## Delaware Compensation Rating Bureau, Inc.



The Widener Building • 6th Floor One South Penn Square Philadelphia, PA 19107-3577 (302) 654-1435 (215) 568-2371 FAX (215) 564-4328 www.dcrb.com

NOTE: This circular contains an error in the table on Page 15 which has been corrected by Bureau Circular No. 744.

February 27, 2001

## **BUREAU CIRCULAR NO. 743**

To All Members of the Bureau:

Re: MANUAL REVISIONS – BUREAU FILING NO. 0101

EFFECTIVE JUNE 1, 2001

- 1) Sections 1, 2 and 5 Housekeeping Revisions
- 2) Second Small Class Study Revisions
- 3) Codes 472, Electronic Component Mfg., 473, Electrical Apparatus Mfg., and 487, Instrument Mfg.

The Bureau has filed and the Insurance Commissioner has approved Manual revisions to Sections 1, 2 and 5 pertaining to changes in classification procedure in Delaware. These revisions become **effective as of 12:01 a.m., June 1, 2001** with respect to new and renewal business only.

The revisions, as referenced above, result from three Bureau studies. A detailed explanation and the proposed language changes are shown individually below.

#### 1) Sections 1, 2 and 5 – Housekeeping Revisions

These revisions make the Manual clearer and less ambiguous by clarifying key classification procedures and updating class language to bring it into alignment with other Manual provisions or to recognize technological or industrial change. The Employment Contractor – Temporary Staffing Cross-Reference Chart is also updated to incorporate the needed revisions pursuant to the other amendments contained in this approved filing.

The housekeeping revisions also contain two changes in procedure, i.e., the reassignment of "Aircraft Propeller Mfg. – Wood" from Code 309, Woodenware Mfg., N.O.C., to Code 441, Tool Mfg., N.O.C. and the reassignment of "Weather Stripping Installation" from Code 648, Carpentry – Installation of Cabinet Work, to Code 647, Insulation Work, N.O.C.

Details of the language revisions are outlined below, followed by the Manual revisions.

#### Section 1

- Rule IV, Paragraph B. 2. a. Clarifies the exclusion of clerks (e.g., counter, time, stock or tally) and cashiers from the definition of clerical and specifies that such personnel are to be assigned to the basic classification that depicts their employer's business.
- Rule V, Paragraph B. 2. q. Clarifies the definition of prevailing wage payments by recognizing such may be made by employers in response to either a federal or state statute.
- Rule V, Paragraph B. 3. b. Clarifies which prevailing wage payments may be excluded from the definition of remuneration by also recognizing that such payments may be made by employers in response to a federal or state statute.

## Section 2:

- Codes 134, Knit Goods Mfg., 815, Automotive Service Center, 955, Engineer, Consulting, and 6826F, Marina Clarifies language to support the need for separate staff and a separate work area to secure assignment of additional class(es).
- Code 955, Engineer Revises class title and description to clearly show it as a field-ofbusiness class.
- Codes 956, Attorney, and 962, Accountant or Auditor Aligns class titles with the class descriptions to affirm that both are field-of-business classifications.
- Code 716, Marina Adds description indicating State Act coverage only.
- Code 963, Churches Amends inadvertent omission of kindergarten to the types of preschool children's services assigned to Code 891, Pre-School (Child Care or Early Education) Services that became effective June 1, 2000.

## Section 5:

- Clarifies class scopes by placing in the Manual class assignment practices already in use or brings entries into alignment with revisions that are part of the Sections 1 and 2 changes herein.
- Reassigns "Aircraft Propeller Mfg. Wood" from Code 323, Furniture Mfg. Wood, its original class, to Code 441, Tool Mfg., N.O.C., a correction omitted from Bureau Filing No. 9906 approved effective December 1, 1999.
- Reassigns "Weather Stripping Installation" to Code 647, Insulation Work, N.O.C., as all tasks of a weatherization program are a function of home insulating.

#### **RULE IV – CLASSIFICATIONS**

- **B. CLASSIFICATIONS** 
  - 2. Standard Exception Classification

Some occupations ...... defined below:

- **a.** CLERICAL OFFICE EMPLOYEES ...... business is assigned.
- (1) The clerk, such as a counter, time, stock or tally clerk, whose work is necessary, incidental or part of any operation of the business other than clerical office, shall not be considered a clerical office employee. [A cashier in a store whose duties include handling merchandise, accepting payment for merchandise or who is otherwise engaged in the store operations shall be included under the appropriate store classification.] Such clerk should be assigned to the basic classification of the business.
- (2) [Office employees shall be separately classified except in connection with those classes which specifically include Office Employees.] The cashier also shall not be considered a clerical office employee. A cashier is responsible for accepting payment for merchandise or services rendered. The cashier's physical location may include but is not necessarily limited to: a booth, behind a counter or on a sales floor. The cashier or any employee whose regular and frequent duty is accepting payment for merchandise or services should be assigned to the basic classification of the business regardless of the physical work location.
- (3) Office employees shall be separately classified except in connection with those classes which specifically include Office Employees.

#### **RULE V - PREMIUM BASIS**

- B. REMUNERATION PAYROLL
  - 2. Inclusions

Remuneration includes:

- a. through p. remain unchanged
- **q.** [Davis-Bacon wages paid to employees based on required Federal government specified minimum wage rates;] Prevailing wage payments paid to employees based on required government-specified minimum wage rates, including but not limited to the Davis-Bacon Act or the Delaware Prevailing Wage Act;
  - r. through t. remain unchanged
  - 3. Exclusions

Remuneration excludes:

- **b.** Payments made by an employer to a Group Insurance, Pension Plan or to an employee directly in lieu of the foregoing because of Provisions of <u>a prevailing wage statute</u>, including but not limited to the Delaware Prevailing Wage Act [Title 29, Section 6912, Section 267A or Title 40 of the U. S. Code (] or the Davis-Bacon Act[) and amendments thereto]. For additional information please see the Rulings and Interpretations in Section 5 of this Manual.

