

DELAWARE COMPENSATION RATING BUREAU, INC

Table B

This exhibit includes Table B, which is used in the Experience Rating Plan.

Proposed Effective: December 1, 2008
Table B
DELAWARE EXPERIENCE RATING PLAN

| Expected Losses | Credibility "C" | Maximum Value of one Accident | Weighted Maximum Value Charge "L" * "C" | |
|-----------------|--------------------|-------------------------------------|---|-------|
| (1) | (2) | (3) | (4) | |
| 6,345 | or less | 0.0500 | 30,125 | 0.029 |
| 6,346 | 6,986 | 0.0550 | 30,300 | 0.032 |
| 6,987 | 7,634 | 0.0600 | 30,463 | 0.034 |
| 7,635 | 8,290 | 0.0650 | 30,627 | 0.037 |
| 8,291 | 8,952 | 0.0700 | 30,793 | 0.040 |
| 8,953 | 9,621 | 0.0750 | 30,957 | 0.043 |
| 9,622 | 10,298 | 0.0800 | 31,125 | 0.046 |
| 10,299 | 10,982 | 0.0850 | 31,297 | 0.048 |
| 10,983 | 11,673 | 0.0900 | 31,467 | 0.051 |
| 11,674 | 12,372 | 0.0950 | 31,639 | 0.054 |
| 12,373 | 13,079 | 0.1000 | 31,815 | 0.057 |
| 13,080 | 13,794 | 0.1050 | 31,993 | 0.059 |
| 13,795 | 14,517 | 0.1100 | 32,173 | 0.062 |
| 14,518 | 15,248 | 0.1150 | 32,354 | 0.065 |
| 15,249 | 15,988 | 0.1200 | 32,540 | 0.067 |
| 15,989 | 16,736 | 0.1250 | 32,726 | 0.070 |
| 16,737 | 17,492 | 0.1300 | 32,913 | 0.073 |
| 17,493 | 18,258 | 0.1350 | 33,104 | 0.075 |
| 18,259 | 19,032 | 0.1400 | 33,296 | 0.078 |
| 19,033 | 19,815 | 0.1450 | 33,490 | 0.080 |
| 19,816 | 20,608 | 0.1500 | 33,687 | 0.083 |
| 20,609 | 21,410 | 0.1550 | 33,887 | 0.086 |
| 21,411 | 22,222 | 0.1600 | 34,089 | 0.088 |
| 22,223 | 23,043 | 0.1650 | 34,292 | 0.091 |
| 23,044 | 23,874 | 0.1700 | 34,499 | 0.093 |
| 23,875 | 24,716 | 0.1750 | 34,709 | 0.096 |
| 24,717 | 25,567 | 0.1800 | 34,919 | 0.098 |
| 25,568 | 26,429 | 0.1850 | 35,134 | 0.101 |
| 26,430 | 27,302 | 0.1900 | 35,350 | 0.103 |
| 27,303 | 28,186 | 0.1950 | 35,571 | 0.106 |
| 28,187 | 29,081 | 0.2000 | 35,793 | 0.108 |
| 29,082 | 29,987 | 0.2050 | 36,018 | 0.111 |
| 29,988 | 30,904 | 0.2100 | 36,245 | 0.113 |
| 30,905 | 31,834 | 0.2150 | 36,477 | 0.115 |
| 31,835 | 32,775 | 0.2200 | 36,710 | 0.118 |
| 32,776 | 33,728 | 0.2250 | 36,947 | 0.120 |
| 33,729 | 34,694 | 0.2300 | 37,187 | 0.122 |
| 34,695 | 35,673 | 0.2350 | 37,430 | 0.125 |
| 35,674 | 36,664 | 0.2400 | 37,676 | 0.127 |
| 36,665 | 37,669 | 0.2450 | 37,926 | 0.129 |
| 37,670 | 38,687 | 0.2500 | 38,179 | 0.132 |
| 38,688 | 39,719 | 0.2550 | 38,435 | 0.134 |
| 39,720 | 40,765 | 0.2600 | 38,695 | 0.136 |
| 40,766 | 41,825 | 0.2650 | 38,958 | 0.138 |
| 41,826 | 42,899 | 0.2700 | 39,225 | 0.141 |
| 42,900 | 43,989 | 0.2750 | 39,495 | 0.143 |
| 43,990 | 45,093 | 0.2800 | 39,770 | 0.145 |
| 45,094 | 46,214 | 0.2850 | 40,047 | 0.147 |
| 46,215 | 47,350 | 0.2900 | 40,330 | 0.149 |
| 47,351 | 48,502 | 0.2950 | 40,616 | 0.152 |
| 48,503 | 49,671 | 0.3000 | 40,906 | 0.154 |
| 49,672 | 50,856 | 0.3050 | 41,200 | 0.156 |

