

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/11 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	005	NR	Tree Pruning	19.29	21.74	21.74	12.70	22.45
3	0006	NR	Field Crops/Vegetable Farms	4.66	5.10	5.10	9.44	5.27
3	007	NR	Farm Machinery Operation	6.01	6.69	6.69	11.31	6.91
3	0008	NR	Mushroom Grower	2.50	2.93	2.93	17.20	3.03
3	009	NR	Logging or Lumbering	30.16	33.60	33.60	11.41	34.70
3	0011	NR	Flower Growing	3.97	4.46	4.46	12.34	4.61
3	0012		Flower Growing	4.79	5.26	5.26	9.81	5.43
3	0013	NR	Gardeners, Nurserymen	5.12	5.83	5.83	13.87	6.02
3	015	NR	Logging or Lumbering - Mechanized	19.89	21.75	21.75	9.35	22.46
3	0016	NR	Orchard	3.82	4.21	4.21	10.21	4.35
3	0034		Animal Raising	5.30	5.70	5.70	7.55	5.89
3	0036	NR	Dairy Farm	5.03	5.51	5.51	9.54	5.69
2	055	NR	Sand Excavation	5.27	5.88	5.88	11.57	6.07
2	059	NR	Mineral Milling	5.09	5.94	5.94	16.70	6.13
3	0083	NR	Livestock Farm	6.02	6.60	6.60	9.63	6.82
1	101		Grain Milling	4.31	4.43	4.43	2.78	4.57
1	104		Food Sundries Mfg, NOC	4.28	4.70	4.70	9.81	4.85
1	105	NR	Bakery, Wholesale	4.97	4.99	4.99	0.40	5.15
1	106	NR	Processed Meat Products Mfg	6.21	6.61	6.61	6.44	6.83
1	107	NR	Candy Mfg	3.35	3.41	3.41	1.79	3.52
1	108	NR	Brewery	4.95	5.20	5.20	5.05	5.37
1	109	NR	Dairy Products Mfg.	6.04	6.12	6.12	1.32	6.32
1	110	NR	Ice Cream Mfg	4.32	4.43	4.43	2.55	4.57
1	111	NR	Slaughter House, Wholesale	4.87	4.83	4.83	-0.82	4.99
1	112		Beverage Mfg, NOC	11.39	11.89	11.89	4.39	12.28
1	113	NR	Preserving/Canning of Food	3.35	3.39	3.39	1.19	3.50
1	114	NR	Rendering Works	10.05	10.26	10.26	2.09	10.59
1	115	NR	Tobacco Products Manufacturing	2.45	2.54	2.54	3.67	2.62
1	119	NR	Meat Products Mfg, NOC	6.43	6.45	6.45	0.31	6.66
1	130	NR	Textile Waste Mfg	6.70	7.05	7.05	5.22	7.28
1	132		Spinning & Weaving	2.30	2.28	2.28	-0.87	2.35
1	134	NR	Knit Goods Mfg	4.05	4.43	4.43	9.38	4.57
1	135	NR	Hosiery Mfg	3.60	3.73	3.73	3.61	3.85
1	136	NR	Embroidery Mfg	3.23	3.43	3.43	6.19	3.54
1	139	NR	Dyeing	5.41	5.64	5.64	4.25	5.82
1	141		Laundry, NOC	5.92	6.18	6.18	4.39	6.38
1	142	NR	Dry Cleaning Plant	2.67	2.76	2.76	3.37	2.85
1	161	NR	Apparel Mfg	3.06	3.09	3.09	0.98	3.19
1	163		Textile Prod Mfg, NOC	4.37	4.82	4.82	10.30	4.98
1	165	NR	Mattress Mfg	5.70	6.00	6.00	5.26	6.20
1	166	NR	Canvas/Burlap Products Mfg	3.70	3.90	3.90	5.41	4.03
1	0175	NR	Supplemental Disease Loading for class 512	1.34	1.42	1.42	5.65	1.47

NR refers to classes that are Non-Reviewed

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	0176	NR	Supplemental Loading for class 513	0.41	0.43	0.43	4.88	0.44
