Exhibit 25 As Filed

DELAWARE COMPENSATION RATING BUREAU, INC.

Tax Multiplier

CALCULATION OF TAX MULTIPLIER FOR USE IN RETROSPECTIVE RATING PLANS (O/T U.S.L. & H.W. Act Coverages)

| Losses | 64.28 |
|----------------------------|--------|
| Loss Adjustment Expense | 8.87 |
| Loss & Loss Adjustment | 73.15 |
| | |
| Premium Discount | 8.33 |
| Acquisition | 9.41 |
| General Expenses | 2.97 |
| Profit and Contingencies | (3.84) |
| Taxes | 2.39 |
| Uncollectible Premium | 3.00 |
| Workers' Compensation Fund | 2.00 |
| Administrative Assessment | 2.59 |
| | 26.85 |

Expense Provisions for O/T U.S.L. & H.W. Classes

lf

- T = Tax multiplier
- E = Expense provision in rates (General, Acquisition, and Profit), less premium discount
- L = Loss provision in rates
- C = Loss conversion factor
- B = Assessments made on premiums
- A = Assessments made on losses (adjusted so as not to collect profit and general expense dollars on the extra premium generated by the assessments)

Using average discount (Schedule Y) this yields:

ACQ GEN PROFIT PREM DISC E = 0.0021 = 0.0941 + 0.0297 + (0.0384)-0.0833 A = 0.0414 0.0403 x <u>1 - 0.0021 - 0.0739</u> = 1 - 0.0267 - 0.0739

Then

$$T = \frac{E + L (1 + C + A)}{E + L (1 + C)} \times \frac{1}{1 - B - S}$$

S = Delaware Insurance Plan Subsidy = 0.0057

 $T = \underbrace{0.0021 + 0.6428 (1 + 0.1380 + 0.0414)}_{0.0021 + 0.6428 (1 + 0.1380)} \times \underbrace{1}_{1 - 0.0739 - 0.0057} = 1.1259$