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DELAWARE EXPERIENCE RATING PLAN

| Expected Losses | Credibility "C" | Maximum Value of one Accident | Weighted Maximum Value Charge "L" * "C" | |
|-----------------|--------------------|-------------------------------------|---|-------|
| (1) | (2) | (3) | (4) | |
| 50,857 | 52,059 | 0.3100 | 41,498 | 0.158 |
| 52,060 | 53,279 | 0.3150 | 41,802 | 0.160 |
| 53,280 | 54,518 | 0.3200 | 42,109 | 0.162 |
| 54,519 | 55,775 | 0.3250 | 42,421 | 0.164 |
| 55,776 | 57,051 | 0.3300 | 42,738 | 0.166 |
| 57,052 | 58,345 | 0.3350 | 43,059 | 0.168 |
| 58,346 | 59,660 | 0.3400 | 43,385 | 0.170 |
| 59,661 | 60,995 | 0.3450 | 43,716 | 0.172 |
| 60,996 | 62,350 | 0.3500 | 44,052 | 0.174 |
| 62,351 | 63,727 | 0.3550 | 44,394 | 0.175 |
| 63,728 | 65,125 | 0.3600 | 44,741 | 0.177 |
| 65,126 | 66,545 | 0.3650 | 45,093 | 0.179 |
| 66,546 | 67,988 | 0.3700 | 45,451 | 0.181 |
| 67,989 | 69,454 | 0.3750 | 45,815 | 0.183 |
| 69,455 | 70,944 | 0.3800 | 46,184 | 0.185 |
| 70,945 | 72,458 | 0.3850 | 46,560 | 0.186 |
| 72,459 | 73,997 | 0.3900 | 46,941 | 0.188 |
| 73,998 | 75,562 | 0.3950 | 47,329 | 0.190 |
| 75,563 | 77,152 | 0.4000 | 47,724 | 0.191 |
| 77,153 | 78,770 | 0.4050 | 48,125 | 0.193 |
| 78,771 | 80,415 | 0.4100 | 48,532 | 0.195 |
| 80,416 | 82,088 | 0.4150 | 48,947 | 0.196 |
| 82,089 | 83,791 | 0.4200 | 49,369 | 0.198 |
| 83,792 | 85,523 | 0.4250 | 49,799 | 0.199 |
| 85,524 | 87,286 | 0.4300 | 50,235 | 0.201 |
| 87,287 | 89,079 | 0.4350 | 50,680 | 0.202 |
| 89,080 | 90,906 | 0.4400 | 51,132 | 0.204 |
| 90,907 | 92,765 | 0.4450 | 51,593 | 0.205 |
| 92,766 | 94,658 | 0.4500 | 52,062 | 0.207 |
| 94,659 | 96,586 | 0.4550 | 52,540 | 0.208 |
| 96,587 | 98,550 | 0.4600 | 53,027 | 0.209 |
| 98,551 | 100,551 | 0.4650 | 53,522 | 0.211 |
| 100,552 | 102,589 | 0.4700 | 54,027 | 0.212 |
| 102,590 | 104,667 | 0.4750 | 54,542 | 0.213 |
| 104,668 | 106,785 | 0.4800 | 55,066 | 0.215 |
| 106,786 | 108,944 | 0.4850 | 55,601 | 0.216 |
| 108,945 | 111,146 | 0.4900 | 56,146 | 0.217 |
| 111,147 | 113,391 | 0.4950 | 56,702 | 0.218 |
| 113,392 | 115,682 | 0.5000 | 57,269 | 0.219 |
| 115,683 | 118,019 | 0.5050 | 57,847 | 0.220 |
| 118,020 | 120,404 | 0.5100 | 58,437 | 0.221 |
| 120,405 | 122,839 | 0.5150 | 59,040 | 0.222 |
| 122,840 | 125,325 | 0.5200 | 59,655 | 0.223 |
| 125,326 | 127,863 | 0.5250 | 60,283 | 0.224 |
| 127,864 | 130,455 | 0.5300 | 60,925 | 0.225 |
| 130,456 | 133,104 | 0.5350 | 61,579 | 0.226 |
| 133,105 | 135,810 | 0.5400 | 62,249 | 0.227 |
| 135,811 | 138,576 | 0.5450 | 62,933 | 0.228 |
| 138,577 | 141,404 | 0.5500 | 63,632 | 0.228 |
| 141,405 | 144,296 | 0.5550 | 64,347 | 0.229 |
| 144,297 | 147,254 | 0.5600 | 65,079 | 0.230 |
| 147,255 | 150,281 | 0.5650 | 65,827 | 0.230 |