1	185	NR	Food Sundries Mfg, NOC - Temporary Staffing Class	4.28	4.74	4.70	9.81	4.85
1	187	NR	Candy Mfg - Temporary Staffing Class	3.35	3.83	3.41	1.79	3.52
1	191	NR	Apparel Mfg - Temporary Staffing Class	3.06	3.49	3.09	0.98	3.19
1	201	NR	Tanning	5.01	5.34	5.34	6.59	5.51
1	204	NR	Shoe Mfg	3.34	3.44	3.44	2.99	3.55
1	205	NR	Leather Goods Mfg, NOC	3.76	3.86	3.86	2.66	3.99
1	221	NR	Plastics Mfg, Injection Molding	4.02	3.74	3.74	-6.97	3.86
1	222		Plastics Mfg, NOC	5.25	5.35	5.35	1.90	5.52
1	225		Rubber Goods Mfg	4.38	4.47	4.47	2.05	4.62
1	227		Oilcloth Mfg	4.02	4.02	4.02	0.00	4.15
1	255	NR	Paper Mfg	3.53	3.51	3.51	-0.57	3.62
1	257	NR	Paper Container Mfg	3.93	3.83	3.83	-2.54	3.95
1	259		Paper Products Mfg	3.06	3.11	3.11	1.63	3.21
1	261	NR	Corrugated Paper and/or Corrugated Products Mfg	5.06	4.88	4.88	-3.56	5.04
1	263	NR	Paper Coating/Finishing	3.98	4.00	4.00	0.50	4.13
1	265	NR	Stationery Products Mfg	3.93	4.05	4.05	3.05	4.18
1	275	NR	Plastics Mfg, Injection Molding - Temp. Staffing Class	4.02	4.11	3.74	-6.97	3.86
1	276	NR	Plastics Mfg, NOC - Temporary Staffing Class	5.25	5.40	5.35	1.90	5.52
1	281	NR	Printing	2.95	3.04	3.04	3.05	3.14
1	282	NR	Newspaper Publishing	6.17	6.59	6.59	6.81	6.80
1	285		Printing - Sheet Fed Press	3.34	3.49	3.49	4.49	3.60
1	287		Publisher - Product Distribution	3.09	3.47	3.47	12.30	3.58
1	297	NR	Printing - Temporary Staffing Class	2.95	3.40	3.04	3.05	3.14
1	301	NR	Sawmill	7.37	7.56	7.56	2.58	7.81
1	305		Carpentry Shops	8.67	9.07	9.07	4.61	9.37
1	306	NR	Wood Turned Products Mfg	5.04	5.25	5.25	4.17	5.42
1	309	NR	Woodenware Mfg., N.O.C.	4.06	4.17	4.17	2.71	4.31
1	311		Cabinet Works	5.08	5.48	5.48	7.87	5.66
1	319	NR	Furniture Assembly	6.93	6.47	6.47	-6.64	6.68
1	323	NR	Furniture Mfg - Wood	3.34	3.57	3.57	6.89	3.69
1	327	NR	Furniture Upholstering	4.32	4.54	4.54	5.09	4.69
1	402	NR	Smelting & Galvanizing	6.74	6.89	6.89	2.23	7.11
1	403	NR	Rolling, Drawing, or Extruding Non-Ferrous Metal	3.71	3.88	3.88	4.58	4.01
1	404	NR	Steel Mfg	5.65	5.80	5.80	2.65	5.99
1	406		Rolling Mill - Ferrous	5.99	6.35	6.35	6.01	6.56
1	407	NR	Tube Mfg	4.96	5.06	5.06	2.02	5.22
1	411		Steel Fabricating	11.49	12.02	12.02	4.61	12.41
1	413		Iron Work	8.29	8.58	8.58	3.50	8.86
1	415	NR	Fabricated Plate Work	4.43	4.50	4.50	1.58	4.65
1	416	NR	Car Mfg.	7.96	7.58	7.58	-4.77	7.83
1	421	NR	Steel Foundries	7.67	7.98	7.98	4.04	8.24

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1	425	NR Iron Foundries, NOC	9.92	10.31	10.31	3.93	10.65
1	427	NR Malleable Foundries	4.90	5.07	5.07	3.47	5.24