## CHANGES

134 KNIT GOODS MFG.

Applies to the knitting of yarn into cloth or fabric and the dyeing and/or finishing of the knitted fabric by the knitting mill. Subsequent manufacturing of clothing [(Class 161)] or non-apparel textile product [(Class 163)] shall be [separately rated]assigned to either Code 161 or to Code 163, respectively when performed by a separate [group]crew of employees in a physically separate [department]work area.

716 MARINA.

Applicable to all waterfront operations, including but not necessarily limited to: the operation of boat docks, storage facilities, repair shops or marine railways, the sale or repair of boats or engines, the sale of parts or accessories, dockside snack bars and all dockside employees. The operation of separately-staffed showrooms in towns or the operation of separately-staffed motels, restaurants, swimming pools, bowling lanes or other recreational facilities shall be separately classified as provided for in this Manual. Separate staff engaged in boat building are assignable to Code 718.

Coverage under State Act only.

815 AUTOMOBILE SERVICE CENTER or Garage - including counter personnel and estimators.

Tire recapping or retreading shall be [separately rated]assigned to Code 225 when performed by a separate crew of employees in a physically separate work area.

Please see the Automobile Service/Gasoline Station Rulings and Interpretation for information on classifying such business enterprise.

955 ENGINEER<u>ING[,]</u> CONSULTING <u>FIRM</u>, mechanical, civil, electrical or mining engineer[s]ing consulting firms, or architect[s]ural firms.

956 [ATTORNEY]LAW FIRM - all employees including office.

This classification ..... employer's business.

- 962 ACCOUNT[ANT]ING or AUDIT[OR]ING FIRM all employees including clerical office. This classification is for accounting <u>or auditing</u> firms. Accountants <u>or auditors</u> employed by other establishments whose field of business includes but is not necessarily limited to manufacturing or construction shall be assigned to the classification consistent with the employer's business. An independent insurance traveling auditor shall be assigned to Code 951[, Salesperson Outside]. <u>An insurance company traveling auditor shall be</u> assigned to Code 984.
- 963 CHURCHES all employees including office, except cemetery employees.

  Payroll division must be provided for schools and hospitals at separate locations.

Payroll division shall also be provided to Code 891 for a day nursery school. <u>kindergarten</u> or daycare center or to Code 965 for an elementary and/or secondary school for children operated on the church premises from Monday through Friday, when such is [staffed by separate employees]<u>separately staffed</u>.

Churches and missions..... the location of each.

#### 6826F MARINA.

Applicable to <u>all</u> waterfront operations, including <u>but not necessarily limited to:</u> the operation of boat docks, storage facilities, repair shops or marine railways[.], [Also applicable to] the sale or repair of boats [and]<u>or</u> engines, [including] the sale of parts or accessories, dockside snack bars[,] and all dockside employees[, except that]. [t]<u>The operation of separately-staffed</u> showrooms in towns[,] <u>or the operation of separately-staffed</u> motels, restaurants, swimming pools, bowling lanes [and]<u>or</u> other recreational facilities shall be separately [rated]<u>classified as provided for in this Manual</u>. [Boat building shall be separately rated as Code 6824F.]

Separate staff engaged in boat building are assignable to Code 6824F.

## **SECTION 5**

## **Rulings and Interpretations**

## **ADDITIONS**

## **CONSTRUCTION OR ERECTION - EXECUTIVE SUPERVISORS - CODE 951**

The assignment of Code 951 is applicable only to executive supervisors who do not exercise direct supervision of construction or erection operations. Code 951 is not applicable to supervisors permanently located at a given job location until the completion of that job. Code 951 is also not assigned to the payroll of any individual who is directly in charge of construction workers (including general laborers) at a specific job location. Any person who is directly in charge of construction work or construction employees at a specific job location shall be assigned to that job classification or, if more than one classification is assigned, to the highest-rated classification for that job if separate payroll records are not maintained.

The job duties of an executive supervisor would include time spent in an office and visits to a job site. Such supervision given by an individual classified under Code 951 must be indirect; i.e., through another person such as a superintendent or foreman. The executive supervisor has overall managerial responsibility for the various projects. That responsibility may include making arrangements for the procurement of materials and/or the delivery of supplies, procurement of subcontractors, maintenance of construction timetables, visits to job sites to keep track of job progress, conferring with clients, architects and engineers, and traveling to and from the company's headquarters. It also contemplates clerical office exposure and the part-time hazards of walking and climbing around on job sites. Typically, the use of the classification is applicable to large construction companies that have at least one level of supervision between the executive supervisor and the worker. It is also applicable in situations where numerous smaller projects are in progress simultaneously and the executive supervisor has the managerial responsibility for all of them.

An exception to the above-stated application would apply to a job superintendent responsible for and physically located at a specific job site where all operations are subcontracted to unrelated concerns. In this instance, the contractor has no construction workers at the job site, and the superintendent cannot exercise direct control of the subcontractor's employees. Therefore, in this circumstance the job superintendent should have his/her payroll assigned to Code 951.