Proposed Effective: December 1, 2008
Table B
DELAWARE EXPERIENCE RATING PLAN

| Expected Losses | Credibility "C" | Maximum Value of one Accident | Weighted Maximum Value Charge "L" * "C" | |
|-----------------|--------------------|-------------------------------------|---|-------|
| (1) | (2) | (3) | (4) | |
| 150,282 | 153,378 | 0.5700 | 66,592 | 0.231 |
| 153,379 | 156,549 | 0.5750 | 67,376 | 0.232 |
| 156,550 | 159,795 | 0.5800 | 68,178 | 0.232 |
| 159,796 | 163,120 | 0.5850 | 68,999 | 0.232 |
| 163,121 | 166,527 | 0.5900 | 69,841 | 0.233 |
| 166,528 | 170,019 | 0.5950 | 70,703 | 0.233 |
| 170,020 | 173,598 | 0.6000 | 71,587 | 0.234 |
| 173,599 | 177,268 | 0.6050 | 72,493 | 0.234 |
| 177,269 | 181,033 | 0.6100 | 73,423 | 0.234 |
| 181,034 | 184,897 | 0.6150 | 74,376 | 0.234 |
| 184,898 | 188,863 | 0.6200 | 75,355 | 0.234 |
| 188,864 | 192,935 | 0.6250 | 76,360 | 0.235 |
| 192,936 | 197,119 | 0.6300 | 77,392 | 0.235 |
| 197,120 | 201,417 | 0.6350 | 78,452 | 0.234 |
| 201,418 | 205,836 | 0.6400 | 79,542 | 0.234 |
| 205,837 | 210,380 | 0.6450 | 80,662 | 0.234 |
| 210,381 | 215,055 | 0.6500 | 81,815 | 0.234 |
| 215,056 | 219,867 | 0.6550 | 83,001 | 0.234 |
| 219,868 | 224,821 | 0.6600 | 84,222 | 0.233 |
| 224,822 | 229,924 | 0.6650 | 85,479 | 0.233 |
| 229,925 | 235,183 | 0.6700 | 86,774 | 0.233 |
| 235,184 | 240,605 | 0.6750 | 88,109 | 0.232 |
| 240,606 | 246,198 | 0.6800 | 89,486 | 0.231 |
| 246,199 | 251,969 | 0.6850 | 90,907 | 0.231 |
| 251,970 | 257,929 | 0.6900 | 92,373 | 0.230 |
| 257,930 | 264,085 | 0.6950 | 93,888 | 0.230 |
| 264,086 | 270,449 | 0.7000 | 95,453 | 0.229 |
| 270,450 | 277,029 | 0.7050 | 97,071 | 0.228 |
| 277,030 | 283,839 | 0.7100 | 98,745 | 0.227 |
| 283,840 | 290,890 | 0.7150 | 100,477 | 0.226 |
| 290,891 | 298,195 | 0.7200 | 102,272 | 0.225 |
| 298,196 | 305,768 | 0.7250 | 104,132 | 0.224 |
| 305,769 | 313,624 | 0.7300 | 106,061 | 0.223 |
| 313,625 | 321,779 | 0.7350 | 108,062 | 0.222 |
| 321,780 | 330,251 | 0.7400 | 110,141 | 0.220 |
| 330,252 | 339,059 | 0.7450 | 112,301 | 0.219 |
| 339,060 | 348,223 | 0.7500 | 114,547 | 0.218 |
| 348,224 | 357,764 | 0.7550 | 116,885 | 0.216 |
| 357,765 | 367,707 | 0.7600 | 119,321 | 0.214 |
| 367,708 | 378,078 | 0.7650 | 121,860 | 0.213 |
| 378,079 | 388,904 | 0.7700 | 124,510 | 0.211 |
| 388,905 | 400,218 | 0.7750 | 127,278 | 0.209 |
| 400,219 | 412,051 | 0.7800 | 130,171 | 0.206 |
| 412,052 | 424,441 | 0.7850 | 133,200 | 0.204 |
| 424,442 | 437,428 | 0.7900 | 136,372 | 0.202 |
| 437,429 | 451,057 | 0.7950 | 139,699 | 0.199 |
| 451,058 | 465,376 | 0.8000 | 143,193 | 0.196 |
| 465,377 | 480,438 | 0.8050 | 146,866 | 0.194 |
| 480,439 | 496,304 | 0.8100 | 150,732 | 0.191 |
| 496,305 | 513,040 | 0.8150 | 154,808 | 0.188 |
| 513,041 | 530,718 | 0.8200 | 159,110 | 0.184 |
| 530,719 | 549,421 | 0.8250 | 163,658 | 0.181 |