1	429	NR Die Casting Mfg	6.12	6.28	6.28	2.61	6.48
1	431	NR Forging	7.91	8.16	8.16	3.16	8.43
1	433	NR Tool Mfg - Forged	4.53	4.61	4.61	1.77	4.76
1	435	NR Spring Mfg - Hot Wound	5.93	6.15	6.15	3.71	6.35
1	441	NR Tool Mfg, NOC	1.82	1.90	1.90	4.40	1.96
1	442	NR Hand Tool Mfg. - Non-Forged	4.52	6.60	5.78	27.88	5.97
1	443	NR Saw Blade/Industrial Knife Mfg	4.52	6.60	5.78	27.88	5.97
1	445	NR Hardware Mfg, NOC	7.66	6.60	6.60	-13.84	6.82
1	446	NR Precision Machine Parts Mfg. NOC	2.35	2.46	2.46	4.68	2.54
1	447	NR Non-Ferrous Metals Foundry	6.00	6.33	6.33	5.50	6.54
1	449	NR Electroplating	3.94	3.93	3.93	-0.25	4.06
1	451	NR Auto Body Mfg	4.89	5.03	5.03	2.86	5.19
1	454	Sheet Metal Shop	7.48	7.79	7.79	4.14	8.04
1	456	Metal Furniture Mfg	4.53	4.74	4.74	4.64	4.89
1	457	NR Wire Goods Mfg	7.40	6.77	6.77	-8.51	6.99
1	458	NR Jewelry Mfg	3.00	3.12	3.12	4.00	3.22
1	459	NR Eyelet Mfg	1.71	1.77	1.77	3.51	1.83
1	461	Machine Shops	4.58	4.71	4.71	2.84	4.86
1	463	NR Automobile Mfg	2.81	3.01	3.01	7.12	3.11
1	464	Machinery Mfg., N.O.C.	4.08	4.19	4.19	2.70	4.33
1	465	NR Conveyor Or Hoisting Systems Mfg	3.82	4.11	4.11	7.59	4.24
1	467	NR Ball Bearing Mfg	4.38	4.67	4.67	6.62	4.82
1	471	NR Printed Circuit Board Assembly	1.69	1.63	1.63	-3.55	1.68
1	472	Electronic Component Mfg	2.61	2.73	2.73	4.60	2.82
1	473	Electrical Apparatus Mfg	2.67	2.78	2.78	4.12	2.87
1	474	NR Electric Power or Electric Transmission Equipment Mfg.	0.88	0.98	0.98	11.36	1.01
1	475	Battery Mfg	3.84	3.95	3.95	2.86	4.08
1	476	NR Industrial Controls or Systems Manufacture/Assembly	1.68	1.73	1.73	2.98	1.79
1	477	NR Electric Motor Mfg. Or Repair	3.16	3.23	3.23	2.22	3.34
1	483	NR Office Machine Mfg	1.58	1.67	1.67	5.70	1.72
1	485	NR Communications, Search, Detection, or Signal Processing Equipment Mfg.	1.83	1.82	1.82	-0.55	1.88
1	486	NR Lightbulb/Electronic Tube Manufacturing	2.48	2.60	2.60	4.84	2.68
1	487	Instrument Mfg	1.51	1.52	1.52	0.66	1.57
1	488	Electronic Measuring or Analytical Instrument Mfg.	1.16	1.15	1.15	-0.86	1.19
1	489	NR Dental Laboratory	2.08	2.28	2.28	9.62	2.35
1	491	NR Rolling, Drawing, or Extruding Non-Ferrous Metal - Temp.	3.71	4.36	3.88	4.58	4.01
1	495	NR Auto Body Mfg - Temporary Staffing Class	4.89	5.63	5.03	2.86	5.19
1	497	NR Electronic Component Mfg - Temporary Staffing Class	2.61	2.49	2.73	4.60	2.82
1	499	NR Battery Mfg - Temporary Staffing Class	3.84	4.36	3.95	2.86	4.08
1	501	NR Cement Mfg	3.82	3.90	3.90	2.09	4.03

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1	502	NR	Plaster Statuary Mfg	4.53	4.70	4.70	3.75	4.85
1	506		Powder Metal Prod Mfg	3.04	3.33	3.33	9.54	3.44