## **WEATHERIZATION PROGRAMS - CODE 647**

The purpose of a weatherization program is to insulate the client's home, which may be a detached house, a twin, a rowhouse or a mobile home. The clients are generally either elderly, on a fixed income or are low-income families. All of a weatherization program's tasks (e.g., fixing windows and/or doors, installing blown or vat insulation, putting in foam sealants, doing caulking or putting in weather stripping) are incidental to the efforts of preventing outside air from infiltrating the home and concurrently preventing warm or air-conditioned air from escaping the home or enhancing the home's insulation. Assign Code 647 to payroll developed in a weatherization program.

## **CHANGES**

#### **EMPLOYMENT CONTRACTOR - TEMPORARY STAFFING**

Temporary staffing...... business classification(s).

# TEMPORARY STAFFING CROSS-REFERENCE CHART

Code 554 chart additions: 4771

Code 554 chart **deletions**: [505, 533, 4773, 4774, 4775, 4776, 4779]

Code 682 chart unchanged. Code 929 chart unchanged.

Code 937 chart deletions: [972]

Code 947 chart unchanged. Code 949 chart unchanged.

## LIMOUSINE OPERATION

Limousine operation means the rental of a vehicle with driver or chauffeur for use on defined trips in connection with weddings, funerals, business, social functions, shopping [and]or similar [business]purposes. Such business is assigned to Code 817.

Limousine operation does not include the operation of a vehicle that is available for immediate hire (on a call and demand basis) with fares to be determined by zone or meter. Such [operations should be]business is classified by Code 803[, Taxicab Company].

Payroll developed in the provision of ambulance services on an employee or non-volunteer basis shall be assigned to Code 807[, Ambulance Service - Non-Volunteer].

## WHOLESALE/RETAIL MAIL ORDER HOUSE OR INTERNET SALES - DEFINITIONS

Wholesale	
For the purposes of classifying	for fulfillment.

## Mail Order House Or Internet Sales

An enterprise principally (more than 50 percent of the gross receipts) engaged in selling by mail order <u>and/or via Internet web site</u> shall be assigned to the appropriate wholesale store classification for the commodities handled, except for mail order pharmacies filling individual patient drug prescriptions which shall be assigned to Code 927. Mail order <u>or Internet</u> sales by a manufacturer or incidental to a retail store business shall be classified in accordance with the class or classes appropriate to the business of the employer.

# Retail For the purposes of classifying...... classification assignment.)

## **BAKERY PRODUCTS DISTRIBUTION**

Payroll developed in the <u>wholesale</u> distribution of <u>bakery products</u>, including <u>but not necessarily limited to</u> bread, cakes, pies, cookies [and/]or crackers [(bakery products)] by <u>a</u> baker[s located in other]<u>whose production facilities are located in another</u> state[s] or by [risks not associated with baking companies on a wholesale basis]<u>an independent business (not related to a bakery)</u> must be assigned to Code 924[, Wholesale Store - N.O.C].

## TOOL MFG. - [NOC]<u>N.O.C.</u> - 441

Applies to <u>a business principally engaged in</u> the manufacture of non-forged tools used for cutting or machining operations, dies or molds which are used to cut or form materials in a press, [and]<u>or</u> jigs and fixtures used to hold or position work for machines. [This a]Also applies to <u>a business principally engaged in making</u> molds for plastics [injection or compression] molding [and]<u>or</u> [white or] non-ferrous metal casting operations [and]<u>or</u> dies for wire drawing, stamping, extrusion, threading [and]or tapping.

Also included [within the class is payroll developed] <u>are businesses principally engaged</u> in the manufacture of non-forged hand tools, such as screwdrivers, pliers, hammers [and] <u>or</u> chisels, sewing machine attachments, such as hemmers [and] <u>or</u> binders, automobile piston rings, universal joints, transmissions [and] <u>or</u> clutches, ring, plug [and] <u>or</u> snap gauges [and] <u>or</u> welding or cutting torch tips.

Further included are [insureds]employers principally engaged in Precision Machined Parts Mfg. - [NOC]N\_O\_C\_ Such term will be construed as applying [only] to [insureds]employers where the plans or specifications require that at least [50%]51 percent of all machining operations performed by the [insured]employer will be held to a tolerance of .001 inch or closer and where the machined parts made by the employer are not assigned to any other manufacturing classification.

Also further included are employers principally engaged in the manufacture of wood or metal patterns or models and analogous products including but not necessarily limited to: aircraft propeller mfg. - wood, architectural scale models mfg. by a specialist contractor, last form mfg. - wood or wood carving by hand or machine.

## [Operations Not Covered]OPERATIONS NOT COVERED:

- 1. Cemented carbide tips for cutting tools or other products made from powdered metal that are pressed to shape and sintered shall be assigned to Code 506[, Powder Metal Products Mfq].
- 2. Molds <u>or patterns</u> produced by foundry (the melting and casting of the molten metal) process shall be assigned to the appropriate foundry class.

#### **FLORIST STORE - 919**

Applies to a [store]business principally engaged in the retail and/or wholesale selling of fresh cut flowers, potted plants, <u>fresh cut</u> floral arrangements or florist store supplies. Also includes service away from the store premises, such as floral decoration of homes, churches or other buildings for weddings, banquets or parties.

Also includes plantscaping, which is the maintenance of living (typically potted) plants inside a customer's premises. The living, potted plants may be used to decorate the interiors of malls, offices or other businesses, as well as residences. Plantscaping duties include watering, fertilizing, trimming and/or spraying of the interior living, potted plants.