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DELAWARE EXPERIENCE RATING PLAN

| Expected Losses | Credibility "C" | Maximum Value of one Accident | Weighted Maximum Value Charge "L" * "C" | |
|-----------------|--------------------|-------------------------------------|---|-------|
| (1) | (2) | (3) | (4) | |
| 549,422 | 569,240 | 0.8300 | 168,473 | 0.178 |
| 569,241 | 590,279 | 0.8350 | 173,581 | 0.174 |
| 590,280 | 612,654 | 0.8400 | 179,008 | 0.171 |
| 612,655 | 636,497 | 0.8450 | 184,786 | 0.167 |
| 636,498 | 661,955 | 0.8500 | 190,949 | 0.163 |
| 661,956 | 689,200 | 0.8550 | 197,537 | 0.159 |
| 689,201 | 718,427 | 0.8600 | 204,597 | 0.155 |
| 718,428 | 749,859 | 0.8650 | 212,180 | 0.151 |
| 749,860 | 783,757 | 0.8700 | 220,347 | 0.147 |
| 783,758 | 820,422 | 0.8750 | 229,169 | 0.142 |
| 820,423 | 860,207 | 0.8800 | 238,726 | 0.138 |
| 860,208 | 903,529 | 0.8850 | 249,116 | 0.133 |
| 903,530 | 950,881 | 0.8900 | 260,451 | 0.129 |
| 950,882 | 1,002,852 | 0.8950 | 272,868 | 0.124 |
| 1,002,853 | 1,060,154 | 0.9000 | 286,529 | 0.119 |
| 1,060,155 | 1,123,651 | 0.9050 | 301,631 | 0.114 |
| 1,123,652 | 1,194,404 | 0.9100 | 318,414 | 0.109 |
| 1,194,405 | 1,273,734 | 0.9150 | 337,178 | 0.104 |
| 1,273,735 | 1,363,299 | 0.9200 | 358,293 | 0.098 |
| 1,363,300 | 1,465,219 | 0.9250 | 382,232 | 0.093 |
| 1,465,220 | 1,582,237 | 0.9300 | 409,605 | 0.087 |
| 1,582,238 | 1,717,979 | 0.9350 | 424,000 | 0.085 |
| 1,717,980 | 1,877,328 | 0.9400 | 424,000 | 0.086 |
| 1,877,329 | 2,067,029 | 0.9450 | 424,000 | 0.086 |
| 2,067,030 | 2,296,589 | 0.9500 | 424,000 | 0.087 |
| 2,296,590 | 2,554,883 | 0.9550 | 424,000 | 0.087 |
| 2,554,884 | 2,828,874 | 0.9600 | 424,000 | 0.088 |
| 2,828,875 | 3,121,827 | 0.9650 | 424,000 | 0.088 |
| 3,121,828 | 3,438,325 | 0.9700 | 424,000 | 0.089 |
| 3,438,326 | 3,785,165 | 0.9750 | 424,000 | 0.089 |
| 3,785,166 | 4,173,219 | 0.9800 | 424,000 | 0.089 |
| 4,173,220 | 4,621,997 | 0.9850 | 424,000 | 0.090 |
| 4,621,998 | 5,174,112 | 0.9900 | 424,000 | 0.090 |
| 5,174,113 | 5,976,021 | 0.9950 | 424,000 | 0.091 |
| 5,976,022 | and over | 1.0000 | 424,000 | 0.091 |