1	507	NR	Graphite Prod Mfg	4.05	4.01	4.01	-0.99	4.14
1	509		Asbestos Goods Mfg	7.56	8.62	8.62	14.02	8.90
1	511	NR	Concrete Products Mfg	8.34	8.27	8.27	-0.84	8.54
1	512	NR	Brick Mfg, NOC	6.72	7.12	7.12	5.95	7.35
1	513	NR	Potteries, NOC	4.12	4.32	4.32	4.85	4.46
1	535	NR	Glassware Mfg, NOC	3.85	4.05	4.05	5.19	4.18
1	536	NR	Glass Products Mfg	6.54	6.76	6.76	3.36	6.98
1	544		Temp Labor - Light Industrial	8.11	8.39	8.39	3.45	8.66
1	551		Chemical Mfg, NOC	1.99	2.10	2.10	5.53	2.17
1	553		Gases Mfg	5.02	5.20	5.20	3.59	5.37
1	555		Drug & Medicine Mfg.	1.12	1.17	1.17	4.46	1.21
1	563		Paint Mfg	2.16	2.16	2.16	0.00	2.23
1	571		Soap Mfg	3.48	3.55	3.55	2.01	3.67
1	573	NR	Fertilizer Mfg	4.72	4.98	4.98	5.51	5.14
1	581		Oil Refining	2.70	2.58	2.58	-4.44	2.66
1	587	NR	Paint Mfg - Temporary Staffing Class	2.16	2.71	2.16	0.00	2.23
2	601		Road/Street Paving/Repaving	10.39	12.06	12.06	16.07	13.34
2	602		Road/Street Subsurface Construction	6.86	7.80	7.80	13.70	8.68
2	603		Sewer Construction	11.43	12.97	12.97	13.47	14.46
2	605	NR	Railroad Construction	8.01	9.18	9.18	14.61	10.18
2	607	NR	Drilling	9.10	10.17	10.17	11.76	11.12
2	608		Flat Cement Work	5.80	6.73	6.73	16.03	7.81
2	609		Excavation	5.48	6.30	6.30	14.96	6.95
2	611	NR	Pile Driving	10.91	12.34	12.34	13.11	13.63
2	615	NR	Tunneling	13.11	14.77	14.77	12.66	16.38
2	617		Gas/Steam/Water Main Construction	7.01	7.99	7.99	13.98	8.91
2	625		Conduit Construction	6.61	7.61	7.61	15.13	8.44
2	643	NR	Asbestos Contractor	11.96	13.80	13.80	15.38	15.17
2	645		Wallboard Installation	6.60	7.68	7.68	16.36	8.82
2	646	NR	Furniture/Fixtures Installation	5.68	6.64	6.64	16.90	7.31
2	647	NR	Insulation Work, NOC	7.97	9.20	9.20	15.43	10.11
2	648		Carpentry - Cabinets - Installation	5.11	5.96	5.96	16.63	6.47
2	649		Ceiling Installation	4.26	5.03	5.03	18.08	5.63
2	651		Carpentry, NOC	6.92	7.96	7.96	15.03	8.77
2	652		Carpentry - Detached Dwelling	9.36	10.67	10.67	14.00	11.29
2	653		Masonry	8.20	9.43	9.43	15.00	10.45
2	654		Concrete Construction	7.08	8.24	8.24	16.38	9.27
2	655		Iron Erection	16.79	19.44	19.44	15.78	21.67
2	656	NR	Electric Line Construction	8.21	9.42	9.42	14.74	10.45
2	657	NR	Rigging, NOC	9.98	11.24	11.24	12.63	12.46

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2	658	NR	Iron Erection/Installation	8.67	10.38	10.38	19.72	11.53
2	659	NR	Roofing	17.83	21.34	21.34	19.69	23.28
2	660		Alarms/Sound Systems	2.93	3.41	3.41	16.38	3.52
2	661		Electrical Wiring in Buildings	3.08	3.47	3.47	12.66	3.96
2	662	NR	Household Appliance Service	4.26	5.37	5.37	26.06	5.55