Employers who grow[,] in fields or under glass[,] flowers to be marketed on a commercial basis as cut flowers or living plants are assigned to Code 0011[, Flower Growing]. Stores or outlets of such employers at the same or contiguous location may be separately classified by [this c]Code 919, provided there is no interchange of labor between the store or outlet and the growing of flowers, and the store or outlet is located in a physically separate area or department.

Where a store...... gross receipts.

## [Operations Not Covered]OPERATIONS NOT COVERED:

- 1. A garden supply [dealer]business principally engaged in the sale of fertilizer, sod, grass seed, flower pots, birdbaths and statuary with incidental potted plants, trees, shrubs, bulbs or bedding plants shall be assigned to the N.O.C. store classification, depending on whether the sales are <u>principally</u> to retail customers (Code 928) or wholesale customers (Code 924).
- 2. A business principally engaged in the arranging, assembling and/or the wholesale selling of artificial or dried flowers shall be assigned to Code 924.
- 3. A business principally engaged in the planting and/or care of trees, shrubs, bushes, hedges or other outdoor living/growing plants or performing landscaping, lawncare services or other similar operations shall be assigned to Code 0013.

## **GROCERY - WHOLESALE- 911**

Applies to dealers..... gross receipts.

## [Operations Not Covered]OPERATIONS NOT COVERED:

- 1. Wholesale dealers principally engaged in selling fresh fruits or vegetables shall be assigned to Code 907[, Fruit or Vegetable Dealer Wholesale].
- 2. Wholesale dealers [engaged] principally <u>engaged</u> in selling beer in bottles, cans, kegs or barrels and/or soft drinks in bottles or cans shall be assigned to Code 821[, Beverage Distributor Wholesale].
- 3. Wholesale dealers [engaged] principally <u>engaged</u> in candling or distributing eggs shall be assigned to Code 924[, Wholesale Store, N.O.C].
- 4. For bakery and Interpretation.

#### **CLEARING OF LAND**

[Payroll developed in clearing of land or the clearing of right of ways shall be classified as indicated below:]Below find the class typically assigned to payroll developed in each of four different but common land or right-of-way clearing projects. Such class listing does not waive either the underwriting or payroll division rules delineated in Sections 1 or 2 of this Manual.

- 1. [Use] Assign Code 009[, Logging,] for tree removal using hand or power tools in bucking, falling or limbing of standing timber new right-of-ways.
- 2. [Use]Assign Code 609[, Excavation,] for clearing or removal of brush using mechanical equipment such as bulldozers, hydroaxes, etc., including stump removal new or existing right-of-ways except for road construction. Such work for a road job or project is subject to Code 602[, Road Construction: Subsurface Work].
- 3. [Use]Assign Code 005[, Tree Pruning,] for tree pruning, spraying, trimming using hand or power tools with or without aerial buckets, including [incidental] tree removal incidental thereto and all operations in connection therewith existing right-of-ways.
- 4. [Use] Assign Code 0013[, Gardeners, Nurserymen,] for brush or week control using chemicals dispensed from portable or mechanical ground spraying equipment existing right\_of\_ways.

## [DAVIS-BACON ACT]PREVAILING WAGE PAYMENTS<sup>1</sup>

[This Act]Prevailing wage statutes, including but not necessarily limited to the Davis-Bacon Act or the Delaware Prevailing Wage Act stipulate[s] that contractors under Federal or State government contracts, respectively, are required to pay specific minimum wage rates and specified fringe benefits that may be paid into an approved fund for distribution at a later date[,] or paid directly to the employee. Where an employer is unionized, the payments will normally go into a fund. However, if the employer is not unionized, the payments will often be made directly to the employee.

## **Underwriting Guide**

## **ADDITIONS**

Ostrich Farm	0034
Gasket Mfg Rubber	. 225
Disposable Towel Mfg	. 257
Towel Mfg., Disposable	. 257
Cosmetic Perfume Or Other Toilet Preparations Mfg	. 571
Polishing, Cleaning Or Sanitation Preparations Mfg	. 571
Weatherization Program	. 647
Window Caulking - As A Part Of A Weatherization Program	. 647
Vinyl Fence Installation	651
Tire Dealer - Used	. 862
Used Tire Dealer	862
Fitness Club	884
Lighting Fixtures And Supplies Dealer	. 886
Buffet Or Cafeteria-Style Restaurant	

<sup>&</sup>lt;sup>1</sup> The Bureau also proposes to relocate this Ruling and Interpretation to the Auditing portion of the Rulings and Interpretations, Section 5.

