DELAWARE COMPENSATION RATING BUREAU, INC.

State and Hazard Group Relativities

The attached exhibit pages present an analysis of Delaware State and Hazard Group relativities.

The DCRB is proposing to expand the number of hazard groups from four (I - IV) to seven (A - G), consistent with the changes implemented in many other jurisdictions. The seven hazard groups can also be combined into the more traditional, although quite different, four hazard groups now designated by 1, 2, 3 and 4.

The exhibit shows the derivation of the December 1, 2009 proposed relativities. DCRB and NCCI average costs are shown by hazard group and in total. A credibility weight is calculated for each hazard group based on the number of claims. A credibility weighted average cost is then calculated and these average costs are related to the NCCI overall average cost to generate the indicated (and selected) relativities. An adjustment has been made to recognize the impact of Senate Bill 1 on Delaware average costs.

The bottom of the exhibit presents the approved December 1, 2008 relativities under the current hazard group definitions (I - IV).

Derivation of State Hazard Group Relativities Delaware December 1, 2009 Filing

Hazard Group	A	DCRB Ave Cost	Ratio to DCRB Total	Ratio to NCCI Total	NCCI Ave Cost	Ratio to NCCI Total	# Claims	Cred *	Cred Wtd Ave Cost	Ratio to NCCI Total	Selected St & HG Relativity
A B C D E F G		55,035 67,440 80,396 82,796 87,339 150,141 132,585	1.578 1.288 1.080 1.049 0.994 0.578 0.655	1.043 0.851 0.714 0.693 0.657 0.382 0.433	33,011 44,215 49,899 55,494 64,458 79,499 105,328	1.738 1.298 1.150 1.034 0.890 0.722 0.545	1,010 2,417 5,221 1,464 3,116 1,664 253	0.081 0.125 0.184 0.097 0.142 0.104 0.040	31,285 42,642 50,799 52,344 61,308 78,604 94,719	1.834 1.346 1.129 1.096 0.936 0.730 0.606	1.834 1.346 1.129 1.096 0.936 0.730 0.606
1 2 3 4	(A-B) (C-D) (E-F)	86,832 DCRB Ave Cost 63,784 80,922 109,201 132,585	Ratio to DCRB Total 1.361 1.073 0.795 0.655	0.661 Ratio to NCCI Total 0.900 0.709 0.525 0.433	57,375		15,145	0.313	62,035 Combined Cred Wtd Ave Cost 39,295 51,138 67,329 94,719	Ratio to NCCI Total 1.460 1.122 0.852 0.606	Selected St & HG Relativity 1.460 1.122 0.852 0.606

Current Definition	Approved Relativity
I	1.488
	1.155
III	0.841
IV	0.602

^{*} Credibility = [# claims by TOI / 155,000]^0.5 ** DCRB Ave Cost * Cred + NCCI Ave Cost * (1-Cred) * 0.8843