2	663		Plumbing	4.77	5.37	5.37	12.58	6.01
2	664		HVAC Contractors	4.30	5.05	5.05	17.44	5.69
2	665		Painting	9.60	11.01	11.01	14.69	11.78
2	666	NR	Plate Glass Installation	6.80	7.90	7.90	16.18	8.72
2	667	NR	Paper Hanging	2.15	2.43	2.43	13.02	2.70
2	668	NR	Tile/Stone/Mosaic/Terrazzo Work	5.56	6.43	6.43	15.65	7.02
2	669	NR	Plastering	7.78	8.83	8.83	13.50	9.78
2	670		House Furnishing Installation	5.48	6.42	6.42	17.15	6.63
2	673	NR	Advertising Signs	6.03	6.97	6.97	15.59	7.20
2	674	NR	Swimming Pool Construction	5.43	6.18	6.18	13.81	6.85
2	675		Machinery or Equipment Erection	4.44	5.19	5.19	16.89	5.53
2	676		Sheet Metal Installation	6.05	6.83	6.83	12.89	7.51
2	677		Boiler Installation	4.57	5.16	5.16	12.91	5.67
2	679	NR	Advertising Companies - Outdoor	9.76	10.90	10.90	11.68	11.26
2	681		Canvas Goods Erection	5.48	6.42	6.42	17.15	6.63
2	682	NR	Temp Labor - Const/Erection	15.64	17.61	17.61	12.60	18.18
2	691	NR	Excavation - Temporary Staffing Class	5.48	7.16	6.30	14.96	6.95
2	693	NR	Carpentry, NOC - Temporary Staffing Class	6.92	9.23	7.96	15.03	8.77
2	695	NR	Electrical Wiring in Buildings - Temporary Staffing Class	3.08	4.28	3.47	12.66	3.96
2	709	NR	Tallymen/Checking Clerks	2.35	2.65	2.65	12.77	2.74
2	716	NR	Marina	3.37	3.77	3.77	11.87	3.89
2	718	NR	Boat Bldg/Repair	3.50	3.96	3.96	13.14	4.09
1	721	NR	Railroad Operation, NOC	12.95	13.39	13.39	3.40	13.83
1	744	NR	Aircraft Mfg	1.95	1.84	1.84	-5.64	1.90
1	751	NR	Gas Utility	2.91	3.20	3.20	9.97	3.30
1	752	NR	Oil/Gas Pipeline Operation	1.17	1.28	1.28	9.40	1.32
1	753		Waterworks	4.91	5.06	5.06	3.05	5.22
1	755		Electric Utilities	2.56	2.66	2.66	3.91	2.75
1	757	NR	Telecommunication Co.	1.68	1.97	1.97	17.26	2.03
1	759		Cable TV Operations	4.41	4.57	4.57	3.63	4.72
1	0771	NR	Non-Rateable Element - Class 4771	1.09	1.03	1.03	-5.50	1.06
3	801		Stable	7.56	8.51	8.51	12.57	8.79
3	803	NR	Taxicab Companies	20.71	23.31	23.31	12.55	24.07
3	804		School Bus Operation	3.34	3.75	3.75	12.28	3.87
3	805	NR	Milk Hauling - By Contractor	5.78	6.67	6.67	15.40	6.89
3	806	NR	Furniture Moving/Storage	8.88	10.90	10.90	22.75	11.26
3	807	NR	Ambulance Service - Nonvolunteer	6.27	7.11	7.11	13.40	7.34

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3	808	Parcel Delivery	9.67	10.77	10.77	11.38	11.12
3	809	Fuel Distribution	4.79	5.27	5.27	10.02	5.44
3	811	Trucking, NOC	8.89	9.84	9.84	10.69	10.16
3	812	NR Mail Hauling/Delivery Service	6.94	7.87	7.87	13.40	8.13
3	813	Warehousing, Other than Furniture	5.25	5.98	5.98	13.90	6.17