# ADDITIONS (continued)

Cafeteria Or Buffet-Style Restaurant	
Luncheonette	
Lighting Fixture And Supplies Store	
Dog Obedience Classes	
Foreign Currency Exchange	
Cafeteria - Operated By Employer For Own Employees	overning Class
CHANGES	
Towel Mfg., Textile Fabrics (Except For Disposable Towel Mfg.)	163
Glove Mfg., Including Baseball, Boxing, Handball, [And]Or Punching Bag Glove	е
(Except Rubber Gloves)	
Harness [And]Or Saddle Mfg.	
Women's Handbag [And]Or Purse Mfg	
Aircraft Propeller Mfg Wood	
Paint, Varnish, Lacquer [And]Or Enamel Mfg	
Perfume, Cosmetic [And]Or Other Toilet Preparations Mfg	
Soap [And]Or Other Detergent Mfg.	
[Specialty] Cleaning, Polishing [And]Or Sanitation Preparation Mfg	
Weather Stripping Installation	
Building Caulking, Exterior.	
Electrical Apparatus, Machinery Or Motor Installation Or Field Repair	
Topsoil [And]Or Humus Dealer[, Including Drivers] - No Excavation	
Florist Store - Fresh Cut Flowers - Retail Or Wholesale	
Flower Dealer Or [Shop]Store - Fresh Cut Flowers (No Flower Or Plant	919
Raising) - Retail And/Or Wholesale	919
Store, Florist <u>- Fresh Cut Flowers</u> - Retail Or Wholesale	
Bar [And]Or Restaurant Supply Dealer (Other Than Beverages, Groceries Or I	
Flower Assembling - Artificial Or Dried	•
Flower Dealer - Artificial Or Dried - Wholesale	
Paper [And]Or Paper Products Dealer	
Photographic Equipment [And]Or Supplies Dealer - Wholesale	
Restaurant [And]Or Bar Supply Dealer (Other Than Beverages, Groceries Or I	Meat) 924
Radio [And]Or Television Parts And Accessories Store - Retail	
Radio, Television[, Stereophonic] Or [High Fidelity] Audio Equipment Store - Ro	etail 925
Marine Appraiser [And]Or Surveyor	951
Air Conditioning: Non-Portable, Air Flow Testing And Balancing (Exclusively)	
Specialist Contractor.	
Analytical Chem[ist]ical Independent Laboratory	
Architectural Firm, Supervising	
Civil Consulting Engineering Firm	
Consulting Engineering Firm - All Types	955
Dermatological Lab - Testing Cosmetics[, Not A Cosmetics Company] - By  Specialist Contractor	955
Specialist Contractor.  Electrical Consulting Engineering Firm.	
Engineering[,] Consulting Firm - All Types Of Engineering	
Engineering,	900

## **CHANGES** (continued)

Landscape Architectural Firm, No Construction Work	955
Mechanical Consulting Engineering Firm	
Mining Consulting Engineering Firm	
Survey[or]ing - By Specialist Contractor	955
Audit[or]ing Firm (Not [Insurance Company Or]An Independent Insurance	
Traveling Auditing Firm)	962
<u>DELETIONS</u>	
Building Pointing	653
Snack Bar - Operated By Specialist Contractor	
Labor Union - Investigators	

## 2) Second Small Class Study Revisions

The second small class study undertaken by the Bureau reviewed nine classifications. The following is a summary of those classes, along with the approved revision.

- Code 505, Stone Cutting or Polishing Code 505 is discontinued, and the operations assigned thereto are now reassigned to Code 855, Lumber and/or Building Material Dealer.
- Code 533, Sheet Glass Mfg. Code 533 is discontinued, and the operations assigned thereto are now reassigned to Code 535, which is concurrently retitled from Glassware Mfg., N.O.C., to Glass or Glassware Mfg.
- Code 972, Janitor Contractors Code 972 is discontinued, and the operations assigned thereto are now reassigned to Code 971, Buildings.
- Codes 4773, High Explosives Mfg., 4774, Smokeless Powder Mfg., 4775, Cartridge Loading or Charging, 4776, Projective, Bomb, Mine or Grenade Loading, and 4779, Cap, Primer, Fuse or Detonator Assembly These classifications are discontinued (along with each of their catastrophe reserve classes, 0773, 0774, 0775, 0776 and 0779, respectively), and the operations assigned thereto are now reassigned to a new class, Code 4771, Explosives or Ammunition Mfg., N.O.C., and catastrophe reserve Class 0771.
- Code 7323F, Stevedoring Explosives Materials Code 7323F is discontinued, and
  operations assigned thereto are now reassigned to the appropriate stevedoring class
  pursuant to the methodology utilized to either load or unload the particular vessel carrying
  explosives.

The Manual revisions are shown below:

## ADDITION

## 4771 EXPLOSIVES Or Ammunition MFG., N.O.C.

Includes but is not necessarily limited to: bag loading - propellant charges, black powder mfg., cap, primer, fuse, booster or detonator assembly, cartridge charging or loading, fireworks mfg., high explosives mfg., projectile, bomb, mine or grenade loading, projectile or shell mfg., shell case loading or smokeless powder mfg. - single base.

Employees exclusively engaged in product delivery shall be classified by Code 811. Code 0771 must be applied to Class 4771 payroll to determine the mandatory

catastrophe reserve which is not subject to experience or retrospective rating.

Businesses engaged in the preparation and/or distribution of blasting agents and/or the distribution of high explosives shall be classified by Code 4777.

## **Hazard Group** IV assigned.

## **CHANGES**

## 535 GLASS OR GLASSWARE MFG.[, N.O.C.]

The manufacture of glass products from purchased glass shall be assigned to Code 536.

971 BUILDINGS - operation by owner, lessee, or management agency[ies], including care, custody and/or maintenance of premises. Also includes janitorial or window cleaning services by a specialist contractor.

#### **EXPLOSIVES AND AMMUNITION MFG.**

[The classifications described under this class group may be used as payroll divisions within a single plant in which standard distances and separation of employees are main tained. Except for Code 4777 employees exclusively engaged in delivery shall be classified by Code 811.

When noted, an explosives classification allows use of an associated classification for designation of a mandatory non-ratable catastrophe reserve.]

#### 4777 EXPLOSIVES DISTRIBUTOR.

Includes the preparation and/or distribution of blasting agents and/or the distribution of high explosives. Blasting operations conducted by a separate crew shall be [separately rated by] assigned to Code 609. No high explosives manufacturing.

## **DELETIONS**

- 505 STONE CUTTING or Polishing.
- 533 SHEET Window GLASS MFG., including rolled and wire glass mfg. and polished plate glass mfg.

