2.41 | 2.42 | 2.42 | 0.41 | 2.50 |
| 1 | 476 | NR Industrial Controls or Systems Manufacture/Assembly | 2.37 | 2.38 | 2.38 | 0.42 | 2.46 |
| 3 | 880 | Apartment House | 8.04 | 8.08 | 8.08 | 0.50 | 8.34 |
| 1 | 163 | Textile Prod Mfg, NOC | 7.11 | 7.15 | 7.15 | 0.56 | 7.38 |
| 1 | 555 | Drug & Medicine Mfg. | 1.63 | 1.64 | 1.64 | 0.61 | 1.69 |
| 2 | 682 | NR Temp Labor - Const/Erection | 26.64 | 26.87 | 26.87 | 0.86 | 27.75 |
| 3 | 947 | NR Temp Labor - Light Service | 9.09 | 9.17 | 9.17 | 0.88 | 9.47 |
| 3 | 929 | NR Temp Labor - Mercantile | 6.30 | 6.36 | 6.36 | 0.95 | 6.57 |
| 1 | 106 | NR Processed Meat Products Mfg | 9.83 | 9.93 | 9.93 | 1.02 | 10.25 |
| 1 | 406 | Rolling Mill - Ferrous | 9.12 | 9.22 | 9.22 | 1.10 | 9.52 |
| 1 | 467 | NR Ball Bearing Mfg | 6.86 | 6.98 | 6.98 | 1.75 | 7.21 |
| 3 | 865 | Poultry/Fish Dealer/Processor | 3.64 | 3.74 | 3.74 | 2.75 | 3.86 |
| 1 | 757 | Telecommunication Co. | 3.09 | 3.18 | 3.18 | 2.91 | 3.28 |

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES**

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed Rate Pre DCCPAP Pre Surcharge</u> | <u>Proposed % Change</u> | <u>Proposed Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|---|--|--|---|--------------------------|---|
| 3 | 819 | NR Auto Salesmen | 1.36 | 1.40 | 1.40 | 2.94 | 1.45 |
| 1 | 463 | NR Automobile Mfg | 4.41 | 4.56 | 4.56 | 3.40 | 4.71 |
| 3 | 7405 | NR Aircraft Operation Scheduled | 2.55 | 2.64 | 2.64 | 3.53 | 2.73 |
| 3 | 7445 | NR Non-Rateable Element - Class 7405 | 0.85 | 0.88 | 0.88 | 3.53 | 0.91 |
| 1 | 456 | Metal Furniture Mfg | 6.74 | 6.99 | 6.99 | 3.71 | 7.22 |
| 3 | 0008 | NR Mushroom Grower | 4.33 | 4.50 | 4.50 | 3.93 | 4.65 |
| 1 | 282 | NR Newspaper Publishing | 9.92 | 10.35 | 10.35 | 4.33 | 10.69 |
| 1 | 111 | NR Slaughter House, Wholesale | 6.18 | 6.46 | 6.46 | 4.53 | 6.67 |
| 1 | 759 | Cable TV Operations | 6.49 | 6.81 | 6.81 | 4.93 | 7.03 |
| 1 | 323 | NR Furniture Mfg - Wood | 5.45 | 5.77 | 5.77 | 5.87 | 5.96 |
| 1 | 474 | NR Electric Power or Electric Transmission Equipment Mfg. | 1.84 | 2.18 | 2.18 | 18.48 | 2.25 |

NR refers to classes that are Non-Reviewed