3	814	Mobile, Self-Propelled Equipment Dealers	4.83	5.38	5.38	11.39	5.56
3	815	Auto Service Centers	3.22	3.59	3.59	11.49	3.71
3	816	Auto Filling Stations	2.56	2.91	2.91	13.67	3.00
3	817	NR Bus Operation	7.73	8.78	8.78	13.58	9.07
3	818	Auto Dealers	1.80	2.03	2.03	12.78	2.10
3	819	NR Auto Salesmen	0.88	0.99	0.99	12.50	1.02
3	820	NR Automobile Auction	3.30	3.79	3.79	14.85	3.91
3	821	Beverage Distributor	6.99	7.88	7.88	12.73	8.14
3	825	NR Auto Storage Garage	3.68	4.02	4.02	9.24	4.15
3	828	NR Paratransit Service	7.73	9.27	9.27	19.92	9.57
3	855	Lumber/Building Material Dealer	6.84	7.44	7.44	8.77	7.68
3	857	NR Iron/Steel Merchant	8.26	8.96	8.96	8.47	9.25
3	858	NR Ferrous Scrap Metal Dealer	8.87	10.00	10.00	12.74	10.33
3	859	NR Nonferrous Scrap Metal Dealer	9.81	10.92	10.92	11.31	11.28
3	860	NR Scrap Metal Dealer	9.50	10.86	10.86	14.32	11.21
3	862	NR Recycling Center	9.09	10.18	10.18	11.99	10.51
3	865	Poultry/Fish Dealer/Processor	2.26	2.49	2.49	10.18	2.57
3	867	NR Warehousing, Other than Furniture - Temporary Staffing	5.25	6.88	5.98	13.90	6.17
3	871	NR Temporary Furniture Store	7.52	9.89	9.89	31.52	10.21
3	877	NR Department Stores - Temporary Staffing Class	3.15	3.40	3.55	12.70	3.67
3	879	NR Contract Packaging - Temporary Staffing Class	3.49	4.21	3.76	7.74	3.88
3	880	Apartment House	5.20	5.97	5.97	14.81	6.16
3	881	NR Hardware Store - Wholesale - Temporary Staffing Class	3.26	4.01	3.71	13.80	3.83
3	882	NR House Cleaning	8.06	9.02	9.02	11.91	9.31
3	883	NR Retail Store, NOC - Temporary Staffing Class	2.57	3.27	3.07	19.46	3.17
3	884	Health And Exercise Clubs,	1.00	1.09	1.09	9.00	1.13
3	885	Plumbing Supplies Dealer	3.57	3.94	3.94	10.36	4.07
3	886	NR Electrical Supplies Dealer	2.82	3.11	3.11	10.28	3.21
3	887	Museum	1.43	1.62	1.62	13.29	1.67
3	889	Clerical Office - Temporary Staffing Class	0.30	0.33	0.29	-3.33	0.30
3	890	NR Library - Public	0.66	0.76	0.76	15.15	0.78
3	891	Pre School Child Care	1.34	1.49	1.49	11.19	1.54
3	895	NR Colleges/Schools - Temporary Staffing Class	0.53	0.72	0.56	5.66	0.58
3	896	NR Club N.O.C	2.56	2.78	2.78	8.59	2.87
3	897	Fast Food Restaurant	2.33	2.66	2.66	14.16	2.75
3	898	Caterer	4.19	4.83	4.83	15.27	4.99
3	899	NR Bar and Tavern	1.79	1.94	1.94	8.38	2.00

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3	903	Bar and Tavern	0.57	0.64	0.64	12.28	0.66
3	904	NR Investigative Agency	1.91	2.01	2.01	5.24	2.08
3	907	NR Fruit/Vegetable Dealer, Wholesale	5.86	6.44	6.44	9.90	6.65
3	0908	NR Inservants - Occasional	161.76	207.92	207.92	28.54	214.70
3	0909	NR Outservants - Occasional	83.29	97.50	97.50	17.06	100.68