#### **BUILDINGS/JANITOR CONTRACTORS**

Contractors for building cleaning shall be classified in the manner delineated below:

- 1) Contractors for building cleaning who do no window cleaning whatever or who only clean windows from the ground shall be assigned to Code 971, Buildings.
- 2) Contractors for buildings and window cleaning shall be classified on the basis of the service mix by location. Code 971 shall apply to payroll developed at locations where only building cleaning or building cleaning with window cleaning from the ground only is performed. Code 972, Janitor Contractor, shall apply to all payroll developed at locations including window cleaning above the ground.
- 972 JANITOR CONTRACTORS contractors for building cleaning, including window cleaning, not building operation.

#### 4773 HIGH EXPLOSIVES MFG.

Includes the manufacturing of explosives recognized by the Bureau of Explosives as "high explosives" such as dinitrotoluene, double base powders, dynamite, fulminates, nitroglycerin, nitrostarch, picrates, picric acid, tertyl and trinitrotoluene (TNT). Also in cludes black powder manufacturing.

Code 0773 must be applied to Class 4773 payroll to determine the mandatory catastrophe reserve which is not subject to experience or retrospective rating.

## 4774 SMOKELESS POWDER MFG. - single base.

Includes the manufacturing of pyro or nitro-cotton. High explosives manufacturing shall be separately rated as Code 4773.

Code 0774 must be applied to Class 4774 payroll to determine the mandatory catastrophe reserve which is not subject to experience or retrospective rating.

#### 4775 CARTRIDGE LOADING OR CHARGING.

Includes all operations involving the handling of explosives or mixing of fulminate. Explosives or fulminate manufacturing shall be separately rated.

Also applies to shell case loading, propelling charge and bag loading, to 20 m.m. and over and assembling with loaded projectile. Projectile or primer loading shall be separately rated.

Code 0775 must be applied to Class 4775 payroll to determine the mandatory catastrophe reserve which is not subject to experience or retrospective rating.

#### 4776 PROJECTILE, BOMB MINE OR GRENADE LOADING.

Cap, primer, fuse, booster or detonator assembly shall be separately rated by Code 4779.

Code 0776 must be applied to Class 4776 payroll to determine the mandatory catastrophe reserve which is not subject to experience or retrospective rating.

## 4779 CAP, PRIMER, FUSE OR DETONATOR ASSEMBLY.

Includes mixing of charges or loading. Explosives manufacturing shall be separately rated.

Code 0779 must be applied to Class 4779 payroll to determine the mandatory catastrophe reserve which is not subject to experience or retrospective rating.

## 7323 STEVEDORING - EXPLOSIVES MATERIALS.

Includes the handling of ammunition.

Code 0763F must be applied to Class 7323F payroll to determine the mandatory catastrophe reserve which is not subject to experience or retrospective rating.

## **Hazard Groups**

<u>Class</u>	<u>Group</u>	<u>Class</u>	Group
533	III	4773	IV
0773	IV	4774	IV
0774	IV	4775	IV
0775	IV	4776	IV
0776	IV	4779	IV
0779	IV	7323	IV
972	IV		

## **SECTION 5**

## **ADDITIONS**

Explosives Or Ammunition Mfg., N.O.C Nonrateable Catastrophe Element
CHANGES
Flat Glass Mfg. [533]535 Glassware Mfg.[,N.O.C.]
Or Contractor

## CHANGES (continued)

Janitor Contractor.  Swimming Pool Cleaning [And] Or Maintenance - By Specialty Contractor.  Termite Control - By Contractor.  Window Cleaning.  Ammunition Mfg. [4 Bag Loading, Explosives. [4 Black Powder Mfg. [4 Blasting Cap Mfg. [4 Cartridge Charging Or Loading. [4 Cordite Mfg. [4 Dynamite Mfg. [4 Fireworks Mfg. [4 Fireworks Mfg. [4 Fireworks Mfg. [4 Filare Mfg.	971 [972] <u>971</u> 775] <u>4771</u> 775] <u>4771</u> 773] <u>4771</u> 773] <u>4771</u> 773] <u>4771</u> 773] <u>4771</u> 779] <u>4771</u> 779] <u>4771</u> 779] <u>4771</u> 773] <u>4771</u> 773] <u>4771</u> 776] <u>4771</u>
Shell Case Loading	774 <u>]4771</u>
DELETIONS  DELETIONS	. [/323F]
Glassware Mfg., Cut.  Stevedoring - Handling Of Explosives - Nonrateable Catastrophe Element.  High Explosives Mfg Nonrateable Catastrophe Element.  Smokeless Powder Mfg Nonrateable Catastrophe Element.  Cartridge Loading Or charging - Nonrateable Catastrophe Element.  Projectile, Bomb, Mine Or Grenade Loading - Nonrateable Catastrophe Element.  Cap, Primer, Fuse Or Detonator Assembly - Nonrateable Catastrophe Element.  Care Of Buildings.  Custody of Buildings.  Janitor Contractor, Who Do No Window Cleaning.  Starter.  Blasting Powder Mfg.  Gunpowder Mfg.	0763F 0773 0774 0775 0776 0779 971 971 971 971

The following are the approved residual market rates, loss costs and related rating values:

This table contains an error that has been corrected by Bureau Circular No. 744.						
	APPROVED	APPROVED	RESIDUAL	EXPER	RIENCE RATIN	G PLAN
	EFF. 6/1/01	EFF. 6/1/01	MARKET	<u>Expect</u>	ed Loss Facto	<u>rs Table</u>
CODE	RESIDUAL MKT. RATE	LOSS COST	MINIMUM PREMIUM	<b>A-1</b>	A-2	A-3
855	\$ 7.03	\$ 5.62	\$1,370	\$ 2.65	\$ 3.06	\$ 3.35
971	5.61	4.50	1,135	3.73	4.39	4.60
4771	10.77	8.62	2,430			
0771	2.69	2.15				