3	910	NR Meat Dealer, Wholesale	8.83	9.26	9.26	4.87	9.56
3	911	Grocery, Wholesale	5.50	6.16	6.16	12.00	6.36
3	0912	NR Outservants	285.41	331.66	331.66	16.20	342.47
3	0913	NR Inservants	439.29	551.83	551.83	25.62	569.82
3	914	Department Stores	3.15	3.55	3.55	12.70	3.67
3	915	NR Meat/Fish/Poultry Store - Retail	3.84	4.14	4.14	7.81	4.27
3	916	Dry Goods Stores or Clothing	1.71	2.01	2.01	17.54	2.08
3	917	Grocery Store - Retail	3.84	4.33	4.33	12.76	4.47
3	918	NR Bakery Shop - Retail	3.20	3.60	3.60	12.50	3.72
3	919	NR Florist Store	2.63	2.89	2.89	9.89	2.98
3	920	Jewelry Store	0.66	0.79	0.79	19.70	0.82
3	921	NR Furniture Store - Wholesale	6.08	6.90	6.90	13.49	7.12
3	922	Furniture Store - Retail	3.69	4.17	4.17	13.01	4.31
3	923	NR Contract Packaging	3.49	3.76	3.76	7.74	3.88
3	924	Wholesale Store, NOC	3.09	3.47	3.47	12.30	3.58
3	925	Hardware Stores - Retail	2.34	2.65	2.65	13.25	2.74
3	926	Hardware Store - Wholesale	3.26	3.71	3.71	13.80	3.83
3	927	Drugstore	1.17	1.33	1.33	13.68	1.37
3	928	Retail Store, NOC	2.57	3.07	3.07	19.46	3.17
3	929	Temp Labor - Mercantile	4.27	4.58	4.58	7.26	4.73
3	932	Copying or Duplicating Service	0.95	1.02	1.02	7.37	1.05
3	933	NR Vending Machine Installation/Service/Repair	4.02	5.40	5.40	34.33	5.58
3	934	Auto Parts/Accessory Store	3.13	3.55	3.55	13.42	3.67
3	935	NR Lumber/Building Material Dealer- Store Employees	1.85	2.05	2.05	10.81	2.12
3	936	Broadcasting Station	0.50	0.56	0.56	12.00	0.58
3	937	NR Temp Labor -Heavy Labor	12.62	13.66	13.66	8.24	14.11
3	939	NR Carnival	5.98	6.82	6.82	14.05	7.04
3	940	NR Residential - Developmentally Disabled	5.13	5.61	5.61	9.36	5.79
3	941	Social Rehabilitation Facility	2.89	3.25	3.25	12.46	3.36
3	942	Home Health Care - Professional	2.96	3.29	3.29	11.15	3.40
3	943	Home Health Care - Nonprofessional	6.69	7.29	7.29	8.97	7.53
3	944	Country Club	3.21	3.68	3.68	14.64	3.80
3	945	Hotel Restaurant	3.29	3.66	3.66	11.25	3.78
3	946	Temp Labor - Medical Staffing	3.90	4.23	4.23	8.46	4.37
3	947	NR Temp Labor - Light Service	5.62	6.02	6.02	7.12	6.22
3	948	Mailing/Addressing Co	1.70	1.89	1.89	11.18	1.95
3	949	Temp Labor - Marketing	1.02	1.11	1.11	8.82	1.15

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3	951	Salesmen - Outside	0.50	0.54	0.54	8.00	0.56
3	952	Office Machine Installation/Service/Repair	0.80	0.90	0.90	12.50	0.93
3	953	Clerical Office	0.30	0.29	0.29	-3.33	0.30
3	954	Security/Investigative Agency	3.60	4.00	4.00	11.11	4.13
3	955	Engineer, Consulting	0.76	0.75	0.75	-1.32	0.77
3	956	Attorney	0.17	0.18	0.18	5.88	0.19