# 3) Codes 472, Electronic Component Mfg., 473, Electrical Apparatus Mfg., and 487, Instrument Mfg.

These revisions are the result of a Bureau study of Codes 472, 473 and 487 which found the scope of each of these classifications to be overly broad and with language which does not clearly define the class' scope. Staff also found inconsistent employer assignments of similarly-situated businesses between two or all three of the existing electronic classes that required resolving. Therefore, the scope of these three classes has been modified and six new, separate electronics products classifications have been created, which both updates and brings focus to Delaware's electronics classification procedure.

The Manual revisions are shown below:

#### **SECTION 2**

## <u>ADDITIONS</u>

# 471 PRINTED CIRCUIT BOARD ASSEMBLY OR ELECTRICAL WIRE HARNESS MFG. - BY CONTRACTOR.

Applies to concerns principally engaged in performing any of the services discussed below for others on a contract basis.

Includes the manufacture/assembly of printed circuit boards, the placement of components onto printed circuit boards (mounting/stuffing) or the installation of resultant boards into a chassis with the addition of wire leads.

Also contemplated by this class is the assembly of electrical wire harnesses, automotive wire harnesses or connector cable assemblies. Electrical cord assembly is to be assigned to Code 473. The manufacture of wire or cable shall be separately classified as provided for in this Manual.

#### 474 ELECTRIC POWER OR ELECTRIC TRANSMISSION EQUIPMENT MFG.

Contemplates the manufacture of equipment for the generation, storage or transmission of electrical energy or vacuum furnaces.

Includes the manufacture of power transformers (over one horsepower), switchgear or switchboard apparatus, generators or vacuum furnaces.

#### 476 INDUSTRIAL CONTROLS OR SYSTEMS MANUFACTURE/ASSEMBLY.

Applies to the manufacture/assembly of motor controllers, control panels and/or systems used in industrial plants for the distribution of power, control of heating or air conditioning or batch control.

Risks engaged in the manufacture of meters, counters, thermometers or other electronic analytical/measuring instrumentation not otherwise classified shall be assigned to Code 488.

Installation or repair provided at customer locations shall be separately classified as provided for in this Manual.

#### 477 ELECTRIC MOTOR MFG. OR REPAIR.

Applies to firms principally engaged in the manufacture, shop repair or rewinding of electric motors, armatures or field coils.

# 485 COMMUNICATIONS, SEARCH, DETECTION OR SIGNAL PROCESSING EQUIPMENT MFG.

Includes but is not limited to the manufacture of:

- (1) Telephone or telegraph equipment or apparatus
- (2) Radio or TV broadcasting or communications equipment
- (3) Search, detection, navigation, guidance, aeronautical or nautical systems

## 488 ELECTRONIC MEASURING OR ANALYTICAL INSTRUMENT MFG.

Includes the manufacture of electric test equipment, totalizing fluid meters or counters, electronic test or measuring instrumentation.

Also contemplated by this class is the manufacture of medical diagnostic equipment such as CAT scanners or MRIs.

## **Hazard Groups**

<u>Code</u>	Hazard Group	<u>Code</u>	Hazard Group
471	II	477	ll ·
474	II	485	II
476	II	488	II

## **CHANGES**

## 472 ELECTRONIC COMPONENT MFG., N.O.C.

[Includes but is not limited] <u>Applies</u> to the manufacture of electronic component parts <u>used to receive, store, govern or direct the flow of current within an electrical circuit,</u> such as resistors, capacitors, [diodes, transistors, integrated circuits and printed circuit boards] <u>coils, transformers (less than 746 watts), filters or transducers</u>. [Job shops engaged in subassembly of electronic parts shall also be included in this class.]

Also applies to semiconductor material refining, the manufacture of integrated circuits, quartz crystal culturing or glass to metal seals.

Not applicable to the manufacture of non-electronic parts (e.g., pushbuttons, springs or gaskets). The inclusion of such non-electronic parts in an electronic device is not to be construed as an electronic component as defined by this classification.

## 473 ELECTRICAL APPARATUS MFG., N.O.C.

[Foundry operations to be separately rated.]

Applies but is not limited to the manufacture or shop repair of electrical housewares, hand-held power tools, electrical fixtures or small electrical appliances.

## 487 SURGICAL OR OPTICAL INSTRUMENT MFG.[, Professional or Scientific.]

Applies but is not limited to the manufacturing of surgical or dental instruments, optical instruments, optical lens grinding, fiber optics or other precision metal instruments such as drafting equipment, compasses, T-squares, or triangles.