3	957	Doctors/Dentists	0.58	0.67	0.67	15.52	0.69
3	958	Rehabilitation Hospital	1.30	1.46	1.46	12.31	1.51
3	959	Veterinarians	1.86	2.02	2.02	8.60	2.09
3	960	Nursing Homes - Skilled	4.74	5.03	5.03	6.12	5.19
3	961	Hospital	0.95	1.11	1.11	16.84	1.15
3	962	Accountant/Auditor	0.14	0.14	0.14	0.00	0.14
3	963	Churches	0.59	0.66	0.66	11.86	0.68
3	964	Sheltered Workshops	2.71	3.12	3.12	15.13	3.22
3	965	Colleges/Schools	0.53	0.56	0.56	5.66	0.58
2	966	NR TV, Audio/Video Equipment Repair	2.75	2.99	2.99	8.73	3.09
3	967	Theatres	0.87	1.02	1.02	17.24	1.05
3	968	NR Indoor Amusements	2.44	2.37	2.37	-2.87	2.45
3	969	Outdoor Amusements	5.27	5.89	5.89	11.76	6.08
3	970	NR Athletic Teams	9.00	9.82	9.82	9.11	10.14
3	971	Buildings	4.51	4.97	4.97	10.20	5.13
3	973	Hotel, All Other Employees	3.02	3.46	3.46	14.57	3.57
3	974	Retirement/Life Care Community	3.59	3.94	3.94	9.75	4.07
3	975	Restaurant	2.20	2.41	2.41	9.55	2.49
3	976	YMCA/YWCA	1.75	1.95	1.95	11.43	2.01
3	977	Barber Shops	0.62	0.66	0.66	6.45	0.68
3	978	NR Camps, Summer/Winter, NOC	3.29	3.52	3.52	6.99	3.63
3	979	Residential Elderly - Nonmedical	4.53	5.03	5.03	11.04	5.19
3	980	Cities/Towns	3.87	4.34	4.34	12.14	4.48
3	981	Slot Machine Gambling	3.09	3.47	3.47	12.30	3.58
3	983	NR Housing Authority	8.11	9.28	9.28	14.43	9.58
3	984	Insurance Company	0.28	0.33	0.33	17.86	0.34
3	985	Police/Firemen	4.69	5.21	5.21	11.09	5.38
3	986	Shelter or Halfway House	1.63	1.87	1.87	14.72	1.93
3	988	Bank	0.22	0.27	0.27	22.73	0.28
3	991	NR Athletic Team:Non-Contract Sports	9.00	9.82	9.82	9.11	10.14
3	992	Sanitary Company	4.79	5.27	5.27	10.02	5.44
3	995	Sanitation Services	9.44	10.45	10.45	10.70	10.79
3	997	NR Undertakers	1.02	1.20	1.20	17.65	1.24
3	999	NR Cemeteries	5.49	6.10	6.10	11.11	6.30
1	4771	NR Explosives or Ammunition Mfg., NOC	4.40	4.17	4.17	-5.23	4.31
3	4777	Explosives Distributor	8.89	9.84	9.84	10.69	10.16

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3	7405	NR Aircraft Operation Scheduled	1.17	1.45	1.45	23.93	1.50
3	7413	Aircraft Operation Commuter	1.64	1.59	1.59	-3.05	1.64
3	7421	Aircraft Operation Business	1.98	1.92	1.92	-3.03	1.98
3	7424	Aircraft Operation, NOC	4.67	4.55	4.55	-2.57	4.70
3	7428	Aircraft Operation - Ground Crew	1.85	2.08	2.08	12.43	2.15
3	7445	NR Non-Rateable Element - Class 7405	0.39	0.48	0.48	23.08	0.50
3	7453	NR Non-Rateable Element - Class 7413	0.35	0.34	0.34	-2.86	0.35
3	9108	NR Aircraft Passenger Surcharge	100.00	100.00	100.00	0.00	103.26
3	9985	NR Radiation Exposure	A	A	A	0.00	A

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