# **ADDITIONS**

Automotive Wire Harness Assembly	471
Cable Connector Assembly	471
Electrical Wire Harness Assembly	471
Printed Circuit Board Stuffing By Contractor	471
Stuffing Printed Circuit Boards, Adding Wiring And Chassis By Contractor Per Customer	
Design	471
Coils - Less Than 1 H. P	472
Transducer Mfg	472
Transformer Mfg Less Than 1 H.P. Used In Electronic Devices	472
Automotive Alternator Or Generator Mfg. Or Repair	473
Blender Mfg Household	473
Blinkerlight Mfg	473
Dimmer Switch Mfg	473
Electric Blanket Mfg	473
Electric Fan Mfg	473
Floor Cleaning/Waxing Machine Mfg	473
Hair Dryer Mfg Hand-Held	
Heating Pad Mfg	473
Humidifier Mfg	
Mercury Switch Mfg.	473
Switch Mfg Household	473
Trains, Electric - Toy Or Model Mfg.	
Bus-bar Mfg	
Vacuum Furnace, Kiln Or Drying Oven Mfg	
Motor Controller Assembly	
Power Controller Assembly	
Computer Peripheral Mfg	
Facsimile Equipment Mfg	
Modem Mfg	483
Infrared Homing Systems Mfg	485
Microphone Mfg	485
Microwave Communication Equipment Mfg.	485
Missile Guidance Equipment Mfg.	485
Multiplexer Mfg.	485
Navigational Instruments Mfg.	485
Receivers - Radio Communication Mfg.	
Sonar Equipment Mfg	485
Telemetering Equipment Mfg	485
Megetron Device Mfg. (Specialty Electron)	
Binocular Mfg.	
Dental Drill Or Dental Tools Mfg.	487
Drafting Equipment Mfg.	
Surveying Equipment Mfg.	
Altimeter Mfg.	
Blood & Gas Analyzer Mfg.	488
CAT Scanner Mfg.	
e e.e	

# ADDITIONS (continued)

Defibrillator Mrg	
Fetal Monitor Mfg	
Heart Scan Systems Mfg	
Magnetic Resonance Imaging (MRI) Mfg	488
Respirator Equipment Mfg	
Semiconductor Test Equipment Mfg	
Ultrasound Imager Mfg	488
Vital Signs Monitoring Equipment Mfg	488
Volt Meter Mfg	
Wafer Cleaning Equipment	
Wafer (Semiconductor) Dicing Machine Mfg	
Wet Wafer Processing Equipment	488
<u>CHANGES</u>	
<u>OTANOLO</u>	
Printed Circuit Board Mfg By Specialist Contractor	471
Ceramic Capacitor Mfg Less Than 1 H. P	472
Resistor Mfg. <u>- Less Than 1 H. P.</u>	
Electric Power Equipment Mfg. For Utilities	
Generator Mfg. Electric	
Switchgear [And] <u>Or</u> Switchboard Apparatus Mfg	
Transformer Mfg. (1 H.P. Or More)	
Environmental Control [Instrumentation And] Systems Mfg. [And]/Assembly	
Process Control [Instrumentation And] Systems Mfg. [And]/Assembly	
Armature Mfg	
Electric Motor Mfg. Or Repair - Shop Only	
Aircraft Radio [And] <u>Or</u> Transmitting Equipment Mfg	
Amplifier Mfg.	
Antenna Mfg	
Depth Sounding Equipment Mfg.	
Hearing Aid Mfg	
Intercommunications Equipment Mfg	
Radar Devices Mfg.	
Radio [And] Or Television Transmitting, Signaling [And] Or Detection Equipment	
[And] <u>Or</u> Apparatus Mfg	
Recording Devices Mfg	
Speaker Mfg	[4/3]485
[Hi-fi And] Stereo Equipment Mfg	
Tape Recorder Mfg.	
Telephone Or Telegraph Apparatus Mfg	
Aircraft Instrument Mfg. (Not Radio Or Radar)	[473] <u>460</u>
Automatic Temperature Control Mfg.	
Electric Measuring Instrument [And] <u>Or</u> Test Equipment Mfg.	
Electric Measuring Instrument [And] <u>Or</u> Test Equipment Mig Electrocardiograph Equipment Mfg	
Flow Controller Mfg.	
Flowmeter Mfg.	
Gas Meter Mfg.	
	[ 10/ <u>] +00</u>

## CHANGES (continued)

Medical [Instrument] Equipment Mfg., Electronic - Diagnostic or Treatment	[487] <u>488</u>
Pyrometer Mfg	[487] <u>488</u>
Speedometer Mfg	
Steam Pressure Gauge Mfg	
Tachometer Mfg	[487] <u>488</u>
Thermocouple Mfg	[487] <u>488</u>
Thermometer Mfg	[487] <u>488</u>
	[487] <u>488</u>
Valve Actuator Mfg	[487] <u>488</u>
	[487] <u>488</u>
DELETIONS	
Electronic Subassembly, N.O.C.	472
Aircraft Flight Simulator Mfg	473
Gyroscope Mfg	
Professional Instrument Mfg	487

The following are the approved residual market rates, loss costs and related rating values:

	APPROVED EFF. 6/1/01 RES. MKT.	APPROVED EFF. 6/1/01 LOSS	RESIDUAL MARKET MINIMUM	EXPERIENCE RATING PLAN Expected Loss Factors Table		
CODE	RATES	COST	PREMIUM.	A-1	A-2	A-3
471	\$ 2.16	\$ 1.73	\$ 565	\$ 0.75	\$ 0.88	\$ 0.92
472	2.16	1.73	565	0.75	0.88	0.92
473	3.03	2.43	710	1.05	1.24	1.30
474	3.22	2.57	740	1.12	1.31	1.37
476	3.02	2.42	710	1.05	1.23	1.29
477	3.22	2.57	740	1.12	1.31	1.37
485	2.14	1.71	565	0.74	0.87	0.91
487	1.51	1.21	460	0.52	0.61	0.64
488	1.21	0.96	410	0.42	0.49	0.52

Questions about these revisions can be directed to the Bureau's Classification Department at Extension 460. Manual reprints will be distributed at a later date in the usual manner.

Timothy L. Wisecarver President

kg D